

INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL OF THE STATE
SECURITIES COMMISSION

To: State Securities Commission
Hanoi Stock Exchange
Shareholders of Vietnam Plastic Corporation

Company name: VIETNAM PLASTIC CORPORATION

Head office: 300B Nguyen Tat Thanh Street, Ward 13, District 4, Ho Chi Minh City

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Person in charge of information disclosure/authorized person: Trinh Thi Mai Huong

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Type of Information Disclosure: 24h 72h At request Irregular Periodic

(mark X on the type of Disclosure)

Content of disclosed information:

Report No. 08.25/BC-NVN-HĐQT dated 20/01/2025 by the Board of Directors of Vietnam Plastic Corporation regarding the Corporate Governance Report for 2024.

This information has been disclosed on the company's website on 21/01/2025 as in the link [www.vinaplast.com.vn/shareholder relations/management report](http://www.vinaplast.com.vn/shareholder_relations/management_report).

We hereby certify that the disclosed information is true and take full legal responsibility for the content disclosed.

Date: January 21, 2025

Person in charge of information disclosure
(signature, full name)



Trinh Thi Mai Huong

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.

VIETNAM PLASTIC JOINSTOCK COMPANY

Số: 08.25/BC-NVN-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh city, month January day 20th year 2025

REPORT ON CORPORATE GOVERNANCE
Year 2024

Dear: State Securities Commission
Hanoi Stock Exchange

- Name of company: **VIETNAM PLASTIC JOINSTOCK COMPANY**
- Address of headoffice: 300B Nguyen Tat Thanh, Ward 13, District 4, Ho Chi Minh City
- Telephone: 08-39453301 Fax: 08-39453298 Email: vinaplast@vinaplast.com.vn
- Charter capital: 194.289.130.000 Vietnam dong (*One hundred ninety - four billion, two hundred eighty - nine million, one hundred thirty thousand dong*).
- Stock symbol: VNP
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date (dd/mm/yyyy)	Content
	25.24/NQ-NVN- ĐHĐCĐTN	23/5/2024	Resolution of the 2024 Annual General Meeting of Shareholders:
			- Approval of the business production results for 2023
			- Approval of the Board of Directors' report on governance, the Board's operational results for 2023, and the operational direction for 2024
			- Approval of the Supervisory Board's report for 2023
			- Approval of the audited financial statements for 2023

			- Approval of the profit distribution plan and fund allocation for 2023
			- Approval of the settlement of remuneration for the Board of Directors and the salary and remuneration of the Supervisory Board for 2023
			- Approval of the business production plan for 2024 and the profit distribution plan after tax for 2024
			- Approval of the remuneration for the Board of Directors and the Supervisory Board for 2024
			- Approval of the selection of the auditing company for the financial statements for 2024.

II. Board of Directors (Annual report)

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment (dd/mm/yyyy)	Date of dismissal
1	Mrs. Le Ngoc Diep	Members of the Board of Directors	19/6/2023	
		Chairman of the Board of Directors	20/6/2023	
2	Mr. Phan Trung Nam	Members of the Board of Directors	19/6/2023	
3	Mrs. Vu Thi Minh Thuc	Members of the Board of Directors	19/6/2023	
4	Mr. Bui Quoc Thinh	Independent members of the Board of Directors	19/6/2023	
5	Mr. Hoang Minh Son	Members of the Board of Directors	19/6/2023	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mrs. Le Ngoc Diep	15/15	100%	
2	Mr. Phan Trung Nam	15/15	100%	
3	Mrs. Vu Thi Minh Thuc	15/15	100%	
4	Mr. Bui Quoc Thinh	15/15	100%	

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
5	Mr. Hoang Minh Son	15/15	100%	

3. Supervising the Board of Management by the Board of Directors

The Board of Directors regularly holds meetings with the General Director to assess the implementation of the resolutions of the Board of Directors and the General Meeting of Shareholders, as well as to monitor and ensure that the management and operation of the General Director comply with the regulations of the Company's Charter.

