

No: 06 / HĐQT-VNCC

Hanoi, January 24, 2025

## **REPORT ON THE COMPANY GORVERNANCE 2024**

Dear : - State security commission;  
- Stock exchange department.

Company's name : Vietnam Construction Consultancy Corporation - JSC  
Main address : 243 Đê La Thành, Láng Thượng Ward, Đống Đa District, Hà Nội City  
Phone numbers : 0243 7667 463  
Fax : 0243 7667 464  
Email : vanthu@vncc.vn  
Charter capital : 357.744.480.000 dong  
Stock code : VGV  
Management model : General meeting of shareholder (AGM), Board of Director (BOD), Supervisory Board (SB) and General Director.

Regarding the implementation of the internal audit function: Completed

### **I. Activity of General meeting of shareholder:**

In 2024, Vietnam Construction Consultancy Corporation - JSC successfully organized the Annual General Meeting of Shareholders on April 26, 2024 on the basis of Reports, Proposals and discussion process. The General Meeting of Shareholders approved the Resolution. as follows

:

| <b>No</b> | <b>Number of resolutions</b> | <b>Date</b> | <b>Content</b> |
|-----------|------------------------------|-------------|----------------|
|-----------|------------------------------|-------------|----------------|

|    |                      |           |  |
|----|----------------------|-----------|--|
|    | <b>and decisions</b> |           |  |
| 01 | 42/NQ-ĐHCEĐ          | 26/4/2024 | Resolution of 2024 annual general meeting of the shareholder of Vietnam Construction Consultancy Corporation - JSC |

## II. Board of Director

### 1. Information about members of the Board of Directors

| No | Members of the Board of Directors | Position                                       | Start date as board member/No longer a board member |                          |
|----|-----------------------------------|--|---|--------------------------|
|    |                                   |  | Start date as board member                          | No longer a board member |
| 01 | Mr.Thân Hồng Linh                 | <b>Chairman</b>                                | 28/4/2021   |                          |
| 02 | Mr. Trần Đức Toàn                 | <b>Board member</b>                            | 28/4/2021   |                          |
| 03 | Mrs. Kiều Bích Hoa                | <b>Board member ( no corporate governance)</b> | 28/4/2021   |                          |
| 04 | Mr. Nguyễn Bá Minh                | <b>Board member ( no corporate governance)</b> | 15/10/2021  |                          |
| 05 | Mr. Tống Văn Toàn                 | <b>Board member ( no corporate governance)</b> | 28/6/2023   |                          |

### 2. Meetings of the Board of Directors

| No | Members of the Board of Directors | Number of Meetings participated | Rate of Participation | Reason of not participating |
|----|-----------------------------------|---------------------------------|-----------------------|-----------------------------|
| 01 | Mr. Thân Hồng Linh                | 10                              | 100%                  |                             |

|    |                    |    |      |  |
|----|--------------------|----|------|--|
| 02 | Mr. Trần Đức Toàn  | 9  | 90%  | Remote work  |
| 03 | Mrs. Kiều Bích Hoa | 7  | 70%  | Remote work,<br>Sent comments<br>according to<br>meeting content |
| 04 | Mr. Nguyễn Bá Minh | 10 | 100% |  |
| 05 | Mr. Tống Văn Toàn  | 9  | 90%  | Remote work  |

### **3. Supervisory activities of the Board of Directors for the Board of General Directors**

In 2024, the Board of Directors' supervision activities over the Executive Board will continue to be carried out to improve effectiveness and efficiency, towards advanced practices and best standards in executive management.

The Board of Directors' supervision activities are carried out in a variety of forms, through: regular and unscheduled meetings, and the Board of Directors' guiding conclusions on specific key contents as follows:

Supervise the preparation of the Parent Company's financial statements and consolidation for the first, second and third quarters of 2024;

Organize supervision and direction of the General Director in implementing Resolutions of the Board of Directors;

Approve the internal audit plan, supervise the approval of the audit plan;  
Approve the operating plan of the Board of Directors;

Successfully convened and organized the 2024 Annual General Meeting of Shareholders on April 26, 2024;

In the work of shareholder relations and public companies, the Board of Directors always ensures timely disclosure of information about the Corporation's activities and events to shareholders through the mass media and public companies.



means of information disclosure by the Corporation and competent management agencies;

Carry out other monitoring activities under the authority of the Board of Directors with the Executive Board and management staff.

The General Director has closely coordinated with the Board of Directors in developing a restructuring project to evaluate and restructure investments to improve efficiency for the business.

Approve the operating plan of the Board of Directors;  
Successfully convened and organized the 2024 Annual General Meeting of Shareholders on April 26, 2024;

In the work of shareholder relations and public companies, the Board of Directors always ensures timely disclosure of information about the Corporation's activities and events to shareholders through the mass media and public companies. means of information disclosure by the Corporation and competent management agencies;

Carry out other monitoring activities under the authority of the Board of Directors with the Executive Board and management staff.  
The General Director has closely coordinated with the Board of Directors in developing a restructuring project to evaluate and restructure investments to improve efficiency for the business.

**4. Activities of subcommittees under the Board of Directors:**

**a. Internal Audit Department**

The Internal Audit Committee performs in accordance with the direction of the Board of Directors and the Audit Committee's operating regulations, information of members of the Internal Audit Committee, including

| No | Member of the Internal Audit Committee | Position                 |
|----|--|--------------------------|
| 01 | Mrs. Lê Thị Thanh Bình                 | Department head position |

|    |                       |         |
|----|-----------------------|---------|
| 02 | Mrs. Trần Hải Yến Chi | Members |
|----|-----------------------|---------|

The Internal Audit Committee organized and implemented the audit according to the plan approved by the Board of Directors with the following results:

Evaluate and advise the Board of Directors on the implementation of the Corporation's rules and regulations during operations.

Evaluate and advise the Board of Directors on internal finances and finances at companies with VNCC's capital contribution to preserve, develop and manage capital risks of the Corporation

b. Development strategy and policy development committee

The Strategy Committee is directly under the Board of Directors of the Corporation and is responsible for organizing, researching, building, planning and managing strategies. In 2024, the Strategy Board completed the restructuring project and submitted it to the Board of Directors with directions and solutions and was approved by the Board of Directors.

After the General Meeting of Shareholders approved the restructuring project and the Board of Directors approved the solutions and directions, at the same time assigned the General Director to organize and develop a detailed plan to implement the growth goals of the Project approved by the General Meeting of Shareholders. approve.

**5. Resolutions/Decisions of the Board of Directors**

| No | Resolution/Decision number | Date       | Content   | Passage rate |
|----|----------------------------|------------|---|--------------|
| 01 | 4/NQ-HĐQT                  | 18/01/2024 | Resolution regarding the proposed financial restructuring plan for 2023 and | 100%         |

|    |            |            |  |      |
|----|------------|------------|--|------|
|    |            |            | the proposed plan for using the year's reward and welfare fund   |      |
| 02 | 5/NQ-HĐQT  | 18/01/2024 | Resolution regarding the content of internal audit results of VNCC Corporation in the fiscal year 2021, 2022                                       | 100% |
| 03 | 9/NQ-HĐQT  | 03/07/2024 | Resolution approving the plan to organize the 2024 Annual General Meeting of Shareholders of VNCC Corporation                                      | 100% |
| 04 | 10/NQ-HĐQT | 03/08/2024 | Resolution approving the salary fund implemented in 2020, 2021, 2022 and the salary fund plan for 2023 of the Corporation's employees and managers | 100% |
| 05 | 11/NQ-HĐQT | 15/03/2024 | Resolution approving the restructuring project of VNCC Corporation for the period 2023-2027, orientation to 2030                                   | 100% |
| 06 | 12/NQ-HĐQT | 29/03/2024 | Resolution approving the   | 100% |

|    |            |            |   |      |
|----|------------|------------|---|------|
|    |            |            | internal audit plan for 2024  |      |
| 07 | 13/NQ-HĐQT | 04/01/2024 | Resolution on strengthening the representative of the Corporation's capital at CCBM, Coninco, Apeco companies                 | 100% |
| 08 | 14/QĐ-HĐQT | 04/02/2024 | Decision on the dismissal of the representative to manage the Corporation's capital at Apeco company: Ms. Nguyen Thi To Trinh | 100% |
| 09 | 15/QĐ-HĐQT | 04/02/2024 | Decision on assigning management of the Corporation's capital to Apeco company: Ms. Ngo Hoai An                               | 100% |
| 10 | 16/QĐ-HĐQT | 04/04/2024 | Decision on the dismissal of the representative of the Corporation's capital share at CCBM company: Mr. Nguyen Van Phuc       | 100% |
| 11 | 17/QĐ-HĐQT | 04/04/2024 | Decision on assigning management of the Corporation's capital at CCBM   | 100% |



|    |            |            |  |      |
|----|------------|------------|--|------|
|    |            |            | company: Mr. Nguyen Minh Hong  |      |
| 12 | 18/NQ-HĐQT | 04/04/2024 | Resolution approving the operating program of the Board of Directors of the Corporation in 2024  | 100% |
| 13 | 19/NQ-HĐQT | 04/04/2024 | Resolution on approving draft documents of VNCC's 2024 Annual General Meeting of Shareholders  | 100% |
| 14 | 20/NQ-HĐQT | 25/04/2024 | Resolution on adjusting and supplementing draft documents of VNCC's 2024 Annual General Meeting of Shareholders  | 100% |
| 15 | 24/NQ-HĐQT | 24/05/2024 | Resolution regarding the evaluation of authorized capital representatives for the capital of the Investment Corporation and enterprises in 2022 and 2023 | 100% |
| 16 | 25/NQ-HĐQT | 24/05/2024 | Resolution on restructuring and divestment of investment   | 100% |



