

**INVESTMENT AND
CONSTRUCTION JOINT STOCK
COMPANY NO4**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 24 January 2025

No.: 03/2025/CBTT-ICON4

**DISCLOSURE OF INFORMATION ON
HANOI STOCK EXCHANGE'S PORTAL**

To: Hanoi Stock Exchange

1. Name of Company: INVESTMENT AND CONSTRUCTION JOINT STOCK
COMPANY NO4

Stock symbol: CC4

Address of headoffice: 243A De La Thanh, Lang Thuong Ward, Dong Da Distric,
Hanoi City, Vietnam.

Telephone: (024) 3.7668.976

Email: vanphong@icon4.com.vn

Information disclosure type:

Periodic 24h Irregular On demand

2. Content of Information disclosure:

Report on Corporate Governance 2024.

3. This information was disclosed on Company Potral on date 24/01/2025
available at: <http://icon4.com.vn/cong-bo-thong-tin>.

We hereby commit that all information provided above is true and accurate. We
shall be legally responsible before the law for the content of the information disclosed..

Attachment:

Report on Corporate
Governance No. 11/BC-
CC4 dated 23/01/2025.

**AUTHORIZED REPRESENTATIVE FOR
INFORMATION DISCLOSURE**



Phạm Thi Kieu Trang

No.	Resolution/Decision No.	Date	Content
			of the Contracts, transactions between the Company and Taseco Land Investment Joint Stock Company.

II. Board of Directors (Annual report)

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Nguyen Tran Tung	Chairman of Board of Directors	15/05/2024	
2	Dao Tien Duong	Chairman of Board of Directors	14/01/2021	15/05/2024
3	Nguyen Duc Lai	Member of Board of Directors	09/04/2022	
4	Cao Thi Lan Huong	Member of Board of Directors	15/10/2020	
5	Nguyen Duc Ha	Member of Board of Directors	14/01/2021	
6	Dang Huy Khoi	Independent members of Board of Directors	09/04/2022	

2. Meetings of the Board of Directors

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Nguyen Tran Tung	12/21	100%	Serving as Chairman of the Board of Directors from 15/05/2024.
2	Dao Tien Duong	09/21	100%	Dismissal from the Member of the Board of Directors from 15/05/2024.
3	Nguyen Duc Lai	21/21	100%	

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
4	Cao Thi Lan Huong	21/21	100%	
5	Nguyen Duc Ha	21/21	100%	
6	Dang Huy Khoi	21/21	100%	

3. Supervising the Board of Management by the Board of Directors:

a) Supervise the administration and management of the Board of Management over the investment, production and business activities of the Company in order to enhance efficiency and achieve the set targets.

b) Successfully chair, direct and organize the Annual General Meeting of Shareholders of the Company and collect shareholders's written comments to approve matters under the approving competence of the General Meeting of Shareholders.

c) Direct and supervise the strict implementation of the Company's Financial Reporting regime in accordance with regulations.

d) Supervise the implementation of resolutions issued by the General Meeting of Shareholders and the Board of Directors.

e) Supervise the implementation of information disclosure to ensure transparency and timeliness in accordance with law.

4. Activities of the Board of Directors' subcommittees (If any)

The Board of Directors of the Company has no subcommittees.