4. Activities of the Board of Directors' subcommittees (If any): The subcommittees have not been established yet

5. Resolutions/Decisions of the Board of Directors (Annual report)

No.	Resolution/Decision No.	Date (dd/mm/yyyy)	Content	Approval rate
01	05.24/QĐ-NVN-HĐQT	19/01/2024	Decision of the Board of Directors on the appointment of the Chief Accountant.	100%
02	12.24/NQ-NVN-HĐQT	19/03/2024	Resolution of the Board of Directors, Session 11, regarding the extension of the meeting time for the 2024 Annual General Meeting of Shareholders of Vietnam Plastic Joint Stock Company	100%
03	17.24/NQ-NVN-HĐQT	12/04/2024	Resolution of the Board of Directors, session 12, regarding the final registration date to exercise the right to attend the Annual General Meeting of Shareholders in 2024 of Vietnam Plastic Joint Stock Company	100%
04	22.24/NQ-NVN-HĐQT	22/05/2024	Resolution of the Board of Directors at meeting 14 regarding the organization of the 2024 Annual General Meeting of Shareholders.	100%
05	28.24/QĐ-NVN-HĐQT	23/05/2024	The decision of the Board of Directors regarding the settlement of the salary and remuneration fund for the year 2023 and the plan for 2024 for the Company's managers and employees.	100%
06	31.24/NQ-NVN-HĐQT	18/07/2024	Resolution of the Board of Directors, session 16	100%
07	39.24/NQ-NVN-HĐQT	06/08/2024	Resolution of the Board of Directors, session 18	100%
08	43.24/NQ-NVN-HĐQT	28/08/2024	Resolution of the Board of Directors, session 19	100%
09	49.24/NQ-NVN-HĐQT	30/10/2024	Resolution of the Board of Directors, session 21	100%
10	52.24/NQ-NVN-HĐQT	04/12/2024	Resolution of the Board of Directors, session 22	100%
11	56.24/NQ-NVN-HĐQT	25/12/2024	Resolution of the Board of Directors, session 23	100%

III. Board of Supervisors/Audit Committee (Annual report)

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment (dd/mm/yyyy)	Date of dismissal	
01	Mr. Vo Hoang Anh Tuan	Head of the Supervisory Board	19/06/2023		Bachelor's degree
02	Mrs. Dang Son Nguyet Thao	Members of the Supervisory Board	19/06/2023		Master's degree
03	Mrs. Le Thi Loc Uyen		19/06/2023		Bachelor's degree

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Mr. Vo Hoang Anh Tuan	04/04	100%	100%	
02	Mrs. Dang Son Nguyet Thao	04/04	100%	100%	
03	Mrs. Le Thi Loc Uyen	04/04	100%	100%	

3. Board of Directors, Board of Management and shareholders by Board of Supervisors

- Participate fully in meetings with the Board of Directors to oversee and provide feedback on the implementation of the Board's resolutions.
- Closely supervise the Board of Directors, the General Director, in the management of business operations and the activities of the Supervisory Board
- Periodic review of the company's quarterly and semi - annual financial reports
- Combine with the Board of Directors to enhance risk management efforts and standardize regulations. Closely monitor the implementation of the regulations set by the General Director
- Check and supervise the implementation of the resolutions set forth by the annual general meeting of shareholders.
- Conduct inspections of operational processes and risk management to assess the management performance as well as compliance with the company's regulations, management processes, and legal requirements.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- Fully attend all meetings of the Board of Directors as a supervisor and provide input on the implementation of the Company's goals and plans.
- Review and assess the activities of the Board of Directors and the Executive Board related to the implementation of the financial plans and business plans for 2024.
- Supervise the implementation of the resolutions of the General Meeting of Shareholders and the compliance with the law by the Board of Directors and the Executive Board of the company
- The Control Board has participated in the examination of periodic financial reporting activities to assess the reasonableness of the financial data.
- Coordinate with the Finance and Accounting Department to participate in the periodic inventory check at the end of the reporting period.

5. Other activities of the Board of Supervisors (if any): No

IV. Board of Management

Members of Board of Management	Date of birth (dd/mm/yyyy)	Qualification	Date of appointment / dismissal of members of the Board of Management (dd/mm/yyyy)
Mr. Phan Trung Nam	09/06/1985	Master's degree	Date of appointment 29/06/2023

V. Chief Accountant

Name	Date of birth (dd/mm/yyyy)	Qualification	Date of appointment/ dismissal (dd/mm/yyyy)
Mrs. Tran Thi Phung	26/06/1982	Bachelor's degree	Date of appointment 21/01/2024

VI. Đào tạo về quản trị công ty:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

Chairman of the Board of Directors Le Ngoc Diep and Board Member, Company Secretary Vu Thi Minh Thuc participated in a training course on "Corporate Governance" organized by the Center for Scientific Research and Securities Training (State Securities Commission) on May 26 - 27, 2022

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certifica te number *	Date of issue (dd/mm/ yyyy)	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
Board of Directors											
1	Le Ngoc Diep		1					19/06/2023		Mrs. Diep was elected as a member of the Board of Directors of Vietnam plastic Joint Stock Company for the term 2023-2028 on June 19, 2023 Ms. Diep was elected as the Chairman of the Board of Directors of Vietnam plastic Joint Stock Company for the term 2023-2028 on June 20, 2023	
1.1	Le Hung Minh		No					19/06/2023		as above	The person related to Mrs. Diep: Father
1.2	Ngo Thi Ngan		No					19/06/2023		as above	Mother
1.3	Tran Thi Van		No					19/06/2023		as above	Mother-in-law
1.4	Nguyen Manh Cuong		No					19/06/2023		as above	Husband
1.5	Nguyen Le Thi		No					19/06/2023		as above	Mrs. Diep's daughter
1.6	Nguyen Le Thu		No					19/06/2023		as above	- Daughter - Reason for not having a Certificate of Ownership: Still young
1.7	Le Hung Son		No					19/06/2023		as above	Brother
1.8	Nguyen Thi Minh		No					19/06/2023		as above	Sister-in-law
1.9	State Capital Investment Corporation		No					19/06/2023		as above	Deputy Head of Investment Department 4
2	Phan Trung Nam		2					19/06/2023		Mr. Nam was elected as a member of the Board of Directors of Vietnam plastic Joint Stock Company for the term 2023-2028 on June 19, 2023	
2.1	Phan Trung Viet		No					19/06/2023		as above	The person related to Mr. Nam: Father
2.2	Nguyen Thi Phuong Khanh		No					19/06/2023		as above	Mother

