



*Haiphong, January 22, 2025*

**REPORT ON CORPORATE GOVERNANCE OF LISTED COMPANIES**  
**(Year 2024)**

To: - The State Securities Commission;  
- Hanoi Stock Exchange;

- Company name: Petrolimex Hai Phong Transportation and Service Joint Stock Company

- Head office's address: No. 16 (new 61) Ngo Quyen Street, May Chai Ward, Hai Phong.

- Phone: 02253.768505 Website: [www.ptshaiphong.petrolimex.com.vn](http://www.ptshaiphong.petrolimex.com.vn)

- Charter capital: VND 55,680,000,000

- Security code: PTS

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

- The implementation of internal audit function: Implemented.

**I. Activities of the General Meeting of Shareholders**

On April 15, 2024, the Company held the 2024 Annual General Meeting of Shareholders in accordance with the provisions of law and the Company's Charter. Information on the Resolution of the 2024 Annual General Meeting of Shareholders is as follows:

No.	Resolution	Date	Content
	No. 01/2024/NQ -DHDCD	15/04/2024	<ul style="list-style-type: none"><li>- Approval of the 2023 Business Performance Report with a number of indicators confirmed by An Viet Auditing Company Limited.</li><li>- Approving the 2024 Production, Business and Investment Plan with some basic targets.</li><li>- Approval of 2023 financial statements, 2023 consolidated financial statements audited by An Viet Auditing Company Limited.</li><li>- Approval of the Board of Directors' 2023 Performance Report and 2024 operating direction.</li><li>- Approval of the Board of Supervisors' 2023 Monitoring Results Report and 2024 operating direction.</li></ul>

			<ul style="list-style-type: none"> <li>- Approval of the Report on the Settlement of Salary and Remuneration Funds of the Board of Directors and the Board of Supervisors in 2023.</li> <li>- Approving the plan to distribute and set funds from profits after-tax in 2023.</li> <li>- The General Meeting of Shareholders authorizes the Board of Directors to decide to select one of the companies on the list to audit the Company's Financial Statements and Consolidated Financial Statements for 2024.</li> <li>- Approving the salary and remuneration plan of the Board of Directors and Board of Supervisors in 2024.</li> <li>- Approving contracts and transactions between the Company and related parties upon request of the Board of Directors.</li> </ul>
--	--	--	---

## II. Activities of the Board of Directors in 2024

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming to be the member of the Board of Directors	Note
1	Mr. Dao Thanh Liem	Chairman	29/04/2022	Capital representative of Petrolimex Tanker Corporation
2	Mr. Nguyen Trong Thuy	Member	29/04/2022	Capital representative of Petrolimex Tanker Corporation
3	Mr. Lam Viet Hong	Non-executive Member	29/04/2022	Capital representative of Petrolimex Tanker Corporation
4	Mr. Trinh Chien Chinh	Member	29/04/2022	
5	Mr. Nguyen Minh Truong	Member	29/04/2022	

## 2. Board of Directors' Meetings:

No.	Board of Directors' members	Number of Board of Directors' meetings	Attendance rate	Note
1	Mr. Dao Thanh Liem	05	100%	
2	Mr. Nguyen Trong Thuy	05	100%	
3	Mr. Lam Viet Hong	05	100%	
4	Mr. Trinh Chien Chinh	05	100%	
5	Mr. Nguyen Minh Truong	05	100%	

## 3. Supervisory activities of the Board of Directors over the Board of Management:

- Pursuant to the Company's Charter, the Board of Directors has supervised the activities of the Board of Management in implementing the resolutions and decisions of the General Meeting of Shareholders and the Resolution of the Board of Directors in 2024.

- In 2024, the Board of Directors issued a series of resolutions related to production and business issues, investment work, human resource organization work and assigned the General Director to implement the Resolutions in accordance with the provisions of law and the Company's Charter. Specifically, the Board of Directors of the Company directed and supervised the Board of Management in the following activities:

- + Successfully organized 2024 Annual General Meeting of Shareholders;
- + Assigned 2024 business and investment plan to Parent Company and Subsidiary;
- + Prepared Parent Company's financial statements and consolidated financial statements for Quarter I, Quarter II, Quarter III, Quarter IV of 2024;
- + Supervised the Company's General Director in complying with and implementing the provisions of the Company Charter, the Rules and Regulations issued by the Board of Directors;
- + Directed and supervised the General Director in implementing the State's policies, regulations and regimes for employees. Fulfilled the Company's obligations to employees such as paying social insurance, health insurance, unemployment insurance, etc.
- + Some other content under authority.

