

**REPORT ON THE COMPANY'S GOVERNANCE SITUATION
FIRST 6 MONTHS OF 2026**



To: State Securities Commission of Vietnam
Hanoi Stock Exchange

- Public company name: CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO. 2
- Head office address: 9 Tran Thanh Tong Street, Hai Ba Trung Ward, Hanoi
- Phone: 043 -9716279/ 9716291 Fax: 0438211815

Email: dopharma@dopharma.com.vn

- Registered capital: VND 200,000,000,000 (*Two hundred billion Vietnamese Dong*)
- Stock ticker symbol (if any): DP2

Corporate governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions/decisions of the General Meeting of Shareholders
(including resolutions of the General Meeting of Shareholders adopted through written ballots).

No.	Resolution No.	Date	Content																								
1	Resolution of the 2026 Annual General Meeting of Shareholders	April 21 st , 2026	Article 1. The 2026 Annual General Meeting of Shareholders unanimously approved the Report on the Business Performance of the Board of Management in 2025, and the Business Plan and Operational Directions of the Board of Management for 2026 (Attached document). 1.1 The General Meeting of Shareholders unanimously approved the report on the business performance of Central Pharmaceutical Joint Stock Company No. 2 for 2025: - Revenue: VND 199 billion - Net profit after tax: VND -10,812 billion With the following percentage of agreement: <table><tr><td>-Approval:</td><td>18,908,410</td><td>share(s) representing:</td><td>100%</td></tr><tr><td>-Disapproval:</td><td>0</td><td>share(s) representing:</td><td>0%</td></tr><tr><td>-No opinion:</td><td>0</td><td>share(s) representing:</td><td>0%</td></tr></table> 1.2 The General Meeting of Shareholders unanimously approved the report on the production and business plan of Central Pharmaceutical Joint Stock Company No. 2 for 2026: - Revenue: VND 210,000,000,000 - Net profit after tax: VND 0 With the following percentage of agreement: <table><tr><td>-Approval:</td><td>18,908,410</td><td>share(s) representing:</td><td>100%</td></tr><tr><td>-Disapproval:</td><td>0</td><td>share(s) representing:</td><td>0%</td></tr><tr><td>-No opinion:</td><td>0</td><td>share(s) representing:</td><td>0%</td></tr></table> Article 2. The 2026 Annual General Meeting of Shareholders unanimously approved the Board of Directors' activity report for 2025 and the Board of Directors' operational plan for 2026. (attached	-Approval:	18,908,410	share(s) representing:	100%	-Disapproval:	0	share(s) representing:	0%	-No opinion:	0	share(s) representing:	0%	-Approval:	18,908,410	share(s) representing:	100%	-Disapproval:	0	share(s) representing:	0%	-No opinion:	0	share(s) representing:	0%
-Approval:	18,908,410	share(s) representing:	100%																								
-Disapproval:	0	share(s) representing:	0%																								
-No opinion:	0	share(s) representing:	0%																								
-Approval:	18,908,410	share(s) representing:	100%																								
-Disapproval:	0	share(s) representing:	0%																								
-No opinion:	0	share(s) representing:	0%																								



document)

With the following percentage of agreement:

-Approval:	18,908,410	share(s)	representing:	100%
-Disapproval:	0	share(s)	representing:	0%
-No opinion:	0	share(s)	representing:	0%

Article 3. The 2026 Annual General Meeting of Shareholders unanimously approved the 2025 Activity Report and the 2026 Activity Plan of the Board of Supervisors (attached document).

With the following percentage of agreement:

-Approval:	18,908,410	share(s)	representing:	100%
-Disapproval:	0	share(s)	representing:	0%
-No opinion:	0	share(s)	representing:	0%

Article 4. The 2026 Annual General Meeting of Shareholders unanimously approved the audited financial statements for 2025 (attached document):

The General Meeting unanimously approved the Company's audited financial statements for 2025 with the following percentage of agreement:

-Approval:	18,908,410	share(s)	representing:	100%
-Disapproval:	0	share(s)	representing:	0%
-No opinion:	0	share(s)	representing:	0%

Article 5. The 2026 Annual General Meeting of Shareholders unanimously approved the proposal for a private placement of shares to increase the company's charter capital (attached document).

