



No.	Resolution/Decision No.	Date	Content
			<ul style="list-style-type: none"> <li>- Approve of the Proposal to amend the Company's business lines.</li> <li>- Approve of the resignation of Mr. Tran Trung Hai from the Board of Supervisors.</li> <li>- Approve the election results of additional members of the Company's Board of Supervisors</li> </ul>

## II. The BOD (Annual report)

### 1. Information about the members of the BOD

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Le Duy Hung	Directly executive Chairman of the BOD	20/04/2020	
2	Mrs. Nguyen Thi Thuy Linh	Non-executive BOD member	20/04/2020	
3	Mr. Nguyen Canh Trung	Non-executive BOD member	04/06/2021	

### 2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Le Duy Hung	13/13	100%	
2	Mrs. Nguyen Thi Thuy Linh	13/13	100%	
3	Mr. Nguyen Canh Trung	13/13	100%	

### 3. Supervising the Board of Management by the Board of General Directors:

The Board of Directors always supervises the activities of the Board of Directors regularly, continuously and closely:

Direct the Board of Directors and related departments to implement the Company's business activities.

Organize meetings to discuss and agree on guidelines and policies within the authority and responsibility of the Board of Directors.

Conduct regular reviews and supervision of the Executive Board's activities to ensure strict compliance with legal regulations and the timely achievement of established objectives.

4. **Activities of the Board of Directors' subcommittees (if any): No**

5. **Resolutions/Decisions of the Board of Directors (Annual report):**

No.	Resolution/Decision No.	Date	Content	Approval rate
1	240311/2024/NQ-HĐQT	11/03/2024	- Signing transaction contracts between Duafat Group Joint Stock Company and related parties during 2024.	100%
2	240320/2024/ NQ-HĐQT	20/3/2024	Transfer ownership of the fixed asset, the BAUER BG25C hydraulic drilling rig, from the Company to Le Gia Logistics Joint Stock Company.	100%
3	240322/2024/NQ-HĐQT	22/03/2024	Transferring fixed asset, the TOYOTA - YARIS automobile, from the Company to Ms. Tran Thi Hong Nhung.	100%
4	240326/2024/ NQ-HĐQT	26/3/2024	Transferring fixed assets of the Company, apartment B1803 at Tecco Skyville Thanh Tri Hanoi apartment building.	100%
5	240401/2024/NQ-HĐQT	01/04/2024	Approve resignation of General Director Dam Van Ly	100%
6	240408/2024/ NQ-HĐQT	08/4/2024	Transferring fixed assets of the Company's MERCEDES - BENZ G63 car to T \$C Investment Cooperation Trading Company Limited	100%
7	240426.01/2024/NQ-HĐQT	26/04/2024	Approve the extension of time for holding the 2024 AGM	100%
8	240612/2024/NQ-HĐQT	12/06/2024	Supplementing the program for the 2024 AGM. Resignating of Tran Trung Hai and appointing Cao Ngoc Thu to member of the Supervisory Board.	100%
9	240625.02/2024/NQ-DHĐCĐ	25/06/2024	Approve the content of Annual General Meeting of Shareholders in 2024	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
10	240805/2024/ NQ-HĐQT	05/8/2024	Transferring the Company's fixed asset, Vinfast VF8 car, to Petroleum Mechanical Construction and Installation Joint Stock Company.	100%
11	241202/2024/ NQ-HĐQT	02/12/2024	Approve the content of dismissal from the position of Deputy General Director and appointing Mr. Do Quoc Phuong as General Director of Dua Fat Group Joint Stock Company.	100%
12	241211/2024/ NQ-HĐQT	11/12/2024	Transferring fixed assets of 08 XCMG XR280E drilling machines of the Company to Kim Tan Port Joint Stock Company.	100%
13	20241219.02/2024/ NQ-HĐQT	19/12/2024	Approve the content of the Information Disclosure Regulation of Dua Fat Group Joint Stock Company	100%