- Supervision method: The Board of Directors has discussed and questioned the activities of the Board of Management in planning, strategy, implementation of production and business plans and targets approved by the General Meeting of Shareholders. The Board of Directors has discussed and exchanged with the Board of Management at Boards meetings to promptly direct and resolve difficulties and arising issues under the authority of the Board of Directors in order to create favorable conditions for the management activities of the Board of Management.

- The Board of Directors discussed and approved decisions by issuing resolution after each meeting and/or consulted the Board of Directors' members in writing on relevant content so that the Board of Management has a basis for implementation.

In general, in 2024, the Board of Management performed its functions and tasks in accordance with the decentralization and direction of the Board of Directors, complied with the provisions of the law and the Company, actively implemented the tasks assigned by the Board of Directors, made many efforts in production and business activities, overcame difficulties and disadvantages (fluctuations in gasoline prices, etc.) to strive to complete the assigned production and business tasks.

#### 4. Activities of subcommittees under the Board of Directors:

Advise and support the Board of Directors' activities according to assigned functions and tasks.

#### 5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision number	Date	Content
1	01/2024/NQ-HDQT	04/01/2024	On the approval of the plan and policy for repairing ship PTS HAIPHONG 02 for periodic 5-year on-dock inspection
2	02/2024/NQ-HDQT	04/01/2024	On the approval of the policy of purchasing new rudder shaft and rudder shaft accessories for Ship PTS HAIPHONG 02
3	03/2024/NQ-HDQT	04/01/2024	On the approval of the policy and estimate for periodic repair of Ship PTS 25
4	04/2024/NQ-HDQT	17/01/2024	On the consolidation of the Emulation and Reward Council of Petrolimex Hai Phong Transportation and Service JSC
5	05/2024/NQ-HDQT	19/01/2024	On the approval of gifts for the Company's Retirement Association
6	06/2024/NQ-HDQT	19/01/2024	On the approval of the budget and plan for selecting a unit to periodically repair Ship PTS 25 in 2024
7	6A/2024/NQ-HDQT	19/01/2024	On the approval of the adjustment of capital structure in the total investment of the project to build 02 new 560-ton oil tankers
8	07/2024/NQ-HDQT	19/01/2024	On the approval of the plan and form of selecting a contractor for the 5-year periodic on-dock for ship PTS HAIPHONG 02 in 2024
9	08/2024/NQ-HDQT	23/01/2024	On the approval of the policy to stop the operation of Kha Lam Gas Station
10	09/2024/NQ-HDQT	31/01/2024	On the approval of the list and rewarding individuals and collectives achieving emulation titles in 2023
11	10/2024/NQ-HDQT	21/02/2024	On the plan to organize the 2024 General Meeting of Shareholders
12	11/2024/NQ-HDQT	21/02/2024	On evaluating the efficiency and enterprise ranking in 2023

13	12/2024/NQ-HDQT	21/02/2024	On the approval of documents and establishing subcommittees to serve the 2024 Annual General Meeting of Shareholders
14	13/2024/NQ-HDQT	05/03/2024	On the approval of the total estimate for the Ship PTS HAIPHONG 02 to be inspected on the dry-dock and the selection of factories and subcontractors to submit bid items
15	14/2024/NQ-HDQT	13/03/2024	On the approval of the policy of liquidating ship PTS 08
16	15/2024/NQ-HDQT	13/03/2024	On the approval of the results of selecting the repair unit for the Ship PTS HAIPHONG 02 for periodic on-dock inspection in 2024
17	16/2024/NQ-HDQT	05/04/2024	On the establishment of ship PTS 08 Liquidation Council
18	18/2024/NQ-HDQT	17/04/2024	On the approval of the liquidation plan of ship PTS 08
19	19/2024/NQ-HDQT	17/04/2024	On the assignment of the 2024 Production, Business and Investment Plan
20	20/2024/NQ-HDQT	17/04/2024	On the assignment of the 2024 Business Production Plan to PTS Hai Phong Shipyard Co., Ltd.
21	21/2024/NQ-HDQT	17/04/2024	On the approval of contracts and transactions between the Company and related parties
22	22/2024/NQ-HDQT	17/04/2024	On the distribution and allocation of funds from 2023 profit after tax
23	23/2024/NQ-HDQT	17/04/2024	On the approval of audited financial statements for 2023
24	24/2024/NQ-HDQT	17/04/2024	Regarding salary and remuneration of the Board of Directors and Board of Supervisors in 2024
25	25/2024/NQ-HDQT	17/04/2024	On the approval of 2023 Financial Statements
26	26/2024/NQ-HDQT	17/04/2024	On the reward for the Athletes' Delegation with achievements at the Employee Sports Festival organized by the Corporation
27	27/2024/NQ-HDQT	17/04/2024	Regarding the transfer of Bonus and welfare fund in 2023
28	28/2024/NQ-HDQT	17/04/2024	On the approval of some contents of the 2nd meeting of the Board of Directors
29	29/2024/NQ-HDQT	17/04/2024	On the approval of investment policy for ships
30	30/2024/NQ-HDQT	16/05/2024	On the approval of liquidation price of ship PTS 08
31	31/2024/NQ-HDQT	05/07/2024	On the approval of the final settlement for the purchase of new rudder shaft and rudder shaft accessories for ship PTS HAI PHONG

