

INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: Dak Lak Rubber Joint Stock Company
 - Stock code : DRG
 - Head Office Address : 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province
 - Phone : (0262) 3865015; fax : (0262) 3865041
 - Website <http://www.dakruco.com>
 - E-mail: caosu@dakruco.com

2. Contents of disclosure: Dak Lak Rubber Joint Stock Company respectfully announces the amendment to the agenda and meeting materials of the 2026 Annual General Meeting of Shareholders, with the following details:

- The agenda item regarding the dismissal and election of additional members of the Board of Directors and the Board of Supervisors shall be withdrawn from the Annual General Meeting of Shareholders;

- Proposal No. 13/TTr-HĐQT dated June 5, 2026 of the Board of Directors regarding the change of the Company's management and organizational model shall be withdrawn from the Annual General Meeting of Shareholders;

- Proposal No. 14/TTr-HĐQT dated June 5, 2026 of the Board of Directors regarding the approval of amendments to the Company's Charter, Internal Corporate Governance Regulations, and Regulations on the Operation of the Board of Directors shall be withdrawn from the Annual General Meeting of Shareholders.

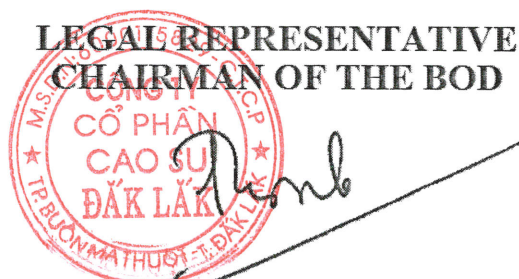
Reason: The above matters will be considered and submitted to an Extraordinary General Meeting of Shareholders after obtaining guidance and direction from the Dak Lak Provincial People's Committee.

3. This information was published on the Company's website date 25/6 /2026 at the following link: <https://www.dakruco.com/index.php/shareholder>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Board resolution No.14/NQ-HĐQT dated 24/6/2026.



Nguyen Viet Tuong

Dak Lak, day 24 month 6, year 2026

No.: 14/NQ-HĐQT

RESOLUTION

The 14th Meeting of the Board of Directors in 2026, Term II (2023 – 2028)

Pursuant to the amended Charter of Dak Lak Rubber Joint Stock Company approved by the General Meeting of Shareholders on November 24, 2023;

Pursuant to Resolution No. 01/NQ-HĐQT dated 03 January 2025 and Resolution No. 11/NQ-HĐQT dated 19 May 2026 of the Board of Directors of the Company;

Pursuant to Proposal No. 17/TTr-HĐQT dated 24 June 2026 of the Board of Directors regarding the solicitation of opinions from members of the Board of Directors for the 9th round in 2026;

Pursuant to the Minutes of Vote Counting for the collection of opinions from members of the Board of Directors dated June 24, 2026;

RESOLVES

Article 1: Approval of the amendment to the Agenda of the 2026 Annual General Meeting of Shareholders to be held on 30 June 2026 (*with the detailed Agenda attached hereto*), as compared with Clause 1, Article 1 of Resolution No. 11/NQ-HĐQT dated 19 May 2026 of the Board of Directors.

Article 2: Approval of the postponement of the following matters from the 2026 Annual General Meeting of Shareholders to an Extraordinary General Meeting of Shareholders, following the receipt of guidance from the Dak Lak Provincial People's Committee:

- Regulations on the dismissal of members of the Board of Directors and the Board of Supervisors, and the election of additional members of the Board of Directors for the 2023–2028 term at the General Meeting of Shareholders;

- Proposal No. 13/TTr-HĐQT dated 05 June 2026 of the Board of Directors regarding the change of the Company's management model;

- Proposal No. 14/TTr-HĐQT dated 05 June 2026 of the Board of Directors regarding the approval of amendments to the Company Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors.

- Proposal regarding the dismissal of members of the Board of Directors and the Board of Supervisors;

- Proposal regarding the election of additional members of the Board of Directors for the 2023–2028 term.

Article 3: Adjustment of the Investment Project for New Rubber Plantation Development and Maintenance of Intercropped Rubber, Coffee and Areca Palm at Cu M'gar Farm Branch:

1. Approval of the amendment to Clause 1, Article 4 of Resolution No. 01/NQ-HDQT dated 03 January 2025 of the Board of Directors regarding the adjustment of the Investment Project for New Rubber Plantation Development and Maintenance of Intercropped Rubber, Coffee and Areca Palm at Cu M'gar Farm Branch, as follows:

- Total area: 793.62 hectares. Of which: area for rubber plantation intercropped with coffee and areca palm: 763.79 hectares; area used for other purposes: 29.83 hectares.

