

REPORT ON CORPORATE GOVERNANCE

Year 2024

*Issued under Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister
Ministry of Finance)*

To: **- Hanoi Stock Exchange**

- Public company name: Thongnhat Flat Steel Joint Stock Company
- Head office address: Phu My I Industrial Zone, Phu My Ward, Phu My Town, Ba Ria Vung Tau Province.
- Phone: 02543.923.636/7/8 Fax: 02543.923.889 Email: tnsteel@tnsteel.vn
- Charter capital: 200,000,000,000 VND
- Stock code: TNS
- **Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.**
- The implementation of internal audit: The Company is not subject to internal audit requirements.

I. Annual General Meeting of Shareholders 2024:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions)

No.	Resolution No./	Date	Content
1	No: 01/2024/NQ-ĐHĐCĐ	10/04/2024	Resolution of the 2024 Annual General Meeting of Shareholders of Thongnhat Flat Steel Joint Stock Company.

II. Activities of the Board of Directors in 2024:

1. Information on members of the Board of Directors for the 2022-2027 term:

No.	Member of the Board of Directors	Position	Start date/No longer a member of the Board of Directors	
			Appointment Date	Dismissal Date
1	Tran Ngoc Tuan	Chairman (Non-Executive)	06/04/2022	

2	To Ngoc Huy	Member - Concurrently General Director	11/04/2023	
3	Le Viet	Non-executive Member of the Board of Directors	06/04/2022	
4	Lai Van Quyen	Non-executive Member of the Board of Directors	06/04/2022	
5	Nguyen Huu Kinh Luan	Non-executive Member of the Board of Directors	06/04/2022	
6	Tran Thanh Huong	Non-executive Member of the Board of Directors	06/04/2022	

2. Board of Directors meetings

No.	BOD Member	Number of BOD Meetings Attended	Meeting Attendance Rate	Reason for Absence
1	Mr. Tran Ngoc Tuan	7/7	100%	
2	Mr. To Ngoc Huy	7/7	100%	
3	Mr. Le Viet	7/7	100%	
4	Mr. Lai Van Quyen	7/7	100%	
5	Mr. Nguyen Huu Kinh Luan	7/7	100%	
6	Mrs. Tran Thanh Huong	7/7	100%	

3. The Board of Directors' supervision of the Management Board

Currently, there is 01 member of the Board of Directors who is a member of the Management Board, so the provision of information and reports to other members who are not directly involved in management is carried out regularly and fully, serving the Board of Directors' direction and supervision of the Management Board in a timely manner.

4. Activities of sub-committees under the Board of Directors: None
5. Resolutions/Decisions of the Board of Directors in 2024

No.	Resolution/Decision Number	Date	Content	Approval Rate
1	01/NQ.HĐQT2024	18/01/2024	<ul style="list-style-type: none"> - Approved the pre-audit 2023 production and business performance report and the 2024 plan. - Approved the plan for the 2024 Annual General Meeting of Shareholders. 	100%
2	02/NQ.HĐQT2024	21/03/2024	<ul style="list-style-type: none"> - Approved the documents for the 2024 Annual General Meeting of Shareholders. 	100%
3	03/NQ.HĐQT2024	10/04/2024	<ul style="list-style-type: none"> - Approved the authorization of the General Director to sign production cooperation contracts, goods purchase and sale contracts, and other transactions with a value of 35% or more, or transactions leading to a total transaction value incurred within 12 months from the date of the first transaction with a value of 35% or more of the total asset value recorded in the latest financial statements with Related Persons. - Approved the authorization of the General Director to sign production cooperation contracts, goods purchase and sale contracts, and other transactions with a value of less than 35% of the total asset value according to the latest audited financial statements between the Company and other entities, including transactions of the Company with related persons. 	100%
4	04/NQ.HĐQT2024	29/5/2024	<ul style="list-style-type: none"> - Agreed to select AASC AUDIT FIRM CO., LTD. as the auditor for the Company's 2024 financial statements. 	100%
5	05/NQ.HĐQT2024	12/07/2024	<ul style="list-style-type: none"> - Approved the Q2 2024 production and business performance report and the Q3 2024 plan. 	100%

6	06/NQ.BOD2024	17/10/2024	-Approved the report on production and business results for Quarter 3 of 2024 and the plan for Quarter 4 of 2024.	100%
7	07/NQ.BOD2024	07/11/2024	-Approved the adjustment of the Investment Registration Certificate of Thong Nhat Sheet Steel Joint Stock Company.	100%

III. Supervisory Board Report 2024

1. Information on members of the Supervisory Board (SB) for the 2022-2027 term

No.	Member of the Supervisory Board/Audit Committee	Position	Start Date/End Date as a Member of the Supervisory Board	Professional Qualification
1	Mrs. Le Thuy Trinh	Head of the Supervisory Board	06/04/2022	University
2	Mrs. Nguyen Thi Hong May	Member	06/04/2022	University
3	Mr. Nguyen Duy Dung	Member	10/04/2024 (Supplementary Election for the 2022-2027 Term)	Master's Degree
4	Mr. Trieu Anh Vu	Member	10/04/2024 (Dismissed)	University

2. SB Meetings

No.	Member of the Supervisory Board	Number of Meetings Attended	Meeting Attendance Rate	Voting Rate	Reason for Absence
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1	Ms. Le Thuy Trinh	4/4	100%	100%	
2	Ms. Nguyen Thi Hong May	4/4	100%	100%	
3	Mr. Nguyen Duy Dung	2/2	100%	100%	(Supplementary Election for the 2022-2027 Term)
4	Mr. Trieu Anh Vu	2/2	100%	100%	Dismissed on 10/04/2024

3. Supervisory activities of the SB towards the Board of Directors, the Executive Board, and shareholders

- Regarding the activities of the Board of Directors:

+ The Board of Directors has issued Resolutions and Decisions related to the Company's production and business activities within the scope of the Board of Directors' responsibilities and authority;

+ Implemented the production and business plan according to the Resolution approved by the General Meeting of Shareholders in 2024;

- Regarding the activities of the Management Board:

+ The Management Board has performed its duties and powers in directing production and business activities in accordance with assigned tasks and delegated authority.