5. Resolutions/Decisions of the Board of Directors (Annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01A/2024/NQ-HDQT	09/01/2024	Regarding the approval of productivity bonuses for employees in 2023 and the allocation of the Company's reward and welfare fund for 2023.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
2	01/2024/NQ-HDQT	17/01/2024	Regarding the approval of the policy for the auction of land use rights for the project: Complex of Hotel, commercial services, and seaside square in Quang Hung commune, Sam Son city, Thanh Hoa province.	100%
3	02/2024/NQ-HDQT	17/01/2024	Regarding the approval of the policy to sign and execute Contracts and transactions between the Company and affiliated persons.	100%
4	03/2024/NQ-HDQT	30/01/2024	Approval the plan to divest the entire the Company's contributed capital in NHT Global Trading Joint Stock Company.	100%
5	04/2024/NQ-HDQT	30/01/2024	Approval the selection of the unit to carry out the following bidding packages: Topographic survey, preparation of the tasks and detailed planning project 1/500 and Cadastral survey at South Don Luong New Urban Area Project.	100%
6	05/2024/NQ-HDQT	29/02/2024	Approval the record date for exercising the right to attend the Annual General Meeting of Shareholders 2024.	100%
7	06/2024/NQ-HDQT	21/03/2024	Regarding the record date for exercising the right to attend the Annual General Meeting of Shareholders 2024 and the extension of the date for holding the Annual General Meeting of Shareholders 2024.	100%
8	07/2024/NQ-HDQT	27/03/2024	Regarding the signing the Contract on Design Consultancy to adjust the exterior architectural design of the exterior of the low-rise housing	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			units of the Southeast Housing Group Project on To Huu Street.	
9	7.1/2024/NQ-HDQT	27/03/2024	Approval the contents and authorizing voting at the Annual General Meeting of Shareholders 2024 of IKCONS Construction Joint Stock Company.	100%
10	08/2024/NQ-HDQT	19/04/2024	Approval the convening of the Annual General Meeting of Shareholders 2024.	100%
11	09/2024/NQ-HDQT	09/05/2024	Approval the authorization to attend, vote to approve the contents and supplement the content of the Annual General Meeting of Shareholders 2024 of Vietnam Packaging Corporation.	100%
12	10/2024/NQ-HDQT	15/05/2024	Regarding the election of the Chairman of the Board of Directors for the term 2020-2025 and approval of the signing of the Construction Contract with Taseco Land Investment Joint Stock Company.	100%
13	11/2024/NQ-HDQT	23/05/2024	Regarding the approval of the signing of the Construction Contract with IKCONS Construction Joint Stock Company.	100%
14	12/2024/QĐ-HDQT	28/05/2024	Regarding the dismissal of the position of Chief of Office.	100%
15	13/2024/NQ-HDQT	12/06/2024	Regarding the assignment of duties to the members of the Board of Directors for the remainder of the 2020-2025 term.	100%
16	14/2024/NQ-HDQT	04/07/2024	Regarding the selection of the auditing unit of the 2024 Financial Statements.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
17	15/2024/NQ-HDQT	01/08/2024	Regarding the approval of the signing of the Construction Contract for the technical infrastructure construction package – Phase 1 of the Dong Van III Industrial Park Infrastructure Investment and Business Project at Cau Gie - Ninh Binh Expressway.	100%
18	16/2024/NQ-HDQT	07/08/2024	Approval the plan to divest the entire the Company's contributed capital in Investment and Construction NO4 Van Xuan Joint Stock Company	100%
19	17/2024/NQ-HDQT	07/08/2024	Regarding the extension of the credit limit period under the Credit Contract No. 01/2023/913/HDTD at the Joint Stock Commercial Bank For Investment And Development Of Vietnam, Transaction Office Branch 1.	100%
20	18/2024/NQ-HDQT	04/09/2024	Regarding the signing of the Technical Infrastructure Construction Contract - Phase 1 of the Dong Van III Industrial Park Construction Investment Project with TVT Prosperity Joint Stock Company.	100%
21	19/2024/NQ-HDQT	04/09/2024	Regarding the approval of the Company's organizational structure, personnel structure, evaluation criteria and income framework, and monthly income adjustment for employees.	100%
22	20/2024/NQ-HDQT	17/09/2024	Regarding the finalization of the list of shareholders to exercise the right to receive dividends in 2023 in cash.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
23	21/2024/NQ-HDQT	08/10/2024	Regarding the termination of the operations of Company's Branch	100%
24	22/2024/NQ-HDQT	08/10/2024	Regarding the issuance of the Regulations on Representatives of the Investment and Construction Joint Stock Company No4 at Enterprises with capital contribution of ICON4.	100%
25	23/2024/NQ-HDQT	08/10/2024	Regarding the collection of shareholders' written comments to approve issues under the authority of the General Meeting of Shareholders.	100%
26	24/2024/NQ-HDQT	25/10/2024	Regarding the approval of the contents and matters related to collecting shareholders' written comments to approve issues under the authority of the General Meeting of Shareholders.	100%
27	25/2024/NQ-HDQT	01/11/2024	Regarding the receipt and appointment of the position of Deputy General Director of the Company.	100%
28	26/2024/NQ-HDQT	01/11/2024	Regarding the approval of the appointment policy for the Chief of Office of the Company.	100%
29	27/2024/NQ-HDQT	11/11/2024	Regarding the approval of the credit limit for the period 2024-2025 at the Joint Stock Commercial Bank For Investment And Development Of Vietnam, Transaction Office Branch 1.	100%
30	28/2024/NQ-HDQT	25/11/2024	Approval the plan to divest the entire the Company's contributed capital in Number 4.5 Investment and Construction Joint Stock Company	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
31	28.1/2024/NQ-HDQT	06/12/2024	Regarding the approval of voting and authorization to vote in the form of written comments to approve the contents at the Extraordinary General Meeting of Shareholders 2024 of IKCONS Construction Joint Stock Company.	100%
32	29/2024/ NQ-HDQT	26/12/2024	Regarding the approval of matters under the authority of the Board of Directors of the Company.	100%

III. Board of Supervisors (Annual report)

1. Information about members of Board of Supervisors

No	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1	Tran Thi Loan	Head of Board of Supervisors	02/07/2019		Bachelor of Economics
2	Do Le Nam	Members of Board of Supervisors	14/01/2021		Master of Laws
3	Vu Thi Khanh Ha	Members of Board of Supervisors	02/07/2019	15/05/2024	Bachelor of Banking and Finance
4	Dang Xuan Hien	Members of Board of Supervisors	15/05/2024		Bachelor of Laws

