

PETROVIETNAM GENERAL SERVICES  
CORPORATION  
**PETROLEUM GENERAL DISTRIBUTION  
SERVICES JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIET NAM**  
**Independence – Freedom – Happiness**

Số: **75**/CV-PSD

Ho Chi Minh City, April **22<sup>th</sup>** 2025

*V/v: Disclosure of Meeting Minutes and  
Resolution of the 2025 Annual General Meeting of  
Shareholders*

To: - The State Securities Commission  
- The Stock Exchange

1. Trading name: **Petroleum General Distribution Services Joint Stock Company**
2. Securities code: **PSD**
3. Address: R.207, PetroVietnam Tower, No 1-5 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam
4. Tel: 028.39115578 Fax: 028.39115579
5. Authorized person to disclose information: Mr. PHAN HAI AU
6. Contents of the disclosed information:

On April 22<sup>nd</sup>, 2025, Petroleum General Distribution Services Joint Stock Company held the 2025 Annual General Meeting of Shareholders. The Company hereby discloses the Meeting Minutes and Resolution of the 2025 Annual General Meeting of Shareholders (*attached documents*)

7. This information has been published on the company's website on **22/4/2025** at the website: psd.com.vn

We would like to commit that the information published above is true and fully responsible before the law for the content of the published information.

**Recipients:**

- As mentioned above
- Archived at the Office.

**AUTHORIZED PERSON TO  
DISCLOSE INFORMATION**



**PHAN HAI AU**

**MINUTES OF  
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

**Company Name** : PETROLEUM GENERAL DISTRIBUTION SERVICES JOINT STOCK COMPANY

**Headquarter** : Room 207, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City

**Enterprise Code** : 0305482862 issued by the Department of Planning and Investment of Ho Chi Minh City on February 04, 2008, 32nd amendment registered on November 15, 2023

**Time** : Commenced at 9:00 AM on April 22, 2025, and concluded at 11:20am on the same day

**Venue** : Tien Phong Meeting Room, Room 207, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City

**PART I: ATTENDEES**

**1. Board of Directors (“BOD”) of Petroleum General Distribution Services Joint Stock Company (“PSD”), including the following members:**

- Mr. Vu Tien Duong Chairman of the BOD
- Mr. Tran Quang Huy Member of the BOD
- Mr. Cao Thanh Hung Independent Member of the BOD

**2. Executive Board of PSD, including the following members:**

- Mr. Phan Hai Au Director

**3. Attendees:**

Including shareholders/authorized representatives of shareholders after completing the registration procedures in accordance with the provisions of PSD's Charter.

**4. Supervisory Board, including the following members:**

- Mr. Le Minh Kha Head of the Supervisory Board
- Ms. Bui Vu Quynh Nhu Member of the Supervisory Board

## **PART II: COMMENCEMENT OF THE MEETING**

### **1. Report on delegate credentials verification**

- Reporter: Ms. Bui Vu Quynh Nhu – Representative of the Shareholder Credentials Verification Committee reported on the results of the verification of shareholder credentials attending the General Meeting.
- Report content:
  - Total number of shareholders invited to attend: All shareholders listed in the shareholder list finalized as of March 31<sup>st</sup>, 2025, holding 51,827,894 voting shares of PSD.
  - As of 9:15 AM on April 22, 2025, 34 shareholders/authorized representatives of shareholders attended the General Meeting, representing 41,474,401 shares, accounting for 80.02% of the total voting shares.

Pursuant to the Enterprise Law 2020 and Article 19 of the Charter of Petroleum General Distribution Services Joint Stock Company, the Annual General Meeting of Shareholders 2025 of the Company meets the conditions for conducting the meeting.

### **2. Introduction of the Presidium, including:**

- Mr. Vu Tien Duong                      Chairman of the BOD, Chairperson
- Mr. Tran Quang Huy                      Member of the BOD
- Mr. Phan Hai Au                      Director

The General Meeting voted publicly and 100% unanimously approved the Presidium personnel.