+ Directed departments to implement the 2024 production and business plan according to the Resolution of the General Meeting of Shareholders and the Board of Directors.

+ Issued amended and supplemented regulations on labor management, technical management, occupational safety, and hygiene.

+ Organized weekly and monthly meetings to review and evaluate production and business activities, monitor product quality, finance, and security and safety in production.

4. Coordination of activities between the SB and the Board of Directors, the Management Board, and other managers

- Coordination and information exchange between the SB and the Board of Directors and the Management Board are maintained regularly through direct exchange, documents, and email.

- In 2024, the SB received full information on the Resolutions and Decisions of the Board of Directors; fully participated in meetings of the Board of Directors and provided comments to the Board of Directors within the scope of the SB's functions and powers.

- The Board of Directors and the Executive Board have collaborated and facilitated the Supervisory Board (SB) in performing its functions and duties as prescribed.

5. Other activities of the Supervisory Board (SB): None.

IV. Executive Board

No.	Member of the Executive Board	Date of Birth	Professional Qualification	Appointment/Dismissal Date as a Member of the Executive Board
1	General Director Mr. To Ngoc Huy	07/11/1979	University	Appointed on 11/04/2023
2	Deputy General Director Mr. Bui Vinh Hao	21/08/1984	Electrical - Automation Engineer	Appointed on 13/04/2022

V. Chief Accountant

Full Name	Date of Birth	Professional Qualifications	Appointment/Dismissal Date
Tran Thi Thuy Trang	08/02/1982	University	Appointed 01/04/2016

VI. Corporate Governance Training

The Company has assigned and appointed specialists to participate in professional training courses organized by the State Securities Commission and the Hanoi Stock Exchange.

VII. List of related parties of the public company in 2024 and transactions of related parties of the company with the Company itself.

1. List of related parties of the company
 - a) Related parties that are organizations

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company	Shareholder Identification Number, Date of Issue, Place of Issue	Head Office Address/Contact Address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship
1	Vietnam Steel Corporation - JSC (VNS)			0100100047	91 Lang Ha, Dong Da - Hanoi				Organization, Owning Over 10% of Voting Shares
2	Ho Chi Minh City Metal Joint Stock Company			4103004193	No. 193 Dinh Tien Hoang Street, Da Kao Ward, District 1, Ho Chi Minh City				Related Party: Vietnam Steel Corporation - JSC (VNS), major shareholder
3	Phuong Nam Steel Company			3600236891	Road No. 9, Bien Hoa I Industrial Zone, Dong Nai				Related Party: Vietnam Steel Corporation - JSC (VNS), major shareholder
4	Vnsteel Thang Long Coated Steel Joint Stock Company			0104815568	Lot 14 - Quang Minh Industrial Zone, Quang Minh Town, Me Linh District, Hanoi City				Related Party: Vietnam Steel Corporation - JSC (VNS)

5	Phu My Steel Sheet Co., Ltd		3502270157	Phu My 1 Industrial Zone, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam		Related Party: Vietnam Steel Corporation - JSC (VNS)
6	Saigon Steel Processing and Services Company Limited		3600239229	No. 5, Road 4A, Bien Hoa 2 Industrial Zone, Long Binh Tan Ward, Bien Hoa City, Dong Nai		Related Party: Vietnam Steel Corporation - JSC (VNS)
7	Mechanical Metallurgy Joint Stock Company		3600869728	Road No. 2, Bien Hoa I Industrial Zone, Bien Hoa City, Dong Nai Province, Vietnam		Related Party: Vietnam Steel Corporation - JSC (VNS)
8	Southern Steel - Vnsteel One Member Limited Liability Company		3502269994	Phu My 1 Industrial Zone, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province		Related Party: Vietnam Steel Corporation - JSC (VNS)
9	Tin Viet Finance Joint Stock Company		0102766770	229, Mipec Tower, Nga Tu So Ward, Dong		Major shareholder

					Da District, Hanoi				
10	SMC Trading Investment Joint Stock Company			0303522206	396 Ung Van Khiem Street, Ward 25, Binh Thanh District, Ho Chi Minh City				Related party to insider, major shareholder
11	SMC Phu My Steel Processing Company Limited			3502446058	N7 Road, Phu My 2 Industrial Zone, Tan Phuoc Ward, Phu My Town, Ba Ria - Vung Tau Province				Related to SMC Trading Investment Joint Stock Company