### III. Board of Supervisors (Annual report):

#### 1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee		Qualification
			The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	
1	Mr. Tran Minh Duc	Head of Board of Supervisors	20/04/2020		Bachelor
2	Mr. Tran Trung Hai	Members of Board of Supervisors	20/04/2020	25/06/2024	Engineer
3	Mr. Nguyen Trong Hung	Members of Board of Supervisors	09/06/2023		Engineer
4	Mr. Cao Ngoc Thu	Members of Board of Supervisors	25/06/2024		Engineer

## 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Attendance rate	Reasons for absence
1	Mr. Tran Minh Duc	02/02	100%	100%	
2	Mr. Tran Trung Hai	01/01	100%	100%	Date of dismissal 25/06/2024
3	Mr. Nguyen Trong Hung	02/02	100%	100%	
4	Mr. Cao Ngoc Thu	01/01	100%	100%	Date of appointment 25/06/2024

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

The Board of Supervisors has inspected and supervised the compliance with the provisions of law and the Company in the management and operation of business activities of the Board of Directors (BOD) and the Board of General Directors (BOGD) in 2024, specifically:

Consider the legality and procedures for issuing Resolutions and Decisions of the Board of Directors and Executive Board in 2024;

Provide opinions and make recommendations to the Board of Directors and the Executive Board on issues related to the company's operations in 2024;

Inspect and supervise the implementation of the 2024 GMS's Resolution by the BOD and the Executive Board;

Appraisal 2023 financial statements to ensure the accuracy and fairness of the financial data.

## 4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Directors/ Board of General Directors always creates favorable conditions for the Board of Supervisors in the process of performing the functions of the Board of Supervisors.

The Board of Supervisors has received in complete and timely the documents, resolutions...of the Board of Directors and the Board of General Directors related to the implementation of the tasks assigned by the GMS.

## 5. Other activities of the Board of Supervisors (if any): No

### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Dam Van Ly - CEO	27/02/1981	Engineer	Date of appointment 22/12/2020;  Date of dismissal 01/04/2024

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
2	Mr. Do Quoc Phong – CEO	14/11/1976	Bachelor	Dismissal of the Deputy General Director on December 2, 2024; Appointment of the General Director on December 2, 2024.
3	Mr. Dinh Tien Dung – Deputy CEO	14/10/1981	Engineer	Date of appointment 30/09/2020; Date of dismissal 01/06/2024

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Nguyen Trong Tai	15/05/1993	Bachelor	Date of appointment 01/07/2023

#### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: No

#### VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

##### 1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Le Duy Hung		Chairman of the Board	040079000203 issued by the Police Department on Residence Management and National Data on Population on March 25, 2019.	No. 704, CT8A Building, Van Quan Urban Area, Yen Phuc, Group 5, Van Quan Ward, Ha Dong District, Hanoi City	2020			Internal person

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2	Nguyen Thi Thuy Linh		Member of the Board	187347157 issued by the Public security of Nghe An province on January 14, 2011	Block 1, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	2020			Internal person
3	Nguyen Canh Trung		Member of the Board	182209702 issued by the Public security of Nghe An province on February 22, 2013	Thanh Chuong Town, Thanh Chuong District, Nghe An Province	2021			Internal person
4	Tran Minh Duc		Head of the Supervisory Board	034093001397 issued on March 18, 2015 by Police Department on Residence Management and National Data on Population	Thuy Hung-Thai Thuy-Thai Binh	2020			Internal person
5	Nguyen Trong Hung		Member of the Supervisory Board	34085000609 issued on April 29, 2021, by the Police Department on Administrative Management of Social Order	Lien Giang Commune, Dong Hung District, Thai Binh Province	06/2023			Internal person
6	Tran Trung Hai		Member of the Supervisory Board	040088000325 issued on December 1, 2018, by the Police Department on Administrative Management of Social Order	PB2908 CT2 Ha Cau, Ha Dong, Ha Noi	2020	06/2024		Internal person
7	Cao Ngoc Thu		Member of the Supervisory Board	038080000243 issued on April 25, 2021, by the Department of Administrative Management of Social Order	Civil Group 28, Vinh Hung, Hoang Mai, Hanoi	06/202			Internal person
8	Dam Van Ly		CEO	012034319 issued on July 18, 2013, by the Hanoi Police Department	Hamlet 8, Ninh Hiep Commune, Gia Lam	2020	04/2024		Internal person

