

ANNUAL GENERAL MEETING AGENDA

APRIL 24, 2025

[illegible]

Timetable	Content	Person in charge
	4. Proposal of voting matters. <i>4.1. Report on production and business results in 2024.</i> <i>4.2. Audited financial statements for 2024.</i> <i>4.3. Profit distribution plan for 2024.</i> <i>4.4. Investment and development results in 2024.</i> <i>4.5. Production and business plan for 2025.</i> <i>4.6. Profit distribution plan for 2025.</i> <i>4.7. Investment and development plan for 2025</i> <i>4.8. Remuneration for the Board of Directors, Board of Supervisors in 2025</i> <i>4.9. Approve the bonus level for the Board of Directors, Board of Supervisors and Board of Management upon completion and exceeding the 2025 profit plan</i> <i>4.10. Approve the list of transactions with related companies.</i> <i>4.11. Select the 2025 audit firm.</i> <i>4.12. Authorize the Board of Directors to adjust the last six months of the 2025 business plan based on the first six months' performance and actual conditions.</i> <i>4.13. Approve amendments to the company's charter: Change the company's address due to administrative unit changes</i>	Nguyen Van Son
10:00 - 10:40	Shareholders discuss and vote on the content of the proposal	Relevant individuals respond
10:40 - 11:00	Approve the minutes of the meeting	Tran Thi Bich
11:00 - 11:10	Approve the Resolution	Nguyen Van Son
11:30	Reception at the Company's hall	

-----o0o-----

-----o0o-----

REPORT OF THE BOARD OF MANAGEMENT

At the 2025 Annual General Meeting of Shareholders

Dear Shareholders,

On behalf of the Board of management, I would like to report on the business production results of 2024, the orientation for implementing the 2025 business production plan, and submit to the General Meeting of Shareholders for consideration.

PART ONE

REPORT ON IMPLEMENTATION RESULTS

BUSINESS PRODUCTION AND INVESTMENT DEVELOPMENT PLAN FOR 2024

I. Operational Assessment

1. General Situation

In 2024, due to the fluctuations of the global economy in general and the domestic economy in particular, there continued to be many difficulties and challenges, directly affecting the Company's production-business activities, the investment and construction sector, and the real estate market, which were assessed as facing numerous difficulties. Most building material production enterprises, construction contractors, construction enterprises, and building material trading enterprises faced countless difficulties in their operations.

The cost of input materials did not decrease and tended to increase, market demand declined seriously, purchasing power decreased, product inventories were large, and product selling prices decreased, which greatly affected revenue and efficiency in production-business activities.

In the context of a prolonged unfavorable market, facing difficulties and challenges, the Company had to restructure and reduce production scale to regulate supply and demand reasonably, leading to increased production costs, high production costs, and reduced profit margins.

The Board of Management has made efforts to implement and deploy production-business activities, closely following the direction of the Board of Directors and the Resolution of the 2024 General Meeting of Shareholders. The achieved targets are as follows:

2. Production-Business Results.



No.	Items	Unit	Plan 2024	Actual		Comparison ratio %	
				2024	2023	Plan	2023
01	Net Revenue	Million VND	165,816	164,814	193,370	99.40	85.23
02	Profit after tax	Million VND	16,627	16,555	23,635	99.57	70.04
03	PAT/Net Revenue Ratio	%	10.03	10.04	12.22		

3. Investment and Development Results.

No.	Content	Unit	Plan	Implemented	Note
01	Repair	Million VND	690	444	
02	New Construction and Investment	Million VND	4,100	865	
	Total		4,790	1,309	

II. Operational Assessment.

1. Human resource work and Salary.

The number of employees as of 31/12/2024 was 300 (335 in 2023).

Average income is 9,090,000 VND/person (10,481,000 VND/person in 2023), reaching 86.7%.

Fully and promptly implemented salary and bonus policies for employees.

2. Production Organization.

The average production rate is 20.7 wagons/day/DC. The average product structure per wagon: Wall bricks 81.6%, roofing tiles 18.4%.

Closely followed the established plan targets to implement them in a timely manner, structuring product production by month and quarter, especially prioritizing well-consumed product groups to meet market demand promptly.

The production workshop, in conjunction with the Electromechanical Workshop and the Planning and Technical Department, strictly controlled the process in the production chain. Product targets were controlled weekly for timely adjustments when not appropriate.

Production Output:

No.	Product	Unit	Plan	Actual	Comparison % Actual/Plan	Note
01	Wall Bricks	SBU	39,415,811	36,557,876	92.7	
02	Tiles & Consumption Product, Production Unit, Year	SBU	8,363,333	8,334,791	99.7	

3. Business Organization.

During the year, the staff of the business department and representative offices made efforts to build and maintain good relationships with the sales system.

Well-maintained the market and distribution system, organized good support for the system in promoting sales through various channels, and promptly delivered products to consumers as requested.

Satisfactorily addressed complaints from the system and consumers regarding product quality and service quality.

Effectively manage sales collection, reduce outstanding debts, long-term debts, and risky debts in payments, with outstanding debts as of 31/12/2024 totaling VND 1.309 billion / 175.996 billion in revenue.

4. Investor Rights.

On 28/06/2024: Pay the remaining 10% dividend of 2023 to investors.

On 12/12/2024: Distribute 6% dividend, phase I of 2024, to investors.

5. Chau Duc Project.

On 11/09/2023, the Provincial People's Committee issued decisions 2222/QD-UBND and 2223/QD-UBND allowing the Company to continue leasing land for the My Xuan - Chau Duc high-grade brick and tile factory project and the Suoi Rao clay mining project.

On 20/09/2023: Signed land lease contract No. 08/HDTD with the Department of Natural Resources and Environment for the My Xuan - Chau Duc high-grade brick and tile factory project, effective from 11/09/2023 to 16/04/2069. Leased land area is 6.3861^{ha}.

On 20/09/2023: Signed land lease contract No. 09/HDTD with the Department of Natural Resources and Environment for the Suoi Rao - Chau Duc clay mine project, effective from 11/09/2023 to 30/12/2045. Leased land area is 5.6051^{ha}.

Subsequent tasks completed and in progress: Adjusting the land use right certificate with the Land Registration Authority, applying for investment policy adjustments with the Department of Planning and Investment.

Following the Provincial People's Committee's decision on investment policy adjustments, subsequent tasks include: Adjusting the 1/500 detailed plan, applying for environmental permits, and applying for construction permits.

