

**Appendix V**

**REPORT ON CORPORATE GOVERNANCE**

*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020  
of the Minister of Finance)*

**PETROLIMEX  
INSTALLATION NO.3  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

No.: *04*./XL3-HĐQT-BC

*Ho Chi Minh city, day 20 month 04 year 2025*

**REPORT ON CORPORATE GOVERNANCE**

**2024**

To: Ha Noi Stock Exchange.

- Name of company: **PETROLIMEX INSTALLATION NO.3 JOINT STOCK COMPANY**

- Address of head office: 2286 Huynh Tan Phat Street, Hamlet 3, Phu Xuan Commune, Nha Be District, Ho Chi Minh City

- Telephone: 028 39404602 Fax: 028 39404606 Email: company@penjico.vn

- Charter capital: 50.000.000.000 VND (Fifty Billion)

- Stock symbol: PEN

- Governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Directors.

- The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders:**

*Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):*

The Annual General Shareholders' Meeting held on 25/4/2024

<b>No.</b>	<b>Resolution/Decision No.</b>	<b>Date</b>	<b>Content</b>
01	No. 35/XL3-ĐHĐCĐ-NQ	25/4/2024	Approval of the voting issues at the General Meeting: - Report on the Board of Directors'

			<p>activities in 2023 and the plan for 2024.</p> <ul style="list-style-type: none"> <li>- Audited financial statements for 2023.</li> <li>- Report on the activities of the Board of Supervisors in 2023 and the plan for 2024.</li> <li>- Report on business performance results for 2023 and the targets for business performance and investment plan for 2024.</li> <li>- Proposal for the distribution of profits for 2023, due to loss of profit after tax, the company will not pay dividends in 2023.</li> <li>- Remuneration settlement for members of the Board of Directors and the Board of Supervisors in 2023, as well as the remuneration and bonus plans for the Board of Directors, Board of Supervisors, and Executive Board members in 2024.</li> <li>- Proposal for selecting an auditing firm for the company's 2024 financial statements.</li> <li>- Proposal regarding transactions with companies having related persons.</li> <li>- Resignation letters of members of the Board of Directors and the Board of Supervisors.</li> <li>- Results of the additional election for the Board of Directors and the Supervisory Board for the remaining term of the 2022–2026 tenure.</li> </ul>
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## II. Board of Directors:

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Mr.Cung Quang Hà	Chair man	14/4/2022	
02	Mr. Nguyễn Hồng Kỳ	Non-Executive Member	14/4/2022	
03	Mr. Nguyễn Sum	Non-Executive Member	14/4/2022	25/4/2024
04	Mr. Nguyễn Huy Nhân	Member	14/4/2022	25/4/2024
05	Mr. Đào Quốc Hưng	Independent Board Member	14/4/2022	
06	Mr.Nguyễn Ngọc Thanh	Executive Member	25/4/2024	
07	Mr.Trương Đăng Cảnh	Executive Member	25/4/2024	

## 2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Mr.Cung Quang Hà	09	100%	
02	Mr. Nguyễn Hồng Kỳ	09	100%	
03	Mr. Nguyễn Sum	03	100%	Dismissal
04	Mr. Nguyễn Huy Nhân	03	100%	Dismissal
05	Mr. Đào Quốc Hưng	09	100%	
06	Mr.Nguyễn Ngọc Thanh	06	100%	Elected to the Board of Directors from April 25, 2024
07	Mr.Trương Đăng Cảnh	06	100%	Elected to the Board of Directors from April 25, 2024

In 2024, the Board of Directors held 9 in-person meetings and 4 meetings through written opinions, issuing 13 Resolutions and 5 Decisions.

### 3.Supervising the Board of Management by the Board of Directors:

- Approving the target plans for 2024.
- Organizing the Annual General Shareholders' Meeting in 2024.
- Directing and overseeing the implementation of the Shareholders' General Meeting resolution regarding the business and production, investment, and profit plans for 2024.

### 4. Activities of the Board of Directors' subcommittees:

4.1 Legal Subcommittee: Directly monitor and perform the role of the company's representative in litigation for cases accepted by courts at all levels, and oversee land-related documents under the company's management.