The General Meeting unanimously approved the plan to sell shares privately to increase the company's charter capital with the following percentage of agreement:

-Approval:	3,908,410	share(s)	representing:	100%
-Disapproval:	0	share(s)	representing:	0%
-No opinion:	0	share(s)	representing:	0%

Article 6. The 2026 Annual General Meeting of Shareholders unanimously approved the proposal to select an auditing firm for the fiscal year 2026.

The General Meeting unanimously approved the proposal to select the auditing firm to audit the financial statements for the fiscal year 2026 of Central Pharmaceutical Joint Stock Company No. 2 as: Vietnam Auditing and Valuation Company Limited (VAE) with the following percentage of agreement:

-Approval:	18,908,410	share(s)	representing:	100%
-Disapproval:	0	share(s)	representing:	0%
-No opinion:	0	share(s)	representing:	0%

Article 7. The 2026 Annual General Meeting of Shareholders unanimously approved the plan for dividend payment and fund allocation for 2025.

The General Meeting unanimously approved the plan not to pay dividends in 2025 and not to allocate funds in 2025, with the following percentage of agreement:

-Approval:	18,908,410	share(s)	representing:	100%
-Disapproval:	0	share(s)	representing:	0%
-No opinion:	0	share(s)	representing:	0%

Article 8. The 2026 Annual General Meeting of Shareholders unanimously approved the remuneration of the Board of Directors and the Board of Supervisors for 2025 and the remuneration of the Board of Directors and the Board of Supervisors for 2026.

1. The General Meeting unanimously approved the remuneration levels for the Board of Directors and the Board of Supervisors for 2025.
 - The total remuneration for the Board of Directors and Board of

Supervisors in 2025 is: VND 104,800,000

- The remuneration for the Board of Directors in 2025 is: VND 76,000,000

- The remuneration for the Board of Supervisors in 2025 is: VND 28,800,000

With the following percentage of agreement:

-Approval:	18,908,410	share(s)	representing:	100%
-Disapproval:	0	share(s)	representing:	0%
-No opinion:	0	share(s)	representing:	0%

2. The General Meeting unanimously approved the remuneration levels for the Board of Directors and the Board of Supervisors for 2026.

- The remuneration for the Board of Directors in 2026 is:

+ Chairman of the Board: VND 1,500,000/month.

+ Board member: VND 1,000,000/month.

- The remuneration for the Board of Supervisors in 2026 is:

+ The Head: VND 1,000,000/month.

+ Member: VND 700,000/month.

With the following percentage of agreement:

-Approval:	18,908,410	share(s)	representing:	100%
-Disapproval:	0	share(s)	representing:	0%
-No opinion:	0	share(s)	representing:	0%

Article 9. Supplementary Provisions

The General Meeting entrusts the Board of Directors of Central Pharmaceutical Joint Stock Company No. 2 to immediately implement the 2026 production and business plan and other related tasks in accordance with the Law on Enterprises and the Company's Charter.

The resolution of the general meeting of shareholders consists of 03 (three) pages, and was unanimously approved by the delegates attending the meeting at 11:00 AM on the same day.

This resolution will be communicated to all shareholders entitled to attend the meeting.

II. Board of Directors (6-Month Report):

1. Information about the members of the Board of Directors (BoD):

No.	Board Member	Position (Independent Board Member, Non-Executive Board Member)	Date of commencement/cessation of membership on the BoD/independent board member	
			Appointment date	Dismissal date
1	Mr. Cao Tien Dung	Chairman of the Board	April 21 st , 2025	
2	Mr. Le Tien Dung	Vice Chairman of the Board	April 21 st , 2025	
3	Mr. Cao Minh Phuong	Vice Chairman of the Board	April 21 st , 2025	
4	Mr. Le Hoang Phong	Board Member	April 21 st , 2025	
5	Mr. Nguyen Thanh Tung	Board Member	April 21 st , 2025	
6	Mr. Cao Viet Hung	Board Member	April 21 st , 2025	
7	Ms. Cao Thuy Tien	Board Member	April 21 st , 2025	