PART TWO

BUSINESS PRODUCTION AND INVESTMENT DEVELOPMENT PLAN FOR 2025

Based on the business production results achieved in 2024, and forecasting market supply and demand, especially the stagnant real estate market continuing to affect many industries, the Company establishes the business production plan and investment development plan for 2025 with the following targets:

1. Business Production Plan.

No.	Items	Unit	Actual 2024	Plan 2025	Comparison%
					2025/2024
01	Net Revenue	Million VND	164,814	170,671	103.55
02	Profit after tax	Million VND	16,555	17,510	105.77
03	PAT/Net Revenue Ratio	%	10.04	10.26	

2. Development Investment Plan.

No.	Task description	Unit	Plan	Note
01	Repair	Million VND	860	
02	New Construction and Investment	Million VND	3,364	
	Total		4,224	

3. Situation Assessment.

In 2025, the real estate market shows no signs of recovery, improvement, or revival, thus continuing to affect various production sectors, including the brick and tile industry.

Therefore, the Company must proactively implement appropriate business production solutions. Closely monitor and promptly assess market demand trends, maintain and improve product quality to create differentiation and meet increasingly demanding customer requirements to maintain market share and product prices, regulate product types and output accordingly, adjust production output to market demand to reduce inventory, manage production to reduce costs, increase recovery rates, reduce waste, and promote domestic and export market sales channels.

4. Solutions for Implementation.

4.1. Management Orientation.

Focus on and effectively utilize existing resources in business production, striving to achieve the two targets of revenue and profit according to the established business production plan.

Reasonably rotate labor across production stages to ensure jobs and average income to retain employees amid reduced production capacity.

Closely monitor market demand trends, promptly update the situation to have appropriate short, medium, and long-term orientations and adjustments in business production management.

Develop a plan to respond to factors affecting operational efficiency: continued increase in input material prices, decrease in market demand, large inventories, selling price adjustments, production scale adjustments, and labor restructuring.

4.2. Production Orientation.

Prioritize the production of product groups that have established market acceptance and share, regulate to ensure optimization between production output, sales volume, inventory, and adjust the scale and production capacity depending on market supply and demand developments.

Maintain safe production operations, closely adhere to business production plan targets and established solutions to provide appropriate guidance for each phase, and structure the production of necessary product groups to meet market demand.

Effectively control material consumption costs in production stages, focus on improving product quality, reducing losses, and increasing recovery rates to optimize production costs.

4.3. Business Orientation.

Determined to maintain market share, brand position, and market presence by taking good care of the sales system, focusing on high-revenue sales systems with good debt payment records.

Segment and assess market demand in various regions, continue to promote marketing activities to find new domestic and export customers, focus on collecting and analyzing information on market trends and competitors to have appropriate and flexible policies in sales negotiations to ensure product consumption by implementing good customer service policies to maintain and develop.

Organize the goods circulation service well, ensure timely delivery as committed to maintain customer trust, create differentiation from competitors, and create the most favorable conditions for the system in the process of supplying products to consumers.

Regularly monitor sales debts to determine sales strategies for each region and customer, implement post-sales collection measures, and minimize outstanding debts, doubtful-debts, and debts at risk of non-payment.



Coordinate with relevant departments to promptly and satisfactorily address customer complaints and implement preventive measures for the future.

4.4. Financial Operations.

Develop financial plans and solutions for cash flow management and the use of sales revenue and loans from credit institutions in a strict, flexible, timely, reasonable, and legal manner, in accordance with the actual situation to reduce financial costs while ensuring capital for business production activities and investment at My Xuan factory and Chau Duc project.

Conclusion.

This is the report on the 2024 business production results, and the 2025 business production orientation and tasks of the Board of Management, respectfully submitted to the General Meeting of Shareholders.

Finally, on behalf of the Board of Management, I would like to wish the members of the Board of Directors, the Board of Supervisors, and the shareholders good health and success, and wish the 2025 Annual General Meeting of Shareholders of My Xuan Brick Tile Pottery And Construction Joint Stock Company a great success.

Thank you!

Ba Ria – Vung Tau, March 26, 2025

GENERAL DIRECTOR



NGUYEN VAN SON



9001:2015ISO

REPORT OF THE BOARD OF DIRECTORS
MY XUAN BRICK TILE POTTERY AND CONSTRUCTION
JOINT STOCK COMPANY

At the 2025 Annual General Meeting of Shareholders

Dear shareholders.

On behalf of the Board of Directors, I would like to report to the General Meeting of Shareholders the results of operations, management in 2024 and the operational direction for 2025 as follows:

Part 1: Assessment of operating results in 2024

I. General Assessment.

In 2024, businesses producing building materials faced many difficulties, many businesses suffered losses in operation, many businesses had to restructure to reduce scale and production output, the real estate market froze for a long time, public and civil investment projects decreased, leading to a decrease in market demand and a large inventory of products.

Recognizing the difficulties, the Board of Directors has focused on directing operations throughout the Company, specifically: Monitoring and promptly resolving difficulties and obstacles arising in the management process to make timely decisions and solutions for issues affecting development to maintain effective operations, ensure employment and income for employees.

Coordinating with the Board of Supervisors to maintain safety and transparency to ensure operations in accordance with the Charter, resolutions of the General Meeting of Shareholders and the law, the general results are: Ensuring safety of capital and assets, investments are on target and effective, maintaining and completing revenue and profit targets according to plan, fulfilling obligations to the State, ensuring policies for employees, advancing and paying dividends to investors in accordance with the resolutions of the Annual General Meeting of Shareholders.

The list of members of the Board of Directors for the 2024-2029 term as of the reporting date includes 5 members.

No.	Name	Title	Date of Election	Note
01	Du Quoc Trung	Chairman	26/04/2024	Re-elected
02	Nguyen Van Son	Member of BOD	26/04/2024	Re-elected
03	Nguyen Huu Quang	Member of BOD	26/04/2024	Re-elected
04	Nguyen Thi Phuong Quyen	Member of BOD	26/04/2024	Appointment
05	Nguyen Van Hieu	Member of BOD	26/04/2024	Appointment



9001:2015ISO

ANNUAL REPORT
MY XUAN BRICK TILE POTTERY AND CONSTRUCTION JOINT STOCK
COMPANY
Address: Suoi Nhum Quarter – Hac Dich Ward – Phu My City - Ba Ria - Vung Tau
Province
Telephone: (0254) – 3876770 – 3839349 – 3893150 Fax: 0254 - 3894168
Email: myxuanvt06@yahoo.com Website: www.myxuan-vt.com.vn

II. Summary of business activities.

1. Results.

During the year, the Board of Directors held regular meetings according to the working regulations to resolve tasks as required by operations, the resolutions and decisions issued by the Board of Directors were implemented promptly, the Board of Directors has well implemented the provisions of the Charter, operating regulations, regulations of the SSC and other legal regulations.