2. Related parties that are individuals

No.	Organization/Individual Name	Securities Trading Account (if any)	Position in the company (if any)	Shareholder Identification Number*, Date of Issue, Place of Issue	Head Office Address /Contact Address	Start Date of Relationship	End Date of Relationship	Reason	Relationship with the company/
1	Mr. Tran Ngoc Tuan		Chairman of the Board of Directors			06/04/2022			Insider
2	Mr. To Ngoc Huy		Member of the Board of Directors concurrentl			11/04/2023			Insider

			y General Director						
3	Mr. Le Viet		Member of the Board of Directors			06/04/2022			Insider
4	Mrs. Tran Thanh Huong		Member of the Board of Directors			06/04/2022			Insider
5	Mr. Lai Van Quyen		Member of the Board of Directors			06/04/2022			Insider
6	Mr. Nguyen Huu Kinh Luan		Member of the Board of Directors			06/04/2022			Insider
7	Mr. Bui Vinh Hao		Deputy General Director			13/04/2022			Insider
8	Ms. Tran Thi Thuy Trang		Chief Accountant			06/04/2022			Insider
9	Ms. Le Thuy Trinh		Head of Supervisory Board			06/04/2022			Insider
10	Mr. Trieu Anh Vu		Member of the Supervisory Board				10/04/2024	Dismissal	Insider
11	Mr. Nguyen Duy Dung		Member of the Supervisory Board			10/04/2024		Election to fill vacancy for the 2022-2027 term	Insider
12	Ms. Nguyen Thi Hong May		Member of the Supervisory Board			06/04/2022			Insider
13	Mr. Nguyen Truong Hai		Secretary of the Board of Directors, Person in charge of			06/04/2022			Insider

			corporate governance						
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Note: Identification Number: ID card/Passport number (for individuals) or Enterprise Registration Certificate Number, Operating License or equivalent legal document (for organizations).*

3. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders:

Serial No.	Organization/Individual Name	Relationship with the company	ID Card/Passport No.*, Date of issue, Place of issue	Head office address/Contact address	Transaction date with the company	Resolution/Decision No. of the General Meeting of Shareholders/ Board of Directors... approved (if any, specify the date of issuance)	Content, quantity, total transaction value	Note
1	Ton Phuong Nam Company	Founding shareholder Affiliated company with Vietnam Steel Corporation		Road No. 9, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	17/11/2023		Sales contract No.: 171123/HĐMB-20/TNS-TPN Contract value: 49,994,025,683 VND	
2	Ton Phuong Nam	Founding shareholder Affiliated company		Road No. 9, Bien Hoa I Industrial Zone, An	02/01/2024		Sales contract No.: 020124/HĐMB-01/TNS-TPN	

	<i>Company</i>	<i>with Vietnam Steel Corporation</i>		Binh Ward, Bien Hoa City, Dong Nai, Vietnam			<i>Contract value:</i> 9,486,363,888 VND	
3	<i>Ton Phuong Nam Company</i>	<i>Founding shareholder Affiliated company with Vietnam Steel Corporation</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	03/01/2024		<i>Sales contract number:</i> 030124/HĐMB-02/TNS-TPN <i>Contract value:</i> 85,140,917,615 VND	
4	<i>Ton Phuong Nam Company</i>	<i>Founding shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	04/01/2024		<i>Sales contract number:</i> 040124/HĐMB-03/TNS-TPN <i>Contract value:</i> 87,929,097,624 VND	
5	<i>Ton Phuong Nam Company</i>	<i>Founding shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	05/01/2024		<i>Sales contract number:</i> 050124/HĐMB-04/TNS-TPN <i>Contract value:</i> 88,577,950,076 VND	
6	<i>Ton Phuong Nam Company</i>	<i>Founding shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	08/01/2024		<i>Sales contract number:</i> 080124/HĐMB-05/TNS-TPN <i>Contract value:</i> 24,062,467,133 VND	
7	<i>Ton Phuong Nam Company</i>	<i>Founding shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa	10/01/2024		<i>Sales contract number:</i> 100124/HĐMB-06/TNS-TPN <i>Contract value:</i> 35,781,101,071 VND	

				City, Dong Nai, Vietnam			
8	Ton Phuong Nam Company	Founding shareholder Affiliate of Vietnam Steel Corporation - JSC		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	18/01/2024		Sales contract number: 180124/HĐMB-07/TNS-TPN Contract value: 27,831,714,280 VND
9	Ton Phuong Nam Company	Founding shareholder Affiliate of Vietnam Steel Corporation - JSC		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	18/01/2024		Sales contract number: 181024/HĐMB-SPOOL/TNS-TPN Contract value: 627,000,000 VND
10	Ton Phuong Nam Company	Founding shareholder Affiliate of Vietnam Steel Corporation - JSC		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	29/01/2024		Sales contract number: 290124/HĐMB-08/TNS-TPN Contract value: 34,727,135,300 VND
11	Ton Phuong Nam Company	Founding shareholder Affiliate of Vietnam Steel Corporation - JSC		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	02/20/2024		Sales Contract No.: 200224/HĐMB-09/TNS-TPN Contract Value: 84,173,646,890 VND
12	Ton Phuong Nam Company	Founding Shareholder Affiliate of Vietnam Steel Corporation - JSC		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	02/21/2024		Sales Contract No.: 210224/HĐMB-10/TNS-TPN Contract Value: 87,219,712,377 VND
13	Ton Phuong Nam	Founding Shareholder		No. 9 Street, Bien Hoa I Industrial	02/27/2024		Sales Contract No.: 270224/HĐMB-11/TNS-TPN