|    |            |            |  |      |
|----|------------|------------|--|------|
|    |            |            | capital of VNCC Corporation at the enterprise  |      |
| 17 | 26/NQ-HĐQT | 24/05/2024 | Resolution on reviewing internal regulations and outstanding resolutions   | 100% |
| 18 | 27/NQ-HĐQT | 17/06/2024 | Resolution on selecting an auditing unit for the 2024 financial statements   | 100% |
| 19 | 29/NQ-HĐQT | 23/07/2024 | Resolution on the content of the Corporation's internal audit results at its subsidiaries and affiliated companies | 100% |
| 20 | 32/NQ-HĐQT | 23/07/2024 | Resolution on VNCC Corporation's restructuring and divestment plan at the enterprise                               | 100% |
| 21 | 36/NQ-HĐQT | 01/08/2024 | Resolution on continuing to implement government inspection conclusion No. 1229/KL-TTCP                            | 100% |
| 22 | 42/QĐ-HĐQT | 30/08/2024 | Decision on promulgation of Internal Audit Process of  | 100% |

|    |            |            |   |      |
|----|------------|------------|---|------|
|    |            |            | VNCC Corporation  |      |
| 23 | 44/NQ-HĐQT | 13/09/2024 | Resolution approving the 2023 dividend payment plan   | 100% |
| 24 | 47/NQ-HĐQT | 10/07/2024 | Resolution on restructuring and divestment of investment capital of VNCC Corporation at CCBM company    | 100% |
| 25 | 48/NQ-HĐQT | 10/07/2024 | Resolution on improving management and capital management efficiency at VNCC Corporation                | 100% |
| 26 | 50/QĐ-HĐQT | 10/07/2024 | Decision promulgating the Financial Management Regulations of VNCC Corporation                          | 100% |
| 27 | 53/NQ-HĐQT | 13/11/2024 | Resolution regarding the content of internal audit results of VNCC Corporation for the fiscal year 2023 | 100% |
| 28 | 55/QĐ-HĐQT | 02/12/2024 | Decision on the appointment of Deputy General Director of the Corporation: Mr. Doan                     | 100% |

|    |            |            |   |      |
|----|------------|------------|---|------|
|    |            |            | Duc Phi   |      |
| 29 | 56/NQ-HĐQT | 12/12/2024 | Resolution on additional personnel for the internal audit department: Quach Huyen Phuong                            | 100% |
| 30 | 62/NQ-HĐQT | 17/12/2024 | Resolution on approval of the internal audit plan for 2025  | 100% |
| 31 | 63/NQ-HĐQT | 17/12/2024 | Resolution on the content of the internal audit results of the Corporation at subsidiaries and affiliated companies | 100% |

### III. Supervisory Board

Information about members of the Supervisory Board

| No | Member | Position | Start date as Supervisory member/No longer a Supervisory member |                                | Professional qualifications |
|----|--------|----------|---|--------------------------------|-----------------------------|
|    |        |          | Start date as Supervisory member                                | No longer a Supervisory member |                             |
|    |        |          |   |                                |                             |

|    |                     |                               |           |  |   |
|----|---------------------|-------------------------------|-----------|--|---|
| 01 | Mr. Nguyễn Văn Phúc | Head of supervisory committee | 28/4/2021 |  | Construction economic engineer                              |
| 02 | Mr. Phạm Vũ Thành   | Supervisory committee         | 28/4/2021 |  | Master of Business Administration,<br>Bachelor of Economics |
| 03 | Mr. Hoàng Khánh Duy | Supervisory committeeR        | 28/4/2021 |  | Bachelor of Finance - Banking                               |

### 1. Meeting of Supervisory Board

| STT | Members of the Supervisory Board | Number of Meetings participated | Rate of participation | Voting rate | Reason not Participating |
|-----|----------------------------------|---------------------------------|-----------------------|-------------|--------------------------|
| 01  | Mr. Nguyễn Văn Phúc              | 05/05                           | 100%                  | 03/03       |                          |
| 02  | Mr. Phạm Vũ Thành                | 05/05                           | 100%                  | 03/03       |                          |
| 03  | Mr. Hoàng Khánh Duy              | 05/05                           | 100%                  | 03/03       |                          |

### 3. Supervision activities of the Supervisory Board for the Board of Directors, Board of Executive Directors and shareholders

For the Board of Directors: The Supervisory Board has fully attended regular and extraordinary meetings of the Board of Directors. The issuance of Resolutions and decisions of the Board of Directors is within the authority and legal basis according to the provisions of law and the Charter of the Corporation.

For the Board of Directors: The Board of Directors' management and operations comply with the provisions of law and the Corporation's charter.



For shareholders: In 2024, the Supervisory Board did not receive any complaints from shareholders regarding the implementation of resolutions of the General Meeting of Shareholders.

**4. Coordination between the Supervisory Board and the activities of the Board of Directors, Board of Executive Directors and other managers**

The Supervisory Board attended all meetings of the Board of Directors and Executive Board when invited. In the process of performing its duties, the Board of Supervisors was created favorable conditions by the Board of Directors, Board of Directors and functional departments in the Corporation to complete their tasks. The Supervisory Board received most of the documents in the process of directing and operating from the Board of Directors and Board of Directors, gave feedback and exchanged opinions so that the operating process could be carried out in accordance with the direction of the Resolution of the General Meeting of Shareholders.

**5. Other activities of the Supervisory Board: None**

**IV. Executive Board**

| No | Member of Executive Board | Date of birth | Professional Qualification | Date of appointment/Dismissal |                   |
|----|---------------------------|---------------|----------------------------|-------------------------------|-------------------|
|    |                           |               |                            | Date of appointment           | Date of dismissal |
| 01 | Mr. Trần Đức Toàn         | 03/3/1973     | Architect                  | 06/10/2021                    |                   |

|    |                          |            |   |            |  |
|----|--------------------------|------------|---|------------|--|
| 02 | Mrs. Nguyễn Thị Tố Trinh | 30/6/1970  | Master of Business Administration,<br>Bachelor of Economics,<br>Bachelor of Law | 06/10/2021 |  |
| 03 | Mr. Nguyễn Đình Thi      | 25/5/1971  | Master of Engineering,<br>Construction Engineer                                 | 22/6/2022  |  |
| 04 | Mr. Nguyễn Xuân Hải      | 19/9/1971  | Construction engineer   | 19/5/2020  |  |
| 05 | Mr. Nguyễn Trường Linh   | 06/9/1978  | Architect   | 01/8/2022  |  |
| 06 | Mr. Nguyễn Minh Hồng     | 18/3/1972  | Architect   | 30/12/2022 |  |
| 07 | Mr. Đoàn Đức Phi         | 07/11/1978 | Architect   | 03/12/2024 |  |

#### V. Chief Accountant

| Name                       | Date of birth | Professional qualification | Date of appointment |
|----------------------------|---------------|----------------------------|---------------------|
| Mrs. Nguyễn Thị Đoan Trang | 25/6/1974     | Economic bachelor          | 22/6/2022           |

## **VI. Training on corporate governance**

The Board of Directors appoints Board Members to attend certification classes for Board Members and Persons authorized to disclose information to attend training meetings on corporate governance organized by the Securities Commission and Hanoi Stock Exchange. Internal organization.

## **VII. List of related persons of the Corporation (2024 Report) and transactions of related persons of the company with the company itself**

List of related person of the company: According to attached Appendix 01.

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, or related persons of insiders: None

3. Transactions between company insiders, related persons of insiders and subsidiaries and companies controlled by the company: None

4. Transactions between companies and other entities

4.1. Transactions between companies and companies in which members of the Board of Directors, members of the Supervisory Board, General Director and other managers have been and are founding members or members of the Board of Directors or CEO for a period of three (3) 03) recent years (calculated at the time of reporting)

VNCC Corporation quarterly pays for the 4th floor floor operation service of VG Building to Construction Materials Construction Consulting Joint Stock Company (CCBM).

- During the year, the Corporation has purchased goods and services with the Technical Inspection, Safety and Construction Consulting Joint Stock Company (INCOSAF) for construction quality inspection and the CIC Technology and Consulting Joint Stock Company for software copyright purchase. Selling goods



and services to the General Construction Consulting Joint Stock Company (NAGECCO) for design document review

- Annually, VNCC Corporation receives dividends and capital representative remuneration from subsidiaries, associated companies and financial investment companies.

- Annually, VNCC Corporation receives dividends from subsidiaries, associated companies and financial investment companies.

4.2. Transactions between companies and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, General Director and other managers are members of the Board of Directors and CEO: None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, General Director and other managers: None

### VIII. Stock transactions of insiders and related persons of insiders

List of internal person and related person of internal person: According to attached Appendix 02.

1. Transactions of internal persons and related persons on company stocks: According to attached Appendix 03.

IX. Other issues to note: None

Receiving place:

- Board of Directors; Supervisory Board;
- Board of Directors; Internal audit
- Planning and Investment Department;
- Finance;
- Save VT.

**ON BEHALF OF BOARD OF DIRECTORS**

**CHAIRMAN**



*Thân Hồng Linh*  
**Thân Hồng Linh**



## APPENDIX I: LIST OF RELATED PERSONS OF THE CORPORATION

| No | Name           | Securities trading account (if any) | Position (if any)                                  | NSH numbers | NSH Date of issue | Place of issuance of Certificate NSH  | Head office address/Contact address           | The starting point is the person involved | The moment is no longer relevant | Reason | Relevant relationship with the company |
|----|----------------|-------------------------------------|--|-------------|-------------------|---|---|---|----------------------------------|--------|--|
| 1. | Thân Hồng Linh |                                     | Chairman   |             |                   | The Police Department administers administrative management of social order | Lý Nam Đế, Hoàn Kiếm, Hà Nội                  | 28/4/2021                                 |                                  |        | Insider                                |
| 2. | Trần Đức Toàn  |                                     | Member of the Board of Directors, General Director |             |                   | Ha Noi city police  | Yên Ninh, Ba Đình, Hà Nội                     | 28/4/2021                                 |                                  |        | Insider                                |
| 3. | Nguyễn Bá Minh |                                     | Member of the Board of Directors                   |             |                   | The Police Department administers administrative management of social order | 243 Đê La Thành, Láng Thượng, Đống Đa, Hà Nội | 15/10/2021                                |                                  |        | Insider                                |
| 4. | Kiều Bích Hoa  |                                     | Board of Directors                                 |             |                   | The Police Department administers   | Khâm Thiên Đống Đa- Hà Nội                    | 28/4/2021                                 |                                  |        | Insider                                |



