

Hanoi, January 22 2025

**INFORMATION DISCLOSURE**

**To: - The State Securities Commission;**  
**- The Hanoi Stock Exchange.**

1. Name of organization: Thaiholdings Joint Stock Company (“**Company**”)
  - Stock symbol: THD
  - Address: No. 210 Tran Quang Khai Street, Trang Tien Ward, Hoan Kiem District, Hanoi, Vietnam
  - Telephone: (84-24) 3968 9898 Fax: (84-24) 3525 9898
  - E-mail: [info@thaiholdings.com.vn](mailto:info@thaiholdings.com.vn)
2. Contents of information disclosure: Report on Corporate governance 2024
3. This information was disclosed on the Company’s website on 22/01/2025, as in the link:  
<https://thaiholdings.com.vn/quan-he-co-dong/>

We hereby commit that the information disclosed above is true and correct and we bear the full responsibility before the law for the content of the disclosed information.

**Attached documents:**

- *Report on Corporate governance 2024.*

**ON BEHALF OF THAIHOLDINGS JSC**  
**REPRESENTATIVE AUTHORIZED TO**  
**DISCLOSE INFORMATION**



**Do Mai Phuong**

**REPORT ON CORPORATE GOVERNANCE  
(2024)**

**To: - The State Securities Commission;  
- The Hanoi Stock Exchange.**

- Name of company : **THAIHOLDINGS JOINT STOCK COMPANY**
- Address of headoffice : No. 210 Tran Quang Khai Street, Trang Tien Ward,  
Hoan Kiem District, Hanoi, Vietnam
- Telephone : 02439689898 Fax: 02435259898
- Email : info@thaiholdings.com.vn
- Charter capital : **3.849.999.720.000 VND**
- Stock symbol : THD
- Governance model : General Meeting of Shareholders, Board of Directors,  
Board of Supervisors and General Director.
- The implementation of internal audit : Implemented.

**I. Activities of the General Meeting of Shareholders**

In 2024, Thaiholdings Joint Stock Company (“*the Company*”) successfully held its Annual General Meeting (“*AGM*”) on April 23, 2024. Based on the Reports, Proposals and the discussion process, the General Meeting of Shareholders (“*GMS*”) approved the 2024 AGM Resolution as follows:

No.	Resolution/ Decision No.	Date	Content
1	01/2024/NQ- ĐHĐCĐ/THD	23/04/2024	The 2024 AGM Resolution

**II. Board of Directors**

**1. Information about the members of the Board of Directors**

At the 2024 AGM, the GMS approved the election of members of the Board of



Directors (“**BOD**”) and the Board of Supervisors (“**BOS**”) for the 2024–2029 term.  
The list of the BOD’s members is as follows:

No.	The BOD’s members	Position ( <i>Independent members of the BOD, Non-executive members of the BOD</i> )	The date becoming/ceasing to be the BOD’s member	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Chi Kien	Chairman	23/04/2024	
2	Mr. Vu Ngoc Dinh	Member	23/04/2024	
3	Ms. Vu Thanh Hue	Member	23/04/2024	
4	Mr. Phan Manh Hung	Member	23/04/2024	
5	Ms. Tran Thi Thanh Giang	Independent member	23/04/2024	

## 2. Meetings of the BOD

In accordance with the provisions of the Company’s Charter (“*Charter*”) and the BOD’s Operating Regulations, in 2024, the Company’s BOD held **14 meetings** with the following attendance rates:

No.	The BOD’s members	Number of the BOD meetings attended	Attendance rate	Reasons for absence
1	Mr. Nguyen Chi Kien	14/14	100%	
2	Mr. Vu Ngoc Dinh	14/14	100%	
3	Ms. Vu Thanh Hue	14/14	100%	
4	Mr. Phan Manh Hung	14/14	100%	
5	Ms. Tran Thi Thanh Giang	14/14	100%	

## 3. Supervising the Board of Management by the BOD

According to the Charter, the BOD’s Operating Regulations and the Internal Regulations on Corporate Governance, the BOD has duly performed its functions and duties regarding the supervision of the Board of Management (“**BOM**”) in 2024 as follows:

- Chaired, directed and successfully organized the 2024 AGM;