4.2 Strategic Subcommittee: On January 24, 2024, the Board of Directors assigned Mr. Đào Quốc Hưng – a member of the Board of Directors – to serve as the Head of the Company's Strategic Committee.

### 5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	No. 05/XL3-HĐQT-NQ	24/01/2024	- Business performance results in 2023 - A member of the Board of Directors serving as the Head of the Strategy Committee under the Board of Directors.	100%
2	No. 06/XL3-	24/01/2024	Decision: Mr. Đào Quốc Hưng,	



	HĐQT-QĐ		Member of the Board of Directors, concurrently serves as the Head of the Strategic Committee under the Board of Directors.	
3	No. 07/XL3-HĐQT-QĐ	24/01/2024	Establishment of the Organizing Committee for the 2024 Annual General Meeting of Shareholders	
4	No. 12/XL3-HĐQT-NQ	01/03/2024	- Record date for shareholder list: 25/3/2024 - Date of Annual General Meeting of Shareholders: 25/4/2024	100%
5	No. 24.1/XL3-HĐQT-NQ	09/4/2024	Line of credit at Tien Phong Bank	100%
6	No. 27/XL3-HĐQT-NQ	19/04/2023	- Agenda of reports for the 2024 Annual General Meeting of Shareholders - List of candidates for additional election to the Board of Directors and Board of Supervisors for the remaining term of 2022-2026. - Appointment of Mrs. Nguyễn Thị Phương as Deputy Director of the Company. - Decision to appoint Mr. Nguyen Huy Nhan as the person in charge of corporate governance.	100%
7	No. 27.1/XL3-HĐQT-QĐ	19/4/2024	Decision to relieve Mrs. Lê Thị Hồng Mai of her position the person in charge of corporate governance.	
8	No. 28/XL3-HĐQT-QĐ	19/4/2024	Decision to appoint Mrs. Nguyễn Thị Phương as Deputy Director of the Company.	
9	No. 29/XL3-HĐQT-QĐ	19/4/2024	Decision to appoint Mr. Nguyen Huy Nhan as the person in charge of corporate governance.	
10	No. 31/XL3-HĐQT- NQ	19/4/2024	Line of credit at BIDV Bank	100%
11	No. 44 /XL3-HĐQT-NQ	27/5/2024	- Selection of the auditing firm for the Company's financial statements in 2024. - Mortgage of assets for a loan at Military Bank (MB). - Transaction of ACB stock.	100%
12	No. 48/XL3-HĐQT-NQ	12/7/2024	Execution of the business production plan for the first half of 2024.	100%
13	No. 50.1/XL3-HĐQT-NQ	06/8/2024	Line of credit at Military Commercial Joint Stock Bank	100%
14	No. 56/XL3-	30/8/2024	Line of credit at Tien Phong	100%

	HĐQT-NQ		Commercial Joint Stock Bank	
15	No. 56.1/XL3-HĐQT-NQ	30/9/2024	Line of credit at PG Commercial Joint Stock Bank	100%
16	No. 58/XL3-HĐQT-NQ	07/10/2024	- Execution of the business production plan for the first nine months of 2024. -Policy for capital contribution into Buzz Construction Commerce Limited Company.	100%
17	No. 62/XL3-HĐQT-NQ	25/12/2024	Legal procedures for Petrol Station 43 at 2286 Huỳnh Tấn Phát street, Phú Xuân Commune, Nhà Bè District.	60%
18	No. 63/XL3-HĐQT-NQ	25/12/2024	Signing of the construction contract of the Nam Đình Vũ aviation fuel warehouse project.	100%

### III. Board of Supervisors/Audit Committee:

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming	Ceasing to be the member of the Board of Supervisors	Qualification
01	Mrs. Lê Thị Hồng Mai	Head of the Supervisory Board	14/4/2022		Bachelor of Economics, Major in Corporate Finance and Accounting
02	Mr. Vũ Cường	Member	14/4/2022	25/4/2024	Master of Finance, Bachelor of Finance
03	Mr. Ngô Hồng Phi	Member	14/4/2022		Bachelor of Finance
04	Mrs. Nguyễn Hồng Minh	Member	25/4/2024		Bachelor of Finance

#### 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Mrs. Lê Thị Hồng Mai	10	100	100	
02	Mr. Vũ Cường	4	100	100	Resign from the Board of Supervisors
03	Mr. Ngô Hồng Phi	10	100	100	
04	Mrs Nguyễn Hồng Minh	6	100	100	



All members attend the full meetings of the Board of Supervisors through two forms: in-person and online, ensuring the monitoring tasks are carried out according to the program plan.