|    |                     |  |                                 |  |  |   |                                 |           |  |  |         |
|----|---------------------|--|---------------------------------|--|--|---|---------------------------------|-----------|--|--|---------|
|    |                     |  |                                 |  |  | administrative management of social order                                   |                                 |           |  |  |         |
| 5. | Tổng Văn Toàn       |  | Board of Directors              |  |  | The Police Department administers administrative management of social order | Trung Văn, Nam Từ Liêm, Hà Nội  | 28/6/2023 |  |  | Insider |
| 6. | Nguyễn Văn Phúc     |  | Trưởng BKS                      |  |  | The Police Department administers administrative management of social order | Mộ Lao, Hà Đông, Hà Nội         | 28/4/2021 |  |  | Insider |
| 7. | Phạm Vũ Thành       |  | Thành viên BKS                  |  |  | The Police Department administers administrative management of social order | Thượng Đình, Thanh Xuân, Hà Nội | 28/4/2021 |  |  | Insider |
| 8. | Hoàng Khánh Duy     |  | Member of the Supervisory Board |  |  | The Police Department administers administrative management of social order | Cầu Giấy, Hà Nội                | 28/4/2021 |  |  | Insider |
| 9. | Nguyễn Thị Tố Trinh |  | Deputy General Manager          |  |  | Hà Nội city police  | Dịch Vọng Hậu, Cầu              | 28/4/2021 |  |  | Insider |

|     |                    |  |                        |  |  |   |  |            |  |  |         |
|-----|--------------------|--|------------------------|--|--|---|--|------------|--|--|---------|
|     |                    |  |                        |  |  |   | Giấy, Hà Nội                               |            |  |  |         |
| 10. | Nguyễn Đình Thi    |  | Deputy General Manager |  |  | The Police Department administers administrative management of social order | Quỳnh Lôi, Hai Bà Trưng, Hà Nội            | 22/6/2022  |  |  | Insider |
| 11. | Nguyễn Xuân Hải    |  | Deputy General Manager |  |  | The Police Department administers administrative management of social order | Mỹ Đình 1, Nam Từ Liêm, Hà Nội             | 19/5/2020  |  |  | Insider |
| 12. | Nguyễn Trường Linh |  | Deputy General Manager |  |  | The Police Department administers administrative management of social order | Phùng Chí Kiên, Nghĩa Đô, Cầu Giấy, Hà Nội | 01/8/2022  |  |  | Insider |
| 13. | Nguyễn Minh Hồng   |  | Deputy General Manager |  |  | The Police Department administers administrative management of social order | Phan Chu Trinh, Hoàn Kiếm, Hà Nội          | 30/12/2022 |  |  | Insider |
| 14. | Đoàn Đức Phi       |  | Deputy General Manager |  |  | The Police Department administers administrative                            | Minh Khai, Hai Bà Trưng, Hà Nội            | 03/12/2024 |  |  | Insider |

|     |                       |  |  |  |  |   |                                |            |  |  |         |
|-----|-----------------------|--|--|--|--|---|--------------------------------|------------|--|--|---------|
|     |                       |  |  |  |  | management of social order  |                                |            |  |  |         |
| 15. | Nguyễn Thị Đoan Trang |  | Chief Accountant   |  |  | The Police Department administers administrative management of social order | Xuân Đình, Bắc Từ Liêm, Hà Nội | 22/6/2022  |  |  | Insider |
| 16. | Đinh Thị Thủy         |  | Person in charge of corporate governance and company secretary |  |  | The Police Department administers administrative management of social order | Tây Mỗ, Nam Từ Liêm, Hà Nội    | 03/10/2022 |  |  | Insider |
| 17. | Lê Thị Thanh Bình     |  | Head of Internal Audit Department                              |  |  | The Police Department administers administrative management of social order | Tứ Liên, Tây Hồ, Hà Nội        | 01/01/2023 |  |  | Insider |
| 18. | Trần Hải Yến Chi      |  | Internal audit specialist                                      |  |  | The Police Department administers administrative management of social order | Giải Phóng Hà Nội              | 01/01/2023 |  |  | Insider |
| 19. | Nguyễn Ngọc Tấn       |  | Person authorized to disclose                                  |  |  | The Police Department administers   | K8, Bách Khoa, Hà Nội          | 15/12/2023 |  |  | Insider |



|     |  |  |             |  |  |   |   |  |  |  |  |
|-----|--|--|-------------|--|--|---|---|--|--|--|--|
|     |  |  | information |  |  | administrative<br>management of<br>social order         |   |  |  |  |  |
| 20. | State Capital<br>Investment and<br>Trading<br>Corporation<br>(SCIC)                                  |  |             |  |  |   | 23- 24 Floor<br>Charmvit<br>Building,<br>117 Trần<br>Duy Hưng,<br>Cầu Giấy,<br>Hà Nội |  |  |  | State<br>shareholder<br>s                                      |
| 21. | ORIENTAL<br>CONSULTAN<br>TS GLOBAL<br>CO., LTD   |  |             |  |  |   | 20-2,<br>Nishishinju<br>ku 3-chome,<br>Shinjuku-<br>ku, Tokyo,<br>Japan               |  |  |  | Foreign<br>shareholder<br>s, major<br>shareholder<br>s over 5% |
| 22. | Survey and<br>Construction<br>Joint Stock<br>Company<br>(USCO)                                       |  |             |  |  | Hanoi<br>Department of<br>Planning and<br>Investment    | 91 Phùng<br>Hưng, Hoàn<br>Kiếm, Hà<br>Nội   |  |  |  | Subsidiary<br>company  |
| 23. | Vietnam<br>Construction<br>Design and<br>Investment<br>Consulting<br>Joint Stock<br>Company<br>(CDC) |  |             |  |  | Sở Hanoi<br>Department of<br>Planning and<br>Investment | 37 Lê Đại<br>Hành, Hai<br>Bà Trưng,<br>Hà Nội   |  |  |  | Subsidiary<br>company  |
| 24. | Vietnam<br>Urban and   |  |             |  |  | Hanoi<br>Department of                                  | 8 floor, 14<br>Building 10  |  |  |  | Subsidiary<br>company  |

|     |   |  |  |  |  |                                       |   |  |  |  |                    |
|-----|---|--|--|--|--|---------------------------------------|---|--|--|--|--------------------|
|     | Industrial Construction Consulting Joint Stock Company (VCC)              |  |  |  |  | Planning and Investment               | floor Hoa Lư , Hà Nội                                       |  |  |  |                    |
| 25. | Construction Materials Construction Consulting Joint Stock Company (CCBM) |  |  |  |  | Department of Planning and Investment | 235 Alley Nguyễn Trãi, Thanh Xuân Trung, Thanh Xuân, Hà Nội |  |  |  | Subsidiary company |

APPENDIX II: LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

| No  | Name              | Securities trading account (if any) | Position | ID/Passport | Date of issue | Place of issue | Head office address/Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period | Notes, relationships with internal person                  |
|-----|-------------------|-------------------------------------|----------|-------------|---------------|----------------|-------------------------------------|---|--|--|
| 1   | Thân Hồng Linh    |                                     | Chairman |             |               | Hà Nội         | Lý Nam Đê, Hoàn Kiếm, Hà Nội        | 52.000  | 0,13%  | Capital management representative authorized by SCIC 22.3% |
| 1,1 | Phạm Thị Minh Thư |                                     |          |             |               | Hà Nội         | Lý Nam Đê, Hoàn Kiếm, Hà Nội        |   |  | Person related to Mr. Than Hong Linh - Birth mother        |
| 1,2 | Đỗ Thị Vân        |                                     |          |             |               | Hà Nội         | Lý Nam Đê, Hoàn Kiếm, Hà Nội        |   |  | - Person related to Mr. Than Hong Linh - Mother-in-law     |
| 1,3 | Bạch Thu Hà       |                                     |          |             |               | Hà Nội         | Lý Nam Đê, Hoàn Kiếm, Hà Nội        |   |  | - Person related to Mr. Than Hong Linh - Wife              |
| 1,4 | Thân Quốc Thái    |                                     |          |             |               | Hà Nội         | Lý Nam Đê, Hoàn Kiếm, Hà Nội        |   |  | - Person related to Mr. Than Hong Linh - Son               |
| 1,5 | Thân Bạch Diệu    |                                     |          |             |               | Hà Nội         | Lý Nam Đê, Hoàn Kiếm, Hà Nội        |   |  | - Person related to Mr. Than Hong Linh - Daughter          |
| 1,6 | Thân Tố Quyên     |                                     |          |             |               | Hà Nội         | Lý Nam Đê, Hoàn Kiếm, Hà Nội        |   |  | - Person related to Mr. Than Hong Linh - Daughter          |

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| 1,7 | Trần Lê Minh Anh     |  |   |  |  | Hà Nội | Lý Nam Đế,<br>Hoàn Kiếm,<br>Hà Nội       |              |               | - Person related to Mr. Than Hong Linh<br>- Daughter in law |
| 2   | <b>Trần Đức Toàn</b> |  | Member of the Board of Directors - General Director |  |  | Hà Nội | <b>Yên Ninh,<br/>Ba Đình,<br/>Hà Nội</b> | <b>1.200</b> | <b>0,003%</b> | Capital management representative authorized by SCIC 20.0%  |
| 2,1 | Trần Văn Hiến        |  |   |  |  | Hà Nội | Phúc Xá,<br>Ba Đình,<br>Hà Nội           |              |               | - Person related to Mr. Tran Duc Toan<br>- father           |
| 2,2 | Bùi Thị Dung         |  |   |  |  | Hà Nội | Phúc Xá,<br>Ba Đình,<br>Hà Nội           |              |               | - Person related to Mr. Tran Duc Toan<br>-mother            |
| 2,3 | Nguyễn Thị Nguyên    |  |   |  |  | Hà Nội | Phúc Xá,<br>Ba Đình,<br>Hà Nội           |              |               | - Person related to Mr. Tran Duc Toan<br>- mother in law    |
| 2,4 | Mai Thị Thu Hiền     |  |   |  |  | Hà Nội | Yên Ninh,<br>Ba Đình,<br>Hà Nội          |              |               | - Person related to Mr. Tran Duc Toan<br>- wife             |
| 2,5 | Trần Mai Trang       |  |   |  |  | Hà Nội | Student in Canada                        |              |               | - Person related to Mr. Tran Duc Toan<br>- daughter         |
| 2,6 | Trần Đức Minh        |  |   |  |  | Hà Nội | Student in Canada                        |              |               | Person related to Mr. Tran Duc Toan -son                    |
| 2,7 | Trần Thị Thu Hiền    |  |   |  |  | Hà Nội | Phúc Xá,<br>Ba Đình,<br>Hà Nội           |              |               | - Person related to Mr. Tran Duc Toan<br>-sister            |