### **3. The Chairperson introduced the Secretary of the General Meeting, including:**

- Ms. Nguyen Thi Linh                      Secretary

### **4. The Chairperson nominated the Vote Counting Committee members for the General Meeting to vote on for approval, including:**

- Ms. Nguyen Thanh Nga                      Head of the Vote Counting Committee
- Mr. Bui Quang Duc                      Member of the Vote Counting Committee
- Ms. Nguyen Thi Hai Yen                      Member of the Vote Counting Committee

The General Meeting voted publicly and 100% unanimously approved the Vote Counting Committee personnel.

### **5. Mr. Vu Tien Duong, on behalf of the Presidium, presented the Working Regulations of the General Meeting Regulations on the Organization of the General Meeting of Shareholders**

The General Meeting voted publicly and 100% unanimously approved the Regulations on the Organization of the General Meeting of Shareholders.



**6. Mr. Vu Tien Duong, on behalf of the Presidium, presented the proposal to supplement the Meeting Agenda**

Mr. Vu Tien Duong, on behalf of the Presidium, presented the proposal to supplement the Meeting Agenda of Petroleum General Distribution Services Joint Stock Company.

The General Meeting voted publicly and 100% unanimously approved.

**7. Mr. Vu Tien Duong, on behalf of the Presidium, presented the General Meeting Agenda.**

The General Meeting voted publicly and 100% unanimously approved the General Meeting Agenda.

**8. Mr. Vu Tien Duong, on behalf of the Presidium, presented the Regulations on Supplementary Election at the General Meeting**

The General Meeting voted publicly and 100% unanimously approved the Regulations on Supplementary Election..

**PART III: AGENDA AND PROCEEDINGS OF THE GENERAL MEETING**

**1. THE GENERAL MEETING HEARD THE PRESENTATION OF REPORTS**

**1.1. Content 01: Report of the Board of Directors in 2024**

*Presenter:* Mr. Vu Tien Duong – Chairman of the BOD

**1.2. Content 02: Report of the Executive Board in 2024**

*Presenter:* Mr. Vu Tien Duong – Chairman of the BOD

**1.3. Content 03: Report of the Supervisory Board in 2024**

*Presenter:* Mr. Le Minh Kha

**2. THE GENERAL MEETING HEARD THE PRESENTATION OF SUBMISSION DOCUMENTS**

Mr. Vu Tien Duong – Chairman of the BOD presented the Submission Documents for the General Meeting's approval:

- 2.1. Content 04:** Proposal for the approval of the Report of the Board of Directors, the Executive Board, and the Supervisory Board on the 2024 operations and the 2025 plan.
- 2.2. Content 05:** Proposal for the approval of the 2024 business performance results and the audited separate and consolidated financial statements for 2024.
- 2.3. Content 06:** Proposal for the approval of the profit distribution plan and fund allocation for 2024.
- 2.4. Content 07:** Proposal for the approval of the business plan, profit distribution plan, and fund allocation for 2025.
- 2.5. Content 08:** Proposal for the approval of the selection of the auditing firm for the 2025 fiscal year.
- 2.6. Content 09:** Proposal for the approval of the report on the implementation of remuneration/allowance and operating expenses of the Board of Directors, the Supervisory Board, and the Secretary for 2024 and the proposal for 2025.
- 2.7. Content 10:** Proposal for the approval of the summary report on transactions between Petroleum General Distribution Services Joint Stock Company and related parties in 2024.
- 2.8. Content 11:** Proposal for the approval of transactions between Petroleum General Distribution Services Joint Stock Company and related parties in 2025.
- 2.9. Content 12:** Approval of the Dismissal And Supplementary Election of Members of The Board Of Directors for the Term 2025 – 2030 and the list of candidates for supplementary election to the Board of Directors.
- Approval of the dismissal of Mr. Tran Quang Huy from the position of Member of the BOD effective from April 22, 2025.
  - Approval of the supplementary election of 01 (one) Member of the BOD.
  - Approval of the list of nominated candidates for supplementary election to the Board of Directors:
    1. Mr. Phan Hai Au.

**Content 13:** Amendment of PSD's Charter.

Amendment of Clause 1, Article 3 of PSD's Charter as follows:

Current Content	Amended Content
Article 3. Legal Representatives of the Company 1. The Company has 01 legal representative, who is the Director of the Company.	Article 3. Legal Representatives of the Company 1. The Company has 01 legal representative, who is the <b>Chairman of the Board of Directors of the Company.</b>

### **3. GENERAL MEETING DISCUSSION**

The General Meeting discussed, and the members of the Presidium provided complete and clear answers to questions related to the current business operations, the profit distribution for 2024, and the Company's upcoming business orientation.

