

No.: 352/SNZ-QTTH

*Dong Nai, April 23<sup>rd</sup>, 2026*

**INFORMATION DISCLOSURE**

To: - The State Securities Commission;  
- Hanoi Stock Exchange.

I. Name of organization: SONADEZI CORPORATION

- Ticker symbol: SNZ

- Head Office Address: No. 1, Road 1, Bien Hoa 1 Industrial Zone, Tran Bien Ward, Dong Nai Province

- Telephone: (0251) 8860561

Fax: (0251) 8860573

- Email: [contact@sonadezi.com.vn](mailto:contact@sonadezi.com.vn)

II. Content of Disclosure:

Resolution and Minutes Of the 2026 Annual General Meeting of Shareholders.

III. This information was disclosed on the website of Sonadezi Corporation on April 23<sup>rd</sup>, 2026 at the following link: <http://sonadezi.com.vn/quan-he-co-dong/>.

*Attached document:*

- Resolution No 107/NQ-SNZ-QTTH dated April 23<sup>rd</sup>, 2026;

- Minutes No 12/BB-SNZ-QTTH dated April 23<sup>rd</sup>, 2026;

- The Materials for the 2026 Annual General Meeting of Shareholders.

We certify the truthfulness of the information disclosed above and take full responsibility before the law for the content of the disclosed information.

Sincerely.

*“ In case of any discrepancy or different understanding between the information in English and Vietnamese, the information in Vietnamese shall prevail. ”*

**Recipients:**

- As above;
- Archived: Office, General Dept.

**ON BEHALF OF THE GENERAL DIRECTOR  
AUTHORIZED PERSON TO  
DISCLOSE INFORMATION**



**Pham Tran Hoa Hiep**

**MINUTES**  
**2026 Annual General Meeting of Shareholders**

**A. GENERAL INFORMATION:**

Company name: Sonadezi Corporation;

Address of head office: No.1, Road 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province

Enterprise identification number: 3600335363.

**B. TIME AND VENUE OF THE ANNUAL GENERAL MEETING (AGM):**

Time: At 08:30 AM on April 23<sup>rd</sup>, 2026;

Venue: Meeting Room 3.18, Sonadezi Building, No.1, Road 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province.

**C. PARTICIPANTS:**

Ms. Nguyen Thuy Phuong Thao	Representative of the Chairman of Dong Nai Provincial People's Committee.
Mr. Nguyen Vu Anh Dung	Deputy Head of the Sectoral Economics Division – Dong Nai Department of Finance
Mr. Nguyen Hong Son	Head of Civil official and Public employees Division – Dong Nai Department of Home Affairs
Mr. Truong Dinh Hiep	Chairman of Sonadezi Corporation
Mr. Tran Thanh Hai	General Director of Sonadezi Corporation

The delegates include the members of the Board of Directors, the Board of Supervisors, the Board of Management, and the shareholders and shareholder representatives of the Corporation.

**D. MEETING AGENDA AND PROCEEDING:**

**1. Report on the verification of conditions for conducting the meeting:**

Ms. Trinh Thi Hoa - on behalf of the Organizing committee reports on the verification of conditions for conducting the meeting:

1. The total number of shareholders of the Corporation according to the shareholder list as of March 24<sup>th</sup>, 2026 is 477 shareholders, including:



+ Organizations:	02 shareholders
+ Individuals:	474 shareholders
+ Treasury shares:	8,200 shares
+ Voting shares:	376,491,800 shares

b. The total number of shareholders and shareholder representatives attending the 2026 Annual General Meeting of Shareholders today is 18 shareholders, holding 374,957,047 shares, accounting for 99,59% of the total voting shares of the Corporation.

The 2026 Annual General Meeting of Shareholders of Sonadezi Corporation satisfies all conditions to be validly conducted in accordance with Article 17 of the Charter of Sonadezi Corporation and Article 145 of the Law on Enterprises No. 59/2020/QH14 as amended and supplemented by Law No. 03/2022/QH15 dated January 11<sup>th</sup>, 2022 and Law No. 76/2025/QH15 dated June 17<sup>th</sup>, 2025.

## **2. Presiding Committee:**

The Organizing Committee introduced the Presiding Committee as follows:

Mr. Truong Dinh Hiep – Chairman Sonadezi Corporation – Chairman of the Meeting

Mr. Tran Thanh Hai – Member of the BOD, General Director of the Sonadezi Corporation

## **3. Meeting Secretaries:**

The Chairman appointed the following as Secretaries of the Meeting:

Ms. Ha Thi Thu Thuy

Ms. Huynh Huy Anh Thu

## **4. Ballot Counting Committee**

After hearing the Chairman introduce the proposed personnel list, 100% of attending shareholders voted in favor of the Ballot Counting Committee. The members are as follows:

Ms. Le Thi Bich Loan – Head of Committee

Ms. Trinh Thi Hoa – Member

Ms. Nguyen Thi Quyen – Member

Ms. Pham Thi Ly Ly – Member

*The General Meeting of Shareholders voted on the matter. The number of voting shares in favor was 374,957,047 shares, accounting for 100%; the number of voting shares against was 0 shares, accounting for 0%; and the number of abstentions was 0 shares, accounting for 0%.*

## **5. Approval of the Working Regulations**

Mr. Pham Quoc Chi – Member of the BOD, Deputy General Director – presented the Working Regulations.

*The General Meeting of Shareholders voted on the matter. The number of voting shares in favor was 374,957,047 shares, accounting for 100%; the number of voting*



*shares against was 0 shares, accounting for 0%; and the number of abstentions was 0 shares, accounting for 0%.*

## **6. Approval of the Meeting Agenda:**

Mr. Truong Dinh Hiep – Chairman – presented the Meeting Agenda,

*The General Meeting of Shareholders voted on the matter. The number of voting shares in favor was 374,957,047 shares, accounting for 100%; the number of voting shares against was 0 shares, accounting for 0%; and the number of abstentions was 0 shares, accounting for 0%.*

## **7. Reports and Proposals from the BOD and the BOS:**

Mr. Tran Thanh Hai – Member of the BOD, General Director – presented Report No. 336/BC-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 on the Business Performance in 2025 and the Plan for 2026 and Report No. 337/BC-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 on the development strategy for the period 2026–2030.

