

Khanh Hoa, March 25, 2025

INVITATION LETTER
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2024
KHANH HOA SALANGANES NEST SOFT DRINK JOINT STOCK COMPANY

To: Shareholders of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company

The Board of Directors of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company respectfully informs and invites Shareholders to attend the Annual General Meeting of Shareholders for the Fiscal Year 2024, with the following details:

1. Time and Venue:

Time: 8:00 AM on April 17, 2025

Venue: Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company

Sanvinest Khanh Hoa Salanganes Nest Material Processing Factory

Lot TP4, Song Cau Industrial Cluster, Song Cau Commune, Khanh Vinh
District, Khanh Hoa Province

2. Conditions for Attending the Meeting:

All shareholders who hold shares of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company as per the shareholder list finalized on March 18, 2025, provided by the Vietnam Securities Depository and Clearing Corporation.

If a shareholder is unable to attend, they may authorize a representative to attend on their behalf. The authorization must be in writing and comply with the Company's regulations.

3. Meeting Agenda:

3.1. Report on business performance for 2024 and the 2025 business plan by the Board of Management.

3.2. Report on 2024 activities and 2025 strategic direction by the Board of Directors.

3.3. Report on the audit and assessment of 2024 business results by the Supervisory Board.

3.4. Approval of Proposals:

- Proposal for approval of the audited financial statements for 2024;
- Proposal on salaries and remuneration for the Board of Directors and Supervisory Board for 2024 and the 2025 plan;
- Proposal on profit distribution and fund allocation for 2024 and the 2025 plan;
- Proposal on the selection of an audit firm for the 2025 financial statements;
- Proposal for the approval of contracts and transactions between the Company and related parties;
- Proposal for the dismissal (01) and election (01) of additional Board of Directors members.



4. Meeting Documents:

The following documents will be sent to shareholders: Invitation Letter; Confirmation of Attendance/Proxy Form; Feedback Form; and Meeting Agenda.

The meeting documents for the 2024 Annual General Meeting of Shareholders will also be available on the Company's website at:

www.yensaokhanhhoasanest.com.vn/lienhecodong
or www.sanvinest.com.vn/lienhecodong

5. Registration for Meeting Attendance:

To facilitate the smooth organization of the General Meeting, shareholders are kindly requested to submit the Confirmation of Attendance/Proxy Form (included in the meeting documents and available on the Company's website) before 8:00 AM on April 14, 2025, to the following address:

KHANH HOA SALANGANES NEST SOFT DRINK JOINT STOCK COMPANY

Address: Highway 1A, Suoi Hiep Commune, Dien Khanh District, Khanh Hoa Province.

Phone: 0258.3745601 - Fax: 0258.3745605

(Ms. Bảo Anh: 033.630.0878)

Shareholders attending the meeting must bring the following: Invitation Letter, Original Confirmation of Attendance/Proxy Form (if not submitted by 8:00 AM on April 14, 2025), Original National ID Card/Citizen Identification Card/Passport.

We sincerely appreciate your presence./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Khoa Bao



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AGENDA OF THE GENERAL MEETING

Time: 8:00 AM, April 17, 2025

Venue: Conference Hall, Sanvinest Salanganes Nest Material Processing Factory

I.	Opening Procedures	Time
1.	Reception of delegates and shareholders - Shareholders receive documents and voting cards - Opening performance	08:00-08:30
2.	Flag ceremony; Statement of purpose; Introduction of attendees	08:30-08:35
3.	Report on the verification of shareholders attending the meeting	08:35-08:40
4.	Introduction and voting on the composition of the Presidium, Secretariat, and Election Committee	08:40-08:50
5.	Opening speech	08:50-08:55
II.	Meeting Agenda	Time
1.	Approval of the agenda, working regulations, voting, and election procedures	08:55-09:05
2.	Report on 2024 business performance and 2025 business plan by the Board of Management	09:05-09:20
3.	Report on 2024 activities and 2025 strategic direction by the Board of Directors	09:20-09:45
4.	Supervisory Board's assessment of 2024 business performance	09:45-10:00
5.	Presentation of proposals:	10:00-10:15
	(1). Proposal for approval of the audited 2024 financial statements	
	(2). Proposal on salaries and remuneration for the Board of Directors and Supervisory Board in 2024 and the 2025 plan	
	(3). Proposal on profit distribution and fund allocation for 2024 and the 2025 plan	
	(4). Proposal on selecting the audit firm for the 2025 financial statements	
	(5). Proposal for approval of contracts and transactions between the company and related parties	
	(6). Proposal for the dismissal and additional election of Board of Directors members	
6.	Discussion, voting on reports and proposals, and election of Board of Directors members for the term 2021-2016	10:15-10:30
7.	Break	10:30-11:00
8.	Announcement of voting and election results	11:00-11:15
9.	Approval of the meeting minutes/resolutions	11:15-11:30
10.	Closing remarks and adjournment of the meeting	11:30-11:45

ORGANIZING COMMITTEE

Khanh Hoa,, 2025

**CONFIRMATION OF ATTENDANCE /
PROXY AUTHORIZATION
FOR THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: **Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company.**

Shareholder Name:

National ID/Citizen ID/Passport/Business Registration Certificate No.:

Issued on:.....At:.....

Authorized Representative (for institutional shareholders):.....

Address:

Phone number :

Number of shares owned:

(In words:))

Based on the Invitation Letter to the 2024 Annual General Meeting of Shareholders from Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company, I confirm my participation in the meeting as follows:

1. Attending in person *(Please mark (x) in the box if applicable)*

2. Authorizing the following individual to attend on my behalf:

Full name:

National ID/Citizen ID/Passport/Business Registration Certificate No.:.....

Issued on:.....At:

OR authorize one of the following members of the Board of Directors or the Supervisory Board of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company: *(Please mark (x) in the box next to the member you authorize)*

Mr. Nguyễn Khoa Bảo Chairman of the Board of Directors

Ms. Vương Phạm Phương Thanh Member of the Board of Directors

Mr. Lê Hồng Thuận Member of the Board of Directors

Mr. Huỳnh Đức Trọng Member of the Board of Directors

Ms. Vũ Trần Nguyên Minh Head of the Supervisory Board

Mr. Hồ Hải Member of the Supervisory Board

Mr. Phạm Duy Hưng Member of the Supervisory Board

The authorized person has the right to represent me at the meeting and vote on all matters presented at the 2024 Annual General Meeting of Shareholders, held on April 17, 2025, by Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company.

I take full responsibility for this authorization and commit to complying with the applicable laws and the Company's Charter. I also waive any claims against the Company related to this authorization.

Authorized Person

(Signature, full name)

Attendee/Grantor of Authorization

(Signature, full name, and company seal if the shareholder is a legal entity)

FEEDBACK FORM

A. SHAREHOLDER INFORMATION

Shareholder name:.....

National ID/Citizen ID/Passport/Business Registration Certificate No:

Issued on: at

Authorized Representative (for institutional shareholders):

Contact Address:

Phone number: Email:

Number of Shares Owned:..... (In words:))

B. CONTENT

Subjects:

Details:

.....
.....
.....
.....
.....

Contributor

*(Signature, full name, and company seal if the
shareholder is a legal entity)*

Please send or fax this Feedback Form before 8:00 AM on April 14, 2025, to:

KHANH HOA SALANGANES NEST SOFT DRINK JOINT STOCK COMPANY

Address: National Highway 1A, Suoi Hiep Commune, Dien Khanh District, Khanh Hoa Province

Phone: 0258 3745 601

Fax: 0258 3745 605

Email: sanvinest@sanvinest.com.vn