

No. *06* /SD11-HĐQT

Hanoi, January 20, 2025

REPORT ON CORPORATE GOVERNANCE.

(In: 2024)

To:

- **The State Securities Commission**
- **Hanoi Stock Exchange.**

- The Company's name in Vietnamese: **Công Ty Cổ Phần Sông Đà 11**
- The Company's name in English: **Song Da No. 11 Joint Stock Company**
- Head office: 7th floor, Song Da Ha Dong mixed-use building, No. 131 Tran Phu street, Van Quan ward, Ha Dong district, Hanoi city.
- Phone number: 02433544735 Facsimile number: 02433542280
- Enterprise Registration Certificate No.: 0500313811 issued by the Department of Planning and Investment of Hanoi City on March 22, 2024 (21st change)
- Website: www.songda11.com.vn
- Email: Vanthu.sd1.com.vn
- Charter capital: VND 241,687,110,000 (*Two hundred and forty-one billion, six hundred and eighty-seven million, one hundred and eleven thousand Vietnamese Dongs*)
- Number of shares registered for listing: 24,168,711 shares (Twenty-four million, one hundred and sixty-eight thousand, seven hundred and eleven shares)
- Stock code: SJE.
- Corporate governance model:
 - + General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the form of written opinions):

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No.	Resolution/Decision No.	Date	Content
1	01/NQ-ĐHĐCĐ	15/3/2024	The Annual General Meeting of Shareholders of Song Da 11 Joint Stock Company in 2024 approved the following contents:
			1. Approve the report of the Board of Directors and the Board of General Directors on the situation of operations and results of production, business and investment in 2023; Operational orientation and production and business plan, investment in 2024.



			<p>2. Approve the Supervisory Board's Operational Report in 2023, Supervisory Board's Operational Plan in 2024.</p> <p>3. Approve the audited financial statements in 2023.</p> <p>4. Approve the Proposal for selecting an independent auditor to audit the semi-annual financial statements and the financial statements in 2024.</p> <p>5. Approve the profit distribution and dividend payment plan in 2023.</p> <p>6. Approval of the plan for paying salaries and remuneration to members of the Board of Directors and the Company's Supervisory Board in 2023 and the plan for paying salaries and remuneration in 2024.</p> <p>7. Approve the plan for offering shares to increase the Company's charter capital.</p> <p>8. Approve the election results of the Board of Directors of the Company for the V term (2024 - 2029)</p> <p>- Mr. Vu Trong Vinh - Mr. Dao Viet Hung - Mr. Nguyen Van Son - Mr. Le Anh Trinh - Mr. Nguyen Van Hieu</p> <p>To keep the position of a member of the Board of Directors for the new term (2024 - 2029)</p> <p>9. Approve the election results of the Supervisory Board of the Company for the V term (2024 - 2029)</p> <p>- Mr. Bui Quang Chung - Mr. Doan Hai Trung - Mr. Nguyen Truong Thinh</p> <p>To keep the position of the Supervisory Board for the new term (2024 - 2029)</p>
2	02/2024NQ-DHĐCĐ	25/11/2024	The Resolution of the General Meeting of Shareholders in the form of collecting written opinions approved the following

			<p>contents:</p> <p>Approve the adjustment and supplementation of the content of the plan to offer shares to increase the Company's charter capital approved by the General Meeting of Shareholders in the Resolution No. 01/NQ-DHDCD dated March 15, 2024.</p>
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II. Board of Directors:

1. Information on members of the Board of Directors.

No.	Members of Board of Directors (BOD)	Position	Date of commencement/cease as Members of Board of Directors	
			Date of appointment	Dismissal Date
1	Mr. Vu Trong Vinh	Chairman of Board of Directors	15/3/2024	
2	Mr. Dao Viet Hung	Vice Chairman of Board of Directors	15/03/2024	
3	Mr. Nguyen Van Son	Vice Chairman of Board of Directors	15/3/2024	With the resignation letter from 19/08/2024
4	Mr. Le Anh Trinh	A Member of Board of Directors	15/3/2024	
5	Mr. Nguyen Van Hieu	A Member of Board of Directors	15/3/2024	
6	Mr. Nguyen Xuan Hong	Chairman of Board of Directors	30/12/2022	15/3/2024
7	Mr. Le Van Tuan	A Member of Board of Directors	22/06/2019	15/3/2024
8	Mr. Bui Duc Thuan	A Member of Board of Directors	31/03/2023	15/3/2024

2. Meeting of Board of Directors.

No.	Members of Board of Directors (BOD)	Number of participating meetings	Percent	Reason for absence
I	From 01/01/2024 to 15/03/2024			
1	Mr. Nguyen Xuan Hong	01	100%	None

2	Mr. Le Van Tuan	01	100%	None
3	Mr. Dao Viet Hung	01	100%	None
4	Mr. Bui Duc Thuan	01	100%	None
5	Mr. Nguyen Van Hieu	01	100%	None
II	From 15/03/2024 to 31/12/2024			None
1	Mr. Vu Trong Vinh	12	100%	None
2	Mr. Dao Viet Hung	12	100%	None
3	Mr. Nguyen Van Son	07	100%	Mr. Nguyen Van Son submitted a resignation letter as a member of the Board of Directors and has not attended the meetings since 19/08/2024
4	Mr. Le Anh Trinh	12	100%	None
5	Mr. Nguyen Van Hieu	12	100%	None

3. Board of Directors' supervision of the Management Board.

The members of the Board of Directors have fully performed their responsibilities, have made many positive contributions to the management and operation work, have many comments and assessments that are realistic and objective, in accordance with the role and responsibility of the Board of Directors as well as the management responsibility of the Board of Directors, and have closely monitored the situation, promptly given instructions and appropriate countermeasures to successfully implement the Resolution of the General Meeting of Shareholders and the Resolutions of the Board of Directors.

The reporting and provision of information on the activities of the Board of Directors to the Board of Directors is also very favorable. The Board of Directors has supervised the activities of the Board of Directors through the General Director's reports at the Board of Directors' meetings and issues that were consulted in writing, or through the General Director's submission, including the following tasks:

- Directing the Board of Directors to report on the implementation results of the Resolution of the General Meeting of Shareholders in 2023, Organizing the 2024 Annual General Meeting of Shareholders of the Company on March 15, 2024.

- Financial statement in 2023.

- Production and business situation in 2023; developing a production and business plan for 2024.

- Assessing, analyzing, and forecasting the business situation on a monthly and quarterly basis to have timely instructions for the Board of Directors to effectively mobilize the Company's resources.
- Checking the compliance with the regulations of the State and competent authorities, and the Company's operating regulations.
- Decisions on strategies, approve the company's quarterly and annual business plans.
- Directing the promotion of bidding for job search to ensure employment for employees and maintain the development of production and business of the unit.
- Inspecting and supervising signed contracts at the Company.
- Issuing internal management regulations and rules to ensure compliance with the provisions of law and the Company's Charter;
- Other issues under the authority of the Board of Directors and the General Director must make detailed written submissions to seek opinions and implement them in accordance with their authority.
- Monitoring the implementation of the Board of Directors' resolutions and decisions.
- Performing tasks according to the provisions of law

4. Activities of subcommittees under the Board of Directors: No subcommittees are established. Board members perform their duties according to the assignment of tasks of the Board members, including specific assignments of each field for each member.