2. Meetings of Board of Supervisors

No	Members of Board of Supervisors	<i>Number of meetings attended by Board of Supervisors</i>	Attendance rate	Voting rate	Reasons for absence
1	Tran Thi Loan	02/02	100%	100%	
2	Do Le Nam	02/02	100%	100%	
3	Vu Thi Khanh Ha	01/02	100%	100%	Dismissal from the position of Members of Board of Supervisors from 15/05/2024
4	Dang Xuan Hien	01/02	100%	100%	Serving as a Members of Board of Supervisors from 15/05/2024

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

a) The Board of Supervisory supervises the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors of the Company.

b) Supervises the activities of the Board of Directors and the Board of Management of the Company in the governance and operational management of the Company's business and production activities.

c) Verifies the separate and consolidated financial statements for each period to assess the fairness and reasonableness of financial figures, ensuring alignment with the applicable accounting standards, regulations, and financial policies in Vietnam..

4. The coordination among the Board of Supervisors, the Board of Directors, the Board of Management, and other managers:

a) Attends meetings of the Board of Directors and certain meetings of the Board of Management to comprehend fully the information and provide timely opinions on the governance and executive activities of the Board of Directors and the General Directors.

b) Collaborate closely with the Board of Directors, the Board of Management and the Finance and Accounting Department of the Company in inspecting and supervising accounting practices, financial status, investments, as well as reviewing outstanding debts to provide opinions and recommendations for handling in accordance with regulations to enhance the effectiveness of business operations.

5. Other activities of the Board of Supervisors (if any)

Perform the tasks and works of the Board of Supervisors in accordance with the Charter and the Operation Regulation of the Control Board.

IV. Board of Management

No	Members of Board of Manager	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management	
				Date of appointment	Date of dismissal
1	Nguyen Duc Lai	21/04/1966	Civil Engineer - Master of Business Administration	09/04/2022	
2	Nguyen Song Ha	14/08/1971	Civil Engineer - Master of Economics	27/06/2022	
3	Khuat Trung Thang	18/12/1974	Civil Engineer	01/11/2024	

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal	
			Date of appointment	Date of dismissal
Pham Thi Kieu Trang	29/08/1991	Bachelor of Economics	09/04/2022	

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance:

No	Date of training	Training Course
1	17/06/2024	Training on information disclosure obligations and guidance on corporate governance on the stock market.

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

(Details in Appendix 01 attached to this Report).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

(Details in Appendix 02 attached to this Report).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

(Details in Appendix 03 attached to this Report).

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

Reported in subsection 2, section VII of this Report.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No transactions occurred.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No transactions occurred.

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1. The list of internal persons and their affiliated persons

(Details in Appendix 04 attached to this Report).

2. Transactions of internal persons and affiliated persons with shares of the Company: No transactions occurred.

IX. Other significant issues

No issues.

Recipients: ✓

- As "To" section;
- Saved: Archives.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyen Tran Tung

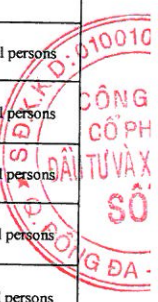


APPENDIX 01

LIST OF AFFILIATED PERSONS OF THE COMPANY

Attached to the Report on Corporate Governance in 2024 No. 11/2025/BC-CC4 dated 21/01/2025 of Investment and Construction Joint Stock Company No4

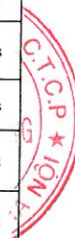
No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.	Date of issue	Place of issue					
1	Nguyen Tran Tung		Chairman of Board of Directors					21/01/2021			Internal persons
2	Dao Tien Duong		Chairman of Board of Directors					14/01/2021	15/05/2024	Dismissed	Internal persons
3	Nguyen Duc Lai		Member of Board of Directors General Director					09/04/2022			Internal persons
4	Cao Thi Lan Huong		Member of Board of Directors Person in charge of corporate governance.					15/10/2020			Internal persons
5	Nguyen Duc Ha		Member of Board of Directors					14/01/2021			Internal persons
6	Dang Huy Khoi		Independent member of the Board of Directors					09/04/2022			Internal persons
7	Tran Thi Loan		Head of Board of Supervisors					02/07/2019			Internal persons
8	Dang Xuan Hien		Member of of Board of Supervisors					15/05/2024			Internal persons
9	Vu Thi Khanh Ha		Member of of Board of Supervisors					02/07/2019	15/05/2024	Dismissed	Internal persons
10	Do Le Nam		Member of of Board of Supervisors					14/01/2021			Internal persons
11	Pham Thi Kieu Trang		Chief Accountant Authorized Representative for Information Disclosure					09/04/2022			Internal persons
12	Nguyen Song Hà		Deputy General Director					27/06/2022			Internal persons
13	Khuat Trung Thang		Deputy General Director					01/11/2024			Internal persons
14	Doan Thi Phuong Thao							29/12/2021			Major shareholders
15	Taseco Land Investment Joint Stock Company							21/01/2021			Parent company
16	Vietnam Packaging Corporation							21/11/2022			Subsidiary
17	IKCONS Construction Joint Stock Company							06/12/2021			Subsidiary
18	NHT Global Trading Joint Stock Company							24/08/2023	29/03/2024	The Company divested all of its capital in NHT Global Trading Joint Stock Company.	Subsidiary



