



## CÔNG TY CỔ PHẦN VINACONEX 25

*Xây dựng giá trị, dựng những ước mơ*

Trụ sở chính: 89A Phan Đăng Lưu, thành phố Đà Nẵng, Việt Nam  
Website: vinaconex25.com.vn; Email: info@vinaconex25.com.vn

### INVITATION TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### To: Shareholders of Vinaconex 25 JSC

The Board of Directors of Vinaconex 25 JSC., (VCC) would like to invites shareholders of the VCC to attend the 2025 Annual General Meeting of Shareholders (GMS). Details of the meeting are as follows:

1. **Time** : At 8:00 A.M, 11 April 2025 (Friday).
2. **Venue** : Conference Hall, 6<sup>th</sup> Floor - Headquarters of VCC, No. 89A Phan Dang Luu St, Hai Chau District, Da Nang City.
3. **Contents** : See attached Agenda of the 2025 GMS.
4. **Conditions of participation:** All shareholders owning VCC shares according to the list of shareholders closing on 11 March 2025 or those duly authorized to attend.
5. **Confirmation of attendance:** It is requested that shareholders confirm attendance/authorization (sent directly, by post, email or fax) before 17:00pm on 10 April 2025 (Thursday) to Headquarters of VCC.
6. Shareholders or authorized persons attending the 2025 GMS must submit the following original documents:
  - Invitation to the 2025 GMS;
  - Citizen Identify card or passport;
  - Power of attorney to attend the 2025 GMS (in case of being authorised).
7. Documents related to the 2025 GMS are posted on the Shareholder Relations section of the VCC's website (address: [www.vinaconex25.com.vn](http://www.vinaconex25.com.vn)), including:
  - Report of the Board of Management on the 2024 business results and the 2025 business plan of VCC.
  - Report of the BOD for approval of the 2024 audited financial statements.
  - Report on the activities of the BOD for the term 2020-2025 and orientation of the 2025-2030 business plan; Operation Report on 2024, the contents of the BOD to comply with the authorization of the 2024 Annual General Meeting of Shareholders, the 2025 working plan.
  - The 2024 SB's Report at the 2025 GMS, the SB Report on the operation for the term of 2020 - 2025.
  - Report of the SB on the selection of an independent auditing firm to review and audit the 2025 financial statements of VCC.
  - Report of the BOD on the distribution plan of 2024 after-tax profit.
  - Report of the BOD on the plan to pay salaries/remuneration to the BOD and the SB in 2024 and the plan for 2025.
  - Report of the BOD on the transaction policy between the VCC and VINACONEX Corporation and its subsidiaries/affiliated companies.
  - Report of the BOD on authorization to approve the adjustment of projects in 2025.
  - Report of the BOD on the approval of amendments to the VCC's Charter, the VCC's Internal Regulations on Corporate Governance, and the BOD's Regulations on Operation.
  - Report of the BOD on election of members of the BOD and SB for the 2025 - 2030 term.
  - Other contents under the authority of the 2025 GMS (if any).
8. For any details related to the 2025 GMS, please contact: Shareholder Relations Department of VCC - 89A Phan Dang Luu St, Hoa Cuong Nam Ward, Hai Chau District, Da Nang City (Tel: 0236.3621633 - 0903045549, Email: [vcc.tuan@gmail.com](mailto:vcc.tuan@gmail.com)).

We hope that shareholders will arrange their time to attend fully and on time for the successful GMS.

**To:**

- As mentioned above;
- BOD, SB, GM;
- Archives at Admin, Secretariats.

ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD  
CÔNG TY CỔ PHẦN  
VINACONEX 25  
Đ. HAI CHÂU - TP. Đ. N. G.  
NGUYEN XUAN DONG

# AGENDA OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS VINACONEX 25 JOINT STOCK COMPANY

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**Time:** From 08:00 date 11 April 2025 (Friday)

**Location:** 6th Floor Meeting Room, Vinaconex 25 Building –  
89A Phan Dang Luu St., Hai Chau Dist., Danang city

TIME	CONTENT
7:30-8:00 a.m	Welcome the Shareholders and Registration.
8:00 a.m. to 8:10 a.m.	Report on checking shareholders and announcing the number of shareholders/shareholder representatives attending the General Meeting.
8:10-8:20 a.m.	Saluting the Flag. Opening of the General Meeting. Approving the list of the Presidium, the Secretariat and the Vote Counting Board.
8:20-8:40 a.m.	Approval of the Agenda and the Working Regulations of the General Meeting.
8:40-9:05	- Report of the Board of Management on Production and Business Results in 2024 and Production and Business Plan in 2025. - The Statement of the BOD on the approval of the 2024 audited Financial Statements.
9:05-9:15	- Report on the activities of the BOD for the term 2020-2025 and orientation of the 2025-2030 production and business plan; Operation Report on 2024, the contents of the BOD to comply with the authorization of the 2024 Annual General Meeting of Shareholders, the 2025 working plan.
9:15-9:25	- The SB Report to the General Meeting of Shareholders, The SB Report on the operation for the term of 2020 - 2025. - The SB Report on the selection of an independent auditing firm to review and audit the Company's 2025 financial statements.
9:25-9:30	- The BOD report on the plan to distribute the after-tax profits for the 2024 fiscal year.
9:30-9:35	- The BOD report on the plan to pay salaries/remuneration to the BOD and the SB of 2024 and the 2025 Plan.
9:35-9:40	- The BOD report on the transaction policy between the Company and VINACONEX Corporation and its subsidiaries/affiliated companies.
9:40-9:45	- Report on BOD authorization to approve the adjustment of Thien An and Ngan Cau projects
9:45-9:55	- The BOD Reports on the approval of amendments to the Company's Charter, the Company's Internal Regulations on Corporate Governance, and the BOD's Regulations on Operation
9:55-10:15	Discussion of the General Meeting

TIME	CONTENT
10:15-10:55	<p>The shareholders vote to approve the decisions of the General Meeting of Shareholders on:</p> <ol style="list-style-type: none"> <li>1. 2024 business results and 2025 business plan</li> <li>2. 2024 Audited Financial Statements.</li> <li>3. Report on the BOD activities for the term 2020-2025 and orientation of 2025-2030 business plan; 2024 Operation Report, the contents of the BOD's performance in compliance with the authorization of the 2024 Annual General Meeting of Shareholders, the 2025 working plan.</li> <li>4. The SB Report submitted to the General Meeting of Shareholders, Report on the SB's operation for the term of 2020 - 2025.</li> <li>5. Selection of an independent auditing firm to review and audit the Company's 2025 financial statements</li> <li>6. Options for after-tax profit distribution plan in the fiscal year of 2024.</li> <li>7. Payment Plan for salaries, remuneration of the Board of Directors and the Supervisory Board in the year of 2024 and the 2025 business plan.</li> <li>8. Approving the transaction policy between the Company and VINACONEX Joint Stock Corporation and its subsidiaries/associated companies.</li> <li>9. Approving the BOD's authorization for the adjustment of Thien An and Ngan Cau projects.</li> <li>10. Approving the Reports to amend to the Company's Charter, the Company's Internal Regulations on Corporate Governance, and the BOD's Regulations on Operation.</li> </ol>
10:55-11:20	<b>Election of the Board of Directors, Supervisory Board for the 2025 – 2030 term</b>
	1. Approving the BOD's report on the election of the Company's BOD and SB for the 2025-2030 term
	2. Approving the Regulation on Election of the Company's BOD, SB for the 2025-2030 term
	3. Approving the list of Election Board
	4. Approving the list of candidates for electing the Board of Directors/Supervisory Board for the term 2025-2030
	5. Read the nomination and candidacy instructions for the Board of Directors and Supervisory Board.
	6. Conducting the vote election
11:20-11:30	Break Time (10')
11:30-11:40	Announcing the Vote Counting Results
11:40-11:50	Announcing the election results
11:50-12:00	Approving the General Meeting Minutes and Resolutions
11:50-12:00	Closing of the General Meeting