2. Board of Directors meetings:

No.	Board Member	Number of BoD meetings attended/	Meeting attendance rate	Reasons for not attending the meeting
1	Mr. Cao Tien Dung	03/03	100%	
2	Mr. Le Tien Dung	03/03	100%	
3	Mr. Nguyen Thanh Tung	03/03	100%	
4	Mr. Cao Minh Phuong	03/03	100%	
5	Mr. Le Hoang Phong	03/03	100%	
6	Mr. Cao Viet Hung	03/03	100%	
7	Ms. Cao Thuy Tien	03/03	100%	

3. The Board of Directors' oversight of the Board of Management.

- Directing the Company's Board of Management to develop plans and measures for implementing monthly, quarterly, and six-monthly production and business plans; adjusting plan targets based on actual conditions; and promptly directing the Company's Board of Management to ensure the successful implementation of monthly, quarterly, and annual production and business plans in accordance with the General Meeting of Shareholders' Resolution.

- Directing the reporting and analysis of economic activities on a quarterly and semi-annual basis. Through inspection, supervision, and periodic auditing, shareholders' capital is preserved, and the company's capital is used for its intended purpose and effectively.

- Directing and implementing measures to recover outstanding and doubtful debts.

- Planning and utilizing personnel to promptly meet the requirements of production and business tasks. The Board of Directors regularly monitors, evaluates, and makes decisions on organization and personnel that are appropriate to the Company's operational situation at each specific time.

- The Board of Directors regularly directs the Board of Management to improve the organization and management structure of the Company in order to best serve the operation and implementation of the Company's business tasks.

- In addition, the Board of Directors has directed and issued resolutions and decisions on issues that need to be resolved during the implementation of the production, business, and investment plan, so that the General Director has a basis for organizing the implementation.

- The Board of Directors always proactively coordinates with the Party organization and other associations within the company in carrying out its functions and duties. This is especially true in the planning, training, placement, and utilization of personnel, as well as in caring for the material and spiritual well-being of employees.

- The company's Board of Directors regularly reports on the company's specific operational situation and proactively proposes solutions to the company's major shareholders to gradually help the company overcome its difficulties.

- The Board of Directors directly directs and supervises the company's production, business, and investment activities in accordance with the resolutions of the General Meeting of Shareholders.

- Monitoring the Board of Management's compliance with the provisions of the Law on Enterprises, the company's Charter, and current State regulations.

4. Activities of subcommittees of the Board of Directors (if any)

5. Resolutions/Decisions of the Board of Directors (6-Month Report)

No.	Resolution No.	Date	Content	Approval rate
	Resolution No. 01/NQ-HDQT-DPTW2	February 10 th , 2026	<u>Article 1:</u> The following contents are hereby approved: 1. Report on business performance in 2025 and implementation of production and business plan for 2026. - General Director's Report (attached document) and issues necessary for production and business in 2026. - Personnel appointments needed for 2026: Head of R&D Department, Workshop Manager 1, and Deputy Head of Quality Assurance Department. - Invest in blister packaging machines and granulators for Workshop 2, and testing equipment for the Quality Control Department. - Quickly bring the powder injection line into operation. - Complete the legal procedures to enable the representative office in Ho Chi Minh City to commence operations. - After officially determining the land allocation plan for No. 9 Tran Thanh Tong to the Ministry of National Defense, the remaining land is expected to be leased to the State (new address: 38 Nguyen Huy Tu), and the land use rights documents will be processed. The Board of Directors has assigned the Chairman of the Board to develop the construction plan and budget. For major investments, a plan to increase the company's charter capital will be presented to the General Meeting of Shareholders in accordance with State regulations. - Received compensation for land clearance at headquarters No. 9 Tran Thanh Tong and repaid debt to Binh An Investment and Development Joint Stock Company according to Investment Cooperation Agreement No. 01/HTDT dated December 28th, 2007. - Instruct the Chairman of the Board to find a partner to resolve the VDB loan issue. 2. The Annual General Meeting is scheduled for April 21st, 2026. <u>Article 2:</u> This Resolution shall take effect from the date of its signing and promulgation. <u>Article 3:</u> The Board of Directors, the Board of Management, and relevant departments are responsible for implementing this Resolution.	100%
	No. 02/NQ-HDQT-DPTW2	April 9 th , 2026	<u>Article 1:</u> The following contents are hereby approved: 1. Preparations for the Annual General Meeting - Approve document review, organization of the 2026 Annual General Meeting. - Other tasks falling under the authority of the BoD. - Comrade Luong Tan Hoan approved the program and organized the General Meeting. - Develop a plan for issuing shares to increase the charter capital.	100%