5. Board of Directors' resolutions.

No.	Resolution/ Decision No.	Date	Contents	Approval percent
1	01/2024/NQ- HĐQT	05/01/2024	Approval of withdrawal of collateral and replacement of some collaterals at BIDV - Ha Dong Branch	60%
2	02/2024/NQ- HĐQT	05/01/2024	Approval of the results of the Enterprise valuation and the plan to sell the capital contribution currently owned at Song Da 11 Thang Long One Member Company Limited	60%
3	03/2024/NQ- HĐQT	08/01/2024	Approval of the final registration date to exercise the right to attend the 2024 Annual General Meeting of Shareholders	60%
4	04/2024/NQ- HĐQT	09/01/2024	Approval of the restructuring plan of the Branch to establish a subsidiary and affiliated units	60%
5	05/2024/NQ- HĐQT	11/01/2024	Approval of the mortgage of deposits as collateral at BIDV - Hoan Kiem Branch	80%
6	06/2024/NQ- HĐQT	11/01/2024	Approval of the mortgage of deposits as collateral at MB Bank -Thanh Xuan Branch	80%
7	07/2024/NQ- HĐQT	11/01/2024	Approval of the mortgage of deposits as collateral at BIDV - Hoan Kiem Branch	80%

No.	Resolution/ Decision No.	Date	Contents	Approval percent
8	08/2024/NQ- HĐQT	15/01/2024	Approval of the acceptance of labor contracts and appointment of officers at Song Da 11 Joint Stock Company	80%
9	09/2024/NQ- HĐQT	15/01/2024	Approval of the mortgage of deposit contracts at BIDV - Hoan Kiem Branch	80%
10	10/2024/NQ- HĐQT	16/01/2024	Approval of the 13th month salary payment for officers and employees of Song Da 11 and its subsidiaries	100%
11	11/2024/NQ- HĐQT	16/01/2024	Approval of mortgage of deposit contract at BIDV - Hoan Kiem Branch	80%
12	12/2024/NQ- HĐQT	16/01/2024	Approval of mortgage of land use rights of the Southern Branch as collateral at BIDV - Hoan Kiem Branch Branch	80%
13	13/2024/NQ- HĐQT	18/01/2024	Approval of additional salary fund in 2023 of Thac Trang Hydropower Plant.	100%
14	14/2024/NQ- HĐQT	18/01/2024	Establishment of the Executive Board of 500kV Transmission Line Circuit 3 (Nam Dinh 1-Thanh Hoa Thermal Power Plant)	80%
15	15/2024/NQ- HĐQT	22/01/2024	Approval of appointment of Deputy General Director of Le Anh Trinh Company	80%
16	16/2024/NQ- HĐQT	22/01/2024	Approval of contract content of the Package 35: Construction and installation of transmission line from DD to VT17 (including VT17) - 500kV transmission line Nam Dinh I Thermal Power Plant - Thanh Hoa Project	100%
17	17/2024/NQ- HĐQT	22/01/2024	Approval of the contract content Package No. 58: Construction and installation of the line from VT 205 to VT 216 (including VT 216) - 500kV Nam Dinh I - Pho Noi Power Transmission Line Project	100%
18	18/2024/NQ- HĐQT	24/01/2024	Approval of the short-term credit limit in 2024 at TPBank - Tran Phu Branch	60%
19	19/2024/NQ- HĐQT	24/01/2024	Approval of the policy of funding for visiting the mother of the Employee on the occasion of the Lunar New Year	100%
20	20/2024/NQ- HĐQT	24/01/2024	Approval of the results of the competitive bidding for the purchase of Fotuner cars for management and operation	60%

No.	Resolution/ Decision No.	Date	Contents	Approval percent
21	21/2024/NQ- HĐQT	24/01/2024	Approval of SJE Energy Company Limited on mortgaging the ownership of shares of Bat Dai Son Hydropower Joint Stock Company as collateral for the short-term credit limit of Song Da 11 Joint Stock Company at BIDV- Ha Dong Branch	60%
22	22/2024/NQ- HĐQT	25/01/2024	Approval of Song Da 11 Thang Long One Member Co., Ltd. to borrow capital to repay the Bank.	60%
23	23/2024/NQ- HĐQT	26/01/2024	Approval of the short-term credit limit in 2024 at TPBank - Thanh Do Branch.	60%
24	24/2024/NQ- HĐQT	30/01/2024	Approval of the contract content for package 49 Construction and installation of the 500 kV Nam Dinh 1 Thermal Power Plant – Pho Noi Transmission Line	100%
25	25/2024/NQ- HĐQT	31/01/2024	Approval of the personnel work at Song Da 11 Joint Stock Company.	80%
26	26/2024/NQ- HĐQT	06/02/2024	Approval of the loan for Song Da 11 Thang Long One Member Co., Ltd. to pay December and March salaries to staff and workers.	60%
27	27/2024/NQ- HĐQT	06/02/2024	Approval of the mortgage of the Thac Trang Hydropower Plant as collateral for loans at BIDV - Hoan Kiem Branch.	80%
28	28/2024/NQ- HĐQT	06/02/2024	Approval of the construction organization plan and the rate of surcharge collection for package 35 Construction and installation of the line from DD to VT 17 of the 500 kV Nam Dinh 1-Thanh Hoa Thermal Power Plant	100%
29	29/2024/NQ- HĐQT	16/02/2024	Approval of the mortgage of deposit contracts as collateral at BIDV Ha Dong Branch.	80%
30	30/2024/NQ- HĐQT	20/02/2024	Approval of investment project to improve capacity of motorbike equipment for construction and operation in 2024	80%
31	31/2024/NQ- HĐQT	23/02/2024	Rewarding management and operation staff with achievements in labor, production and business operation in 2023	100%
32	32/2024/NQ- HĐQT	23/02/2024	Approval of the content of the contract to purchase steel columns and pipe trusses for package 05,06 of the project: 500 kV Nam Dinh 1 Thermal Power Plant – Pho Noi	60%

No.	Resolution/ Decision No.	Date	Contents	Approval percent
			Transmission Line	
33	33/2024/NQ- HDQT	23/02/2024	Approval of short-term loans for Song Da 11 Thang Long One Member Co., Ltd. to repay debts due in February 2024.	60%
34	34/2024/NQ- HDQT	23/02/2024	Approval of some contents of the 2024 Annual General Meeting of Shareholders.	60%
35	35/2024/NQ- HDQT	23/02/2024	Approval of the mortgage of a deposit contract of 17 billion as collateral at BIDV - Hoan Kiem Branch Bank.	60%
36	36/2024/NQ- HDQT	01/03/2024	Approval of the dismissal of officials at Song Da 11 Joint Stock Company.	100%
37	37/2024/NQ- HDQT	06/03/2024	Approval of additional investment in motorbike equipment for production and business operations	60%
38	38A/2024/NQ- HDQT	12/03/2024	Approval of loans for Song Da 11 Thang Long One Member Co., Ltd. to pay for construction costs to subcontractors.	60%
39	38/2024/NQ- HDQT	15/03/2024	Resolution on the election of Mr. Vu Trong Vinh as Chairman of the Board of Directors	80%
40	39/2024/NQ- HDQT	15/03/2024	Resolution on the election of Mr. Dao Viet Hung as Vice Chairman of the Board of Directors	80%
41	40/2024/NQ- HDQT	15/03/2024	Resolution on the election of Mr. Nguyen Van Son as Vice Chairman of the Board of Directors	80%
42	40A/2024/NQ- HDQT	15/03/2024	Removal of the Deputy General Director of Song Da 11 Thang Long One Member Co., Ltd.	80%
43	41/2024/NQ- HDQT	15/03/2024	Resolution on Personnel Work at Song Da 11 Joint Stock Company	80%
44	41A/2024/NQ- HDQT	15/03/2024	Approval of the mortgage of the deposit contract as collateral at BIDV - Hoan Kiem Branch	80%
45	42/2024/NQ- HDQT	19/03/2024	Resolution on Personnel Work at the Company's Administrative Organization Department.	100%
46	43/2024/NQ- HDQT	20/03/2024	Approval of the 2024 Business and Operation Plan	80%
47	43A/2024/NQ- HDQT	21/03/2024	Approval of the 2024 credit limit at BIDV - Hoan Kiem Branch	100%
48	44/2024/NQ- HDQT	22/03/2024	Approval of Song Da 11 Thang Long One Member Co., Ltd. borrowing capital to repay bank debts	80%