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certifica te number *	Date of issue (dd/mm/ yyyy)	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.3	Ho Bac Phong		No								
2.4	Tran Thi Thu		No					19/06/2023		as above	Father-in-law
2.5	Ho Thuy Thanh Truc		No					19/06/2023		as above	Mother-in-law
2.6	Phan The Long		No					19/06/2023		as above	Wife
2.7	Phan The Nguyen		No					19/06/2023		as above	- Son
2.9	One Member Limited Liability Company for Trade and plastic services number one		Subsidiari es					19/06/2023		as above	- Still young
2.9	Vietnam-Thailand Plastchem Joint Venture Company Limited		Joint ventures and associates					01/08/2023		Mr. Nam was appointed as Chairman of Plastic Trading and Service Company No. One on 01/5/2014.	Person related to Mr. Nam: Chairman of the Board of Members
2.9	Vietnam-Thailand Plastchem Joint Venture Company Limited		Joint ventures and associates					01/08/2023		Mr. Nam continues to be elected as Vice Chairman of the Board of Directors of Viet Thai Plastchem Labor Co., Ltd. from 01/08/2023	Vice Chairman of the Board of Members
2.10	Truong An Plastic Trading and Service One Member Limited Liability Company		Subsidiari es					19/06/2023		Mr. Nam was appointed as Chairman of Truong An Plastic Trading & Service Co., Ltd. since July 1, 2021	Chairman of the Board of Members
2.11	TPC Vina Plastic and Chemical Company Limited		Joint ventures and associates					19/06/2023		Mr. Nam was elected as the Members' Council, Vice Chairman of the Members' Council of TPC Vina Plastics and Chemicals Co., Ltd. since July 1, 2021	Person related to Mr. Nam: Vice Chairman of the Board of Members
3	Vu Thi Minh Thuc		2					19/06/2023		Mrs. Thuc was elected as a member of the Board of Directors of Vietnam plastic Joint Stock Company for the term 2023-2028 on June 19, 2023.	
3.1	Vu Thi Kim Thu		No					19/06/2023		as above	The person related to Mrs. Thuc: mother
3.2	Ngo Van Thai		No					19/06/2023		as above	Husband
3.3	Ngo Vinh Doanh		No					19/06/2023		as above	Mrs. Thuc's son
3.4	Ngo Phuong Lam		No					19/06/2023		as above	- Daughter - Reason for not having a Certificate of Ownership: Still young
3.5	Vu Thi Minh Thuy		No					19/06/2023		as above	Sister

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certifica te number *	Date of issue (dd/mm/ yyyy)	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.6	Vietnam-Thailand Plastchem Joint Venture Company Limited		Joint ventures and associates					01/08/2023		Ms. Thuc continues to be elected as the TV of the Board of Directors of Viet Thai Plastchem Joint Venture Co., Ltd. from August 1, 2023.	Member of the Board of Members
3.7	Truong An Plastic Trading and Service One Member Limited Liability Company		Subsidiari es					19/06/2023		Ms. Thuc was appointed as Director on March 20, 2020.	Director
3.8	Research Center for Applied Plastics and Training		Subsidiari es					19/06/2023		Ms. Thuc was appointed as Director on 25/03/2020	Director
3.9	Representative Office of Vietnam Plastic Joint Stock Company in Hanoi		Represent ative Office					19/06/2023		Ms. Thuc was appointed as the Head of Representative Office of Vietnam Plastics Joint Stock Company in Hanoi on 20/03/2020	Head of the Representative Office
4	Bui Quoc Thinh		2					19/06/2023		Mr. Thinh was elected as a member of the Board of Directors of Vietnam plastic Joint Stock Company for the term 2023-2028 on June 19, 2023	
4.1	Nguyen Thi Xuan		No					19/06/2023		as above	Person related to Mr. Thinh: mother
4.2	Nguyen Thi Thanh Nhan		No					19/06/2023		as above	Mother-in-law
4.3	Do Thi Ngoc Thi		No					19/06/2023		as above	Wife
4.4	Bui Ngoc Thien Thien		No					19/06/2023		as above	- Daughter
4.5	Bui Ngoc Thien Thu		No					19/06/2023		as above	- Reason for not having a Certificate of Ownership: Still young
4.6	Bui Manh Tien		No					19/06/2023		as above	Brother
4.7	Phan Thi Thu Ngan		No					19/06/2023		as above	Sister-in-law
4.8	Bui Thi Thuy Linh		No					19/06/2023		as above	Sister
4.9	Chau Trieu Luan		No					19/06/2023		as above	Brother -in-law
4.10	Phuoc An Coffee Joint Stock Company		No					19/06/2023		as above	Chief Accountant