- Supervised the BOM in implementing the contents of the resolutions approved at the 2024 AGM and other Resolutions/Decisions issued by the BOD to enhance the corporate governance effectiveness and accelerate the business plans in the new period;
- Supervised the preparation of the 2023 Financial Statements, the quarterly and half-year Financial Statements for 2024 of the Company;
- Directed and supervised the BOM in divesting from Thaingroup Joint Stock Company, ensuring that the transfer price is not lower than the initial investment value and generates a profit;
- Directed and supervised the disclosure of information to ensure the transparency and timeliness in accordance with law;
- Directed and supervised the implementation of the Company's Restructuring Plan, including the development of processes, regulations, professional guidelines for specialized Departments and Boards; the centralized financial and accounting management systems; the internal management reports, etc., to improve the efficiency and productivity at work;
- Collaborated with the BOS in supervising the BOM in running the Company's daily business operations;
- Issued the coordination regulations between the BOD, BOS, Executive Board and Internal Audit Committee to streamline the organizational structure and develop the increasingly professional and systematic Company's model.

**4. Activities of the BOD's subcommittees**

None.

**5. Resolutions/Decisions of the BOD**

Details in Appendix 1 attached to this Report.

**III. The Board of Supervisors**

**1. Information about members of the Board of Supervisors**

No.	Members of the BOS	Position	The date becoming to be the member of BOS	Qualification
1	Ms. Nguyen Thu Van	Head	23/04/2024	Bachelor in Finance



No.	Members of the BOS	Position	The date becoming to be the member of BOS	Qualification
2	Ms. Du Thi Hai Yen	Member	23/04/2024	Bachelor in Accounting
3	Ms. Bui Thi Thanh Nhan	Member	23/04/2024	Bachelor in Economics

## 2. Meetings of BOS

No.	Members of BOS	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thu Van	04/04	100%	100%	
2	Ms. Du Thi Hai Yen	04/04	100%	100%	
3	Ms. Bui Thi Thanh Nhan	04/04	100%	100%	

## 3. Supervising the BOD, BOM and shareholders by the BOS

The Company's BOS has specifically assigned tasks to each member of the Board. Accordingly, the BOS has performed the following roles:

- Supervised the BOD and the BOM in implementing the Resolution of the 2024 AGM;
- Reviewed and supervised the preparation of the 2023 Financial Statements and the quarterly, half-year Financial Statements for 2024 of the Company;
- Supervised the compliance with the accounting regulations stipulated by the Ministry of Finance to ensure the rights of shareholders;
- Attended the BOD meetings, provided the opinions within the scope of responsibilities and authorities, and made the recommendations to the BOD and the BOM on outstanding issues;
- Coordinated with the Internal Audit Committee and highlighted the specific activities of the Internal Audit Committee in performing assigned functions and tasks to enhance the control capacity in line with the evolving business environment;
- Advised the Chief Accountant on recording and accounting practices, ensuring timely updates and reporting of challenges in financial accounting to the BOM for appropriate direction;
- Remained open to receive the feedbacks from Shareholders/groups of Shareholders,

organizing the inspections and evaluations as required by Shareholders/groups of Shareholders;

In 2024, the BOS did not receive any complaints from Shareholders/groups of Shareholders regarding the violations by the BOD, the BOM, or the Company's managers in performing their duties.

**4. The coordination between the BOS, BOD, BOM and other managers**

- The BOS, BOD, BOM, and other company's managers have maintained a collaborative and closely coordinated relationship based on principles that prioritize the interests of the Company and its Shareholders while adhering to legal regulations, the Company's Charter, and internal management rules;
- The feedbacks and opinions from the BOS were acknowledged and promptly responded by the BOD and the BOM.

**5. Other activities of the BOS**

In addition to monitoring and supervising the activities, the BOS also carried out the following tasks:

- Collaborated with the Internal Audit Committee to conduct periodic and ad-hoc inspections and controls of the Company's business operations;
- Supported and recommended to standardize the system of the internal management reports, processes and regulations of the Company;
- Conducted the independent analysis and evaluation of the Company's business operations, offered the timely recommendations and corrective measures to address errors and mitigate risks in business activities.

**IV. The Executive Board**

No.	Members of the Executive Board	Date of birth	Qualification	Date of appointment
1	Mr. Vu Ngoc Dinh	26/10/1980	Bachelor in Business Administration	20/09/2023
2	Ms. Vu Thanh Hue	24/02/1985	Bachelor in Law	07/09/2022
3	Mr. Dang Van Thang	06/06/1983	Construction Engineer	27/02/2021
4	Mr. Ngo Quyet Tien	10/09/1969	Bachelor in Economic Management	22/01/2024



## V. Chief Accountant

<b>Name</b>	<b>Date of birth</b>	<b>Qualification</b>	<b>Date of appointment</b>
Mr. Ngo Quyet Tien	10/09/1969	Bachelor in Economic Management	01/01/2023

## VI. Training on corporate governance

The members of BOD, BOS, BOM, the Corporate Governance Officer and other management personnel have fully participated in training courses and seminars, which were organized by the State Securities Commission and the Hanoi Stock Exchange, on governance, information disclosure guidelines, and legal regulations related to public and listed companies. Additionally, the Company's leadership has directed the organization of internal training sessions to disseminate knowledge about corporate governance and update regulations on information disclosure in the securities market aiming to enhance the professional skills of the Company's staffs.

## VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company with the Company

### 1. The list of affiliated persons of the Company

Details in Appendix 2 attached to this Report.

### 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and internal persons' affiliated persons

Details in Appendix 3 attached to this Report.

### 3. Transactions between internal persons of the Company, affiliated persons of internal persons with the Company's subsidiaries, company in which the Company takes controlling power

None.

### 4. Transactions between the Company and other objects

- 4.1. Transactions between the Company and the company that its members of BOD, members of BOS, Director (General Director) have been founding members or members of BOD, or CEOs in three (03) latest years (calculated at the time of reporting)

- 4.2. Transactions between the Company and the company that its affiliated persons with members of BOD, members of BOS, Director (General Director) and other managers as a member of BOD, Director (General Director or CEO)
- 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of BOD, members of BOS, Director (General Director) and other managers

*Sections 4.1, 4.2 and 4.3: Only the transactions listed in Appendix 3 attached to this Report.*

### **VIII. Shares transactions of internal persons and their affiliated persons**

**1. The list of internal persons and their affiliated persons**

Details in Appendix 4 attached to this Report.

**2. Transactions of internal persons and affiliated persons with shares of the Company**

None.

### **IX. Other significant issues**

None.

**Recipients:**

- *As respectfully submitted;*
- *Disclosure of Information;*
- *Archived: HRD, LD.*

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Nguyen Chi Kien**





**APPENDIX 1 - LIST OF RESOLUTIONS AND DECISIONS  
OF THE BOARD OF DIRECTORS**

<b>No.</b>	<b>Resolutions/ Decisions No.</b>	<b>Date</b>	<b>Contents</b>	<b>Approval Rate</b>
1	01/2024/NQ- HDQT/THD	19/01/2024	Approval for changing the audit firm to conduct the audit of the Company's 2023 Financial Statements	100%
2	02/2024/QĐ- HDQT/THD	22/01/2024	Appointment of the Deputy General Director cum Chief Accountant of the Company	100%
3	03/2024/NQ- HDQT/THD	07/02/2024	Issuance of Regulations for the organization and operation of the Company's Departments	100%
4	04/2024/NQ- HDQT/THD	21/02/2024	Approval for changing the audit firm to conduct the audit of the Company's 2023 Financial Statements and several related matters	100%
5	05/2024/NQ- HDQT/THD	22/02/2024	Approval for the organization of the 2024 Annual General Meeting of Shareholders	100%
6	06/2024/QĐ- HDQT/THD	23/04/2024	Election of the Chairman of the Board of Directors of the Company for the term 2024-2029	100%
7	07/2024/NQ- HDQT/THD	22/05/2024	Divestment from Thaingroup Joint Stock Company	100%
8	08/2024/NQ- HDQT/THD	29/05/2024	Issuance of the Company's Organizational Chart	100%
9	09/2024/NQ- HDQT/THD	06/06/2024	Approval for selecting and signing a contract with the audit firm to conduct the review and audit the Company's 2024 Financial Statements	100%
10	10/2024/NQ- HDQT/THD	08/06/2024	Issuance of several Internal Regulations of the Company	100%
11	11/2024/NQ- HDQT/THD	20/06/2024	Approval for Thaingroup Joint Stock Company no longer being a subsidiary and the adjustment in the corporate governance model and the type of financial statements disclosed	100%
12	11A/2024/NQ- HDQT/THD	01/07/2024	Approval for adjusting the scope of representation of the authorized representative to manage the Company's capital at Thaingroup Joint Stock Company	100%
13	12/2024/NQ- HDQT/THD	02/08/2024	Approval for using the Company's assets as collateral	100%
14	13/2024/NQ- HDQT/THD	15/10/2024	Issuance of Regulations and Procedures of the Company's Departments	100%