No.	Resolution/ Decision No.	Date	Contents	Approval percent
49	45/2024/NQ- HDQT	26/03/2024	Approval of the assignment of functions and tasks of the members of the Board of Directors and the Legal Representative of the enterprise.	100%
50	46/2024/NQ- HDQT	28/03/2024	Resolution on Personnel Work at the Company's Mechanical Engineering Department	100%
51	47/2024/NQ- HDQT	28/03/2024	Approval of the 2023 business and production results, the 2024 business and production plan and some contents that SJE Energy Company Limited participated in voting at the 2024 Annual General Meeting of Shareholders at the Subsidiaries and Affiliates of SJE Energy Company Limited.	80%
52	47A/2024/NQ- HDQT	28/03/2024	Approval of Solar Power Investment Joint Stock Company borrowing capital to repay debts at BIDV Bank, Ha Dong Branch.	100%
53	48/2024/NQ- HDQT	29/03/2024	Approval of Personnel Work at Song Da 11 Thang Long One Member Co., Ltd.	100%
54	49/2024/NQ- HDQT	03/04/2024	Approval for Song Da 11 Thang Long One Member Co., Ltd. to borrow capital to repay the debt of subcontractors constructing the 500 Circuit 3 project	80%
55	50/2024/NQ- HDQT	05/04/2024	Approval of the policy to establish Song Da 11.1 Construction Joint Stock Company	80%
56	51/2024/NQ- HDQT	08/04/2024	Approval of the personnel work at the Finance and Accounting Department of Song Da 11 Joint Stock Company	100%
57	52/2024/NQ- HDQT	09/04/2024	Approval of the appointment of the position of Chief Accountant of the Company.	100%
58	53/2024/NQ- HDQT	15/04/2024	Approval of the quantity and value of the first phase of investment in the construction equipment package under the investment project to improve the capacity of motorbike equipment for construction in 2024	80%
59	54/2024/NQ- HDQT	15/04/2024	Approval of the Salary Payment Regulations and the Salary Scale System of Song Da 11 Joint Stock Company.	100%

No.	Resolution/ Decision No.	Date	Contents	Approval percent
60	55/2024/NQ- HĐQT	23/04/2024	Approval of short-term loans for Song Da 11 Thang Long One Member Co., Ltd. to repay principal and interest on bank loans	80%
61	56/2024/NQ- HĐQT	23/04/2024	Approval of the cost of repairing the office at 131 Tran Phu building and major repairs for Toyota Land Cruiser	100%
62	57/2024/NQ- HĐQT	24/04/2024	Approval of the payment of bonuses for the 30/4 and International Labor Day 01/05/2024 for officers and employees	100%
63	58/2024/NQ- HĐQT	25/04/2024	Approval of the capital contribution to establish Song Da 11 Energy Construction Joint Stock Company and assigning the management of the contributed capital at the Enterprise	80%
64	59/2024/NQ- HĐQT	02/05/2024	Approval of the loan for SJE Energy Company Limited to serve production and business activities.	60%
65	60/2024/NQ- HĐQT	11/05/2024	Approval of personnel work at Song Da 11 Joint Stock Company.	100%
66	61/2024/NQ- HĐQT	13/05/2024	Approval of adjustment of capital contribution plan to establish Song Da 11 Energy Construction Joint Stock Company and the policy of liquidating assets that are not needed at Branch 11.1.	80%
67	62/2024/NQ- HĐQT	16/05/2024	Approval of investment in purchasing additional motorbike equipment to serve production and business operations	100%
68	63/2024/NQ- HĐQT	17/05/2024	Approval of price adjustment and addition of assets to the auction plan for damaged, poor quality, and unnecessary assets	100%
69	64/2024/NQ- HĐQT	17/05/2024	Resolution on personnel work at the company's Administrative Organization Department.	100%
70	65/2024/NQ- HĐQT	21/05/2024	Approval for Song Da 11 Thang Long One Member Company Limited to borrow capital to repay the principal of BIDV- Ha Dong Bank	80%
71	66/2024/NQ- HĐQT	21/05/2024	Approval for extending the Credit Limit in 2024 at the Bank for Agriculture and Rural Development of Vietnam - Lanh Ha Branch	100%

No.	Resolution/ Decision No.	Date	Contents	Approval percent
72	67/2024/NQ- HĐQT	24/5/2024	Approval for extending the Credit Limit at MB Bank -Thanh Xuan Branch	100%
73	68/2024/NQ- HĐQT	28/05/2024	Approval for Song Da 11 Thang Long to borrow capital to repay the advance payment for the renovation project of the 110 KV Tan Quy - Phu Hoa Dong Line.	80%
74	69/2024/NQ- HĐQT	28/05/2024	Approval for the salary scale system and salary regulations of Song Da 11 Thang Long	80%
75	70/2024/NQ- HĐQT	30/05/2024	Approval for personnel work at Song Da 11 Thang Long One Member Company Limited.	100%
76	71/2024/NQ- HĐQT	30/05/2024	Approval of the personnel work, dismissal, appointment of Director at Song Da Branch 11.1	100%
77	72/2024/NQ- HĐQT	30/05/2024	Approval of the withdrawal of collateral to repay the debt before maturity at BIDV- Ha Dong Branch	100%
78	72A/2024/NQ- HĐQT	30/05/2024	Approval of the contract content of the ADB-EVNHCMC-CBBT-W5 Package: Construction and installation of the 220-110 kV overhead line from G17A to G21 (including the 02-circuit 110 kV section connecting to the 110kV Hoc Mon 2 Substation) - 220-110 kV Cau Bong - Binh Tan Power Transmission Line Project	100%
79	73/2024/NQ- HĐQT	03/6/2024	Approval of the appointment of a staff member to the position of Deputy Head of the Company's representative office in Ho Chi Minh City	80%
80	74/2024/NQ- HĐQT	06/6/2024	Approval of the renaming of the Branch and changing the Head of the affiliated Branch	80%
81	75/2024/NQ- HĐQT	04/6/2024	Approval of the credit limit at Vietnam International Commercial Joint Stock Bank - Transaction Office Branch.	100%
82	76/2024/NQ- HĐQT	13/6/2024	Approval of the Company's major repair plan in the second quarter of 2024	100%
83	77/2024/NQ- HĐQT	14/6/2024	Approval of personnel work at SJE Energy Company Limited and Solar Power Investment Joint Stock Company.	100%

No.	Resolution/ Decision No.	Date	Contents	Approval percent
84	78/2024/NQ- HĐQT	26/6/2024	Approval of the selection of an audit unit for the first 6 months and the whole year of 2024.	100%
85	79/2024/NQ- HĐQT	26/6/2024	Approval of some contents of the 2024 Extraordinary General Meeting of Shareholders of Nam Ma 3 Hydropower Investment Joint Stock Company	60%
86	80/2024/NQ- HĐQT	27/6/2024	Resolution on personnel work at Song Da 11 Joint Stock Company	80%
87	81/2024/NQ- HĐQT	02/7/2024	Approval of the Construction Cost Plan for Package ADB-EVNHCMC-CBBT-W5: Construction and installation of 220-110kV overhead line from G17A to G21 (including 02 110kV circuits connecting to Hoc Mon 2 110kV Substation) - 220-110kV Cau Bong-Binh Tan Power Transmission Line Project;	100%
88	82/2024/NQ- HĐQT	05/7/2024	Approval of the credit limit for 2024 at VietinBank Quang Minh Branch.	100%
89	83/2024/NQ- HĐQT	10/7/2024	Approval of credit limit at Agribank - Lang Ha branch	100%
90	84/2024/NQ- HĐQT	12/7/2024	Assigning rights, obligations and responsibilities to the legal representative of the Enterprise	100%
91	85/2024/NQ- HĐQT	12/7/2024	Approval of the appointment of an officer to hold the position of Deputy Director of Hoa Binh branch.	100%
92	86/2024/NQ- HĐQT	18/7/2024	Adjusting some contents related to the establishment of LLCs under Song Da 11 Joint Stock Company	80%
93	87/2024/NQ- HĐQT	19/7/2024	Approval of and promulgating the Regulation on functions, tasks and organizational structure of the Representative Office of Song Da 11 Joint Stock Company in Ho Chi Minh City.	80%
94	88/2024/NQ- HĐQT	19/7/2024	Approval of the contract content Package 01: Construction, supply of goods and installation of the Item: Relocation of 110kV, 220kV and 500kV power systems to serve site clearance Component project 1.2:	80%