**3. *Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:***

**3.1 Regarding the activities of the Board of Directors:**

- The Board of Directors ensures the organization of meetings following regulations. The meetings are open to members of the Board of Supervisors and the company's Executive Board. During the meetings, opinions are discussed, and decisions are voted on based on the majority rules, focusing on timely directing and monitoring the production and business activities.

- The Board supervises the Executive Board in implementing the resolutions issued by the General Shareholders' Meeting, focusing on the company's overall production and business plan.

**3.2 Regarding the activities of the Executive Board:**

- The Executive Board has made efforts to focus on job creation, organization, and directing the implementation of production and business activities according to its functions, tasks, and authority, in compliance with the laws and the issued charter.

- The disclosure of information follows regulations transparently, ensuring that shareholders and investors can easily monitor the company's activities.

**4. *The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:***

Through Board of Directors meetings and regular management meetings, the Board of Supervisors is involved and provided with information about the company's business activities. They are encouraged to contribute ideas during meetings and reflect shareholders' opinions to the Board of Directors and Executive Board, which address the issues appropriately to maximize shareholders' benefits.

**5. *Other activities of the Board of Supervisors:***

- Reassignment of tasks due to changes in the Board of Supervisors' members.

- Responsible for adjusting and providing information under shareholder requests and monitoring information disclosure.

- Receiving feedback and contributions from shareholders.

- Board of Supervisors members participate in organizing the company's Annual General Meeting.

#### **IV. Board of Management**

<i>No.</i>	<i>Members of Board of Management</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal of members of the Board of Management/</i>
01	Mr. Nguyễn Ngọc Thanh	10/06/1969	Construction engineer	22/4/2022
02	Mr. Dương Minh Trí	10/11/1982	Mechanical engineer	26/4/2022
03	Mrs Nguyễn Thị Phương	09/10/1978	Master of Business Administration/ Bachelor of Finance	19/4/2024

#### **V. Chief Accountant**

<i>Name</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal</i>
Mrs Hoàng Trần Như Quỳnh	02/12/1984	Bachelor of Accounting and Auditing	26/4/2022

#### **VI. Training courses on corporate governance:**

In 2024, the company provided certification training for the executive board:

- Mr. Nguyễn Ngọc Thanh – CEO: Examined for the Construction Supervision Certificate for civil, industrial, and technical infrastructure projects, Class I.
- Mr. Dương Minh Trí – Deputy CEO: Examined for the Equipment Installation Supervision Certificate, Class I.

**VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:**

**1. The list of affiliated persons of the Company**

<i>No.</i>	<i>Name of organization/ individual</i>	<i>Securities trading account</i>	<i>Position at the Company</i>	<i>No. *, date of issue, place of issue</i>	<i>Address</i>	<i>Time of starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
1	Cung Quang Hà		Chair man	001057915597 29/5/2023 The police Department for Administrative management of Social Order	No.19 Street 41, An Khanh Ward, Thu Duc City, Ho Chi Minh City	14/04/2022			Internal person
2	Nguyễn Hồng Kỳ		Member of the Board of Director	031059008053 31/05/2023 The police Department for Administrative management of Social Order	Villa 23, D1A Street (Riviera Cove residential area) Phuoc Long B ward, Thu Duc, Ho Chi Minh City	14/04/2022			Internal person
3	Nguyễn Ngọc Thanh		Member of the Board of Director	027069000159 11/01/2022 The police Department for Administrative management of Social Order	30 Sam Son Street, ward 4, Tan Binh district, Ho Chi Minh City	25/04/2024			Internal person