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					District, Hanoi				
9	Do Quoc Phuong		CEO	001076005616 issued on June 3, 2015, by Police Department on Residence Management and National Data on Population	No. 4, Alley 66 Hoang Ngan, Group 3, Trung Hoa Ward, Cau Giay District, Hanoi City	2020			Internal person
10	Dinh Dung Tien		Deputy CEO	024081000635 issued on November 27, 2019, by the Department of Administrative Management of Social Order	Room 416, Building 2B, Hung Thinh Urban Area, Kien Hung, Ha Dong, Hanoi.	2020	06/2024		Internal person
11	Nguyen Trong Tai		Chief Accountant	040093025340 issued on March 27, 2022, by the Department of Administrative Management of Social Order	Thanh Phong, Thanh Chuong, Nghe An	2022			Internal person
12	Nguyen Thi Thuy		Person in charge of corporate governance	151415129 issued on December 15, 2018, by the Hanoi Police Department	Quynh Khe, Quynh Phu, Thai Binh	2009			Internal person
13	Ho Thi Ly		No	040165000131 issued on December 15, 2016, by Police Department on Residence Management and National Data on Population	No. 14, Street No. 6, Chanh Hung Housing Area, Ward 5, District 8, Ho Chi Minh City	2022			Major shareholders owning more than 10% of the voting shares have the right to vote
14	Dua Fat Technology Joint Stock Company			0108808843 issued by the Hanoi Department of Planning and Investment for the first time on July 4, 2019, and amended for the second time on July 26, 2022	No. 30, Adjacent 10, Xa La Urban Area, Phuc La Ward, Ha Dong District, Hanoi City	07/2022			Subsidiary company
15	Nguyen Manh Toan		No	022079012971 issued on September 7, 2021, by the	Civil Group 27, Phu Thanh Tay, Yen Thanh,	07/2022			The representative of the Company's



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Department of Administrative Management of Social Order	Uong Bi City, Quang Ninh				capital stake at Dua Fat Technology Joint Stock Company

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.**

No.	Name of organization/ individual	Relationship with the Company	NSH No. * date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors h).	Content of transaction	Note
1	Tran Thi Hong Nhung	Wife of Chairman of Board of Directors	001181011626	Civil group 5, Van Quan Ward, Ha Dong District, Hanoi.	25/03/2024	No: 240322/2024/NQ-HĐQT date 22/03/2024	Car Purchase Contract no.: 2503/2024/ĐF-THHN	

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No**

**4. Transactions between the Company and other objects**

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Không có/No

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

No.	Name of organization/ individual	Relationship with the Company	NSH No. * date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Note
1	Le Dong One Member Liability Company	The CEO of Le Dong Company is the brother-in-law of the Chairman of the Board of Directors of Dua Fat Company	0106531635	No. 130, Bờ Sóng Street, Thuong Hamlet, Cu Khe Commune, Thanh Oai, Hanoi	10/06/2024	No.: 240311/2024/NQ-HĐQT date 11/03/2024	/Economic contract no.: 0106/HĐKT/LĐ-ĐF /Transportation of machinery and equipment	

