

DRAFT

Ho Chi Minh City, 23 June 2026

PROPOSAL

Re: Approval of the List of Candidates for Members of the Board of Directors of the Company

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;*
- *The current Charter of Thien Nam Trading - Import Export Joint Stock Company;*
- *The nomination letter for candidates to the Board of Directors of the Company for the 2023 - 2027 term*

The Board of Directors respectfully submits the following matters to the General Meeting of Shareholders for consideration and approval.

1. Additional Election of Members of the Board of Directors

1.1 The current Board of Directors consists of three (03) members:

- Mr. Nguyen Quang Hoa - Chairman of the Board of Directors
- Mr. Nguyen Minh Thu - Member of the Board of Directors
- Mr. Ho Van Tuyen - Member of the Board of Directors

1.2 Pursuant to the nomination letter submitted by Mr. Nguyen Quang Hoa, a major shareholder holding more than 10% of the Company's shares, the Board of Directors proposes that the General Meeting of Shareholders elect one (02) additional member of the Board of Directors for the remaining period of the 2023 - 2027 term as follows:

1. Ms. **Trinh Lan Xuan** - **General Director of the Company**
2. Mr. **Tran Duc Hieu**

(Attached are the curriculum vitae of the nominated candidates)

In accordance with the current Charter of the Company, the Board of Directors and the Organizing Committee of the General Meeting have reviewed the relevant documents and procedures and confirmed that the above-mentioned nominees fully satisfy the qualifications and conditions required to stand for election as additional members of the Board of Directors of Thien Nam Trading - Import Export Joint Stock Company for the remaining period of the 2023 - 2027 term.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted!

TM. HỘI ĐỒNG QUẢN TRỊ CÔNG TY
CHỦ TỊCH HĐQT



NGUYỄN QUANG HÒA



THIEN NAM TRADING - IMPORT EXPORT JOINT STOCK COMPANY

Head Office: Thien Nam Office Building, 111–121 Ngo Gia Tu Street, Vuon Lai Ward, Ho Chi Minh City, Vietnam.

Tel: (028) 3834 8980 Fax: (028) 3834 8983

Website: <http://thiennamgroup.vn/>



NOMINATION REQUEST FORM

**FOR CANDIDATES FOR THE BOARD OF DIRECTORS FOR THE TERM
2023 - 2027**

(Applicable to a Group of Shareholders)

To: *Thien Nam Trading - Import Export Joint Stock Company*

- Representative of the shareholder group: **Nguyen Quang Hoa**
- D Card/Citizen ID/Passport/Enterprise Registration Certificate No.: 049068000139, issued by: CCS
- Number of shares owned by the shareholder group: **16.465.084** shares
- Total par value: VND **164.650.840.000**

We hereby request Thien Nam Trading - Import Export Joint Stock Company to allow us to nominate:

1. Mr./Ms.: Tran Duc Hieu

Citizen ID/Passport No.: 079075010762

Permanent Address: 584G Xa Lo Ha Noi, Phuoc Long Ward, Ho Chi Minh City

Educational Qualification: 584G Xa Lo Ha Noi, Phuoc Long Ward, Ho Chi Minh City

Current shareholding: 0 (shares)

Corresponding par value: 0 (VND)

2. Mr./Ms.: Trinh Lan Xuan

Citizen ID/Passport No.: 079181024428

Permanent Address: 243/31/27A Ton Dan Street, Khanh Hoi Ward, Ho Chi Minh City

Educational Qualification: Bachelor's Degree Major: Business Administration

Current shareholding: 162.500 (shares)

Corresponding par value: 1.625.000.000 (VND).

To stand as candidates for election to the Board of Directors of Thien Nam Trading - Import Export Joint Stock Company for the term 2023 – 2027.

Thank you for your consideration!

Enclosures:

- Copy of ID Card/Citizen ID/Passport.
- Curriculum Vitae of the nominee.
- Copies of educational and professional qualification certificates (if any).

Ho Chi Minh City, June 22, 2026
Representative of the nominating
shareholder group

A handwritten signature in blue ink, appearing to read 'ngq/h', is written above a horizontal blue line.

Nguyen Quang Hoa



LIST OF SHAREHOLDERS' GROUP

ATTACHED TO THE SHAREHOLDERS' GROUP NOMINATION REQUEST FORM

(Template)

No.	Full Name	ID Card/Citizen ID/Passport/Enterprise Registration Certificate No.	Permanent Address	Number of Shares Held	Shareholder's Signature / Signature and Seal (for organization)
1	Nguyen Quang Hoa	049068000139	08 Nguyen Thong Street, Xuan Hoa Ward, Ho Chi Minh City	8.559.569	
2	Nguyen Tran Thao Nguyen	049192000126	08 Nguyen Thong Street, Xuan Hoa Ward, Ho Chi Minh City	7.905.515	
Total				16.465.084	