**APPENDIX 2. THE LIST OF AFFILIATED PERSONS OF THE COMPANY**

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Address	Type of ID (ID – Passport - ERC)	ID no.	Date of issue	Place of issue	Time of starting to be the affiliated person	Time of ending to be the affiliated person	Reasons	Relationship with the Company
1	Nguyen Chi Kien	091C881128	Chairman of the BOD		ID			Department of Administrative Management of Social Order	23/04/2024		Elected for a new term (2024 – 2029) at the 2024 AGM	Internal person
2	Vu Ngoc Dinh		Member of the BOD		ID		Department of Administrative Management of Social Order	23/04/2024		Internal person		
3	Vu Thanh Hue		Member of the BOD		ID		Department of Administrative Management of Social Order	23/04/2024		Internal person		
4	Phan Manh Hung		Member of the BOD		ID		Department of Administrative Management of Social Order	23/04/2024		Internal person		
5	Tran Thi Thanh Giang		Independent Member of the BOD		ID		Department of Administrative Management of Social Order	23/04/2024		Internal person		



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Address	Type of ID (ID – Passport - ERC)	ID no.	Date of issue	Place of issue	Time of starting to be the affiliated person	Time of ending to be the affiliated person	Reasons	Relationship with the Company
6	Nguyen Thu Van		Head of the BOS		ID			Ministry of Public Security	23/04/2024			Internal person
7	Du Thi Hai Yen		Member of the BOS		ID			Department of Administrative Management of Social Order	23/04/2024		Elected for a new term (2024 – 2029) at the 2024 AGM	Internal person
8	Bui Thi Thanh Nhan	001C169 819; 064C136 699	Member of the BOS		ID			Department of Administrative Management of Social Order	23/04/2024			Internal person
9	Vu Ngoc Dinh		General Director, Legal Representative	As declared in No.2					20/09/2023			Internal person
10	Vu Thanh Hue		Deputy General Director, PIC of Corporate Governance	As declared in No.3					07/09/2022		Internal person	
11	Dang Van Thang	001C158 066; 007C902 576	General Director		ID			Department of Administrative Management of Social Order	27/02/2021		Internal person	
12	Ngo Quyet Tien	064C378 501	Deputy General Director cum Chief Accountant		ID			Department of Administrative Management of Social Order	01/01/2023		Internal person	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Address	Type of ID (ID – Passport - ERC)	ID no.	Date of issue	Place of issue	Time of starting to be the affiliated person	Time of ending to be the affiliated person	Reasons	Relationship with the Company
13	Du Thi Hai Yen		Head of the Internal Audit Committee	As declared in No. 7					30/01/2023			Internal person
14	Bui Thi Thanh Nhan	001C169819; 064C136699	Member of the Internal Audit Committee	As declared in No. 8					30/01/2023			Internal person
15	Do Mai Phuong		Representative authorized to disclose information		ID			Department of Administrative Management of Social Order	25/02/2021			Internal person
16	Thaigroup Joint Stock Company			No. 8, Alley 1, Street 9, Dong Thanh Ward, Ninh Binh City, Ninh Binh Province	ERC	2700236999	First issuance on September 19, 2007, with the 24 <sup>th</sup> registration change on August 08, 2024	Department of Planning and Investment of Ninh Binh Province			THD directly owns 120.000.000 shares (accounting for 48% of the company's charter capital)	Affiliated company; Company related to the Chairman, Member of the BOD and Chief Accountant
17	Kim Lien Tourism Joint Stock Company			No. 5-7 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi City	ERC	0100107067	First issuance on February 28, 2008, with the 11 <sup>th</sup> registration change on September 26, 2024	Department of Planning and Investment of Hanoi			THD directly owns 1.196.600 shares (accounting for 17,20% of the company's charter capital); THD indirectly	Affiliated company; Company related to the Chairman, Member of the BOD, BOS and BOM



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Address	Type of ID (ID – Passport - ERC)	ID no.	Date of issue	Place of issue	Time of starting to be the affiliated person	Time of ending to be the affiliated person	Reasons	Relationship with the Company
											owns 3.647.433 shares through Thaigroup (accounting for 52,43% of the company's charter capital)	
18	Ton Dan Hanoi Joint Stock Company			No. 210 Tran Quang Khai Street, Trang Tien Ward, Hoan Kiem District, Hanoi City	ERC	0106590609	First issuance on July 3, 2014, with the 14 <sup>th</sup> registration change on January 13, 2025	Department of Planning and Investment of Hanoi			THD directly owns 27.240.696 shares (accounting for 19.52% of the company's charter capital); THD indirectly owns 42.258.600 shares through Thaigroup (accounting for 30.28% of the company's charter capital)	Affiliated company; Company related to the Head of the BOS