No.	Resolution	Date	Content	Percentage
1	01/NQ/HĐQT/2024	19/01/2024	<ul style="list-style-type: none">- Approve the business results of the fourth quarter of 2023 with the following indicators:<ul style="list-style-type: none">+ Revenue: VND 43,157,888,203+ Profit: VND 5,615,675,686- Approved the 2024 production-business plan.<ul style="list-style-type: none">+ Revenue: VND 196,094,793,341+ Profit: VND 23,574,105,068- Approved the 2024 investment and development plan.<ul style="list-style-type: none">+ Repair: VND 690,000,000+ New Construction: VND 4,100,000,000- Authorized the General Director to negotiate and sign economic contracts with related parties and internal personnel (6 companies).<ul style="list-style-type: none">+ Phu My Xuan Company Limited+ Dai Huu Corporation+ Tan Quang Cuong - Binh Thuan Investment Joint Stock Company+ Gia Thy Investment Corporation+ Hoc Minh Thanh Limited Liability Company+ Gia Thang Investment Construction Corporation	100%



9001:2015ISO

ANNUAL REPORT
MY XUAN BRICK TILE POTTERY AND CONSTRUCTION JOINT STOCK
COMPANY
Address: Suoi Nhum Quarter – Hac Dich Ward – Phu My City - Ba Ria - Vung Tau
Province
Telephone: (0254) – 3876770 – 3839349 – 3893150 Fax: 0254 - 3894168
Email: myxuanvt06@yahoo.com Website: www.myxuan-vt.com.vn

No.	Resolution	Date	Content	Percentage
2	02/NQ/HĐQT/2024	23/02/2024	- Agreed on the time for the 2024 Annual General Meeting of Shareholders as follows: + Time: 26/04/2024 + Venue: Company Hall + Address: Suoi Nhum Hamlet, Hac Dich Ward, Phu My Town, Ba Ria Vung Tau Province.	100%
3	03/NQ/HĐQT/2024	19/03/2024	- Approved the documents for the Annual General Meeting of Shareholders held on 26/04/2024	100%
4	04/NQ/HĐQT/2024	19/04/2024	- Approved the Q1 2024 production-business results with the following indicators: + Revenue: VND 25,154,926,071 + Profit: VND 1,500,690,699	100%
5	05/NQ/HĐQT/2024	26/04/2024	- Approved the list of members of the Board of Directors for the 2024-2028 term; - Approved the list of members of the Board of Supervisors for the 2024-2028 term; - Approved the decision to appoint the Chairman of the Board of Directors; Head of the Board of Supervisors; - Approved the decision to appoint the Board of Management.	100%
6	06/NQ/HĐQT/2024	07/05/2024	- Approved the assignment of duties of the members of the Board of Directors and the Board of Supervisors; - Approved the establishment of the Audit Committee under the Board of Directors for the 2024-2028 term;	100%



9001:2015ISO

ANNUAL REPORT
MY XUAN BRICK TILE POTTERY AND CONSTRUCTION JOINT STOCK
COMPANY

Address: Suoi Nhum Quarter – Hac Dich Ward – Phu My City - Ba Ria - Vung Tau
Province

Telephone: (0254) – 3876770 – 3839349 – 3893150 Fax: 0254 - 3894168

Email: myxuanvt06@yahoo.com Website: www.myxuan-vt.com.vn

No.	Resolution	Date	Content	Percentage
7	07/NQ/HĐQT/2024	27/05/2024	Agreed to pay the second dividend payment of 2023. + Dividend rate: 10% of charter capital + Payment time: Date 28 /06/ 2024	100%
8	08/NQ/HĐQT/2024	04/06/2024	Agreed to select the auditing unit for the 2024 financial statements as follows: VIETVALUES Auditing and Consulting Co., Ltd (a member company of JPA International). Address at 33 Phan Van Khoe, Ward 13, District 5, Ho Chi Minh City to perform the review of the semi-annual financial statements and audit the 2024 financial statements.	100%
9	09/NQ/HĐQT/2024	19/07/2024	- Approved the Q2 2024 production-business results with the following indicators: + Revenue: VND 53,805,287,056 + Profit: VND 6,006,734,815 - Approved the adjustment to reduce the production-business plan for the last 6 months of 2024. + Revenue: VND 86,856,000,000 + Profit: VND 9,120,000,000	100%
10	10/NQ/HĐQT/2024	18/10/2024	- Approve the Q3 2024 production-business results with the following indicators: + Revenue: VND 44,044,988,066 + Profit: VND 4,853,291,054 - Agree on the first interim dividend payment of 2024 + Dividend rate: 6% of charter capital	100%



9001:2015ISO

No.	Resolution	Date	Content	Percentage
			+ Payment Date: 12 /12/ 2024	

2. Implementation of the contents of the 2024 General Meeting of Shareholders' resolution.

The Board of Directors has directed and supervised the implementation of the contents of the Resolution of the General Meeting of Shareholders passed on 26/04/2024, specifically as follows:

2.1. Profit distribution in 2023 and 2024.

On 28/06/2024, paid the remaining 10% dividend of 2023.

On 12/12/2024, paid an interim dividend of 6% for the first phase of 2024.

2.2. Production and Business Results in 2024.

The market has fluctuated and faced many difficulties during the year, the Board of Directors has focused all efforts on directing solutions, strengthening management, and supervising operations to ensure stability, overcome difficulties, and ensure the effective operation of the planned targets.

No.	Indicator	Unit	Plan year 2024	Actual		Percentage %	
				2024	2023	Plan	2023
01	Net Revenue	Million VND	165,816	164,814	193,370	99.40	85.23
02	Profit after tax	Million VND	16,627	16,555	23,635	99.57	70.56
03	PAT/Net Revenue Ratio	%	10.03	10.04	12.22		

2.3. Investment and development results.

* Investment at My Xuan factory.

No.	Content	Unit	Plan	Actual	Note
-----	---------	------	------	--------	------



9001:2015ISO

ANNUAL REPORT
MY XUAN BRICK TILE POTTERY AND CONSTRUCTION JOINT STOCK
COMPANY

Address: Suoi Nhum Quarter – Hac Dich Ward – Phu My City - Ba Ria - Vung Tau
Province

Telephone: (0254) – 3876770 – 3839349 – 3893150 Fax: 0254 - 3894168

Email: myxuanvt06@yahoo.com Website: www.myxuan-vt.com.vn

01	Repair	Million VND	690	444	
02	Construction and new investment	Million VND	4,100	865	
	Total		4,790	1,309	

*** Investment at Chau Duc project.**

No.	Content	Unit	Plan	Implemented	Note
01	Expenses implemented at the clay mine and factory as of 31/12/2024	Million VND	157,694	57,032	Investment plan approved by the General Meeting of Shareholders in 2019 & 2021
	Total		157,694	57,032	

2.4. Remuneration payment for the Board of Directors, the Board of Supervisors, and secretary.

No.	Position	Number of people	Annual remuneration	Note
01	Board of Directors	5	624,000,000	
02	Board of Supervisors	3	264,000,000	
03	Secretary	1	24,000,000	
	Total		912,000,000	

2.5. Selection of audit firm.

Based on the recommendation of the Board of Supervisors, the Board of Directors selected VIETVALUES Auditing and Consulting Co., Ltd, located at 33 Phan Van Khoe, Ward 13, District 5, Ho Chi Minh City, as the auditor for the 2024 financial statements.