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| 2,8 | Trần Đức Tuấn         |  |                                  |  |  | Hà Nội | Nam Thăng Long urban area, Hà Nội          |               |              | Person related to Mr. Tran Duc Toan – brother            |
| 2,9 | Hoàng Thị Phương Lan  |  |                                  |  |  | Hà Nội | Diplomatic Corps Area, Bắc Từ Liêm, Hà Nội |               |              | Person related to Mr. Tran Duc Toan – Siste in law       |
| 3   | <b>Nguyễn Bá Minh</b> |  | Member of the Board of Directors |  |  | Hà Nội | <b>Tân Ấp, Ba Đình, Hà Nội</b>             | <b>19,000</b> | <b>0,53%</b> | Capital management representative authorized by SCIC 15% |
| 3,1 | Nguyễn Bá Linh        |  |                                  |  |  | Hà Nội | Tân Ấp, Ba Đình, Hà Nội                    |               |              | Person related to Mr. Nguyen Ba Minh – Father            |
| 3,2 | Trần Thị Hiền         |  |                                  |  |  | Hà Nội | Tân Ấp, Ba Đình, Hà Nội                    |               |              | Person related to Mr. Nguyen Ba Minh – mother            |
| 3,3 | Dương Thị Thanh Vân   |  |                                  |  |  | Hà Nội | Tân Ấp, Ba Đình, Hà Nội                    | 500           | 0,0013%      | Person related to Mr. Nguyen Ba Minh – wife              |
| 3,4 | Nguyễn Lâm Phương     |  |                                  |  |  | Hà Nội | Tân Ấp, Ba Đình, Hà Nội                    |               |              | Person related to Mr. Nguyen Ba Minh – daughter          |
| 3,5 | Nguyễn Bá Thức        |  |                                  |  |  | Hà Nội | Tân Ấp, Ba Đình, Hà Nội                    |               |              | Person related to Mr. Nguyen Ba Minh – Son               |
| 3,6 | Nguyễn Thị Hà         |  |                                  |  |  | Hà Nội | CHLB Đức                                   |               |              | Person related to Mr.                                    |

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|     |   |  |                                  |  |  |           |  |          |              | Nguyen Ba Minh – Sister   |
| 3,7 | Nguyễn Thanh Tùng                                 |  |                                  |  |  | Hà Nội    | CHLB Đức   |          |              | Person related to Mr. Nguyen Ba Minh – brother in law                         |
| 3,8 | Vietnam Water and Environment Joint Stock Company |  |                                  |  |  | Hà Nội    | 5 Đường Thành, Cửa Đông, Hoàn Kiếm, Hà Nội, Việt Nam |          |              | Organization related to Mr. Nguyen Ba Minh - Member of the Board of Directors |
| 4   | <b>Tổng Văn Toàn</b>                              |  | Member of the Board of Directors |  |  | Hà Nội    | <b>Trung Văn, Từ Liêm, Hà Nội</b>                    | <b>0</b> | <b>0,00%</b> | Capital management representative authorized by SCIC 15%                      |
| 4,1 | Tổng Văn Thống                                    |  |                                  |  |  | Nam Định  | Ý Tiên, Ý Yên, Nam Định                              |          |              | Person related to Mr. Tong Van Toan – father                                  |
| 4,2 | Đào Thị Lanh                                      |  |                                  |  |  | Nam Định  | Ý Tiên, Ý Yên, Nam Định                              |          |              | Person related to Mr. Tong Van Toan – mother                                  |
| 4,3 | Nguyễn Văn Hoan                                   |  |                                  |  |  | Ninh Bình | Đông Thành, Ninh Bình                                |          |              | Person related to Mr. Tong Van Toan – wife                                    |
| 4,4 | Nguyễn Thị Hương                                  |  |                                  |  |  | Ninh Bình | Đông Thành, Ninh Bình                                |          |              | Person related to Mr. Tong Van Toan – mother in law                           |
| 4,5 | Nguyễn Hải Ninh                                   |  |                                  |  |  | Hà Nội    | Trung Văn, Từ Liêm, Hà Nội                           |          |              | Person related to Mr. Tong Van Toan – wife                                    |
| 4,6 | Tổng Nguyễn Bảo Anh                               |  |                                  |  |  |           | Trung Văn, Từ Liêm, Hà Nội                           |          |              | - Reason for not having NSH certificate: still young                          |

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| 4,7 | Tổng Nguyễn Mai Anh |  |  |  |  |           | Trung Văn,<br>Từ Liêm,<br>Hà Nội |  |  | - Reason for not having NSH certificate: still young |
| 4,8 | Tổng Văn Lai        |  |  |  |  | Hà Nội    | Trung Văn,<br>Từ Liêm,<br>Hà Nội |  |  | Person related to Mr. Tong Van Toan – Brother        |
| 4,9 | Tổng Thị Lan        |  |  |  |  | Nam Định  | Ý Tiên, Ý Yên, Nam Định          |  |  | Person related to Mr. Tong Van Toan – Sister         |
| 5   | Tổng Thị Ngân       |  |  |  |  | Hà Nội    | Đại Kim,<br>Hoàng Mai,<br>Hà Nội |  |  | Person related to Mr. Tong Van Toan – Sister         |
| 5,1 | Nguyễn Minh Hải     |  |  |  |  | Ninh Bình | Đông Thành,<br>Ninh Bình         |  |  | Person related to Mr. Tong Van Toan – brother in law |
| 5,2 | Vũ Thị Thùy Dương   |  |  |  |  | Hà Nội    | Trung Văn,<br>Từ Liêm,<br>Hà Nội |  |  | Person related to Mr. Tong Van Toan – sister in law  |
| 5,3 | Nguyễn Quang Thanh  |  |  |  |  | Hà Nội    | Đại Kim,<br>Hoàng Mai,<br>Hà Nội |  |  | Person related to Mr. Tong Van Toan – Brother in law |
| 5,4 | Trương Đức Hưng     |  |  |  |  | Nam Định  | Ý Tiên, Ý Yên, Nam               |  |  | Person related to Mr. Tong Van Toan –                |

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|     |  |  |                           |  |  |               | Định  |   |       | brother in law   |
| 5,5 | Transport Investment and Export Cooperation Joint Stock Company (Tracimexco) |  |                           |  |  | Sở KHĐT TPHCM | 36 Bạch Đằng, 2 ward Tân Bình, TPHCM        |   |       | Organization related to Mr. Tong Van Toan –member of board directors |
| 5   | Kiều Bích Hoa  |  | member of board directors |  |  | Hà Nội        | <b>Khâm Thiên –<br/>Đống Đa-<br/>Hà Nội</b> | 0 | 0,00% | Capital management representative authorized by SCIC 15%             |
| 5,1 | Kiều Tiến Hùng   |  |                           |  |  | Hà Nội        | Khâm Thiên –<br>Đống Đa-<br>Hà Nội          |   |       | Person related to Mrs.Kieu Bich Hoa–<br>father                       |
| 5,2 | Bùi Thị Huệ  |  |                           |  |  | Hà Nội        | Khâm Thiên –<br>Đống Đa-<br>Hà Nội          |   |       | Person related to Mrs.Kieu Bich Hoa–<br>mother                       |
| 5,3 | Đặng Văn Phúc  |  |                           |  |  | Hà Nội        | Nguyễn Hồng –<br>Đống Đa-<br>Hà Nội         |   |       | Person related to Mrs.Kieu Bich Hoa–<br>father in law                |
| 5,4 | Phạm Thị Chiu  |  |                           |  |  | Hà Nội        | Nguyễn Hồng –<br>Đống Đa-<br>Hà Nội         |   |       | Person related to Mrs.Kieu Bich Hoa–<br>mother in law                |



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| 5,5 | Đặng Quốc Phong    |  |  |  |  | Hà Nội   | Nguyễn Hồng –<br>Đống Đa-<br>Hà Nội          |  |  | Person related to Mrs.Kieu Bich Hoa-<br>husband    |
| 5,6 | Đặng Nguyên Phương |  |  |  |  |          | Khâm Thiên –<br>Đống Đa-<br>Hà Nội           |  |  | Reason for not having NSH certificate: still young |
| 5,7 | Đặng Thị Kim Khánh |  |  |  |  |          | Khâm Thiên –<br>Đống Đa-<br>Hà Nội           |  |  | Reason for not having NSH certificate: still young |
| 5,8 | Kiều Tiên Cường    |  |  |  |  | Nhật Bản | Tokyo-<br>Nhật Bản                           |  |  | Person related to Mrs.Kieu Bich Hoa-<br>brother    |
| 5,9 | Kiều Bích Hạnh     |  |  |  |  | Nhật Bản | Tokyo-<br>Nhật Bản                           |  |  | Person related to Mrs.Kieu Bich Hoa-<br>sister     |
| 5,1 | Kiều Thu Hương     |  |  |  |  | Hà Nội   | Giang Văn Minh –<br>quận Ba Đình – Hà<br>Nội |  |  | Person related to Mrs.Kieu Bich Hoa-<br>sister     |