	<i>Company</i>	<i>Affiliate of Vietnam Steel Corporation - JSC</i>		Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam			<i>Contract Value:</i> 88,215,012,075 VND
14	<i>Ton Phuong Nam Company</i>	<i>Founding Shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	03/12/2024		<i>Sales Contract No.:</i> 120324/HĐMB-12/TNS-TPN <i>Contract Value:</i> 84,342,964,609 VND
15	<i>Ton Phuong Nam Company</i>	<i>Founding Shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	04/01/2024		<i>Sales Contract No.:</i> 010424/HĐMB-13/TNS-TPN <i>Contract Value:</i> 82,017,280,509 VND
16	<i>Ton Phuong Nam Company</i>	<i>Founding Shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	04/06/2024		<i>Sales Contract No.:</i> 060424/HĐMB-14/TNS-TPN <i>Contract Value:</i> 15,593,360,233 VND
17	<i>Ton Phuong Nam Company</i>	<i>Founding Shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	04/08/2024		<i>Sales Contract No.:</i> 080424/HĐMB-15/TNS-TPN <i>Contract Value:</i> 78,373,095,471 VND
18	<i>Ton Phuong Nam Company</i>	<i>Founding Shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	04/17/2024		<i>Sales Contract No.:</i> 170424/HĐMB-16/TNS-TPN <i>Contract Value:</i> 79,218,358,234 VND

19	Ton Phuong Nam Compan y	Founding Shareholde r Affiliate of Vietnam Steel Corporatio n - JSC	No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	04/19/20 24		Sales Contract No.: 190424/HĐMB- 17/TNS-TPN Contract Value: 26,312,228,250 VND
20	Ton Phuong Nam Compan y	Founding Shareholde r Affiliate of Vietnam Steel Corporatio n - JSC	No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	19/04/20 24		Sales Contract No.: 190424/HĐMB- SPOOL/TNS-TPN Contract Value: 642,114,000 VND
21	Ton Phuong Nam Compan y	Founding Shareholde r Affiliate of Vietnam Steel Corporatio n - JSC	No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	03/05/20 24		Sales Contract No.: 030524/HĐMB- 18/TNS-TPN Contract Value: 80,484,250,828 VND
22	Ton Phuong Nam Compan y	Founding Shareholde r Affiliate of Vietnam Steel Corporatio n - JSC	No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	04/05/20 24		Sales Contract No.: 040524/HĐMB- 19/TNS-TPN Contract Value: 79,739,760,249 VND
23	Ton Phuong Nam Compan y	Founding Shareholde r Affiliate of Vietnam Steel Corporatio n - JSC	No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	09/05/20 24		Sales Contract No.: 090524/HĐMB- SPOOL/TNS-TPN Contract Value: 135,168,000 VND
24	Ton Phuong Nam Compan y	Founding Shareholde r Affiliate of Vietnam	No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward,	17/05/20 24		Sales Contract No.: 170524/HĐMB- 20/TNS-TPN Contract Value: 19,315,291,238 VND

		<i>Steel Corporation - JSC</i>		Bien Hoa City, Dong Nai, Vietnam				
25	<i>Ton Phuong Nam Company</i>	<i>Founding Shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	<i>22/05/2024</i>		<i>Sales Contract No.: 220524/HĐMB-21/TNS-TPN Contract Value: 83,563,707,793 VND</i>	
26	<i>Ton Phuong Nam Company</i>	<i>Founding Shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	<i>23/05/2024</i>		<i>Sales Contract No.: 230524/HĐMB-22/TNS-TPN Contract Value: 87,502,435,300 VND</i>	
27	<i>Ton Phuong Nam Company</i>	<i>Founding Shareholder Affiliate of Vietnam Steel Corporation - JSC</i>		No. 9 Street, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	<i>28/05/2024</i>		<i>Sales Contract No.: 280524/HĐMB-SPOOL/TNS-TPN Contract Value: 391,875,000 VND</i>	
28	<i>Ton Phuong Nam Company</i>	<i>Founding Shareholder Company affiliated with Vietnam Steel Corporation - JSC</i>		No. 9, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	<i>03/07/2024</i>		<i>Sales contract number: 030724/HĐMB-23/TNS-TPN Contract value: 75,668,908,289 VND</i>	
29	<i>Ton Phuong Nam Company</i>	<i>Founding shareholder Company affiliated with Vietnam Steel</i>		No. 9, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	<i>24/07/2024</i>		<i>Sales contract number: 240724/HĐMB-SPOOL/TNS-TPN Contract value: 490,875,000 VND</i>	