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.	Date of issue	Place of issue					
19	Taseco Group Joint Stock Company							21/01/2021			Affiliated organization
20	Phu My Land Investment Corporation							21/01/2021			Affiliated organization
21	International Ecological Travel Investment Joint Stock Company							21/01/2021			Affiliated organization
22	Taseco Invest Joint Stock Company							21/01/2021			Affiliated organization
23	Alacarte Ha Long Joint Stock Company							21/01/2021			Affiliated organization
24	Yen Binh Investment and Service Joint Stock Company							22/03/2021			Affiliated organization
25	TAH Investment Joint Stock Company							02/06/2021			Affiliated organization
26	International Real Estate Management Joint Stock Company							21/01/2021			Affiliated organization
27	Taseco Da Nang Resort Land Investment Joint Stock Company							15/09/2023			Affiliated organization
28	ALC HaLong Building Management Solution Joint Stock Company							29/12/2022			Affiliated organization
29	West Lake View Joint Stock Company							16/11/2022	03/12/2024	Dismissal of Mr. Nguyễn Trần Tùng from the position of Chairman of the Board of Directors.	Affiliated organization
									06/12/2024	Taseco Land Investment Joint Stock Company divested all of its capital in West Lake View Joint Stock Company	Affiliated organization
30	Taseco Hai Phong Joint Stock Company							28/05/2024			Affiliated organization
31	TDH Investment and Construction Joint Stock Company							27/06/2022			Affiliated organization
32	Tay Ha Construction - Investment Joint Stock Company							09/04/2022			Affiliated organization
33	Taseco Air Services Joint Stock Company							21/01/2021			Affiliated organization
34	Taseco Danang Air Services Joint Stock Company							21/01/2021			Affiliated organization
35	Taseco Saigon Air Services Joint Stock Company							21/01/2021			Affiliated organization
36	Jalux Taseco Duty Free Company Limited							21/01/2021			Affiliated organization
37	Taseco Investment Communications Joint Stock Company							21/01/2021			Affiliated organization
38	Taseco Phu Quoc Air Services Joint Stock Company							01/12/2021			Affiliated organization

11/11/2024

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.	Date of issue	Place of issue					
39	Ha Linh Services Joint Stock Company							01/07/2022			Affiliated organization
40	Pham Ngoc Thanh							21/01/2021			Affiliated persons
41	Nguyen Minh Hai							21/01/2021			Affiliated persons
42	Do Tuan Anh							26/04/2021			Affiliated persons
43	Do Viet Thanh							21/01/2021			Affiliated persons
44	Vu Quoc Huy							21/01/2021			Affiliated persons
45	Nguyen Van Nghia							21/01/2021			Affiliated persons
46	Bui Xuan Vuong							21/01/2021			Affiliated persons
47	Ngo Thanh Dung							03/06/2024			Affiliated persons
48	Nguyen Thi Kim Ngan							21/01/2021			Affiliated persons
49	Tran Viet Duc							09/12/2021			Affiliated persons
50	Hoang Trong Hoan							18/04/2023			Affiliated persons
51	Nguyen Quoc Hieu							01/03/2022			Affiliated persons
52	Ngo Sy Duc							01/03/2022			Affiliated persons
53	Pham Duy Tan							21/11/2022			Affiliated persons
54	Vu Thi Thu Ha							01/03/2023			Affiliated persons
55	Dinh Tien Dung							11/09/2023	29/03/2024	The Company has divested all of its capital in NHT Global Trading Joint Stock Company.	Affiliated persons
56	Bui Thanh Nhan							11/09/2023	29/03/2024	The Company has divested all of its capital in NHT Global Trading Joint Stock Company.	Affiliated persons
57	Bui The Hai							24/08/2023	29/03/2024	The Company has divested all of its capital in NHT Global Trading Joint Stock Company.	Affiliated persons





APPENDIX 02

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS.
 Attached to the Report on Corporate Governance in 2024 No. 11/2025/BC-CC4 dated 28/01/2025 of Investment and Construction Joint Stock Company No4

