

REPORT ON CORPORATE GOVERNANCE

(Year 2024)

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Company name: EVN International Joint Stock Company (EVNI)
- Head office address: Lot 91, Xo Viet Nghe Tinh Street, Khue Trung Ward, Cam Le District, Da Nang City
- Phone: 0236.6255656 Fax: 0236. 633991
- Charter capital: 366,771,450,000 VND
- Stock symbol: EIC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders in 2024:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|------------|--|
| 01 | 01/NQ-DHDCD | 23/05/2024 | Resolution of the Annual General Meeting of Shareholders in 2024 |

II. Activities of the Board of Directors in 2024:

1. Information about members of the Board of Directors (BOD):

| No. | Board of Directors' members | Position | The date becoming/ceasing to be the member of the Board of Directors | |
|-----|-----------------------------|----------|--|-------------------|
| | | | Date of appointment | Date of dismissal |

| No. | Board of Directors' members | Position | The date becoming/ceasing to be the member of the Board of Directors | |
|-----|-----------------------------|-------------|--|-------------------|
| | | | Date of appointment | Date of dismissal |
| 1 | Mr. Truong Quang Minh | Chairperson | 23/06/2023 | |
| 2 | Mr. Le Vu Ninh | Member | 23/06/2023 | |
| 3 | Ms. Nguyen Thi Huong | Member | 23/06/2023 | |
| 4 | Mr. Le Duy Thanh | Member | 23/06/2023 | |
| 5 | Mr. Nguyen Quang Huy | Member | 23/06/2023 | |

2. Meetings of the Board of Directors:

| No. | Board of Director' member | Number of meetings attended by Board of Directors | Attendance rate | Reason for absence |
|-----|---------------------------|---|-----------------|--------------------|
| 1 | Mr. Truong Quang Minh | 05 | 100% | |
| 2 | Mr. Le Vu Ninh | 05 | 100% | |
| 3 | Ms. Nguyen Thi Huong | 05 | 100% | |
| 4 | Mr. Le Duy Thanh | 05 | 100% | |
| 5 | Mr. Nguyen Quang Huy | 05 | 100% | |

3. Supervising the Board of Management by the Board of Directors:

In 2024, the BOD supervised the activities of the Board of Management in implementing the Resolutions of the General Meeting of Shareholders (GMS) and the BOD, as detailed below:

a. Supervision methods:

- The BOD closely coordinated with the Board of Supervisors (BOS) to thoroughly understand the Company's operational situation, thereby providing practical recommendations to support the Board of Management in successfully fulfilling their assigned responsibilities.

- The BOD and BOS evaluated the feasibility of action plans and recommendations, suggesting practical solutions that align with the Company's operational situation.

- The BOD issued resolutions following regular meetings and upon request to approve operational results and matters under the BOD's decision-making authority.

- The BOD provided strategic guidance and general economic outlook to support the review of subsequent business plans.

- The BOD regularly communicated with the Board of Management to supervise plan implementation and make adjustments when necessary, helping to achieve the proposed strategic objectives.

b. Supervision results:

- Regarding the Lower Sesan 2 Hydropower Project in the Kingdom of Cambodia: The BOD directed and closely supervised the monitoring and preservation of contributed capital at the Lower Sesan 2 Hydropower Company. In 2024, the Lower Sesan 2 Hydropower Company paid dividends for 2023 to EVNI shareholders amounting to 2.5 million USD. The accumulated dividend value received up to December 31, 2024, was 17.458 million USD, equivalent to 409.124 billion VND (reaching 177% of EVNI's invested capital in the Lower Sesan 2 hydropower project).

- Regarding supervision consultancy activities:

In 2024, the Company provided supervision consultancy services for 22 bidding packages with a total value of 17.3 billion VND (04 new bidding packages in 2024 and 18 continuing packages from previous years).

Completed accepted payment/final settlement documents for 18 bidding packages (including both completed and in progress) with an accepted payment value of 9.97 billion VND (pre-tax value), achieving 98% of the 2024 plan.

The Company won 07 supervision consultancy bidding packages with a total value of 17.29 billion VND (before VAT), exceeding the planned target.