- Total investment capital: VND 475,947,423,000. Of which: the Company's equity capital: VND 199,921,466,000 (equivalent to 42.00%); bank loans: VND 276,025,957,000 (equivalent to 58.00%).

2. The Board of Management is assigned to complete the dossier for the project adjustment and submit it to the Chairman of the Board of Directors for approval of the supplementary contents of the Investment Project for New Rubber Plantation Development and Maintenance of Intercropped Rubber, Coffee and Areca Palm at Cu M'gar Farm Branch; concurrently, to implement the adjusted project and report the investment results at meetings of the Board of Directors for monitoring and direction.

Article 4: This Resolution shall take effect from the date of signing. Members of the Board of Directors and the General Director of Dak Lak Rubber Joint Stock Company shall be responsible for the implementation of this Resolution./.

Recipients:

- As stated in Article 4;
- Provincial People's Committee (for reporting);
- Board of Supervisors;
- Board of Management;
- Finance and Accounting Department;
- Administration Department (for publication on the Company's Website);
- Archived at the Office of the Board of Directors;

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Việt Tuong
Nguyễn Việt Tuong

AGENDA
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DAK LAK RUBBER JOINT STOCK COMPANY

(Tuesday, June 30, 2026)

I. TIME AND LOCATION:

1. Time: 07:30 A.M., June 30, 2026.

2. Location: Dakruco Hotel Wedding Restaurant - 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province

II. AGENDA CONTENT:

No.	Content	Responsible Party	Time
A	PREPARATORY WORK		
1	Reception and verification of delegate eligibility	Organizing Committee	07:30 A.M. - 08:00 A.M.
B	OPENING CEREMONY		
2	Statement of purpose and introduction of delegates	Secretary	08:00 A.M. - 08:05 A.M. (5 minutes)
3	Report on results and attendance rate of shareholders at the Meeting	Shareholder Eligibility Verification Committee	08:05 A.M. - 08:10 A.M. (5 minutes)
4	Introduction and approval of the list of the Presidium and Secretariat of the Meeting (Voting)	Representative of the Board of Directors	08:10 A.M. - 08:15 A.M. (5 minutes)
5	Opening remarks	Presidium	08:15 A.M. - 08:20 A.M. (5 minutes)
6	Approval of the Meeting Agenda; Working Regulations of the General Meeting of Shareholders; Regulations on dismissal and election of members of the Board of Directors and Board of Supervisors (Voting)	Presidium	08:20 A.M. - 08:30 A.M. (10 minutes)
7	Election of the Vote Counting Committee and assisting staff (Voting).	Presidium	08:30 A.M. - 08:35 A.M. (5 minutes)
C	MAIN CONTENT		
8	Report of the Board of Directors on 2025 activities and 2026 plan;	Presidium	08:35 A.M. - 08:50 A.M. (15 minutes)
9	Report of the Executive Board on the results of 2025 tasks and 2026 operational direction;	Executive Board	08:50 A.M. - 09:05 A.M. (15 minutes)
10	Report on the audit results of the 2025 financial statements by the Independent Auditor;	Presidium	09:05 A.M. - 09:15 A.M. (10 minutes)
11	Report on the activities of the Board of Supervisors in 2025 and 2026 operational direction;	Board of Supervisors	09:15 A.M. - 09:25 A.M. (10 minutes)
12	Proposals (1) Proposal on the 5-year business and investment plan (2026-2030); (2) Proposal on the 2026 business and investment plan; (3) Proposal on the 2025 profit distribution plan;	Presidium	09:25 A.M. - 09:50 A.M. (25 minutes)

	(4) Proposal on the salary and remuneration fund plan for employees, managers, the Board of Directors, and the Board of Supervisors in 2026; (5) Proposal on the selection of an audit firm for the 2026 financial statements;		
13	Discussion and dialogue with shareholders	Presidium	09:50 A.M. - 10:30 A.M. (40 minutes)
14	Voting instructions and voting on reports and proposals.	Vote Counting Committee	10:30 A.M. - 10:40 A.M. (10 minutes)
15	Meeting break, Vote Counting Committee working.	Vote Counting Committee	10:40 A.M. - 10:55 A.M. (15 minutes)
16	Announcement of voting results on contents	Vote Counting Committee	10:55 A.M. - 11:10 A.M. (15 minutes)
D	CLOSING		
17	Approval of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.	Secretariat	11:10 A.M. - 11:25 A.M. (15 minutes)
18	Closing statement	Presidium	11:25 A.M. - 11:30 A.M. (5 minutes)