No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction		Note
				NSH No.	Date of issue	Place of issue				Content of transaction	Total value of Transaction (VND)	
1	Taseco Land Investment Joint Stock Company	Major shareholders						03/01/2024	10/2023/NQ-HDQT dated 19/04/2023	Supply material and installation of wooden flooring to complete the N01-T6, T7 Project - Contract Appendix.	524.777.268	
								In 2024	05/2023/NQ-HDQT dated 13/03/2023 02/2024/NQ-HDQT dated 17/01/2024	Completion of apartment construction and installation of MEP systems within the apartment for Project N01-T6&T7 - Contract Appendix.	(27.226.710.970)	
								05/01/2024	16/2023/NQ-HDQT dated 23/06/2023	Supply and installation of kitchen cabinets, shoe cabinets, vanity cabinets, mirrors for Project N01T6 - Contract Appendix.	353.847.616	
								In 2024	02/2024/NQ-HDQT dated 17/01/2024	Supply and planting of new landscape trees - Project No. 4 Thanh Hoa - Contract Appendix.	2.856.017.073	
								12/03/2024	56/2022/NQ-HDQT dated 21/10/2022 02/2024/NQ-HDQT dated 17/01/2024	Construction of technical infrastructure for Project No. 4 Thanh Hoa - Contract Appendix.	7.071.422.805	
								15/03/2024	20/2023/NQ-HDQT dated 28/07/2023	Installation of washbasin stones, kitchen countertops for N01T6 - Project N01-T6, T7 - Contract Appendix.	152.087.760	
								In 2024	26/2023/NQ-HDQT dated 24/08/2023 02/2024/NQ-HDQT dated 17/01/2024	Supply and planting of new shade trees along the street - Nguyen Binh Project - Contract and Contract Appendix	9.452.692.856	
								In 2024	02/2024/NQ-HDQT dated 17/01/2024	Supply and installation of PHC centrifugal piles for Nam Thai - Thai Nguyen Project	4.325.939.706	
								In 2024	02/2024/NQ-HDQT dated 17/01/2024	Construction of medium voltage, low voltage, and lighting electrical systems for Project No. 4 Thanh Hoa - Contract Appendix.	455.153.908	
								In 2024	10/2024/NQ-HDQT dated 15/05/2024	Construction of structural works and external finishing for townhouses - Nam Thai - Thai Nguyen Project.	205.098.189.868	
In 2024	02/2024/NQ-HDQT dated 17/01/2024	Construction of technical infrastructure for Nam Thai - Thai Nguyen Project - Contract and Contract Appendix.	13.989.539.304									



No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction		Note
				NSH No.	Date of issue	Place of issue				Content of transaction	Total value of Transaction (VND)	
								26/06/2024	02/2024/NQ-HDQT dated 17/01/2024	Construction of medium voltage underground cable and 560KVA transformer substation - 35/0.4KV for Nam Thai - Thai Nguyen Project.	3.029.844.852	
								Second half of 2024	15/2024/NQ-HDQT dated 01/08/2024 02/2024/NQ-HDQT dated 17/01/2024 02/2024/NQ-DHĐCĐ ngày 06/11/2024	Construction of technical infrastructure - Phase I for Dong Van III Industrial Park Project - Contract and Contract Appendix.	853.936.351.918	
								08/11/2024	02/2024/NQ-HDQT dated 17/01/2024	Construction of foundations, basement, and structural shell - High Complex building for Nam Thai Project - Contract.	75.266.495.807	
								25/12/2024	02/2024/NQ-HDQT dated 17/01/2024	Supply and installation of lighting and camera systems - Dong Van III Industrial Park Project.	15.937.581.600	
								In 2024	20/2024/NQ-HDQT dated 17/09/2024	Payment of dividends for the year 2023	23.200.000.000	
2	Taseco Group Joint Stock Company							17/09/2024	02/2024/NQ-HDQT dated 17/01/2024	Agreement on transferring funds to support people affected by Typhoon No. 3.	200.000.000	
3	IKCONS Construction Joint Stock Company	Affiliated persons						First half of 2024	58/2022/NQ-HDQT dated 21/10/2022	Construction of technical infrastructure for Thanh Hoa Project No. 4 - Contract Appendix.	6.936.729.038	
								Second half of 2024	11/2024/NQ-HDQT dated 23/05/2024	Construction of structure and completion of exterior work for commercial townhouses in the Nam Thai Project.	184.723.208.502	
								28/06/2024		Payment of dividends for the year 2023 in cash	2.550.000.000	
								Second half of 2024	02/2024/NQ-HDQT dated 17/01/2024	Construction of technical infrastructure - Phase II for Dong Van III Industrial Park Project.	123.969.265.595	
								20/11/2024		Advance payment of dividends for the year 2024 in cash	10.200.000.000	
								18/11/2024	02/2024/NQ-HDQT dated 17/01/2024	Office leasing.	48.600.000	