III. Supervision results of the General Director and members of the Board of Managements.

The Board of Managements has seriously implemented the reporting system, the quarterly reporting regime on the results of implementing revenue and profit targets.

Members of the Board of Managements are in charge of specific areas, implementing clear decentralization and responsibilities, chairing regular and ad-hoc meetings to closely monitor ongoing tasks for direction and timely solutions.



9001:2015ISO

ANNUAL REPORT
MY XUAN BRICK TILE POTTERY AND CONSTRUCTION JOINT STOCK
COMPANY

Address: Suoi Nhum Quarter – Hac Dich Ward – Phu My City - Ba Ria - Vung Tau
Province

Telephone: (0254) – 3876770 – 3839349 – 3893150 Fax: 0254 - 3894168

Email: myxuanvt06@yahoo.com Website: www.myxuan-vt.com.vn

With that orientation, the Board of Managements has effectively controlled the financial, investment, production and business situation, utilizing and combining all available resources to bring the highest possible efficiency to the Company's operations.

In conjunction with the audit firm, the Board of Managements has effectively implemented periodic inventory checks, audits of semi-annual and annual financial statements, and information disclosure procedures in accordance with the regulations of the State Securities Commission.

The activities of the Board of Managements comply with the regulations of the Charter, the resolutions of the General Meeting of Shareholders, the resolutions of the Board of Directors, and the State's legal regulations.

Conclusion: In 2024, the Board of Managements effectively implemented management solutions and promptly addressed operational difficulties to achieve both revenue and profit targets.

IV. Activities of independent members of the Board of Directors and their evaluation results of the Board of Directors's activities.

Fully participated in the regular meetings of the Board of Directors in 2024, which were conducted in accordance with the company's processes and regulations; meeting contents were thoroughly discussed to establish appropriate strategic directions; decisions were made through written opinions or internal communication channels.

Corporate governance and information transparency monitoring: The company discloses information in accordance with legal regulations, ensuring shareholder rights; related-party transactions strictly adhere to the Enterprise Law; the Board of Directors ensures compliance with corporate governance regulations, with no significant violations.

Regarding the organization of Board of Directors meetings: In 2024, the Board of Directors held 10 meetings. These meetings were conducted with specific schedules and content in accordance with meeting organization regulations; all meeting contents were fully discussed, evaluated, and carefully considered by Members of the Board of Directors to provide the best directions and solutions for the Company; the Board of Directors and the Board of Managements regularly exchange and discuss business strategies, financial strategies, management system development, and corporate culture.

Overall assessment of the Board of Directors activities: The work of the Company's Board of Directors in 2024 was carried out in accordance with the Board of Directors's operational plan, closely following the contents of the 2024 General Meeting of Shareholders' Resolution, complying with the Charter and internal regulations on corporate governance. The Board of Directors provided guidance to help the Board of Managements achieve the best revenue and profit targets in 2024 under challenging market conditions, fulfill obligations to the State Budget, increase benefits for shareholders, and ensure stable income for employees.



9001:2015ISO

V. Transactions between the Company and its related persons, or between the Company and major shareholders, internal persons, or related persons of internal persons

STT	Name of organization/individual	Relation to the Company	Business Registration No.*	ID/BRN Issue Date	ID/BRN Issued By	Head Office / Contact Address	Transaction Time	Resolution/Decision No. of the GMS/BOD (if any, specify date of issuance)	Transaction content, quantity, total value	Notes
01	Phu My Xuan Company Limited	Mr. Du Quoc Trung – Chairman Mr. Nguyen The Do – Director	3500870374			Suoi Nhum Quarter, Hac Dich Ward, Phu My Town, Ba Ria - Vung Tau Province		01/NQ-HDQT/2024 dated 19/01/2024	VND 47,359,518,812	Provision of machinery and equipment rental services, factory leasing, and product trading
02	Dai Huu Investment and Trading Company Limited	Mr. Ngo Thanh Cuong – Former Member of the Board of Directors	1200948280			Tan Ly Dong Commune, Chau Thanh District, Tien Giang Province		01/NQ-HDQT/2024 dated 19/01/2024	VND 528,697,000	Supply of spare parts and materials
03	Tan Quang Cuong - Binh Thuan Investment Joint Stock Company	Mr. Nguyen Van Son – Member of the Board of Directors	3400518578			An Binh Hamlet, Song Phan Commune, Ham Tan District, Binh Thuan		01/NQ-HDQT/2024 dated 19/01/2024	VND 676,039,840	Provision of spare parts and supplies, and product trading



9001:2015ISO

						Province				
04	Gia Thy Construction Joint Stock Company	Mr. Nguyen Huu Quang – General Director	0302999130			158-158A Dao Duy Anh Street, Ward 9, Phu Nhuan District, Ho Chi Minh City		01/NQ-HĐQT/2024 dated 19/01/2024	VND 192,178,000	Product sales
05	Gia Thang Construction Investment Joint Stock Company	Mr. Nguyen Huu Quang – Chairman	0313449611			4th Floor – Gia Thy Building, 158-158A Dao Duy Anh Street, Ward 9, Phu Nhuan District, Ho Chi Minh City		01/NQ-HĐQT/2024 dated 19/01/2024	VND 183,230,262	Product sales
06	Hoc Minh Thanh Trading Service Company Limited	Mr. Nguyen Thai Hoc – Director, elder brother of the General Director	3501751524			40/6/1B Le Hong Phong Street, Ward 4, Vung Tau City		01/NQ-HĐQT/2024 dated 19/01/2024	VND 23,046,908,600	Product sales
07	Gia Vo Manufacturing and Trading Joint Stock Company	Mr. Pham Van Hau – Vice Chairman	0313099237			4th Floor – Gia Thy Building, 158-158A Dao Duy Anh			VND 102,385,185	Product sales



9001:2015ISO

ANNUAL REPORT**MY XUAN BRICK TILE POTTERY AND CONSTRUCTION JOINT STOCK COMPANY****Address: Suoi Nhum Quarter – Hac Dich Ward – Phu My City - Ba Ria - Vung Tau Province****Telephone: (0254) – 3876770 – 3839349 – 3893150 Fax: 0254 - 3894168****Email: myxuanvt06@yahoo.com Website: www.myxuan-vt.com.vn**

						Street, Ward 9, Phu Nhuan District, Ho Chi Minh City				
--	--	--	--	--	--	--	--	--	--	--

Transactions between internal persons of the listed company, related persons of internal persons, and subsidiaries or companies controlled by the Company: None

No.	Transacting Person	Relation to Internal Person	Position at the Listed Company	D/Passport No.	Issue Date	Issued By	Address	Name of Subsidiary or Controlled Company	Transactio n Time	Transacti on Content, Quantity, Total Value	Notes

Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), and other managers have been or are currently founders or members of the Board of Directors or Directors (General Directors) within the past three (03) years (as of the date of this report): Occurred

Details of related party transactions in 2024.



