

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước;
The State Securities Commission;
- Sở Giao dịch chứng khoán Hà Nội,
Hanoi Stock Exchange,

1. Tên doanh nghiệp: **CÔNG TY CỔ PHẦN VINA FREIGHT**

Name of the enterprise: **VINA FREIGHT JOINT STOCK COMPANY**

- Mã chứng khoán/Stock code: VNF

- Địa chỉ trụ sở chính: Tầng 8 - Tòa nhà Phú Nhuận Plaza, 82 Trần Huy Liệu, phường Cầu Kiệu, thành phố Hồ Chí Minh, Việt Nam.

Registered head office address: 8th Floor, Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

- Điện thoại/Phone No.: 028 3844.6409

- Fax:

- Website: <https://www.vinafreight.com>

-Email:

2. Nội dung thông tin công bố/ Information disclosure:

- Biên bản kiểm phiếu lấy ý kiến cổ đông bằng văn bản số 02/2025/BB.ĐHĐCĐ-VNF ngày 20/11/2025 của Công ty cổ phần Vinafreight.

Vote Counting Minutes Written Opinion Form No. 02/2025/BB.ĐHĐCĐ-VNF dated 20th November 2025 of Vinafreight Joint Stock Company.

- Nghị quyết Đại hội đồng cổ đông bất thường năm 2025 số 02/2025/NQ.ĐHĐCĐ-VNF ngày 20/11/2025 của Công ty cổ phần Vinafreight.

Resolution of the 2025 Extraordinary General Meeting of Shareholders No. 02/2025/BB.ĐHĐCĐ-VNF dated 20th November 2025 of Vinafreight Joint Stock Company.

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 21 tháng 11 năm 2025 tại đường dẫn <https://vinafreight.com>.

This information was disclosed on the Company's website on November 21st, 2025, at the following link <https://vinafreight.com>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the contents of the disclosed information.



Nơi nhận/Recipients:

- Như trên;
As above;
- Lưu: VT, Thư ký HĐQT.
Archived: Office, Secretary of the BOD.

Tài liệu đính kèm:

- Biên bản kiểm phiếu lấy ý kiến cổ đông bằng văn bản số 02/2025/BB.ĐHĐCĐ-VNF ngày 20/11/2025 của Công ty cổ phần Vinafreight/ Vote Counting Minutes Written Opinion Form No. 02/2025/BB.ĐHĐCĐ-VNF dated 20th November 2025 of Vinafreight Joint Stock Company.
- Nghị quyết Đại hội đồng cổ đông bất thường năm 2025 số 02/2025/NQ.ĐHĐCĐ-VNF ngày 20/11/2025 của Công ty cổ phần Vinafreight/ Resolution of the 2025 Extraordinary General Meeting of Shareholders No. 02/2025/BB.ĐHĐCĐ-VNF dated 20th November 2025 of Vinafreight Joint Stock Company.

Người đại diện theo pháp luật

Legal Representative



Nguyễn Anh Minh

Tổng giám đốc/General Director

BALLOT COUNTING MINUTES
WRITTEN OPINION FORM OF SHAREHOLDERS
VINAFREIGHT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Law on Securities No. 54/2019/QH14;
- Pursuant to the Charter of Vinafreight Joint Stock Company ("Company");
- Pursuant to the total number of Written Opinion Form of Shareholders of Vinafreight Joint Stock Company received as of 11:30 A.M on November 20th, 2025,

Today, at 01:30 P.M on November 20th, 2025, at the Meeting Room, 8th Floor – Phu Nhuan Plaza Building, No. 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam, the Ballot Counting Committee of Vinafreight Joint Stock Company proceeded with the counting of the Written Opinion Form of Shareholders of Vinafreight Joint Stock Company and prepared the Ballot Counting Minutes as follows:

I. COMPANY INFORMATION:

- 1.1. Company Name: **VINAFREIGHT JOINT STOCK COMPANY**
- 1.2. Head Office: 8th Floor – Phu Nhuan Plaza Building, No. 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam.
- 1.3. Enterprise Registration Number: 0302511219 issued by the Department of Planning and Investment of Ho Chi Minh City (now the Department of Finance of Ho Chi Minh City) on the initial date of January 14th, 2002 (as amended and supplemented from time to time).
- 1.4. Telephone: (84-28) 3844 6409 - Website: www.vinafreight.com
- 1.5. Stock Code: VNF

II. ATTENDEES:

- 2.1. **Representative of the Board of Directors:** Mr. Nguyen Bich Lan – Chairman of the Board of Directors.
- 2.2. **Ballot Counting Committee:**
 - (a) Mr. Nguyen Bich Lan - Chairman of the Board of Directors - The Head;
 - (b) Mr. Nguyen Anh Minh – Member of the Board of Directors, General Director - Member;
 - (c) Ms. Bui Thi Huong - Secretary of the Board of Directors - Member;
 - (d) Ms. Nguyen Hong Kim Chi - Chief Accountant - Member.
- 2.3. **Ballot Counting Supervisory Committee:**
 - (a) Mr. Vo Thanh Dong - Head of Supervisory Board - The Head;
 - (b) Mr. Pham Xuan Quang - Member of the Supervisory Board - Member;
 - (c) Ms. Tran Thi Van Tho - Member of the Supervisory Board - Member.

III. PURPOSE AND MATTERS FOR COLLECTING WRITTEN OPINIONS OF SHAREHOLDERS

Approval of the matters stipulated under Resolution No. 11/2025/NQ.HĐQT-VNF dated 01st



October 2025 of the Board of Directors of Vinafreight Joint Stock Company, with details as follows:

- 3.1. Approval of the 2025 Regulation on Collecting Written Opinion of Shareholder of Vinafreight Joint Stock Company.
- 3.2. Approval of the list of the Ballot Counting Committee and the Ballot Counting Supervisory Committee for the Counting of Ballots for collecting written opinions from shareholders and for the election of an additional members of the Board of Directors for the remaining term of 2022 - 2027 of Vinafreight Joint Stock Company.
- 3.3. Approval of the dismissal of one (01) incumbent member of the Board of Directors of Vinafreight Joint Stock Company.
- 3.4. Approval of the election of one (01) additional member of the Board of Directors for the remaining term of 2022–2027 of Vinafreight Joint Stock Company, replacing the resigned member.
- 3.5. Approval of the Regulation on the additional election of a new member of the Board of Directors for the remaining term of 2022–2027 of Vinafreight Joint Stock Company, replacing the resigned member, to be implemented by way of collecting written opinions from shareholders.
- 3.6. Approval of the list of candidates participating in the additional election of a member of the Board of Directors for the remaining term of 2022–2027 of Vinafreight Joint Stock Company.

IV. RESULTS OF THE BALLOT COUNTING FOR THE COLLECTING OF WRITTEN OPINIONS FROM SHAREHOLDERS AND THE BALLOTS FOR THE ADDITIONAL ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS FOR THE REMAINING TERM OF 2022 – 2027

4.1. Results of the Ballot Counting for the Collecting of Written Opinions from Shareholders of Vinafreight Joint Stock Company:

4.1.1. General Information:

- a) Pursuant to the List of shareholders of Vinafreight Joint Stock Company dated October 22nd, 2025, issued by the Viet Nam Securities Depository and Clearing Corporation, the Board of Directors distributed written opinion form to collect written opinions from shareholders, with the following general information:
 - Term for the collecting of written opinions: from October 30th, 2025 to 11:30 A.M on November 20th, 2025.
 - Total number of written opinions form distributed to shareholders: 690 forms, representing/holding 31,700,380 voting shares, equivalent to 31,700,380 voting ballots, accounting for 100% of the total voting ballots.
 - Method of distribution of written opinions form to shareholders: By post or directly to shareholders.
 - Methods for shareholders to return Written opinions form to the Company: by means of direct submission or submission by post or submission by email.
- b) Pursuant to the List of shareholders of Vinafreight Joint Stock Company who participated in the voting as of 11:30 A.M on November 10th, 2025, as attached in the Appendix, the Board of Directors received returned Written opinions form with the following information:
 - **Number of Written opinions form returned by shareholders to the Company: 19 forms** (corresponding to **19** shareholders), representing/holding **23,690,789** common shares with voting rights, equivalent to **23,690,789** voting ballots, accounting for **74.733%** of the total number of voting ballots. In which:
 - (i) *Number of valid Written opinions form: 19 Forms, representing/holding 23,690,789 common shares with voting rights, equivalent to 23,690,789 voting ballots, accounting for*

74.733% of the total number of voting ballots.

