

No: 146/2025/NQ-DHDCD

Da Nang, April 24th, 2025

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DHC SUOI DOI CORPORATION

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020, approved by the National Assembly of the Socialist Republic of Vietnam, as amended by Law No. 03/2022/QH15, approved by the National Assembly of the Socialist Republic of Vietnam on January 11th, 2022, and its guiding documents;

Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019, approved by the National Assembly of the Socialist Republic of Vietnam, as amended by Law No. 56/2024/QH15, approved by the National Assembly of the Socialist Republic of Vietnam on November 29th, 2024, and its guiding documents;

Pursuant to the Charter of DHC Suoi Doi Corporation;

Pursuant to the Regulations on organizing and voting of the General Meeting of Shareholders and the Minutes of the 2025 Annual General Meeting of Shareholders of DHC Suoi Doi Corporation dated April 24th, 2025.

RESOLVES

Article 1: Approving on the Report on the Board of Directors' Activities in 2024 and Operational direction for 2025

The General Meeting of Shareholders (GMS) had approved on the Report on the Board of Directors' Activities in 2024 and Operational direction for 2025, including the following key sections:

Part I. Activities of the Board of Directors in 2024

Part II. Operational direction for 2025

(Attached: Full Board of Directors' Report)

Article 2: Approving on the Summary report on business operations in 2024 and the 2025 business plan of Board of Management

The GMS had approved the Summary report on business operations in 2024 and the 2025 business plan of Board of Management, including the following key contents:

- 1. General situation:** Difficulties and advantages in business operations in 2024
- 2. Achievements in 2024**
- 3. Business Performance in 2024**
- 4. Business Plan for 2025**
- 5. Implementation Strategies**



(Attached: Full Board of Management's Report)

Article 3: Approving on the Report on the activities of the Supervisory Board in 2024 and the activity plan for 2025

The GMS had approved the Report on the activities of the Supervisory Board in 2024 and the activity plan for 2025, including the following key contents:

- 1. Members and Activities of the Supervisory Board in 2024**
- 2. Supervisory Board's oversight of the Board of Directors and the Board of Management's operations.**
- 3. Assessment of coordination between the Supervisory Board, the Board of Directors, and the Board of Management**
- 4. Results of monitoring the Company's operations and financial statements.**
- 5. Report on transactions with related parties**
- 6. Supervisory Board's activity plan for 2025**

(Attached: Full Supervisory Board's Report)

Article 4: Approving on the audited 2024 financial statements

The GMS had approved the 2024 Financial Statements of DHC Suoi Doi Corporation, which have been independently audited by **AAC Auditing and Accounting Co., Ltd.**, signed on March 17th, 2025, according to the Submission No 139/TT-DHDCD, submitted to the General Meeting and attached to this Resolution.

Article 5: Approving on the 2024 profit distribution plan and the expected dividend payment for 2025

The GSM had approved on the 2024 profit distribution plan and the expected dividend payment for 2025 according to the Submission No 140/TT-DHDCD, submitted to the General Meeting and attached to this Resolution, details:

The business performance of DHC Suoi Doi Corporation in 2024, according to the audited financial statements by AAC Auditing and Accounting Co., Ltd., is as follows:

No.	Indicators	Amount (VND)
1	Total revenue	169,088,603,030
2	Total expenses	157,214,561,704
3	Profit before tax	11,874,041,326
4	Deferred corporate income tax	1,431,453,771
5	Profit after tax	10,442,587,555
6	Accumulated undistributed profit by end of 2024	- 46,158,771,296

Based on the above results, the GMS had approved not to distribute profits for 2024.

Projected dividend rate for 2025: Based on the 2025 business plan, the GMS had approved not to distribute dividends for 2025.

Article 6: Approving on the remuneration for the Board of Directors and the Supervisory Board in 2024 and the expected remuneration for 2025

The GSM had approved on the remuneration for the Board of Directors and the Supervisory Board in 2024 and the expected remuneration for 2025 according to the Submission No 141/TT-DHDCD, submitted to the General Meeting and attached to this Resolution, details:

In 2024, the Company paid remuneration to the Board of Directors and the Supervisory Board amounting to **VND 1,014,323,966**. The Board of Directors submits for approval the remuneration plan for 2025 as follows:

No.	Position/Content	Quantity	Total Remuneration (VND/year)
I	Operating budget & remuneration for the BODs	05	950,000,000
1	Salary & remuneration for the Chairman and members of the BODs		650,000,000
2	Other expenses for Board operations		300,000,000
II	Operating budget & remuneration for the Supervisory Board	03	250,000,000
1	Salary & remuneration for the Head and members of the Supervisory Board		250,000,000
	Total		1,200,000,000

Article 7: Approving on the selecting an independent auditing firm to audit the 2025 financial statements

The GSM had approved on the selecting an independent auditing firm to audit the 2025 financial statements according to the Submission No 142/TT-DHDCD, submitted to the General Meeting and attached to this Resolution, details:

The GMS considers and had approved AAC Auditing and Accounting Company Limited, which operates legally in Vietnam and is approved by the State Securities Commission to audit public companies, as the independent auditor for the 2025 financial statements and for the review of the semi-annual financial statements of the company.

Selected auditing firm for the 2025 financial statements: AAC Auditing and Accounting Company Limited

Article 8: Approving on the changing the company's headquarters location, amending the company's charter, and updating the business registration certificate

The GSM had approved on the changing the company's headquarters location, amending the company's charter, and updating the business registration certificate according to the Submission No 143/TT-DHDCD, submitted to the General Meeting and attached to this Resolution.

Article 9: Approving on the issuing shares to increase charter capital from the company's equity 2025.

The GSM had approved on the issuing shares to increase charter capital from the company's equity according to the Submission No 144/TT-DHDCD, submitted to the General Meeting and attached to this Resolution.

Article 10: Implementation provisions

This Resolution was approved by the 2025 Annual General Meeting of Shareholders of DHC Suoi Doi Corporation and is effective from April 24th, 2025.

The GMS unanimously assigns the Board of Directors, Supervisory Board, and Board of Management to implement the contents of this Resolution.

Recipients:

- State Securities Commission;
- Board of Directors and Supervisory Board of the Company;
- Company Website for Disclosure;
- All Shareholders;
- For Archiving.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

CHAIRWOMAN



TRAN THI HUONG