3	Nguyễn Ngọc Thanh		Director			22/04/2022			Internal person
4	Trương Đăng Cảnh		Member of the Board of Director	026073003684 10/04/2021 The police Department for Administrative management of Social Order	505/G6 Phan Xuan Nam ward, Thanh Xuan district, Ha Noi City	25/04/2024			Internal person
5	Nguyễn Sum		Member of the Board of Director	049072018999 05/5/2022 The police Department for Administrative management of Social Order	30/31/24/16 Lam Van Ben Street, Tan Kieng ward, district 7, Ho Chi Minh City	14/04/2022	25/04/2024	Change job	Internal person
6	Nguyễn Huy Nhân		Member of the Board of Director	040063005366 25/8/2023 The police Department for Administrative management of Social Order	495/3, Ward 20, Nha Be Town, Ho Chi Minh City	14/04/2022	25/04/2024	Retired	Internal person
			the person in charge of corporate governance			19/04/2024			Internal person

7	Đào Quốc Hưng	Independent Board Member	079069004068 30/12/2016 The police Department for Administrative management of Social Order	23 Street No.6, Riverside Residential Area, Tan Phong Ward, District 7, Ho Chi Minh City	14/04/2022			Internal person
8	Lê Thị Hồng Mai	Head of the Supervisory Board	068163005527 12/9/2022 The police Department for Administrative management of Social Order	02 Nguyen Van Cu street, ward 1, Da Lat city, Lam Dong Province	14/04/2022			Internal person
		Corporate governance officer						
9	Ngô Hồng Phi	Member of the Supervisory Board	075077000226 19/9/2023 The police Department for Administrative management of Social Order	303 Block B1, Nhieu Loc Apartment, Tan Quy ward, Tan Phu District, Ho Chi Minh City	14/04/2022		Dismissed	Internal person
10	Nguyễn Hồng Minh	Member of the Supervisory Board	037178012307 10/07/2021 The police Department for Administrative management of Social Order	Room 1413, 93 Lang Ha Street, Lang Ha ward, Dong Da district, Ha Noi city	25/04/2024			Internal person

11	Vũ Cường		Member of the Supervisory Board	001076004010 07/11/2021 The police Department for Administrative management of Social Order	Government Pricing Committee Apartment, Cong Vy Ward, Ba Dinh District, Ha Noi city	14/04/2022	25/04/2024	Dismissed	Internal person
12	Dương Minh Trí		Deputy Director	072082015052 15/8/2022 The police Department for Administrative management of Social Order	Hamlet Phuoc Thuan, Phuoc Chi Commune, Trang Bang Town, Tay Ninh Province	26/04/2022			Internal person
13	Nguyễn Thị Phượng		Deputy Director	015178000262 15/08/2022 The police Department for Administrative management of Social Order	No 29, D10 street, Phuoc Long B ward, Thu Duc city, Ho Chi Minh city	19/04/2024			Internal person
14	Hoàng Trần Như Quỳnh		Chief accountant	079184021554 17/10/2024 Ministry of public security	136/64 Tran Quang Dieu Street, ward 14, District 3, Ho Chi Minh city	26/04/2022			Internal person
15	Petrolimex Construction And Trading Corporation - MTV Company Limited		Major shareholder	0108231041 11/4/2018 So KHĐT TP Ha Noi	No 1, Kham Thien street, Dong Da District, Ha Noi city	14/04/2022			Major shareholder



**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.**

No.	Name of organization/individual	Relationship with the Company	No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholder/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	PET - NOR LNG Trading Technology Joint Stock Company	Related organization of insiders	0312087969 14/12/2012 Ho Chi Minh city Department of Planning and Investment	39-41 Le Thach street, Ward 12, district 4, Ho Chi Minh city	January  March  November  December		Supply of steel materials: steel plates, steel shapes, steel pipes. Value: 4,397,335,030 VND  Supply of steel materials: steel plates, steel shapes, steel pipes. Value: 5.214.428.103 VND  Supply of steel plates, steel shapes, and pipes Value: 5,855,277,780 VND  Supply of steel plates, steel shapes, and pipes Value: 254.000.000 VND	