		<i>Corporation - JSC</i>					
30	<i>Ton Phuong Nam Company</i>	<i>Founding shareholder Company affiliated with Vietnam Steel Corporation - JSC</i>		No. 9, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	13/08/2024		<i>Sales contract number: 130824/HĐMB-24/TNS-TPN Contract value: 73,592,852,963 VND</i>
31	<i>Ton Phuong Nam Company</i>	<i>Founding shareholder Company affiliated with Vietnam Steel Corporation - JSC</i>		No. 9, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	24/09/2024		<i>Sales contract number: 240924/HĐMB-25/TNS-TPN Contract value: 77,207,605,377 VND</i>
32	<i>Ton Phuong Nam Company</i>	<i>Founding shareholder Company affiliated with Vietnam Steel Corporation - JSC</i>		No. 9, Bien Hoa I Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai, Vietnam	14/11/2024		<i>Sales contract number: 141124/HĐMB-26/TNS-TPN Contract value: 15,852,899,651 VND</i>
33	<i>Vnsteel Thang Long Coated Steel Joint Stock Company</i>	<i>Related Party: Vietnam Steel Corporation - JSC (VNS)</i>		Lot 14, Quang Minh Industrial Zone, Quang Minh Town, Me Linh District, Hanoi City, Vietnam.	25/03/2024		<i>Sales contract number: 25032024/HĐMB-01/TNS-TVT Contract value: 7,821,328,625 VND</i>
34	<i>Vnsteel Thang Long Coated Steel Joint Stock</i>	<i>Related Party: Vietnam Steel Corporation - JSC (VNS)</i>		Lot 14, Quang Minh Industrial Zone, Quang Minh Town, Me Linh District,	11/04/2024		<i>Sales contract number: 11042024/HĐMB-02/TNS-TVT Contract value: 10,830,873,350 VND</i>

	<i>Company</i>			Hanoi City, Vietnam.				
35	<i>Vnsteel Thang Long Coated Steel Joint Stock Company</i>	<i>Related Party: Vietnam Steel Corporation - JSC (VNS)</i>		Lot 14, Quang Minh Industrial Zone, Quang Minh Town, Me Linh District, Hanoi City, Vietnam.	22/04/2024		<i>Sales contract number: 012024/XNĐH/TNS-TL Contract value: 16,925,762,200 VND</i>	
36	<i>Vnsteel Thang Long Coated Steel Joint Stock Company</i>	<i>Related Party: Vietnam Steel Corporation - JSC (VNS)</i>		Lot 14, Quang Minh Industrial Zone, Quang Minh Town, Me Linh District, Hanoi City, Vietnam.	19/06/2024		<i>Sales contract number: 022024/XNĐH/TNS-TL Contract value: 8,098,207,200 VND</i>	
37	<i>Vnsteel Thang Long Coated Steel Joint Stock Company</i>	<i>Related Party: Vietnam Steel Corporation (VNS)</i>		Lot 14, Quang Minh Industrial Zone, Quang Minh Town, Me Linh District, Hanoi City, Vietnam.	22/08/2024		<i>Sales contract number: 032024/XNĐH/TNS-TL Contract value: 7,623,405,438 VND</i>	
38	<i>Vnsteel Thang Long Coated Steel Joint Stock Company</i>	<i>Related Party: Vietnam Steel Corporation (VNS)</i>		Lot 14, Quang Minh Industrial Zone, Quang Minh Town, Me Linh District, Hanoi City, Vietnam.	29/10/2024		<i>Sales contract number: 042024/XNĐH/TNS-TL Contract value: 16,652,064,556 VND</i>	
39	<i>Phu My Steel Sheet Co., Ltd</i>	<i>Company with capital contribution from Vietnam Steel</i>		Phu My 1 Industrial Zone, Phu My Ward, Phu My Town, Ba Ria - Vung	01/11/2023		<i>Pickling processing contract number: 1302/HĐGC-2023-TNS-PL07 Contract value: 262,635,615 VND</i>	<i>PFS processes TNS</i>

		<i>Corporation</i>		Tau Province, Vietnam				
40	<i>Phu My Steel Sheet Co., Ltd</i>	<i>Company with capital contribution from Vietnam Steel Corporation</i>		Phu My 1 Industrial Zone, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam	02/01/2024		<i>Pickling processing contract number: 0301/HĐGC-2024-TNS Contract value: 17,904,780,300 VND</i>	<i>PFS processes TNS</i>
41	<i>Phu My Steel Sheet Co., Ltd</i>	<i>Company with capital contribution from Vietnam Steel Corporation</i>		Phu My 1 Industrial Zone, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam	18/01/2024		<i>Pickling processing contract number: 0301/HĐGC-2024-TNS-PL01 Contract value: 741,995,100 VND</i>	<i>PFS processes TNS</i>
42	<i>Phu My Steel Sheet Co., Ltd</i>	<i>Company with capital contribution from Vietnam Steel Corporation</i>		Phu My 1 Industrial Zone, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam	01/07/2024		<i>Pickling processing contract number: 0301/HĐGC-2024-TNS-PL03 Contract value: 287,718,420 VND</i>	<i>PFS processes TNS</i>
43	<i>Phu My Steel Sheet Co., Ltd</i>	<i>Company with capital contribution from Vietnam Steel Corporation</i>		Phu My 1 Industrial Zone, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam	12/12/2023		<i>CRC processing contract number: 9012/HĐGC-2023-TNS Contract value: 1,114,258,200 VND</i>	<i>PFS processes TNS</i>
44	<i>Phu My Steel</i>	<i>Company with capital</i>		Phu My 1 Industrial	07/01/2024		<i>CRC processing contract number:</i>	<i>PFS proc</i>