9001:2015ISO

No.	Company Name	Type of Transaction	<u>Value</u>	Total Transaction Value in 2024	Percentage of Total Assets in Audited Financial Statements as of 31/12/2023	<u>167.782.235.846</u>
01	Phu My Xuan Company Limited	Provision of machinery, equipment, and factory rental services	683,093,460	47.359.518.812	28.23%	No. 10/HĐNT.GMX-PMX-2020 – 5 years
		Supply of materials and goods	4,308,245,310			74/HĐMB-BB.GMX2024
		Purchases:				
		- Purchase of glazed tile products	9,764,446,479			Số 02/HĐKT.PMX.2024
		- Rental of machinery and equipment	850,966,667			Số 01/HĐKT.PMX.2024
		- Transportation service rental	6,687,962,037			Số 03/HĐKT.PMX.2024
		- Purchase of colored cement roof tiles	22,891,995,959			Số 10/HĐNT.GMX-PMX-2020. 5 năm
		Purchase of DO oil	2,172,808,900			Số 04/HĐKT.PMX.2024
02	Dai Huu Investment and Trading Co., Ltd.	Supply of spare parts	528,697,000	528,697,000	0.32%	Số 05/HĐKT.GMX-2024



9001:2015ISO

ANNUAL REPORT
MY XUAN BRICK TILE POTTERY AND CONSTRUCTION JOINT STOCK COMPANY
Address: Suoi Nhum Quarter – Hac Dich Ward – Phu My City - Ba Ria - Vung Tau Province
Telephone: (0254) – 3876770 – 3839349 – 3893150 Fax: 0254 - 3894168
Email: myxuanvt06@yahoo.com Website: www.myxuan-vt.com.vn

No.	Company Name	Type of Transaction	<u>Value</u>	Total Transaction Value in 2024	Percentage of Total Assets in Audited Financial Statements as of 31/12/2023	<u>167.782.235.846</u>
03	Tan Quang Cuong - Binh Thuan Investment JSC	Supply of spare parts Supply of DSN products	646,318,000 29,658,840	676,039,840	0.40%	No. 06/HĐKT.GMX.2024 77/HĐMB-BB.GMX2024
04	Gia Thy Construction Joint Stock Company	<i>Supply of construction roofing tile products</i>	192,178,000	192,178,000	0.11%	01/HĐKT-GT-MX/2024
05	Gia Thang Construction Investment Joint Stock Company	Supply of construction roofing tile products	183,230,262	183,230,262	0.11%	01/HĐKT-GTH-MX/2024
06	Hoc Minh Thanh Trading Service Co., Ltd.	Supply of construction roofing tile products	23,046,908,600	23,046,908,600	13.74%	10/HĐMB-BB.GMX2024
07	Gia Vo Manufacturing and Trading Joint Stock Company	Supply of construction roofing tile products	102,385,185	102,385,185	0.06%	01/HĐKT/GV-MX/2024 02/HĐKT/GV-MX/2024

Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, or the Director (General Director) are members of the Board of Directors or act as Director (General Director):
None

Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), and other managers: None



9001:2015ISO

Part 2: Operational direction in 2025

1. General assessment.

The 2025 production and business plan is built on the basis of existing resources, factory capacity, market conditions, and competitors. Based on the analysis of the results achieved in 2024 and the assessment of opportunities and challenges to build a production and business plan for 2025.

Planned production and business targets for 2025.

No.	Item	Unit	Actual 2024	Plan 2025	Comparison %
					2025/2024
01	Net Revenue	Million VND	164,814	170,671	103.55
02	Profit after tax	Million VND	16,555	17,510	105.77
03	PAT/Net Revenue Ratio	%	10.04	10.26	

Investment and development plan.

No.	Content	Unit	Plan	Note
01	Repair	Million VND	860	
02	Construction and new investment	Million VND	3,364	
	Total		4,224	

2. Operational direction.

2.1. General direction

Short, medium, and long term: Continue to produce and trade fired clay brick and tile products, colored cement tiles, and glazed tiles, which are the areas that bring revenue and profit to the Company.

Preserve, use effectively, and for the right purpose capital sources in operations, capital sources in internal investment, and external investment.

The Chairman and members of the Board of Directors closely follow the assigned tasks to implement them in a timely manner with actual conditions. Direct the Board of Managements to build revenue and profit targets by month and quarter based on the annual plan, responding to factors that may affect and are not included in the built plan such as: Input materials do not decrease but continue to increase, market demand decreases, large inventory of products, adjustment of production scale, adjustment of product selling prices.



9001:2015ISO

ANNUAL REPORT

MY XUAN BRICK TILE POTTERY AND CONSTRUCTION JOINT STOCK COMPANY

Address: Suoi Nhum Quarter – Hac Dich Ward – Phu My City - Ba Ria - Vung Tau Province

Telephone: (0254) – 3876770 – 3839349 – 3893150 Fax: 0254 - 3894168

Email: myxuanvt06@yahoo.com Website: www.myxuan-vt.com.vn

Quarterly, the Board of Directors coordinates with the Board of Managements to meet to evaluate production and business results, identify targets, tasks, and solutions for implementation. The objectives and tasks will be agreed upon and approved by the Board of Directors by resolution as a basis for the Board of Managements to promptly deploy and make decisions in close accordance with actual conditions, in compliance with the Charter and relevant regulations.

Establish a reasonable monthly production and business plan to ensure the quantity of products produced meets market demand. Direct the Board of Managements to focus on building, maintaining, and strengthening the market and sales system, strengthening the search for new domestic and export customers, and expanding into new markets.

2.2. Investment and development work.

Continue to improve machinery, equipment, and technology in product production stages to minimize the use of manual labor in order to streamline the apparatus to constantly improve and enhance product quality, reduce costs, increase efficiency, and increase competitiveness with similar products.