- Business results for 2024 with key financial indicators as follows:

Unit: million VND

| No. | Content | 2024 Plan | 2024 Actual | % Actual/Plan |
|-----|--|-----------|-------------|---------------|
| A | Revenue | 74,527 | 79,043 | 106% |
| B | Total expenses | 28,832 | 28,560 | 99% |
| C | Total accounting profit before tax (A)-(B) | 45,694 | 50,483 | 110% |

| No. | Content | 2024 Plan | 2024 Actual | % Actual/Plan |
|-----|-----------------------|-----------|-------------|---------------|
| D | Dividend payout ratio | 13% | 13% | 100% |

c. Conclusion:

Based on the Charter and issued procedures, the BOD authorized the Executive Board to manage daily business operations, implement strategic decisions according to the business plan and operational directions assigned by the BOD and the GMS. Through the mechanism of inspection, supervision and periodic reporting on business performance results, daily operations of the Company and ad-hoc reports upon request, the BOD assessed that the Board of Management had exercised their assigned rights and duties in accordance with current laws, as well as the Company's Charter and resolutions of the GMS. Additionally, the BOD had exercised its assigned rights and responsibilities in a cautious, professional and honest manner, ensuring maximum legitimate interests of the Company and its shareholders. The General Director and Executive Board strived to complete the business plan approved by the 2024 GMS, effectively built a business environment based on sustainable development foundation, improved corporate governance as well as risk management and control roles.

4. Activities of the Board of Directors' subcommittees: None

5. Resolutions/Decisions of the Board of Directors in 2024:

| No. | Resolution/Decision No. | Date | Content | Approval rate |
|--|-------------------------|------------|---|---------------|
| RESOLUTIONS OF THE BOARD OF DIRECTORS IN 2024 | | | | |
| 1. | 08/NQ-HDQT | 13/03/2024 | Approved amendments and supplements to Expenditure Management Regulations applied in EVNI | 100% |
| 2. | 09/NQ-HDQT | 13/03/2024 | Approved adjustments to EVNI's 2023 plan | 100% |
| 3. | 13/NQ-HDQT | 20/03/2023 | Approved amendments and supplements to EVNI's Personnel Work Regulations | 100% |
| 4. | 10/NQ-HDQT | 13/03/2023 | Agreed to extend the deadline for organizing the | 100% |

| No. | Resolution/Decision No. | Date | Content | Approval rate |
|-----|-------------------------|------------|--|---------------|
| | | | 2024 Annual General Meeting of Shareholders to no later than June 30, 2024 | |
| 5. | 12/NQ-HDQT | 14/03/2023 | Approved salary and remuneration fund implemented in 2023 | 100% |
| 6. | 16/NQ-HDQT | 22/04/2023 | Agreed to organize the 2024 Annual General Meeting of Shareholders on May 23, 2024 | 100% |
| 7. | 24/NQ-HDQT | 06/05/2024 | Approved contents of the BOD' Meeting Session I of 2021 | 100% |
| 8. | 30/NQ-HDQT | 24/05/2024 | Approved policy and budget for vehicle procurement | 100% |
| 9. | 31/NQ-HDQT | 24/05/2024 | Agreed on cash dividend payment for 2023 | 100% |
| 10. | 38/NQ-HDQT | 10/06/2024 | Approved contractor selection plan for procurement of company service vehicles | 100% |
| 11. | 45/NQ-HDQT | 24/06/2024 | Approved E-Bidding Documents for the procurement of company service vehicles | 100% |
| 12. | 52/NQ-HDQT | 06/08/2024 | Approved contractor selection plan for procurement of company service vehicles | 100% |
| 13. | 56/NQ-HDQT | 26/09/2024 | Approved first dividend advance for 2024 | 100% |
| 14. | 57/NQ-HDQT | 26/09/2024 | Approved adjustments to 2024 plan | 100% |

| No. | Resolution/Decision No. | Date | Content | Approval rate |
|--|-------------------------|------------|---|---------------|
| 15. | 58/NQ-HDQT | 26/09/2024 | Approved policy for signing and implementing transaction contracts between EVNI and related parties | 100% |
| 16. | 59/NQ-HDQT | 26/09/2024 | Approved Information Disclosure Regulations | 100% |
| 17. | 66/NQ-HDQT | 06/11/2024 | Amended and supplemented Bidding Regulations applied in EVNI | 100% |
| 18. | 70/NQ-HDQT | 05/12/2024 | Temporarily approved 2025 plan | 100% |
| 19. | 71/NQ-HDQT | 05/12/2024 | Amended and supplemented EVNI's Expenditure Management Regulations | 100% |
| 20. | 72/NQ-HDQT | 05/12/2024 | Second dividend advance for 2024 | 100% |
| DECISIONS OF THE BOARD OF DIRECTORS IN 2024 | | | | |
| 1. | 07/QD-HDQT | 11/03/2024 | Assigned staff for study tour and experience exchange in Japan in 2023 (supplementary) | 100% |
| 2. | 13/QD-HDQT | 26/03/2024 | Promulgated Expenditure Management Regulations applied in EVNI | 100% |
| 3. | 08/QD-HDQT | 06/03/2023 | Assigned staff for study tour and experience exchange in Japan in 2023 | 100% |
| 4. | 33/QD-HDQT | 27/05/2024 | Established expert team for bidding package - procurement of company service vehicles | 100% |