Ms. Luong Minh Hien – Member of the Board of Directors, Deputy General Director – presented Report No. 338/BC-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 on the activities of the Board of Directors in 2025, term II (2021-2026) and the direction of activities for Term III (2026-2031);

Ms. Dang Le Bich Phuong – Head of the Supervisory Board – presented Report No. 339/BC-SNZ-KS dated April 22<sup>nd</sup>, 2026 on the inspection and supervision of business activities in 2025 and Term II (2021-2026); and Proposal No. 342/TTr-SNZ-KS dated April 22<sup>nd</sup>, 2026 on the selection of the audit firm for the 2026 financial statements.

Mr. Nguyen Van Tuan – Member of the Board of Directors – presented Proposal No. 340/TTr-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 on salaries and remuneration for the Board of Directors, the Supervisory Board, and executive officers for 2025 and the plan for 2026.

Mr. Dinh Ngoc Thuan – Member of the Board of Directors, Deputy General Director – presented Proposal No. 341/TTr-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 on the profit distribution for 2025 and the profit distribution plan for 2026.

Ms. Nguyen Thi Hanh – Member of the Board of Directors, Deputy General Director – presented Proposal No. 343/TTr-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 on updating the list of business lines; Proposal No. 344/TTr-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 on the amendment and supplement of the Charter and Internal Regulations on Corporate Governance and Proposal No. 345/TTr-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 on the list of candidates for the election to the Board of Directors and Board of Supervisors.

**8. Ms. Nguyen Thuy Phuong Thao – Deputy Director of the Dong Nai Provincial Department of Finance, representative of the Dong Nai Provincial People’s Committee, delivered remarks to the shareholders and the Executive Board of the Corporation:**

Ms. Nguyen Thuy Phuong Thao acknowledged and highly appreciated the positive results achieved by Sonadezi Corporation in 2025, noting that both profit



performance and investment attraction exceeded the planned targets. She emphasized that the Corporation's industrial parks continued to operate effectively, making significant contributions to the province's socio-economic development and social welfare.

She highlighted that Dong Nai is entering a new stage of development as it becomes a centrally governed city, creating new opportunities and development mechanisms. On this basis, the Provincial People's Committee requested that Sonadezi Corporation focus on restructuring its operations, enhancing efficiency and competitiveness; accelerating the development of industrial parks toward green and smart models capable of attracting high-tech projects; and expanding investment into urban infrastructure, social housing, and service sectors, thereby contributing to building a sustainable development ecosystem for Dong Nai City.

#### **9. The General Meeting of Shareholders discussed the contents of the Reports and Submissions presented at the Meeting:**

##### **a. Opinion of shareholders**

- Shareholder No. 333, holding 13,400 shares

The shareholder fully agreed with all reports and submissions presented at the 2026 Annual General Meeting of Shareholders of the Corporation. The shareholder also acknowledged and highly appreciated the thorough and professional preparation by the Organizing Committee for the Meeting. The Corporation's business results demonstrate the significant efforts of the Executive Board, especially in the context of a challenging market and business environment.

In addition, the shareholder proposed that future reports of the Corporation should include more detailed information to help shareholders better understand the Corporation's human resources, including: number of employees, professional qualifications, gender structure, and age distribution; as well as the activities of Party organizations and mass organizations, as these groups contribute meaningfully to the Corporation's overall business performance.

Regarding the operations of Dong Nai Construction Investment and Materials Joint Stock Company, the shareholder requested that the Executive Board continue to closely monitor the situation and implement proactive measures to improve and enhance the Company's operational efficiency.

- Shareholder Code No. 419:

According to the new Securities Law regarding the removal of public company status when a single shareholder holds more than 90% of the charter capital, the shareholder raised the question of whether Sonadezi Corporation may, soon, be subject to the removal of its public company status in accordance with the law.

##### **b. Response of the Chair:**

Regarding the opinion of Shareholder Code No. 333:

The Corporation respectfully acknowledges the shareholder's candid and constructive comments. Information relating to human resources and the activities of Party organizations and mass organizations has been fully disclosed on the Corporation's official website; shareholders are encouraged to refer to these sources for more detailed information.

With respect to the recommendation concerning Dong Nai Construction Investment and Materials Joint Stock Company, the Corporation has reported to the Owner on the difficulties and obstacles in the Company's business operations and has received approval to maintain the Corporation's ownership ratio in the Company at 35.99%.

Regarding the opinion of Shareholder Code No. 419:

Pursuant to Clause 3, Article 59 of Law No. 68/2025/QH15 dated June 14<sup>th</sup>, 2025 on the Management and Use of State Capital Invested in Enterprises, the Corporation has reported to the Owner and is currently undergoing restructuring in accordance with applicable regulations. Therefore, the Corporation will not lose its public company status under the current legal framework.