### **PART IV: SHAREHOLDER VOTING**

The Vote Counting Committee conducted the collection and counting of ballots.

Mr. Bui Quang Duc, on behalf of the Vote Counting Committee, announced the ballot counting results.

Based on the ballot counting results, the General Meeting approved the following matters:

No.	Contents	Total number of votes cast by attending and voting shareholders	Total Valid Votes	Total Invalid Votes	Approve		Disapprove		No opinion		Approval rate based on total votes cast by attending shareholders (%)
					Total number of votes	Ratio of votes (%)	Total number of votes	Ratio of votes (%)	Total number of votes	Ratio of votes (%)	
1	Submission Document on the approval of the Reports of the Board of Directors, Executive Board, and Supervisory Board on activities in 2024 and the plan for 2025	41,474,621	41,474,621	0	41,474,621	100.00	0	0.00	0	0.00	100.00
2	Submission Document on the approval of the business results for 2024 and the Audited Separate and Consolidated Financial Statements for 2024	41,474,621	41,474,621	0	41,474,621	100.00	0	0.00	0	0.00	100.00
3	Submission Document on the approval of the profit distribution plan and the appropriation of funds for 2024	41,474,621	41,474,621	0	41,474,621	100.00	0	0.00	0	0.00	100.00
4	Submission Document on the approval of the business plan, profit distribution plan, and the appropriation of funds for 2025	41,474,621	41,474,621	0	41,474,621	100.00	0	0.00	0	0.00	100.00



No.	Contents	Total number of votes cast by attending and voting shareholders	Total Valid Votes	Total Invalid Votes	Approve		Disapprove		No opinion		Approval rate based on total votes cast by attending shareholders (%)
					Total number of votes	Ratio of votes (%)	Total number of votes	Ratio of votes (%)	Total number of votes	Ratio of votes (%)	
5	Submission Document on the selection of the Auditing Company for the fiscal year 2025	41,474,621	41,474,621	0	41,474,621	100.00	0	0.00	0	0.00	100.00
6	Submission Document on the approval of the remuneration/allowance, operating expenses of the Board of Directors, Supervisory Board, and Company Secretary for 2024 and the proposal for 2025	41,474,621	41,474,621	0	41,449,846	99.94	0	0.00	24,775	0.06	99.94
7	Submission Document on the approval of the summary report on transactions between Petroleum General Distribution Services Joint Stock Company and related parties in 2024	957,121	957,121	0	957,121	100.00	0	0.00	0	0.00	100.00
8	Submission Document on the approval of transactions between Petroleum General Distribution	957,121	957,121	0	957,121	100.00	0	0.00	0	0.00	100.00



No.	Contents	Total number of votes cast by attending and voting shareholders	Total Valid Votes	Total Invalid Votes	Approve		Disapprove		No opinion		Approval rate based on total votes cast by attending shareholders (%)
					Total number of votes	Ratio of votes (%)	Total number of votes	Ratio of votes (%)	Total number of votes	Ratio of votes (%)	
	Services Joint Stock Company and related parties in 2025										
9	Approval of the dismissal and supplementary election of members of the Board of Directors.	41,474,621	41,474,621	0	41,474,621	100.00	0	0.00	0	0.00	100.00
10	Approval of the amendment of the Company's Charter.	41,474,621	41,474,621	0	41,474,621	100.00	0	0.00	0	0.00	100.00

**Note:** "Ratio of votes" is calculated based on the total number of votes cast by shareholders attending and voting at the meeting.

## PART V: APPROVAL OF THE MINUTES OF THE MEETING

Ms. Nguyen Thi Linh - Secretary of the General Meeting read the Minutes of the Meeting and the Resolution.

The General Meeting voted with 100% unanimity to approve the Minutes of the Meeting and the Resolution.

These Minutes are made in two copies and are kept at Petroleum General Distribution Services Joint Stock Company.

The General Meeting adjourned at 11:40AM on the same day.