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No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction		Note
				NSH No.	Date of issue	Place of issue				Content of transaction	Total value of Transaction (VND)	
4	Taseo Oceanview Danang One Member Limited Company	Affiliated persons of Internal persons						First half of 2024	02/2024/NQ-HDQT dated 17/01/2024	Room rental services at A la carte Da Nang Hotel.	39.600.000	
5	Vietnam Packaging Corporation	Affiliated persons						11/11/2024		Payment of dividends for the year 2023 in cash	5.850.000.000	
6	Taseco Group Joint Stock Company	Affiliated persons						In 2024	02/2024/NQ-HDQT dated 17/01/2024	Building operation management services.	548.058.090 VND/month	
7	Nguyen Duc Lai	Internal persons	General Director Member of Board of Directors					In 2024	20/2024/NQ-HDQT dated 17/09/2024	Payment of dividends for the year 2023	90.000.000	
8	Nguyen Song Ha	Internal persons	Deputy General Director					In 2024	20/2024/NQ-HDQT dated 17/09/2024	Payment of dividends for the year 2023	24.000.000	
9	Cao Thi Lan Huong	Internal persons	Member of Board of Directors Person in charge of corporate governance.					In 2024	20/2024/NQ-HDQT dated 17/09/2024	Payment of dividends for the year 2023	50.000.000	
10	Nguyen Duc Ha	Internal persons	Member of Board of Directors					In 2024	20/2024/NQ-HDQT dated 17/09/2024	Payment of dividends for the year 2023	25.000.000	
11	Pham Thi Kieu Trang	Internal persons	Chief Accountant Authorized Representative for Information Disclosure					In 2024	20/2024/NQ-HDQT dated 17/09/2024	Payment of dividends for the year 2023	9.999.500	
12	Doan Thi Phuong Thao	Major shareholders						In 2024	20/2024/NQ-HDQT dated 17/09/2024	Payment of dividends for the year 2023	6.400.000.000	
13	Ngo Sy Duc	Affiliated persons						In 2024	20/2024/NQ-HDQT dated 17/09/2024	Payment of dividends for the year 2023	15.000.000	



APPENDIX 03

TRANSACTION BETWEEN INTERNAL PERSONS OF THE COMPANY, AFFILIATED PERSONS OF INTERNAL PERSONS AND THE COMPANY'S SUBSIDIARIES IN WHICH THE COMPANY TAKES CONTROLLING POWER.

Attached to the Report on Corporate Governance in 2024 No. 44 /2025/BC-CC4 dated 23 /01/2025 of Investment and Construction Joint Stock Company No4

No.	Name of organization/individual	Relationship with internal persons	Position at the Company (if any)	ID card No./ Passport No., date of issue, place of issue			Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction		Note
				ID card No./ Passport No.	Date of issue	Place of issue				Content of transaction	Total value of transaction (VND)	
1	Taseco Land Investment Joint Stock Company	Affiliated persons of internal persons						IKCONS Construction Joint Stock Company	In 2024	Construction and completion of 02 LKA-1 and LKA-GM2M units - Nguyen Binh Project.	8.696.687.525	
										Construction of underground 22kV power lines, relocation of Xuan Lam - Nguyen Binh 8 Resettlement Substation along the 473E9.37 route - Nguyen Binh Project.	2.680.424.136	
										Construction of landscaping infrastructure for the green park - Nguyen Binh Project - Contract and Appendices.	7.948.163.567	
										Construction of the cultural house - Nguyen Binh Project - Contract Appendix.	184.697.093	
										Supply and installation of lightning protection system for the project - Project No. 4 - Contract Appendix.	498.330.425	
										Low-voltage electrical installation and lighting works - Nguyen Binh Project.	6.102.098.133	
										Supply and installation of doors, aluminum-glass walls, construction of structures and external finishes Phase I - Phase II, installation of railings, canopy roofs, skylights, trellis, gates, and fences - Project No. 4 - Contract Appendix.	6.947.602.144	
										Technical infrastructure construction - Nguyen Binh Project - Contract Appendix.	9.219.760.285	
										Medium-voltage electrical installation, transformer station Nguyen Binh Project - Contract Appendix.	260.030.754	
										Construction and repair of the base and floors - ALC Ha Long Project - Contract.	425.042.435	
									Container rental for office use - Dong Van III Industrial Park Project.	97.200.000		
2	Công ty TNHH Một thành viên Taseco Oceanview Đà Nẵng	Affiliated persons of internal persons						IKCONS Construction Joint Stock Company	In 2024	Room rental service at À la carte Hotel Da Nang.	66.995.000	
3	Nguyen Duc Ha	Internal persons	Member of Board of Directors					IKCONS Construction Joint Stock Company	28/06/2024	Payment of dividends for the year 2023 in cash	200.000.000	
									20/11/2024	Advance payment of dividends for the year 2024 in cash	4.000.000.000	
4	AAL Joint Stock Company	Affiliated persons of internal persons						IKCONS Construction Joint Stock Company	26/06/2024	Transport Contract	81.000.000	
5	Taseco Group Joint Stock Company	Affiliated persons of internal persons						Vietnam Packaging Corporation	In 2024	Loan transaction	132.200.000.000	Amount paid during the period: 4,200,000,000.

