

**NOTICE**

**Last registration date to exercise rights  
to receive remaining dividends in 2024 in cash**

**To: Vietnam Securities Depository and Clearing Corporation**

- Issuer's name : **SAI GON - QUANG NGAI BEER JOINT STOCK COMPANY**
- Transaction name : **SAI GON - QUANG NGAI BEER JOINT STOCK COMPANY.**
- Headquarter address : Quang Phu Industrial Zone, Quang Ngai City, Quang Ngai Province.
- Telephone : 0255.6250905; Fax: 0255.6250910.

We would like to notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the last registration date to prepare the list of Securities Owners as follows:

- Securities name : Shares of Sai Gon - Quang Ngai Beer Joint Stock Company.
- Securities code : BSQ.
- Securities type : Common shares.
- Par value : VND 10,000/share.
- Trading platform : UPCoM
- Last registration date : **14/5/2025.**

**1. Reason and purpose:** Paying the remaining 2024 dividend in cash.

**2. Details:**

- Exercise rate : 10%/share (01 share - 1,000 VND)
- Payment date : **23/5/2025.**
- Payment place:
  - + For deposited shares: securities companies where shares of shareholders have been deposited.
  - + For undeposited shares: Sai Gon - Quang Ngai Beer Joint Stock Company on working days from 23/5/2025. Citizen Identification Card (original copy) is required.

VSDC is kindly requested to prepare and send to us the Securities Ownership List at the last registration date as mentioned above to the following address:

- + Address (hard copy): Finance & Accounting Department; Sai Gon - Quang Ngai Beer Joint Stock Company; Quang Phu Industrial Zone, Quang Ngai City, Quang Ngai Province.
- + Address (electronic copy): [trangvtt@sabecoquangngai.com.vn](mailto:trangvtt@sabecoquangngai.com.vn).

We commit to use the above the Securities Ownership List for the right purpose and in compliance with VSDC's regulations. Our company shall be legally responsible for any violations. *he*

Recipients:

- As above;
- HNX;
- Archive.





# SAIGON QUANG NGAI BEER JOINT STOCK COMPANY

Address: Quang Phu IZ, Quang Ngai City, Quang Ngai Province

Tel: +84.255.6250905; 6250906

Fax: +84.255.6250910

Email: beer@sabecoquangngai.com.vn; Website: www.sabecoquangngai.com.vn

Business Licence no.: 4300338460 issued by Quang Ngai Province P&I Dept. on 04/12/2024

No.: 01/2025/NQ-DHĐCĐ

Quang Ngai, April 04, 2025

## RESOLUTION ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 OF SAI GON - QUANG NGAI BEER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises no.: 59/2020/QH14 dated 17/6/2020;

Pursuant to the Charter of Sai Gon - Quang Ngai Beer Joint Stock Company;

Pursuant to the Meeting Minutes of the 2025 Annual General Meeting of Shareholders of Sai Gon - Quang Ngai Beer Joint Stock Company dated 04.4.2025.

### RESOLVES

**Article 1.** Approve the audited financial statements 2024 of Sai Gon - Quang Ngai Beer Joint Stock Company audited by KPMG Company Limited.

**Article 2.** Approve the report of the Board of Directors on business performance for 2024 and business plan for 2025.

Business performance for 2024

Categories	Unit	2023 Actual	2024 Plan	2024 Actual	% Change on Actual	% Change on Plan
Net Revenues	Billion VND	1,862.84	2,104.07	1,993.15	7.00%	-5.27%
Tax contributions to State Budget	Billion VND	1,871.82	2,112.48	2,017.08	7.76%	-4.51%
Profit After Tax	Billion VND	100.71	94.51	100.03	-0.68%	5.84%

Business plan for 2025

Categories	Unit	2024 Actual	2025 Plan	% Growth rate
Net Revenues	Billion VND	1,993.15	2,079.49	4.33%
Contributions to State Budget	Billion VND	2,017.08	2,136.27	5.91%
Profit after tax	Billion VND	100.03	106.21	6.18%