**SECRETARY OF THE GENERAL  
MEETING**



**NGUYEN THI LINH**

**ON BEHALF OF THE PRESIDIUM  
CHAIRPERSON**



**VU TIEN DUONG**





DANH SÁCH CỔ ĐÔNG THAM DỰ TẠI ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN 2025  
LIST OF SHAREHOLDERS ATTENDING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

CÔNG TY CỔ PHẦN DỊCH VỤ PHÂN PHỐI TỔNG HỢP DẦU KHÍ  
PETROLEUM GENERAL DISTRIBUTION SERVICES JOINT STOCK COMPANY COMPANY

STT	Tên cổ đông/Shareholder name	Số cổ phần biểu quyết quyết/Number of voting shares	Thông tin người đại diện theo ủy quyền (nếu có) / Information of authorized representative (if any)
1	TỔNG CÔNG TY CỔ PHẦN DỊCH VỤ TỔNG HỢP DẦU KHÍ		
2	VŨ TIẾN DƯƠNG		
3	NGUYỄN MẠNH LÂN		Bùi Quang Đức
4	Trần Quốc Huân		
5	Công đoàn Công ty Cổ phần Dịch vụ Phân phối Tổng hợp Dầu khí		
6	NGUYỄN VĂN HÒA		
7	Nguyễn Văn Hòa		
8	ĐỖ TRẦN ĐĂNG QUANG		Bùi Quang Đức
9	TRẦN QUANG HUY		
10	PHẠM THỊ HỒNG ĐIẾP		Bùi Quang Đức
11	TRẦN THU HIỀN		
12	ĐỖ TRUNG THÀNH		Bùi Quang Đức
13	LÂM THÀNH HỖ		
14	PHÙNG THẾ NINH		Bùi Quang Đức
15	Trần Thu Hiền		
16	LÊ THỊ BÍCH TUYỀN		Bùi Quang Đức
17	Nguyễn Thị Ngọc Tuyết		
18	PHẠM THỊ NGỌC TÚ		
19	ĐOÀN BẢO LỘC		
20	Bùi Quang Đức		
21	TRỊNH THỊ KIM ANH		
22	PHẠM THỊ VIỄN ANH		Bùi Quang Đức
23	PHẠM THÁI HUYỀN TRẦN		
24	SƠN CHÍ TÂN		Vũ Tiến Dương
25	VŨ THỊ THÚY		
26	NGUYỄN NHƯ TÂM BÌNH		
27	NGUYỄN VĂN NGHĨA		
28	TRẦN THỊ HẰNG		
29	DƯƠNG CHẤN NGHĨA		Trịnh Quang Huy
30	Nguyễn Thị Hoa		
31	NGUYỄN THU THẢO		
32	Nguyễn Thị Kiều Trang		
33	Nguyễn Tiến Thành		
34	Lê Thị Bích Phượng		
35	NGUYỄN KÍNH HIỀN		
36	Hoàng Anh Kiệt		
37	HOÀNG ANH KIẾT		
38	MAI VĂN THẮNG		
TỔNG CỘNG		41,474,621	



No.: 01/NQ-PSD-DHDCD

*Ho Chi Minh City, April 22, 2025*

**RESOLUTION**  
**THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**  
**Petroleum General Distribution Services Joint Stock Company**

**GENERAL MEETING OF SHAREHOLDERS**  
**PETROLEUM GENERAL DISTRIBUTION SERVICES JOINT STOCK  
COMPANY**

*Pursuant to Law on Enterprise No. 59/2020/QH14 ratified by the National Assembly of the Socialist Republic of Vietnam dated June 17, 2020;*

*Pursuant to the Charter of Petroleum General Distribution Services Joint Stock Company;*

*Pursuant to the Vote Counting Minutes at the General Meeting and the Minutes of the Annual General Meeting of Shareholders 2025 of Petroleum General Distribution Services Joint Stock Company dated April 22, 2025.*

**RESOLVES:**

**Article 1.** Approve the reports of the Board of Directors, Executive Board, and Supervisory Board on the 2024 performance and the 2025 plan.

**Article 2.** Approve the business performance in 2024 and the separate and consolidated Audit Financial Report in 2024

**1. Business performance results of the Parent company in 2024:**

Revenue	:	5,896,932,711,333	VND;
Profit before tax	:	112,334,490,613	VND;
Profit after tax	:	89,728,791,700	VND.