- (ii) Number of invalid Written opinions form: **0** Form, representing/holding **0** common shares with voting rights, equivalent to **0** voting ballots, accounting for **0** of the total number of voting ballots.
- (iii) Methods by which shareholders returned the Written opinions form to the Company: by directly submitting at the Company's head office, by post, or via email.

- **Number of Written opinions form not returned to the Company: 671** forms (equivalent to **671** shareholders), representing **8,009,591** common shares with voting rights, equivalent to **8,009,591** voting ballots, accounting for **25.267%** of the total number of voting ballots.

4.1.2. Ballot Counting Results:

No.	Matter of collecting opinion	Total Number of Voting Ballots		
		Agree	Disagree	No opinion
1.	Approval of the 2025 Regulation on Collecting Written Opinion of Shareholder of Vinafreight Joint Stock Company.	23,690,789 Ballots	0 Ballot	0 Ballots
2.	Approval of the list of the Ballot Counting Committee and the Ballot Counting Supervisory Committee for the Counting of Ballots for collecting written opinions from shareholders and for the election of an additional members of the Board of Directors for the remaining term of 2022 - 2027 of Vinafreight Joint Stock Company.	23,690,789 Ballots	0 Ballot	0 Ballots
3.	Approval of the dismissal of one (01) incumbent member of the Board of Directors of Vinafreight Joint Stock Company.	23,690,789 Ballots	0 Ballot	0 Ballots
4.	Approval of the election of one (01) additional member of the Board of Directors for the remaining term of 2022–2027 of Vinafreight Joint Stock Company, replacing the resigned member.	23,690,789 Ballots	0 Ballot	0 Ballots
5.	Approval of the Regulation on the additional election of a new member of the Board of Directors for the remaining term of 2022–2027 of Vinafreight Joint Stock Company, replacing the resigned member, to be implemented by way of collecting written opinions from shareholders.	23,690,789 Ballots	0 Ballot	0 Ballots
6.	Approval of the list of candidates participating in the additional election of a member of the Board of Directors for the remaining term of 2022–2027 of Vinafreight Joint Stock Company.	23,690,789 Ballots	0 Ballot	0 Ballots

4.2. Results of Counting Ballots for the Election of an Additional Member of the Board of Directors for the Remaining Term of 2022 – 2027 of Vinafreight Joint Stock Company:

4.2.1. General Information:

- a) Pursuant to the List of shareholders of Vinafreight Joint Stock Company dated October 22nd, 2025, issued by the Viet Nam Securities Depository and Clearing Corporation, the Board of Directors distributed Ballots for the Election of an Additional Member of the Board of Directors for the

remaining term of 2022 – 2027 of Vinafreight Joint Stock Company with the following details:

- Term for the collecting of written opinions: from October 30th, 2025 to 11:30 A.M on November 20th, 2025.
 - Total number of Ballots distributed to shareholders: 690 ballots, representing/holding 31,700,380 voting shares, equivalent to 31,700,380 voting ballots, accounting for 100% of the total voting ballots
 - Method of distribution of Ballots to shareholders: By post or directly to shareholders.
 - Methods for shareholders to return Ballots to the Company: by means of direct submission or submission by post or submission by email.
- b) Pursuant to the List of Shareholders of Vinafreight Joint Stock Company who participated in the voting as of 11:30 A.M on November 20th, 2025, as attached in the Appendix, the Board of Directors received the Ballots for the election of an additional member of the Board of Directors for the remaining term of 2022–2027 of Vinafreight Joint Stock Company with the following details:
- **Number of Ballots returned by shareholders to the Company: 19 Ballots** (corresponding to 19 shareholders), representing/holding **23,690,789** common shares with voting rights, equivalent to **23,690,789** voting ballots, accounting for **74.733%** of the total number of voting ballots. In which
 - (i) *Number of valid Ballots: 19 Ballots, representing/holding 23,690,789 common shares with voting rights, equivalent to 23,690,789 voting ballots, accounting for 74.733% of the total number of voting ballots.*
 - (ii) *Number of invalid Ballots: 0 Ballot, representing/holding 0 common shares with voting rights, equivalent to 0 voting ballots, accounting for 0% of the total number of voting ballots.*
 - (iii) *Methods by which shareholders returned the Ballots to the Company: by directly submitting at the Company's head office, by post, or via email.*
 - **Number of Ballots not returned to the Company: 671 Ballots** (equivalent to 671 shareholders), representing **8,009,591** common shares with voting rights, equivalent to **8,009,591** voting ballots, accounting for **25.267%** of the total number of voting ballots.
 - **The list of candidates participating in the election to appoint an additional member of the Board of Directors for the remaining term of 2022–2027 consists of: 01 candidate – Mr. Ha Minh Huan.**

4.2.2. The results of the Ballots-counting for the election of an additional member of the Board of Directors for the remaining term of 2022–2027 of Vinafreight Joint Stock Company are as follows:

No.	Name of the elected additional member of the Board of Directors	Number of Ballots	Ratio of the Total Number of Ballots Submitted to the Company / Total Number of Eligible Voting Ballots
1	Mr. Ha Minh Huan	23,690,789 Ballots	74.733%

4.2.3. Pursuant to the Regulations on the Election of an Additional Member of the Board of Directors for the Remaining Term of 2022–2027 of Vinafreight Joint Stock Company, replacing the resigned member by way of collecting written opinions from shareholders, Mr. **HA MINH HUAN** has been elected as a member of the Board of Directors for the remaining term of 2022–2027 of Vinafreight Joint Stock Company.

V. MATTERS APPROVED BY THE GENERAL MEETING OF SHAREHOLDERS

No.	Matters Approved	Voting Results / Election Results		
		Total agreed ballots / Total Voting Ballots	Percentage / Total number of Voting Shares (%)	Results
1.	Approval of the 2025 Regulation on Collecting Written Opinion of Shareholder of Vinafreight Joint Stock Company.	23,690,789 Ballots	74.733%	Approved
2.	Approval of the list of the Ballot Counting Committee and the Ballot Counting Supervisory Committee for the Counting of Ballots for collecting written opinions from shareholders and for the election of an additional members of the Board of Directors for the remaining term of 2022 - 2027 of Vinafreight Joint Stock Company.	23,690,789 Ballots	74.733%	Approved
3.	Approval of the dismissal of one (01) incumbent member of the Board of Directors of Vinafreight Joint Stock Company.	23,690,789 Ballots	74.733%	Approved
4.	Approval of the election of one (01) additional member of the Board of Directors for the remaining term of 2022–2027 of Vinafreight Joint Stock Company, replacing the resigned member.	23,690,789 Ballots	74.733%	Approved
5.	Approval of the Regulation on the additional election of a new member of the Board of Directors for the remaining term of 2022–2027 of Vinafreight Joint Stock Company, replacing the resigned member, to be implemented by way of collecting written opinions from shareholders.	23,690,789 Ballots	74.733%	Approved
6.	Approval of the list of candidates participating in the additional election of a member of the Board of Directors for the remaining term of 2022–2027 of Vinafreight Joint Stock Company.	23,690,789 Ballots	74.733%	Approved
7.	Mr. Ha Minh Huan has been elected as a member of the Board of Directors for the remaining term of 2022–2027 of Vinafreight Joint Stock Company.	23,690,789 Ballots	74.733%	Elected

This Ballot Counting Minutes serves as the legal basis for the issuance of the Extraordinary General Meeting of Shareholders' Resolution of 2025 of Vinafreight Joint Stock Company approving the matters specified in Section V.

The Ballot counting process was concluded at 14:30 on the same day under the supervision of the Ballot Counting Supervisory Committee, with 100% consent of all members of the Ballot Counting Committee on the contents herein. All members jointly take responsibility for the accuracy and truthfulness of this Ballot Counting Minutes and hereby agree to sign below.

