TNG INVESTMENT AND TRADING JOINT STOCK COMPANY
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No: 411/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness
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Thai Nguyen, July 23, 2026

RESOLUTION

(Regarding approval of the 1st payment dividend of 2026 in cash)

BOARD OF DIRECTOR
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

- Pursuant to the Enterprise Law dated June 17, 2020;

- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders No. 185/2026/NQ-ĐHĐCĐ dated April 19, 2026

- Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;

- Pursuant to meeting minute of BOD No 411A/BB-HĐQT dated 23/07/2026.

RESOLVES

Article 1:

Approve the first payment dividends of 2026 in cash as follows:

- Dividend rate: 10%/par value (1.000 VND/1 share)
- Last registration date: August 10, 2026
- Payment date: August 31, 2026

Article 2:

Members of the Board of Director, Board of General Directors of TNG Investment and Trading Joint Stock Company, relevant organizations and individuals are responsible for implementing this resolution.

This Resolution takes effect from the date of signing.

Receipts:
- As Article 2
- Save in Office

ON BEHALF OF BOD
CHAIRMAN

M.S.D.N: 4600305723 C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ THƯƠNG MẠI TNG
P. PHAN ĐÌNH PHÙNG - T. THÁI NGUYÊN

NGUYEN DUC MANH

This document is disclosed simultaneously in both Vietnamese and English. In case of any discrepancies or differences in interpretation between the Vietnamese and English versions, the Vietnamese version will be applied.

TNG INVESTMENT AND TRADING JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom - Happiness
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No: 411A/BB-HĐQT	*Thai Nguyen, July 23, 2026*

MEETING MINUTE OF BOARD OF DIRECTOR TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

Name of Company: TNG Investment and Trading Joint Stock Company

Tax code: 4600305723

Address: No 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen Province, Viet Nam.

I. TIME, ADDRESS

- Time: 10h00 on July 23, 2026

- Address: No 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen Province, Viet Nam.

II. PURPOSE AND CONTENT OF THE MEETING

Approving the 1st dividend payment of 2026 as follows:

III. PARTICIPANTS:

- Members of the Board of Directors attending the meeting: 7/7 members, including:

No	Board Member	Position
1	Mr. Nguyen Duc Manh	**Chairman of the BOD**
2	Mr. Nguyen Van Thoi	Vice Chairman of the BOD
3	Mr. Nguyen Hoang Giang	Member of the BOD
4	Ms. Ha Thi Tuyet	Member of the BOD
5	Ms. Doan Thi Thu	Member of the BOD
6	Mr. Dao Duc Thanh	Member of the BOD
7	Ms. Nguyen Thi Phuong	Member of the BOD

- Method to attend the meeting: Attend and vote directly at the meeting.

- Number of members not attending the meeting: 0/7 members.

- The number of members attending the meeting reached 7/7 members of the BOD, eligible to conduct the meeting.

- Members unanimously elect:

+ Chairman of the meeting: Mr. **Nguyen Duc Manh** - Chairman of the BOD

+ Meeting Secretary: Mr. **Truong Thai An**.

IV. ISSUES TO BE DISCUSSED, VOTED ON AND EXPRESSED AT THE MEETING

The company's Board of Directors met to discuss and vote to approve the 1st cash dividend advance of 2026 as follows:

- Dividend rate: 10%/par value (1.000 VND/1 share)
- Last registration date: August 10, 2026
- Payment date: August 31, 2026

Other opinions from each member attending the meeting: None

Voting result:

Members agree: 7/7 members attending the meeting, accounting for 100% of voting opinions.

Members do not agree: 0/7 members attending the meeting, accounting for 0% of voting opinions.

Members with no opinions: 0/7 members attending the meeting, accounting for 0% of voting opinions.

V. THE PASSED ISSUE AND THE VOTING RATE

The Board of Directors has approved the contents stated in Section (IV) of these Minutes.

Voting rate: 7/7 members attending the meeting approved, reaching 100% of the total number of voting shares of members attending the meeting.

VI/ CLOSING THE MEETING:

The secretary read the draft Resolution for the BOD to approve. The BOD unanimously approved the draft Resolution.

The Chairman of meeting declared the closing of the BOD's meeting. The meeting ended at 11h00 on the same day.

CHAIRMAN	SECRETARY
M.S.D.N: 4600305723 C.T.C.P CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ THƯƠNG MẠI TNG P. PHAN ĐÌNH PHÙNG - T. THÁI NGUYÊN	
NGUYEN DUC MANH	**TRUONG THAI AN**

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