		2. Approve investment in the renovation and upgrading of the headquarters of Central Pharmaceutical Joint Stock Company No. 2, as follows: - Project name: Renovation and upgrading of the headquarters of Central Pharmaceutical Joint Stock Company No. 2. - Location: No. 9 Tran Thanh Tong Street, Hai Ba Trung Ward, Hanoi - Total estimated investment (including VAT): VND 40,315,766,000, including: + Compensation, resettlement support, and land clearance costs: VND 0 + Construction costs: VND 28,469,930,420; Equipment costs: VND 4,600,752,656 + Project management costs: VND 862,505,000; Construction investment consulting costs: VND 2,430,748,000 + Other expenses: VND 380,152,000; Contingency expenses: VND 3,571,678,000 - Investment capital sources: equity capital and mobilized capital (if any) - Investment period: Projected 2026 - 2027 <u>Article 2:</u> This Resolution shall take effect from the date of its signing and promulgation. <u>Article 3:</u> The Board of Directors, the Board of Management, and relevant departments are responsible for implementing this Resolution.	
	Resolution No. 03/NQ-HDQT-DPTW2	April 16th, 2026 <u>Article 1:</u> The Board of Directors unanimously approved the supplement and updates to the documents for the 2026 Annual General Meeting of Shareholders. The Board of Directors unanimously approved the following: - Add the Proposal for a Private Placement of Shares to Increase Charter Capital in 2026 to the agenda of the 2026 Annual General Meeting of Shareholders (Draft Proposal attached). - Authorize the Chairman of the Board to implement and direct the updating of relevant documents in accordance with the addition of the aforementioned meeting agenda and to disclose information as required. <u>Article 2:</u> This Resolution shall take effect from the date of its signing and promulgation. <u>Article 3:</u> The Board of Directors, the Board of Management, and relevant departments are responsible for implementing this Resolution.	100%

III. Board of Supervisors (Six-Month Report)

1. Information about the members of the Board of Supervisors (BoS)

1.1 Information about the BoS Members

No.	BoS Member	Position	Date of commencement/cessation of membership in the Board of Supervisors	Professional qualifications

1	Ms. Tran Thi Thu Thuy	Head of the Board of Supervisors	Date of cessation: April 21 st , 2025	Bachelor of Economics
2	Ms. Nguyen Ngoc Huyen	Board of Supervisors Member	Date of cessation: April 21 st , 2025	Bachelor of Economics
3	Mr. Ha Tho	Board of Supervisors Member	Date of commencement: April 21 st , 2025	Mechanical and electrical engineer

1.2. Board of Supervisors Meeting

No.	Board of Supervisors Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting
1	Ms. Tran Thi Thu Thuy	01/01	100%	100%	
2	Ms. Nguyen Ngoc Huyen	01/02	100%	100%	
3	Mr. Ha Tho	02/02	100%	100%	

2. Supervisory activities of the Board of Supervisors over the Board of Directors, the Board of Management, and shareholders:

- During the first six months of 2026, the Board of Supervisors fully participated in all meetings of the Board of Directors, contributing opinions within its functions and authority; during the first six months of 2026, the Board of Supervisors did not detect any unusual signs in the Company's production and business activities. All of the Company's activities complied with the provisions of the Law on Enterprises and the Company's Charter.

- The Board of Directors has effectively fulfilled its role in directing and supervising the operational activities of the Board of Management, ensuring the company's production and business operations are efficient and safe.