**FOR AND ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Bich Lan

BALLOT COUNTING COMMITTEE

Nguyen Hong Kim Chi
Ballot counter

Bui Thi Huong
Ballot counter

Nguyen Anh Minh
Ballot counter

Nguyen Bich Lan
Ballot counter

BALLOT COUNTING SUPERVISORY COMMITTEE

Vo Thanh Dong
Ballot Counting Supervisor

Pham Xuan Quang
Ballot Counting Supervisor

Tran Thi Van Tho
Ballot Counting Supervisor

No: 02/2025/NQ.ĐHĐCĐ-VNF

Ho Chi Minh City, November 20th, 2025

**RESOLUTION OF THE EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS IN 2025**

VINAFREIGHT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 59/2020/QH14 dated June 17th, 2020;
- Vinafreight Joint Stock Company ("Company");
- Pursuant to the Minutes of Vote Counting for the collection of Shareholder's opinion No. 02/2025/BB.ĐHĐCĐ - VNF dated November, 20th 2025,

RESOLUTION:

Article 1. Approval of the Regulation on collecting written opinions of shareholders in 2025 of Vinafreight Joint Stock Company.

Detailed regulation are attached to this Resolution.

Article 2. Approval of the list of members of the Ballot Counting Committee for the Counting of Ballots for for collecting written opinions from shareholders and for the election of an additional members of the Board of Directors for the remaining term of 2022 - 2027.

1. The members of the Ballot Counting Committee include:

- | | |
|--|-------------|
| 1.1 Mr. Nguyen Bich Lan - Chairman of the Board of Directors | - The Head; |
| 1.2 Mr. Nguyen Anh Minh - Member of Board of Directors, General Director | - Member; |
| 1.3 Ms. Bui Thi Huong - Secretary of the Board of Directors | - Member; |
| 1.4 Ms. Nguyen Hong Kim Chi - Chief Accountant | - Member. |

2. Approval of the list of the Ballot Counting Supervisory Committee for the Counting of Ballots for for collecting written opinions from shareholders and for the election of an additional members of the Board of Directors for the remaining term of 2022 - 2027, including:

- | | |
|---|-------------|
| 2.1 Mr. Vo Thanh Dong - Head of the Board of Supervisors | - The Head; |
| 2.2 Mr. Pham Xuan Quang - Member of the Board of Supervisors | - Member; |
| 2.3 Ms. Tran Thi Van Tho - Member of the Board of Supervisors | - Member. |

Article 3. Approval of the dismissal of a member of the Board of Directors of Vinafreight Joint Stock Company.

1. Approval of the resignation letter of Mr. Nguyen Hoang Hai from the position of member of the Board of Directors of Vinafreight Joint Stock Company dated September 25th, 2025; and
2. Approval of the dismissal of Mr. Nguyen Hoang Hai from the current position as a member of the Board of Directors of Vinafreight Joint Stock Company since November 20th, 2025.

Article 4. Approval of the election of one (01) new member of the Board of Directors for the remaining term of 2022 - 2027 to replace the resigned member by obtaining written shareholder' opinions.

1. Number of additional elected members of the Board of Directors: 01 (one) member (equivalent to number of the resigned member).
2. Term: Remaining term 2022 – 2027.
3. Voting form: Obtaining shareholders' opinions in writing.
4. Candidate criteria for election of additional members of the Board of Directors: *(According to*

Article 155 of the 2020 Enterprise Law and Decree 155/2020/ND-CP and the Company Charter).

5. Other contents related to the election of additional members of the Board of Directors Vinafreight Joint Stock Company for the remaining term of 2022 – 2027 subject to the Regulations on election of additional members of the Board of Directors for the remaining term of 2022 - 2027 of Vinafreight Joint Stock Company attached.

Article 5. Approval of the Regulations on election of members of the Board of Directors for the remaining term of 2022 - 2027 in the form of collecting shareholders' opinions in writing.

Detailed regulations are attached to this Resolution.

Article 6. Approval of the list of candidates to elect additional members of the Board of Directors for the remaining term of 2022 - 2027.

STT	Full name of Candidate
01	HA MINH HUAN

Details according to attached candidate profile.

Article 7. Approval of the results of the election of additional members of the Board of Directors for the remaining term of 2022 - 2027 of Vinafreight Joint Stock Company.

The General Meeting of Shareholders elected additional 01 (one) member of the Board of Directors for the remaining term of 2022 - 2027, replacing the resigned member of Vinafreight Joint Stock Company with the following results:

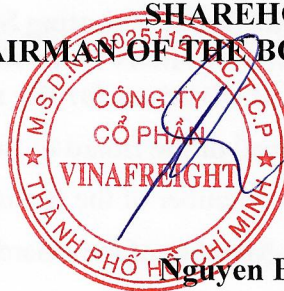
STT	Full name of Candidate	Number of votes	
		Number of votes	Proportion
01	HA MINH HUAN	23,690,789 Ballots	74.733%

Thing 8. This Resolution takes effect from the date of signing. The Board of General Directors, Executive Board and relevant Departments and individuals shall implement this Resolution. ✓

Recipient:

- As per Article 8;
- State Securities Commission;
- Hanoi Stock Exchange;
- Archived: Shareholders' Meeting Records.

ON BE HALF OF GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Bich Lan



VINA-FREIGHT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, October 30th, 2025

SHAREHOLDER'S WRITTEN OPINION FORM

To: Esteemed shareholders :
Address :
Shareholder code :
Legal Document Number :
Number of shares owned :
Number of shares voting :

I. COMPANY INFORMATION:

Company Name: VINA-FREIGHT JOINT STOCK COMPANY

Head office: 8th Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Enterprise Registration Certificate number: 0302511219 first issued by the Department of Finance of Ho Chi Minh City on January 23rd, 2002 (*amended from time to time*).

Phone: (84-28) 3844.6409

- Website: www.vinafreight.com

Stock code: VNF

Type of securities: Common stock

Par value: 10,000 VND/share

Last registration date to close the shareholder list: October 22nd, 2025.

II. PURPOSE OF CONSULTATION:

Vinafreight Joint Stock Company ("Company") organizes to collect shareholders' opinions in writing to approve matters under the authority of the Company's General Meeting of Shareholders as stated in Section III.

III. ISSUES REQUIRING OPINIONS TO ADOPT THE RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS:

1. Approval of the Proposal to General Meeting of Shareholders to adopt the draft of the Regulations on collecting written opinions of shareholders in 2025 of Vinafreight Joint Stock Company. (*Details in attached proposal*).

Vote: ☐ Approve ☐ Disapprove ☐ Abstention

2. Approval of the Proposal to General Meeting of Shareholders to adopt the list of members of the Ballot Counting Committee for the Counting of Ballots for collecting written opinions from shareholders and for the election of an additional members of the Board of Directors for the remaining term of 2022 - 2027. (*Details in attached proposal*).

Vote: ☐ Approve ☐ Disapprove ☐ Abstention

3. Approval of the Proposal to General Meeting of Shareholders regarding the dismissal of incumbent members of the Board of Directors of Vinafreight Joint Stock Company. (*Details in attached proposal*)

Vote: ☐ Approve ☐ Disapprove ☐ Abstention

4. Approval of the Proposal to General Meeting of Shareholders regarding the election of one (01) additional member of the Board of Directors for the remaining term of 2022 - 2027 to replace the resigned member. (*Details in attached proposal*)

Vote: ☐ Approve ☐ Disapprove ☐ Abstention

5. Approval of Proposal to General Meeting of Shareholders to adopt the draft of the Regulations on the election of an additional member of the Board of Directors Vinafreight Joint Stock Company (By method of collecting written opinions from shareholders). (*Details in attached proposal*).

Vote: ☐ Approve ☐ Disapprove ☐ Abstention

6. **Approval of the Proposal to General Meeting of Shareholders regarding the List of Candidates for the Election of an Additional Member of the Board of Directors for the Remaining Term of 2022–2027 of Vinafreight Joint Stock Company.** *(Details in the attached Proposal along with the Candidate's Curriculum Vitae).*

Vote:

☐ Approve

☐ Disapprove

☐ Abstention

Note on voting method:

- Mark (x) or (✓) in one (01) in three (03) boxes: Approve or Disapprove or Abstention on the issues to be consulted.
- When all three (03) boxes (Approve, Disapprove, Abstention) on one (01) issue requiring opinion are not marked but the Shareholder still signs and stamps (if the Shareholder is an organization) on the Opinion Form, the Opinion Form is still valid and is considered that the Shareholder votes abstention on that issue.
- In case a shareholder authorizes another person to exercise the voting right, the authorized person must send the completed Opinion Form along with the power of attorney according to the attached form.