**APPENDIX 3. TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY  
AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND INTERNAL PERSONS' AFFILIATED PERSONS**

No.	Name of organization/ individual	Relationship with the Company	NSH No. date of issue, place of issue	Address	Time of transactions with the Company	Resolution/ Decision No. approved by GMS/ BOD (if any, specifying date of issue)	Contents	Total value of transaction (Unit: VND)	Note
1	Thaigroup Joint Stock Company – Hanoi Branch	Affiliated company; Company related to the Chairman, Member of the BOD and Chief Accountant	ERC No. 2700236999 issued by the Department of Planning and Investment of Ninh Binh Province for the 1 <sup>st</sup> time on September 19, 2007, with the 24 <sup>th</sup> registration change on August 08, 2024	No. 8, Alley 1, Street 9, Dong Thanh Ward, Ninh Binh City, Ninh Binh Province			Purchasing goods and services	388.888.888	Continuously execution of signed Contract of previous year
2	Kim Lien Tourism Joint Stock Company	Affiliated company; Company related to the Chairman, Member of the BOD, BOS and BOM	ERC No. 0100107067 issued by the Department of Planning and Investment of Hanoi for the 1 <sup>st</sup> time on February 28, 2008, with the 11 <sup>th</sup> registration change on September 26, 2024	No. 5-7 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi City	01/01/2024- 31/12/2024		Purchasing goods and services	8.725.926	Continuously execution of signed Contract of previous year
3	Ton Dan Hanoi Joint Stock Company	Affiliated company; Company related to the Head of BOS	ERC No. 0106590609 issued by the Department of Planning and Investment of Hanoi for the 1 <sup>st</sup> time on July 3, 2014, with the 14 <sup>th</sup> registration change on January 13, 2025	No. 210 Tran Quang Khai Street, Trang Tien Ward, Hoan Kiem District, Hanoi City			Purchasing goods and services	42.347.430.625	Continuously execution of signed Contract of previous year



No.	Name of organization/ individual	Relationship with the Company	NSH No. date of issue, place of issue	Address	Time of transactions with the Company	Resolution/ Decision No. approved by GMS/ BOD (if any, specifying date of issue)	Contents	Total value of transaction (Unit: VND)	Note
4	Enclave Phu Quoc Joint Stock Company	Company related to the Member of the BOD	ERC No. 1702089392 issued by the Department of Planning and Investment of Kien Giang province for the 1 <sup>st</sup> time on May 24, 2017, with the 13 <sup>th</sup> registration change on April 19, 2024	Group 8 Resettlement Area, Quarter 11, Duong Dong Ward, Phu Quoc City, Kien Giang Province			Revenue from the sale of goods and the provision of services	641.148.000	Continuously execution of signed Contract of previous year
5	Thaihomes Real Estate Development Joint Stock Company	Company related to the Member of the BOD and BOM	ERC No. 2700785438 issued by the Department of Planning and Investment of Ninh Binh province for the 1 <sup>st</sup> time on May 8, 2015, by Department of Planning and Investment of Hanoi for the 14 <sup>th</sup> registration change on January 09, 2025	No. 210B Tran Quang Khai Street, Trang Tien Ward, Hoan Kiem District, Hanoi City			Revenue from the sale of goods and the provision of services	1.222.320.000	Continuously execution of signed Contract of previous year
6	LPBank Insurance Joint Stock Corporation	Company related to the Chairman and Member of the BOD and BOM	ERC No. 0104345961 issued by the Department of Planning and Investment of Hanoi for the 1 <sup>st</sup> time on December 29, 2009	6 <sup>th</sup> Floor, LPB Tower, No. 17 Tong Dan, Trang Tien Ward, Hoan Kiem District, Hanoi City			Revenue from the sale of goods and the provision of services	382.452.380	Continuously execution of signed Contract of previous year