| No. | Resolution/Decision No. | Date | Content | Approval rate |
|-----|-------------------------|------------|---|---------------|
| 5. | 34/QD-HDQT | 27/05/2024 | Established appraisal team for contractor selection plan regarding procurement of company service vehicles | 100% |
| 6. | 35/QD-HDQT | 27/05/2024 | Established appraisal team for E-Bidding Documents and Contractor Selection Results for procurement of company service vehicles | 100% |
| 7. | 37/QD-HDQT | 06/06/2024 | Distributed bonuses to BOD, BOS and Executive Board for 2023 | 100% |
| 8. | 39/QD-HDQT | 10/06/2024 | Approved contractor selection plan for procurement of company service vehicles | 100% |
| 9. | 40/QD-HDQT | 11/06/2024 | Established appraisal team for contractor selection plan regarding Financial Statement Audit 2024 package of EVNI | 100% |
| 10. | 43/QD-HDQT | 21/06/2024 | Approved cost estimate for Financial Statement Audit 2024 of EVNI | 100% |
| 11. | 44/QD-HDQT | 21/06/2024 | Approved contractor selection plan for Financial Statement Audit 2024 package of EVNI | 100% |
| 12. | 46/QD-HDQT | 24/06/2024 | Approved E-Bidding Documents for procurement of company service vehicles | 100% |
| 13. | 53/QD-HDQT | 06/08/2024 | Approved contractor selection results for "Procurement of company | 100% |

| No. | Resolution/Decision No. | Date | Content | Approval rate |
|-----|-------------------------|------------|---|---------------|
| | | | service vehicles" | |
| 14. | 54/QD-HDQT | 08/08/2024 | Assigned staff for overseas business trip | 100% |
| 15. | 60/QD-HDQT | 26/09/2024 | Promulgated Information Disclosure Regulations | 100% |
| 16. | 61/QD-HDQT | 26/09/2024 | Adjusted 2024 plan | 100% |
| 17. | 63/QD-HDQT | 14/10/2024 | Assigned staff for overseas business trip (China) | 100% |
| 18. | 67/QD-HDQT | 06/11/2024 | Promulgated Bidding Regulations applied in EVNI | 100% |
| 19. | 68/QD-HDQT | 18/10/2024 | Assigned staff for overseas business trip (Cambodia) | 100% |
| 20. | 69/QD-HDQT | 29/11/2024 | Distributed bonuses to Company Executive Board for 2024 | 100% |
| 21. | 73/QD-HDQT | 05/12/2024 | Promulgated Expenditure Management Regulations at EVNI | 100% |
| 22. | 74/QD-HDQT | 05/12/2024 | Temporarily approved 2025 plan | 100% |
| 23. | 76/QD-HDQT | 30/12/2024 | Awarded individuals for excellent performance in 2024 | 100% |

III. Board of Supervisors:

1. Information about members of the Board of Supervisors (BOS):

| No. | Members of Board of Supervisors/ Audit Committee | Position | The date becoming/ceasing to be the member of the Board of Supervisors | Qualification |
|-----|--|----------|--|---------------|
|-----|--|----------|--|---------------|

| | | | | |
|---|----------------------|-------------------|------------|---------------------------------|
| 1 | Mr. Do Quang Minh | Head of the BOS | 23/06/2023 | Master of Economics |
| 2 | Ms. Vu Huong Tra | Member of the BOS | 23/06/2023 | Bachelor of Banking and Finance |
| 3 | Ms. Nguyen Thi Huyen | Member of the BOS | 23/06/2023 | Bachelor of General Accounting |

2. Meetings of Board of Supervisors:

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reason for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|--------------------|
| 1 | Mr. Do Quang Minh | 2 | 100% | 100% | |
| 2 | Ms. Vu Huong Tra | 2 | 100% | 100% | |
| 3 | Ms. Nguyen Thi Huyen | 2 | 100% | 100% | |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In 2024, the BOS implemented the following supervision activities:

- The BOS supervised compliance with legal regulations, adherence to the company's charter, internal rules and regulations; implementation of the Resolutions of GMS, and the Resolutions and Decisions of the BOD and BOGD. The BOS checked the reasonableness, legality, truthfulness, and level of prudence in the management and operation of business activities.