**2. Consolidated business performance results 2024**

Revenue	:	5,896,934,190,147	VND;
Profit before tax	:	104,826,706,632	VND;
Profit after tax	:	82,571,530,158	VND.

**3.** Approve the entire separate and consolidated Financial Report in 2024 of Petroleum General Distribution Services Joint Stock Company audited by PWC (VIETNAM) LIMITED.

**Article 3.** Approve the Profit Distribution Plan and Fund Allocation in 2024, specifically as follows:

**1. Profit Distribution Plan and Fund Allocation in 2024:**

No.	Indicator	Value (VND)
1	Consolidated Revenue	5,896,934,190,147
2	Profit before tax	104,826,706,632
3	Corporate Income Tax	22,255,176,474
4	Consolidated Profit after tax	82,571,530,158
5	Profit after tax of Parent company	89,728,791,700
6	Profit after tax of Parent company available for distribution	89,728,791,700
7	Bonus and Welfare Fund Allocation	1,793,772,978

## 2. Dividend payout:

The General Meeting of Shareholders approved the dividend payment rate and plan in 2024 of 10%. Specifically, as follows:

- Dividend payout of 10% in cash to shareholders for 2024. This payment was made on March 28, 2025 according to Resolution No. 01/NQ-PSD-DHDCD of the General Meeting of Shareholders dated April 12, 2024 and Resolution No. 16/NQ-PSD-HDQT of the Board of Directors dated December 26, 2024.

**Article 4.** Approve the plans for business, profit sharing, and fund allocation in 2025.

### 1. Business plan for 2025:

Revenue	:	7,000,000,000,000	VND;
Profit before tax	:	128,000,000,000	VND;
Profit after tax	:	102,400,000,000	VND.

### 2. Profit Distribution Plan, Fund Allocation in 2025:

Bonus and Welfare Fund Allocation ratio	:	2%
Expected dividend payout ratio for 2025	:	10%

Allow the Board of Directors to implement an interim dividend payment in 2025, provided that it does not exceed the 10% ratio under favorable business conditions.

**Article 5.** Approve the list of audit firms to conduct the audit for the Company in 2025, specifically as follows:

- Deloitte Auditing Company Limited;
- Ernts & Young Vietnam Auditing Limited;
- PWC (VIETNAM) LIMITED;
- KPMG LIMITED.

Allow the Board of Directors to decide to select the audit firm from the above list to conduct the audit for the Company in the fiscal year 2025.

33054  
CỘNG  
HÒA  
ĐỊC  
HÂN PH  
Đ  
V.T



**Article 6.** Approve the report on the implementation of remuneration/allowance, and operating expenses of the Board of Directors, the Supervisory Board, and the Secretary in 2024 and proposed in 2025 as follows:

**1. Remuneration/allowance, and operating expenses of the Board of Directors, the Supervisory Board, and the Company Secretary in 2024:**

- Remuneration for the Chairman of BOD is 08 million VND/person/month.
- Remuneration for Members of BOD is 05 million VND/person/month;
- Remuneration for the Head of SB is 5 million VND/person/month;
- Remuneration for Members of SB is 3 million VND/person/month
- Remuneration for the Company secretary is 3 million VND/person/month.

**2. Plan of remuneration/allowance, operating expenses of the Board of Directors, the Supervisory Board, and the Company Secretary in 2025:**

- The salary and remuneration plan for the Board of Directors, Supervisory Board, and Company Secretary in 2025 is VND 2,134,000,000 (Two billion one hundred thirty-four million Vietnamese dong).
- Operating expenses of the Board of Directors, Supervisory Board, and Company Secretary in 2025 include: travel expenses, accommodation, work tools/equipment, external affairs activities, and other costs incurred in the performance of assigned duties in accordance with the internal regulations of Petroleum General Distribution Services Joint Stock Company and current applicable laws.