**10. The Chair organized the voting by the General Meeting of Shareholders on the matters presented at the Meeting.**

**11. The Vote Counting Committee collected the voting ballots and conducted the vote counting.**

**12. The Chair organized the election of the Board of Directors and the Board of Supervisors by the General Meeting of Shareholders.**

**13. The Vote Counting Committee collected the election ballots and conducted the vote counting.**

**14. Recess.**

**15. Ms Le Thi Bich Loan - Head of the Vote Counting Committee – announced the voting results:**

**a. Approval of Report No. 336/BC-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 on the Business Performance in 2025 and the Plan for 2026:**

*The number of voting shares in favor was 374,957,047 shares, accounting for 100%; the number of voting shares against was 0 shares, accounting for 0%; and the number of abstentions was 0 shares, accounting for 0%.*

**b. Approval of Report No. 337/BC-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 on the development strategy for the period 2026–2030:**

*The number of voting shares in favor was 374,957,047 shares, accounting for 100%; the number of voting shares against was 0 shares, accounting for 0%; and the number of abstentions was 0 shares, accounting for 0%.*



**c. Approval of the 2025 Separate and Consolidated Financial Reports audited by RSM Vietnam Auditing & Consulting Co., Ltd.:**

*The number of voting shares in favor was 374,957,047 shares, accounting for 100%; the number of voting shares against was 0 shares, accounting for 0%; and the number of abstentions was 0 shares, accounting for 0%.*

**d. Approval of Report No. 338/BC-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 on the activities of the Board of Directors in 2025, term II (2021-2026) and the direction of activities for Term III (2026-2031):**

*The number of voting shares in favor was 374,957,047 shares, accounting for 100%; the number of voting shares against was 0 shares, accounting for 0%; and the number of abstentions was 0 shares, accounting for 0%.*

**đ. Approval of Report No. 339/BC-SNZ-KS dated April 22<sup>nd</sup>, 2026 on the inspection and supervision of business activities in 2025 and Term II (2021-2026):**

*The number of voting shares in favor was 374,957,047 shares, accounting for 100%; the number of voting shares against was 0 shares, accounting for 0%; and the number of abstentions was 0 shares, accounting for 0%.*

**e. Approval of Proposal No. 340/TTr-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 on salaries and remuneration for the Board of Directors, the Supervisory Board, and executive officers for 2025 and the plan for 2026:**

*The number of voting shares in favor was 374,957,047 shares, accounting for 100%; the number of voting shares against was 0 shares, accounting for 0%; and the number of abstentions was 0 shares, accounting for 0%.*

**g. Approval Proposal No. 341/TTr-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 on the profit distribution for 2025 and the profit distribution plan for 2026:**

*The number of voting shares in favor was 374,957,047 shares, accounting for 100%; the number of voting shares against was 0 shares, accounting for 0%; and the number of abstentions was 0 shares, accounting for 0%.*

**h. Approval of authorizing the Board of Directors to select one of the three auditing firms to audit the 2025 financial statements according to Proposal No. 342/TTr SNZ KS dated April 22<sup>nd</sup>:**

*The number of voting shares in favor was 374,957,047 shares, accounting for 100%; the number of voting shares against was 0 shares, accounting for 0%; and the number of abstentions was 0 shares, accounting for 0%.*

**i. Approval of Proposal No. 343/TTr-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 on updating the list of business lines:**

*The number of voting shares in favor was 374,957,047 shares, accounting for 100%; the number of voting shares against was 0 shares, accounting for 0%; and the number of abstentions was 0 shares, accounting for 0%.*

**k. Approval of Proposal No. 344/TTr-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 on the amendment and supplement of the Charter and Internal Regulations on Corporate Governance:**

*The number of voting shares in favor was 374,957,047 shares, accounting for*

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100%; the number of voting shares against was 0 shares, accounting for 0%; and the number of abstentions was 0 shares, accounting for 0%.

**I. Election results for the Board of Directors and the Board of Supervisors for Term III (2026–2031) as follows:**

The Board of Directors consists of 07 members, including the following individuals:

No	Full name	Number of Votes
1	Truong Dinh Hiep	375,232,129
2	Tran Thanh Hai	374,911,200
3	Nguyen Thi Hanh	374,911,200
4	Luong Minh Hien	374,911,200
5	Dinh Ngoc Thuan	374,911,200
6	Nguyen Van Tuan	374,911,200
7	Pham Tran Hoa Hiep	374,911,200

- The Board of Supervisors consists of 03 members, including the following individuals:

No	Full name	Number of Votes
1	Dang Le Bich Phuong	374,956,800
2	Tran Ngoc Tong	374,956,500
3	Pham Thi Cam Ha	374,957,841

**16. Ms. Ha Thi Thu Thuy – on behalf of the Secretariat – presented the Minutes of the first meeting of the Board of Directors and the Board of Supervisors for Term III (2026–2031), as follows:**

The Board of Directors unanimously elected Mr. Truong Dinh Hiep as Chairman of the Board of Directors for Term III (2026–2031).

The Board of Directors unanimously appointed and reappointed the Executive Board for the 2026–2031 term as follows:

Mr. Tran Thanh Hai – General Director;

Ms. Luong Minh Hien – Deputy General Director;

Ms. Nguyen Thi Hanh – Deputy General Director;

Mr. Dinh Ngoc Thuan – Deputy General Director;

Ms. Le Thi Bich Loan – Chief Accountant cum Head of the Accounting Division.

The Board of Supervisors unanimously elected Ms. Dang Le Bich Phuong as




Head of the Supervisory Board for Term III (2026–2031).

**17. Appreciation to the outgoing Members of the Board of Directors and introduction of the Board of Directors and the Supervisory Board for Term III (2026–2031)..**

**18. Voting to approve the Resolution and the Minutes of the Meeting**

Ms. Ha Thi Thu Thuy presented the draft Minutes of the Meeting to the General Meeting of Shareholders.

*The number of voting shares in favor was 374,957,047 shares, accounting for 100%; the number of voting shares against was 0 shares, accounting for 0%; and the number of abstentions was 0 shares, accounting for 0%.*

The Meeting was adjourned at 11:30 a.m. on the same day. 

