

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange.

1. Name of organization: **Dongthap Building Materials & Construction Joint Stock Company**

- Stock code: **BDT**
- Address: No. 03, Ton Duc Thang Street, Ward 1, Cao Lanh City, Dong Thap Province
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2. Contents of disclosure:

Supplement and adjust documents for the 2025 Annual General Meeting of Shareholders

3. This information was published on the company's website on June 24, 2025 at the link: www.dongthapbmc.vn (*Investor Relations - Shareholder Information section*).

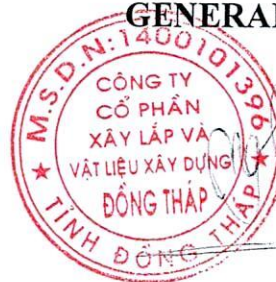
We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Documents on disclosed information.

ORGANIZATION REPRESENTATIVE

**Legal representative
GENERAL DIRECTOR**



Nguyen Hoang Anh

**REPORT
OF THE BOARD OF DIRECTORS ON OPERATION
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders!

On behalf of the Board of Directors (BOD) of Dong Thap Building Materials & Construction Joint Stock Company (the Company), I would like to extend my respectful greetings to the Shareholders present at Annual General Meeting of Shareholders (GSM).

The Board of Directors of the Company would like to report to all shareholders on the activities in 2024 and the operating plan for 2025 with some main contents as follows:

I. RESULTS OF ACTIVITIES OF BOD IN 2024

1. Personnel of Board of Directors:

The personnel structure of the BOD of the Company consists of 05 members. As 01 member was dismissed by the 2024 Annual General Meeting of Shareholders at their personal request without any supplementary nominees, the current number of members of the BOD of the Company is 4, including:

- Mr. Vo Dinh Quoc Huy - Chairman of the BOD
- Mr. Nguyen Hoang Anh - Member of the BOD
- Ms. Tran Thi Thuy Hang - Member of the BOD
- Mr. Nguyen Trung An - Member of the BOD

Among the 04 mentioned Members of the BOD, 01 member, Ms. Tran Thi Thuy Hang, has submitted a resignation letter due to health reasons.

The Board of Directors has developed development orientation of the Company, concretized through directives, resolutions, and assignment of responsibilities to members of the BOD in a democratic spirit, promoting collective intellectual strength. The members of the BOD have supervised, directed, and urged Board of Executives the Company to effectively implement and organize the execution of the resolutions of the GSM and the BOD.

2. Production and Business Results in 2024:

The Board of Directors of the Company has been organized and operated in accordance with the provisions of the law, the Charter, the Regulations on Operation of the BOD, and the Regulations on Corporate Governance of the Company, fully

exercising the rights and obligations of Members of the BOD as stipulated in the Charter.

2.1. Regarding the implementation of the production and business plan for 2024:

No.	Main Target	Unit	Plan for 2024	Implemented in 2024	% Implemented /Plan
1	2	3	4	5	6
1	Total revenue	Million VND	245.000	181.799	74,2%
2	Total cost	“	232.000	197.421	85,1%
3	Profit before Corporate income tax	“	13.000	-15.622	
4	Corporate income tax	“	2.600	(1.077)	
5	Profit after Corporate income tax	“	10.400	-14.545	

2024 was a year full of difficulties and fluctuations for the Company, as it was the first year since operating under the joint stock company model, and also the first year in more than 30 years since its establishment that the business of the Company was not effective. A series of difficulties and challenges, especially financial difficulties, arose, requiring the Company to strain itself to overcome them. In that context, the BOD of the Company closely followed the key orientations approved by the 2024 Annual General Meeting of Shareholders, proactively adapted and flexibly applied several urgent solutions to help the Company reduce losses and overcome the most difficult financial period.

2.2. Regarding organizational restructuring and personnel reduction

Facing the difficult situation in production and business, the BOD of the Company issued several Resolutions and decisions on restructuring the operations of sub-units such as: dissolving the Construction Enterprise; dissolving the Investment and Development Department; transferring the operational functions of these departments to the Real Estate Investment and Business Enterprise, and simultaneously renaming it the Investment and Construction Enterprise Branch; merging the Tran Quoc Toan Building Materials Store into the Concrete Plant, implementing redundant personnel reduction, and liquidating assets that are no longer needed.