- The Board of Management has managed and operated the Company's production and business activities in accordance with the objectives and business plans approved at the 2026 Annual General Meeting of Shareholders. The Board of Supervisors has not recorded any cases of violations of regulations regarding the responsibilities and obligations of the Company's managers and executives.

3. Coordination of activities between the Board of Supervisors and the Board of Directors, the Board of Management, and other management personnel:

- The Board of Supervisors closely cooperates with the Board of Directors, the Board of Management, and other managers in performing its functions and duties; the Board of Directors, the Board of Management, and other managers have provided the necessary documents and information to the Board of Supervisors, respecting its independence and objectivity. The Board of Supervisors fully participates in all Board of Directors meetings and contributes opinions within its functions and authority;

- Through inspection and supervision, the Board of Supervisors has observed that the management and operation activities of the Board of Directors, the Board of Management, and the Company's executive apparatus in the first six months of 2026 have strived to overcome all difficulties and made efforts to boost production to achieve the revenue plan set forth in the 2026 Shareholders' General Meeting Resolution.

4. Other activities of the Board of Supervisors (if any): None

IV. Executive Board

No.	Executive Board Member	Date of birth	Professional qualifications	Date of appointment/dismissal of Executive Board members
1	Mr. Le Tien Dung - General Director	July 29 th , 1966	University-trained pharmacist	May 7 th , 2025
2	Mr. Cao Tien Dung – Deputy General Director	August 2 nd , 1987	Mechanical Engineer	May 7 th , 2025
3	Mr. Phan Tri Dung – Deputy General Director	June 7 th , 1975	University-trained pharmacist	May 7 th , 2025
4	Mr. Nguyen Thanh Tung – Deputy General Director	June 21 st , 1974	University-trained pharmacist	May 7 th , 2025

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Ms. Nguyen Thi Dieu Thuy	August 29 th , 1977	Bachelor of Economics	May 7 th , 2025

VI. Training in corporate governance:

The corporate governance training courses attended by members of the Board of Directors, members of the Board of Supervisors, the Director (CEO), other management officers, and the Company Secretary were in accordance with the regulations on corporate governance:

VII. List of related parties of a public company (6-month report) and transactions of related parties with the company itself

1. List of Related Parties of the Company

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH No.*, Date of Issue, Place of Issue	Head office address/ Contact address	Date of Initiation as Related Party	Date of Cessation as Related Party	Reason	Relationship with the company
1	Saigon Handicraft and Art Articles Export-Import Joint Stock Company		None			March 2017			Major shareholder
2	Viet Land Finance Investment Corporation		None			November 2013			Major shareholder

3	Vietnam Pharmaceutical Corporation – Joint Stock Company		None			March 3 rd , 2005			Major shareholder
4	Le Tien Dung		Vice Chairman of the Board - General Director			June 26 th , 2020			
	Ta Thi Tuyet Nhung		None			June 26 th , 2020			Mother
	Do Thuc Anh		None			June 26 th , 2020			Wife
	Le My Linh		None			June 26 th , 2020			Biological child
	Le Quang Dieu		None			June 26 th , 2020			Biological child
	Le Tien Trung		None			June 26 th , 2020			Younger sibling
5	Cao Tien Dung		Chairman of the Board - Vice General Director			June 26 th , 2020			
	Ho Thi Thu Ha		None			June 26 th , 2020			Wife
	Cao Minh Khoi		None			June 26 th , 2020			Biological child
	Cao Minh Dang		None						Biological child
6	Nguyen Thanh Tung		Member - Deputy General Director			June 26 th , 2020			
	Nguyen Cau Ton		None			June 26 th , 2020			Biological father
	Vu Thi Mien		None			June 26 th , 2020			Biological mother
	Nguyen Thanh Son		None			June 26 th , 2020			younger sibling
	Nguyen Thi Thu Hang		None			June 26 th , 2020			younger sibling
	Vu Hoang Dung		None			June 26 th , 2020			Wife
	Nguyen Quoc Hao		None			June 26 th , 2020			Biological child