No.	Resolution/ Decision No.	Date	Contents	Approval percent
			Compensation, support, resettlement (including expressway system, parallel road (urban road), technical infrastructure and national railway reserve corridor) in Hung Yen province under the investment project to build Ring Road 4 - Hanoi Capital Region	
95	89/2024/NQ-HĐQT	22/7/2024	Approval of the policy on the Investment Plan for Nam Ma 2A Hydropower Investment Joint Stock Company and SiMaCai Joint Stock Company of SJE Energy Company Limited	60%
96	90/2024/NQ-HĐQT	29/7/2024	Resolution on purchasing cars to serve production and business operations.	100%
97	91/2024/NQ-HĐQT	29/7/2024	Approval of the Credit Limit at VPBank - Kinh Do Branch - Van Quan Transaction Office.	100%
98	92/2024/NQ-HĐQT	01/8/2024	Approval of the personnel work at the Northern Company Limited and the personnel work at the Southern Company Limited	100%
99	93/2024/NQ-HĐQT	05/8/2024	Approval of the report of the capital representative of SJE Energy Company Limited on the capital contribution to establish Van Giang Industrial Park Joint Stock Company	60%
100	94/2024/NQ-HĐQT	08/8/2024	Approval of the credit limit at the Military Commercial Joint Stock Bank (MB) Thanh Xuan Branch.	100%
101	94A/2024/NQ-HĐQT	09/8/2024	Approval of the major repair plan and the estimate for the investment of 02 units of Thac Trang Hydropower Plant.	80%
102	95/2024/NQ-HĐQT	13/8/2024	Approval of and promulgating the Information Disclosure Regulation of Song Da 11 Joint Stock Company	100%
103	96/2024/NQ-HĐQT	13/8/2024	Approval of the content of the advance payment of compensation for site clearance to the Investor to implement Package No. 01: Construction, supply of goods and installation of the Item: Relocation of 110kV, 220kV and 500kV power systems to serve the site clearance of	80%

No.	Resolution/ Decision No.	Date	Contents	Approval percent
			the Ring Road 4 investment project;	
103	97/2024/NQ- HDQT	21/8/2024	Resolution of the Board of Directors meeting on considering and approval of the resignation of Mr. Nguyen Van Son as a member of the Board of Directors.	100%
104	98/2024/NQ- HDQT	21/8/2024	Approval of the change of the representative managing the capital contribution of Song Da 11 at Song Da 11 Energy Construction Joint Stock Company.	75%
105	99/2024/NQ- HDQT	22/8/2024	Approval of the credit limit at Agribank - Lang Ha Branch	100%
106	100/2024/NQ- HDQT	23/8/2024	Resolution on implementing the plan to offer shares to the public to existing shareholders to increase charter capital.	75%
107	101/2024/NQ- HDQT	23/8/2024	Approval of the plan to ensure the issuance of shares meets the regulations on foreign ownership ratio at the Company	75%
108	102/2024/NQ- HDQT	23/8/2024	Commitment to completing the registration dossier for additional listing of offered shares	75%
109	103/2024/NQ- HDQT	23/8/2024	Approval of the registration dossier for offering shares to the public to increase charter capital	75%
110	104/2024/NQ- HDQT	30/8/2024	Approval of the personnel work to appoint Deputy Director of Thac Trang Hydropower Plant.	100%
111	105/2024/NQ- HDQT	30/8/2024	Rewarding employees with achievements contributing to the completion of the target of energizing packages of the 500 kV line 3 project from Quang Trach - Pho Noi.	100%
112	106/2024/NQ- HDQT	05/9/2024	Approval of the content of the advance payment for site clearance compensation for the Investor (phase 2) to implement the construction of Package No. 01: Construction, supply of goods and installation of the Item: Relocation of 110kV, 220kV and 500kV power systems to serve the site clearance of the Ring Road 4 investment project;	75%

No.	Resolution/ Decision No.	Date	Contents	Approval percent
113	107/2024/NQ- HĐQT	06/9/2024	Resolution of the meeting of the Third Quarter. Approval of the results of production and business in the first 6 months of the year and the Plan for the third quarter of 2024	100%
114	108/2024/NQ- HĐQT	09/9/2024	Approval of the registration dossier for public offering of shares to increase charter capital. (replacing the Resolution No. 103)	75%
115	109/2024/NQ- HĐQT	16/9/2024	Approval of the program to summarize the 500kV Power Transmission Line 3 and organizing a health retreat for the Company's employees.	100%
116	110/2024/NQ- HĐQT	18/9/2024	Approval of the reward for collectives and individuals with achievements in the construction of the 500kV Quang Trach - Pho Noi Power Transmission Line Project.	100%
117	111/2024/NQ- HĐQT	26/9/2024	Approval of Personnel Work at Song Da 11 Joint Stock Company	100%
118	112/2024/NQ- HĐQT	26/9/2024	Approval of dismissal from the position of Deputy Head of the Company's Finance and Accounting Department.	100%
119	113/2024/NQ- HĐQT	26/9/2024	Approval of the Organizational Structure Chart and Personnel Work at Subsidiaries	75%
120	114/2024/NQ- HĐQT	26/9/2024	Approval of the deposit contract at Agribank- Lang Ha Branch.	100%
121	115A/2024/NQ- HĐQT	29/09/2024	Resolution approval of the Supplement of the production plan for the last 6 months of 2024 and approval of the credit limit at BIDV - Hoan Kiem Branch	75%
122	115/2024/NQ- HĐQT	30/9/2024	Approval of the renaming of the Business Department to the Technical Infrastructure Department of Song Da 11.	100%
123	116/2024/NQ- HĐQT	02/10/2024	Approval of the dismissal and appointment of the person in charge of corporate governance - Company Secretary	100%
124	116A/2024/NQ- HĐQT	02/10/2024	Approval of the credit limit at the Bank for Agriculture and Rural Development of Vietnam - Lang Ha Branch	100%

No.	Resolution/ Decision No.	Date	Contents	Approval percent
125	117/2024/NQ- HDQT	04/10/2024	Approval of and promulgating the Charter of organization and operation of Song Da 11 Thang Long One Member Co., Ltd.	75%
126	118/2024/NQ- HDQT	24/10/2024	Approval of the procurement of equipment and designation of contractors, supplying 180kV transformers for Thac Trang Hydropower Plant - Dien Bien	75%
127	119/NQ-HDQT	25/10/2024	Approval of the last registration date to close the list of shareholders to conduct written shareholder consultation	75%
128	120/2024/NQ- HDQT	31/10/2024	Approval of the arrangement of the organizational structure and functions of the Company	75%
129	121/2024/NQ- HDQt	31/10/2024	Approval of the appointment of officers at Song Da 11 Thang Long One Member Co., Ltd. - Deputy Director Vi Giang Khu	100%
130	122/2024/NQ - HDQT	01/11/2024	Approval of Repair and replacement plan for 02 Deutz generators	75%
131	122A/2024/NQ- HDQT	01/11/2024	Approval of investment plan to purchase industrial pump systems and pump accessories for the Simacai Hydropower and Yen Son Hydropower projects	75%
132	123/2024/NQ- HDQT	06/11/2024	Approval of rewards for officers who have excellently completed their tasks in the 500kV Power Transmission Line project, circuit 3 from Quang Trach - Pho Noi	100%
133	124A/2024/NQ- HDQT	07/11/2024	Approval of credit limit at Vietnam Joint Stock Commercial Bank for Industry and Trade - Thanh Xuan Branch	75%
134	124/2024/NQ- HDQT	13/11/2024	Approval of plan and content of collecting shareholders' opinions in writing on adjusting and supplementing the content of the plan to offer shares to increase charter capital	75%
135	125/2024/NQ- HDQT	15/11/2024	Approval of appointment of officers at SJE Energy Company Limited	100%
136	126/2024/NQ- HDQT	25/11/2024	Approval of the investment project for a 60m ³ /h concrete mixing station to serve the construction of the Nam	75%

No.	Resolution/ Decision No.	Date	Contents	Approval percent
			Ma 2A and Nam Ma 1A Hydropower Projects	
137	127/2024/NQ- HDQT	28/11/2024	Approval and promulgation of the Regulation on trading industrial materials and equipment	75%
138	128/2024/NQ- HDQT	03/12/2024	Approval of the implementation of the plan to offer shares to increase the Company's charter capital.	75%
139	129/2024/NQ- HDQT	03/12/2024	Approval of the plan to ensure that the issuance of shares meets the regulations on foreign ownership ratio at the Company.	75%
140	130/2024/NQ- HDQT	03/12/2024	Commit to completing the registration dossier for listing shares.	75%
141	131/2024/NQ- HDQT	03/12/2024	Approval of the registration dossier for additional public offering of shares to increase the charter capital of the Company	75%
142	132/2024/NQ- HDQT	12/12/2024	Approval of SJE Energy Company Limited mortgaging the ownership of shares of Bat Dai Son Hydropower Joint Stock Company as collateral for the short-term credit limit of SD 11 Joint Stock Company at BIDV - Hoan Kiem Branch	75%
143	133A/2024/NQ- HDQT	12/12/2024	Approval of the personnel work at Song Da 11 Southern Company Limited	100%
	133/2024/NQ- HDQT	18/12/2024	Approval of the proposal to extend the validity of the short-term credit limit of SD 11 Company at BIDV - Hoan Kiem Branch	75%
144	134/2024/NQ- HDQT	19/12/2024	Approval of the final settlement of the completed project - Phong Phu Solar Power Plant	75%
145	135/2024/ NQ- HDQT	19/12/2024	Approval of the budget for New Year gifts and 2025 Parents' Day bonuses	100%