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	Date of issue	Place of issue				
2.04	Nguyen The Vinh							-	0,00%	Son in law
2.05	Nguyen Duc Vuong							-	0,00%	Birth child
2.06	Nguyen Duc Minh							-	0,00%	Older brother
2.07	Nguyen Thi Binh							-	0,00%	Older sister
2.08	Nguyen Le Chi							-	0,00%	Older sister
2.09	Nguyen Le Cuong							-	0,00%	Older sister
2.10	Tran Ngoc Tuyet							-	0,00%	Sister in law
2.11	Hoang Van Quang							-	0,00%	Brother in law
2.12	Yen Binh Investment and Service Joint Stock Company							-	0,00%	Affiliated organization
2.13	Tay Ha Construction - Investment Joint Stock Company							-	0,00%	Affiliated organization
2.14	IKCONS Construction Joint Stock Company							-	0,00%	Affiliated organization
2.15	Taseco Land Investment Joint Stock Company							46.400.000	72,50%	Affiliated organization
3	Cao Thi Lan Huong		Member of Board of Directors Person in charge of corporate governance.					100.000	0,16%	
3.01	Cao Xuan Kinh							-	0,00%	Birth Father
3.02	Nguyen Thi Nghe							-	0,00%	Birth Mother
3.03	Do Thi Phong							-	0,00%	Mother in law
3.04	Pham Cao Cuong							-	0,00%	Spouse
3.05	Pham Cao Duy							-	0,00%	Birth child
3.06	Pham Hoang Vu							-	0,00%	Birth child
3.07	Cao Thi Ha							-	0,00%	Younger sister
3.08	Cao Thi Thu Hien							-	0,00%	Younger sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	Date of issue	Place of issue				
3.09	Le Dang Xuyen							-	0,00%	Brother in law
3.10	Vu Xuan Ngan							-	0,00%	Brother in law
3.11	Taseco Group Joint Stock Company							-	0,00%	Affiliated organization
3.12	Taseco Land Investment Joint Stock Company							46.400.000	72,50%	Affiliated organization
3.13	International Real Estate Management Joint Stock Company							-	0,00%	Affiliated organization
3.14	Alacarte Ha Long Joint Stock Company							-	0,00%	Affiliated organization
3.15	Vietnam Packaging Corporation							-	0,00%	Affiliated organization
3.16	Trang An Real Estate Joint Stock Company							-	0,00%	Affiliated organization
4	Nguyen Duc Ha		Member of Board of Directors					50.000	0,08%	
4.01	Nguyen Van Hieu							-	0,00%	Birth Father
4.02	Nguyen Thi Quan							-	0,00%	Birth Mother
4.03	Nguyen Huu Hanh							-	0,00%	Older brother
4.04	Nguyen Thi Hong							-	0,00%	Younger sister
4.05	Nguyen Thi Thu Huong							-	0,00%	Younger sister
4.06	Tran Thi Thu Hien							-	0,00%	Spouse
4.07	Nguyen Chi Mai							-	0,00%	Birth child
4.08	Nguyen Minh Hoang							-	0,00%	Birth child
4.09	Tran Van Thang							-	0,00%	Father in law
4.10	Du Thi Hop							-	0,00%	Mother in law
4.11	Hoang Thanh Hai							-	0,00%	Brother in law
4.12	Do Duc Canh							-	0,00%	Brother in law
4.13	Nguyen Thi Phuong Hoa							-	0,00%	Sister in law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	Date of issue	Place of issue				
4.14	IKCONS Construction Joint Stock Company							-	0,00%	Affiliated organization
5	Dang Huy Khoi		Independent member of Board of Directors					-	0,00%	
5.01	Trinh Thi Thuy							-	0,00%	Spouse
5.02	Dang Thai Ha							-	0,00%	Birth child
5.03	Dang Thanh Hai							-	0,00%	Birth child
5.04	Trinh Van Thu								0,00%	Father in law
5.05	Ngo Chinh Duc							-	0,00%	Son in law
5.06	Dang Thi Dung							-	0,00%	Younger sister
5.07	Ta Quang Huy							-	0,00%	Brother in law
5.08	Taseco Air Services Joint Stock Company							-	0,00%	Affiliated organization
6	Tran Thi Loan		Head of Board of Supervisors					-	0,00%	
6.01	Tran Thi Van							-	0,00%	Birth Mother
6.02	Nguyen Thach Doanh							-	0,00%	Father in law
6.03	Vuong Thi Ngoc Lan							-	0,00%	Mother in law
6.04	Nguyen Thanh Son							-	0,00%	Spouse
6.05	Nguyen Hong Phuc							-	0,00%	Birth child
6.06	Nguyen Hong Chuyon							-	0,00%	Birth child
6.07	Tran Thi Oanh							-	0,00%	Older sister
6.08	Tran Thi Kim Yen							-	0,00%	Older sister
6.09	Tran Thi Lien							-	0,00%	Older sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	Date of issue	Place of issue				
6.10	Tran Thi Ngoan							-	0,00%	Younger sister
6.11	Hoàng Van Thinh							-	0,00%	Brother in law
6.12	Tran Van Pho							-	0,00%	Brother in law
6.13	Nguyen Xuan Truong							-	0,00%	Brother in law
6.14	Nguyen Dinh Nam							-	0,00%	Brother in law
6.15	Taseco Group Joint Stock Company							-	0,00%	Affiliated organization
6.16	Taseco Land Investment Joint Stock Company							46.400.000	72,50%	Affiliated organization
6.17	Taseco Air Services Joint Stock Company							-	0,00%	Affiliated organization
6.18	Taseco Danang Air Services Joint Stock Company							-	0,00%	Affiliated organization
6.19	AAL Joint Stock Company							-	0,00%	Affiliated organization
6.20	Ha Linh Services Joint Stock Company							-	0,00%	Affiliated organization
6.21	IKCONS Construction Joint Stock Company							-	0,00%	Affiliated organization
6.22	Alacarte Ha Long Joint Stock Company							-	0,00%	Affiliated organization
6.23	Taseco Oceanview Danang One Member Company Limited							-	0,00%	Affiliated organization
6.24	Taseco Saigon Air Services Joint Stock Company							-	0,00%	Affiliated organization
6.25	Taseco Phu Quoc Air Services Joint Stock Company								0,00%	Affiliated organization
7	Dang Xuan Hien		Member of Board of Supervisors						0,00%	
7.01	Dang Van Dong							-	0,00%	Birth Father
7.02	Luong Thi Khoi							-	0,00%	Birth Mother
7.03	Ngo Thi To Nga							-	0,00%	Mother in law
7.04	Thai Thi Hai Yen							-	0,00%	Spouse
7.05	Dang Thai Son							-	0,00%	Birth child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	Date of issue	Place of issue				
7.06	Dang Thi Tieu Hong							-	0,00%	Older sister
7.07	Dang Duc Huan							-	0,00%	Younger brother
7.08	Dang Thi Thuong Huyen							-	0,00%	Younger sister
7.09	Taseco Land Investment Joint Stock Company							46.400.000	72,50%	Affiliated organization
7.10	Taseco Group Joint Stock Company							-	0,00%	Affiliated organization
7.11	Vietnam Construction and Technology Development Joint Stock Company							-	0,00%	Affiliated organization
8	Do Le Nam		Member of Board of Supervisors					-	0,00%	
8.01	Do Van Thuong							-	0,00%	Birth Father
8.02	Le Thi Nam							-	0,00%	Birth Mother
8.03	Lai Thi Que Hien							-	0,00%	Spouse
8.04	Do Thi Quynh Chau							-	0,00%	Birth child
8.05	Do Thi Ha Phuong							-	0,00%	Birth child
8.06	Lai Tay Duong							-	0,00%	Father in law
8.07	Do Thi Thanh							-	0,00%	Mother in law
8.08	Do Thi Le Hang							-	0,00%	Younger sister
8.09	Nguyen Viet Hung							-	0,00%	Brother in law
8.10	Do Le Son							-	0,00%	Younger brother
8.11	Le Mai Hang							-	0,00%	Sister in law
8.12	International Ecological Travel Investment Joint Stock Company							-	0,00%	Affiliated organization
9	Pham Thi Kieu Trang		Chief Accountant Authorized Representative for Information Disclosure					19.999	0,03%	
9.01	Dinh Van Giao							-	0,00%	Spouse