**Article 7: Approve the final report on transactions between Petroleum General Distribution Services Joint Stock Company and related parties in 2024.**

In 2024, finalize key transactions between the Company and related parties

**1.1. Transactions between PSD and PetroVietnam General Services Corporation**

- Transaction Details: trading goods and services
- Total transaction value in 2024: 240,565,420,024 VND

**1.2. Transactions between PSD and related parties of PetroVietnam General Services Joint Stock Corporation**

**i. Transactions between PSD and Petroleum High Technology Products Distribution Joint Stock Company**

- Transaction Details: trading goods and services
- Total transaction value in 2024: 293,921,863,380 VND

**ii. Transactions between PSD and Petrosetco Vung Tau General Services Joint Stock company**

- Transaction Details: trading goods and services
- Total transaction value in 2024: 255,953,934 VND

286  
3 TY  
HÂN  
IVU  
TỔNG  
KHÍ  
HỒ



**iii. Transactions between PSD and Smart Convergence Joint Stock Company**

- Transaction Details: trading goods and services
- Total transaction value in 2024: 249,761,444,697 VND

**iv. Transactions between PSD and Petrosetco Assets Management Joint Stock Company**

- Transaction Details: trading goods and services
- Total transaction value in 2024: 113,912,621 VND

**v. Transactions between PSD and Petroleum Offshore Trading And Services Joint Stock Company**

- Transaction Details: trading goods and services
- Total transaction value in 2024: 6,861,413,206 VND

**vi. Transactions between PSD and Mien Trung Petroleum Services And Trading Joint Stock Company - Petroleum Industrial Materials Distribution Branch**

- Transaction Details: trading goods and services
- Total transaction value in 2024: 27,618,182 VND

**1.3. Transactions between PSD and Binh Minh Electronics Refrigeration Joint Stock Company**

- Transaction Details: trading goods and services
- Total transaction value in 2024: 1,688,784,404 VND

**Điều 8: Approve transactions between Petroleum General Distribution Services Joint Stock Company and related parties in 2025.**

**1. Transactions between PSD and related parties are as follows:**

**1.1. Transactions between PSD and PetroVietnam General Services Corporation (PET)**

- Transaction Details: trading goods and services
- Relationship between PSD and (PET): Petroleum General Services Joint Stock Corporation owns 76.93% of voting rights at PSD
- Total expected transaction value within 12 months: 500 billion VND.
- Transaction Timeline: Expected in 2025. The Board of Directors shall decide the specific implementation time, in accordance with the actual business conditions.

**1.2. Transactions between PSD and related parties of PetroVietnam General Services Joint Stock Corporation**

- Transaction Details: trading goods and services
- Information about the party make the transaction with PSD: Allow the Board of Directors to check the information of the parties participating in

the transaction during each specific period in the year (if any) and report it to the General Meeting of Shareholders at the latest meeting.

- Total expected transaction value within 12 months: 1000 billion VND
- Transaction Timeline: Expected in 2025. The Board of Directors shall decide the specific implementation time, in accordance with the actual business conditions.

**2. The General Meeting of Shareholders authorizes the Board of Directors to:**

- Implement the signing of contracts, agreements, documents, dossiers and written documents related to transactions;
- Determine all other terms and conditions related to the signing and implementation of documents, records, documents, agreements, contracts and other transaction documents to which the Company is a party related to the above transaction based on the guidelines stated in this Proposal;
- And other terms of authorization as prescribed in the Charter and in accordance with the current law.

**Article 9.** To approve the dismissal and election of additional members of the Board of Directors.

- Dismissal of Mr. Tran Quang Huy from the position of Member of the Board of Directors from 22/04/2025.
- Elected Mr. Phan Hai Au to the Board of Directors as a Member of the Board of Directors for the term 2025-2030 from 22/04/2025.

**Article 10.** Amendment of the Company's Charter.

Clause 1, Article 3 of the Company's Charter is amended as follows:

Current Content	Revised content
Article 3. Legal representative of the Company 1. The company has 01 legal representative, who is the director of the company.	Điều 3. Legal representative of the Company 1. The Company has 01 legal representative, who is the <b>Chairman of the Board of Directors of the Company.</b>

**Article 11.** This Resolution takes effect from April 22, 2025. The Board of Directors, the Supervisory Board, and the Board of Directors of the company are responsible for implementing this Resolution.

**ON BEHALF OF GENERAL MEETING OF  
SHAREHOLDERS  
CHAIRPERSON**



**VU TIEN DUONG**