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certifica te number *	Date of issue (dd/mm/ yyyy)	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5	Hoang Minh Son		2					19/06/2023		Mr. Son was elected as a member of the Board of Directors of Vietnam plastic Joint Stock Company for the term 2023-2028 on 19/6/2023	
5.1	Hoang Van Doat		No					19/06/2023		as above	People related to Mr. Son: father
5.2	Do Thi Minh		No					19/06/2023		as above	Person related to Mr. Son: mother
5.3	Hoang Minh Quan		No					19/06/2023		as above	- Persons related to Mr. Son: children - Reason for not having an NSH Certificate: Still young
5.4	Hoang Trang Anh		No					19/06/2023		as above	
5.5	Hoang Minh Anh		No					19/06/2023		as above	
5.6	Hoang Minh Long		No					19/06/2023		as above	Younger brother
5.7	Ngo Thi Thanh Nga		No					19/06/2023		as above	Sister-in-law
Board of Supervisors											
1	Vo Hoang Anh Tuan		7					19/06/2023		Mr. Tuan was elected as member Board of Supervisors of Vietnam plastic Joint Stock Company for the term 2023-2028 on June 19, 2023 Mr. Tuan was elected as Head of the Supervisory Board of Vietnam plastic Joint Stock Company for the term 2023-2028 on June 20, 2023	
1.1	Vo Van Mut		No					19/06/2023		as above	Person related to Mr. Tuan: father
1.2	Tran Thi Nhung		No					19/06/2023		as above	Mother
1.3	Vo Ha My Phuong		No					19/06/2023		as above	Older sister
1.4	Vo Ha My Van		No					19/06/2023		as above	Older sister
1.5	Vo Ha My Lan		No					19/06/2023		as above	Older sister
1.6	Vo Ha My Trinh		No					19/06/2023		as above	Younger sister
1.7	Vo Hoang Anh Tu		No					19/06/2023		as above	Younger brother
1.8	Ho Thi Anh Hong		No					19/06/2023		as above	Wife

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certifica te number *	Date of issue (dd/mm/ yyyy)	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.9	Vo Hoang Minh		No					19/06/2023		as above	- Persons related to Mr. Tuan: children - Reason for not having an NSH Certificate: Still young
1.10	Vo Hoang Quan		No					19/06/2023		as above	
1.11	Ho Van Bien		No					19/06/2023		as above	Father-in-law
1.12	Bui Thi Bach Cuc		No					19/06/2023		as above	Mother-in-law
2	Dang Son Nguyet Thao		8					19/06/2023		Mrs. Thao was elected as member Board of Supervisors of Vietnam plastic Joint Stock Company for the term 2023-2028 on June 19, 2023	
2.1	Dang Ngoc Hien		No					19/06/2023		as above	People related to Mrs. Thao: father
2.2	Tu Thi Hanh		No					19/06/2023		as above	Mother
2.3	Nguyen Tien Thoa		No					19/06/2023		as above	Father-in-law
2.4	Nguyen Thi Vui		No					19/06/2023		as above	Mother-in-law
2.5	Nguyen Trung Hieu		No					19/06/2023		as above	Husband
2.6	Nguyen Son Tung		No					19/06/2023		as above	- Persons related to Mrs. Thao: children - Reason for not having an NSH Certificate: Still young
2.7	Nguyen Dang Anh		No					19/06/2023		as above	
2.8	State Capital Investment Corporation		No					19/06/2023		as above	Member of Investment Board 4
2.9	Vietnam Steel Corporation		No					19/06/2023		as above	Member of Supervisory Board
2.10	Foreign Trade Logistics Joint Stock Company		No					19/06/2023		as above	Chairman of the Board of Directors