**APPENDIX 4. LIST OF INTERNAL PERSONS AND RELATED PERSONS (INDIVIDUAL, ORGANIZATION) TO INTERNAL PERSONS**

**Security code:** THD  
**Name of Company:** THAIHOLDINGS JOINT STOCK COMPANY  
**Record date:** 21/05/2025

No.	Security code	Full name	Position at the Company	Relationship with the internal persons	Type of NSH (ID, Passport, ERC)	NSH No.	Date of issue	Time of appointing internal persons/ starting to be affiliated person	Note
<b>1</b>	<b>091C881128</b>	<b>Nguyen Chi Kien</b>	<b>Chairman of BOD</b>		<b>ID</b>			<b>23/04/2024</b>	
1.01		Nguyen Van Dinh		Biological father	ID				
1.02		Nguyen Thi Phuong		Biological mother	ID				
1.03		Le Thi Bich Ngoc		Wife	ID				
1.04		Nguyen Thuy Duong		Child	ID				
1.05		Nguyen Thuy Trang		Child	ID				
1.06		Nguyen Phuc Hung		Child	Not available				Still a child
1.07		Nguyen Minh Khang		Child	Not available				Still a child
1.08		Nguyen Bich Van		Child	Not available				Still a child
1.09		Nguyen Van Cuong		Younger brother	ID				
1.10		Dinh Thi Thanh Loan		Sister-in-law	ID				
1.11		Thaigroup Joint Stock Company		Chairman of BOD	ERC	2700236999	19/09/2007		
1.12		LPBank Insurance Joint Stock Corporation		Head of BOS	ERC	0104345961	29/12/2009		
1.13		Kim Lien Tourism Joint Stock Company		General Director	ERC	0100107067	28/02/2008		
<b>2</b>		<b>Vu Ngoc Dinh</b>	<b>Member of BOD</b>		<b>ID</b>			<b>23/04/2024</b>	
2.01		Vu Ngoc Dinh		Biological father	ID				
2.02		Ha Thi Thuy Na		Biological mother	ID				
2.03		Nguyen Tran Manh		Father-in-law	ID				Internal person does not provide information



No.	Security code	Full name	Position at the Company	Relationship with the internal persons	Type of NSH (ID, Passport, ERC)	NSH No.	Date of issue	Time of appointing internal persons/ starting to be affiliated person	Note
2.04		Dang Thi Hai		Mother-in-law	ID				Internal person does not provide information
2.05		Tran Thi Thanh Hang		Wife	ID				
2.06		Vu Xuan Dat		Child	ID				Internal person does not provide information
2.07		Vu Ngoc Dung		Older brother	Not available				Internal person does not provide information
2.08		Nguyen Thi Thanh		Sister-in-law	Not available				Internal person does not provide information
2.09		Vu Thi Hong Ninh		Older sister	ID				
2.10		Tong Ngoc Son		Brother-in-law	ID				Internal person does not provide information
2.11		Vu Thi Dung		Younger sister	Not available				Internal person does not provide information
2.12		Nguyen Thanh Cong		Brother-in-law	Not available				Internal person does not provide information
2.13		Kim Lien Tourism Joint Stock Company		Chairman of BOD	ERC	0100107067	28/02/2008		
2.14		Thaigroup Joint Stock Company		Member of BOD	ERC	2700236999	19/09/2007		
2.15		Thaihomes Real Estate Development Joint Stock Company		Member of BOD	ERC	2700785438	08/05/2015		
2.16		LPBank Insurance Joint Stock Corporation		Member of BOD	ERC	0104345961	29/12/2009		
2.17		Enclave Phu Quoc Joint Stock Company		General Director	ERC	1702089392	24/05/2017		
<b>3</b>		<b>Vu Thanh Hue</b>	<b>Member of BOD</b>		<b>ID</b>			<b>23/04/2024</b>	
3.01		Vu Mong Hung		Biological father	ID				
3.02		Vu Bich Hoa		Biological mother	ID				
3.03		Dao Quoc Loi		Husband	ID				
3.04		Dao Thai Son		Child	ID				
3.05		Dao Hoang Hai		Child	ID				



No.	Security code	Full name	Position at the Company	Relationship with the internal persons	Type of NSH (ID, Passport, ERC)	NSH No.	Date of issue	Time of appointing internal persons/ starting to be affiliated person	Note
3.06		Vu Quoc Huy		Younger brother	ID				
3.07		Tran Mai Lien		Sister-in-law	ID				
3.08		Thaihomes Real Estate Development Joint Stock Company		Chairman of BOD	ERC	2700785438	08/05/2015		
3.09		Kim Lien Tourism Joint Stock Company		Member of BOD	ERC	0100107067	28/02/2008		
3.10		LPBank Securities Joint Stock Company		Vice Chairman of BOD, Major Shareholder	ERC	0309312029	12/02/2009		
<b>4</b>		<b>Phan Manh Hung</b>	<b>Member of BOD</b>		<b>ID</b>			<b>23/04/2024</b>	
4.01		Phan Van Hong		Biological father	ID				
4.02		Hoang Thi Luyen		Biological mother	ID				
4.03		Nguyen Thi Hang		Mother-in-law	ID				
4.04		Mai Thu Dung		Wife	ID				
4.05		Phan Minh Khang		Child	Not available				Still a child
4.06		Phan Anh Thu		Child	Not available				Still a child
4.07		Phan Hoang Dung		Younger brother	ID				
4.08		Phan Hoang Cuong		Younger brother	ID				
4.09		Vietnam Accounting and Tax Consulting Services Limited Company		Chairman of the Board of Members cum General Director	ERC	0103080134	10/12/2008		
4.10		Hoang Cau House Limited Company		Chairman of the Board of Members cum General Director	ERC	0108608805	14/02/2019		
4.11		Kim Lien Tourism Joint Stock Company		Member of BOD cum Deputy General Director	ERC	0100107067	28/02/2008		