**SECRETARY**



**Ha Thi Thu Thuy**

**CHAIR** 



**Truong Dinh Hiep**



*Dong Nai, April 23<sup>rd</sup>, 2026*

**BALLOT COUNTING MINUTES**  
**ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS**  
**AND THE BOARD OF SUPERVISORS TERM III (2026–2031)**  
**AT THE 2026 ANNUAL GENERAL MEETING OF**  
**SHAREHOLDERS**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17<sup>th</sup>, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11<sup>th</sup>, 2022, and Law No. 76/2025/QH15 dated June 17<sup>th</sup>, 2025;

Pursuant to the Charter of the Sonadezi Corporation;

Pursuant to the Working Regulations of the 2026 Annual General Meeting of Shareholders;

Today, April 23<sup>rd</sup>, 2026, at the head office of Sonadezi Corporation, the Vote Counting Committee consists of:

- |                         |                         |
|-------------------------|-------------------------|
| 1. Ms. Le Thi Bich Loan | Head of the Committee   |
| 2. Ms. Nguyen Thi Quyen | Member of the Committee |
| 3. Ms. Trinh Thi Hoa    | Member of the Committee |
| 4. Ms. Pham Thi Ly Ly   | Member of the Committee |



The Ballot Counting Committee worked promptly, honestly, and in full compliance with the election procedures prescribed in the Law on Enterprises, the Charter of the Corporation, and the Working Regulations of the Meeting. On behalf of the Committee, the representative reports the ballot-counting results for the election of members of the Board of Directors and the Board of Supervisors for Term III (2026–2031) as follows:

The number of shareholders present and validly represented at the 2026 Annual General Meeting of Shareholders is 18 shareholders, holding a total of 374,957,047 voting shares of the Corporation.

**1. Election results for Members of the Board of Directors**

- Number of votes issued: 18 Votes,
- Number of votes collected: 18 Votes,
- Number of valid votes: 18 Votes, number of invalid votes: 0 Votes

Vote-counting results:

No	Full name	Number of votes
1	Mr. Truong Dinh Hiep	375,232,129

No	Full name	Number of votes
2	Mr. Tran Thanh Hai	374,911,200
3	Ms. Nguyen Thi Hanh	374,911,200
4	Ms. Luong Minh Hien	374,911,200
5	Mr. Dinh Ngoc Thuan	374,911,200
6	Mr. Nguyen Van Tuan	374,911,200
7	Mr. Pham Tran Hoa Hiep	374,911,200





## 2. Election results for Members of the Board of Supervisors

- Number of votes issued: 18 votes,
  - Number of votes collected: 18 votes,
  - Number of valid votes: 18 votes, number of invalid votes: 0 votes
- Vote-counting results:

No	Full name	Number of votes
1	Ms. Pham Thi Cam Ha	374,957,841
2	Ms. Dang Le Bich Phuong	374,956,800
3	Mr. Tran Ngoc Tong	374,956,500

These minutes were prepared at 10:35 A.M. on April 23<sup>rd</sup>, 2026, and was approved by the Vote Counting Committee, and simultaneously approved before the General Meeting of Shareholders of the Sonadezi Corporation.

### VOTE COUNTING COMMITTEE

- Ms. Le Thi Bich Loan Head of the Committee.....
- Ms. Nguyen Thi Quyen Member of the Committee .....
- Ms. Trinh Thi Hoa Member of the Committee .....
- Ms. Pham Thi Ly Ly Member of the Committee .....



## BALLOT COUNTING MINUTES VOTING AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17<sup>th</sup>, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11<sup>th</sup>, 2022, and Law No. 76/2025/QH15 dated June 17<sup>th</sup>, 2025;

Pursuant to the Charter of the Sonadezi Corporation;

Pursuant to the Working Regulations of the 2026 Annual General Meeting of Shareholders;

Today, April 23<sup>rd</sup>, 2026, at the head office of Sonadezi Corporation, the Vote Counting Committee consists of:

- |                         |                         |
|-------------------------|-------------------------|
| 1. Ms. Le Thi Bich Loan | Head of the Committee   |
| 2. Ms. Nguyen Thi Quyen | Member of the Committee |
| 3. Ms. Trinh Thi Hoa    | Member of the Committee |
| 4. Ms. Pham Thi Ly Ly   | Member of the Committee |

Have conducted the vote counting of shareholders to approve the resolutions of the 2026 Annual General Meeting of Shareholders on the following matters:

### **I. Information of the Corporation:**

- Name: SONADEZI CORPORATION

- Address: No. 1, Road 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province

- Business Registration Certificate issued by the Department of Planning and Investment of Dong Nai Province, No. 3600335363, 6<sup>th</sup> amended registration on October 07<sup>th</sup>, 2025.

### **II. Total number of shareholders and authorized representatives participating in voting:**

Number of voting ballots: 18 ballots

Number of voting shares: 374,957,047 shares

Percentage: 99.5924% of total voting shares.

### **III. Summary of voting ballots:**

<b>Number of ballots issued</b>	<b>18</b>	<b>Ballots</b>	
<b>Number of ballots collected</b>	<b>18</b>	<b>Ballots</b>	<b>100 %</b>
Number of valid ballots	18	Ballots	100 %
Number of invalid ballots	0	Ballots	0 %

**IV. Vote counting results as follows:**

No.	Voting Content	In Favour			Against			Abstention			Result
		Number of ballots	Number of voting shares	Percentage	Number of ballots	Number of voting shares	Percentage	Number of ballots	Number of voting shares	Percentage	
01	Approval of the List of the Vote Counting Committee	18	374,957,047	100%	0	0	0%	0	0	0%	Approved
02	Approval of the Working Regulations	18	374,957,047	100%	0	0	0%	0	0	0%	Approved
03	Approval of the Meeting Agenda	18	374,957,047	100%	0	0	0%	0	0	0%	Approved
04	Approval of Report No 336/BC-SNZ-QTTH dated 22/4/2026 on Business Performance in 2025 and the Plan for 2026	18	374,957,047	100%	0	0	0%	0	0	0%	Approved
05	Approval of Report No 337/BC-SNZ-QTTH dated 22/4/2026 on the Development Strategy for the 2026-2030 period	18	374,957,047	100%	0	0	0%	0	0	0%	Approved