3. Salaries, remuneration, and operating expenses of the BOD:

Remuneration, operating expenses, and other benefits of the Board of Directors and each member of the Board of Directors are reported and disclosed in accordance with the provisions of the Law on Enterprise and the Law on Securities.

Specific information and data are presented in detail in the audited Financial Statements for 2024 and the Annual Report for 2024. Dear Shareholders, please refer to these reports posted on the website of the Company at the link: www.dongthapbmc.vn

4. Regarding the implementation of the resolutions approved by the General Meeting of Shareholders.

The Company held an Extraordinary General Meeting of Shareholders on April 19, 2024. Completed the process of changing the Legal Representative from the Chairman of the Board of Directors to the General Director after electing additional members of the Board of Directors and electing the General Director at the General Meeting.

The Company held the Annual General Meeting of Shareholders on June 26, 2024. After the Meeting, the Board of Directors of the Company issued many resolutions and decisions and supervised the Board of Executives of the Company in implementing the contents approved at the 2024 Extraordinary and Annual General Meetings of Shareholders. However, the Company has not completed some contents approved by the Annual General Meeting of Shareholders Resolution as follows:

- The Company did not complete the 2024 production and business plan as revenue only reached VND 181.8 billion, equivalent to 74.2% of the plan and Profit after tax was a loss of VND 14.545 billion.
- The Company has not paid the second phase of the dividend for 2022, amounting to VND 24.932 billion, and the dividend for 2023, amounting to VND 24.168 billion, because the financial resources of the Company do not meet the conditions for dividend payment as stipulated in Clause 2, Article 135 of the Law on Enterprise.

Therefore, the Board of Directors unanimously authorizes the Company's Executive Board, after fulfilling all obligations to the State Budget and settling due debts, to prioritize arranging the necessary funds so that the Board of Directors can decide on the payment of dividends to shareholders at the earliest possible time.

5. Meetings and Resolutions, Decisions of the Board of Directors

In 2024, the Board of Directors issued 40 Resolutions and decisions related to important matters regarding organizational structure, personnel, finance, ..., within the authority of the Board of Directors, in order to guide planning, direct implementation, and supervise the Board of Executives of the Company in effectively carrying out the Resolutions of the Board of Directors and ensuring compliance with legal regulations.

The State Capital Representative complied with regulations regarding submitting to the Dong Thap Provincial People's Committee to gain policy approval and guidance on important matters before approval at the meetings of the Board of Directors and the General Meeting of Shareholders.

Detailed contents of the Board of Directors Resolutions issued in 2024 are presented in the Corporate Governance Report for 2024 and are posted on the Company's website in accordance with regulations.

6. Report on transactions with related parties in accordance with legal regulations

The Board of Directors of the Company strictly supervises and inspects transactions with related parties in accordance with legal regulations.

- The signing and implementation of transactions must be approved by the Board of Directors as stipulated in the Charter and Regulations on Corporate Governance, in compliance with the provisions of the current Law on Enterprise and Law on Securities. Information disclosure is carried out and presented in detail in the Report on Corporate Governance in accordance with regulations.

- The negotiation and signing of transactions are based on equality and voluntariness in accordance with legal regulations and the regulations of the Company. Transactions are all concluded in writing, ensuring transparency and harmonizing the interests of shareholders and the interests of the parties involved in the transaction.

- In 2024, the Board of Directors reviewed, approved the policy, and disclosed information regarding the Company's transactions with related parties in Resolution No. 01/NQ-HĐQT dated January 3, 2024, regarding the approval of signing contracts for providing goods transportation and services with subsidiaries.