2	Petrolimex Cantho Co.,Ltd - Bac Lieu Petrolimex Branch	Organization Associated with Major Shareholder of the Company	1800158559-020 15/6/2000 Tax Department of Bac Lieu Province	254 Tran Phu street, Ward 7, Bac Lieu City	March	Renovation and safety rail labor. Value: 69,034,000 VND
3	Petrolimex An Giang Co.,Ltd	Organization Associated with Major Shareholder of the Company	1600184590 09/7/2010 Tax Department of An Giang Province	1602 Tran Hung Dao street, My Phuoc ward, Long Xuyen city, An Giang province	April  October	Fabrication and installation of two 100 m <sup>3</sup> steel tanks. Value: 895,769,479 VND Maintenance and painting of two oil storage tanks at Vinh Tre. Value: 207,018,703 VND
4	Petrolimex Ca Mau Co.,Ltd	Organization Associated with Major Shareholder of the Company	20001098500 01/09/1998 Tax Department of Ca Mau Province	989 Ly Thuong Kiet Street, ward 6, Ca Mau city	February	Renovation of stairs, tank painting, and pipeline work in Ca Mau. Value: 266,606,572 VND
5	Petrolimex Binh Dinh Co.,Ltd	Organization Associated with Major Shareholder of the Company	4100259821 22/7/2010 Tax Department of Binh Dinh Province	85 Tran Hung Dao street, Quy Nhon city, Binh Dinh province	June  September  October	Repair and installation of pipelines on Dong Da Street, Thi Nai Ward, Quy Nhon, Binh Dinh. Value: 174,570,000 VND Renovation and repair of Petrol Station No. 45. Value: 621,225,093 VND Repair of Petrol Station No. 20. Value: 273,788,888 VND
6	Petrolimex quang Tri	Organization	3200041048	02 Le Loi street, Dong	April	Supply of three 25 m <sup>3</sup> steel

	Co.,Ltd	Associated with Major Shareholder of the Company	13/7/2010 Tax Department of Quang Tri Province	Ha city, Quang Tri province	September	tanks and one 50 m <sup>3</sup> steel tank. Value: 490,000,000 VND Fabrication of five 25 m <sup>3</sup> steel tanks. Value: 471,759,259 VND
7	Branch Da Nang- Petrolimex Aviation Fuel JSC	Organization Associated with Major Shareholder of the Company	0102734592-003 2014-12-22 Tax Department of Hai Chau Province	Da Nang international Airport, Hoa Thuan Tay ward, Hai Chau District, Da Nang city	June	Fabrication and installation of clean platform renovations and elevated platform improvements. Value: 85,167,593 VND
8	Mrs Lê Thị Thủy	Associated person of an internal person	038168011002 23/4/2021 The police Department for Administrative management of Social Order	495/3 Quarter 20, Nha Be Town, Nha Be District, Ho Chi Minh City	Year 2024	Framework Agreement for Personal Loan. Value as of 31/12/2024: 326,555,775 VND
9	VNJP- Viet Nam Japan Petro construction and consultancy joint stock company	Organization related to the major shareholder of Penjico	0104772089 2010-06-17 Thanh Xuan District Tax Department	420 Nguyen Trai Street, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City, Vietnam	September	Supply of solar power system. Value: 6,765,286,000 VND
10	Tam Viet ckc energy technology limited company	Organization related to the major shareholder of Penjico	0110676016 2024-04-05 Ba Dinh District Tax Department.	No. 3 Thanh Cong Street, Thanh Cong Ward, Ba Dinh District, Hanoi city	June November	Supply of solar power system. Value: 1,285,350,000 VND Supply of solar power system. Value: 2,987,155,028 VND



**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: none**

No	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

**4. Giao dịch giữa công ty với các đối tượng khác/Transactions between the Company and other objects**

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

1. Pet-nor LNG Technical Trading Joint Stock Company:

(1) Construction Contract No. 31/XL3-HĐ dated 09/01/2024, for the supply of steel plates, structural steel, and steel pipes with a value of 4,397,335,030 VND and Appendix No. 25/2/2024, with an adjusted value of the contract at 3,766,332,080 VND.

(2) Sales Contract No. 37/XL3-HĐ dated 26/03/2024, for the supply of steel plates, structural steel, and steel pipes with a value of 5,214,428,103 VND.

(3) Appendix No. 67.1/PLHD dated 18/11/2024, for the supply of steel plates, structural steel, and pipes with a value of 5,855,277,780 VND.