IV. DEADLINE FOR DELIVERING OPINION FORM:

The opinion form (with the power of attorney, if any) must be sent to Vinafreight Joint Stock Company before 11:30 a.m. on November 20th, 2025 in one of the following two means:

1. **Send directly or send by post:** The opinion form (with the power of attorney, if any) must be placed in a sealed envelope and sent to the Company's address according to the information below:

Address: 8th Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Recipient: Ms. Bui Thi Huong - Secretary of the Board of Directors

Phone: 0938 987 341.

2. **Send email:** Opinion form (with the power of attorney, if any) send to the Company via email with the information below:

Recipient: Ms. Bui Thi Huong - Secretary of the Board of Directors

Email: legal@transimex.com.vn - Phone number: 0938 987 341

Our Company respectfully shareholde, Esteemed Shareholders send your Opinion Form (with the power of attorney, if any) in accordance with regulations.

If the opinion form (with the power of attorney, if any) is not sent to the Company in accordance with regulations, it will be considered that the Shareholder did not participate in the voting. The Company will check the valid opinion form and issue the Resolution of the Shareholders' Meeting in accordance with the provisions of law.

With appreciation.

Shareholder Confirmation

(Sign and write full name if individual shareholder; sign and write full name by legal representative of organization shareholder)

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Nguyen Bich Lan



VINAFREIGHT JOINT STOCK COMPANY

Address: 8th Floor – Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Tel: (84-28) 3844.6409

Website: <https://www.vinafreight.com>

POWER OF ATTORNEY

(On voting on matters under the authority of shareholders and electing additional members of the Board of Directors by collecting shareholders' opinions in writing)

Respectfully To: Vinafreight Joint Stock Company

I. THE PRINCIPAL:

Full name of Shareholder:

ID card /CCCD/Passport/ERC number:

Date of issue:.....by:

Legal representative (In case the shareholder is an organization):

ID card/ CCCD/ Passport number:.....

Date of issue:.....by:

Permanent address:.....

Contact phone:Email:.....

Number of Voting rights as of October 22nd, 2025:shares.

As a shareholder of Vinafreight Joint Stock Company, I/we hereby agree to authorize:

II. THE PROXY:

Ms/Mrs/Mr:

ID card /CCCD/ Passport number:.....Date of issue:.....by:

Permanent address:.....

Contact phone:Email:.....

Number of Voting rights as of October 22nd, 2025:shares.

III. SCOPE OF AUTHORIZATION:

1. The Proxy is authorized to represent the Principal to decide, sign and vote on matters in the Shareholder's Written Opinion Form and elect additional members of the Board of Directors in the Ballot for electing Additional Member of the Board of Directors for the remaining term of 2022 - 2027 of Vinafreight Joint Stock Company as a representative of shares that the shareholder owns as of the last registration date to conduct written opinion collection to approve the Resolution of the General Meeting of Shareholders of Vinafreight Joint Stock Company on October 22nd, 2025.
2. The Proxy who agrees with the above scope of authorization and signs the approval below shall be legally responsible for the implementation of this authorization.

I/We commit to take full responsibility before the law for the above authorization and have no complaints later regarding the authorization.

....., October, 2025

THE PRINCIPAL

(Sign, write full name and seal (if any))

Note: Our Company respectfully request Shareholders send this power of attorney along with the Shareholder Opinion Form to Vinafreight Joint Stock Company before **11:30 A.M on November 20th, 2025** (Send directly or by post or email) to the following address:

8th Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Cau Kieu Ward, Ho Chi Minh City, Vietnam.



EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025
VINAFREIGHT JOINT STOCK COMPANY

November 20th, 2025

**BALLOT FOR ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS FOR THE
REMAINING PERIOD OF THE TERM 2022 - 2027**

Shareholder code: ...

Shareholder name: ...

Total shares owned and represented	Number of elected Board members	Total number of votes
...	01	...
<div><div>- Pursuant to the Regulations on election of additional members of the Board of Directors (“BOD”) for the remaining term of 2022 – 2027 of Vinafreight Joint Stock Company was approved by the Company’s General Meeting of Shareholders by way of obtaining shareholders’ written opinions in 2025;</div><div>- After considering the capacity, qualifications and ethics of the candidates participating in the election of members of the Board of Directors, I agree to elect the following additional candidate to the Board of Directors of Vinafreight Joint Stock Company for the remaining term of 2022 - 2027 as follows:</div></div>		
No	Candidate’s full name	(Please choose only 1 of the 2 voting methods)
		<div><div>Method 1: Mark X in the box below (the entire number of votes shall be allocated to the nominated candidate for the Board of Directors)</div><div>Method 2: Enter the number of votes directly in the box below</div></div>
1	Mr. HA MINH HUAN	

Note:

1. Shareholders can choose only one of two voting methods.
2. If voting by marking method: Just mark (X) in the box “**Method 1: Mark X in the box below (the entire number of votes shall be allocated to the nominated candidate for the Board of Directors)**”.
3. If voting by recording the number of votes: Write the number of votes directly in the box “**Method 2: Enter the number of votes directly in the box below.**”
4. With Method 2, the total number of votes for candidates does not exceed the total number of votes of shareholders.

Shareholders/Authorized representative
(Sign and print full name)

Signature: _____

Full name: _____



VINAFREIGHT JOINT STOCK COMPANY

Address: 8th Floor – Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Tel: (84-28) 3844.6409

Website: <https://www.vinafreight.com>

Ho Chi Minh City, October 30th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the 2025 Regulation on Collecting Written Opinions of Shareholders of Vinafreight Joint Stock Company

To: The General Meeting of Shareholders of Vinafreight Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17th, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26th, 2019;
- Pursuant to the Charter of Vinafreight Joint Stock Company;
- Pursuant to the Internal Corporate Governance Regulation of Vinafreight Joint Stock Company (the "Company");

The Board of Directors respectfully submits to the General Meeting of Shareholders of the Company for approval the draft Regulation on Collecting Written Opinions of Shareholders in 2025 of Vinafreight Joint Stock Company, as detailed below:

The detailed contents of the draft Regulation on Collecting Written Opinions of Shareholders in 2025 of Vinafreight Joint Stock Company are attached hereto.

The full text of the draft Regulation on Collecting Written Opinions of Shareholders in 2025 of Vinafreight Joint Stock Company has been published on the website: <https://vinafreight.com/thong-tin-dau-tu/dai-hoi-dong-co-dong/1.html>.

Respectfully submit,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Bich Lan

REGULATION ON COLLECTING WRITTEN OPINIONS FROM SHAREHOLDERS 2025 VINA FREIGHT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26th, 2019;
- Pursuant to the Charter of Vinafreight Joint Stock Company;
- Pursuant to the Internal Corporate Governance Regulations of Vinafreight Joint Stock Company,

For the purpose of ensuring that the collecting of written opinions from shareholders by the Board of Directors of Vinafreight Joint Stock Company (“the Company”) is carried out in accordance with the provisions of law and the Company’s Charter, the Board of Directors of the Company hereby promulgates the Regulation on collecting written opinions from shareholders 2025 of Vinafreight Joint Stock Company as follows

Article 1. Subjects of application

All shareholders and representatives (authorized persons) of Vinafreight Joint Stock Company shall comply with the provisions of this Regulation, the Company’s Charter, and the applicable laws.

Article 2. Scope of regulation

This Regulation specifically provide for the rights and obligations of parties participating in the collection of written opinions and the procedures for conducting the collection of written opinions from shareholders in 2025 of Vinafreight Joint Stock Company.

Article 3. Interpretation of terms/abbreviations

- | | |
|----------------|---|
| 1. Company | Vinafreight Joint Stock Company |
| 2. BOD | The Board of Directors |
| 3. OC | The Organizing Committee of the Meeting |
| 4. SB | The Supervisory Board |
| 5. Supervisors | Member of the Supervisory Board |
| 6. GM | The General Meeting of Shareholders |
| 7. Delegates | Shareholders, representatives (<i>authorized persons</i>) |

Article 4. Conditions for Participation in the Collecting Written Opinions of Shareholders

All shareholders holding the Company’s shares as recorded in the list of shareholders finalized by the Vietnam Securities Depository and Clearing Corporation as of October 22nd, 2025, or those who are validly authorized in accordance with the provisions of this Regulation.

Article 5. Regulations on Authorization

1. The authorization for a representative to respond to the Shareholders’ Written Opinion Form shall be made in writing and shall bear signatures in accordance with the following provisions
 - a. In the case where the shareholder is an individual: the power of attorney must bear the signature of the authorizing shareholder.
 - b. In the case where the shareholder is an organization: the power of attorney must bear the signature and seal of the lawful representative of the authorizing organizational shareholder.