No.	Voting Content	In Favour			Against			Abstention			Result
		Number of ballots	Number of voting shares	Percentage	Number of ballots	Number of voting shares	Percentage	Number of ballots	Number of voting shares	Percentage	
06	Approval of the 2025 separate financial statements and consolidated financial statements audited by RSM Vietnam Auditing & Consulting Co., Ltd	18	374,957,047	100%	0	0	0%	0	0	0%	Approved
07	Approval of Report No 338/BC-SNZ-QTTH dated 22/4/2026 of the Board of Directors on the activities in 2025, Term II (2021-2026) and the direction of activities for 2026, Term III (2026-2031)	18	374,957,047	100%	0	0	0%	0	0	0%	Approved
08	Approval of Report No 339/BC-SNZ-KS dated 22/4/2026 of the Board of Supervisors on the inspection and supervision of business activities in 2025 and Term II (2021-2026) at	18	374,957,047	100%	0	0	0%	0	0	0%	Approved



No.	Voting Content	In Favour			Against			Abstention			Result
		Number of ballots	Number of voting shares	Percentage	Number of ballots	Number of voting shares	Percentage	Number of ballots	Number of voting shares	Percentage	
	Sonadezi Corporation										
09	Approval of Proposal No 340/TTr-SNZ-QTTH dated 22/4/2026 Regarding salary and remuneration for the Board of Directors, Board of Supervisors and Executives for 2025 and the 2026 plan.	18	374,957,047	100%	0	0	0%	0	0	0%	Approved
10	Approval of Proposal No 341/TTr-SNZ-QTTH dated 22/4/2026 regarding the profit distribution for 2025 and the profit distribution plan for 2026	18	374,957,047	100%	0	0	0%	0	0	0%	Approved
11	Approval of Proposal No 342/TTr-SNZ-KS dated 22/4/2026 regarding the selection of the audit firm for	18	374,957,047	100%	0	0	0%	0	0	0%	Approved



No.	Voting Content	In Favour			Against			Abstention			Result
		Number of ballots	Number of voting shares	Percentage	Number of ballots	Number of voting shares	Percentage	Number of ballots	Number of voting shares	Percentage	
	the 2026 financial statements.										
12	Approval of Proposal No 343/TTr-SNZ-QTTH dated 22/4/2026 regarding the update of the business lines list	18	374,957,047	100%	0	0	0%	0	0	0%	Approved
13	Approval of Proposal No 344/TTr-SNZ-QTTH dated 22/4/2026 regarding the amendment and supplement of the Charter and the Internal Regulations on Corporate Governance	18	374,957,047	100%	0	0	0%	0	0	0%	Approved



## V. Contents that have been approved:

Pursuant to the Charter of Sonadezi Corporation and the Law on Enterprises No. 59/2020/QH14, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15, the 2026 Annual General Meeting of Shareholders has approved the following contents:

No.	Voting Content	Percentage
01	Approval of the List of the Vote Counting Committee	100.0%
02	Approval of the Working Regulations	100.0%
03	Approval of the Meeting Agenda	100.0%
04	Approval of Report No 336/BC-SNZ-QTTH dated 22/4/2026 on Business Performance in 2025 and the Plan for 2026	100.0%
05	Approval of Report No 337/BC-SNZ-QTTH dated 22/4/2026 on the Development Strategy for the 2026-2030 period	100.0%
06	Approval of the 2025 separate financial statements and consolidated financial statements audited by RSM Vietnam Auditing & Consulting Co., Ltd	100.0%
07	Approval of Report No 338/BC-SNZ-QTTH dated 22/4/2026 of the Board of Directors on the activities in 2025, Term II (2021-2026) and the direction of activities for 2026, Term III (2026-2031)	100.0%
08	Approval of Report No 339/BC-SNZ-KS dated 22/4/2026 of the Board of Supervisors on the inspection and supervision of business activities in 2025 and Term II (2021-2026) at Sonadezi Corporation	100.0%
09	Approval of Proposal No 340/TTr-SNZ-QTTH dated 22/4/2026 Regarding salary and remuneration for the Board of Directors, Board of Supervisors and Executives for 2025 and the 2026 plan.	100.0%
10	Approval of Proposal No 341/TTr-SNZ-QTTH dated 22/4/2026 regarding the profit distribution for 2025 and the profit distribution plan for 2026	100.0%
11	Approval of Proposal No 342/TTr-SNZ-KS dated 22/4/2026 regarding the selection of the audit firm for the 2026 financial statements.	100.0%



No.	Voting Content	Percentage
12	Approval of Proposal No 343/TTr-SNZ-QTTH dated 22/4/2026 regarding the update of the business lines list	100.0%
13	Approval of Proposal No 344/TTr-SNZ-QTTH dated 22/4/2026 regarding the amendment and supplement of the Charter and the Internal Regulations on Corporate Governance	100.0%

These minutes were prepared at 10:35 A.M. on April 23<sup>rd</sup>, 2026, and was approved by the Vote Counting Committee, and simultaneously approved before the General Meeting of Shareholders of the Sonadezi Corporation.

#### VOTE COUNTING COMMITTEE

- Ms. Le Thi Bich Loan Head of the Committee.....

- Ms. Nguyen Thi Quyen Member of the Committee .....

- Ms. Trinh Thi Hoa Member of the Committee .....

- Ms. Pham Thi Ly Ly Member of the Committee .....





No: 01/BB-SNZ-QTTH

*Dong Nai, April 23<sup>rd</sup>, 2026*

**MINUTES OF THE BOARD OF DIRECTORS MEETING  
FIRST SESSION OF TERM III (2026–2031)**

**I. Time: 11 hours 00 minutes, Thursday, April 23<sup>rd</sup>, 2026**

**II. Location: Room 3.10 Sonadezi Building.**

**III. Participants:**

- |                           |                       |
|---------------------------|-----------------------|
| - Mr. Truong Dinh Hiep    | Chairman of the BOD;  |
| - Mr. Tran Thanh Hai      | Member of the BOD;    |
| - Ms. Nguyen Thi Hanh     | Member of the BOD;    |
| - Ms. Luong Minh Hien     | Member of the BOD;    |
| - Mr. Dinh Ngoc Thuan     | Member of the BOD;    |
| - Mr. Nguyen Van Tuan     | Member of the BOD;    |
| - Mr. Pham Tran Hoa Hiep  | Member of the BOD;    |
| - Ms. Dang Le Bich Phuong | Head of the BOS;      |
| - Ms. Ha Thi Thu Thuy     | Secretary to the BOD. |

The meeting was validly convened with 100% of the total members of the Board of Directors in attendance.