No.	Resolution/ Decision No.	Date	Contents	Approval percent
146	136/2024/NQ- HDQT	24/12/2024	Approval of SJE Energy Company Limited mortgaging the ownership of shares of To Buong Hydropower Joint Stock Company as collateral for the short-term credit limit of Song Da 11 Joint Stock Company at Agribank - Lang Ha Branch)	75%
147	137/2024/NQ- HDQT	31/12/2024	Approval of the registration dossier for additional offering public shares to increase the Company's charter capital to replace Resolution No. 131/NQ-HDBT dated December 3, 2024	75%
148	138/2024/NQ- HDQT	31/12/2024	Approval for Song Da 11 Northern Company Limited to invest in purchasing satellite equipment	100%

III. Supervisory Board:

1. Information on members of the Supervisory Board.

No.	Members of the Supervisory Board	Position	Date of starting to be a member of the Supervisory Board	Date of cease to be a member of the Supervisory Board	Qualifications
1	Mr. Bui Quang Chung	Chief of Supervisory Board	15/3/2024		- Bachelor of Laws. - Hydrogeological Engineer
2	Mr. Nguyen Truong Thinh	Member	15/3/2024		- Engineering Geologist
3	Mr. Doan Hai Trung	Thành viên	15/3/2024		- Bachelor of Commerce
4	Mr. Trinh Trong Hung	Member	17/6/2022	15/3/2024	- Master of Economics (Business Administration)

2. Meetings of of the Supervisory Board:

No.	Members of Supervisory Board	Number of participating meetings	Participating percent	Voting percent	Reason for absence
I	From 01/01/2024 to 15/03/2024				
1	Mr. Bui Quang Chung	1	100%	100%	None
2	Mr. Doan Hai Trung	1	100%	100%	None
3	Mr. Trinh Trong Hung	1	100%	100%	None
II	From 15/3/2024 to 31/12/2024				
1	Mr. Bui Quang Chung	3	100%	100%	None
2	Mr. Doan Hai Trung	3	100%	100%	None
3	Mr. Nguyen Truong Thinh	3	100%	100%	None

3. Supervision activities of the Supervisory Board over the Board of Directors, Management Board and shareholders:

Conduct regular supervision according to the work program of the Supervisory Board approved by the General Meeting of Shareholders.

The Head of the Supervisory Board has fully participated in meetings with the Board of Directors to promptly grasp the situation of the Company's production and business activities and supervise the Board of Directors' management of the Enterprise in accordance with the provisions of law and the Company's Charter.

Through inspection and supervision, the Supervisory Board found that:

- The Board of Directors has fully performed its management responsibilities, complied with the Law on Enterprises, the Law on Securities, the Company's Charter, the Resolutions of the General Meeting of Shareholders and other provisions of law and of the Company.

- All meetings of the Board of Directors were conducted in accordance with the procedures of law and the Company's Charter. The number of meetings of the Board of Directors is ensured at least once a quarter and extraordinary meetings, asking for written opinions to resolve urgent matters to meet production and business requirements.

- The Resolutions and decisions of the Board of Directors have been issued with the right authority, in accordance with the provisions of law, approved with the high consensus of the members of the Board of Directors and implemented specifically by the Board of Directors to each department and unit, and at the same time, closely inspected

and supervised, so any problems arising during the implementation process are always promptly resolved and resolved.

- In 2024, the Supervisory Board did not receive any petitions, requests or complaints from shareholders or groups of shareholders related to the management and operation of production and business of the Company.

4. Coordination between the Supervisory Board and the Board of Directors, the Board of Management and other management departments:

The Supervisory Board has been coordinated by the Board of Directors, the Board of Management and the functional departments of the Company, creating favorable conditions for updating the Company's operational situation, collecting information and documents for inspection and supervision.

The documents and materials of the Board of Directors and the Executive Board have been sent to all members of the Supervisory Board in full and in accordance with regulations.

During the working process, the Supervisory Board has been provided with full records, documents and information related to the Supervisory Board's working program by the departments and affiliated units.

The Supervisory Board also advised the Board of Directors, the Executive Board and other management staff on the provisions of the Enterprise Law, decrees and guiding circulars to ensure proper implementation of legal provisions.

5. Other activities of the Supervisory Board: None.

IV. Management Board.

No.	Members of the Management Board	Date of birth	Qualifications	Date of appointment/ reappointment
1	Mr. Vu Trong Vinh - Former General Director	01/04/1960	- Bachelor of Finance and Accounting	Date of appointment 02/10/2023 Date of dismissal 15/03/2024
2	Mr. Le Anh Trinh- General Director	02/10/1977	- Civil Engineer - Bachelor of Law	15/3/2024
3	Mr. Pham Lap- Deputy General Director	07/9/1963	- Electrical Engineer	09/8/2020 Date of dismissal 01/10/2024
4	Mr. Nguyen Van Hai - Deputy General Director	17/5/1967	- Mechanical Engineer	18/4/2023

5	Mr. Nguyen Van Dung - Deputy General Director	16/9/1978	- Civil Engineer	15/3/2024
6	Mr. Do Quang Cuong - Deputy General Director	01/09/1974	- Bachelor of Economics	01/10/2024
7	Mr. Nguyen Ngoc Khue - Deputy General Director	24/8/1977	- Bachelor of Economics	01/07/2024
8	Mr. Bui Tho Sang - Deputy General Director	26/5/1980	- Civil Engineer	Date of appointment 11/7/2023 Date of dismissal 15/3/2024
9	Mr. Pham Van Tuyen	02/5/1984	- Master of Finance and Banking	Date of appointment 5/01/2023 Date of dismissal 01/7/2024

V. Chief Accountant.

No.	Full name	Date of birth	Date of appointment / Dismissal
Mr. Phan Ngoc Manh	31/03/1979	- Master of Economics (Banking and Finance) - Bachelor of Economics	15/03/2024
Mr. Hoang Cong Huan	04/10/1983	- Bachelor of Economics Major: Accounting	10/4/2024

VI. Regarding corporate governance training: The Company places great importance on training and fostering governance for its employees; creating conditions for staff to participate in professional training courses and seminars on corporate governance organized by the State Securities Commission and Hanoi Stock Exchange.

VII. List of related persons of the public company and transactions between the company and its related persons:

1. List of related persons of the company (*with attached list*).

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, internal persons, and their related persons: **None**

3. Transactions between internal persons of listed companies, their related persons and subsidiaries, companies controlled by listed companies: **None**

4. Transactions between the company and other entities: **None**.

VIII. Transactions of shares by internal persons and their related persons:

1. List of internal persons and their related persons (*attached*)

2. Transactions of internal persons and related persons on shares of the Company:

No.	Implemented by	Relationship with internal persons	Number of owned shares at the beginning of the period		Number of owned shares at the end of the period		Reasons for increase and decrease
1	Pham Van Tuyen	Deputy General Director	248.000	1,03%	0	0%	Sales
2	Pham Van Tien	Brother-in-law Mr. Nguyen Van Son Deputy Chairman of the Board of Directors	1.150.195	4,76%	0	0%	Sales

IX. Other notes: None.

Recipients:

- As above;
- Information Disclosure;
- Filed in the office of the Board of Directors.