2. The Written Opinion Form submitted to the Company by an authorized organization shall be signed by the lawful representative of such authorized organization and affixed with its seal.
3. In cases where the shareholder is an organization that is not required to use a corporate seal on documents, the power of attorney and the Written Opinion Form are not required to bear the seal.
4. The authorized party shall submit the power of attorney (in the case where the authorized person is an individual), or the power of attorney together with the document appointing the signatory of the Written Opinion Form (in the case where the authorized person is an organization), in accordance with Clause 1 of this Article of this Regulation, along with the completed Written Opinion Form to the Company.
5. A shareholder may authorize only one individual or one organization to respond to the Written Opinion Form. One individual or one organization may act as the authorized representative for one or more shareholders.
6. Shareholders and their authorized representatives shall be solely responsible for the rights, obligations of each party, the legal validity of the power of attorney and the document appointing the signatory of the Written Opinion Form of the authorized organization. The Company shall not be liable for any complaints or claims related to the shareholder's authorization.

Article 6. Rights and Obligations of Shareholders Participating in the Collecting of Written Opinions of Shareholders

1. Entitled to provide opinions (vote) or authorize another person to provide opinions on matters for which the Board of Directors seeks shareholders' opinions.
2. Entitled to receive the Written Opinion Form stating the number of shares corresponding to the number of votes of the shareholder on the matters for which the Board of Directors seeks shareholders' opinions, by post to the address registered by the shareholder with the Vietnam Securities Depository and Clearing Corporation.
3. Entitled to download the Documents serving the collecting written opinions of shareholders as published on the website of Vinafreight Joint Stock Company at: www.vinafreight.com.
4. Comply fully with the provisions of the Law on Enterprises, the Company's Charter, and this Regulation.

Article 7. Voting Method on the Written Opinion Form of Shareholders

1. Matters of the Written Opinion Form of Shareholders:
 - a. Information on the shareholder;
 - b. Information on the Company;
 - c. Purpose of collecting shareholders' opinions;
 - d. Matters to be voted on;
 - e. Voting opinion of Shareholder: there shall be 3 checkboxes corresponding to the options "Agree"; "Disagree"; and "No opinion", from which the shareholder shall tick (x) or (✓) one of the 3 boxes on the Written Opinion Form;
 - f. Signature of the shareholder for confirmation;
 - g. Deadline and method for submitting the completed Written Opinion Form;
 - h. Signature of the Chairman of the BOD of the Company (with the Company's seal affixed).

2. Invalid Written Opinion Forms shall be deemed as votes with no opinion, including the following cases:
 - a. The Written Opinion Form is not in the format issued by the Company;
 - b. More than one box is ticked for a matter subject to voting – such voting shall be deemed invalid for that matter;
 - c. The Written Opinion Form does not bear the signature of the shareholder if the shareholder is an individual, or does not bear the signature and seal (if applicable) if the shareholder is an organization;
 - d. The envelope has been opened prior to the Ballot Counting process;
 - e. The Written Opinion Form is torn, crossed out, erased, or altered;
 - f. The Written Opinion Form contains additional information or symbols;
 - g. The Written Opinion Form is returned to the Company after the deadline specified in this Regulation;
 - h. The Written Opinion Form is completed and submitted to the Company by an individual/organization authorized by the shareholder but is not accompanied by a valid power of attorney;
 - i. The Written Opinion Form is completed and submitted to the Company by an individual/organization authorized by the shareholder but is not consistent with the power of attorney and the document appointing the signatory of the Written Opinion Form of the authorized organization as guided in Article 4 of this Regulation.
3. In the event that none of the three (03) boxes (Agree, Disagree, No opinion) is ticked for a matter subject to voting, but the Shareholder still signs and affixes the seal (if the shareholder is an organization) on the Written Opinion Form, the Form shall remain valid and be deemed that the Shareholder has voted “No opinion” on such matter.

Article 8. Method and Deadline for Submitting Responses to the Shareholders’ Written Opinion Form

1. The Written Opinion Form (together with the power of attorney, if any) shall be submitted to Vinafreight Joint Stock Company **no later than 11:30 A.M on November 20th, 2025**, using one of the following methods
 - a. **By direct submission or postal mail:** The Written Opinion Form (together with the power of attorney, if any) must be enclosed in a sealed envelope and sent to the Company's address as follows:

Address: 8th Floor – Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Recipient: Ms. Bui Thi Huong - Secretary of the Board of Directors

Phone: 0938 987 341.
 - b. **By email:** The Written Opinion Form (together with the power of attorney, if any) shall be sent to the Company via email using the following contact details:

Recipient: Ms. Bui Thi Huong - Secretary of the Board of Directors

Email: legal@transimex.com.vn - Phone No.: 0938 987 341.

Article 9. Regulations on Ballot Counting

1. The Ballot Counting Committee shall be approved by the General Meeting of Shareholders



through voting via the Shareholders' Written Opinion Form. The Committee shall consist of four (04) members, including the Chairman of the Board of Directors as the Head of the Committee and other supporting members.

2. The Ballot Counting Committee shall conduct the Ballot Counting in a private room after the deadline for receiving completed Written Opinion Forms from shareholders. The Committee shall not cross out or make any alterations on the Written Opinion Forms.
3. The Ballot Counting minutes shall include the following principal matters:
 - a. Information on the Company;
 - b. The purpose and the matter(s) subject to shareholder voting for adoption of the Resolution of the General Meeting of Shareholders;
 - c. The number of shareholders and total voting Votes submitted, indicating the number of valid and invalid Votes, the method of submission, together with an appendix listing the shareholders who participated in the voting;
 - d. The total number of votes in agree, disagree and with no opinion;
 - e. The matter(s) approved and the corresponding approval ratio;
 - f. Full names, signatures of the Chairman of the Board of Directors, the General Director, and the members of the Ballot Counting Committee.
4. Members of the Board of Directors, the Ballot Counting Committee shall be jointly responsible for the truthfulness and accuracy of the Ballot Counting minutes; shall be jointly liable for any damages arising from resolutions passed based on dishonest or inaccurate Ballot Counting.
5. The Ballot Counting minutes and the resolution shall be published on the Company's website.

Article 10. Ballot Counting Supervisory Committee

1. The Ballot Counting Supervisory Committee shall consist of three (03) members, including one (01) Head and two (02) members, who shall be responsible to the General Meeting of Shareholders for supervising the Ballot Counting conducted by the Ballot Counting Committee.

Article 11. Adoption of Resolutions of the General Meeting by Method of Collecting Written Opinions of Shareholders

1. A resolution of the General Meeting of Shareholders adopted by method of collecting shareholders' written opinions shall have the same validity as a resolution adopted at a physical meeting of the General Meeting of Shareholders.
2. A Resolution of the General Meeting of Shareholders adopted by method of collecting written opinions of shareholders shall be adopted if it is approved by shareholders representing **more than 50%** of the total number of voting Votes of all shareholders entitled to vote
3. Based on the Ballot Counting results recorded in the Ballot Counting Minutes, the Chairman of the BOD shall, on behalf of the General Meeting of Shareholders, issue the Resolution of the General Meeting of Shareholders.

Article 12. Archive

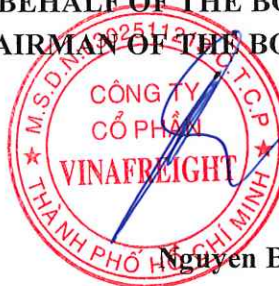
All completed Written Opinion Forms, Ballot Counting minutes, adopted resolutions and relevant documents attached to the Written Opinion Forms shall be archived at the Company's

headquarters.