(4) Contract No. 70/XL3/Petnor dated 16/12/2024, for the supply of steel plates, structural steel, and pipes with a value of 254,000,000 VND.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

(1) Framework Agreement No. 01032024/HĐVNT/EHCQ1 dated 01/03/2024, for a loan from Mr. Cung Quang Hà – Chairman of the Board, with a value of 188,467,255 VND as of 31/12/2024.

(2) Framework Agreement No. 01032024/HDVNT/EMLH01 dated 01/03/2024, for a loan from Mrs. Lê Thị Hồng Mai – Head of the Board of Supervisors, with a value of 344,604,376 VND as of 31/12/2024.

(3) Framework Agreement No. 03072024/HDVNT/ETNN01 dated 03/07/2024, for a loan from Mr. Nguyễn Ngọc Thanh – Board Member, CEO, with a value of 3,058,066 VND as of 31/12/2024.

4.3. *Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.*

*None*

**VIII. Share transactions of internal persons and their affiliated persons:**

**1. The list of internal persons and their affiliated persons**

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Cung Quang Hà		Chair man			198,740	3.97%	
1	Trần Thị Vây					5,010	0.10%	
2	Huỳnh Thị Bích Liên					3,300	0.07%	
3	Cung Hoàng Linh							
4	Cung Hà Linh							
5	Cung Hồng Linh							
6	Cung Thủy Mai							
7	Cung Mạnh Hải							

8	Cung Quang Son								
9	Phạm Ngọc Cảnh					16,160		0.32%	
10	Nguyễn Thị Diễm Chinh								
11	Đào Kim Thi								
12	Tilden Chen Jason								
13	PET - NOR LNG Trading Technology Joint Stock Company			Chair man					
<b>II</b>	<b>Nguyễn Hồng Kỳ</b>			<b>Member of the Board of Directors</b>		<b>214,360</b>		<b>4.29%</b>	
1	Nguyễn Thị Hằng								
2	Hà Thị Xuân Anh					210,000		4.20%	
3	Nguyễn Hà Xuân Quỳnh								
4	Nguyễn Hà Xuân Khanh								
5	Nguyễn Hồng Minh								
6	Nguyễn Thị Hồng Vân								
7	Nguyễn Hồng Quang								
8	Nguyễn Hồng Long								
9	Song Chau Petro			Chair man		50,000		1%	



	Joint Stock Company																		
10	Oval Viet Nam Joint Venture Company Ltd		General Director																
11	Trung Vang Technology Corporation		Chairman - Director																
III	Nguyễn Ngọc Thanh		Board Member and Director																
1	Đặng Thị Thận																		
2	Nguyễn Thị Thanh Nhân																		
3	Nguyễn Ngọc Hải Anh																		
4	Nguyễn Ngọc Thảo Nhi																		
5	Nguyễn Ngọc Tín																		
6	Nguyễn Thị Hòa																		
7	Nguyễn Ngọc Tuấn																		
8	Nguyễn Ngọc Tú																		
9	Trần Thu Quang																		
10	Ngọc Anh Tuấn																		
11	Vũ Thị Thúy Lan																		
12	Đinh Thị Bích Khuê																		

<b>IV</b>	<b>Trương Đăng Cảnh</b>		<b>Member of the Board of Directors</b>			<b>60</b>	<b>0.0012</b>	
1	Phạm Thị Thu Hằng							
2	Trương Diệp Ánh							
3	Trương Chí Kiên							
4	Hà Thị Cần							
5	Phạm Xuân Hải							
6	Đặng Thị Hoa							
7	Trương Thị Hồng Nhung							
8	Đào Hồng Tiến							
9	VNJP - Viet Nam Japan Petrol Construction And Consultancy Joint Stock Company		Mrs Phạm Thị Thu Hằng - Director					
10	Tam Viet CKC Energy Technology Company Limited		Mrs Phạm Thị Thu Hằng - Director					
<b>V</b>	<b>Nguyễn Sum</b>		<b>Member of the Board of Director</b>			<b>18,240</b>	<b>0.37%</b>	<b>Change job from 25/04/2024</b>
1	Nguyễn Thung							
2	Nguyễn Thị Nhi							
3	Mai Thị Mỹ Linh							