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certifica te number *	Date of issue (dd/mm/ yyyy)	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Le Thi Loc Uyen		8					19/06/2023		Mrs. Uyen was elected as member Board of Supervisors of Vietnam plastic Joint Stock Company for the term 2023-2028 on June 19, 2023	
3.1	Lu Thi Hoang		No					19/06/2023		as above	People related to Mrs. Uyen: Mother
3.2	Le Ngoc Tam An		No					02/12/2023		Mrs. Uyen enrolled her child on 02/12/2023	- Persons related to Mrs. Uyen: children - Reason for not having an NSH Certificate: Still young
3.3	Le Huy Viet		No					19/06/2023		Mrs. Uyen was elected as the TV Board of Vietnam plastic Joint Stock Company for the term 2023-2028 on June 19, 2023	Older brother
3.4	Le Huy Vien		No					19/06/2023		as above	Older brother
3.5	Phan Thi Xuan Hien		No					19/06/2023		as above	Sister-in-law
Board of Management											
1	Phan Trung Nam		3,4					29/06/2023		Mr. Nam was appointed General Director for the term 2023-2028 on June 29, 2023	
	Related list	as above									
Chief Accountant											
1	Tran Thi Phung		6					21/01/2024		Mrs. Phung will continue to be appointed as Chief Accountant from January 21, 2024	
1.1	Tran Thang		No					21/01/2024		as above	Person related to Mrs. Phung: Father
1.2	Phan Thi Nguyet		No					21/01/2024		as above	Mother
1.3	Nguyen Tien Ngoc		No					21/01/2024		as above	Father-in-law
1.4	Nguyen Thi Co		No					21/01/2024			Mother-in-law
1.5	Nguyen Chi Nghia		No					21/01/2024			Husband

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certifica te number *	Date of issue (dd/mm/ yyyy)	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.6	Tran Thi Be		No					21/01/2024		as above	Older sister
1.7	Dao Thanh Hai		No					21/01/2024		as above	Brother -in-law
1.8	Tran Thanh		No					21/01/2024		as above	Younger brother
1.9	Vo Thi Mong Thu		No					21/01/2024		as above	Sister-in-law
1.10	Tran Thi Thu		No					21/01/2024		as above	Younger sister
1.11	Tran Thi Thuy		No					21/01/2024		as above	Younger sister
1.12	Viet Phuoc Plastic Joint Stock Company		Subsidiary					21/01/2024	26/12/2024	Mrs. Phung was elected as a member of the Board of Directors of Viet Phuoc Plastic Joint Stock Company for the term 2023-2028 from November 30, 2023, dismissed on December 26, 2024	Member of the Board of Members
Authorized information disclosure representative											
1	Trinh Thi Mai Huong		10					01/09/2017		Ms. Huong has been authorized as an Information Discloser since 01/09/2017	
1.1	Trinh Van Duc		No					01/09/2017		as above	Person related to Mrs. Huong: Father
1.2	Nguyen Hoang Chi Hai		No					01/09/2017		as above	Son
1.3	Trinh Thi Xuan		No					01/09/2017		as above	Older sister
1.4	Trinh Thi Chien		No					01/09/2017		as above	Older sister
1.5	Nguyen Chi Thanh		No					01/09/2017		as above	Brother -in-law
1.6	Trinh Van Thang		No					01/09/2017		as above	Older brother
1.7	Le Thi Binh		No					01/09/2017		as above	Sister-in-law
1.8	Trinh Thi Thu Hien		No					01/09/2017		as above	Older sister
1.9	Ngo Ngoc Canh		No					01/09/2017		as above	Brother -in-law
1.10	Viet Phuoc Plastic Joint Stock Company		Subsidiary					30/11/2023		Mrs. Huong was elected as a member of the Board of Directors of Viet Phuoc Plastic Joint Stock Company for the term 2023-2028 from November 30, 2023	Member of the Board of Members
Company management officer, Company Secretary											
1	Vu Thi Minh Thuc		9,12					21/01/2019		Mrs. Thuc was appointed as the Person in Charge of Corporate Governance on 21/01/2019 Ms. Thuc was appointed by the Chairman of the Board of Directors as the Company Secretary on 27/6/2016	
	Related list	as above									

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

TT	Name of organization/individual	Related relationship with the company	Owner's Certificate number *, date of issue, place of issue	Head Office Address/ Contact Address	When to deal with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/Board of Directors... approval	Content, quantity, total value of transactions	Notes
1.	Viet Phuoc Plastic Joint Stock Company	Subsidiary		Lot K-3-CN My Phuoc 2 Industrial Park, Ben Cat District, Binh Duong City	11/6/2024		Land for lease: 7,101,818 VND	Arising annually under Contract No. 62/HDKT-NVN-VP/2015 dated 13/5/2015
2(*)	TPC Vina Plastics and Chemicals Co., Ltd.	Joint Venture Company		Go Dau Industrial Park, Long Thanh District, Dong Nai Province	15/4/2024		Profit distributed in the period: 3,405,000,000 VND	Arising according to the unit's minutes
					22/4/2024		Profit paid in the period: 6,433,350,000 VND	
					15/07/2024		Profit paid in the period: 3,405,000,000 VND	
					04/12/2024		Profit distributed in the period: 1.683.750.000 VND	
3(*)	Viet Thai Plastchem Joint Venture Co., Ltd.	Joint Venture Company		An Phu Ward, Thuan An Town, Binh Duong Province	15/04/2024		Profit distributed in the period: 2,484,033,741 VND	
					12/09/2024		Profit paid in the period: 1.653.279.531	
					12/12/2024		Profit paid in the period: 2.484.033.741	
					10/01/2024		Commission fee in the period: 684,846,850 VND	Arising under the business contract of the unit
					26/01/2024		Commission paid in the period: 684,846,850 VND	