Article 13. Effectiveness

1. Shareholders, authorized representatives shall strictly comply with this Regulation.
2. Any matters not specifically provided for in this Regulation shall be uniformly implemented in accordance with the Company's Charter, the Company's Internal Corporate Governance Regulations, the Law on Enterprises 2020, and other applicable legal normative documents.
3. This Regulation shall take effect from the date it is approved by the General Meeting of Shareholders of the Company and shall apply solely to the collecting written opinions of shareholders in connection with Resolution No. 11/2025/NQ.HĐQT-VNF of the Board of Directors of Vinafreight Joint Stock Company dated October 1st, 2025.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyễn Bích Lan



VINAFREIGHT JOINT STOCK COMPANY

Address: 8th Floor – Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Tel: (84-28) 3844.6409

Website: <https://www.vinafreight.com>

Ho Chi Minh City, October 30th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of the List of the Ballot Counting Committee and the Ballot Counting Supervisory Committee for the Counting of Ballots for Collecting Written Opinions from Shareholders and for the Election of an Additional Member of the Board of Directors

Respectfully to: The General Meeting of Shareholders of Vinafreight Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17th, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26th, 2019;
- Pursuant to the Charter of Vinafreight Joint Stock Company (“Company”);
- Pursuant to the 2025 Regulation on Collecting Written Opinions of Shareholders of Vinafreight Joint Stock Company,

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders of Vinafreight Joint Stock Company for the Approval of the List of the Ballot Counting Committee and the Ballot Counting Supervisory Committee for the Counting of Ballots for Collecting Written Opinions from Shareholders and for the Election of an Additional Member of the Board of Directors, specifically as follows:

1. To approve the list of members of the Ballot Counting Committee for the Counting of Ballots for for collecting written opinions from shareholders and for the election of an additional Member of the Board of Directors for the remaining term of 2022–2027, including:
 - 1.1 Mr. Nguyen Bich Lan - Chairman of the Board of Directors - The Head;
 - 1.2 Mr. Nguyen Anh Minh – Member of the Board of Directors, General Director - Member;
 - 1.3 Ms. Bui Thi Huong - Secretary of the Board of Directors - Member;
 - 1.4 Ms. Nguyen Hong Kim Chi - Chief Accountant - Member.
2. To approve the list of members of the Ballot Counting Supervisory Committee for the Counting of Ballots for for collecting written opinions from shareholders and for the election of an additional Member of the Board of Directors for the remaining term of 2022–2027, including:
 - 2.1 Mr. Vo Thanh Dong - Head of Supervisory Board - The Head;
 - 2.2 Mr. Pham Xuan Quang - Member of the Supervisory Board - Member;
 - 2.3 Ms. Tran Thi Van Tho - Member of the Supervisory Board - Member.

Respectfully submits,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Bich Lan



VINAFREIGHT JOINT STOCK COMPANY

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Tel: (84-28) 3844.6409

Website: <https://www.vinafreight.com>

Ho Chi Minh City, October 30th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of the Dismissal of One (01) Member of the Board of Directors and the Election of One (01) Additional Member of the Board of Directors for the Remaining Term of 2022–2027 of Vinafreight Joint Stock Company to Replace the Resigned Member

Respectfully to: The General Meeting of Shareholders of Vinafreight Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17th, 2020;
 - Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
 - Pursuant to the Charter of Vinafreight Joint Stock Company ("the Company");
 - Pursuant to the Letter of Resignation from the position of Member of the Board of Directors of Vinafreight Joint Stock Company submitted by Mr. Nguyen Hoang Hai dated September 25th, 2025,
- 1. The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders of Vinafreight Joint Stock Company for approval of the dismissal of one (01) incumbent Member of the Board of Directors of Vinafreight Joint Stock Company, specifically as follows:**
 - a) To approve the resignation letter dated September 25th, 2025 of Mr. Nguyen Hoang Hai, who is currently holding the position of Member of the Board of Directors of Vinafreight Joint Stock Company; and
 - b) To approve the dismissal of Mr. Nguyen Hoang Hai from his current position as Member of the Board of Directors of Vinafreight Joint Stock Company as from the date on which it is approved by the General Meeting of Shareholders.
 - c) Mr. Nguyen Hoang Hai shall be responsible for carrying out all necessary procedures and actions related to the replacement of the position of Member of the Board of Directors at Vinafreight Joint Stock Company, including but not limited to the signing of handover minutes, and the handover of all Company documents, assets, and any pending work (if any) to his successor.
 - 2. The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders of Vinafreight Joint Stock Company for approval of the election of one (01) additional Member of the Board of Directors for the remaining term of 2022–2027 of Vinafreight Joint Stock Company to replace the resigned member, with details as follows:**
 - a) Number of additional members to be elected to the Board of Directors: 01 (one) person.
 - b) Term: The remaining period of the 2022–2027.
 - c) Number of candidates for nomination or self-nomination to the Board of Directors: Unlimited.
 - d) Eligibility criteria for candidates for election, nomination, and self-nomination to the Board of Directors (Pursuant to Article 155 of the Law on Enterprises 2020, Article 275 of Decree No. 155/2020/ND-CP, and the Company's Charter).
 - e) Other matters relating to the election of one (01) additional Member of the Board of Directors for the remaining term of 2022–2027 of Vinafreight Joint Stock Company to replace the resigned member shall be implemented in accordance with the Regulations on Nomination, Self-Nomination, and Election of Members of the Board of Directors for the remaining term of 2022–2027 of Vinafreight Joint Stock Company.

Respectfully submits,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Bich Lan



VINAFREIGHT JOINT STOCK COMPANY

Address: 8th Floor – Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Tel: (84-28) 3844.6409

Website: <https://www.vinafreight.com>

Ho Chi Minh City, October 30th 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of the draft of Regulations on the election of an additional member of The Board of Directors of Vinafreight Joint Stock Company

Respectfully to: The General Meeting of Shareholders of Vinafreight Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17th, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26th, 2019;
- Pursuant to the Charter of Vinafreight Joint Stock Company (“the Company”);
- Pursuant to the Internal Corporate Governance Regulations of Vinafreight Joint Stock Company,

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the draft of Regulations on election of an additional member of the Board of Directors, details as follow:

The detailed draft Regulations on the election of additional members of the Board of Directors of the Company is attached.

The entire draft Regulations on the election of additional members of the Board of Directors of the Company has been published on the website: <https://vinafreight.com/thong-tin-dau-tu/dai-hoi-dong-co-dong/1.html>

Respectfully submits,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Bich Lan

REGULATION ON THE ELECTION OF AN ADDITIONAL MEMBER OF THE BOARD OF DIRECTORS VINAFREIGHT JOINT STOCK COMPANY

(By method of collecting written opinions from shareholders)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17th, 2020;
- Pursuant to the Charter of Vinafreight Joint Stock Company (“the Company”);
- Pursuant to the Internal Corporate Governance Regulations of Vinafreight Joint Stock Company,

The General Meeting of Shareholders of Vinafreight Joint Stock Company (“the GMS”) shall conduct the election of one (01) additional Member of the Board of Directors (“the BOD”) to replace the resigned member for the remaining term of 2022–2027, **by method of collecting written opinions from shareholders**, in accordance with the following provisions:

1. Subjects, Scope of Application

- 1.1. This Regulation provide guidance on the order and procedures for the election of an additional Member of the Board of Directors of Vinafreight Joint Stock Company to replace the resigned member for the remaining term of 2022–2027.
- 1.2. Eligible voters: All shareholders holding voting shares or their duly authorized representatives with voting rights (according to the list of shareholders determined as of October 22nd, 2025).
- 1.3. Shareholders and candidates participating in the nomination, self-nomination, and election of Members of the Board of Directors shall be responsible for complying with the provisions of this Regulation.

2. Principles of Election

- 2.1. The election shall be conducted in accordance with the provisions of law, the Company’s Charter, and this Regulation, ensuring democracy and the rights of all shareholders.
- 2.2. The election shall be conducted publicly by secret ballot, through the method of collecting written opinions from shareholders.
- 2.3. Voting rights shall be calculated based on the number of shares owned, represented. The election results shall be determined based on the number of voting shares of shareholders who have submitted their opinion forms to the Company.
- 2.4. In each election, a shareholder may use only one ballot corresponding to the number of shares owned, represented.
- 2.5. The Vote Counting Committee and the Vote Counting Supervisory Committee shall be nominated by the Board of Directors and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee and the Vote Counting Supervisory Committee shall not be included in the list of nominees or candidates for the Board of Directors.

3. Interpretation of Terms/Abbreviations

- 3.1 Company means Vinafreight Joint Stock Company;
- 3.2 GMS means the General Meeting of Shareholders;
- 3.3 BOD means the Board of Directors;
- 3.4 OC means the Organizing Committee of the General Meeting;
- 3.5 Delegate means a shareholder or an authorized representative of a shareholder.