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	Date of issue	Place of issue				
9.02	Dinh Minh Nhat							0,00%	Birth child	
9.03	Dinh Minh Phu							0,00%	Birth child	
9.04	Dinh Minh Khang							0,00%	Birth child	
9.05	Pham Thanh Tung							0,00%	Birth Father	
9.06	Kieu Thi Bich							0,00%	Birth Mother	
9.07	Pham Thanh Doan							0,00%	Older brother	
9.08	Deo Thi Thu Phuong							0,00%	Sister in law	
9.09	Dinh Van Phien							0,00%	Father in law	
9.10	Tran Thi Thuy							0,00%	Mother in law	
9.11	Vietnam Packaging Corporation							0,00%	Affiliated organization	
9.12	IKCONS Construction Joint Stock Company							0,00%	Affiliated organization	
10	Nguyen Song Ha		Deputy General Director				48.000	0,08%		
10.01	Nguyen Trong Anh							0,00%	Birth Father	
10.02	Ha Thi Mua							0,00%	Birth Mother	
10.03	Hà Mai Huong							0,00%	Spouse	
10.04	Nguyen Minh Khue							0,00%	Birth child	
10.05	Nguyen Nhat Minh							0,00%	Birth child	
10.06	Nguyen Thanh Huyen							0,00%	Younger sister	
10.07	Pham Quang Toan							0,00%	Brother in law	
10.09	Pham Thi Sen							0,00%	Mother in law	
10.10	TDH Construction and Investment Joint Stock Company							0,00%	Affiliated organization	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	Date of issue	Place of issue				
11	Khuat Trung Thang		Deputy General Director					-	0,00%	0
11.01	Nguyen Thi Quang							-	0,00%	Birth Mother
11.02	Phung Thi Huong Nhai							-	0,00%	Spouse
11.03	Khuat Nhat Minh							-	0,00%	Birth child
11.04	Khuat Minh Ngan							-	0,00%	Birth child
11.05	Khuat Ngan An							-	0,00%	Birth child
11.06	Phung The Giang							-	0,00%	Father in law