**Article 3.** Approve the report of the Supervisory Board's activities in 2024 and plan for 2025.

**Article 4.** Approve the proposal to select the independent auditor for 2025 financial statements.

**Article 5.** Approve the proposal on 2024 profit distribution and 2025 profit distribution plan.

#### 5.1. 2024 profit distribution

Seq	Categories	Unit	2024 Budget	2024 Actual
1	Undistributed profit - beginning	Mil VND	279,457	279,457



Seq	Categories	Unit	2024 Budget	2024 Actual
2	<b>Profit after tax</b>	Mil VND	<b>94,514</b>	<b>100,030</b>
3	<b>Profit distribution:</b>	Mil VND		
	Bonus and Welfare Fund	Mil VND	6,178	6,696
	Social Activities Fund	Mil VND	473	473
	Dividend	Mil VND	67,500	67,500
	Dividend ratio	%	15.00%	15.00%
4	<b>Undistributed profit - ending</b>	Mil VND	<b>299,821</b>	<b>304,819</b>

## 5.2. 2025 profit distribution plan

Seq	Categories	Unit	2024 Actual	2025 Budget
1	<b>Undistributed profit - beginning</b>	Mil VND	<b>279,457</b>	<b>304,819</b>
2	<b>Profit after tax</b>	Mil VND	<b>100,030</b>	<b>106,210</b>
3	<b>Profit distribution:</b>	Mil VND		
	Bonus and Welfare Fund	Mil VND	6,696	6,384
	Social Activities Fund	Mil VND	473	531
	Dividend	Mil VND	67,500	67,500
	Dividend ratio	%	15.00%	15.00%
4	<b>Undistributed profit - ending</b>	Mil VND	<b>304,819</b>	<b>336,614</b>

**Article 6.** Approve the proposal to settle remuneration, bonus in 2024 and the plan of remuneration, bonus in 2025 for the Board of Directors and the Supervisory Board:

6.1. Settlement of remuneration, bonus in 2024

Remuneration : 598,000,000 VND.

6.2. Plan of remuneration, bonus in 2025

Remuneration : 675,000,000 VND.

**Article 7.** Approve the proposal to sign contracts with related parties under the authority of the General Meeting of Shareholders:

7.1. Approve any contract and transaction that is worth at least 35% of the total assets written in the latest financial statement or any transaction that causes the total transaction value in 12 months from the date of the first transaction reach at least 35% of the total assets written in the latest financial statement between Sai Gon - Quang Ngai Beer Joint Stock Company and one of the following entities:

- Production and supply contract between Sai Gon - Quang Ngai Beer Joint Stock Company and Sai Gon Beer - Alcohol - Beverage Joint Stock Corporation (SABECO) and Sai Gon Beer Trading Company Limited;
- Contract for purchasing raw materials and production control between Sai Gon - Quang Ngai Beer Joint Stock Company and SABECO;
- Contracts and transactions for purchasing and selling goods, supplies, packaging, spare parts, technical services, repairs, etc. with related individuals & organizations of SABECO, including but not limited to: subsidiaries and affiliated companies according to relevant laws.

(All of the above contracts and transactions are referred to as "Transactions").

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7.2. According to the 2025 business plan approved by the Annual General Meeting of Shareholders (AGM), the Company's Legal Representative is assigned by AGM to:

- a) Decide on the specific terms and conditions of the Transaction and contracts, agreements, and documents related to the Transaction, including agreements to amend, supplement, replace, and terminate the Transaction (if any) in accordance with the conditions specified in Section 7.1 above; and
- b) Sign and implement Transactions and documents related to Transactions, including agreements to amend, supplement, replace, and terminate Transactions (if any) in accordance with the conditions specified in Section 7.1 above.

**Article 8.** Approve the proposal to amend, supplement to the Internal Regulations on Corporate Governance as attached.

**Article 9. Implementation provisions**

The Resolution of the Annual General Meeting of Shareholders 2025 of Sai Gon - Quang Ngai Beer Joint Stock Company has been unanimously approved and thereby takes effect from the signing date.

All Shareholders, Members of the Board of Directors and the Supervisory Board, Director and all employees of Sai Gon - Quang Ngai Beer Joint Stock Company are responsible for implementing this Resolution.

**Recipients:**

- Shareholders;
- BOD, SB;
- Director;
- BOD secretary.

ON BEHALF OF AGM  
CHAIRPERSON



Koo Liang Kwee