4. Regulations on the Election of an Additional Member of the Board of Directors



- 4.1 Number of additional members to be elected: 01 (one) member (corresponding to the number of members who have resigned).
- 4.2 Term: The remaining period of the 2022–2027.
- 4.3 In the event that the number of candidates for the Board of Directors obtained through nomination and self-nomination is insufficient as required under Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall nominate additional candidates or organize the nomination in accordance with the Company’s Charter, the Internal Corporate Governance Regulations, and the Regulations on the Operation of the Board of Directors.
- 4.4 **Eligibility Criteria for Candidates for the Board of Directors:** Candidates for the Board of Directors must fully satisfy the following qualifications and conditions (in accordance with Article 155 of the Law on Enterprises No. 59/2020/QH14, Decree No. 155/2020/ND-CP, and the Company’s Charter).
 - a) Possess full civil act capacity and not fall within the categories prohibited from managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;
 - b) Possess professional qualifications, experience in business administration or in the Company’s line of business or industry, and are not required to be shareholders of the Company;
 - c) A member of the Board of Directors of a public company may concurrently serve as a member of the Board of Directors or Board of Members in no more than five (05) other companies.
5. **Method of Election**
 - 5.1. The list of candidates for the Board of Directors shall be arranged in alphabetical order by name, with the full name of each candidate printed on the ballot.
 - 5.2. Method of voting:
 - a) Voting shall be conducted by the method of cumulative voting: whereby each shareholder has a total number of votes equal to the total number of shares owned multiplied by the number of Board members to be elected.
 - b) Shareholders may allocate all of their total votes to a single candidate.
 - c) Each shareholder shall receive one (01) ballot for the election of the Board of Directors, indicating the shareholder’s name, shareholder code, number of shares owned and total number of votes for the Board of Directors. Accordingly, the total number of votes shall equal the total number of shares held (including directly owned and authorized shares) multiplied by the number of members to be elected to the Board of Directors.
 - d) Each shareholder may cast votes up to, but not exceeding, the total number of votes allocated to such shareholder.
 - 5.3. Voting procedure:
 - a) Each shareholder may vote for a maximum number of candidates equal to the number of members to be elected — one (01) candidate.
 - b) Voting by marking method: Mark (X) in the box “**Method 1: Mark X in the box below (the entire number of votes shall be allocated to the nominated candidate for the Board of Directors)**”. Accordingly, all votes of the shareholder shall be allocated to the candidate receiving the shareholder’s confidence.
 - c) Voting by entering the number of votes: Directly write the number of votes in the box “**Method 2: Enter the number of votes directly in the box below**”. The total number of votes allocated by a shareholder to the candidate shall not exceed the shareholder’s total number of votes.
 - d) **Note:**

Shareholders shall select only one of the two methods to vote for the member of the Board of Directors. If a shareholder applies both methods simultaneously, the result shall be determined based on the number of votes indicated under **“Method 1: Mark X in the box below (the entire number of votes shall be allocated to the nominated candidate for the Board of Directors).”**

- 5.4. Valid ballots: A valid ballot is the pre-printed ballot issued by the Organizing Committee, bearing the red seal of Vinafreight Joint Stock Company, without erasures, alterations, or any additional content other than what is prescribed for the ballot.
- 5.5. Invalid ballots cases:
- a) Ballots are not issued by the Company, ballots without the Company’s seal, or ballots that have been erased, altered, or contain added content beyond what is prescribed;
 - b) Ballots containing additional written content;
 - c) Ballots that have been erased or include the name of a person not on the list of candidates approved by the General Meeting of Shareholders.
 - d) Ballots in which the total number of votes allocated to the candidates exceeds the total number of votes indicated on the ballot.
 - e) Ballots without the signature of the person exercising the voting right.
 - f) Ballots left blank with no votes cast for any candidate.
 - g) Ballots that are torn, damaged, or smudged.
- 5.6. After the deadline for submitting the ballots, the Vote Counting Committee shall conduct the vote counting under the supervision of the Vote Counting Supervisory Committee.
- 5.7. The Vote Counting Committee shall be responsible for distributing the ballots to shareholders, monitoring and supervising the collection of returned ballots, organizing the vote counting, preparing the minutes, and submitting the vote-counting minutes to the Board of Directors.
- 5.8. Vote-counting procedure:
- a) The Vote Counting Committee shall inspect the ballot box in the presence of the Vote Counting Supervisory Committee before the counting begins.
 - b) The voting process shall commence on the date the documents for collecting written opinions from shareholders are disclosed and shall conclude at **11:30 a.m. on November 20th, 2025.**
- 5.9. The Vote Counting Committee shall be responsible for consolidating the election results and preparing the Minutes of Vote Counting. The minutes shall be signed by all members of the Vote Counting Committee to confirm the accuracy, transparency, and compliance with the vote-counting principles and procedures. The minutes shall be disclosed after the completion of the collection of written opinions.
- 6. Principles for Determining the Elected Member of the Board of Directors**
- 6.1. A candidate shall be elected as a Member of the Board of Directors if he/she receives more than 50% (fifty percent) of the total voting shares of shareholders or authorized representatives who have submitted their ballots to the Company.
- 6.2. Elected candidates shall be determined based on the number of votes received, ranked from highest to lowest, starting with the candidate receiving the highest number of votes until the required number of members has been elected.
- 6.3. In the event that two (02) or more candidates receive an equal number of votes for the final position, a re-election shall be conducted among those candidates who received the same number of votes.



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- 6.4. If the first round of voting does not result in the election of the required number of members, additional rounds of voting shall be conducted until the full number of members is elected.

7. Location and Deadline for Submitting Ballots

In order to facilitate the process of collecting written opinions from shareholders and to ensure information disclosure in accordance with the law, shareholders are kindly requested to send the ballots for the election of members of the Board of Directors to the address below **no later than 11:30 a.m. on November 20th, 2025**, by one of the following methods:

- 7.1 By hand delivery or by post:** The Opinion Ballot (together with the Power of Attorney, if any) must be enclosed in a sealed envelope and sent to the Company at the following address:

Address: 8th Floor, Phu Nhuan Plaza Building, No. 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam.

Recipient: Ms. Bui Thi Huong – Secretary of the Board of Directors

Phone: 0938 987 341.

- 7.2 By email:** The Opinion Ballot (together with the Power of Attorney, if any) may be sent to the Company via email as follows:

Recipient: Ms. Bui Thi Huong – Secretary of the Board of Directors

Email: legal@transimex.com.vn

- Phone No.: 0938 987 341.

8. Complaints Regarding the Election and Vote Counting

- 8.1 The Head of the Vote Counting Committee shall, on behalf of the Committee, respond to shareholders' inquiries (if any) regarding this Election Regulation.
- 8.2 The Board of Directors shall handle any complaints regarding the election process and the results of the election of the additional member of the Board of Directors (if any).
- 8.3 All complaints and resolutions thereof shall be recorded in the vote-counting minutes.

9. Implementation Provisions

This Regulation shall take effect immediately upon approval by the General Meeting of Shareholders of Vinafreight Joint Stock Company and shall serve as the legal basis for the election of an additional member of the Board of Directors for the remaining term of 2022–2027 by way of collecting written opinions from shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Bich Lan

Ho Chi Minh City, October 30th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of the List of Candidates for the Election of an Additional Member of the Board of Directors for the Remaining Term of 2022–2027 of Vinafreight Joint Stock Company

Respectfully to: The General Meeting of Shareholders of Vinafreight Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17th, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26th, 2019;
- Pursuant to the Charter of Vinafreight Joint Stock Company (“Company”);
- Pursuant to Notice No. 195//CBTT-VNF dated October 15th, 2025 regarding the nomination and self-nomination of candidates for the election of an additional Member of the Board of Directors for the remaining term of 2022–2027 to replace the resigned member of the Company;
- Pursuant to the Application for Nomination of a Member of the Board of Directors for the remaining term of 2022–2027 submitted by the shareholder Vinatrans dated October 22nd, 2025.

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders of Vinafreight Joint Stock Company for approval of the list of candidates for the election of an additional Member of the Board of Directors for the remaining term of 2022–2027 to replace the resigned member of Vinafreight Joint Stock Company, specifically as follows:

1. List of candidates for the election of an additional Member of the Board of Directors for the remaining term of 2022–2027 to replace the resigned member of Vinafreight Joint Stock Company: 01 (one) candidate.
2. Detailed information on the candidate is as follows:
 - Full Name: HA MINH HUAN Gender: Male
 - Date of Birth:
 - Nationality: Vietnamese Ethnicity: Religion:
 - Professional qualification:
 - Citizen Identity Card No.: issued by the Police Department for Administrative Management of Social Order on December 21st, 2021.
 - Permanent address:

The curriculum vitae of the candidate is attached hereto.