Note: Arising (*) depends on the decision of the Joint Venture (not fixed)

3. Transactions between the company's insiders, related persons of the insider and the company's subsidiaries or companies under the control of the company

Stt	Transaction Executioner	Relations with Insiders	Position at CTNY	ID number/passport, date of issue, place of issue	Address	Name of the subsidiary, the company CTNY takes control	Trading time	Content, quantity, total value of transactions	Notes
	No								

4. Transactions between the company and other entities

4.1. Transactions between the company and the company that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) have been operating in the past three (03) years (calculated at the time of making reports)

+ Transaction with Truong An Plastic Trading and Service Co., Ltd. (subsidiary):

No arising

+ Transaction with Vietnam Plastic Trading Company Limited (subsidiary):

No arising

+ Transaction with No. One Plastic Trading and Service Company Limited (subsidiary):

No arising

+ Transaction with Viet Phuoc Plastic Joint Stock Company (subsidiary):

Land for lease 7,101,818 VND

+ Transaction with Van Don Plastic Joint Stock Company (joint venture and associate company):

No Arising

+ Transaction with TPC Vina Plastics and Chemicals Co., Ltd. (joint venture and associate company):

Profits distributed in the period 5,088,750,000 VND

Profit paid in the period 9,838,350,000 VND

+ Transaction with Viet Thai Plastchem Labor Co., Ltd. (joint venture and associate company):

Profits distributed in the period 2,484,033,741 VND

Profit paid in the period 4,137,313,272 VND

Commission fees 684,846,850 VND

4.2. Transactions between companies that are operated by related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers who are members of the Board of Directors, Directors (General Directors): None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers: No

VIII. Trading of shares of insiders and related persons of insiders (2024 Report)

1. List of insiders and related persons of insiders

STT	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	Owner's Certificate number *	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Reason
Board of Directors										
1	Le Ngoc Diep		1					4.794.342	24,676%	<p>Mrs. Diep was elected as a member of the Board of Directors of Vietnam Joint Stock Company for the term 2023-2028 on June 19, 2023</p> <p>Mrs. Diep was elected as the Chairman of the Board of Directors of Vietnam plastics Joint Stock Company for the term 2023-2028 on June 20, 2023</p> <p>Representative to manage the State capital at Vietnam Plastics Joint Stock Company for the term 2023-2028: 4,794,342 shares</p>
1.1	Le Hung Minh		Not					0	0%	nt
1.2	Ngo Thi Ngan		Not					0	0%	nt
1.3	Tran Thi Van		Not					0	0%	nt
1.4	Nguyen Manh Cuong		Not					0	0%	nt
1.5	Nguyen Le Thi		Not					0	0%	nt
1.6	Nguyen Le Thu		Not					0	0%	nt
1.7	Le Hung Son		Not					0	0%	nt
1.8	Nguyen Thi Minh		Not					0	0%	nt
1.9	State Capital Investment and Trading Corporation		Not					12.794.342	65,85%	nt
2	Phan Trung Nam		2,3,4					4.000.000	20,587%	<p>Mr. Nam was elected as a member of the Board of Directors of Vietnam plastics Joint Stock Company for the term 2023-2028 on June 19, 2023</p> <p>Mr. Nam was appointed General Director for the term 2023-2028 on June 29, 2023</p>

STT	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	Owner's Certificate number *	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Reason
										Representative to manage the State capital at Vietnam Plastics Joint Stock Company for the term 2023-2028: 4,000,000 shares
2.1	Phan Trung Viet		Not					0	0%	nt
2.2	Nguyen Thi Phuong Khanh		Not					0	0%	nt
2.3	Hubei Feng		Not					0	0%	nt
2.4	Tran Thi Thu		Not					0	0%	nt
2.5	Ho Thuy Thanh Truc		Not					0	0%	nt
2.6	Phan The Long		Not					0	0%	nt
2.7	Phan The Nguyen		Not					0	0%	nt
2.8	Number One Plastic Trading and Service Company Limited		Subsidiaries					0	0%	Mr. Nam was appointed as the Chairman of Plastic Trading and Service Co., Ltd. on 01/5/2014.
2.9	Viet Thai Plastchem Joint Venture Co., Ltd.		Joint ventures and associates					0	0%	Mr. Nam continues to be elected as Vice Chairman of the Board of Directors of Viet Thai Plastchem Joint Venture Co., Ltd. from 01/08/2023
2.10	Truong An Plastic Trading & Service Company Limited		Subsidiaries					0	0%	Mr. Nam was appointed as Chairman of Truong An Plastic Trading & Service Co., Ltd. since July 1, 2021
2.11	TPC Vina Plastics and Chemicals Co., Ltd.		Joint ventures and associates					0	0%	Mr. Nam was elected as the Members' Council, Vice Chairman of the Members' Council of TPC Vina Plastics and Chemicals Co., Ltd. since July 1, 2021
3	Vu Thi Minh Thuc		2,9,12					4.005.400	20,615%	Ms. Thuc was elected as a member of the Board of Directors of Vietnam plastics Joint Stock Company for the term 2023-2028 on June 19, 2023