Urgently work with the People's Committee of Ba Ria - Vung Tau province to complete the procedures and legal documents of the My Xuan - Chau Duc high-class brick and tile factory project to have a sufficient legal basis to proceed with the investment and construction of the factory's construction items in 2025.

2.3. Human resources work

Ensure stable jobs and income for employees, regularly train existing cadres and employees to meet the requirements of development scale and management and administration.

Implement a human resource training plan to serve new investment inside and outside the Company. Plan and train human resources at the executive level for the next terms.

2.4. In production:

+ Control well the consumption of materials in all stages according to economic and technical norms, strengthen product quality inspection and control, and minimize damaged products.

+ Implement production operations according to market demand, maintain the implementation of system management applications strictly and seriously, and promote the full working capacity of employees to improve efficiency in production and business activities.

+ Focus on producing product groups with high added value, low consumption of raw materials, and improved product designs to meet the increasing consumer demand of customers to increase revenue and profits, adjust production output in line with consumption output, and avoid large inventories to minimize risks such as: Price reduction due to product quality decline, incurring financial costs of inventory and warehouse losses.

2.5. In business:

+ Invest in Marketing communications, build and manage the brand on the foundation of product quality, service quality, and employee quality.



MY XUAN BRICK TILE POTTERY AND CONSTRUCTION JOINT STOCK COMPANY

Telephone: (0254) – 3876770 – 3839349 – 3893150 Fax: 0254 - 3894168

Email: myxuanvt06@yahoo.com Website: www.myxuan-vt.com.vn

Ba Ria- Vung Tau, March 26, 2025

REPORT ON THE ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2024

To: The Annual General Meeting of Shareholders 2025

Pursuant to the functions, duties, and powers of the Board of Supervisors as stipulated in the Charter of My Xuan Brick Tile Pottery And Construction Joint Stock Company.

The Board of Supervisors reports on the results of the performance of its supervisory duties at My Xuan Brick Tile Pottery And Construction Joint Stock Company (hereinafter referred to as the "Company") in 2024 as follows:

I/ Composition of the Board of Supervisors:

The Board of Supervisors consists of 3 members:

1- Mr. Pham Van Hau	Head of the Board of Supervisors
2- Mr. Nguyen The Do	Member of the Board of Supervisors
3- Mr. Luu Thanh Binh	Member of the Board of Supervisors

II/ Activities of the Board of Supervisors in 2024:

1/ General activities of the Board of Supervisors:

- Inspecting and supervising the implementation of Resolutions of the General Meeting of Shareholders, Resolutions of the Board of Directors, and internal documents serving the management and administration of the Company.

- Inspecting and supervising the implementation of the production and business plan, production and business processes, the management and use of equipment and machinery, workshops, assets, clay mine operations, repair activities, and new investments of the Company.



- Controlling the system of regulations, processes, and internal management policies of Departments and Workshops stored by the Human Resources and Administration Department, along with regulations on labor recruitment and employee benefits.

- Inspecting compliance with internal regulations of departments within the Company.

- Participating in the semi-annual and annual inventory of assets.

- Reviewing the Company's quarterly and annual financial statements, analyzing and evaluating the financial situation and business performance.

- Monitoring and supervising the disclosure of information as prescribed by the State Securities Commission.

- Preparing the 2023 activity report of the Board of Supervisors for submission to the 2024 Annual General Meeting of Shareholders.

- In 2024, the Board of Supervisors held 06 meetings with the full participation of all members. The specific contents are as follows:

Session	Time	Minutes No.	Content
Session 1	17/01/2024	01/BKS/2024	<ul style="list-style-type: none">- Review the fourth quarter 2023 financial statements- Review the Investment – Production Plant Report for the fourth quarter of 2023
Session 2	15/04/2024	02/BKS/2024	Review the documents for the General Meeting of Shareholders on 26/4/2024
Session 3	16/04/2024	03/BKS/2024	<ul style="list-style-type: none">- Review the first quarter 2024 financial statements- Review the first quarter 2024 Investment – Manufacturing Plant report
Quarter 4	27/05/2024	04/BKS/2024	Select an audit firm for My Xuan Brick Tile Pottery And Construction Joint Stock Company 2024 financial statements

Quarter 5	16/07/2024	05/BKS/2024	<ul style="list-style-type: none"> - Review the second quarter 2024 financial statements - Review the second quarter 2024 Investment – Manufacturing Plant report - Review the second quarter 2024 business department sales report
Quarter 6	15/10/2024	06/BKS/2024	<ul style="list-style-type: none"> - Review the third quarter 2024 financial statements - Review the third quarter 2024 Investment – Manufacturing Plant report - Review the third quarter 2024 business department sales report

2/ Remuneration and other benefits:

The remuneration of the Board of Supervisors in 2024 was implemented according to Resolution No. 01/NQ-ĐHĐCĐ.2024 approved by the General Meeting of Shareholders on 2024-04-26. The total remuneration, operating expenses, and concurrent position salaries of the Board of Supervisors paid during the year were VND 285,700,000. In which:

- + Remuneration is VND 252,000,000.
- + Concurrent position salaries of members are VND 12,000,000.
- + Operating expenses are VND 21,700,000.

3/ Supervision of the implementation of Resolutions of the General Meeting of Shareholders:

- Implementing fund allocation in accordance with the ratio specified in the Resolution of the General Meeting of Shareholders;
- Negotiating and signing a contract with Chuan Viet Auditing and Consulting Co., Ltd. for the 2024 audit;
- The Company paid the second dividend payment for 2023 at 10% on 28/06/2024 and the first interim dividend payment for 2024 at 6% on 12/12/2024 to shareholders;

- Taking good care of the lives of the Company's employees, helping to complete the assigned plan.

4/ The Company's operational and financial status in 2024:

a/ Production and business results:

Unit: Million VND

No.	Indicator	2024 Plan	2024 Actual	2023 Actual	Compared to Plan(%)	Compare d to 2023 (%)
		(1)	(2)	(3)	(4) = (2)/(1)	(5) = (2)/(3)
1	Total Revenue		164,987	193,644		85.20%
1.1	Net Revenue	165,816	164,814	193,371	99.40%	85.23%
1.2	Financial revenue		123	232		53.12%
1.3	other income		50	21		128.10%
2	Profit after tax	16,627	16,555	23,636	99.57%	70.40%
3	Profit margin/revenue (%)	10.03	10.03	12.22		

b/ The Company's financial status:

- The Company's financial status as of 31/12/2024 has been clearly and accurately presented in the annual report and the report of the General Director of the Company to the General Meeting of Shareholders. The Company's current financial situation is good, ensuring the normal implementation of production and business activities.

5/ Supervision results for members of the Board of Directors, members of the Board of Management, and management personnel:

- The Board of Supervisors did not find anything unusual in the operations of the Board of Directors, the Board of Management, and the Company's management personnel.