	Nguyen Hoang Bach		None			June 26 th , 2020		Biological child
	Nguyen Le Han		None			June 26 th , 2020		Biological child
7	Cao Minh Phuong		Vice Chairman of the Board			April 21 st , 2025		
	Cao Duy Thuan		None			April 21 st , 2025		Biological father
	Nguyen Thi Hoan		None			April 21 st , 2025		Biological mother
8	Le Hoang Phong		Board Member			April 21 st , 2025		
	Cao Thuy Tien					April 21 st , 2025		Wife
	Le Anh Chuc		None			April 21 st , 2025		Biological father
	Pham Thi Thi		None			April 21 st , 2025		Biological mother
	Cao Minh Son		None			April 21 st , 2025		Father-in-law
	Vo Thi Lien		None			April 21 st , 2025		Mother-in-law
	Cao Thuy Tien		Board Member			April 21 st , 2025		
9	Le Hoang Phong							Husband
	Cao Minh Son		None					Biological father
	Vo Thi Lien		None					Biological mother
	Le Anh Chuc		None					Father-in-law
	Pham Thi Thi		None					Mother-in-law
10	Cao Viet Hung		Board Member					
	Cao Van Hai		None					
	Phu Thi Yen		None					
	Hoang Thi Thieu		None					Mother-in-law
	Nguyen Thi Nguyet		None					Wife

	Cao Tra My		None					Biological child
	Cao Ngoc Nhi		None					Biological child
11	Tran Thi Thu Thuy		Head of the Board of Supervisors					
	Tran Huu Chinh		None			June 26 th , 2020		Biological father
	Tran Thi Nghien		None			June 26 th , 2020		Biological mother
	Nguyen Thanh Nam		None			June 26 th , 2020		Husband
12	Ha Tho		Board of Supervisors Member			April 21 st , 2025		
	Lai Ngoc Dung	5418551	None			April 21 st , 2025		Wife
13	Nguyen Ngoc Huyen		Board of Supervisors Member			April 21 st , 2025		
	Nguyen Dang Vinh		None			April 21 st , 2025		Biological father
	Lai Thi Ngoc Lan		None			April 21 st , 2025		Biological mother
12	Vu Thi Thu Hang		Company Administrator			July 25 th , 2022		
	Vu Ngoc Son		None			July 25 th , 2022		Biological father
	Do Thi Lung		None			July 25 th , 2022		Biological mother
	Vu Anh Ha		None			July 25 th , 2022		Younger sibling
	Ngo Bao Ngoc		None			July 25 th , 2022		Husband
	Ngo Duy Khang		None			July 25 th , 2022		Biological child
	Ngo Thanh Van		None			July 25 th , 2022		Biological child
13	Phan Tri Dung		Deputy General Director			April 21 st , 2025		

Note: NSH No.*: ID card/Passport No. (for individuals) or Business Registration Certificate number, Operating License or equivalent legal document number (for organizations)

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders:

No.	Name of organization /individual	Relationship with the company	NSH No.*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/ Decision number of the GMS/ BoD... approved (if any, specify the date of issuance)	Content, quantity, and total value of the transaction	Note
1	Mr. Le Tien Dung	Vice Chairman of the Board - General Director	001066003064 issued on May 10 th , 2021; Police Department for Administrative Management of Social Order	84 Lo Duc Street, Hai Ba Trung Ward, Hanoi			Paying loan interest 31,500,000	
2	Mr. Phan Tri Dung	Deputy General Director	025075067034 Issued on November 20 th , 2021 by the Police Department for Administrative Management of Social Order	No. 5, Alley 99/115, Dinh Cong Ha Street, Dinh Cong Ward, Hoang Mai District, Hanoi			Paying loan interest 4,200,000	

Note: NSH No.*: ID card/Passport No. (for individuals) or Business Registration Certificate number, Operating License or equivalent legal document number (for organizations)

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: None

No.	The person executing the transaction	Relationships with insiders	Position at the Listed Company	ID/Passport No., date of issue, place of issue	Address	Name of subsidiary, company controlled by the Listed Company	Transaction time	Content, quantity, and total value of the transaction	Note

4. Transactions between the company and other parties

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been or are currently founding members or members of the Board of Directors, Directors (General Directors) in charge during the last three (03) years (calculated at the time of report preparation: None)