**IV. Agenda:**

Pursuant to the Charter of Sonadezi Corporation as approved by the General Meeting of Shareholders, all members of the BOD of Sonadezi Corporation reviewed, discussed, and voted on the following matters:

**1. Election of the Chairman of the Board of Directors for Term III (2026–2031)**

After discussion, the Board of Directors voted to elect Mr. Truong Dinh Hiep as Chairman of the BOD of Sonadezi Corporation for Term III (2026–2031).

**Voting results of the Board of Directors:**

In favor: 7/7;

Against: 0/7;

Abstain: 0/7.

**2. Reappointment of the Executive Board of the Corporation for Term III (2026–2031) The Board of Directors unanimously agreed to appoint and reappoint the Board of Management of Sonadezi Corporation for the 2026–2031 term as follows:**

- Reappoint Mr. Tran Thanh Hai, Member of the Board of Directors, to continue serving as General Director of the Corporation, and as the legal representative of the Corporation, effective from April 23<sup>rd</sup>, 2026, for the 2026–2031 term of the Board of Directors.

- Reappoint Ms. Luong Minh Hien, Member of the Board of Directors, to continue serving as Deputy General Director of the Corporation, effective from April 23<sup>rd</sup>, 2026, for the 2026–2031 term of the Board of Directors.

- Reappoint Ms. Nguyen Thi Hanh, Member of the Board of Directors, to continue serving as Deputy General Director of the Corporation, effective from April 23<sup>rd</sup>, 2026, for the 2026–2031 term of the Board of Directors.

- Reappoint Mr. Dinh Ngoc Thuan, Member of the Board of Directors, to continue serving as Deputy General Director of the Corporation, effective from April 23<sup>rd</sup>, 2026, for the 2026–2031 term of the Board of Directors.

**Voting results of the Board of Directors:**

In favor: 7/7;

Against: 0/7;

Abstain: 0/7.

**3. Reappointment of the Chief Accountant cum Head of the Accounting Department for Term III (2026–2031)**

The Board of Directors unanimously agreed to reappoint Ms. Le Thi Bich Loan to continue serving as Chief Accountant cum Head of the Accounting Department of the Corporation, effective from April 23<sup>rd</sup>, 2026, for the 2026–2031 term of the Board of Directors.

**Voting results of the Board of Directors:**

In favor: 7/7;

Against: 0/7;

Abstain: 0/7.

**4. Reappointment of the Head of the Internal Audit Department for Term III (2026–2031)**

The Board of Directors unanimously agreed to reappoint Ms. Le Thi Le Hang to continue serving as Head of the Internal Audit Department of the Corporation, effective from April 23<sup>rd</sup>, 2026, for the 2026–2031 term of the Board of Directors.

**Voting results of the Board of Directors:**

In favor: 7/7;

Against: 0/7;

Abstain: 0/7.

**5. Reappointment of the Person in Charge of Corporate Governance for Term III (2026–2031)**

The Board of Directors unanimously agreed to reappoint Ms. Ha Thi Thu Thuy, Secretary to the Board of Directors and the General Director, to continue serving as Person in Charge of Corporate Governance of the Corporation, effective from April 23<sup>rd</sup>, 2026, for the 2026–2031 term of the Board of Directors.

**Voting results of the Board of Directors:**

In favor: 7/7;

Against: 0/7;

Abstain: 0/7.

**6. Issuance of the Internal Regulations on Corporate Governance**

After being approved by the General Meeting of Shareholders at the meeting on April 23<sup>rd</sup>, 2026, the Board of Directors voted to issue the Internal Regulations on Corporate Governance of the Corporation.

**Voting results of the Board of Directors:**

In favor: 7/7;


Against: 0/7;

Abstain: 0/7.

All members of the Board of Directors unanimously agreed with the above matters and signed below.

The meeting concluded at 11 hours 20 minutes on the same day.

**Mr. Truong Dinh Hiep**



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**Mr. Tran Thanh Hai**



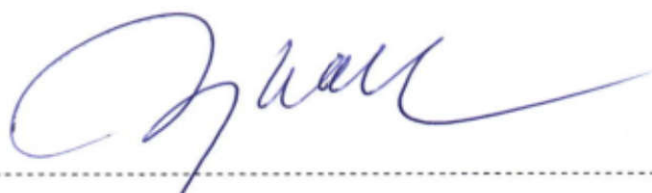
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**Ms. Nguyen Thi Hanh**



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**Mr. Nguyen Van Tuan**



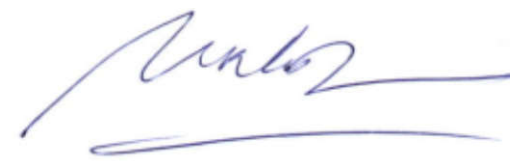
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**Mr. Dinh Ngoc Thuan**



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**Mr. Pham Tran Hoa Hiep**



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**Ms. Luong Minh Hien**



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**Secretary to the BOD**



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**Ms. Ha Thi Thu Thuy**



Dong Nai, April 23<sup>rd</sup>, 2026

**MINUTES**  
**THE 1<sup>st</sup> MEETING OF THE BOARD OF SUPERVISORS**  
**IN TERM III (2026-2031) SONADEZI CORPORATION**

**I. Time and venue of the meeting:**

- Time: At ~~10:50~~ 10:50 AM on April 23<sup>rd</sup>, 2026;
- Venue: No.1, Road 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province.