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| 5,11 | Licogi Corporation - Joint Stock Company                                   |  |                                 |  |  | Hanoi Department of Planning and Investment       | house G1, Thanh Xuân Nam ward, Thanh Xuân, Hà Nội, Việt Nam   |              |               | Organization related to Mrs.Kieu Bich Hoa- member of the supervisory board |
| 5,12 | Thai Nguyen Industrial Park Infrastructure Development Joint Stock Company |  |                                 |  |  | Thai Nguyen Department of Planning and Investment | Area B, Song Cong I Industrial Park, Bach Quang Ward, Song Cong City, Thai Nguyen Province, Vietnam |              |               | Organization related to Mrs.Kieu Bich Hoa-Chairwoman                       |
| 6    | <b>Nguyễn Văn Phúc</b>   |  | member of the supervisory board |  |  | <b>Hà Nội</b>                                     | <b>Mộ Lao, Hà Đông, Hà Nội</b>  | <b>5.000</b> | <b>0,013%</b> |  |
| 6,1  | Nguyễn Văn Nhạn  |  |                                 |  |  | Hà Nội  | Đông Sơn, Chương Mỹ, Hà Nội   |              |               | Person related to Mrs.Nguyen Van Phuc- father                              |
| 6,2  | Trần Thị Tường Thu   |  |                                 |  |  | Hà Nội  | Đông Sơn, Chương Mỹ, Hà Nội   |              |               | Person related to Mrs.Nguyen Van Phuc-mother                               |
| 6,3  | Hoàng Văn Phúc   |  |                                 |  |  | Hà Nội  | Hoàng Mai, Hà Nội   |              |               | Person related to Mrs.Nguyen Van Phuc-father In law                        |

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| 6,4  | Hoàng Thị Thùy            |  |  |  |  | Hà Nội   | Mộ Lao, Hà Đông, Hà Nội   |  |  | Person related to Mrs.Nguyen Van Phuc-wife           |
| 6,5  | Nguyễn Khôi Nguyên        |  |  |  |  |          | Mộ Lao, Hà Đông, Hà Nội   |  |  | - Reason for not having NSH certificate: still young |
| 6,6  | Nguyễn Phúc Nguyên        |  |  |  |  |          | Mộ Lao, Hà Đông, Hà Nội   |  |  | - Reason for not having NSH certificate: still young |
| 6,7  | Nguyễn Thị Trần Tuyết Lan |  |  |  |  | Vũng Tàu | Vũng Tàu city   |  |  | Person related to Mrs.Nguyen Van Phuc-sister         |
| 6,8  | Nguyễn Anh Tuấn           |  |  |  |  | Vũng Tàu | Vũng Tàu city   |  |  | Person related to Mrs.Nguyen Van Phuc-brother        |
| 6,9  | Nguyễn Văn Thọ            |  |  |  |  | Hà Nội   | Technical Department/ Chemical Corps/Ministry of National Defense |  |  | Person related to Mrs.Nguyen Van Phuc-brother        |
| 6,1  | Nguyễn Trọng Đại          |  |  |  |  | Vũng Tàu | Vũng Tàu city   |  |  | Person related to Mrs.Nguyen Van Phuc-brother        |
| 6,11 | Nguyễn Tiến Lượng         |  |  |  |  | Vũng Tàu | Vũng Tàu city   |  |  | Person related to Mrs.Nguyen Van                     |

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|      |  |  |  |  |  |   |  |  |  | Phuc-brother  |
| 6,12 | Nguyễn Việt Hà   |  |  |  |  | Nam Định                                    | Nam Định   |  |  | Person related to Mrs.Nguyen Van Phuc-sister in law                                   |
| 6,13 | Phạm Thúy Quỳnh  |  |  |  |  | Hà Nội                                      | Hà Nội   |  |  | Person related to Mrs.Nguyen Van Phuc-sister in law                                   |
| 6,14 | Nguyễn Thị Phương  |  |  |  |  | Vũng Tàu                                    | Vũng Tàu city  |  |  | Person related to Mrs.Nguyen Van Phuc-sister in law                                   |
| 6,15 | Lilama Real Estate Joint Stock Company                             |  |  |  |  | Hanoi Department of Planning and Investment | Tầng 2, số 124, phố Minh Khai, Phường Minh Khai, Quận Hai Bà Trưng, Thành phố Hà Nội, Việt Nam |  |  | Organization related to Mrs.Nguyen Van Phuc- member of board directors                |
| 6,16 | Construction materials construction consulting joint stock company |  |  |  |  | Hanoi Department of Planning and Investment | Số 235 Nguyễn Trãi, phường Thanh Xuân trung, quận Thanh Xuân, Hà Nội                           |  |  | Organization related to Mrs.Nguyen Van Phuc- member of board directors (until 4/2024) |
| 6,17 | Tan Cang Infrastructure Investment and Development                 |  |  |  |  | Ho Chi Minh city Department                 | 722 Điện Biên Phủ, 22 ward, Bình Thạnh   |  |  | Organization related to Mrs.Nguyen Van Phuc- member of the supervisory                |



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|     | Joint Stock Company  |  |                                 |  |  | ent of Planning and Investment | district, Hồ Chí Minh city                  |              |               | board  |
| 7   | <b>Phạm Vũ Thành</b> |  | member of the supervisory board |  |  | <b>Hà Nội</b>                  | <b>Thanh Xuân, Hà Nội</b>                   | <b>9.900</b> | <b>0.025%</b> |  |
| 7,1 | Phạm Văn Kính        |  |                                 |  |  | Hà Nội                         | Thanh Xuân, Hà Nội                          |              |               | Person related to Mrs. Phạm Vũ Thành– father       |
| 7,2 | Vũ Thị Trinh Đoan    |  |                                 |  |  | Hà Nội                         | Thanh Xuân, Hà Nội                          |              |               | Person related to Mrs. Phạm Vũ Thành–mother        |
| 7,3 | Phạm Thị Thìn        |  |                                 |  |  | Hà Nội                         | 131 – Phố Kim hoa, Quận Đống Đa, T/p Hà nội |              |               | Person related to Mrs. Phạm Vũ Thành–mother in law |
| 7,4 | Liễu Bích Liên       |  |                                 |  |  | Hà Nội                         | Thanh Xuân, Hà Nội                          |              |               | Person related to Mrs. Phạm Vũ Thành–wife          |

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| 7,5 | Phạm Tuấn Đạt  |  |  |  |  | Hà Nội | Thanh Xuân, Hà Nội                                     |  |  | Person related to Mrs. Pham Vu Thanh-son           |
| 7,6 | Phạm Nam Khánh |  |  |  |  | Hà Nội | Thanh Xuân, Hà Nội                                     |  |  | Person related to Mrs. Pham Vu Thanh-son           |
| 7,7 | Phạm Vũ Thắng  |  |  |  |  | Hà Nội | Institute of Water Resources Science, Đống Đa, Hà nội  |  |  | Person related to Mrs. Pham Vu Thanh-brother       |
| 7,8 | Lê Hồng Việt   |  |  |  |  | Hà Nội | Institute of Water Resources Science, ,Đống Đa, Hà nội |  |  | Person related to Mrs. Pham Vu Thanh-sister in law |

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| 8   | Hoàng Khánh Duy      |  | Thành viên BKS |  |  | Hà Nội  | Cầu Giấy, Hà Nội  | 0 | 0,00% |   |
| 8,1 | Hoàng Cương Nghị     |  |                |  |  | Phú Thọ | Phù Ninh, Phú Thọ |   |       | Person related to Mrs.Hoang Khanh Duy- father       |
| 8,2 | Hà Thị Diệu Hồng     |  |                |  |  | Phú Thọ | Phù Ninh, Phú Thọ |   |       | Person related to Mrs.Hoang Khanh Duy- mother       |
| 8,3 | Quản Văn Mạnh        |  |                |  |  | Phú Thọ | Lâm Thao, Phú Thọ |   |       | Person related to Mrs.Hoang Khanh Duy-father in law |
| 8,4 | Trần Thị Minh Phượng |  |                |  |  | Phú Thọ | Lâm Thao, Phú Thọ |   |       | Person related to Mrs.Hoang Khanh Duy-mother in law |
| 8,5 | Quản Thị Huệ Thu     |  |                |  |  | Hà Nội  | Cầu Giấy, Hà Nội  |   |       | Person related to Mrs.Hoang Khanh Duy-wife          |

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| 8,6 | Hoàng Minh Tú  |  |                                |  |  | Hà Nội              | Cầu Giấy,<br>Hà Nội  |              |               | Reason for not having NSH certificate: still young                         |
| 8,7 | Hoàng Thùy Dương   |  |                                |  |  | Hà Nội              | Cầu Giấy,<br>Hà Nội  |              |               | Person related to Mrs.Hoang Khanh Duy--sister                              |
| 8,8 | Công ty cổ phần Phát triển hạ tầng Khu công nghiệp Thái Nguyên |  |                                |  |  | Sở KHĐT Thái Nguyên | Khu B, Khu công nghiệp Sông Công I, Phường Bách Quang, Thành phố Sông Công, Tỉnh Thái Nguyên, Việt Nam |              |               | Organization related to Mrs.Hoang Khanh Duy-- member of supervisory board. |
| 9   | <b>Nguyễn Thị Tố Trinh</b>                                     |  | <b>Deputy general director</b> |  |  | Hà Nội              | <b>Dịch Vụ Hậu, Cầu Giấy, Hà Nội</b>   | <b>8.900</b> | <b>0,022%</b> |  |
| 9,1 | Nguyễn Xuân Mai  |  |                                |  |  | Hà Nội              | Dịch Vụ Hậu, Cầu Giấy, Hà Nội  |              |               | Person related to Mrs.Trinh Thi To Trinh-- father                          |
| 9,2 | Lê Thị Hằng  |  |                                |  |  | Hà Nội              | Dịch Vụ Hậu, Cầu Giấy, Hà Nội  |              |               | Person related to Mrs.Trinh Thi To Trinh--mother                           |
| 9,3 | Nguyễn Thị Hồng  |  |                                |  |  | Phú Thọ             | Tiên Kiên, Lâm Thao, Phú thọ   |              |               | Person related to Mrs.Trinh Thi To Trinh--mother in law                    |