**FOR AND ON BEHALF OF THE BOARD
OF DIRECTORS**

CHAIRMAN


CÔNG TY
CỔ PHẦN
SÔNG ĐÀ II
Hà Nội

Vũ Trọng Vinh


CÔNG TY
CỔ PHẦN
SÔNG ĐÀ II
Hà Nội

TÊN CÔNG TY: CÔNG TY CỔ PHẦN SÔNG ĐÀ
MÃ CHỨNG KHOÁN: SJE

APPENDIX 1: LIST OF RELATED PERSONS
ATTACHED TO REPORT ON CORPORATE GOVERNANCE OF SONG DA NO. 11 JOINT STOCK COMPANY

No.	Name of individual/ organization	Position in the Company	The starting time to be Related Person	Nolonger become a related Person	Reason/Note	Relationship with the Company
1	2	3	9	10	11	12
I	Board of Directors					
1	Vu Trong Vinh	Chairman of BOD	15/03/2024		General Meeting of Shareholders Elects Chairman of the Board of Directors	Internal person
2	Dao Viet Hung	BOD member	15/03/2024		General Meeting of Shareholders Elects Board Members	Internal person
3	Nguyen Van Son	BOD member	15/03/2024		General Meeting of Shareholders Elects Board Members	Internal person
4	Nguyen Van Hieu	BOD member	15/03/2024		General Meeting of Shareholders Elects Board Members	Internal person
5	Le Anh Trinh	BOD member	15/03/2024		General Meeting of Shareholders Elects Board Members	Internal person
6	Nguyen Xuan Hong	Former Chairman of BOD	30/12/2022	15/03/2024	End of term	
7	Le Van Tuan	BOD member	22/06/2019	15/03/2024	End of term	



No.	Name of individual/ organization	Position in the Company	The starting time to be Related Person	Nolonger become a related Person	Reason/Note	Relations hip with the Compan y
1	2	3	9	10	11	12
8	Bui Duc Thuan	BOD member	31/3/2023	15/03/2024	End of term	
II Management Board						
1	Le Anh Trinh	General Director	15/03/2024		Appointment of General Director	Internal person
2	Pham Lap	Deputy General Director	08/09/2020		Appointment of Deputy General Director	Internal person
3	Nguyen Van Hai	Deputy General Director	18/4/2023		Reappointmen t of Deputy General Director	Internal person
4	Nguyen Van Dung	Deputy General Director	15/03/2024		Appointment of Deputy General Director	Internal person
5	Nguyen Ngoc Khue	Deputy General Director	01/7/2024		Appointment of Deputy General Director	Internal person
6	Pham Van Tuyen	Deputy General Director	05/01/2023	01/07/2024	Removal of Deputy General Director	
7	Bui Tho Sang	Deputy General Director	11/07/2023	15/03/2024	Removal of Deputy General Director	
III Supervisory Board						

No.	Name of individual/ organization	Position in the Company	The starting time to be Related Person	Nolonger become a related Person	Reason/Note	Relations hip with the Compan y
1	2	3	9	10	11	12
1	Bui Quang Chung	Chief of the Supervisory Board	15/03/2024		General Meeting of Shareholders elects members of the Supervisory Board	Internal person
2	Doan Hai Trung	Member of the Supervisory Board	15/03/2024		General Meeting of Shareholders elects members of the Supervisory Board	Internal person
3	Nguyen Truong Thinh	Member of the Supervisory Board	15/03/2024		General Meeting of Shareholders elects members of the Supervisory Board	Internal person
4	Trinh Trong Hung	ber of the Supervisory	17/06/2022	15/03/2024	End of term	
IV	Chief Accountant					

No.	Name of individual/ organization	Position in the Company	The starting time to be Related Person	Nolonger become a related Person	Reason/Note	Relations hip with the Compan y
1	2	3	9	10	11	12
1	Hoang Cong Huan	Chief Accountant	15/03/2024		The Board of Directors assigns the task of being in charge of the Finance and Accounting Department on March 15, 2024, the Board of Directors appoints the Chief Accountant on April 10, 2024	Internal person
2	Phan Ngoc Manh	Chief Accountant	30/6/2022	15/3/2024	The Board of Directors dismisses the Chief Accountant	
V	Executives of the Company					
1	Vu Cong Uan	Executives of the Company	09/7/2021	02/10/2024	Board of Directors Appoints the Person in Charge of Corporate Governance	Internal person
2	Giang Thi Tuyet	Executives of the Company	02/10/2024		Board of Directors Appoints the Person in Charge of Corporate Governance	Internal person
VI	Related Entities					

No.	Name of individual / organization	Position in the Company	The starting time to be related person	No longer become a related person	Reason/ Note	Relationship with the Company
1	2	3	9	10	11	12
1	Energy Vietnam Investment Joint Stock Company	Parents company of the listing entity	31/12/2022			
2	Song Da Corporation - Joint Stock Company	Major shareholder of the listing entity	2004			

CHAIRMAN OF BOARD OF DIRECTORS



S.Đ.K.K.O : 0500313811
 CÔNG TY
 CỔ PHẦN
 SÔNG ĐÀ
 HÀ NỘI

VU TRUNG VINH



C.T.C.P.
 SÔNG ĐÀ
 HÀ NỘI

**LIST OF INTERNAL PERSONS AND THEIR INTERNAL INDIVIDUALS / ORGANIZATIONS
ATTACHED REPORT ON MANAGEMENT SITUATION IN THE FIRST 6 MONTHS OF 2024 OF
SONG DA NO. 11 JOINT STOCK COMPANY**

Stock code:

The Company's name

Date of preparation:

No.	Name of individual/ organization	Position in the Company	Number of owned shares at present	Shareholding percent at present	Remarks
1	Vu Trong Vinh	BOD chairman	0	0,00%	
1.1	Pham Thi Luoc				- Mr. Vu Trong Vinh's Related Person: father-in-law
1.2	Nguyen Thi Huyen Nga				-Mr. Vu Trong Vinh's Related Person: wife
1.3	Vu Hoang Long				- Mr. Vu Trong Vinh's Related Person: Natural child
1.4	Hoang Thuy Hang				- Mr. Vu Trong Vinh's Related Person: Daughter-in-law
1.5	Vu Thi Minh Trang				- Mr. Vu Trong Vinh's Related Person: Natural child
1.6	Vu Thi Hong Thuy				Mr. Vu Trong Vinh's Related Person: Natural sister



No.	Name of individual/ organization	Position in the Company	Number of owned shares at present	Shareholding percent at present	Remarks
1.7	Tran Van Vong				-Mr. Vu Trong Vinh's Related Person: Older brother -in-law
1.8	Vu Trong Quang				-Mr. Vu Trong Vinh's Related Person: Natural brother
1.9	Nham Thi Hue				Mr. Vu Trong Vinh's Related Person: Younger sister-in-law
2	Dao Viet Hung	BOD member	0	0,00%	
2.1	Dao Viet Dung				- Related Person of Mr. Dao Viet Hung: Natural brother
2.2	Dao Phuong Thao				- Related Person of Mr. Dao Viet Hung: Natural sister
2.3	Dao Phuong Lan				- Related Person of Mr. Dao Viet Hung: Natural sister
2.4	Dao Phuong Hue				- Related Person of Mr. Dao Viet Hung: Natural sister
2.5	Tran Phuong Thanh				- Related Person of Mr. Dao Viet Hung: Wife

No.	Name of individual/ organization	Position in the Company	Number of owned shares at present	Shareholding percent at present	Remarks
2.6	Dao Viet Nhat My				- Related Person of Mr. Dao Viet Hung: Natural child
2.7	Dao Viet Duc Anh				- Related Person of Mr. Dao Viet Hung - Natural child
2.8	Dao Viet Nhat Anh				- Related Person of Mr. Dao Viet Hung: Natural child
2.9	Van Thuan Import Export Investment and Trading Joint Stock Company				Mr. Dao Viet Hung is Chairman and General Director.
3	Nguyen Van Son	BOD member	1.054.953	4,36%	With Resignation Letter on 19/08/2024
3.1	Pham Thi Dac				- Related Person of Mr. Nguyen Van Son: Natural mother
3.2	Nguyen Thanh				- Related Person of Mr. Nguyen Van Son: Natural brother
3.3	Nguyen Thi Thao				- Related Person of Mr. Nguyen Van Son: Natural sister
3.4	Nguyen Thi Thanh Thuy				- Related Person of Mr. Nguyen Van Son: Natural sister