			02
32	32/2024/NQ-HDQT	05/07/2024	On the approval of the settlement of the 5th periodic repair of Ship PTS HAIPHONG 02, 2024
33	33/2024/NQ-HDQT	15/07/2024	On the approval of the liquidation report of ship PTS 08
34	34/2024/NQ-HDQT	15/07/2024	On the approval of the report on results after periodic repair of Ship PTS 25
35	35/2024/NQ-HDQT	15/07/2024	On the approval of factory and warehouse lease
36	36/2024/NQ-HDQT	15/07/2024	On the approval of rewards for students with academic achievements in the 2023-2024 school year
37	37/2024/NQ-HDQT	17/07/2024	On the approval of purchase of Ford Explorer car and selection of supplier
38	38/2024/NQ-HDQT	19/08/2024	On the approval of the policy of purchasing Ship Hai Linh 03
39	39/2024/NQ-HDQT	29/08/2024	On the approval of the liquidation policy of Innova 16M-4838 car
40	40/2024/NQ-HDQT	06/09/2024	On payment of dividends in cash
41	41/2024/NQ-HDQT	30/08/2024	On the approval of some contents of the 4th session
42	42/2024/NQ-HDQT	30/08/2024	On the approval of the report on the results of the implementation of the purchase of new cars
43	43/2024/NQ-HDQT	30/08/2024	On the approval of the establishment of a Working Group to provide information to the Fleet of Ships Planning Board of the Corporation
44	43A/2024/NQ-HDQT	12/09/2024	On the approval of the organization of a program to support people who suffered losses
45	44/2024/NQ-HDQT	16/09/2024	Regarding the allocation of welfare fund to give Mid-Autumn gifts to employees in 2024
46	45/2024/NQ-HDQT	25/09/2024	On the establishment of the Innova 16M-4838 car liquidation council
47	46/2024/NQ-HDQT	07/10/2024	On the approval of the policy and estimate for periodic repair of Ship PTS 26 in 2024
48	47/2024/NQ-HDQT	07/10/2024	On the approval of the establishment of a Committee for developing production and business plans and investment in 2025
49	48/2024/NQ-HDQT	16/10/2024	On the approval of the establishment of a Committee to develop and implement an action plan towards the goal of carbon

			neutrality and net zero emissions
50	49/2024/NQ-HDQT	23/10/2024	On the approval of the plan to select a contractor to repair the Ship PTS 26
51	50/2024/NQ-HDQT	07/11/2024	On the approval of the results of selecting contractors for periodic repair of Ship PTS 26 in 2024
52	51/2024/NQ-HDQT	21/11/2024	On the approval of the liquidation plan of Innova car with license plate 16M-4838
53	52/2024/NQ-HDQT	25/11/2024	On the approval of the results of staff assessment and classification
54	53/2024/NQ-HDQT	05/12/2024	On the approval of the policy and estimate for periodic on-dock inspection of Ship PTS 24
55	54/2024/NQ-HDQT	17/12/2024	On the approval of price and plan for liquidation of Innova car with license plate 16M-4838
56	55/2024/NQ-HDQT	20/12/2024	On the approval of the plan and policy for repairing ship PTS HAI PHONG 03 for 5 year periodic on-dock inspection
57	56/2024/NQ-HDQT	20/12/2024	On the approval of the plan to select a contractor for the periodic on-dock repair of Ship PTS 24 in 2025
58	57/2024/NQ-HDQT	24/12/2024	On the approval of the working capital loan policy of Vietcombank
59	58/2024/NQ-HDQT	30/12/2024	On the approval of the results of contractor selection and estimate for periodic repair of Ship PTS 24 in 2025
60	59/2024/NQ-HDQT	30/12/2024	On the approval of the adjustment of average salary of the Company's employees
61	60/2024/NQ-HDQT	30/12/2024	Regarding giving gifts to employees on the occasion of the Company's founding anniversary
62	01/2024/QD-HDQT	21/02/2024	On the establishment of subcommittees of the 2024 Annual General Meeting of Shareholders
63	02/2024/QD-HDQT	21/02/2024	On the establishment of the Shareholders' Qualification Inspection Committee at the 2024 General Meeting of Shareholders
64	03/2024/QD-HDQT	21/02/2024	On convening the 2024 Annual General Meeting of Shareholders
65	04/2024/QD-HDQT	21/02/2024	On the establishment of the Executive Board of the 2024 General Meeting of Shareholders
66	05/2024/QD-HDQT	05/04/2024	On the establishment of ship PTS 08 Liquidation Council
67	06/2024/QD-HDQT	21/11/2024	On staff requesting leave