|      |                      |  |  |  |  |        |  |  |  |   |
|------|----------------------|--|--|--|--|--------|--|--|--|---|
| 9,4  | Lương Đức Trung      |  |  |  |  | Hà Nội | Dịch Vọng,<br>Cầu Giấy,<br>Hà Nội        |  |  | Person related to Mrs.Trinh Thi To Trinh-husband        |
| 9,5  | Lương Thanh Tâm      |  |  |  |  | Hà Nội | Dịch Vọng,<br>Cầu Giấy,<br>Hà Nội        |  |  | Person related to Mrs.Trinh Thi To Trinh-daughter       |
| 9,6  | Lương Bằng Linh      |  |  |  |  | Hà Nội | Dịch Vọng,<br>Cầu Giấy,<br>Hà Nội        |  |  | Person related to Mrs.Trinh Thi To Trinh-daughter       |
| 9,7  | Nguyễn Thị Ánh Tuyết |  |  |  |  | Hà Nội | Nghĩa Tân,<br>Cầu Giấy,<br>Hà Nội        |  |  | Person related to Mrs.Trinh Thi To Trinh-sister         |
| 9,8  | Nguyễn Hồng Quang    |  |  |  |  | Hà Nội | Dịch Vọng<br>Hậu, Cầu<br>Giấy, Hà<br>Nội |  |  | Person related to Mrs.Trinh Thi To Trinh-brother        |
| 9,9  | Nguyễn Thị Thu Hà    |  |  |  |  | Hà Nội | Nghĩa Tân,<br>Cầu Giấy,<br>Hà Nội        |  |  | Person related to Mrs.Trinh Thi To Trinh-daughter       |
| 9,1  | Trần Đăng Đông       |  |  |  |  | Hà Nội | Nghĩa Tân,<br>Cầu Giấy,<br>Hà Nội        |  |  | Person related to Mrs.Trinh Thi To Trinh-brother in law |
| 9,11 | Bùi Đăng Duẩn        |  |  |  |  | Hà Nội | Ngọc Lâm,<br>Long Biên,<br>Hà Nội        |  |  | Person related to Mrs.Trinh Thi To Trinh-brother in law |

|      |   |  |  |  |  |   |  |  |  |  |
|------|---|--|--|--|--|---|--|--|--|--|
| 9,12 | Nguyễn Thị Minh Đức                                 |  |  |  |  | Hà Nội  | Ngọc Lâm, Long Biên, Hà Nội                                  |  |  | Person related to Mrs.Trinh Thi To Trinh–sister                            |
| 9,13 | Nguyễn Thị Việt Chung                               |  |  |  |  | Hà Nội  | Dịch Vọng Hậu, Cầu Giấy, Hà Nội                              |  |  | Person related to Mrs.Trinh Thi To Trinh–sister in law                     |
| 9,14 | Tăng Trung Thành                                    |  |  |  |  | Hà Nội  | Nghĩa Tân, Cầu Giấy, Hà Nội                                  |  |  | Person related to Mrs.Trinh Thi To Trinh–brother n law                     |
| 9,15 | Asia-Pacific Construction Consulting Company        |  |  |  |  | Hanoi Department of Planning and Investment       | Room 301, building D10, Giảng Võ, Ba Đình, Hà Nội, Việt Nam  |  |  | Organization related to Mrs.Trinh Thi To Trinh– member of board directors  |
| 9,16 | General Construction Consulting Joint Stock Company |  |  |  |  | Ho Chi Minh Department of Planning and Investment | 29 Bis Nguyễn Đình Chiểu, Đa Kao, district 1, TP.Hồ Chí Minh |  |  | Organization related to Mrs.Trinh Thi To Trinh– member of board directors  |
| 9,17 | LilamaLand Real Estate Joint Stock Company          |  |  |  |  | Hanoi Department of Planning                      | 2 floor Lilama building, 124 Minh                            |  |  | Organization related to Mrs.Trinh Thi To Trinh– member of board supervisor |

|      |                       |  |  |  |  |                       |   |          |              |  |
|------|-----------------------|--|--|--|--|-----------------------|---|----------|--------------|--|
|      |                       |  |  |  |  | and<br>Investme<br>nt | Khai, Minh<br>Khai, Hai<br>Bà Trung,<br>Hà nội                    |          |              |  |
| 10   | Nguyễn Đình<br>Thị    |  | <b>Deputy<br/>general<br/>director</b> |  |  | Hà Nội                | <b>Hồng Mai,<br/>Quỳnh Lôi,<br/>Quận Bà<br/>Trung, Hà<br/>Nội</b> | <b>0</b> | <b>0,00%</b> |  |
| 10,1 | Nguyễn Đình<br>Thu    |  |  |  |  | Hà Nội                | Hồng Mai,<br>Phường<br>Quỳnh Lôi,<br>Quận Bà<br>Trung, Hà<br>Nội  |          |              | Person related to<br>Mr.Nguyen Dinh<br>Thi– father       |
| 10,2 | Tạ Thị Xuyên          |  |  |  |  | Hà Nội                | Hồng Mai,<br>Phường<br>Quỳnh Lôi,<br>Quận Bà<br>Trung, Hà<br>Nội  |          |              | Person related to<br>Mr.Nguyen Dinh<br>Thi–mother        |
| 10,3 | Trịnh Thị Sơn         |  |  |  |  | Hà Nội                | Lạc Trung,<br>Hai Bà<br>Trung, Hà<br>Nội                          |          |              | Person related to<br>Mr.Nguyen Dinh<br>Thi–mother in law |
| 10,4 | Hà Thị Thiên<br>Hương |  |  |  |  | Hà Nội                | Hồng Mai,<br>Phường<br>Quỳnh Lôi,<br>Quận Bà<br>Trung, Hà<br>Nội  |          |              | Person related to<br>Mr.Nguyen Dinh<br>Thi–wife          |

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|------|--|--|--|--|--|---|---|--|--|---|
| 10,5 | Nguyễn Hà Trung Hiếu   |  |  |  |  | Hà Nội                                      | Hồng Mai, Phường Quỳnh Lôi, Quận Bà Trưng, Hà Nội |  |  | Person related to Mr.Nguyen Dinh Thi-son                              |
| 10,6 | Nguyễn Thị Thu Hương   |  |  |  |  |   | CHLB Đức  |  |  | Person related to Mr.Nguyen Dinh Thi- sister                          |
| 10,7 | Nguyễn Đình Thanh  |  |  |  |  | Hà Nội                                      | Hồng Mai, Phường Quỳnh Lôi, Quận Bà Trưng, Hà Nội |  |  | Person related to Mr.Nguyen Dinh Thi-brother                          |
| 10,8 | Phạm Xuân Bình   |  |  |  |  |   | CHLB Đức  |  |  | Person related to Mr.Nguyen Dinh Thi-brother in law                   |
| 10,9 | Tạ Tuyết Minh  |  |  |  |  | Hà Nội                                      | Hồng Mai, Phường Quỳnh Lôi, Quận Bà Trưng, Hà Nội |  |  | Person related to Mr.Nguyen Dinh Thi-sister in law                    |
| 10,1 | Vietnam Urban and Industrial Construction Consulting Joint Stock Company |  |  |  |  | Hanoi Department of Planning and Investment | Hai Bà Trưng, Hà Nội                              |  |  | Organization related to Mr.Nguyen Dinh Thi- member of board directors |



|      |                      |  |                         |  |  |        |  |        |        |   |
|------|----------------------|--|-------------------------|--|--|--------|--|--------|--------|---|
|      |                      |  |                         |  |  |        |  |        |        |   |
| 11   | Nguyễn Xuân Hải      |  | Deputy general director |  |  | Hà Nội | TDP số 8 Đình Thôn, Mỹ Đình 1, Nam Từ Liêm, Hà Nội | 25.000 | 0,063% |   |
| 11,1 | Nguyễn Xuân Hòe      |  |                         |  |  | Hà Nội | F504B20 Kim Liên, Hà Nội                           |        |        | Person related to Mr Nguyễn Xuan Hải – father       |
| 11,2 | Nguyễn Thị Nha       |  |                         |  |  | Hà Nội | F504B20 Kim Liên, Hà Nội                           |        |        | Person related to Mr Nguyễn Xuan Hải – mother       |
| 11,3 | Nguyễn Đức Trường    |  |                         |  |  | Hà Nội | TDP số 8 Đình Thôn, Mỹ đình 1, Nam từ liêm, Hà Nội |        |        | Person related to Mr Nguyễn Xuan Hải- father in law |
| 11,4 | Trương Thị Ngọc Dung |  |                         |  |  | Hà Nội | TDP số 8 Đình Thôn, Mỹ đình 1, Nam từ liêm, Hà Nội |        |        | Person related to Mr Nguyễn Xuan Hải- mother in law |
| 11,5 | Nguyễn Thị Vân Anh   |  |                         |  |  | Hà Nội | TDP số 8 Đình Thôn, Mỹ đình 1, Nam từ liêm, Hà Nội |        |        | Person related to Mr Nguyễn Xuan Hải- wife          |

|      |  |  |                                |  |  |   |  |              |               |   |
|------|--|--|--------------------------------|--|--|---|--|--------------|---------------|---|
| 11,6 | Nguyễn Thái Sơn  |  |                                |  |  | Hà Nội                                      | TDP số 8 Đình Thôn, Mỹ đình 1, Nam từ liêm, Hà Nội |              |               | Person related to Mr Nguyễn Xuan Hải-son                              |
| 11,7 | Nguyễn Hà Linh   |  |                                |  |  |   | TDP số 8 Đình Thôn, Mỹ đình 1, Nam từ liêm, Hà Nội |              |               | - Reason for not having NSH certificate: still young                  |
| 11,8 | Nguyễn Thị Hải An  |  |                                |  |  | Hà Nội                                      | F504B20 Kim Liên, Hà Nội                           |              |               | Person related to Mr Nguyễn Xuan Hải – sister                         |
| 11,9 | Nguyễn Đức Hùng  |  |                                |  |  | Hà Nội                                      | 34/35 Thái Thịnh                                   |              |               | Person related to Mr Nguyễn Xuan Hải – brother in law                 |
| 11,1 | Construction Technology, Equipment and Inspection Consulting Joint Stock Company – CONINCO |  |                                |  |  | Hanoi Department of Planning and Investment | 4 Tôn Thất Tùng, Đông Đa, Hà Nội                   |              |               | Organization related to Mr Nguyễn Xuan Hải –member of board directors |
| 12   | Nguyễn Trường Linh   |  | <b>Deputy general director</b> |  |  | Hà Nội                                      | Nghĩa Đô, Cầu Giấy, Hà Nội                         | <b>2.000</b> | <b>0,005%</b> |   |