CURRICULUM VITAE

SƠ YẾU LÝ LỊCH

1. Personal Information/ Thông tin cá nhân:

Fullname/ <i>Họ & tên:</i> TRAN ĐỨC HIẾU	DOB/ <i>Ngày sinh:</i> 12/07/1975	
POB/ <i>Nơi sinh:</i> HO CHI MINH CITY/ <i>Thành phố Hồ Chí Minh</i>		
ID Number/ <i>Số CCCD:</i> 079075010762		
Nationality/ <i>Quốc tịch:</i> Vietnamese/ <i>Việt Nam</i>		
Sex/ <i>Giới tính:</i> Male/ <i>Nam</i>	Marital Status/ <i>Tình trạng hôn nhân:</i> Married/ <i>Đã lập gia đình</i>	
Permanent Address/ <i>Địa chỉ thường trú:</i> 584G XL Ha Noi– Ward Phuoc Long – Ho Chi Minh City <i>584G XL Hà Nội – Phường Phước Long – Thành phố Hồ Chí Minh</i>		
Mobile/ <i>Điện thoại:</i> 0704911207 Email/ <i>Thư điện tử:</i> tranduchieu12071975@gmail.com		

2. Academic Qualifications/ *Bằng cấp chuyên môn:*

Qualification/ <i>Bằng cấp</i>	Institution/ <i>Trường</i>	Country/ <i>Quốc gia</i>	Majors/ <i>Ngành nghề</i>	Length of Program/ <i>Thời gian đào tạo</i>	Year completed/ <i>Năm tốt nghệp</i>
Degree/ <i>Bằng Cử Nhân</i>	University of Economics Ho Chi Minh City <i>Đại Học Kinh tế TP.HCM</i>	Viet Nam/ <i>Việt Nam</i>	Business Administration/ <i>Quản Trị Kinh Doanh</i>	4 years/ <i>4 năm</i>	1997
Degree/ <i>Bằng Cử Nhân</i>	Hutech Đại học Công nghệ TP.HCM	Viet Nam/ <i>Việt Nam</i>	Banking finance / <i>Tài chính ngân hàng</i>	4 years/ <i>4 năm</i>	2006

3. Foreign Languages/ *Ngoại Ngữ:*

Foreign languages <i>Ngoại ngữ</i>	Fair <i>Khá</i>	Good <i>Tốt</i>	Very Good <i>Giỏi</i>
English <i>Tiếng Anh</i>	x		

4. Job History/ *Kinh nghiệm làm việc:*


No./ STT	Company/ Công Ty	Job Title/ Chức vụ	Period working/ Thời gian công tác
1	Viet Nam Australia Enviroment Join Stock Company Address: 180B An Tôn Street – Ward 6 – Tan Binh District – Ho Chi Minh City <i>Công Ty Cổ Phần Môi Trường Việt Úc</i> <i>Địa chỉ: 108B An Tôn – Phường 6- Quận Tân Bình – Thành phố Hồ Chí Minh</i>	Shareholder & Project Manager <i>Cổ Đông & Giám Đốc Dự Án</i>	2011-2021
2	Gia Định Export Import Joint Stock Company Address: 285 No Trang Long Street – Ward 13 – Binh Thanh – Ho Chi Minh City <i>Công Ty Cổ Phần Xuất Nhập Khẩu Gia Định</i> <i>Địa chỉ: 285 Nơ Trang Long – Phường 13 – Quận Bình Thạnh – Thành phố Hồ Chí Minh</i>	Deputy director <i>Phó Giám Đốc Tài chính</i>	2017-2026

By my signature, I certify that, the information provided in this C.V is accurate and complete.

Bằng chữ ký của mình, tôi xác nhận rằng, thông tin được cung cấp trong C.V này là chính xác và đầy đủ.

Signature:

Date: June 18, 2026



Tran Duc Hieu

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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RESUME



1/ Full name:	Trinh Lan Xuan
2/ Gender:	Female
3/ Date of birth:	08/05/1981
4/ Place of birth:	Ho Chi Minh City
5/ ID card/Citizen Identity Card/Passport:	Date of issue: 079181024428
6/ Nationality:	Vietnamese
7/ Ethnic group:	Kinh
8/ Permanent address:	243/31/27A Ton Dan Street, Khanh Hoi Ward, Ho Chi Minh City
9/ Company phone number:	- 028 3834 8980
10/ Email address:	- xuan.trinh@thiennamgroup.vn
11/ Professional qualifications:	
12/ Work process:	
+ From 09/2007 to 09/2017:	+ Secretary to the Board of Directors
+ From 10/2017 to 03/2025:	+ Secretary to the Board of Directors cum Deputy Head of the Human Resources and Administration Department
+ From 04/2025 to 03/2026:	+ Secretary to the Board of Directors cum Head of the Human Resources, Administration and General Affairs Department
+ From 04/2025 to present:	+ General Director of the Company
13/ Current job positions:	General Director of the Company
14/ Total number of shares held (as of June 1, 2026): 162.500 shares, representing 0,33% of the charter capital, of which:	
+ Representative of the capital of (Organization is State shareholder/strategic shareholder/other):	None
+ Individual owns:	162.500 shares, representing 0,33% of the charter capital
15/ Commitments (if any)	

16/ Related people holding shares of the company:	None
17/ Related benefits for the Company:	None
18/ Conflicting interests with the Company:	None

I certify that the above statements are completely true. If they are false, I will take full responsibility before the law.

Ho Chi Minh City, June 18, 2026

Writer



Trinh Lan Xuan