Address: 231 Nguyen Van Cu Street, District 5, Ho Chi Minh City – Tel: (028) 73 035 556 – Fax: (028) 38 305 002 Business Registration Number: 0304952106

Ho Chi Minh City, March 20, 2025

INVITATION TO THE MEETING 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Phuong Nam Education Investment and Development JSC

The Board of Directors cordially invites shareholders to attend the 2025 Annual General Meeting of Shareholders (AGM), with the following details:

- 1. Meeting Arrangements:
- Time: 08:00, **April 10, 2025** (Thursday)
- Location: 4th Floor, Hall of the Education Publishing House in Ho Chi Minh City 231 Nguyen Van Cu Ward 4 District 5 Ho Chi Minh City

2. Meeting Agenda:

The documents for the 2025 AGM will be posted, updated, and amended (if any) on the website: https://phuongnam.edu.vn/co-dong from March 20, 2025 and printed copies will be provided to shareholders upon arrival at the meeting.

3. Registration:

To facilitate logistical arrangements, shareholders are requested to register for the meeting at Phuong Nam Education Investment and Development Joint Stock Company or send the Registration Form to the address below before 4:00 PM on April 9, 2025.

4. Authorization to Attend the General Meeting:

If Shareholders authorize another person to attend the General Meeting, please complete the Authorization Letter for Meeting Attendance provided by the Company or another form in accordance with Enterprise Law No. 59/2020/QH14 (The authorization document must be prepared in accordance with civil law regulations and must clearly state the name of the authorized individual or organization and the number of shares authorized). The completed authorization letter should be sent to the address below before 4:00 PM on April 9, 2025.

(Note: The authorization letter must be the original document with a wet signature. In the case of authorization from an institutional shareholder, it must bear the signature of the legal representative and the official seal of the authorizing organization).

5. Document Submission Address and Contact for Support:

Phuong Nam Education Investment and Development Joint Stock Company

- Address: 231 Nguyen Van Cu Ward 4 District 5 Ho Chi Minh City
- Telephone: (028) 73 035 556 (601-602-603-604)
- Contact: Ms. Ngo Hoai Giang 0936.179.129

6. Documents Required for Shareholders or Authorized Representatives Attending the General Meeting:

- Invitation Letter and Authorization Letter (if applicable);
- Citizen Identity Card (original or VNeID) / Passport or a certified copy of the Business Registration Certificate for organizations.

We are honored to welcome our esteemed Shareholders to the 2025 Annual General Meeting of Shareholders.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS

CÔNG TY
CHAIRMAN

CÔ PHÂN

PHƯƠNG NAM

T.PHÔCH

LE HUY

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

REGISTRATION OR AUTHORIZATION FORM

049527	OR ATTENDING THE 20	25 ANNUAL GENERAL MEI	ETING OF SH	AREHOLDERS
CÔNG TY CÔ PHẨN ĐẦU TƯ V Share	To: Phuong Nam Edu	cation Investment and Developm Registration Certificate No.:	ent Joint Stock (Company
PHAT THIEN GIA	Representative (for organizations)			
Citize	n Identity Card/Passport/Business	Registration Certificate No.:	issued	onat
S. TAPHO Addre	58	Teleph	one	
Total	number of shares represented or/ar	nd owned:		shares.
(Share	eholders choose one of the two opt	ions below, mark the appropriate box)		
1. RI	EGISTER TO ATTEND THE M	EETING		
2. Al	UTHORIZE THE FOLLOWING	G PROXY		
Autho	orized Party:			
		Registration Certificate No.:		
At				
Addre	ess:			
Telepl	hone:			
Numb	per of shares authorized:			
		l cannot authorize another person, pleas	se authorize a Board	d of Directors' members
of the	Company according to the list belo	ow:		
No.	Name	Position	Checkmark	Number of shares authorized
1	Mr. Le Huy	Chairman of the Board of Directors		AND THE RESERVE OF THE PROPERTY OF THE PROPERT
2	Mr. Dinh Gia Le	Board of Directors' members		
3	Ms. Le Phuong Mai	Board of Directors' members		
4	Ms. Nguyen Thi Thanh Xuan	Board of Directors' members		
5	Mr. Nguyen Phong Yen	Board of Directors' members		
only o	Please mark (X) next to the name ne person for the entire number of er of shares authorized to each ind	of the member to whom you wish to a f shares owned. In case you wish to au ividual.	authorize. Authorize uthorize multiple pe	ation shall be granted to rsons, please specify the
Autho	orization Content:			
Sl		ect on behalf of the authorizing party to tion Investment and Development JSC er of shares authorized.		
pr	We take full responsibility for this rovisions of the Charter of Phuong complaints	authorization and undertake to strictl Nam Education Investment and Deve	y comply with all lopment JSC, with	applicable laws and the no subsequent claims or
Note:				
sk		ot delegate the authorized shares (either must bring their ID card (physical cop		
in is Be	stitutional shareholder, the letter n granted to the Board of Directors oard member is not required. This o	y if it bears wet signatures from both p nust also bear the official seal of the at of Phuong Nam Education Investment nuthorization letter is valid from the da lders of Phuong Nam Education Invest	uthorizing organiza and Development . te of signing until th	tion. If the authorization ISC, the signature of the se conclusion of the 2025
		D		<i>Month Year</i> 2025
	Shareholder / Authorizin (Signature and full name, sta	•	Authorized Parare and full name,	•