|      |                       |  |  |  |  |        |  |  |  |   |
|------|-----------------------|--|--|--|--|--------|--|--|--|---|
| 12,1 | Nguyễn Như Chung      |  |  |  |  | Hà Nội | Đông Anh,<br>Hà Nội                      |  |  | Person related to Mr<br>Nguyen Truong Linh<br>_ father        |
| 12,2 | Đào Thị Túy           |  |  |  |  | Hà Nội | Đông Anh,<br>Hà Nội                      |  |  | Person related to Mr<br>Nguyen Truong Linh<br>_ mother        |
| 12,3 | Nguyễn Mạnh Tùng      |  |  |  |  | Hà Nội | Đông Anh,<br>Hà Nội                      |  |  | Person related to Mr<br>Nguyen Truong Linh<br>_ father in law |
| 12,4 | Lê Thị Xuân           |  |  |  |  | Hà Nội | Đông Anh,<br>Hà Nội                      |  |  | Person related to Mr<br>Nguyen Truong Linh<br>_ mother in law |
| 12,5 | Nguyễn Huyền Trang    |  |  |  |  | Hà Nội | Nghĩa Đô,<br>Cầu Giấy,<br>Hà Nội         |  |  | Person related to Mr<br>Nguyen Truong Linh<br>_ wife          |
| 12,6 | Nguyễn Hoàng Linh Anh |  |  |  |  |        | Nghĩa Đô,<br>quận Cầu<br>Giấy, Hà<br>Nội |  |  | Reason for not<br>having NSH<br>certificate: still<br>young   |
| 12,7 | Nguyễn Ngọc Tú Anh    |  |  |  |  |        | Nghĩa Đô,<br>quận Cầu<br>Giấy, Hà<br>Nội |  |  | Reason for not<br>having NSH<br>certificate: still<br>young   |

|      |  |  |                                |  |  |   |  |              |               |   |
|------|--|--|--------------------------------|--|--|---|--|--------------|---------------|---|
| 12,8 | Nguyễn Tường Minh  |  |                                |  |  |   | Nghĩa Đô, quận Cầu Giấy, Hà Nội          |              |               | Reason for not having NSH certificate: still young                        |
| 12,9 | Nguyễn Như Thúy  |  |                                |  |  | Hà Nội                                      | Đông Anh, Hà Nội                         |              |               | Person related to Mr Nguyen Truong Linh_sister                            |
| 12,1 | VN-CDC Construction Design and Investment TV Joint Stock Company |  |                                |  |  | Hanoi Department of Planning and Investment | 37 Lê Đại Hành, Hai Bà Trưng, Hà Nội     |              |               | Organization related to Mr Nguyen Truong Linh – member of board directors |
| 13   | Nguyễn Minh Hồng   |  | <b>Deputy general director</b> |  |  | Hà Nội                                      | <b>Phan Chu Trinh, Hoàn Kiếm, Hà Nội</b> | <b>2.000</b> | <b>0,005%</b> |   |



|      |               |  |  |  |  |        |                                   |  |  |   |
|------|---------------|--|--|--|--|--------|-----------------------------------|--|--|---|
| 13,1 | Nguyễn Thị Ty |  |  |  |  | Hà Nội | Phan Chu Trinh, Hoàn Kiếm, Hà Nội |  |  | Person related to Mr Nguyen Minh Hong<br>- mother       |
| 13,2 | Bùi Ngọc Nam  |  |  |  |  | Hà Nội | Minh Khai, Hai Bà Trưng, Hà Nội   |  |  | Person related to Mr Nguyen Minh Hong<br>-father in law |
| 13,3 | Lê Thị Thịnh  |  |  |  |  | Hà Nội | Minh Khai, Hai Bà Trưng, Hà Nội   |  |  | Person related to Mr Nguyen Minh Hong<br>-mother in law |
| 13,4 | Bùi Trà My    |  |  |  |  | Hà Nội | Phan Chu Trinh, Hoàn Kiếm, Hà Nội |  |  | Person related to Mr Nguyen Minh Hong<br>-wife          |

|      |                     |  |  |  |  |        |                                   |  |  |  |
|------|---------------------|--|--|--|--|--------|-----------------------------------|--|--|--|
| 13,5 | Nguyễn Minh Hoàng   |  |  |  |  | Hà Nội | Phan Chu Trinh, Hoàn Kiếm, Hà Nội |  |  | Person related to Mr Nguyen Minh Hong<br>-son      |
| 13,6 | Nguyễn Hà Phương    |  |  |  |  | Hà Nội | Phan Chu Trinh, Hoàn Kiếm, Hà Nội |  |  | Person related to Mr Nguyen Minh Hong<br>-daughter |
| 13,7 | Nguyễn Thị Kim Phúc |  |  |  |  | Hà Nội | Phuong Mai, Thanh Xuân, Hà Nội    |  |  | Person related to Mr Nguyen Minh Hong<br>-sister   |
| 13,8 | Nguyễn Thị Kim Hạnh |  |  |  |  | Hà Nội | Phan Chu Trinh, Hoàn Kiếm, Hà Nội |  |  | Person related to Mr Nguyen Minh Hong<br>-sister   |

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| 13,9  | Nguyễn Minh Đức  |  |  |  |  | Hà Nội                                      | Phan Chu Trinh, Hoàn Kiếm, Hà Nội                     |  |  | Person related to Mr Nguyen Minh Hong<br>-brother                      |
| 13,10 | Nguyễn Minh Tài  |  |  |  |  | Hà Nội                                      | Phan Chu Trinh, Hoàn Kiếm, Hà Nội                     |  |  | Person related to Mr Nguyen Minh Hong<br>-brother                      |
| 13,11 | Nguyễn Thị Kim Hoa   |  |  |  |  | Hà Nội                                      | Frankfurt am Main Đức                                 |  |  | Person related to Mr Nguyen Minh Hong<br>-sister                       |
| 13,12 | Construction materials construction consulting joint stock company |  |  |  |  | Hanoi Department of Planning and Investment | 235 Nguyễn Trãi, Thanh Xuân trung, Thanh Xuân, Hà Nội |  |  | Organization related to Mr Nguyen Minh Hong -member of board directors |

|      |                  |  |  |  |  |                   |   |  |  |                                   |
|------|------------------|--|--|--|--|-------------------|---|--|--|-----------------------------------|
| 14   | Đoàn Đức Phi     |  |  |  |  | Police Department | 8/46 alley Hòa Bình 7, Minh Khai, quận Hai Bà Trưng, Hà Nội |  |  |                                   |
| 14,1 | Đoàn Văn Tiến    |  |  |  |  |                   |   |  |  | Person related to Mr Doan Duc Phi |
| 14,2 | Nguyễn Thị Ngoãn |  |  |  |  | Police Department | 8/46 alley Hòa Bình 7, Minh Khai, quận Hai Bà Trưng, Hà Nội |  |  | Person related to Mr Doan Duc Phi |
| 14,3 | Vũ Hương Thảo    |  |  |  |  | Police Department | 8/46 alley Hòa Bình 7, Minh Khai, quận Hai Bà Trưng, Hà Nội |  |  | Person related to Mr Doan Duc Phi |



|      |               |  |  |  |  |                   |   |  |  |                                   |
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| 14,4 | Đoàn Minh Thu |  |  |  |  | Police Department | 8/46 alley Hòa Bình 7, Minh Khai, quận Hai Bà Trưng, Hà Nội |  |  | Person related to Mr Doan Duc Phi |
|      | Đoàn Đức Anh  |  |  |  |  | Police Department | 8/46 alley Hòa Bình 7, Minh Khai, quận Hai Bà Trưng, Hà Nội |  |  | Person related to Mr Doan Duc Phi |
|      | Đoàn Kim Anh  |  |  |  |  | Police Department | 5 alley 165 Giáp Bát, Hà Nội                                |  |  | Person related to Mr Doan Duc Phi |
|      | Đoàn Đức Minh |  |  |  |  | Police Department | 8/46 alley Hòa Bình 7, Minh Khai, quận Hai Bà Trưng, Hà Nội |  |  | Person related to Mr Doan Duc Phi |

|    |                       |  |                  |  |  |                   |  |        |        |                                   |
|----|-----------------------|--|------------------|--|--|-------------------|--|--------|--------|-----------------------------------|
|    | Vũ Văn Quyết          |  |                  |  |  | Police Department | 42 64 alley Lê Trọng Tấn, Thanh Xuân, Hà nội |        |        | Person related to Mr Doan Duc Phi |
|    | Đỗ Minh Cương         |  |                  |  |  | Police Department | 42 64 alley Lê Trọng Tấn, Thanh Xuân, Hà nội |        |        | Person related to Mr Doan Duc Phi |
|    | Vũ Hoàng Anh          |  |                  |  |  | Police Department | 42 64 alley Lê Trọng Tấn, Thanh Xuân, Hà nội |        |        | Person related to Mr Doan Duc Phi |
|    | Vũ Quyết Thăng        |  |                  |  |  |                   |  |        |        | Person related to Mr Doan Duc Phi |
| 14 | Nguyễn Thị Đoàn Trang |  | Chief accountant |  |  | Hà Nội            | Xuân Đình, Bắc Từ Liêm, Hà Nội               | 21.600 | 0,015% |                                   |

|      |                     |  |  |  |  |        |  |  |  |  |
|------|---------------------|--|--|--|--|--------|--|--|--|--|
| 14,1 | Nguyễn Thị Bình     |  |  |  |  | Hà Nội | Kim Liên,<br>Đống Đa,<br>Hà Nội                    |  |  | Person related to Mrs Nguyen Thi Doan Trang – mother   |
| 14,2 | Nguyễn Tạo Như      |  |  |  |  | Hà Nội | Xuân Đình,<br>district Bắc Từ Liêm,<br>city Hà Nội |  |  | Person related to Mrs Nguyen Thi Doan Trang – husband  |
| 14,3 | Nguyễn Thanh Phương |  |  |  |  | Hà Nội | Xuân Đình,<br>district Bắc Từ Liêm,<br>city Hà Nội |  |  | Person related to Mrs Nguyen Thi Doan Trang – daughter |
| 14,4 | Nguyễn Tạo Thanh    |  |  |  |  |        | Xuân Đình,<br>district Bắc Từ Liêm,<br>city Hà Nội |  |  | - Reason for not having NSH certificate: still young   |
| 14,5 | Nguyễn Tạo Quang    |  |  |  |  |        | Xuân Đình,<br>district Bắc Từ Liêm,<br>city Hà Nội |  |  | - Reason for not having NSH certificate: still young   |