No.	Security code	Full name	Position at the Company	Relationship with the internal persons	Type of NSH (ID, Passport, ERC)	NSH No.	Date of issue	Time of appointing internal persons/ starting to be affiliated person	Note
5		<b>Tran Thi Thanh Giang</b>	<b>Independent Member of BOD</b>		<b>ID</b>			<b>23/04/2024</b>	
5.01		Pham Gia Bach		Child	ID				
5.02		Pham Gia Linh		Child	Not available				Still a child
6		<b>Nguyen Thu Van</b>	<b>Head of BOS</b>		<b>ID</b>			<b>23/04/2024</b>	
6.01		Nguyen Huu Tho		Biological father	ID				
6.02		Nguyen Thi Nga		Biological mother	ID				
6.03		Tran Quang Hieu		Father-in-law	ID				
6.04		Nguyen Thi Chat		Mother-in-law	ID				
6.05		Tran Trung Hieu		Husband	ID				
6.06		Tran Van Linh		Child	ID				
6.07		Tran Van Giang		Child	ID				
6.08		Nguyen Viet Quang		Older brother	ID				
6.09		Nguyen Van Anh		Sister-in-law	ID				
6.10		Ton Dan Hanoi Joint Stock Company		Head of BOS	ERC	0106590609	03/07/2014		
7		<b>Du Thi Hai Yen</b>	<b>Member of BOS</b>		<b>ID</b>			<b>23/04/2024</b>	
7.01		Du Thai Son		Biological father	ID				
7.02		Nguyen Thi Lien		Biological mother	ID				
7.03		Nguyen Ngoc Nghenh		Father-in-law	ID				
7.04		Nguyen Thi Vui		Mother-in-law	ID				
7.05		Nguyen Ngoc Cuong		Husband	ID				
7.06		Nguyen Ngoc Han		Child	ID				
7.07		Nguyen Ngoc Tuan Minh		Child	Not available				Still a child
7.08		Nguyen Du Quang Minh		Child	Not available				Still a child
7.09		Du Ngoc Quyet		Older brother	ID				
7.10		Nguyen Thi Hien		Sister-in-law	ID				
7.11		Du Thi May		Younger sister	ID				
7.12		Nguyen Duc Manh		Brother-in-law	ID				

No.	Security code	Full name	Position at the Company	Relationship with the internal persons	Type of NSH (ID, Passport, ERC)	NSH No.	Date of issue	Time of appointing internal persons/ starting to be affiliated person	Note
7.13		LPBank Securities Joint Stock Company		Member of BOD	ERC	0309312029	12/02/2009		
7.14		Binh Minh Group Joint Stock Company		Member of BOS	ERC	0107743103	01/03/2017		
7.15		Kim Lien Tourism Joint Stock Company		Member of BOS	ERC	0100107067	28/02/2008		
8	001C169819	Bui Thi Thanh Nhan	Member of BOS		ID			23/04/2024	
8	064C136699	Bui Thi Thanh Nhan	Member of BOS		ID			23/04/2024	
8.01		Bui Trong Dien		Biological father	ID				
8.02		Dao Thi Mai		Biological mother	ID				
8.03		Dao Trong Truong		Father-in-law	ID				
8.04		Dao Trong Dat		Husband	ID				
8.05		Dao Huong Chi		Child	Not available				Still a child
8.06		Dao Khanh Linh		Child	Not available				Still a child
8.07		Dao Thuy Duong		Child	Not available				Still a child
8.08		Bui Ngoc Khanh		Younger brother	ID				
8.09		Vu Thi Thu Hien		Sister-in-law	ID				
8.10		Bui Thi Phuong Nhung		Younger sister	ID				
8.11		Le Huu Ha		Brother-in-law	ID				
8.12		Binh Minh Group Joint Stock Company		Head of BOS	ERC	0107743103	01/03/2017		
8.13		LPBank Securities Joint Stock Company		Member of BOS	ERC	0309312029	12/02/2009		
9		Vu Ngoc Dinh	General Director cum Legal Representative		ID			20/09/2023	Information on Related Person as declared in No. 2
10		Vu Thanh Hue	Deputy General Director cum Person in charge of Corporate Governance		ID			07/09/2022	Information on Related Person as declared in No. 3



