

RESOLUTION

**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
THE VIET NAM NATIONAL GENERAL EXPORT IMPORT JSC NO.1**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of organization and operation of The Vietnam National General Export Import Joint Stock Company No.1;
- Pursuant to the Minutes of the General Meeting of Shareholders dated April 24, 2025 of The Vietnam National General Export Import Joint Stock Company No.1;

RESOLUTION

Article 1: Report on 2024 business performance results, audited 2024 financial statements and 2025 business plan, details as follows:

The results of implementing some basic financial indicators in 2024 (2024 financial statements audited by AASC Auditing Company Limited) are as follows:

- Total revenue: 738,323,450,970 VND
- Total cost: 713,056,653,422 VND.
- Profit after tax: 24,956,289,151 VND.

Article 2: Approval of the Board of Directors' 2024 Operational Report and 2025 Operational Plan.

Article 3: Approval of the Board of Supervisors' 2024 Operational Plan and 2025 Operational Plan.

Article 4: Proposal for selecting an Auditing Company for the 2025 Financial Statements.

Authorize the Board of Supervisors to select a suitable auditing unit in accordance with the provisions of law to audit the company's 2025 financial statements and assign the General Director to sign the audit contract.

Article 5: Approval of the Board of Directors' and Board of Supervisors' 2024 remuneration report and 2025 remuneration plan.



5.1. The total remuneration paid to the Board of Directors and the Board of Supervisors in 2024 is: **371.318.182 VND** (*Three hundred seventy-one million three hundred eighteen thousand one hundred eighty-two dong*), of which:

- Board of Directors: 244,318,182 VND
- Supervisory Board: 127,000,000 VND

5.2. The Board of Directors submitted to the General Meeting of Shareholders that the remuneration for the Board of Directors and the Board of Supervisors in 2025 remains the same as in 2024, specifically:

- Board of Directors' remuneration

- + Chairman of the Board of Directors: VND 8,000,000/month
- + Board of Directors' members: VND 6,000,000/person/month

- Board of Supervisors remuneration

- + Head of the Board of Supervisors: VND 5,000,000/month
- + Board of Supervisors members: VND 3,000,000/person/month

This Resolution consists of 02 pages and takes effect from the date of signing. The Board of Directors, the Supervisory Board and the Executive Board of the Company are responsible for implementing this Resolution.

ON BEHALF OF THE
GENERAL MEETING
OF SHAREHOLDERS
MEETING CHAIRMAN



NGUYEN VINH HUY