- The BOS fully attended BOD meetings, understood and supervised the situation and operational management of the BOD and Board of General Directors, and provided recommendations regarding the company's organization, management, and operations.

- The BOS performed: (i) Regular supervision, completed shareholders' report at the 2024 Annual General Meeting of Shareholders regarding supervision results of production and business activities in 2023; (ii) Submitted the BOS's 2024 operation plan to the GMS for approval; (iii) Regular supervision of production and business activities for the first 6 months of 2024.

- The BOS conducted: (i) Review, verification and approval of the audited 2023 Financial Statements and submitted them to the 2024 Annual General Meeting of

Shareholders for approval; (ii) Review, verification and approval of the reviewed 2024 semi-annual Financial Statements.

- The BOS supervised information disclosure.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

In 2024, the BOS regularly exchanged and received close cooperation from the BOD, BOGD, and Operations Department to promptly grasp information about production and business activities at the company and participated in providing opinions and recommendations to the BOD and BOGD on issues related to management and operations.

5. Other activities of the Board of Supervisors: The BOS coordinated with the BOD and BOGD to successfully organize the 2024 Annual General Meeting of Shareholders on May 23, 2024.

IV. Board of Management:

| No. | Board of Management | Position | Date of birth | Qualification | Date of appointment of members of the Board of Management |
|-----|---------------------|-------------------------|---------------|--------------------------------------|---|
| 1 | Truong Quang Minh | Chairman of the BOD | 04/01/1971 | Hydraulic and Hydroelectric Engineer | 23/06/2023 |
| 2 | Le Vu Ninh | General Director | 29/05/1979 | Hydraulic and Hydroelectric Engineer | 01/11/2020 |
| 3 | Le Thanh Khoa | Deputy General Director | 19/12/1974 | Electrical Engineer | 01/12/2021 |

V. Chief Accountant:

| Name | Date of birth | Qualification | Date of appointment |
|---------------|---------------|------------------------|---------------------|
| Pham Thi Thuy | 22/08/1988 | Bachelor of Accounting | 16/11/2023 |

VI. Training courses on corporate governance: None

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the company

1. The list of affiliated persons of the Company:

Please see **Appendix 1** attached.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

Please see **Appendix 2** attached.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other subjects: none

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons:

Please see **Appendix 3** attached.

2. Transactions of internal persons and affiliated persons with shares of the Company: None

VII. Other issues to note: None

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Truong Quang Minh

Appendix 1: THE LIST OF AFFILIATED PERSONS OF EVN INTERNATIONAL JOINT STOCK COMPANY

| No. | Name of organization/individual | Position in the company (if any) | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|----------|--|--|--|--|---------|---|
| A | INDIVIDUAL | | | | | |
| 1 | Truong Quang Minh | Chairperson of the BOD | 23/06/2023 | | | Insider |
| 2 | Le Vu Ninh | Member of the BOD General Director | 23/06/2023 | | | Insider |
| 3 | Le Thanh Khoa | Deputy General Director | 01/12/2021 | | | Insider |
| 4 | Nguyen Thi Huong | Member of the BOD | 23/06/2023 | | | Insider |
| 5 | Nguyen Quang Huy | Member of the BOD | 23/06/2023 | | | Insider |
| 6 | Le Duy Thanh | Member of the BOD | 23/06/2023 | | | Insider |
| 7 | Do Quang Minh | Head of the BOS | 23/06/2023 | | | Insider |
| 8 | Nguyen Thi Huyen | Member of the BOS | 23/06/2023 | | | Insider |
| 9 | Vu Huong Tra | Member of the BOS | 23/06/2023 | | | Insider |
| 10 | Pham Thi Thuy | Chief Accountant | 16/11/2018 | | | Insider |
| 11 | Nguyen Thi Mai Huong | Person in charge of corporate governance cum Company Secretary, person authorized for Information Disclosure | 23/06/2023 | | | Insider |
| B | ORGANIZATION | | | | | |
| 1 | Power Generation Joint Stock Corporation 1 | Shareholder holding 26.05% ownership | 12/09/2007 | | | Organization owning over 10% of voting shares |
| 2 | Pha Lai Thermal Power Joint Stock Company | Shareholder holding 19.30% ownership | 31/03/2010 | | | |
| 3 | Vietnam Rubber Group | Shareholder holding 11.78% ownership | 12/09/2007 | | | |