4.3. *Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No*

**VIII. /Share transactions of internal persons and their affiliated persons (Annual report)**

**1. The list of internal persons and their affiliated persons**

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Internal Relationship
<b>1</b>	<b>Le Duy Hung</b>		<b>Chairman of the Board</b>					<b>37,741,400</b>	<b>47.18%</b>	
<b>Related person of Mr. Le Duy Hung</b>										
1.1	Le Xuan Due							No	0.00%	Father
1.2	Tran Thi Xuan							No	0.00%	Mother
1.3	Tran Thi Hong Nhung							920,000	1.15%	Wife
1.4	Le Duy Dung			Underage				No	0.00%	Offspring
1.5	Le Duy Dung			Underage				No	0.00%	Offspring
1.6	Le Thanh Hai							No	0.00%	Older Sister
1.7	Le Thi Thu Hang							No	0.00%	Older Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Internal Relationship
1.8	Le Thi Ngoc Tien							No	0.00%	Younger Brother
1.9	Le Van Thinh	9						779,700	0.97%	Younger Brother
1.10	Nguyen Canh Trung		Member of the BOD					6,000,000	7.50%	Brother-in-law
1.11	Nguyen Hong Son							10,000	0.01%	Brother-in-law
1.12	Ho Trong Dong							5,000	0.01%	Younger-brother-in-law
1.13	Nguyen Thu Hien							No	0.00%	Younger-sister-in-law
2	Nguyen Thi Thuy Linh		Member of the BOD					5,123,100	6.40%	
<b>Related person of Mrs. Nguyen Thi Thuy Linh</b>										
2.1	Nguyen Canh Trung		Member of the BOD					6,000,000	7.50%	Father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Internal Relationship
2.2	Le Thi Thu Hang							No	0.00%	Mother
2.3	Ngueyn Dinh Nhan							No	0.00%	Father-in-law
2.4	Le Thi Dien							No	0.00%	Mother-in-law
2.5	Nguyen Dinh Kien							No	0.00%	Husband
2.6	Nguyen Thanh Truc			Underage				No	0.00%	Offspring
2.7	Nguyen Thi Cam Nhung			-				No	0.00%	Younger sister
2.8	Nguyen Canh Anh Dung			-				No	0.00%	Younger brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Internal Relationship
2.9	Spile Foundation Joint Stock Company							No	0.00%	Ms. Linh is a member of the Board of Directors of Spile Foundation Joint Stock Company
3	Nguyen Canh Trung		Member of the BOD					6,000,000	7.50%	
<b>Related person of Mr. Nguyen Canh Trung</b>										
3.1	Nguyen Canh Nam			-				No	0.00%	Younger brother
3.2	Nguyen Thi Nhat							No	0.00%	Older sister
3.3	Nguyen Thi Nguyet							No	0.00%	Older sister
3.4	Nguyen Xuan Kinh							No	0.00%	Brother-in-law
3.5	Nguyen Thi Lam							No	0.00%	Older sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Internal Relationship
3.6	Nguyen Canh Son							No	0.00%	Older brother
3.7	Nguyen Thi Hoa							No	0.00%	Younger sister
3.8	Nguyen Huu Tien							500	0.00%	Younger-brother-in-law
3.9	Le Thi Thu Hang							No	0.00%	Wife
3.10	Nguyen Thi Thuy Linh		Member of the BOD					5,123,100	6.40%	Offspring
3.11	Nguyen Thi Cam Nhung			Underage				No	0.00%	Offspring
3.12	Nguyen Canh Dung			Underage				No	0.00%	Offspring
3.13	Le Xuan Due							No	0.00%	Father-in-law
3.14	Tran Thi Xuan							No	0.00%	Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Internal Relationship
3.15	Nguyen Dinh Kien							No	0.00%	Son-in-law
3.16	Ho Xuan Hoan						0	No	0.00%	Brother-in-law
4	Dinh Tien Dung(*)		Deputy CEO					No	0.00%	
<b>Related person of Mr. Dinh Tien Dung</b>										
4.1	La Thi Chien							No	0.00%	Mother
4.2	Nguyen Dinh Luong							No	0.00%	Father-in-law
4.3	Mong Tuyet Mai							No	0.00%	Mother-in-law
4.4	Nguyen Thi Nha							No	0.00%	Wife
4.5	Dinh Nam Phong							No	0.00%	Offspring