4.2. Transactions between the company and companies where related parties of Board of Directors members, Board of Supervisors members, Directors (General Directors), and other managers are members of the Board of Directors or Directors (General Directors): None

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, Directors (General Director) and other managers: None

VIII. Stock transactions of insiders and their related parties (6-month report)

1. List of insiders and their related parties

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport No., date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1	Cao Tien Dung		Chairman of the Board – Deputy General Director			0	0%	
	Ho Thi Thu Ha		None			0		Wife
	Cao Minh Khoi		None			0		Biological child
	Cao Minh Khoi		None			0		Biological child
2	Le Tien Dung		Vice Chairman of the Board - General Director			32,345	0.16%	
	Ta Thi Tuyet Nhung		None					Biological mother
	Do Thuc Anh		None					Wife
	Le My Linh		None					Biological child
	Le Quang Dieu		None					Biological child
	Le Tien Trung		None					Younger sibling
3	Nguyen Thanh Tung		Board Member - Deputy General Director			0	0%	
	Nguyen Cau Ton		None					Biological father
	Vu Thi Mien		None					Biological mother
	Nguyen Thanh Son		None					Younger brother
	Nguyen		None					Younger

	Thi Thu Hang							sister
	Vu Hoang Dung	None						Wife
	Nguyen Quoc Hao	None						Biological child
	Nguyen Hoang Bach	None						Biological child
	Nguyen Le Han	None						Biological child
4	Cao Minh Phuong	Vice Chairman of the Board			0	0%		
	Cao Duy Thuan							Biological father
	Nguyen Thi Hoan							Biological mother
5	Le Hoang Phong	Board Member			0	0%		
	Cao Thuy Tien	Board Member						Wife
	Le Anh Chuc	None						Biological father
	Pham Thi Thi	None						Biological mother
	Cao Minh Son	None						Father-in-law
	Vo Thi Lien	None						Mother-in-law
6	Cao Thuy Tien	Board Member			0	0%		
	Le Hoang Phong	Board Member						Husband
	Cao Minh Son	None						Biological father
	Vo Thi Lien	None						Biological mother
	Le Anh Chuc	None						Father-in-law
	Pham Thi Thi	None						Mother-in-law
	Cao Viet Hung	Board Member			715	0.0036%		
	Cao Van Hai	None						Biological father
	Phu Thi	None						Biological

7	Yen							mother
	Hoang Thi Thieu		None					Mother-in-law
	Nguyen Thi Nguyet		None					Wife
	Cao Tra My		None					Biological child
	Cao Ngoc Nhi		None					Biological child
8	Tran Thi Thu Thuy		Head of the Board of Supervisors			0	0%	
	Tran Huu Chinh							Biological father
	Tran Thi Nghien							Biological mother
	Nguyen Thanh Nam							Husband
9	Ha Tho		Board of Supervisors Member			660	0.003%	
	Lai Ngoc Dung	5418551	None			4565	0.023%	Wife
10	Nguyen Ngoc Huyen		Board of Supervisors Member			0	0%	
	Nguyen Dang Vinh		None					Biological father
	Lai Thi Ngoc Lam		None					Biological mother
11	Vu Thi Thu Hang		Company Administrator			1000	0.005%	
	Vu Ngoc Son		None					Biological father
	Do Thi Lung		None					Biological mother
	Vu Anh Ha		None					Younger sibling
	Ngo Bao Ngoc		None					Husband
	Ngo Duy Khang		None					Biological child
	Ngo Thanh Van		None					Biological child

2. Transactions by insiders and related parties involving company stock: None

No.	The person executing the transaction	Relationships with insiders	Number of shares owned at the beginning of the period		Number of shares held at the end of the period		Reasons for increase or decrease (buying, selling, converting, rewarding, etc.)
			Number of shares	Proportion	Number of shares	Proportion	

IX. Other points to note: None

Best regards!

CHAIRMAN OF BOARD OF DIRECTORS
(Signed and sealed)

Recipients:

- *As above*
- *Company filing*

Cao Tien Dung