7. Report on the status of Project implementation:

The Company is currently continuing to invest in 02 Industrial Park/Cluster (IP) projects in Dong Thap province. Details are as follows:

7.1. Tan Lap Industrial Cluster Project, Tan Nhuan Dong Commune, Chau Thanh District, Dong Thap Province:

- Investment area: 56.31 ha. Of which, leasable industrial land area is 36.7 ha.
- Total invested value: 317,234 billion VND.
- Remaining investment value: expected additional investment of 02 wastewater treatment plant modules with a capacity of 1,100m³/day, expected additional investment value of 28 billion VND.
- Currently, the Project has been completed and land leased to investors, with 02 investors having signed land lease contracts for a corresponding leased area of 17ha, accounting for approximately 46% of the total leasable area.

7.2. Investment in the construction of Tan Kieu Industrial Park, Thap Muoi District, Dong Thap Province:

- Investment area: 148.71 ha. Of which, leasable industrial land area is 101 ha.
- Total invested value: 437.722 billion VND.
- Remaining investment value: the project still has 8 packages yet to be implemented with an estimated total remaining investment value of nearly 400 billion VND. Currently, the Project is in the stage of awaiting approval for adjustment of the total investment and extension of the implementation period.
- Project completion time: Expected by 2026.

8. Supervision of the operations of Board of Executives

The BOD performs the function of supervising all aspects of the Board of Executives of the Company's operation, ensuring that the operation of Board of Executives comply with legal regulations, the Charter, and the Regulations on Corporate Governance of the Company. There is smooth coordination and high consensus achieved between the State Capital Representative at the Company and the Members of the BOD, ensuring that the Resolutions and decisions of the BOD always have the highest consensus.

- The BOD supervises the Board of Executives of the Company in the implementation of the production and business plan for 2024, providing timely guidance on emerging difficulties and obstacles.

- Directing the development of the Plan for Company Restructuring, supervising the Board of Executives in re-developing the operating plans for subordinate units, dissolving inefficient business units, merging units and departments to strengthen production capacity, personnel reduction work, ...

- Checking the implementation of Resolutions and Decisions issued by the BOD and the status of compliance with legal regulations during the operation of production and business operation.

*** Evaluation of the Performance of the Board of Executives in 2024**

- In all activities according to their assigned functions and duties, the members of Board of Executives have complied well with legal regulations and the directives and policies of the State capital owner, authorities at all levels, and sectors; they have strictly and effectively implemented the Charter, Resolutions of BOD, Resolutions of General Meeting of Shareholders, and other regulations and rules of the Company.

- The Board of Executives fully attended the expanded BOD meetings to report on the operational situation, update information, present advisory opinions or propose seeking approval to resolve many related issues, and take direction of the BOD for implementation into account.

- The General Director and Deputy General Directors are always dynamic and have a high sense of responsibility in their work.

- The production and business results in 2024 of the Company were not effective; however, under extremely difficult conditions where all licensed sand mines had expired and had to be closed, and the financial situation fell into an imbalance, the Board of Executives of the Company has continuously strived to propose solutions for the Company to reduce losses and has partially resolved the immediate financial difficulties.

*** Evaluation of the Performance of the Board of Supervisors**

- The Board of Supervisors operates independently in strict accordance with legal regulations, the Charter, and other relevant provisions.

- Was invited to fully participate in all BOD meetings and contributed many useful contents to the Company.

– Actively participated with the BOD and Board of Executives in all activities, was responsible, and contributed useful opinions to the Company. Performed well the role of inspection and supervision, and addressed many issues when shareholders requested.

II. Operational Direction for 2025 of the BOD

1. Assessment of the Situation in 2025:

The production and business operation in 2025 of the Company still face many difficulties. The construction execution sector has not seen many positive changes, and the concrete product testing and manufacturing sector is in a state of fierce competition and needs further strengthening.

Meanwhile, the main raw materials serving all the production and business operation off the Company, sand and stone, are becoming increasingly scarce, prices are rising, supply is limited and sometimes interrupted, which will significantly affect the production work of the Concrete Plant and the construction materials business activities of the Stores.

Therefore, developing the production and business plan for 2025 is extremely difficult; the immediate goal is to preserve owner's equity and offset the losses carried over from the previous year.