|      |                  |  |   |  |  |             |                         |   |       |  |
|------|------------------|--|---|--|--|-------------|-------------------------|---|-------|--|
| 14,6 | Đinh Thị Tú Hoàn |  |   |  |  | Hà Nội      | Bắc Từ Liêm, Hà Nội     |   |       | Person related to Mrs Nguyen Thi Doan Trang –sister in law |
| 15   | Đinh Thị Thủy    |  | <b>Person in charge of corporate governance and company secretary</b> |  |  | Hà Nội      | Nam Từ Liêm, Hà Nội     | 0 | 0,00% |  |
| 15,1 | Đinh Văn Tiến    |  |   |  |  | Thái Nguyên | Đại Từ, Thái Nguyên     |   |       | Person related to Mrs Dinh Thi Thuy – father               |
| 15,2 | Đồng Thị Thái    |  |   |  |  | Thái Nguyên | Đại Từ, Thái Nguyên     |   |       | Person related to Mrs Dinh Thi Thuy –mother                |
| 15,3 | Hà Đức Thiệu     |  |   |  |  | Thái Nguyên | TP Phổ Yên, Thái Nguyên |   |       | Person related to Mrs Dinh Thi Thuy –father in law         |



|      |                   |  |                                   |  |  |             |                         |       |         |   |
|------|-------------------|--|-----------------------------------|--|--|-------------|-------------------------|-------|---------|---|
| 15,4 | Hà Thị Lại        |  |                                   |  |  | Thái Nguyên | TP Phố Yên, Thái Nguyên |       |         | Person related to Mrs Dinh Thi Thuy<br>-mother in law |
| 15,5 | Hà Văn Phúc       |  |                                   |  |  | Hà Nội      | Nam Từ Liêm, Hà Nội     |       |         | Person related to Mrs Dinh Thi Thuy<br>-husband       |
| 15,6 | Hà Bảo Khang      |  |                                   |  |  |             | Nam Từ Liêm, Hà Nội     |       |         | - Reason for not having NSH certificate: still young  |
| 15,7 | Hà Mỹ Xuân        |  |                                   |  |  |             | Nam Từ Liêm, Hà Nội     |       |         | - Reason for not having NSH certificate: still young  |
| 15,8 | Đinh Văn Thắng    |  |                                   |  |  | Thái Nguyên | Đại Từ, Thái Nguyên     |       |         | Person related to Mrs Dinh Thi Thuy<br>-brother       |
| 15,9 | Nguyễn Ly Phương  |  |                                   |  |  | Thái Nguyên | Đại Từ, Thái Nguyên     |       |         | Person related to Mrs Dinh Thi Thuy<br>-sister in law |
| 16   | Lê Thị Thanh Bình |  | Head of Internal Audit Department |  |  | Hà Nội      | Tứ Liên, Tây Hồ, Hà Nội | 2.100 | 0.0052% |   |

|      |                   |  |                                    |  |        |                         |   |       |   |
|------|-------------------|--|------------------------------------|--|--------|-------------------------|---|-------|---|
| 16,1 | Phạm Thị Huyền    |  |                                    |  | Hà Nội | Tứ Liên, Tây Hồ, Hà Nội |   |       | Person related to Mrs Le Thi Thanh Binh – mother        |
| 16,2 | Trần Tuấn Anh     |  |                                    |  | Hà Nội | Tứ Liên, Tây Hồ, Hà Nội |   |       | Person related to Mrs Le Thi Thanh Binh –husband        |
| 16,3 | Trần Lê Quỳnh Mai |  |                                    |  | Hà Nội | Tứ Liên, Tây Hồ, Hà Nội |   |       | Person related to Mrs Le Thi Thanh Binh –daughter       |
| 16,4 | Trần Đức Tuấn     |  |                                    |  | Hà Nội | Tứ Liên, Tây Hồ, Hà Nội |   |       | - Reason for not having NSH certificate: still young    |
| 16,5 | Lê Thị Thanh An   |  |                                    |  | Hà Nội | Tứ Liên, Tây Hồ, Hà Nội |   |       | Person related to Mrs Le Thi Thanh Binh –sister         |
| 16,6 | Lê Nguyên Khang   |  |                                    |  | Hà Nội | Tứ Liên, Tây Hồ, Hà Nội |   |       | Person related to Mrs Le Thi Thanh Binh –brother        |
| 16,7 | Phan Quốc Dân     |  |                                    |  | Hà Nội | Tứ Liên, Tây Hồ, Hà Nội |   |       | Person related to Mrs Le Thi Thanh Binh –brother in law |
| 16,8 | Tô Thị Hồng       |  |                                    |  | Hà Nội | Tứ Liên, Tây Hồ, Hà Nội |   |       | Person related to Mrs Le Thi Thanh Binh –sistê in law   |
| 17   | Trần Hải Yến Chi  |  | Member of Internal Audit Committee |  | Hà Nội | Giải Phóng Hà Nội       | 0 | 0,00% |   |

|      |                     |  |  |  |  |        |                         |  |  |   |
|------|---------------------|--|--|--|--|--------|-------------------------|--|--|---|
| 17,1 | Trần Quang Tuyền    |  |  |  |  | Hà Nam | Thị xã Duy Tiên, Hà Nam |  |  | Person related to Mrs Tran Hai Yen Chi – father       |
| 17,2 | Trịnh Phương Mai    |  |  |  |  | Hà Nam | Thị xã Duy Tiên, Hà Nam |  |  | Person related to Mrs Tran Hai Yen Chi –mother        |
| 17,3 | Chu Minh Đức        |  |  |  |  | Hà Nam | Bình Lục, Hà Nam        |  |  | Person related to Mrs Tran Hai Yen Chi –father in law |
| 17,4 | Trần Thị Kim Phương |  |  |  |  | Hà Nam | Bình Lục, Hà Nam        |  |  | Person related to Mrs Tran Hai Yen Chi –mother in law |
| 17,5 | Chu Quang Hưng      |  |  |  |  | Hà Nội | Giải Phóng Hà Nội       |  |  | Person related to Mrs Tran Hai Yen Chi –sister in law |
| 17,6 | Chu Bảo Ngọc        |  |  |  |  | Hà Nội | Giải Phóng Hà Nội       |  |  | Reason for not having NSH certificate: still young    |
| 17,7 | Chu Quang Minh      |  |  |  |  | Hà Nội | Giải Phóng Hà Nội       |  |  | Reason for not having NSH certificate: still young    |
| 17,8 | Trần Anh Dũng       |  |  |  |  | Hà Nội | Hoàng Mai, Hà Nội       |  |  | Person related to Mrs Tran Hai Yen Chi –brother       |
| 17,9 | Nguyễn Huyền Trang  |  |  |  |  | Hà Nội | Hoàng Mai, Hà Nội       |  |  | Person related to Mrs Tran Hai Yen Chi –sistê in law  |

|      |                   |  |   |  |  |        |                              |  |  |
|------|-------------------|--|---|--|--|--------|------------------------------|--|--|
| 18   | Nguyễn Ngọc Tấn   |  | Person authorized to disclose information |  |  | Hà Nội | K8, Bách Khoa, Hà Nội        |  | Insider  |
| 18,1 | Nguyễn Ngọc Tú    |  |   |  |  | Hà Nội | K8, Bách Khoa, Hà Nội        |  | Person related to Mr Nguyễn Ngọc Tấn _ father        |
| 18,2 | Phạm Thị Diễm     |  |   |  |  | Hà Nội | K8, Bách Khoa, Hà Nội        |  | Person related to Mr Nguyễn Ngọc Tấn _ mother        |
| 18,3 | Nguyễn Thu Thảo   |  |   |  |  | Hà Nội | K8, Bách Khoa, Hà Nội        |  | Person related to Mr Nguyễn Ngọc Tấn _ wife          |
| 18,4 | Nguyễn Minh Trí   |  |   |  |  |        | K8, Bách Khoa, Hà Nội        |  | Reason for not having NSH certificate: still young   |
| 18,5 | Nguyễn Trí Long   |  |   |  |  |        | K8, Bách Khoa, Hà Nội        |  | Reason for not having NSH certificate: still young   |
| 18,6 | Nguyễn Tiên Phong |  |   |  |  | Hà Nội | K8, Bách Khoa, Hà Nội        |  | Person related to Mr Nguyễn Ngọc Tấn _ brother       |
| 18,7 | Nguyễn Văn Bình   |  |   |  |  | Hà Nội | Đức Giang, Long Biên, Hà Nội |  | Person related to Mr Nguyễn Ngọc Tấn – father in law |



|      |                  |  |  |  |  |        |                                    |  |  |  |
|------|------------------|--|--|--|--|--------|------------------------------------|--|--|--|
| 18,8 | Cao Thị Hồng Lâm |  |  |  |  | Hà Nội | Đức Giang,<br>Long Biên,<br>Hà Nội |  |  | Person related to Mr Nguyễn Ngọc Tấn – mother in law |
|------|------------------|--|--|--|--|--------|------------------------------------|--|--|--|

APPENDIX III: TRANSACTIONS OF INTERNAL PERSONS AND RELATED PERSONS

| No | The person performing the transaction | Relations with internal person    | Number of shares owned at the beginning of the period |          | Number of shares owned at the end of the period |          | Reasons for increase or decrease |
|----|---------------------------------------|-----------------------------------|---|----------|---|----------|----------------------------------|
|    |                                       |                                   | Quantity  | Rate (%) | Quantity  | Rate (%) |                                  |
| 01 | Trần Đức Toàn                         | General director                  | 18,100  | 0.045    | 1,200   | 0.003    | Sold                             |
| 02 | Nguyễn Văn Phúc                       | Head of the Supervisory Board     | 26,200  | 0.066    | 5,000   | 0.013    | Sold                             |
| 03 | Phạm Vũ Thành                         | Member of the Supervisory Board   | 10,000  | 0.025    | 9,900   | 0.025    | Sold                             |
| 04 | Nguyễn Thị Tố Trinh                   | Deputy General Manager            | 10,900  | 0.027    | 8,900   | 0.022    | Sold                             |
| 05 | Lê Thị Thanh Bình                     | Head of Internal Audit Department | 1,700   | 0.005    | 2,100   | 0.0052   | Bought                           |