STT	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	Owner's Certificate number *	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Reason
										<p>Mrs. Thuc was appointed as the Person in Charge of Corporate Governance on 21/01/2019</p> <p>Mrs. Thuc was appointed by the Chairman of the Board of Directors as the Company Secretary on 27/6/2016</p> <p>- Representative of managing the State capital at Vietnam Plastics Joint Stock Company for the term 2023-2028: 4,000,000 shares</p> <p>- Individual owner: 5,400 shares</p>
3.1	Vu Thi Kim Thu		Not					0	0%	nt
3.2	Ngo Van Thai		Not					0	0%	nt
3.3	Ngo Vinh Doanh		Not					0	0%	nt
3.4	Ngo Phuong Lam		Not					0	0%	nt
3.5	Vu Thi Minh Thuy		Not					0	0%	nt
3.6	Viet Thai Plastchem Joint Venture Co., Ltd.		Joint ventures and associates					0	0%	Ms. Thuc continues to be elected as a member of the Board of Directors of Viet Thai Plastchem Joint Venture Co., Ltd. from 01/08/2023.
3.7	Truong An Plastic Trading & Service Company Limited		Subsidiaries					0	0%	Ms. Thuc was appointed as Director of Truong An Plastic Trading & Service Co., Ltd. on March 20, 2020.
3.8	Center for Research and Application of Plastics and Training		Subsidiaries					0	0%	Ms. Thuc was appointed as Director of the Center for Research and Application of Plastics and Training on 25/03/2020
3.9	Representative Office of Vietnam Plastics Joint Stock Company in Hanoi		Representative Office					0	0%	Ms. Thuc was appointed as Head of Representative Office of Vietnam Plastics

STT	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	Owner's Certificate number *	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Reason
										Joint Stock Company in Hanoi on 20/03/2020
4	Bui Quoc Thinh		2					0	0%	Mr. Thinh was elected as a member of the Board of Directors of Vietnam plastics Joint Stock Company for the term 2023-2028 on June 19, 2023
4.1	Nguyen Thi Xuan		Not					0	0%	nt
4.2	Nguyen Thi Thanh Nhan		Not					0	0%	nt
4.3	Do Thi Ngoc Thi		Not					0	0%	nt
4.4	Bui Ngoc Thien Thien		Not					0	0%	nt
4.5	Bui Ngoc Thien Thu		Not					0	0%	nt
4.6	Bui Manh Tien		Not					0	0%	nt
4.7	Phan Thi Thu Ngan		Not					0	0%	nt
4.8	Bui Thi Thuy Linh		Not					0	0%	nt
4.9	Chau Trieu Luan		Not					0	0%	nt
4.10	Phuoc An Coffee Joint Stock Company		Not					0	0%	nt
5	Hoang Minh Son		2					0	0%	Mr. Son was elected as a member of the Board of Directors of Vietnam plastics Joint Stock Company for the term 2023-2028 on June 19, 2023
5.1	Hoang Van Dot		Not					0	0%	Nt
5.2	Do Thi Minh		Not					0	0%	Nt
5.3	Hoang Minh Quan		Not					0	0%	Nt
5.4	Hoang Trang Anh		Not					0	0%	Nt
5.5	Hoang Minh Anh		Not					0	0%	Nt
5.6	Hoang Minh Long		Not					0	0%	Nt
5.7	Ngo Thi Thanh Nga		Not					0	0%	Nt
Supervisory Board										
1	Vo Hoang Anh Tuan		7					0	0%	Mr. Tuan was elected as member Board of Supervisors of Vietnam

STT	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	Owner's Certificate number *	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Reason
										plastic Joint Stock Company for the term 2023-2028 on June 19, 2023 Mr. Tuan was elected as Head of the Supervisory Board of Vietnam plastic Joint Stock Company for the term 2023-2028 on June 20, 2023
1.1	Vo Van Jam		Not					0	0%	nt
1.2	Tran Thi Nhung		Not					0	0%	nt
1.3	Vo Ha My Phuong		Not					0	0%	nt
1.4	Vo Ha My Van		Not					0	0%	nt
1.5	Vo Ha My Lan		Not					0	0%	nt
1.6	Vo Ha My Trinh		Not					0	0%	nt
1.7	Vo Hoang Anh Tu		Not					0	0%	nt
1.8	Ho Thi Anh Hong		Not					0	0%	nt
1.9	Vo Hoang Minh		Not					0	0%	nt
1.10	Vo Hoang Quan		Not					0	0%	nt
1.11	Ho Van Bien		Not					0	0%	nt
1.12	Bui Thi Bach Cuc		Not					0	0%	nt
2	Dang Son Nguyet Thao		8					0	0%	Ms. Thao was elected as member Board of Supervisors of Vietnam plastic Joint Stock Company for the term 2023-2028 on June 19, 2023
2.1	Dang Ngoc Hien		Not					0	0%	nt
2.2	Tu Thi Hanh		Not					0	0%	nt
2.3	Nguyen Tien Thoi		Not					0	0%	nt
2.4	Nguyen Thi Vui		Not					0	0%	nt
2.5	Nguyen Trung Hieu		Not					0	0%	nt
2.6	Nguyen Son Tung		Not					0	0%	nt
2.7	Nguyen Dang Anh		Not					0	0%	nt
2.8	State Capital Investment and Trading Corporation		Not					12.794.342	65,85%	nt
2.9	Vietnam Steel Corporation		Not					0	0%	nt
2.10	Foreign Trade Logistics		Not					0	0%	nt