| | | | | | | |
|---|---|--------------------------------------|------------|--|--|--|
| 4 | An Binh Commercial Joint Stock Bank | Shareholder holding 10.31% ownership | 12/09/2007 | | | |
| 5 | Ban Ve Hydro Power Company - Branch of Power Generation Joint Stock Corporation 1 | | | | | Affiliated unit of the investment company |
| 6 | Eicon Solar Construction Investment Company Limited | | 07/09/2020 | | | Enterprise owned by key management members |
| 7 | Eicon Construction Company Limited | | 30/07/2020 | | | Enterprise owned by key management members |
| 8 | TKP Trading Services Company Limited | | 18/01/2021 | | | Sharing key managers |

Appendix 2: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

| No. | Name of organization/individual | Relationship with the Company | NSH Number*, Date of issue, Place of issue <i>NSH</i> | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total transaction value | Note |
|-----|---|---|--|--|---------------------------------------|---|---|------|
| 1 | An Binh Commercial Joint Stock Bank | Organization owning over 10% of voting shares | 0301412222 | 170 Hai Ba Trung, Da Kao Ward, District 1, Ho Chi Minh City | From 01/01/2024 to 31/12/2024 | Resolution 58/NQ-HDQT dated September 26, 2024 of the Board of Directors | Interest payment on deposits, 47 transactions, total value: 2,991,368,768 VND | |
| 2 | An Binh Commercial Joint Stock Bank | Organization owning over 10% of voting shares | 0301412222 | 170 Hai Ba Trung, Da Kao Ward, District 1, Ho Chi Minh City | From 01/01/2024 to 31/12/2024 | Resolution 58/NQ-HDQT dated September 26, 2024 of the Board of Directors | Savings deposits, 19 transactions, total value: 85,500,000,000 VND | |
| 3 | An Binh Commercial Joint Stock Bank | Organization owning over 10% of voting shares | 0301412222 | 170 Hai Ba Trung, Da Kao Ward, District 1, Ho Chi Minh City | From 01/01/2024 to 31/12/2024 | Resolution 58/NQ-HDQT dated September 26, 2024 of the Board of Directors | Service fee collection, 24 transactions, total value: 2,418,900 VND | |
| 4 | A Vuong Hydro Power Joint Stock Company | Sharing investment company | 4000478435 | Dung Residential Group, Thanh My Township, Nam Giang District, Quang Nam | From 29/02/2024 to 31/12/2024 | Resolution 58/NQ-HDQT dated September 26, 2024 of the Board of Directors | Hiring personnel for Construction Supervision Consultancy, 01 transaction with value of 211,200,000 VND | |

| No. | Name of organization/individual | Relationship with the Company | NSH Number*, Date of issue, Place of issue <i>NSH</i> | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total transaction value | Note |
|-----|---|---|--|--|---------------------------------------|---|--|------|
| 5 | Ban Ve Hydro Power Company - Branch of Power Generation Joint Stock Corporation 1 | Affiliated unit of the investment company | 5701662152-005 | Le Nin Street, Hung Phuc Ward, Vinh City, Nghe An Province | From 01/03/2024 to 31/12/2024 | Resolution 58/NQ-HDQT dated September 26, 2024 of the Board of Directors | Hiring personnel for Construction Supervision Consultancy, 01 transaction with value of 230,040,000 VND | |
| 6 | Central Region Power Project Management Board - National Power Transmission Corporation | Sharing investment company | 0102743068-002 | No. 207 Xo Viet Nghe Tinh, Khue Trung Ward, Cam Le District, Da Nang City, Vietnam | From 29/01/2024 to 31/12/2024 | Resolution 58/NQ-HDQT dated September 26, 2024 of the Board of Directors | Providing Construction Supervision Consultancy services, 04 contract transactions with total value of 14,903,300,000 VND | |
| 7 | Power Transmission Project Management Board - Branch of National Power Transmission Corporation | Sharing investment company | 0102743068-010 | No. 18 Tran Nguyen Han, Ly Thai To Ward, Hoan Kiem District, Hanoi City, Vietnam | From 30/08/2024 to 24/09/2024 | Resolution 58/NQ-HDQT dated September 26, 2024 of the Board of Directors | Providing Construction Supervision Consultancy services, 02 contract transactions with total value of 3,071,400,000 VND | |
| 8 | Power Transmission Company 1 - National Power Transmission Corporation | Sharing investment company | 0102743068-005 | No. 15 Cua Bac, Truc Bach Ward, Ba Dinh District, Ha Noi City, Vietnam | From 22/04/2024 to 31/12/2024 | Resolution 58/NQ-HDQT dated September 26, 2024 of the Board of Directors | Providing Construction Supervision Consultancy services, 01 contract transaction with total value of 954,545,455 VND | |

