

Ha Noi, April 01, 2026

**REPORT OF THE BOARD OF DIRECTORS
ON THE PERFORMANCE RESULTS FOR THE YEAR 2025**

(Presented to the 2026 Annual General Meeting of Shareholders)

The Board of Directors ("BOD") of Vi Na Ta Ba Trading and Investment Joint Stock Company ("the Company") would like to report to the General Meeting of Shareholders on the results of the BOD's activities in 2025, with the following contents:

I. REPORT ON THE BOARD OF DIRECTORS' ACTIVITIES IN 2024

1. BOARD OF DIRECTORS STRUCTURE

The Board of Directors in 2025 consists of the following members:

No.	Name	Position
1	Mr Le Chi Long	Chairman of BOD
2	Mr Vu Ngoc Lan	Member of BOD – independent member
3	Mrs Le Thi Hanh	Member of BOD

The actual remuneration paid to the Board of Directors and the Board of Supervisors in 2025 is as follows:

- The remuneration paid to the BOD : 84.000.000 VND/ YEAR
- The remuneration paid to the SB : 50.000.000 VND/ YEAR

2. BOARD OF DIRECTORS' ACTIVITIES

In accordance with the resolutions of the Annual General Meeting of Shareholders ("AGM") in 2025, the Board of Directors ("BOD") and each member of the BOD have carried out their governance activities in accordance with the functions, powers, and duties set out by the law and the Company's Charter.

- The main activities of the Board of Directors in 2025 focused on the following:
 - Approving the business plan for 2025 to present to the General Meeting of Shareholders;
 - Approving the proposals at the Annual General Meeting of Shareholders 2025;
 - Monitoring the implementation of the business plan for 2025;
 - Monitoring investment activities in subsidiaries and affiliates, and the consolidation of the company's financial statements on a quarterly, semi-annual, and annual basis;
 - Focusing on building a high-quality workforce, improving corporate governance, internal control activities, and risk management;
 - Approving transactions and content within the authority of the BOD.
- All activities of the Board of Directors were carefully considered and carried out in compliance with the Enterprise Law, the Securities Law, and other applicable regulations, as well as the Company's Charter. These activities ensured objectivity, transparency, and



Vi Na Ta Ba Trading and Investment Joint Stock Company

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compliance with the rights, obligations, and responsibilities as defined by law, while respecting and protecting the legitimate rights and interests of the shareholders.

- In 2025, the Board of Directors held 4 regular and extraordinary meetings, either in person or through written opinions, issuing 4 Resolutions/Decisions on issues related to the Company's business operations. The meetings were organized and conducted in accordance with the Company's Charter. The meeting minutes, Resolutions, and Decisions of the Board of Directors were issued and archived according to the relevant regulations.

II. BOARD OF DIRECTORS' EVALUATION OF THE COMPANY'S ACTIVITIES

1. BUSINESS RESULTS IN 2025

Net profit after tax for the parent company and consolidated in 2025 remained positive at VND 84 million and VND 149 million respectively. Although revenue in 2025 reached VND 8.9 billion, a significant improvement compared to last year, net profit after tax for the parent company and consolidated in 2025 decreased by more than 50%, mainly due to the less significant reversal of provisions at associated companies compared to 2024..

2. EVALUATION OF THE BOARD OF DIRECTORS' ACTIVITIES IN 2025

The members of the Board of Directors possess sufficient experience and knowledge relevant to their areas of responsibility, with a strong sense of responsibility and a good spirit of cooperation.

The Board of Directors has complied with the current legal regulations, the Company's Charter, and operational regulations, improving and streamlining the organizational structure, control systems, and management.

Result: The Board of Directors made significant efforts to complete their tasks in 2025 and is fully capable of continuing the tasks assigned by the General Meeting of Shareholders and the Board of Directors.

3. BOARD OF DIRECTORS' ACTIVITIES IN 2026

2026 is expected to be a challenging and testing year for the company in many aspects. The company will be more cautious with investment decisions, focusing on preserving capital, reducing operational costs, and awaiting effective investment opportunities, to generate revenue and improve sales in 2026. Currently, the company is exploring the shift to trading coal, fertilizers, and other agricultural production materials, with expectations that this segment still has room for growth and is on a positive upward trajectory.

This is the report from the Board of Directors for 2025, which is presented to the General Meeting of Shareholders for review and approval./.

**ON BEHALF OF BOARD OF DIRECTOR
CHAIRMAN**



LE CHI LONG