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Internal Relationship
4.6	Dinh Nam Hung							No	0.00%	Offspring
4.7	Dinh Thi Thu Huong							No	0.00%	Sister
4.8	Dinh Trung Giang							No	0.00%	Older brother
4.9	Luong Ngoc Lan							No	0.00%	Brother-in-law
4.10	Doan Thi Phan							No	0.00%	Sister-in-law
5	<b>Do Quoc Phuong</b>		<b>CEO</b>					<b>70,000</b>	<b>0.09%</b>	
<b>Related person of Mr. Do Quoc Phuong</b>										
5.1	Do Quoc Bam							No	0.00%	Father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Internal Relationship
5.2	Do Thi Dung							No	0.00%	Mother
5.3	Nguyen Thi Dien							No	0.00%	Mother-in-law
5.4	Tran Thi Thanh Hai	033C613668						30.000	0.04%	Wife
5.5	Do Quoc Trung			Underage				No	0.00%	Offspring
5.6	Do Nam Anh			Underage				No	0.00%	Offspring
5.7	Do Thi Hong Thuy							No	0.00%	Older sister
5.8	Do Vu Quy							No	0.00%	Younger brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Internal Relationship
5.9	Nguyen Ngoc Bich							No	0.00%	Sister-in-law
6	Nguyen Thi Thuy		Company administration manager					30,000	0.04%	
<b>Related person of Mrs. Nguyen Thi Thuy</b>										
6.1	Nguyen Viet Chinh							No	0.00%	Father
6.2	Tran Thi Thu							No	0.00%	Mother
6.3	Nguyen Dinh Lam							No	0.00%	Father-in-law
6.4	Nguyen Thi Thang							No	0.00%	Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Internal Relationship
6.5	Nguyen Thanh Quan							20,500	0.03%	Husband
6.6	Nguyen Phuong Linh			Underage				No	0.00%	Offspring
6.7	Nguyen Tien Dung			Underage				No	0.00%	Offspring
6.8	Nguyen Thi Lien							No	0.00%	Younger sister
7	Tran Minh Duc		Head of the Supervisory Board					No	0.00%	
<b>Related person of Mr. Tran Minh Duc</b>										
7.1	Tran Van So							No	0.00%	Father
7.2	Hoang Thi Thanh							No	0.00%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Internal Relationship
7.3	Nguyen Khac Van							No	0.00%	Father-in-law
7.4	Tong Thi Nhu							No	0.00%	Mother-in-law
7.5	Nguyen Thi Nhung							No	0.00%	Wife
7.6	Tran Khanh Linh							No	0.00%	Younger sister
8	Cao Ngoc Thu		Member of the Supervisory Board					200	0.00025%	
<b>Related person of Mr. Cao Ngoc Thu</b>										
8.1	Nguyen Thi Khuan							No	0.00%	Mother
8.2	Cao Ngoc Phat							No	0.00%	Younger brother
8.3	Pham Thi Binh							200	0.00025%	Wife