2. Regarding the production and business plan for 2025:

The BOD of the Company approves the production and business plan and profit distribution plan for 2025 to submit to the Annual GMS for approval as follows:

- Total Revenue : 270.0 billion VND
- Profit before Corporate income tax : 12.5 billion VND
- Profit after Corporate income tax remaining : 12.5 billion VND
- Distribution of Profit after Corporate income tax: The profit of 2025 will be used to offset losses carried over from the previous year.
- Amounts payable to the State Budget : VND 87.00 billion.
- Investment Plan : VND 137.65 billion.

*** Solutions for implementation:**

– To successfully achieve the set plan targets, the BOD of the Company will continue to maintain stable production of traditional products, retain customers and markets to ensure revenue and profit according to the plan.

– Strengthen direction and supervision of the Board of Executives and supporting apparatus to quickly restore production and business operation. Decide on matters within the BOD's authority, creating the best conditions for the Board of Executives to complete the assigned plan and tasks.

– Focus direction on improving and reorganizing production to stabilize product quality, research to improve production, expand suitable products, increase labor productivity, and save production costs, lower product cost to increase price

competitiveness, ensure efficiency in production and business, production safety for workers, and environmental protection.

- Lead the development of the Corporate Restructuring Plan for the period 2025 – 2030 to submit to the Provincial People's Committee for approval. This plan will focus on strategic business orientation, gradually shifting the business of the Company focus from sand mining to the production and business of concrete products and industrial park real estate leasing. Initially, procedures will be implemented to invest in the construction of 2 wastewater treatment modules in Tan Lap Industrial Cluster; construction will continue to complete the remaining 8 packages of Tan Kieu Industrial Park immediately after the Project's policy regarding total investment and extending implementation time is approved. Propose solutions to help the Company overcome difficulties. Reorganize the organizational structure and personnel reasonably, economically, and effectively.

3. Regarding corporate governance:

- The Board of Directors shall manage the Company in accordance with current legal regulations on corporate governance for public companies, strictly adhering to the Charter of the Company, regulations on corporate governance, and regulations on operation of the Board of Directors.

- Strengthen supervision, urging, and direction of the Board of Executives to achieve targets in the business production plan for 2025.

- Amend and supplement management regulations in line with current legal provisions and specific governance conditions of the Company to ensure transparency in management and operations and minimize business risks.

- Train and enhance the qualifications and skills of employees; Promote discipline and individual responsibility to meet the Company's current and future needs.

- Properly implement reporting and information disclosure regimes, ensuring transparency of the Company's activities in accordance with regulations.

* In the past, the Company faced many difficulties and challenges, which have resulted in the internal financial strength not being as robust as in previous years. However, with the attention and guidance from the Dong Thap Provincial People's Committee and relevant authorities at all levels, along with the determination of the Company's leadership team and employees, it is hoped that the Company will successfully complete the business production plan approved by the General Meeting of Shareholders, preserve owner's equity in 2025, and sufficiently cover the loss from the previous year. Furthermore, the Company looks forward to the cooperation and multifaceted contributions from shareholders and investors in the near future to help the operation of the Company overcome the difficult phase and become increasingly stable.

Once again, on behalf of the Board of Directors and the Board of Management off the Company, we wish our esteemed shareholders good health, happiness, and success./.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Vo Dinh Quoc Huy

No.: 24./TTr-BMC-HĐQT

Dong Thap, June 23, 2025

PROPOSAL

Regarding the approval of the audited Financial Statements for 2024

To: General Meeting of Shareholders

Dong Thap Building Materials and Construction Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

*Pursuant to the Charter of Dong Thap Construction and Building Materials
Joint Stock Company issued on June 26, 2024;*

*Pursuant to Board of Directors Resolution No. 20/NQ-HĐQT dated June 23,
2025 on the unanimous approval of contents to be submitted to the 2025 Annual
General Meeting of Shareholders*

Hereby, we respectfully submit to the General Meeting of Shareholders for
voting to approve the audited separate financial statements and consolidated financial
statements for 2024 of the Company./.