	<i>Sheet Co., Ltd</i>	<i>contribution from Vietnam Steel Corporation</i>		Zone, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam			0701/HĐGC-2024-TNS Contract value: 2,963,047,450 VND	<i>esses TNS</i>
45	<i>Phu My Steel Sheet Co., Ltd</i>	<i>The company is a joint venture with Vietnam Steel Corporation - JSC.</i>		Phu My 1 Industrial Zone, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam.	28/02/2024		<i>CRC Processing Contract No. 2102/HĐGC-2024-TNS Contract Value: 2,710,181,100 VND</i>	<i>PFS processes TNS</i>
46	<i>Phu My Flat Steel Company Limited</i>	<i>The company is a joint venture with Vietnam Steel Corporation - JSC.</i>		Phu My 1 Industrial Zone, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam.	01/01/2024		<i>Other Services Sales and Purchase Contract Contract Value: 883,745,280 VND</i>	<i>PFS sells TNS</i>
47	<i>Phu My Flat Steel Company Limited</i>	<i>The company is a joint venture with Vietnam Steel Corporation - JSC.</i>		Phu My 1 Industrial Zone, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam.	02/07/2024		<i>Processing Contract No. 012024/HĐGC/TNS-PFS Contract Value: 8,098,207,200 VND</i>	<i>TNS processes PFS</i>
48	<i>Phu My Flat Steel Company Limited</i>	<i>The company is a joint venture with Vietnam Steel</i>		Phu My 1 Industrial Zone, Phu My Ward, Phu My Town, Ba Ria - Vung Tau	20/08/2024		<i>Processing Contract No. 022024/HĐGC/TNS-PFS Contract Value: 8,378,729,023 VND</i>	<i>TNS processes PFS</i>

		<i>Corporation - JSC.</i>		Province, Vietnam.				
49	<i>Phu My Flat Steel Company Limited</i>	<i>The company is a joint venture with Vietnam Steel Corporation - JSC.</i>		Phu My 1 Industrial Zone, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam.	11/11/2024		<i>Processing Contract No. 032024/HĐGC/TNS-PFS Contract Value: 9,245,595,455 VND</i>	<i>TNS processes PFS</i>
50	<i>Phu My Flat Steel Company Limited</i>	<i>The company is a joint venture with Vietnam Steel Corporation - JSC.</i>		Phu My 1 Industrial Zone, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam.	29/11/2024		<i>Processing Contract No. 042024/HĐGC/TNS-PFS Contract Value: 1,926,741,383 VND</i>	<i>TNS processes PFS</i>
51	<i>Phu My Flat Steel Company Limited</i>	<i>The company is a joint venture with Vietnam Steel Corporation - JSC.</i>		Phu My 1 Industrial Zone, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam.	30/12/2024		<i>Processing Contract No. 052024/HĐGC/TNS-PFS Contract Value: 732,671,093 VND</i>	<i>TNS processes PFS</i>
52	<i>Ho Chi Minh City Metal Corporation</i>	<i>Founding shareholder The company is affiliated with Vietnam Steel Corporation - JSC.</i>		193 Dinh Tien Hoang Street, Da Kao Ward, District 1, Ho Chi Minh City	17/09/2024		<i>Sales Contract No. 547-2024/HMC/PKD-TNS Contract Value: 291,626,500 VND</i>	

4. Transactions between company insiders, related parties of insiders with subsidiaries, companies controlled by the company: None.

5. Transactions between the company and other entities

5.1. Transactions between the company and companies where members of the Board of Directors, Supervisory Board members, Directors (General Directors), and other managers were and are founding members or members of the Board of Directors, Directors (General Directors) within the last three (03) years (calculated at the time of reporting):

Serial Number	Name of company that has and is currently transacting	Relationship with TNS
01	Ton Phuong Nam Company	Founding Member

5.2. Transactions between the company and companies where related parties of members of the Board of Directors, Supervisory Board members, Directors (General Directors), and other managers are members of the Board of Directors or Directors (General Directors): None.

5.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, Supervisory Board members, Directors (General Directors), and other managers: None.

VIII. Insider and related party share transactions in 2024

1. List of insiders and related parties of insiders

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
1	Mr. Tran Ngoc Tuan		Chairman of the			815,000 Individual	4.08 %	

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
			Board of Directors					
1.1	Nguyen Thi Thanh Nga					0	0	Wife
1.2	Tran Tri					0	0	Child
1.3	Tran Ai Linh					0	0	Child
1.4	Tong Thi Nha					0	0	Mother
1.5	Tran Thi Kim Chi					0	0	Sister
1.6	Nguyen Phu Thanh					0	0	Brother-in-law
1.7	Tran Thi Kim Lien					0	0	Sister
1.8	Nguyen Tien Minh					0	0	Brother-in-law
1.9	Tran Thi Thanh Nga					0	0	Sister
1.10	Nguyen Kinh					0	0	Brother-in-law Deceased on 17/12/2022
1.11	Tran Ngoc Tuan					0	0	Younger sibling
1.12	Phan Vu Bang Thach					0	0	Sister-in-law

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
1.13	Tran Thi Kim Phuc					0	0	Younger sibling
1.14	Lam Phat Dat					0	0	Brother-in-law
2	To Ngoc Huy	058 C60 117 4	Member - Concurrent General Director			6.180	0,031	
2.1	Tran Thi Mai Lien					0	0	Person related to Mr. To Ngoc Huy - Wife
2.2	To Huy Thanh					0	0	Person related to Mr. To Ngoc Huy - Biological child
2.3	To Van Thong					0	0	Person related to Mr. To Ngoc

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
								Huy - Biological father
2.4	Trinh Thi Du					0	0	Person related to Mr. To Ngoc Huy - Biological mother
2.5	Tran Van Quy					0	0	Person related to Mr. To Ngoc Huy - Father-in-law
2.6	Nguyen Thi Nghia					0	0	Person related to Mr. To Ngoc Huy - Mother-in-law
2.7	Tran Van Hiep					0	0	Person related to Mr.