APPENDIX 3: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

| No. | Name | Position at the company (if any) | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------------|--------------------------|---|--|---|---------------------|
| 1 | Truong Quang Minh | Chairperson of the Board of Directors | Individual: 107,077 shares Representative: 5,732,761 shares | Individual: 0.29% Representative: 15.63% | Insider |
| 1.1 | Huynh Thi Hong Van | None | 0 share | 0% | Wife |
| 1.2 | Truong Thiet Lam | None | 0 share | 0% | Child |
| 1.3 | Truong Ngan Giang | None | 0 share | 0% | Child |
| 1.4 | Nguyen Thi Thi | None | 0 share | 0% | Mother |
| 1.5 | Huynh Kim Sanh | None | 0 share | 0% | Father-in-law |
| 1.6 | Luong Thi Ly | None | 0 share | 0% | Mother-in-law |
| 1.7 | Truong Thiet Hung | None | 0 share | 0% | Elder brother |
| 1.8 | Pham Thi Nghi Xuan | None | 0 share | 0% | Elder sister-in-law |
| 2 | Le Vu Ninh | General Director | Representative: 3,821,841 shares | Representative: 10.42% | Insider |
| 2.1 | Le Thi Thuy Mai | None | 0 | 0 | Wife |
| 2.2 | Le Uyen Nhi | None | 0 | 0 | Child |
| 2.3 | Le Xuan Loi | None | 0 | 0 | Father |
| 2.4 | Vu Thi Le Thuy | None | 0 | 0 | Mother |
| 2.5 | Le Trung Tuan | None | 0 | 0 | Father-in-law |

| No. | Name | Position at the company (if any) | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|----------|---|----------------------------------|---|--|-----------------------------------|
| 2.6 | Nguyen Thi Dao | None | 0 | 0 | Mother-in-law |
| 2.7 | Le Vu Linh | None | 0 | 0 | Elder brother |
| 2.8 | Tran Thi Thu Hien | None | 0 | 0 | Elder sister-in-law |
| 2.9 | Le Vu Minh Tuan | None | 0 | 0 | Younger brother |
| 2.10 | Le Thi Kim Ngu | None | 0 | 0 | Younger sister-in-law |
| 2.11 | EICON SOLAR Construction Investment Company Limited | | | | Capital-contributing member (15%) |
| 3 | Nguyen Thi Huong | Member of the BOD | Representative: 3,780,000 shares | Representative: 10.31% | Insider |
| 3.1 | Nguyen Quang Thuong | None | 0 | 0 | Father |
| 3.2 | Do Thi Oanh | None | 0 | 0 | Mother |
| 3.3 | Tran Dinh Thang | None | 0 | 0 | Husband |
| 3.4 | Tran Dinh Khanh | None | 0 | 0 | Child |
| 3.5 | Tran Huong An | None | 0 | 0 | Child |
| 3.6 | Dao Ngoc Anh | None | 0 | 0 | Daughter-in-law |
| 3.7 | Nguyen Thi Hien | None | 0 | 0 | Younger sister |

| No. | Name | Position at the company (if any) | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|----------|--|----------------------------------|---|--|-------------------------|
| 3.8 | Nguyet Tat Dat | None | 0 | 0 | Younger brother-in-law |
| 3.9 | Nguyen Quy Duong | None | 0 | 0 | Younger brother |
| 3.10 | Vu Thi Hien | None | 0 | 0 | Younger sister-in-law |
| 3.11 | Nguyen Viet Duc | None | 0 | 0 | Younger brother |
| 3.12 | Pham Do Tuong Vy | None | 0 | 0 | Younger sister-in-law |
| 3.13 | An Binh Commercial Joint Stock Bank | | 3,780,000 | 3,780,000 | Deputy General Director |
| 3.14 | ABBANK One Member Company Limited | | | | Member of the HĐQT |
| 3.15 | PC3 - Investment Joint Stock Company | | | | Member of the BOD |
| 3.16 | Vietnam Credit Information Joint Stock Company | | | | Member of the BOS |
| 4 | Nguyen Quang Huy | Member of the BOD | Representative: 7,095,000 shares | Representative: 19.30% | Insider |
| 4.1 | Nguyen Dinh Han | None | 0 | 0 | Father |
| 4.2 | Nguyen Thi Chi | None | 0 | 0 | Mother |
| 4.3 | Dang Thi Hong Thuy | None | 0 | 0 | Wife |
| 4.4 | Nguyen Dinh Hoang | None | 0 | 0 | Child |
| 4.5 | Nguyen Dieu Lan | None | 0 | 0 | Child |
| 4.6 | Mac Thi Do | None | 0 | 0 | Mother-in-law |