Respectfully submits./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Bich Lan

Độc lập – Tự do – Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Họ và tên/Full name: HÀ MINH HUẤN **Chức vụ hiện tại/Current position:** Không/ None
Ứng cử viên/Candidate for: Thành viên Hội đồng quản trị/Member of the Board of Directors

- 1

- + Từ 8/2011 đến 5/2013: Phó giám đốc Công ty Gia công & Dịch Vụ VNSTEEL – Long An.
From August, 2011 to May, 2013: Deputy Director, VNSTEEL Processing and Services Company – Long An
 - + Từ 6/2013 đến 6/2020: Chủ tịch HĐQT kiêm Tổng giám đốc Công ty CP Đầu Tư & Xây Dựng Miền Nam.
From Jun, 2013 to Jun, 2020: Chairman of the Board cum General Director, Southern Investment and Construction Joint Stock Company
 - + Từ 07/2020 đến 06/2022: Phó Trưởng Văn Phòng Đại Diện tại Tp. HCM thuộc Tổng công ty Thép Việt Nam – CTCP.
From July, 2020 to Jun, 2022: Deputy Head of Representative Office in Ho Chi Minh City, Vietnam Steel Corporation – JSC
 - + Từ 07/2022 đến 30/5/2024: Trưởng Văn Phòng Đại Diện tại Tp. HCM thuộc Tổng Công ty Thép Việt Nam – CTCP.
From July, 2022 to May 30, 2024: Head of Representative Office in Ho Chi Minh City, Vietnam Steel Corporation – JSC
 - + Từ 15/4/2024 đến nay: Thành viên Hội đồng quản trị kiêm Tổng Giám đốc Công ty Cổ phần Giao nhận Kho vận Ngoại thương Việt Nam.
From April 15, 2024 to present: Member of the Board of Directors cum General Director, Vinatrans Company
13. Chức vụ hiện nay tại Công Ty Cổ Phần Vinafreight/*Current position at Vinafreight Joint Stock Company*: Không có / *None*
 14. Các chức vụ hiện đang nắm giữ tại tổ chức khác/*Other positions currently held at other organizations*:
 - + Từ 15/4/2024 đến nay: Thành viên Hội đồng quản trị kiêm Tổng Giám đốc Công ty Cổ phần Giao nhận Kho vận Ngoại thương Việt Nam.
From April 15, 2024 to present: Member of the Board of Directors cum General Director, Vinatrans Company
 15. Số lượng cổ phần nắm giữ/*Number of shares held*: 3.447.360 chiếm/*accounting for* 10,87% vốn điều lệ, trong đó/*of charter capital, of which*:
 - + Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu/*Representing (name of organization – the State/strategic shareholder/other organization)*: Công ty Cổ phần Giao nhận Kho vận Ngoại thương Việt Nam sở hữu: 3.447.360 cổ phần, chiếm 10,87% / *Vinatrans Company – 3.447.360 shares, accounting for 10.87%*
 - + Cá nhân sở hữu/*Personal ownership*: 0 chiếm/*accounting for* 0% vốn điều lệ/*of charter capital*.
 16. Các cam kết nắm giữ (nếu có)/*Commitment to shareholding (if any)*: Không có/ *None*
 17. Danh sách người có liên quan của người khai/*List of related persons of the declarant*: Đính kèm/ *Attached*
 18. Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/*Interests related to the public company or public fund (if any)*: Không có/ *None*
 19. Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/*Conflicts of interest with the public company or public fund (if any)*: Không có/ *None*

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật.

I hereby certify that all statements made above are true and correct, and I shall take full responsibility before the law for any false declaration.

Tôi cam kết thực hiện nhiệm vụ một cách trung thực nếu được bầu làm thành viên Hội đồng quản trị.
I also undertake to perform my duties with integrity if elected as a Member of the Board of Directors.

TP.Hồ Chí Minh, ngày 22 tháng 10 năm 2025

Ho Chi Minh City, date 22 month 10 year 2025

Người khai

Declarant

(Ký tên, ghi rõ họ tên)

(Signature and full name)

A handwritten signature in blue ink, consisting of a stylized 'H' followed by a long horizontal stroke.

Hà Minh Huấn

Ha Minh Huan



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**GIẤY ĐỀ NGHỊ ĐỀ CỬ
THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ CHO THỜI GIAN CÒN LẠI CỦA
NHIỆM KỲ 2022 – 2027**

**APPLICATION FOR NOMINATION
FOR MEMBER OF THE BOARD OF DIRECTORS
FOR THE REMAINING TERM OF 2022–2027**

**Kính gửi: Công Ty Cổ Phần Vinafreight
Respectfully to: Vinafreight Joint Stock Company**

Họ tên cổ đông/Shareholder's Full Name: CÔNG TY CỔ PHẦN GIAO NHẬN KHO VẬN
NGOẠI THƯƠNG VIỆT NAM / VINATRANS

Thẻ Căn cước/CCCD/Hộ chiếu/GĐKDN số/ ID Card/ Citizen Identification /Passport
/Enterprise Registration Certificate No.: 0300648264

Ngày cấp/Date of issuance: 16/3/2010 / March 16, 2010

Nơi cấp/Place of issuance: Phòng Đăng ký kinh doanh - Sở Kế hoạch và đầu tư TP.HCM /
Business Registration Office – Department of Planning and Investment of Ho Chi Minh City

Người đại diện theo pháp luật (nếu là tổ chức)/Legal Representative (if the shareholder is
an organization): Ông/ Mr HÀ MINH HUẤN / HA MINH HUAN

Số lượng cổ phần sở hữu/ Number of shares owned: 3.447.360 cổ phần/shares.

Tương ứng/Equivalent to 10,87% tổng số cổ phần có quyền biểu quyết/of total voting
shares.

Đề nghị Công Ty Cổ Phần Vinafreight cho Công ty tôi đề cử:

We hereby request Vinafreight Joint Stock Company to allow our company to nominate:

Ông/Bà/Mr./Ms.: HÀ MINH HUẤN/ HA MINH HUAN

CCCD/ Citizen Identification No.:

Do/issued by: Cục Cảnh sát Quản lý hành chính về Trật tự xã hội/ Police Department for
Administrative Management of Social Order cấp ngày/on 21/12/2021/ December 21, 2021

Địa chỉ thường trú/Permanent Address:

Trình độ học vấn/Education: Cử nhân/Bachelor; Chuyên ngành/Major: Quản trị kinh
doanh, Kỹ sư đô thị/ Business Administration, Urban Engineering.

Hiện đang sở hữu/Currently owning: 0 cổ phần/shares.

Tương ứng tổng giá trị theo mệnh giá/Equivalent to total par value of: 0 đồng/VND.

Làm ứng cử viên tham gia Hội đồng quản trị của Công Ty Cổ Phần Vinafreight cho thời
gian còn lại của nhiệm kỳ 2022 – 2027.

*As a candidate for the Board of Directors of Vinafreight Joint Stock Company for the
remaining term of 2022–2027.*

Tôi cam đoan những thông tin tôi cung cấp là đúng sự thật và tôi xin chịu trách nhiệm trước



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pháp luật, trước Đại hội cổ đông về tính chính xác, trung thực về nội dung hồ sơ gửi kèm.
We hereby undertake that the information provided above is true and accurate, and we shall take full responsibility before the law and the General Meeting of Shareholders for the truthfulness and accuracy of the accompanying documents.

Xin trân trọng cảm ơn!

Respectfully yours!

Hồ sơ kèm theo/Attached documents:

Sơ yếu lý lịch (theo mẫu).

Curriculum Vitae (using the prescribed form).

Bản cung cấp thông tin (theo mẫu).

Information Disclosure Form (using the prescribed form).

Bản sao Thẻ Căn cước/CCCD/Hộ chiếu.

Copy of ID Card/Citizen Identification/Passport.

Bản sao các bằng cấp chứng nhận trình độ chuyên môn.

Copies of diplomas and certificates of professional qualifications.

TP.Hồ Chí Minh, ngày 22 tháng 10 năm 2025

Ho Chi Minh City, date 22 month 10. year 2025

Người đề cử

Nominator

(Ký, đóng dấu và ghi rõ họ tên)

(Sign, affix seal, and clearly state full name)



Hà Minh Huấn

Ha Minh Huan