No.	Name of individual/ organization	Position in the Company	Number of owned shares at present	Shareholding percent at present	Remarks
3.5	Nguyen Thi Phuoc Hong				- Related Person of Mr. Nguyen Van Son: wife
3.6	Nguyen Van Anh				- Related Person of Mr. Nguyen Van Son: Natural child
3.7	Nguyen Hai Anh				- Related Person of Mr. Nguyen Van Son: Natural child
3.8	Nguyen Quang Minh				- Related Person of Mr. Nguyen Van Son: Natural child
3.9	Pham Van Tien			0,00%	- Related Person of Mr. Nguyen Van Son: Older brother -in- law
3.10	Nguyen Viet Hoa				- Related Person of Mr. Nguyen Van Son: Older sister-in-law
3.11	Nguyen Minh Hai				- Related Person of Mr. Nguyen Van Son: Con rể
3.12	Song Da 11 Energy Construction Joint Stock Company				Mr. Nguyen Van Son is Chairman of the Board of Directors.
4	Nguyen Van Hieu	BOD member	0	0	
4.1	Nguyen Xuan Chan				- Related Person of Mr. Nguyen Van Hieu: father-in-law

No.	Name of individual/ organization	Position in the Company	Number of owned shares at present	Shareholding percent at present	Remarks
4.2	Le Thi Phuong Nga			Hanoi City	- Related Person of Mr. Nguyen Van Hieu: father-in-law
4.3	Nguyen Thi Lan Anh				- Related Person of Mr. Nguyen Van Hieu: wife
4.4	Nguyen Manh Nghia				- Related Person of Mr. Nguyen Van Hieu: Natural child
4.5	Nguyen Thanh Trung				- Related Person of Mr. Nguyen Van Hieu: Natural child
4.6	Nguyen Thi Anh				- Related Person of Mr. Nguyen Van Hieu: Natural sister
4.7	Nguyen Thi Thanh Huyen				- Related Person of Mr. Nguyen Van Hieu: Natural brother
4.8	Pham Khac Ho				- Related Person of Mr. Nguyen Van Hieu: Older brother -in-law
4.9	Tran Vu Thanh				- Related Person of Mr. Nguyen Van Hieu: Younger brother-in-law
4.10	Song Da Corporation - JSC				Mr. Nguyen Van Hieu is the representative of Song Da Corporation's capital at Song Da 11.

No.	Name of individual/ organization	Position in the Company	Number of owned shares at present	Shareholding percent at present	Remarks
5	Le Anh Trinh	BOD member cum General Director			
5.1	Trinh Minh Xuan				- Related Person of Mr. Le Anh Trinh: wife
5.2	Le Quang Thach				- Related Person of Mr. Le Anh Trinh: Natural father
5.3	Duong Thi Dung				- Related Person of Mr. Le Anh Trinh: Natural mother
5.4	Dinh Hien Minh				- Related Person of Mr. Le Anh Trinh: father-in-law
5.5	Trinh Xuan Dung				- Related Person of Mr. Le Anh Trinh: father-in-law
5.6	Le Chau Anh				- Related Person of Mr. Le Anh Trinh: Natural child
5.7	Le Bao Chau				- Related Person of Mr. Le Anh Trinh: Natural child - Reasons for unavailable NSH: minor
5.8	Le Thanh Than				- Related Person of Mr. Le Anh Trinh: Natural brother

No.	Name of individual/ organization	Position in the Company	Number of owned shares at present	Shareholding percent at present	Remarks
5.9	Nguyen Thi Ngoc				- Related Person of Mr. Le Anh Trinh: Older sister-in-law
5.10	Le Thi Duyen				- Related Person of Mr. Le Anh Trinh: Natural brother
5.11	Le Hai Anh				- Related Person of Mr. Le Anh Trinh: Natural brother
5.12	Nguyen Hai Anh				- Related Person of Mr. Le Anh Trinh: Younger sister-in-law
5.13	Trinh Minh Thu				- Related Person of Mr. Le Anh Trinh: younger brother-in-law
5.14	Vu Hoang Hieu				- Related Person of Mr. Le Anh Trinh: Younger brother-in-law
6	Nguyen Van Hai	Deputy General Director	14.410	0,06%	
6.1	Thien Thi Xuan		0		- Related Person of Mr. Nguyen Van Hai: Natural mother
6.2	Nguyen Thi Thanh Xuan		0		- Related Person of Mr. Nguyen Van Hai: wife
6.3	Nguyen Truong Giang		0		- Related Person of Mr. Nguyen Van Hai: Natural child

No.	Name of individual/ organization	Position in the Company	Number of owned shares at present	Shareholding percent at present	Remarks
6.4	Nguyen Ngoc Ha		0		- Related Person of Mr. Nguyen Van Hai: Natural child
6.5	Nguyen Van Dung		0		- Related Person of Mr. Nguyen Van Hai: Natural brother
6.6	Nguyen Ngoc Anh		0		- Related Person of Mr. Nguyen Van Hai: Natural brother
6.7	Nguyen Thi Dung		0		- Related Person of Mr. Nguyen Van Hai: Natural brother
6.8	Nguyen Thanh An		0		- Related Person of Mr. Nguyen Van Hai: Natural brother
6.9	Nguyen Van Duong		0		- Related Person of Mr. Nguyen Van Hai: Natural brother
7	Nguyen Van Dung	Deputy General Director	0	0,00%	
7.1	Nguyen Dinh Hoa		0		- Related Person of Mr. Nguyen Van Dung: Natural father
7.2	Le Thi Hoa		0		- Related Person of Mr. Nguyen Van Dung: Natural mother
7.3	Vo Quang Thang		0		- Related Person of Mr. Nguyen Van Dung: father-in-law

No.	Name of individual/ organization	Position in the Company	Number of owned shares at present	Shareholding percent at present	Remarks
7.4	Pham Thi Dung		0		- Related Person of Mr. Nguyen Van Dung: father-in-law
7.5	Vo Thu Giang		0		- Related Person of Mr. Nguyen Van Dung: wife
7.6	Nguyen Vo Nhien An		0		- Related Person of Mr. Nguyen Van Dung: Natural child - Reasons for unavailable NSH: minor
7.7	Nguyen Vo Nhien Anh		0		- Related Person of Mr. Nguyen Van Dung: Natural child - Reasons for unavailable NSH: minor
7.8	Nguyen Nhien Phuc		0		- Related Person of Mr. Nguyen Van Dung: Natural child - Reasons for unavailable NSH: minor
7.9	Nguyen Thai Hung		0		- Related Person of Mr. Nguyen Van Dung: Natural brother
7.10	Nguyen Thi Ngoc Ly		0		- Related Person of Mr. Nguyen Van Dung: Natural brother
8	Nguyen Ngoc Khue	Deputy General Director	0	0,00%	
8.1	Ngo Thi Bich		0		- Related Person of Mr. Nguyen Ngoc Khue: Natural mother
8.2	Nguyen Thi Van Quynh		0		- Related Person of Mr. Nguyen Ngoc Khue: wife

No.	Name of individual/ organization	Position in the Company	Number of owned shares at present	Shareholding percent at present	Remarks
8.3	Nguyen Thi Quynh Phuong		0		- Related Person of Mr. Nguyen Ngoc Khue: Natural child
8.4	Nguyen Vinh Khang		0		- Related Person of Mr. Nguyen Ngoc Khue: Natural child - Reasons for unavailable NSH: minor
8.5	Nguyen Ba Long		0		- Related Person of Mr. Nguyen Ngoc Khue: Natural brother
8.6	Vu Thi Lan		0		- Related Person of Mr. Nguyen Ngoc Khue: Older sister-in-law
8.7	Nguyen Van Hanh		0		- Related Person of Mr. Nguyen Ngoc Khue: father-in-law
8.8	Dinh Thi Ngan		0		- Related Person of Mr. Nguyen Ngoc Khue: father-in-law
8.9	Vinacomin Investment, Trade and Service Joint Stock Company				Mr. Nguyen Ngoc Khue as Member of Board of Directors, With Resignation Letter on 10/07/2024
9	Do Quang Cuong	Deputy General Director	0	0,00%	
9.1	Do Quoc Thai		0	0,00%	- Related Person of Mr. Do Quang Cuong: Natural father