| No. | Name | Position at the company (if any) | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|----------|------------------------|----------------------------------|---|--|------------------------|
| 4.7 | Nguyen Thi Ha | None | 0 | 0 | Elder sister |
| 4.8 | Duong Manh Ha | None | 0 | 0 | Elder brother-in-law |
| 4.9 | Nguyen Thi Hong Phuong | None | 0 | 0 | Younger sister |
| 4.10 | Vu Chi Cuong | None | 0 | 0 | Younger brother-in-law |
| 4.11 | Nguyen Lan Phuong | None | 0 | 0 | Younger sister |
| 4.12 | Tran Xuan Bien | None | 0 | 0 | Younger brother-in-law |
| 5 | Le Duy Thanh | Member of the BOD | Representative: 4,320,000 shares | Representative: 11.8% | Insider |
| 5.1 | Phung Khanh Chau | None | 0 | 0 | Wife |
| 5.2 | Le Minh Tram | None | 0 | 0 | Child |
| 5.3 | Le Phung Kha Nhu | None | 0 | 0 | Child |
| 5.4 | Le Thi Hong | None | 0 | 0 | Mother |
| 5.5 | Phung Cao Cac | None | 0 | 0 | Father-in-law |
| 5.6 | Tran Hong Nga | None | 0 | 0 | Mother-in-law |
| 5.7 | Le Minh Duy | None | 0 | 0 | Elder brother |
| 5.8 | Dinh Tran Son Thi | None | 0 | 0 | Elder sister-in-law |

| No. | Name | Position at the company (if any) | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|----------|---------------------------------------|---|---|--|--------------------------------------|
| 5.9 | Le Thanh Truc | None | 0 | 0 | Younger sister |
| 5.10 | Ly Thanh Phong | None | 0 | 0 | Younger brother-in-law |
| 6 | Do Quang Minh | Head of the Board of Supervisors | 0 | 0 | Insider |
| 6.1 | Hoang Thi Le Quyet | None | 0 | 0 | Wife |
| 6.2 | Do Hoang Anh | None | 0 | 0 | Child |
| 6.3 | Do Quang Anh | None | 0 | 0 | Child |
| 6.4 | Do Duc Manh | None | 0 | 0 | Father |
| 6.5 | Nguyen Thi Nghia | None | 0 | 0 | Mother |
| 6.6 | Le Thi Cat | None | 0 | 0 | Mother-in-law |
| 6.7 | Do Dinh Ngoc | None | 0 | 0 | Elder brother |
| 6.8 | Tran Thuy Mai | None | 0 | 0 | Elder sister-in-law |
| 6.9 | GISP Vietnam Commerce Company Limited | | | | Chairpers on of the Members' Council |
| 7 | Vu Huong Tra | Member of the BOS | 0 | 0 | Insider |
| 7.1 | Nguyen Van Hiep | None | 0 | 0 | Husband |
| 7.2 | Nguyen Vu Khanh Chi | None | 0 | 0 | Child |
| 7.3 | Nguyen Tue Lam | None | 0 | 0 | Child |
| 7.4 | Vu Thi Hao | None | 0 | 0 | Mother |
| 7.5 | Vu Duc Thien | None | 0 | 0 | Younger brother |
| 7.6 | Nguyen Mai Phuong | None | 0 | 0 | Younger sister-in-law |