- The Board of Supervisors approves the Report on production and business results, the profit distribution plan, and the status of the Company's fund allocations.

- In 2024, the Board of Directors and the Board of General Directors provided timely direction and proposed appropriate solutions for production and business activities.

6/ Report evaluating transactions between the company, Company's subsidiaries, companies in which the public company holds 50% or more of the charter capital, with members of the Board of Directors, General Director (Director), other executives of the enterprise, and related persons of such subjects; transactions between the company and companies in which members of the Board of Directors, General Director (Director), or other executives of the enterprise are founders or managers of the enterprise within the last 03 years prior to the transaction time.

These transactions have been disclosed by the Company in the Corporate Governance Report for 2024, dated 16/01/2025. The content of the services mainly relates to the provision of machinery and equipment rental services, workshops, and the trading of products, spare parts, supplies, and product consumption. The transactions have been fully disclosed and approved in accordance with the Company's Charter.

III/ Report on the Activities of the Board of Supervisors in 2024:

- The Board of Supervisors affirms that the Company's production and business activities in 2024 remained stable, complying with current accounting regulations and standards, circulars and guidelines of State law, and the Company's regulations.

- The figures reflected in the 2024 financial statements are complete, timely, clear, accurate, truthful, reasonable, and objective, accurately reflecting the Company's assets and capital at 31/12/2024 and have been confirmed by the audit firm.

- This is the report on the results of the Board of Supervisors' performance of its duties in 2024.

Respectfully submitted to the General Meeting.

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**



PHAM VAN HAU

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness.

-----oOo-----

Ba Ria – Vung Tau, April 24, 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

APRIL 24, 2025

To: Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises dated June 17, 2020

- Pursuant to the Charter of My Xuan Brick Tile Pottery And Construction Joint Stock Company approved by the Annual General Meeting of Shareholders on April 21, 2023

The Board of Directors of My Xuan Brick Tile Pottery And Construction Joint Stock Company submits to the General Meeting of Shareholders the following contents for voting:

1. Report on production-business results in 2024.

Unit: VND

Items	Implemented		2024 Plan (adjusted)	Comparison % implemented with	
	Year 2023	Year 2024		2024 Plan	2023 Actual
Net Revenue	193,370,736,970	164,814,261,304	165,816,000,000	99.40%	85.23%
Cost of Goods Sold	129,097,357,336	111,991,739,552	113,020,185,600	99.09%	86.75%
Gross Profit	64,273,379,634	52,822,521,752	52,795,814,400	100.05%	82.18%
Financial income	232,140,768	122,632,815	128,500,000	95.43%	52.83%
Operating Expenses	34,316,526,980	31,424,189,714	31,836,672,000	98.70%	91.57%
Operating Profit	30,188,993,422	21,520,964,853	21,087,642,400	102.05%	71.29%
Other Profit	(388,878,719)	(474,727,561)	(112,132,713)	423.36%	122.08%
Profit Before Tax	29,800,114,703	21,046,237,292	20,975,509,687	100.34%	70.62%

Items	Implemented		2024 Plan (adjusted)	Comparison % implemented with	
	Year 2023	Year 2024		2024 Plan	2023 Actual
Corporate Income Tax Expense	6,164,475,570	4,523,936,681	4,348,509,687	104.03%	73.39%
Corporate Deferred Income Tax		(33,026,972)			
Profit After Tax	23,635,639,133	16,555,327,583	16,627,000,000	99.57%	70.04%

2. The 2024 financial statements have been audited

Unit: VND

Items	Year 2023	Year 2024	Percentage Increase (+), Decrease (-)
Total Assets	167,782,253,846	160,368,193,371	-4.42%
Net Revenue	193,370,736,970	164,814,261,304	-14.77%
Profit from Operating Activities	30,188,993,422	21,520,964,853	-28.71%
Other Profit	(388,878,719)	(474,727,561)	22.08%
Profit Before Tax	29,800,114,703	21,046,237,292	-29.38%
Profit After Tax	23,635,639,133	16,555,327,583	-29.96%
Dividend payout ratio (Cash Payment)	18.0%	16.0%	-11.11%
- Payment Phase 2/2022	10%		
- Payment Phase 1/2023	8%		
- Payment Phase 2/2023		10%	
- Payment Phase 1/2024		6%	

3. Profit distribution plan for 2024.

Unit: VND

No.	Description	Percentage of Profit After Tax	Amount	Note
I	Undistributed Profit		38,539,687,804	
1	Undistributed Profit After Tax from Previous Year		21,984,360,221	
2	Profit After Tax Year 2024		16,555,327,583	

No.	Description	Percentage of Profit After Tax	Amount	Note
II	Profit After Tax Distribution Year 2024		19,563,326,109	
1	Allocation to Development Investment Fund	2.0%	331,106,552	
2	Allocation to Reward Fund	20.0%	3,311,065,517	
3	Allocation to Welfare Fund	2.0%	331,106,552	
4	Allocation to Bonus Fund for Board of Management, Board of Directors, Supervisory Board		803,819,336	
	- From Profit after tax in 2023		472,712,784	According to the Resolution of the General Meeting of Shareholders on 26/04/2024
	- From Profit after tax in 2024	2.0%	331,106,552	According to the Resolution of the General Meeting of Shareholders on 24/04/2025
5	Allocation to Financial Reserve Fund	2.0%	331,106,552	
6	Dividend Payment		14,455,121,600	
III	Total Undistributed Profit After Tax		18,976,361,695	

4. Investment and development results in 2024.

* Investment value in 2024.

Unit: VND

No.	Investment Item/Project Name	Plan	Actual as of 31/12/2024	Note
A	Clay Mine, Production Plant at My Xuan	4,790,000,000	1,762,285,921	
I	Major Repair of Fixed Assets	690,000,000	443,540,037	
1	Replacement of Factory Roof Sheets	190,000,000	127,176,401	
2	Minor Repairs, Yard Surface, Leak Prevention, etc,	500,000,000	316,363,636	
II	New Construction and Investment	4,100,000,000	1,318,745,884	
1	Wastewater and Waste Gas Treatment System for Environmental License	1,000,000,000	453,473,157	Civil Construction (Environmental License not yet granted)