**II. Participants:**

Members of The Board of Supervisors:

- Dang Le Bich Phuong
- Pham Thi Cam Ha
- Tran Ngoc Tong

**III. Meeting agenda:**

Các thành viên Ban Kiểm soát tiến hành bầu Trưởng ban Kiểm soát nhiệm kỳ III (2026 – 2031):

The Board of Supervisors unanimously elected Head of the Supervisory Board for Term III (2026–2031):

After discussion, the members of The Board of Supervisors elected Ms. Dang Le Bich Phuong as Head of the Supervisory Board for Term III (2026–2031), with the results as follows:

- In favour: 3 members accounting for 100 %
- Against: 0 member accounting for 0 %

The Meeting was adjourned at 11:00 a.m. on the same day

**MEMBERS OF THE BOARD OF SUPERVISORS**  
**UNANIMOUSLY APPROVED AND SIGNED BY THE MEMBERS**

**Tran Ngoc Tong**

**Pham Thi Cam Ha**

**Dang Le Bich Phuong**

**RESOLUTION**  
**2026 Annual General Meeting of Shareholders**

**GENERAL MEETING OF SHAREHOLDERS**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17<sup>th</sup>, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11<sup>th</sup>, 2022 and Law No. 76/2025/QH15 dated June 17<sup>th</sup>, 2025;

Pursuant to the Charter of Sonadezi Corporation;

Pursuant to the Minutes of vote counting and election ballots at the 2026 Annual General Meeting of Shareholders;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders

**RESOLVED:**

**Article 1.** The 2026 Annual General Meeting of Shareholders has voted to approve the following contents:

1. Approve Report No. 336/BC-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 on Business Performance in 2025 and the Plan for 2026 with the following main contents:

1.1. Business performance results in 2025:

Unit: million VND

No.	Indicator	Plan	Actual	% Actual/Plan
	Charter capital	3,765,000	3,765,000	100.00%
	<b>Parent company</b>			
1	Total revenue	793,647	719,743	90.69%
2	Profit before CIT	522,052	580,382	111.17%
3	Profit after CIT	510,477	576,304	112.90%
4	Payable to the state budget	59,387	48,778	82.14%
5	Profit/Equity Ratio	13.01%	14.68%	112.84%
	<b>Consolidated</b>			
1	Total revenue	6,680,434	7,148,856	107.01%

No.	Indicator	Plan	Actual	% Actual/Plan
2	Profit before CIT	1,711,723	2,573,557	150.35%
3	Profit after CIT	1,403,613	2,130,558	151.79%
4	Payable to the state budget	744,840	861,543	115.67%
5	Profit/Equity Ratio	15.46%	23.27%	150.52%

1.2. Business plan for 2026:

Unit: million VND

No.	Indicator	Parent company	Consolidated
1	Charter capital	3,765,000	3,765,000
2	Total revenue	800,768	6,020,560
3	Profit before CIT	597,467	1,614,142
4	Profit after CIT	582,298	1,336,339
5	Payable to the state budget	43,703	650,955
6	Profit/Equity Ratio	14.81%	14.45%

2. Approve Report No. 337/BC-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 on the Development Strategy for the 2026-2030 period with the following main contents:

2.1. Development orientations of the Corporation regarding business lines, objectives, and tasks:

a. Business lines:

The Parent company and its subsidiaries continue to operate in 04 groups of business lines: Industrial Park and Civil Real Estate, Construction and Construction Materials, Support Services, and Water Supply. In which the core business line is industrial real estate.

b. Objectives and tasks:

- In the short term, the Corporation continues to invest in and effectively exploit existing projects, maintain and research the expansion of products and services to maintain and increase revenue and profit.

- In the long term, the Corporation must strengthen research, search, and development of potential projects inside and outside the province, including developing projects in the Corporation's business fields in the Northern area of Dong Nai province; continue to increase internal linkages to optimize the advantages of each unit in the system, effectively exploit existing land funds, and increase competitiveness; Research investment cooperation with reputable and capable partners to invest in and develop projects.

- Specific objectives:

- + Develop at least 02 Industrial Parks;
- + Develop at least 02 Residential Areas.

2.2. Plan for key business performance indicators and investment plan for the 2026 – 2030 period:

No.	Indicator	Unit	2026	2027	2028	2029	2030
	<b>Charter capital</b>	<b>Billion VND</b>	<b>3,765</b>	<b>3,765</b>	<b>3,765</b>	<b>3,765</b>	<b>3,765</b>
	<b>Parent company</b>						
1	Total revenue	Billion VND	801	826	851	877	904
2	Profit before tax	Billion VND	597	615	634	654	674
3	Payable to State Budget	Billion VND	44	46	48	50	52
4	Capital Construction Investment	Billion VND	102	200	250	250	250
5	Investment capital plan						
	- Investment and development fund	Billion VND	25.5	50	62.5	62.5	62.5
	- Mobilized and other capital	VND billion	76.5	150	187.5	187.5	187.5
	<b>Consolidated</b>						
1	Total revenue	VND billion	6,021	6,202	6,389	6,581	6,779
2	Profit before tax	VND billion	1,614	1,663	1,714	1,766	1,819
3	Payable to State Budget	VND billion	651	671	692	713	735
4	Capital Construction Investment	VND billion	6,563	7,196	7,342	7,544	7,780

**Note:** The aforementioned amounts payable to the state budget do not include dividends of the state shareholder at the Parent company of more than 400 billion VND/year.

3. Approval of the 2025 separate financial statements and consolidated financial statements audited by RSM Vietnam Auditing & Consulting Co., Ltd

4. Approve Report 338/BC-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 of the Board of Directors on the activities in 2025, Term II (2021-2026) and the direction of activities for 2026, Term III (2026-2031).

5. Approve Report No. 339/BC-SNZ-KS dated April 22<sup>nd</sup>, 2026 of the Board of Supervisors on the inspection and supervision of business activities in 2025 and Term II (2021-2026) at Sonadezi Corporation.