No.	Security code	Full name	Position at the Company	Relationship with the internal persons	Type of NSH (ID, Passport, ERC)	NSH No.	Date of issue	Time of appointing internal persons/ starting to be affiliated person	Note
11	001C158066	Dang Van Thang	Deputy General Director		ID			27/02/2021	
11	007C902576	Dang Van Thang	Deputy General Director		ID			27/02/2021	
11.01		Nguyen Thi Lan		Biological mother	ID				
11.02		La Hong Hanh		Father-in-law	ID				
11.03		Nguyen Thi Lan		Mother-in-law	ID				
11.04		La Thi Thuy An		Wife	ID				
11.05		Dang Ngoc Tung		Child	Not available				Still a child
11.06		Dang Minh Anh		Child	Not available				Still a child
11.07		Dang Minh Khoa		Child	Not available				Still a child
11.08		Dang Phuong Linh		Child	Not available				Still a child
11.09		Dang Thi Phuong		Older sister	ID				
11.10		Bui Huy Hoang		Brother-in-law	ID				
11.11		Dang Van My		Older brother	ID				
11.12		Tran Thi Thoa		Sister-in-law	ID				
11.13		Dang Van Loi		Younger brother	ID				
11.14		Tran Thi Ngoc Anh		Sister-in-law	ID				
11.15		Ninh Binh Civil and Industrial Construction Consulting Limited Company		Chairman of Company cum Director	ERC	2700299999	01/09/2006		
11.16		Kim Lien Tourism Joint Stock Company		Member of BOD	ERC	0100107067	28/02/2008		
11.17		LPBank Insurance Joint Stock Corporation		Member of BOD	ERC	0104345961	29/12/2009		
11.18		Thaihomes Real Estate Development Joint Stock Company		Member of BOD	ERC	2700785438	08/05/2015		

No.	Security code	Full name	Position at the Company	Relationship with the internal persons	Type of NSH (ID, Passport, ERC)	NSH No.	Date of issue	Time of appointing internal persons/ starting to be affiliated person	Note
12	064C378501	Ngo Quyet Tien	Deputy General Director cum Chief Accountant		ID			01/01/2023	Appointed Deputy General Director cum Chief Accountant on January 22, 2024
12.01		Ngo Van Nghiem		Biological father	ID				
12.02		Dang Thi Thu Ha		Wife	ID				
12.03		Ngo Thai Son		Child	ID				
12.04		Ngo Trong Dat		Child	ID				
12.05		Ngo Quyet Thang		Older brother	ID				
12.06		Vu Thi Hong Minh		Sister-in-law	ID				
12.07		Ngo Thi Bach Tuyet		Older sister	ID				
12.08		Ngo Thi Ngoc Lan		Older sister	ID				
12.09		Thaigroup Joint Stock Company		Chief Accountant	ERC	2700236999	19/09/2007		
12.10		LPBank Securities Joint Stock Company		Major Shareholder	ERC	0309312029	12/02/2009		
13		Du Thi Hai Yen	Deputy Head of Internal Audit Committee		ID			30/01/2023	Information on Related Person as declared in No. 7
14	001C169819	Bui Thi Thanh Nhan	Member of Internal Audit Committee		ID			30/01/2023	Information on Related Person as declared in No. 8
14	064C136699	Bui Thi Thanh Nhan	Member of Internal Audit Committee		ID			30/01/2023	Information on Related Person as declared in No. 8
15		Do Mai Phuong	Representative authorized to disclose information		ID			25/02/2021	
15.01		Do Manh Cuong		Biological father	ID				



No.	Security code	Full name	Position at the Company	Relationship with the internal persons	Type of NSH (ID, Passport, ERC)	NSH No.	Date of issue	Time of appointing internal persons/ starting to be affiliated person	Note
15.02		Do Thi Nhung		Biological mother	ID				
15.03		Do Khanh Van		Younger sister	ID				

**THE PREPARER**

**Dinh Khanh Linh**

**THE ORGANIZATION' S REPRESENTATIVE**

**Vu Ngoc Dinh**