## II. Board of Supervisors

### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors
1	Hoang Anh Tuan	Head of Board of Supervisors	18/04/2023
2	Vu Duc Anh	Member	29/04/2022
3	Doan Nhat Tan	Member	29/04/2022

### 2. Information about the Board of Supervisors' meeting:

No.	Board of Supervisors	Number of meetings attended by the Board of Supervisors	Attendance rate	Voting rate	Reason for not attending the meeting
1	Hoang Anh Tuan	02	100%	100%	
2	Vu Duc Anh	02	100%	100%	
3	Doan Nhat Tan	02	100%	100%	

### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Board of Supervisors operates on the principles of collective, independence and objectivity. Members of the Board of Supervisors are responsible to the General Meeting of Shareholders and the law for their activities and conclusions regarding the Company's business operations.

- The Board of Supervisors' operating objective is to protect shareholders' interests and ensure the Company's sustainable development.

- Supervise the issuance and implementation of resolutions of the General Meeting of Shareholders and the Board of Directors: Resolutions of the General Meeting of Shareholders and the Board of Directors are issued on the basis of compliance with the Company's Charter, Resolutions of the General Meeting of Shareholders and the Company's regulations and rules.

- Supervise the implementation of key tasks of the Company's Board of Directors such as: Organizing the 2024 Annual General Meeting of Shareholders; Developing and implementing the 2024 production and business plan; Organizing and directing the implementation of regimes and policies for employees.

- Basically, the Board of Directors and the Board of Management have fully complied with the provisions of law in economic and financial management. The members of the Board of Directors, the Board of Management and the management staff have properly performed the assigned functions and tasks according to the provisions of the Enterprise Law, the Company Charter and the Resolution of the General Meeting of Shareholders.

- Meetings of the Board of Directors comply with the provisions of the Charter and the law.



**4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:**

- All meetings of the Board of Directors and the Board of Supervisors were fully invited to attend. At the meetings, the Board of Supervisors gave opinions to the Board of Directors with the aim of helping the Company's business activities always comply with the provisions of law, the Company's Charter and respect the interests of shareholders.

- The Board of Directors and the Board of Management always create favorable conditions for the Board of Supervisors to perform its supervisory duties by providing full information and documents related to the Company's operations.

- Inspection and supervision reports on management and operation activities, capital management and use, bookkeeping and quarterly financial reporting by the Board of Supervisors are periodically sent to the Board of Directors and the Board of Management.

**5. Other activities of the Board of Supervisors (if any):**

- Develop and complete the report under the responsibility to submit to the 2024 Annual General Meeting of Shareholders;

- Organize, inspection and evaluation of quarterly production and business performance;

- Participate in Board of Directors meetings.

**III. Board of Management:**

No.	Members Board of Management	Date of birth	Qualification	Date of appointment
1	Nguyen Trong Thuy	28/10/1966	Bachelor of Economics	29/04/2022
2	Trinh Chien Chinh	28/01/1979	Marine engineer	01/12/2023
3	Nguyen Minh Truong	23/09/1981	Master of Business Administration	09/11/2020
4	Pham Thi Ngoc Anh	19/11/1971	Bachelor of Economics	03/05/2021

**IV. Training courses on corporate governance**

**V. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company**

1. The list of affiliated persons of the Company: *Appendix 01*.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Attached.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the company and other entities: None.