4	Nguyễn Danh Khôi									
5	Nguyễn Ngọc Giáng My									
6	Nguyễn Hiệp									
7	Nguyễn Đại Vĩnh									
8	Nguyễn An									
9	Vũ Thị Bích Hậu									
10	Hồ Thị Thanh Tâm									
11	Bùi Thị Na Na				Member of the Board of Director and					
<b>VI</b>	<b>Nguyễn Huy Nhân</b>				<b>Member of the Board of Director and Corporate governance officer</b>			<b>6,530</b>	<b>0.13%</b>	
1	Lê Thị Thủy							5,190	0.10%	
2	Nguyễn Thị Phương Quỳnh									
3	Nguyễn Thị Giang									
4	Nguyễn Huy Hoàng									
5	Nguyễn Huy Phúc									
6	Nguyễn Huy Tiến									
7	Nguyễn Thị Trương									







5	Nguyễn Thị Minh Thu								
6	Ngô Nguyễn Bảo Trâm								
7	Ngô Minh An								
8	Ngô Minh Khang								
9	Ngô Minh Khoa								
10	Ngô Văn Truyền Lâm								
11	Ngô Thị Mộng Thủy								
12	Ngô Hà Phong								
13	Ngô Bích Phương								
14	Nguyễn Thị Cúc								
X	<b>Nguyễn Hồng Minh</b>						<b>Member of the Supervisory Board</b>		
1	Võ Văn Vương								
2	Võ Minh Châu								
3	Võ Minh Trang								
4	Lã Thị Hồng Tư								
5	Văn Thị Ái Liên								
6	Nguyễn Thị Bích Hồng								
7	Nguyễn Văn Luyện								



	Vũ Cường	Member of the Supervisory Board					Dismissal effective from 25/04/2024
XI							
1	Đỗ Thị Nhung						
2	Ngô Trà Mai						
3	Vũ Thu Hà						
4	Vũ Hương Giang						
5	Vũ Thắng						
6	Phạm Thị Kiều Lan						
XII							
	<b>Dương Minh Trí</b>	<b>Deputy Director</b>				<b>11,860</b>	<b>0.24%</b>
1	Dương Văn Hu						
2	Võ Thị Thờ						
3	Lê Thị Xuân						
4	Nguyễn Thị Thúy Di						
5	Dương Gia Hân						
6	Dương Khả Hân						
7	Dương Thị Phương						
8	Dương Thị Loan						
9	Dương Thị Bích Tuyền						
10	Nguyễn Trường						

	Giang												
11	Nguyễn Tuấn Lộc												
12	Nguyễn Tấn Pháp												
<b>XIII</b>	<b>Nguyễn Thị Phụng</b>					<b>Deputy Director</b>				<b>249,120</b>		<b>4.98%</b>	
1	Nguyễn Thị Bé												
2	Trần Ngọc Hải									<b>79,660</b>		<b>1.59%</b>	
3	Trần Ngọc Phương												
4	Trần Ngọc Kiên												
5	Trần Ngọc Cường												
6	Nguyễn Quốc Hương												
7	Nguyễn Thị Sâm												
8	Nguyễn Thị Đào												
9	Nguyễn Xuân Dương												
10	Nguyễn Thị Bích Ngọc												
<b>XIV</b>	<b>Hoàng Trần Như Quỳnh</b>					<b>Chief accountant</b>				<b>27,610</b>		<b>0.55%</b>	
1	Hoàng Văn Quý												
2	Trần Thị Thúy Trung												
3	Lý Hán Cường												
4	Trần Huệ Nga												

5	Lý Trí Thắng							28,040	0.56%	
6	Lý Hoàng Gia Bảo									
7	Lý Hoàng Gia Hân									
8	Hoàng Quý Nam									
XV	<b>Petrolimex Construction And Trading Corporation - MTV Company Limited</b>							<b>1,500,000</b>	<b>30%</b>	



**2. Transactions of internal persons and affiliated persons with shares of the**


**Company: None**

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

**IX. Other significant issues**

**Recipients:**

- Archived

**CHAIRMAN OF THE BOARD OF DIRECTORS**   
 (Sign, full name and seal)



  
**Cung Quang Hà**