| No. | Name | Position at the company (if any) | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|----------|-------------------------|----------------------------------|---|--|------------------------|
| 8 | Nguyen Thi Huyen | Member of the BOS | | | Insider |
| 8.1 | Dang Ha Linh | None | 0 | 0 | Husband |
| 8.2 | Dang Nhat Minh | None | 0 | 0 | Child |
| 8.3 | Dang Nguyen Ha My | None | 0 | 0 | Child |
| 8.4 | Nguyen Dinh Chinh | None | 0 | 0 | Father |
| 8.5 | Nguyen Thi Ben | None | 0 | 0 | Mother |
| 8.6 | Dang Ba Hoa | None | 0 | 0 | Father-in-law |
| 8.7 | Duong Thi Hue | None | 0 | 0 | Mother-in-law |
| 8.8 | Nguyen Le Quyen | None | 0 | 0 | Younger sister |
| 8.9 | Hoang Trung Kien | None | 0 | 0 | Younger brother-in-law |
| 8.10 | Nguyen Thi Thao | None | 0 | 0 | Younger sister |
| 8.11 | Mao Van Phuoc | None | 0 | 0 | Younger brother-in-law |
| 9 | Pham Thi Thuy | Chief Accountant | Individual: 1600 shares | 0.0044% | Insider |
| 9.1 | Tran Bao Vu | None | 0 | 0 | Husband |
| 9.2 | Tran Hai Chau | None | 0 | 0 | Child |
| 9.3 | Tran Hoang Chau | None | 0 | 0 | Child |
| 9.4 | Pham Xuan Hung | None | 0 | 0 | Father |
| 9.5 | Tran Thi Thanh | None | 0 | 0 | Mother |
| 9.6 | Tran Vinh | None | 0 | 0 | Father-in-law |
| 9.7 | Nguyen Thi Anh | None | 0 | 0 | Mother-in-law |
| 9.8 | Pham Hong Dang | None | 0 | 0 | Elder brother |

| No. | Name | Position at the company (if any) | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----------|---|--|---|--|-----------------------------------|
| 9.10 | Hoang Thi My Le | None | 0 | 0 | Elder sister-in-law |
| 9.11 | EICON SOLAR Construction Investment Company Limited | | | | Capital-contributing member (10%) |
| 9.12 | EICON Construction Company Limited | | | | Capital-contributing member (12%) |
| 10 | Nguyen Thi Mai Huong | Person in charge of administration and the Company Secretary. Authorized Person of CBTT | 0 | 0 | Insider |
| 10.1 | Nguyen Thanh Hai | None | 0 | 0 | Husband |
| 10.2 | Nguyen Khai Lam | None | 0 | 0 | Child |
| 10.3 | Nguyen Duy Phuong | None | 0 | 0 | Father |
| 10.4 | Nguyen Thi Hue | None | 0 | 0 | Mother |
| 10.5 | Nguyen Van Son | None | 0 | 0 | Father-in-law |
| 10.6 | Pham Thi Ly | None | 0 | 0 | Mother-in-law |
| 10.7 | Nguyen Thi Duy Va | None | 0 | 0 | Elder sister |
| 10.8 | Le Duc Loc | None | 0 | 0 | Elder brother-in-law |
| 10.9 | Nguyen Thi Ni Na | None | 0 | 0 | Elder |

| No. | Name | Position at the company (if any) | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----------|---|----------------------------------|---|--|-----------------------------------|
| | | | | | sister |
| 10.10 | EICON SOLAR Construction Investment Company Limited | | | | Capital-contributing member (15%) |
| 10.11 | EICON Construction Company Limited | | | | Capital-contributing member (14%) |
| 11 | Le Thanh Khoa | Deputy General Director | 1000 | 0.0027% | Insider |
| 11.1 | Le Thanh Khanh | None | 0 | 0 | Father |
| 11.2 | Ngo Thi Dung | None | 0 | 0 | Mother |
| 11.3 | Nguyen Van Chung | None | 0 | 0 | Father-in-law |
| 11.4 | Luu Thi Thom | None | 0 | 0 | Mother-in-law |
| 11.5 | Nguyen Thi Thu | None | 0 | 0 | Wife |
| 11.6 | Le Nguyen Tuong Minh | None | 0 | 0 | Child |
| 11.7 | Le Nguyen Tuong Quang | None | 0 | 0 | Child |
| 11.8 | Le Thi Xuan Thao | None | 0 | 0 | Elder sister |
| 11.9 | Le Thi Luyen | None | 0 | 0 | Elder sister |
| 11.10 | Le Thanh Truong | None | 0 | 0 | Younger brother |
| 11.11 | Le Thanh Hai | None | 0 | 0 | Younger brother |
| 11.12 | Nguyen Duc Binh | None | 0 | 0 | Elder brother- |

| No. | Name | Position at the company (if any) | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------------|---|---|--|---|---|
| | | | | | in-law |
| 11.13 | Nguyen Phuong Thuy | None | 0 | 0 | Younger sister-in- law |
| 11.14 | Phan Thi Ngoc Ha | None | 0 | 0 | Younger sister-in- law |
| 11.15 | TKP Trading Services Company Limited | None | 0 | 0 | Chairpers on of the Members' Council |