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
								To Ngoc Huy - Sister-in-law
2.8	Ha Thi Huong					0	0	Person related to Mr. To Ngoc Huy - Sister-in-law (wife's brother's wife)
2.9	Tran Thi Ngoc					0	0	Person related to Mr. To Ngoc Huy - Sister-in-law
2.10	Tran Van To Hoai					0	0	Person related to Mr. To Ngoc Huy - Brother-in-law

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
								(wife's sister's husband)
2.11	Tran Van Phuong					0	0	Person related to Mr. To Ngoc Huy - Sister-in-law
2.12	To Ngoc Tan					0	0	Person related to Mr. To Ngoc Huy - Biological brother
2.13	Vo Thi Hong Van					0	0	Person related to Mr. To Ngoc Huy - Sister-in-law
2.14	To Ngoc Phat					0	0	Person related to Mr.

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
								To Ngoc Huy - Biological brother
2.15	Tran Thi Be Linh					0	0	Person related to Mr. To Ngoc Huy - Sister-in-law
2.16	To Ngoc Toan					0	0	Person related to Mr. To Ngoc Huy - Biological younger brother
2.17	To Y Nguyen					0	0	Person related to Mr. To Ngoc Huy - Biological

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
								younger brother
2.18	Huynh Trung Nghia					0	0	Person related to Mr. To Ngoc Huy - Brother-in-law
2.19	Vietnam Steel Corporation					6.249.481	31,25 %	Related organization of Mr. To Ngoc Huy
3	Le Viet		Member of the Board of Directors			0	0	

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
3.1	Le The Quang					0	0	Person related to Mr. Le Viet - Biological father (deceased 14-6-2023)
3.2	Nguyen Thi Quynh					0	0	Person related to Mr. Le Viet - Biological mother
3.3	Nguyen Thuy Ly					0	0	Person related to Mr. Le Viet - Wife
3.4	Le Vinh					0	0	Person related to Mr. Le Viet - Child

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
3.5	Le Van					0	0	Person related to Mr. Le Viet - Child
3.6	Le Thi Tuyet Nhung					0	0	Person related to Mr. Le Viet - Biological sister
3.7	Nguyen Tuan Phong					0	0	Related Person to Mr. Le Viet - Brother-in-law
3.8	Nguyen Thai Huy					0	0	Related Person to Mr. Le Viet - Wife's Brother

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
3.9	Le Thi Dau							Related Person to Mr. Le Viet - Sister-in-law
3.10	Nguyen Thuy Lan					0	0	Related Person to Mr. Le Viet - Wife's Sister
3.11	Do Minh Quan					0	0	
3.12	Nguyen Thuy Lien					0	0	Related Person to Mr. Le Viet - Wife's Sister
3.13	Vo Lai					0	0	Related Person to Mr. Le Viet

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
								- Brother-in-law
3.14	Nguyen Thuy Linh					0	0	Related Person to Mr. Le Viet - Wife's Sister
3.15	Nguyen Thi Kim Loan					0	0	Related Person to Mr. Le Viet - Wife's Sister
3.16	Doan Tuan Dung					0	0	Related Person to Mr. Le Viet - Brother-in-law

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
3.17	Nguyen Manh Tri					0	0	Related Person to Mr. Le Viet - Wife's Brother
3.18	Vu Bich Thuy Trang					0	0	Related Person to Mr. Le Viet - Sister-in-law
3.18	Nguyen Manh Tien					0	0	Related Person to Mr. Le Viet - Wife's Brother
3.20	Vo Thi Hong Nhung					0	0	Related Person to Mr. Le Viet

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
								- Sister-in-law
3.21	Ton Phuong Nam Company					1,000,000	5	Related Organization to Mr. Le Viet - 1st Deputy General Director
4	Tran Thanh Huong		Member of the Board of Directors			17,400	0.087 %	Personal ownership
4.1	Vietnam Steel Corporation					6.249.481	31,25 %	Related organization of Ms. Tran Thanh Huong
4.2	Hanoi Metal Joint Stock Company - VNSTEEL					0	0	Person related to an insider (current)

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
								member of the Board of Directors)
4.3	Dang Thi Hanh					5,300	0.0265%	Biological mother
4.4	Tran Minh Huan					0	0	Biological father
4.5	Le Quang Hoa					0	0	Husband
4.6	Le Tran Minh Tung					0	0	Biological child
4.7	Tran Le Tri Dung					0	0	Biological child
4.8	Le Tran Tri Duc					0	0	Biological child
4.9	Tran Thanh Ha					0	0	Biological sister
4.10	Le Dac Kien					0	0	Brother-in-law
4.11	Le Van Nghinh					0	0	Father-in-law

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
4.12	Dang Thi Man					0	0	Mother-in-law
4.13	Le Thanh Binh					0	0	Brother-in-law
5	Lai Van Quyen		Member of the Board of Directors			0	0%	
5.1	Ho Chi Minh City Metal Joint Stock Company					1,400,000	7.00 %	Related organization of Lai Van Quyen
5.2	Lai Duy Hien					0	0%	Biological father
5.3	Nguyen Thi Voc					0	0%	Biological mother
5.4	Vu Anh Ngoc					0	0%	Father-in-law
5.5	Do Thi Men					0	0%	Mother-in-law
5.6	Vu Thi Kieu Trang					0	0%	Wife
5.7	Lai Thi Lieu					0	0%	Sister
5.8	Lai Quang Vinh					0	0%	Biological sibling