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Internal Relationship
8.4	Cao Phuong Tra			Underage				No	0.00%	Offspring
8.5	Cao Phuong Nhi			Underage				No	0.00%	Offspring
8.6	Cao Thanh An			Underage				No	0.00%	Offspring
9	Nguyen Trong Hung		Member of the Supervisory Board					No	0.00%	
<b>Related person of Mr. Nguyen Trong Hung</b>										
9.1	Nguyen Trong Phi							No	0.00%	Father
9.2	Nguyen Thi Ye							No	0.00%	Mother
9.3	Nguyen Thi Bich Hop							No	0.00%	Younger sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Internal Relationship
9.4	Hoang Thi Nhung							No	0.00%	Wife
9.5	Nguyen Trong Thuan			Underage				No	0.00%	Offspring
9.6	Nguyen Thi Minh Hoa			Underage				No	0.00%	Offspring
10	Nguyen Trong Tai		Chief Accountant					1,500,000	1.88%	
<b>Related person of Mr. Nguyen Trong Tai</b>										
10.1	Nguyen Trong Son							No	0.00%	Father
10.2	Nguyen Thi Thanh							No	0.00%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Internal Relationship
10.3	Nguyen Thi Ngoc							No	0.00%	Older sister
10.4	Le Van Thong							No	0.00%	Brother-in-law
11	<b>Tran Trung Hai (**)</b>		Member of the BOD					7,000	0.01%	
<b>Related person of Mr. Tran Trung Hai</b>										
11.1	Tran Viet Hung							No	0.00%	Father
11.2	Le Thi Bay							No	0.00%	Mother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Internal Relationship
11.3	Nguyen Khac Ngoc							No	0.00%	Father-in-law
11.4	Nguyen Thi Than							No	0.00%	Mother-in-law
11.5	Nguyen Thi My Linh							2,000	0.00%	Wife
11.6	Tran Thi Hanh Dung							No	0.00%	Offspring
11.7	Tran Viet Hoang Ha							No	0.00%	Offspring
11.8	Tran Thi Hanh							No	0.00%	Older sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Internal Relationship
11.9	Tran thi Hoang Tra							No	0.00%	Younger sister
12	<b>Dam Van Ly (***)</b>		<b>CEO</b>					<b>No</b>	<b>0.00%</b>	
<b>Related person of Mr. Dam Van Ly</b>										
12.1	Dam Van Chi							No	0.00%	Father
12.2	Nguyen Thi Toan							No	0.00%	Mother
12.3	Nguyen Thac Thuat							No	0.00%	Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Internal Relationship
12.4	Nguyen Thi Hong							No	0.00%	Mother-in-law
12.5	Nguyen Thi Hoa							100,000	0.13%	Wife
12.6	Dam Quynh Anh			Underage				No	0.00%	Offspring
12.7	Dam Khanh Lam			Underage				No	0.00%	Offspring
12.8	Dam Bao An			Underage				No	0.00%	Offspring
12.9	Dam Thi Tam							No	0.00%	Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Internal Relationship
12.10	Dam Thi Tinh							No	0.00%	Sister
12.11	Dam Van Viet							No	0.00%	Brother
12.12	Phung Vinh Thanh							No	0.00%	Brother-in-law
12.13	Nguyen Thi Hang							No	0.00%	Sister-in-law

(\*) Mr. Dinh Tien Dung is no longer an internal of the Company from June 1, 2024 due to the termination of his Labor Contract with the Company on June 1, 2024. At the same time, Mr. Dinh Tien Dung's related person is no longer a related person of the Company's internal from June 1, 2024.

(\*\*) Mr. Tran Trung Hai is no longer an internal person of the Company from June 25, 2024 due to Resolution of the GMS No. 240625.02/2024/NQ-ĐHĐCĐ dated June 25, 2024 dismissing Mr. Tran Trung Hai from his position as a member of the Board of Supervisors. At the same time, Mr. Tran Trung Hai's related person is no longer a related person of the Company's internal from June 25, 2024.

(\*\*\*) *Mr. Dam Van Ly is no longer an insider of the Company from April 1, 2024 according to Resolution of the Board of Directors No. 240401/2024/NQ-HĐQT dated April 1, 2024 due to the termination of the labor contract with the Company from April 1, 2024. At the same time, Mr. Dam Van Ly's related person is no longer a related person of the Company's insider from April 1, 2024.*

2. *Transactions of internal persons and affiliated persons with shares of the company:*

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Số cổ phiếu Number of shares	Tỷ lệ Percentage	Số cổ phiếu Number of shares	Tỷ lệ Percentage	
1	Nguyen Duy Hung	Chairman of the BOD	38,000,000	47.50%	37,741,400	47.18%	Securities company conducts a forced sale
2	Le Van Thinh	Younger sibling of Mr. Le Duy Hung – Chairman of the Board of Directors.	6,800,000	8.50%	779,700	0.01%	Securities company conducts a forced sale
3	Tran Thi Hong Nhung	Wife of Mr. Le Duy Hung – Chairman of the Board of Directors.	6,000,000	7.50%	920,000	0.011%	Securities company conducts a forced sale

IX. *Other significant issues: No*



**Recipients:**

- As above;
- Disclosure;
- Filed: BOD office

**CHAIRMAN OF THE BOARD OF DIRECTORS**

(Sign, full name and seal)