No.	Investment Item/Project Name	Plan	Actual as of 31/12/2024	Note
2	Mini Brick Dryer	1,000,000,000	865,272,727	
3	400 KVA generator	700,000,000		
4	Wire cutting machine	400,000,000		
5	High-frequency hardening machine	100,000,000		
6	Extruder Gearbox	400,000,000		
7	Mini Brick Dryer	500,000,000		
B	Clay Mine Project, Production Plant in Chau Duc	157,694,240,757	57,032,003,438	
1	Clay Mine Branch Suoi Rao, Chau Duc		10,494,304,000	
2	Chau Duc Tile and Brick Factory Branch		17,759,863,413	
3	Project Capital Transfer Costs		2,000,000,000	
4	Road to Suoi Rao Clay Mine, Chau Duc		9,721,002,903	
5	Land for the road to the factory (transferred from households)		2,677,500,000	
6	Suoi Rao Clay Mine Land, Chau Duc (transferred from households)		9,342,553,000	
7	Suoi Rao Clay Mine Operating House, Chau Duc		177,402,164	
8	Clay Mine Weighbridge		191,309,073	
9	Factory Site Leveling		2,314,814,815	
10	Project Management Board Costs		936,713,094	
11	Other Project Costs		1,416,540,976	
	TOTAL	162,236,240,757	58,794,289,359	

*** Financial investment:**

Unit: VND

	End-of-year		Beginning-of-year	
	Original cost	Book value	Original cost	Book value
Held-to-maturity investments	0	0	2,000,000,000	2,000,000,000
Vietcombank Bonds (*)	0	0	2,000,000,000	2,000,000,000
Total	0	0	2,000,000,000	2,000,000,000

(*) Number of Bonds of Vietcombank, bond payment due on 06/12/2024 (as of 01/01/2024, there are 20,000 bonds, par value is 100,000 VND/bond, with a term of 6 years and an interest rate of 5.925%/year from 06/12/2023 to 06/12/2024).

5. Business Production plan for 2025.

Items	Unit	2025 Plan
I. Production Output	SBU	45,180,992
II. Sales Volume		
- Construction Bricks	SBU	36,812,192
- Decorative Products	SBU	8,479,956
- Color Tiles	SBU	1,900,000
- Glazed Products	SBU	400,000
II. Business Results		
Net Revenue (including other revenue)	VND	170,671,186,428
Profit Before Tax	VND	21,887,778,496
Profit After Tax	VND	17,510,222,796

6. Profit distribution plan for 2025.

Unit: VND

No.	Items	Profit After Tax Percentage	Amount	Note
I	Undistributed Profit		36,486,584,491	
1	Undistributed Profit After Tax from Previous Year		18,976,361,695	
2	Planned Profit After Tax for 2025		17,510,222,796	
II	Profit After Tax Distribution		21,252,425,297	
1	Allocation to Development Investment Fund	.0%	700,408,912	
3	Allocation to Reward Fund	20.0%	3,502,044,559	
4	Allocation to Welfare Fund	2.0%	350,204,456	
5	Allocation to Board of Management, Board of Directors, and Supervisory Board Bonus Fund	2.5%	437,755,570	
6	Financial Reserve Fund	0.0%		
7	Dividend Payment		16,262,011,800	18% of Charter Capital

No.	Items	Profit After Tax Percentage	Amount	Note
III	Total Undistributed Profit After Tax		15,234,159,194	

7. Investment and development plan for 2025.

* Construction investment at My Xuan Manufacturing Plant.

Unit: Thousand VND

No.	Task Description	Unit	Quantity	Unit Price	Total Amount
A	Repair				860,000
1	Replace factory roof sheeting	M ²	1,500	240	360,000
2	Minor repairs, yard floor, leak prevention, etc.	System	1		500,000
B	Construction and New Investment				3,364,000
1	2.3 m ³ Excavator	Unit	1	1,000,000	1,000,000
2	Ultrafine Grinding System	System	1	1,600,000	1,600,000
3	DC1 processing plant	M ²	240	1,100	264,000
4	Other				500,000
Total (A + B)					4,224,000

8. Remuneration for the Board of Directors and Board of Supervisors in 2025.

The remuneration for the Board of Directors and Board of Supervisors in 2025 is: 912,000,000 Dong (Nine hundred and twelve million Dong).

9. Approval of the bonus level for the Board of Directors, Board of Supervisors, secretary, and Executives including: Board of Management – Chief Accountant – Heads/Deputy Heads of Departments/Workshops.

Bonus Content	Bonus Level
a. Completing the 2025 profit plan	2.5% Profit after tax
b. Exceeding the 2025 profit plan	40% Profit exceeding the plan (profit after tax)

10. Approval of the list of transactions with related companies.

No.	Name of company	Address	Transaction type
01	Phu My Xuan Co., Ltd	Code: 3500870374; Address: Suoi Nhum Hamlet, Hac Dich Ward, Phu My Town, BRVT	Providing machinery and equipment rental services, workshops, and product trading
02	Dai Huu Corporation	Code: 1200948280; Address: No., ADB Road, Tan Thanh Hamlet, Tan Ly Dong Commune, Chau Thanh District, Tien Giang.	Providing spare parts and supplies
03	Tan Quang Cuong - Binh Thuan Investment Joint Stock Company	Code: 3400518578; Address: An Binh Hamlet, Song Phan Commune, Ham Tan District, Binh Thuan Province	Providing spare parts and supplies and product trading
04	Gia Thy Investment Corporation	Code: 0302999130; Address: 158-158A Dao Duy Anh, Ward 9, Phu Nhuan District, HCMC	Product consumption
05	Hoc Minh Thanh Trading and Service Co., Ltd	Code: 3501751524; Address: 40/6/1B Le Hong Phong Street, Ward 4, Vung Tau City, BRVT Province	Product consumption
06	Gia Thang Investment Construction Corporation	Code: 0313449611; Address: 4th Floor - Gia Thy Building 158-158A Dao Duy Anh, Ward 9, Phu Nhuan District, HCMC	Product consumption
07	Gia Vo Manufacturing Trading Joint Stock Company	Code: 0313099237; Address: 4th Floor, Gia Thy Building, 158-158A, Dao Duy Anh Street, Ward 9, Phu Nhuan District, Ho Chi Minh City	Product consumption

11. Select an audit unit for 2025.

Authorize the Board of Supervisors to consider and introduce a qualified unit from the list of listed audit firms recognized by the State Securities Commission.

12. Authorize the Board of Directors to adjust the business production plan for the last six months of 2025 based on the production-business results of the first six months.

13. Amend the charter: Change the company's address.

Address before adjustment	Address after adjustment
Suoi Nhum Hamlet, Hac Dich Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam	Suoi Nhum Hamlet, Hac Dich Ward, Phu My City, Ba Ria - Vung Tau Province, Vietnam

Request the General Meeting of Shareholders to consider and vote.

Above are the contents to be reviewed and approved at the 2025 Annual General Meeting of Shareholders, requesting shareholders to fill in the ballot papers issued by the ballot counting board.

Thank you,

On behalf of the Board of Directors

CHAIRMAN



DU QUỐC TRUNG