6. Approve Proposal No. 340/TTr-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 regarding salary and remuneration for the Board of Directors, Board of Supervisors and Executives for 2025 and the 2026 plan.

6.1. Salary and remuneration of the Board of Directors and Board of Supervisors implemented in 2025 compared to the plan:

Unit: VND

No.	Content	Plan	Actual
I	Average monthly expenditure		
1	Salary of the Chairman of the Board of Directors	88,900,000	102,259,417
2	Salary of the Head of the Board of Supervisors	39,900,000	84,894,583
3	Remuneration of one member of the Board of Directors	12,000,000	16,592,833
4	Remuneration of one member of the Board of Supervisors	7,000,000	9,679,250
II	Actual remuneration fund for non-specialized managers	1,756,584,000	1,426,986,000

6.2. Plan for salaries and remuneration of the Board of Directors and Board of Supervisors in 2026:

Monthly advance of salary and remuneration for the Board of Directors and Board of Supervisors in 2026:

- Salary of the Chairman of the Board of Directors: 88,900,000 VND/month
- Salary of the Head of the Board of Supervisors: 40,600,000 VND/month
- Remuneration of one member of the Board of Directors: 12,000,000 VND/month
- Remuneration of one member of the Board of Supervisors: 7,000,000 VND/month

Based on the 2026 business performance, the 2026 salary and remuneration of the Board of Directors and Board of Supervisors will be finalized in accordance with Decree No. 248/2025/NĐ-CP dated September 15<sup>th</sup>, 2025 of the government and will be reported at the 2027 Annual General Meeting of Shareholders.

7. Approve Proposal No. 341/TTr-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 regarding the profit distribution for 2025 and the profit distribution plan for 2026:

7.1. Profit distribution plan for 2025:

No.	Content	Value (VND)
1	Charter capital	3,765,000,000,000
2	Par value of 376,491,800 outstanding shares	3,764,918,000,000
3	Profit after tax 2025	576,303,792,197
	- <i>Exchange rate differences</i>	90,139,005
	- <i>Retained earnings</i>	576,213,653,192
4	Fund allocation:	35,549,032,000
	- Investment and development fund (5%)	28,810,683,000
	- Bonus and welfare funds (03 months of average actual salary)	6,738,349,000
5	Profit after tax 2025 remaining after fund allocation	540,754,760,197
	- <i>Exchange rate differences</i>	90,139,005
	- <i>Retained earnings</i>	540,664,621,192
6	Profit carried forward from the previous year	39,139,834,348
	- <i>Profit from asset revaluation</i>	35,891,236,904
	- <i>Retained earnings</i>	3,248,597,444
7	Dividend payment (14.4% of par value of outstanding shares)	542,148,192,000
8	Profit carried forward to the following year	37,746,402,545
	- <i>Profit from asset revaluation</i>	35,981,375,909
	- <i>Retained earnings</i>	1,765,026,636

7.2. Profit distribution plan for 2026:

The estimated average monthly salary budget for 2026 is 2.5 billion VND/month.

No.	Content	Value (VND)
1	Charter capital	3,765,000,000,000
2	Par value of 376,491,800 outstanding shares	3,764,918,000,000
3	Profit after tax 2026	582,298,159,284
4	Fund allocation:	36,614,908,000
	- Investment and development fund (5%)	29,114,908,000
	- Bonus and welfare funds (03 months of average planned salary)	7,500,000,000
5	Profit after tax 2026 remaining after fund allocation	545,683,251,284
6	Profit carried forward from the previous year	37,746,402,545
	- Profit from asset revaluation	35,981,375,909
	- Retained earnings	1,765,026,636
7	Dividend payment (14.5% of par value of outstanding shares)	545,913,110,000
8	Profit carried forward to the following year	37,516,543,829
	- Profit from asset revaluation	35,981,375,909
	- Retained earnings	1,535,167,920

Based on the business performance in 2026, the Bonus and welfare funds will be allocated in accordance with Decree No. 248/2025/NĐ-CP and Decree No. 366/2025/NĐ-CP.

8. Approve Proposal No. 342/TTr-SNZ-KS dated April 22<sup>nd</sup>, 2026 regarding the selection of the audit firm for the 2026 financial statements:

Authorize the Board of Directors to select one of the three auditing firms on the list below to audit the 2026 financial statements:

- RSM Vietnam Auditing & Consulting Company Limited.
- VACO Auditing Company Limited.
- A&C Auditing and Consulting Company Limited.

9. Approve Proposal No. 343/TTr-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 regarding the update of the business lines list.

10. Approve Proposal No. 344/TTr-SNZ-QTTH dated April 22<sup>nd</sup>, 2026 regarding the amendment and supplement of the Charter and the Internal Regulations on Corporate Governance.

11. Results of the election of the Board of Directors and Board of Supervisors for Term III (2026 - 2031) as follows:

11.1. The Board of Directors consists of 07 members:

- |                      |          |
|----------------------|----------|
| - Truong Dinh Hiep   | Chairman |
| - Tran Thanh Hai     | Member   |
| - Nguyen Thi Hanh    | Member   |
| - Luong Minh Hien    | Member   |
| - Dinh Ngoc Thuan    | Member   |
| - Nguyen Van Tuan    | Member   |
| - Pham Tran Hoa Hiep | Member   |

11.2. The Board of Supervisors consists of 03 members:

- |                       |        |
|-----------------------|--------|
| - Dang Le Bich Phuong | Head   |
| - Tran Ngoc Tong      | Member |
| - Pham Thi Cam Ha     | Member |

**Article 2.** This Resolution takes effect from April 23<sup>rd</sup>, 2026. The Board of Directors, Board of Supervisors, General Director, and related units and individuals are responsible for implementation.

**Recipients:**

- As per Article 2;
- Archived: Office, General Dept.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE BOD**



**Truong Dinh Hiep**