(documents attached)

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Vo Dinh Quoc Huy

PROPOSAL
**Regarding approval of the production and business plan
and profit distribution plan in 2024**

**To: General Meetings of Shareholders
of Dong Thap Building Materials & Construction Joint Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

*Pursuant to the Charter of Dong Thap Construction and Building Materials Joint
Stock Company issued on June 26, 2024;*

*Pursuant to Board of Directors Resolution No. 20/NQ-HĐQT dated June 23,
2025 on the unanimous approval of contents to be submitted to the 2025 Annual
General Meeting of Shareholders*

Hereby respectfully submitted to the General Meeting of Shareholders for voting
to approve the production and business plan and profit distribution plan in 2024 of
Dong Thap Construction and Building Materials Joint Stock Company, with details as
follows:

No.	KEY INDICATORS	Unit	Amount	Implemented compared to Plan
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>
I	Charter capital	VND	386.000.000,000	
1	Charter capital eligible for dividend distribution	“	385.954.000.000	
2	Treasury shares of Company	“	46.000.000	
II	Production and business plan			
1	Total revenue	VND	181.799.278.114	74,2%
2	Total expenses	“	197.421.086.938	
3	Profit before Corporate Income Tax (CIT)	“	(15.621.808.824)	
4	Current Corporate Income Tax (CIT)	“	544.496.936	
5	Deferred Corporate Income Tax (CIT)	“	(1.621.259.099)	
6	Profit after Corporate Income Tax (CIT)	“	(14.545.046.661)	
III	Distribution Plan for Profit after Corporate Income Tax	VND		

1	Appropriation for Investment and Development Fund (29% of Profit after Corporate Income Tax)	“	0	
2	Appropriation for Bonus and Welfare Fund	“	0	
a	Appropriation for Bonus and Welfare Fund for Employee (15% of Profit After Corporate Income Tax (CIT))	“	0	
b	Appropriation for Bonus Fund for Executives	“	0	
3	Remuneration for the Board of Directors, Board of Supervisors, and Person in charge of Corporate Governance concurrently, Secretary of the Company <i>(calculated on implemented)</i>	“	94.117.000	
4	Dividend distribution to Shareholders	“	0	
5	Retained earnings	“	(14.639.163.661)	
IV	Paid salary fund according to regulations.	VND	25.424.160.752	
1	Salary fund for managers	“	1.477.766.000	
2	Salary fund for employees	“	23.946.394.752	
V	Supplementary appropriation for Development and Investment Fund from Profit after Corporate Income Tax because of increase adjustment as State Audit Conclusion No. 499/TB-KV IX ngày September 18, 2024	VND	200.787.906	
1	Profit after tax for 2022	“	142.927.680	
2	Profit after tax for 2023	“	57.860.226	

Respectfully submitted to the General Meeting for voting and approval./.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Vo Dinh Quoc Huy

No.: *HT*/TTr-BMC-HĐQT

Dong Thap, June 23, 2025

PROPOSAL

Regarding the dismissal of a member of the Board of Directors for the term 2021 – 2026

To: General Meeting of Shareholders

Dong Thap Building Materials & Construction Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Thap Construction and Building Materials Joint Stock Company issued on June 26, 2024;

Pursuant to the Resignation Letter of Ms. Tran Thi Thuy Hang – Member of the Board of Directors of Dong Thap Building Materials & Construction Joint Stock Company for the term 2021 – 2026. Reason for resignation: Due to poor health, she is unable to continue serving as a Member of Board of Directors of the Company;

Pursuant to Board of Directors Resolution No. 20/NQ-HĐQT dated June 23, 2025 on the unanimous approval of contents to be submitted to the 2025 Annual General Meeting of Shareholders.

Hereby respectfully submitted to the General Meeting of Shareholders for voting to approve the dismissal of Ms. Tran Thi Thuy Hang – Member of the Board of Directors of Dong Thap Building Materials & Construction Joint Stock Company for the term 2021 – 2026, as per her request./.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Vo Dinh Quoc Huy