**VI. Share transactions of internal persons and their affiliated persons**

1. The list of internal persons and their affiliated persons: *Appendix 02*.

2. Transactions of internal persons and affiliated persons with shares of the Company: None.

**VII. Other issues to note:** None.

*Recipients:*

As to;

Save Board of Director's office.

**FOR AND ON BEHALF OF  
BOARD OF DIRECTORS**

**Chairman**



**Dao Thanh Liem**





**2024 REPORT ON CORPORATE GOVERNANCE**

**Appendix 01: The list of affiliated persons of the Company as of December 31, 2024**

No.	Name of organization/individual	Position at the Company (if any)	ID card No./Passport No. (*)	Head office address	Time of starting to be affiliated person	Relationship with the company
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Petrolimex Tanker Corporation		106116043	No. 1, Kham Thien, Dong Da, Hanoi	07/03/2013	Shareholders owning 51% of the Company's charter capital
2	PTS Hai Phong Shipyard Co., Ltd.	Member companies	0200820994	No. 16 Ngo Quyen Street, May Chai Ward, Ngo Quyen District, Hai Phong	09/06/2008	Company 100% owned by PTS

**Appendix 02: Transactions between the Company and affiliated persons;  
Or between the Company and major shareholders, internal persons of the Company, affiliated persons of internal persons as of December 31, 2024**

No.	Name of organization/individual	Related Relationships with the Company	Business Registration Certificate No. (*)	Head office address	Time of transaction with the Company	Content, quantity, total transaction value	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	8
1	PTS Hai Phong Shipyard Co., Ltd.	Subsidiary	0200820994	No. 16 Ngo Quyen Street, May Chai Ward, Ngo Quyen District, Hai Phong	2024	Providing shipbuilding and repair services	5,137,350,429



**Appendix 03: List of internal persons of the Company as of December 31, 2024**

No.	Full name	Position at the Company (if any)	ID card No./ Passport No., date of issue, place of issue	Contact address	The starting time to be internal person	Time is no longer relevant	Reason
(1)	(2)	(3)		(4)	(5)	(6)	(7)
1	Dao Thanh Liem	Chairman of the Board of Director			29/04/2022		
2	Nguyen Trong Thuy	Member of Board of Directors, General Director			29/04/2022		
3	Trinh Chien Chinh	Member of Board of Directors, Deputy General Director			29/04/2022		
4	Nguyen Minh Truong	Member of Board of Directors, Deputy General Director			29/04/2022		
5	Lam Viet Hong	Non-executive Member of Board of Directors			29/04/2022		
6	Hoang Anh Tuan	Head of Board of Supervisors			18/04/2023		
7	Vu Duc Anh	Member of Board of Supervisors			29/04/2022		
8	Doan Nhat Tan	Member of Board of Supervisors			29/04/2022		
9	Pham Thi Ngoc Anh	Deputy General Director			03/05/2021		
10	Pham Thi Thu Trang	Chief Accountant			03/03/2022		
11	Do Thi Thuy	Company Secretary/Authorized Information Disclosure Person					
12	Petrolimex Tanker Corporation	Major shareholder			07/03/2013		
13	PTS Hai Phong Shipyard Co., Ltd.	Subsidiary			09/06/2008		



**2024 CORPORATE GOVERNANCE REPORT**

**Appendix 04: List of internal persons of the Company, affiliated persons of internal persons as of December 31, 2024**

No.	Full name	Position at the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of period	Note
1	Dao Thanh Liem	Chairman of the Board of Directors			20,000	0.36	Capital representative of Petrolimex Tanker Corporation
2	Nguyen Thi Thu Hanh				11	0.0002	Wife
3	Dao Gia Trung						Son
4	Dao Gia Linh						Daughter
5	Nguyen Trong Thuy	Member of Board of Directors, General Director			12,456	0.2	Capital representative of Petrolimex Tanker Corporation
6	Le Thi Anh Ngoc				320	0.006	Wife
7	Nguyen Minh Tri						Son
8	Nguyen Thi Minh Trang						Daughter
9	Vu Duong Thuy Tien						Daughter in law
10	Nguyen Van Oanh						Father
11	Truong Thi Lung						Mother
12	Nguyen Quy Nhan						Brother
13	Nguyen The Hien						Brother in law
14	Vu Hai Ha						Brother in law
15	Nguyen Thi Kim Ngan						Younger brother
16	Nguyen Thi Thanh Huynh						Younger brother
17	Tran Thi Xuan Khanh						Mother in law
18	Trinh Chien Chinh	Member of Board of Directors, Deputy General Director					
19	Le Thi Thanh Huyen						Wife
20	Trinh Quoc Hoang						Son
21	Trinh Tue Nhi						Daughter
22	Trinh Van Ton						Father
23	Nguyen Thi Khang						Mother
24	Trinh Thi Khao						Sister