STT	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	Owner's Certificate number *	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Reason
	Forwarding Joint Stock Company									
3	Le Thi Loc Uyen		8					0	0%	Ms. Uyen was elected as member Board of Supervisors of Vietnam plastic Joint Stock Company for the term 2023-2028 on June 19, 2023
3.1	Lu Thi Hoang		Not					0	0%	nt
3.2	Le Ngoc Tam An		Not					0	0%	Ms. Uyen gave birth on 02/12/2023
3.3	Le Huy Viet		Not					0	0%	Ms. Uyen was elected as the TV Board of NVN Joint Stock Company for the term 2023-2028 on June 19, 2023
3.4	Le Huy Vien		Not					0	0%	nt
3.5	Phan Thi Xuan Hien		Not					0	0%	nt
Chief Accountant										
1	Tran Thi Phung		6					0	0%	Ms. Phung will continue to be appointed as Chief Accountant from January 21, 2024
1.1	Tran Thang		Not					0	0%	Nt
1.2	Phan Thi Nguyet		Not					0	0%	Nt
1.3	Nguyen Tien Ngoc		Not					0	0%	Nt
1.4	Nguyen Thi Co		Not					0	0%	Nt
1.5	Nguyen Chi Nghia		Not					0	0%	Nt
1.6	Tran Thi Be		Not					0	0%	Nt
1.7	Dao Qinghai		Not					0	0%	Nt
1.8	Tran Thanh		Not					0	0%	Nt
1.9	Vo Thi Mong Thu		Not					0	0%	Nt
1.10	Tran Thi Thu		Not					0	0%	Nt
1.11	Tran Thi Thuy		Not					0	0%	Nt
1.12	Viet Phuoc Plastic Joint Stock Company		Subsidiaries					0	0%	Ms. Phung was elected as a member of the Board of Directors of Viet Phuoc Plastic Joint Stock Company for the term 2023-2028 from

STT	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	Owner's Certificate number *	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Reason
										November 30, 2023, dismissed on December 26, 2024
Persons authorized to disclose information										
1	Trinh Thi Mai Huong		10					0	0%	Ms. Huong is authorized as a Discloser since 01/09/2017
1.1	Trinh Van Duc		Not					0	0%	Nt
1.2	Nguyen Hoang Chi Hai		Not					0	0%	Nt
1.3	Trinh Thi Xuan		Not					0	0%	Nt
1.4	Trinh Thi Chien		Not					0	0%	Nt
1.5	Nguyen Chi Thanh		Not					0	0%	Nt
1.6	Trinh Van Thang		Not					0	0%	Nt
1.7	Le Thi Binh		Not					0	0%	Nt
1.8	Trinh Thi Thu Hien		Not					0	0%	Nt
1.9	Ngo Ngoc Canh		Not					0	0%	Nt
1.10	Viet Phuoc Plastic Joint Stock Company		Subsidiaries					0	0%	Ms. Huong was elected as a member of the Board of Directors of Viet Phuoc Plastic Joint Stock Company for the term 2023-2028 from November 30, 2023

2. Transactions of insiders and related persons with respect to the company's shares

Stt	Transaction Executioner	Relations with Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (buy, sell, convert, bonus...)
			Number of Shares	Proportion	Number of Shares	Proportion	
	No						

IX. Other issues to note:

- The Board of Directors of Vietnam Plastics Joint Stock Company for the term 2023 - 2028 re-appointed Mrs. Tran Thi Phung to hold the position of Chief Accountant of Vietnam Plastics Joint Stock Company for the term 2023 - 2028 from January 21, 2024.
- Mrs. Tran Thi Phung was dismissed from the Board of Directors of Viet Phuoc Plastic Joint Stock Company for the term 2023 - 2028 from December 26, 2024.

Recipient:

- As above;
- Members of the Board of Directors; Supervisory Board;
- General Director; Chief Accountant;
- Persons authorized to disclose information;
- Company management officer;
- Company Secretary; ✓
- Posting the company's website.

CHAIRMAN OF THE BOARD OF DIRECTORS



Le Ngoc Diep