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
5.09	Lai Van Cung					0	0%	Biological sibling
5.10	Nguyen Van Ruyen					0	0%	Brother-in-law
5.11	Dang Thi Thu					0	0%	Sister-in-law
5.12	Bui Thi Hue					0	0%	Sister-in-law
5.13	Lai Vu Khanh Linh					0	0%	Biological child
5.14	Lai My Dung					0	0%	Biological child
6	Nguyen Huu Kinh Luan		Member of the Board of Directors /Insider			0	0%	
6.1	SMC Trading Investment Joint Stock Company					1,400,000	7.00 %	Related organization of Nguyen Huu Kinh Luan
6.2	Tran Thi Le					0	0	Mother, no Citizen Identity Card,

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
								currently residing in the United States
6.3	Nguyen Thuy Nhu Quynh					0	0	Older sister
6.4	Nguyen Quy Chi Linh					0	0	Brother-in-law
6.5	Nguyen Thuy Quynh Nhu					0	0	Younger sister No Citizen Identity Card, currently residing in the United States
6.6	Hung Duong					0	0	Brother-in-law, no Citizen Identity Card, currently residing

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
								in the United States
7	Tran Thi Thuy Trang		Chief Accountant			0	0	
7.1	Nguyen Thuan Hai					0	0	Husband
7.2	Nguyen Tran Thuy Lam					0	0	Child
7.3	Nguyen Thuan Phat					0	0	Child
7.4	Nguyen Thi Duong					0	0	Mother
7.5	Tran Thi Oanh Thuy					0	0	Older sister
7.6	Tran Thi Thuy Anh					0	0	Older sister
7.7	Nguyen Thuan Binh					0	0	Father-in-law
7.8	Vo Thi Phuong Dai					0	0	Mother-in-law
7.9	Tran Huu Tri					0	0	Younger sibling

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
7.10	Tran Thi Ngoc Giau					0	0	Younger sibling
8	Le Thuy Trinh		Head of the Supervisory Board			0	0	Insider
8.1	Le Thai Thanh					0	0	Husband
8.2	Le Thai Thanh Truc					0	0	Child
8.3	Le Thai Quynh Tram					0	0	Child
8.4	Le Van Sanh					0	0	Father-in-law
8.5	Bui Thi Giam					0	0	Mother-in-law
8.6	Le Van Ngay					0	0	Biological Father
8.7	Huynh Thi Dem					0	0	Biological Mother

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
8.8	Le Huynh Thao					0	0	Biological Sister
8.9	Le Kha Tu					0	0	Biological Brother
8.10	Nguyen Thi Ngoc Phuong					0	0	Sister-in-law
8.11	Le Hong Ngoc					0	0	Biological Younger Brother
9	Trieu Anh Vu		Member of the Supervisory Board			0	0	Insider
9.1	Quan Thi Thuy Dung					0	0	Wife
9.2	Trieu Quang Anh					0	0	Child
9.3	Trieu Toan					0	0	Biological Father
9.4	Quan Manh Thuong					0	0	Father-in-law

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
9.5	Nguyen Thi Xuan					0	0	Mother-in-law
9.6	Trieu Mai Chi					0	0	Biological Sister
9.7	Amit Bansal					0	0	Brother-in-law
10	Nguyen Thi Hong May		Supervisory Board Member			0	0	Insider
10.1	Do Tuan Anh					0	0	Husband
10.2	Do Trung Nghia					0	0	Child
10.3	Vu Thi Ngan					0	0	Biological Mother
10.4	Nguyen Thi Mui					0	0	Mother-in-law
10.5	Nguyen Thi Thanh Huong					0	0	Biological Sister
10.6	Nguyen Thanh Phu					0	0	Brother-in-law
10.7	Nguyen Minh Giang					0	0	Biological Sister

Serial Number	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
10.8	Luu Duc Bay					0	0	Brother-in-law
10.9	Nguyen The Linh					0	0	Biological Younger Brother
10.11	Nguyen Thi Thom					0	0	Sister-in-law
10.12	Nguyen Chi Minh					0	0	Biological Younger Brother
10.13	Nguyen Thi Hong Tien					0	0	Sister-in-law
11	Nguyen Truong Hai		Company's Governance Officer			0	0	Insider
11.1	Nguyen Van Sinh	C013945				2990	0.01495%	Father
11.2	Tran Thi Thu Suong					0	0	Mother
12	Bui Vinh Hao		Deputy General Director/ Insider			400	0.002%	

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12.1	Tong Thi Thanh Nga					0	0	Wife
12.2	Bui Thi Vinh Hang					0	0	Sister
12.3	Bui Thi Vinh Hien					0	0	Sister
12.4	Bui Vinh Hoi					0	0	Younger Brother
12.5	Bui Vinh Hao					0	0	Younger Brother

2. Transactions of insiders and related parties with the company's shares:

No.	Person Conducting the Transaction	Relationship with the Insider	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for Change
			Number of Shares	Percentage	Number of Shares	Percentage	
01	Nguyen Van Sinh	Father of Mr. Nguyen Truong Hai (Company's Governance Officer)	3300	0,0165%	2890	0,01445%	Share Sale

IX. Other noteworthy issues: None.

**On behalf of the Board of Directors
Chairman**



TRAN NGOC TUAN