304952106

ĐẦU TƯ VÀ PHÁT TRIỆN GIÁO DỤC

PHUONG NAM

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VIETNAM EDUCATION PUBLISHING HOUSE LIMITED COMPANY

CÔNG TY CỐ PHẨN ĐẦU TƯ & PHÁT TRIỂN GIÁO DỤC PHƯƠNG NAM PHUONG NAM EDUCATION INVESTMENT AND DEVELOPMENT., JSC Website: phuongnam.edu.vn

Address: 231 Nguyen Van Cu Street, District 5, Ho Chi Minh City – Tel: (028) 73 035 556 – Fax: (028) 38 305 002 Business Registration Number: 0304952106

AGENDA

CÔNG TO 25 NNUAL GENERAL MEETING OF SHAREHOLDERS

(Commencing at 08:00 AM, Thursday, April 10, 2025)

Time	Content	Presiding
7:30 – 8:00	Welcoming delegates and shareholders;Verifying the eligibility of Delegates; distributing voting ballots, voting cards, and General Meeting documents.	Organizing Committee
8:00 – 8:45	 Report on the verification of Delegates' eligibility to attend the General Meeting; Flag salute and declaration of reasons for the Meeting; Introduction of the Presidium; 	Organizing Committee
8:45 – 9:00	 The Chairperson appoints the Secretary of the General Meeting; The Chairperson submits the Vote Counting Committee for approval; Approval of the Operational Regulations of the General Meeting; Approval of the Agenda of the General Meeting. 	Presidium
9:00 – 9:40	 Reports presented at the Meeting: Report of the Board of Directors on the operating results of 2024 and the operational plan for 2025; Report of the General Director on the business performance results of 2024 and the business plan for 2025; Report of the Board of Supervisors on the operating results of 2024 and the operational plan for 2025; 	Presidium/Head of the Board of Supervisors
9:40 – 10:00	 Submission Documents: Audited Financial Statements for 2024; Profit Distribution for fiscal year 2024; Remuneration of the Board of Directors and the Board of Supervisors for 2024 and the plan for 2025; Selection of the auditing firm for the 2025 financial statements; Contracts and transactions between the Company and Vietnam Education Publishing House, or its authorized dependent accounting units, or other related companies within the parent-subsidiary system of Vietnam Education Publishing House; Other matters falling under the authority of the General Meeting of Shareholders (if any). 	Presidium/Head of the Board of Supervisors
10:00 – 10:30	Discussion and Voting Session	Presidium



VIETNAM EDUCATION PUBLISHING HOUSE LIMITED COMPANY

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Time	Content	Presiding
	 General Meeting Discussion Voting on the submitted documents. Vote Counting Committee proceedings. 	Vote Counting Committee
10:30 – 10:45	Break of the General Meeting; the Vote Counting Committee proceeds with its work	Vote Counting Committee
10:45 – 11:00	 Address by a Representative of Vietnam Education Publishing House Limited Company Announcement of voting results 	Vote Counting Committee
11:00 – 11:30	 The Secretary reads the draft Minutes and Resolution of the 2025 Annual General Meeting of Shareholders. The General Meeting votes for approval. The Chairperson declares the closing of the General Meeting. 	Secretary/ Presidium

ORGANIZING COMMITTEE