No.	Name of individual/ organization	Position in the Company	Number of owned shares at present	Shareholding percent at present	Remarks
9.2	Nguyen Thi Vui		0	0,00%	- Related Person of Mr. Do Quang Cuong: Natural mother
9.3	Doan Van Bao		0	0,00%	- Related Person of Mr. Do Quang Cuong: father-in-law
9.4	Trinh Thi Uynh		0	0,00%	- Related Person of Mr. Do Quang Cuong: father-in-law
9.5	Doan Thi Thuan		0	0,00%	- Related Person of Mr. Do Quang Cuong: wife
9.6	Do Quang Minh		0	0,00%	- Related Person of Mr. Do Quang Cuong: Natural child
9.7	Do Quang Vinh		0	0,00%	- Related Person of Mr. Do Quang Cuong: Natural child
9.8	Do Quang Chinh		0	0,00%	- Related Person of Mr. Do Quang Cuong: Natural child
9.9	Do Quang Binh		0	0,00%	- Related Person of Mr. Do Quang Cuong: Natural child - Reasons for unavailable NSH: minor
9.10	Do Quoc Luong		0	0,00%	- Related Person of Mr. Older brother
9.11	Pham Le Khanh		0	0,00%	- Related Person of Mr. Do Quang Cuong: Older sister-in-law
10	Hoang Cong Huan	Chief Accountant	0	0,00%	

No.	Name of individual/ organization	Position in the Company	Number of owned shares at present	Shareholding percent at present	Remarks
10.1	Hoang Van Hung		0		- Related Person of Mr. Hoang Cong Huan: Natural father
10.2	Hoang Thi Tam		0		- Related Person of Mr. Hoang Cong Huan: Natural mother
10.3	Nguyen Van Nam		0		- Related Person of Mr. Hoang Cong Huan: father-in-law
10.4	Do Thi Thu		0		- Related Person of Mr. Hoang Cong Huan: father-in-law
10.5	Nguyen Thi Thao		0		- Related Person of Mr. Hoang Cong Huan: wife
10.6	Hoang Yen Trang		0		- Related Person of Mr. Hoang Cong Huan: Natural child - Reasons for unavailable NSH: minor
10.7	Hoang Nhat Minh		0		- Related Person of Mr. Hoang Cong Huan: Natural child - Reasons for unavailable NSH: minor
10.8	Hoang Thi Thu Huong		0		- Related Person of Mr. Hoang Cong Huan: Natural brother
10.9	Nguyen Thanh Tuyen		0		- Related Person of Mr. Hoang Cong Huan: Younger brother-in-law
11	Bui Quang Chung	Chief of the Supervisory Board	0	0,00%	

No.	Name of individual/ organization	Position in the Company	Number of owned shares at present	Shareholding percent at present	Remarks
11.1	Bui Duc Tho		0		- Related Person of Mr. Bui Quang Chung: Natural father
11.2	Pham Thi Gao		0		- Related Person of Mr. Bui Quang Chung: Natural mother
11.3	Dang Van Dam		0		- Related Person of Mr. Bui Quang Chung: father-in-law
11.4	Nguyen Thi Dung		0		- Related Person of Mr. Bui Quang Chung: father-in-law
11.5	Dang Thi Bac		0		- Related Person of Mr. Bui Quang Chung: wife
11.6	Bui Ha Linh		0		- Related Person of Mr. Bui Quang Chung: Natural child - Reasons for unavailable NSH: minor
11.7	Bui Ha Van		0		- Related Person of Mr. Bui Quang Chung: Natural child - Reasons for unavailable NSH: minor
11.8	Bui Thi Luong		0		- Related Person of Mr. Bui Quang Chung: Natural sister
11.9	Bui Trung Kien		0		- Related Person of Mr. Bui Quang Chung: Natural brother

No.	Name of individual/ organization	Position in the Company	Number of owned shares at present	Shareholding percent at present	Remarks
11.10	Bui Quy Don		0		- Related Person of Mr. Bui Quang Chung: Natural brother
11.11	Joint Stock Company ENERGY VIETNAM INVESTMENT				Mr. Bui Quang Chung as Director
11.12	Dak Doa Hydropower Joint Stock Company				Mr. Bui Quang Chung as Chairman of the Board of Directors
11.13	Su Pan 2 Hydropower Joint Stock Company				Mr. Bui Quang Chung as Deputy Director
11.14	Vinacomin Investment, Trade and Service Joint Stock Company				Mr. Bui Quang Chung as Chief of the Supervisory Board
12	Nguyen Truong Thinh	Member of the Supervis ory Board	0	0,00%	
12.1	Nguyen Anh Tuan		0		- Related Person of Mr. Nguyen Truong Thinh: Natural father
12.2	Nguyen Thi Thanh Ha		0		- Related Person of Mr. Nguyen Truong Thinh: Natural mother
12.3	Nguyen Van Quang		0		- Related Person of Mr. Nguyen Truong Thinh: father-in-law
12.4	Do Thi Quyen		0		- Related Person of Mr. Nguyen Truong Thinh: father-in-law

No.	Name of individual/ organization	Position in the Company	Number of owned shares at present	Shareholding percent at present	Remarks
12.5	Nguyen Kieu Oanh		0		- Related Person of Mr. Nguyen Truong Thinh: wife
12.6	Nguyen Tung Lam		0		- Related Person of Mr. Nguyen Truong Thinh: Natural child - Reasons for unavailable NSH: minor
12.7	Nguyen Giang Lam		0		- Related Person of Mr. Nguyen Truong Thinh: Natural child - Reasons for unavailable NSH: minor
12.8	Nguyen Phuong Anh		0		- Related Person of Mr. Nguyen Truong Thinh: Natural brother
13	Doan Hai Trung	Member of the Supervisory Board	0	0,00%	
13.1	Doan Hai Chien		0	0	- Mr. Doan Hai Trung's Related Person:
13.2	Hoang Thi Lan		0	0,00%	- Related Person of Mr. Doan Hai Trung: Natural mother
13.3	Le Xuan Thao		0		- Related Person of Mr. Doan Hai Trung: father-in-law
13.4	Hua Thi Que		0		- Related Person of Mr. Doan Hai Trung: father-in-law
13.5	Le Thi Thanh Hoa		0		- Related Person of Mr. Doan Hai Trung: wife

No.	Name of individual/ organization	Position in the Company	Number of owned shares at present	Shareholding percent at present	Remarks
13.6	Doan Kha Han		0		- Related Person of Mr. Doan Hai Trung: Natural child - Reasons for unavailable NSH: minor
13.7	Doan Tuan Anh				- Mr. Doan Hai Trung's Related Person: Natural brother
14	Giang Thi Tuyet	Thư ký HDQT	0		-The Company's Administration Officer. - The Company' Secretary
14.1	Le Thi Huong		0		- Ms. Giang Thi Tuyet's related person: Natural mother
14.2	Hoang Ngoc Tinh		0		- Ms. Giang Thi Tuyet's related person: father-in-law
14.3	Tran Thi Mai		0		- Ms. Giang Thi Tuyet's related person: father-in-law
14.4	Hoang Van Chien		0		- Ms. Giang Thi Tuyet's related person: Husband
14.5	Hoang Tien Binh		0		- Ms. Giang Thi Tuyet's related person: Natural child - Reasons for unavailable NSH: minor
14.6	Hoang Khanh An		0		- Ms. Giang Thi Tuyet's related person: Natural child - Reasons for unavailable NSH: minor

No.	Name of individual/ organization	Position in the Compan y	Number ofowned shares at present	Shareholding percent at present	Remarks
14.7	Giang Thi Huyen		0		- Ms. Giang Thi Tuyet's related person: Older sister
14.8	Le Van Thanh		0		- Ms. Giang Thi Tuyet's related person: Older brother -in-law
14.9	Giang Van Tan		0		- Ms. Giang Thi Tuyet's related person: Younger brother
14.10	Hoang Thi Thanh Tu		0		- Ms. Giang Thi Tuyet's related person: Younger sister-in-law
14.11	Hoang Thi Hang		0		- Ms. Giang Thi Tuyet's related person: Older sister-in-law
14.12	Tran The Van		0		- Ms. Giang Thi Tuyet's related person: father-in-law
14.13	Hoang Vu Duc		0		- Ms. Giang Thi Tuyet's related person: Older brother-in-law
14.14	Tran Thi Hue		0		- Ms. Giang Thi Tuyet's related person: Older sister-in-law

No.	Name of individual / organization	Position in the Company (if any)	Number of owned shares at present	Shareholding percent at present	Remarks
14.15	Hoang Duc Thien		0		- Ms. Giang Thi Tuyet's related person: her older brother-in-law
14.16	Hoang Van Thanh		0		- Ms. Giang Thi Tuyet's related person: her younger brother-in-law

CHAIRMAN OF BOARD OF DIRECTORS

(Please sign and attach full name & seal)



Vũ Trọng Vinh