25	Trinh Van Tuan						Brother
26	Trinh Van Nguyen						Brother in law
27	Bui Thanh Huong						Sister in law
28	Le Xuan Hai						Father in law
29	Dan Thi Khai Hang						Mother in law
30	Nguyen Minh Truong	Member of Board of Directors, Deputy General Director			8,600	0.15	
31	Nguyen Thi Thanh Nga						Wife
32	Nguyen Khanh Linh						Daughter
33	Nguyen Hieu Minh						Son
34	Nguyen Anh Dung						Son
35	Nguyen Van Giang						Father
36	To Thi Luong						Mother
37	Nguyen Thi Doan Trang						Sister
38	Nguyen Thi Mai Phuong						Younger brother
39	Nguyen Thi Phuong Thao						Younger brother
40	Nguyen Thi Hien						Younger brother
41	Nguyen Thi Hang						Mother in law
42	Lam Viet Hong	Non-executive Member of Directors					
43	Tran Thi Xuan						Wife
44	Lam Viet Ha						Son
45	Lam Viet Tuan						Son
46	Lam Xuan						Father
47	Tran Thi Bau						Mother
48	Dang Thi Chau						Mother in law
49	Lam Quoc Son						Younger brother
50	Lam Thi Lien						Younger brother
51	Lam Thi Mai Phuong						Younger brother
52	Nguyen Thi Nhung						Sister in law
53	Nguyen The Phiet						Brother in law
54	Tran Sy Hoang						Brother in law
55	Hoang Anh Tuan	Head of Board of Supervisors					
56	Nguyen Thi Kim Hoa						Wife
57	Hoang Ngoc Bao Tran						Daughter
58	Hoang Duc Tri						Son

59	Hoang Ngoc Nghieu						Father
60	Nguyen Thi Ha						Mother
61	Hoang Van Anh						Younger sister
62	Pham Thi Ruyen						Mother in law
63	Vu Duc Anh	Member of Board of Supervisors					
64	Vu Hang Nga						Wife
65	Vu Truong Giang						Son
66	Vu Truong Lam						Son
67	Vu Duc Dung						Father
68	Dang Thi Bien						Mother
69	Bui Thi Lien						Mother in law
70	Vu Duc Dong						Brother
71	Vu Duc Dai						brother
72	Dinh Thi Thuy						Sister in law
73	Vu Hanh Ninh						Sister in law
74	Doan Nhat Tan	Member of Board of Supervisors					
75	Vu Thi Xuan						Wife
76	Doan Tuan Phong						Son
77	Doan Tue Nhu						Daughter
78	Nguyen Thi Dung						Mother
79	Vu Van Thanh						Father in law
80	Vu Thi Van						Mother in law
81	Doan Hoang Long						Brother
82	Cao Thi Phuong Thao						Sister in law
83	Pham Thi Ngoc Anh	Deputy General Director			19,748	0.35	
84	Nguyen Canh Thang				3,040	0.05	Husband
85	Nguyen Canh Vinh						Son
86	Nguyen Thi Ngoc Trang						Daughter
87	Tran Long Hai						Son in law
88	Nguyen Thi Nhan						Mother
89	Pham Mai Anh						Younger brother
90	Pham Quang Anh						Younger brother
91	Do Thi Ngoc Phuong						Sister in law
92	Pham Xuan Hoang						Brother in law



93	Nguyen Van Tien						Father in law
94	Pham Thi Thu Trang	Chief Accountant			1,080	0.02	
95	Hoang Hiep				9,160	0.16	Husband
96	Hoang Gia Minh						Son
97	Hoang Gia Huy						Son
98	Hoang Gia Khanh						Son
99	Pham Ngoc Hoa						Father
100	Chu Thi Thao						Mother
101	Pham Trang Anh						Younger brother
102	Hoang Dang						Father in law
103	Nguyen Thi Han						Mother in law
104	Do Thi Thuy	Company Secretary/Authorized Information Disclosure Person			475	0.009	
105	Do Ngoc Sang						Father
106	Truong Thi Thu						Mother
107	Do Ngoc Dung						Younger brother
108	Nguyen Thi Duc						Sister in law
109	Petrolimex Tanker Corporation	Major shareholder					
110	PTS Hai Phong Shipyard Co., Ltd.	Subsidiary					