

No.: 82 /BC-CMT

Quy Nhon, January 22, 2025

**REPORT ON CORPORATE GOVERNANCE
Year 2024**

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

Company Name: Central PetroVietnam Fertilizer and Chemical Joint Stock Company
Head Office Address: Lot A2, Nhon Binh Industrial Cluster, Nhon Binh Ward, Quy Nhon City, Binh Dinh Province
Telephone: 0256. 3848488
Fax: 0256. 3848588
Email: pvfcco-central@pce.vn
Charter capital: 100,000,000,000 VND (One hundred billion even VND)
Stock Code: PCE

Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.

Regarding the implementation of the internal audit function: not yet implemented.

I. Activities of the General Meeting of Shareholders

On 05/04/2024, the Company successfully held the 2024 Annual General Meeting of Shareholders in Ho Chi Minh City. Quy Nhon, Binh Dinh province.

The General Meeting discussed and approved the following contents in Resolution No. 46/NQ-DHDCD dated 05/04/2024:

1. Approved the report on approving the adjustment of a number of planned targets in 2023.
2. Approve the business results in 2023.
3. Approve the 2024 business plan.
4. Approve the 2023 operation report and the 2024 operation plan of the Board of Directors.
5. Approved the 2023 operation report, the 2024 operation plan of the Supervisory Board.
6. The General Meeting of Shareholders unanimously authorized the Board of Directors of the Company to consider and select one of the three auditing units for the 2024 financial statements proposed by the Supervisory Board at the General Meeting (Deloitte Vietnam Auditing Co., Ltd., Ernst & Young Vietnam Co., Ltd., PwC Vietnam Co., Ltd.).

7. Approving the Report on salaries, remuneration and other benefits of the Board of Directors and the Supervisory Board in 2023; Plan on salary, remuneration and other benefits of the Board of Directors and Supervisory Board in 2024;
8. Approved the 2023 Financial Statements have been audited by Deloitte Vietnam Auditing Co., Ltd.
9. Approved the profit distribution plan in 2023.
10. Approved the Profit Distribution Plan in 2024.
11. Approved the policy of signing trading and trading contracts with the major shareholder, PetroVietnam Fertilizer and Chemical Corporation - Joint Stock Company and authorizing the Board of Directors of the Company to sign contracts and transactions with PetroVietnam Fertilizer and Chemical Corporation - Joint Stock Company under the jurisdiction of the General Meeting of Shareholders.

II. Activities of the Board of Directors

1. Board Member Information

TT	Member of the Board of Directors	Duty	Start/no longer TV date. BOM	
			Date of Appointment	Date of dismissal
1	Mai Thanh Hai	President	15/09/2022	
2	Trinh Van Chuong	Member	15/09/2022	
3	Nguyen Quang Doan	Member	15/09/2022	

2. Meetings of the Board of Directors

TT	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Mai Thanh Hai	07/07	100%	
2	Trinh Van Chuong	07/07	100%	
3	Nguyen Quang Doan	07/07	100%	

3. Supervisory activities of the Board of Directors

- The Board of Directors attends meetings of the Board of Directors on business activities, monthly work briefings, directly directs and comments to the Board of Directors in the Company's activities. The Board of Directors monitors and grasps the process of operating the Company's activities through reports and documents sent by the Director to the Board of Directors.
- The Board of Directors directs, supervises and supports the Board of Directors in the implementation of Resolutions and Decisions of the Board of Directors and the General Meeting of Shareholders; review the implementation of the Company's plans and strategies and give timely directions.
- The Board of Directors considers and supervises quarterly financial statements, monthly and quarterly business activity reports, preliminary and annual summary reports of the Board of Directors.

- Supervision results: The Board of Directors has organized and operated the implementation of the business plan in 2024, the results achieved are as follows:

Quota	Residents	2024 Plan No	2024 Implementation No	Proportion	Notes
Output	Ton	305,000	324,200	106%	
Turnover	Billion VND	2,925.25	3,176.29	109%	
TT Profit	Billion VND	30.75	34.83	113%	
ST Profit	Billion VND	24.60	27.72	113%	
Remittance to the state budget	Billion VND	9.79	11.69	119%	
Dividends	%	14	-	-	Not yet paid

4. Activities of subcommittees of the Board of Directors

The Board of Directors of the Company does not establish a sub-committee. The activities of the Board of Directors are specifically assigned to each member in charge of each field to verify the contents under the jurisdiction of the Board of Directors to make decisions, and at the same time supervise, direct and urge the Company to implement resolutions and decisions of the Board of Directors in the assigned fields.

5. Resolutions/Decisions of the Board of Directors

In 2024, the Board of Directors has held 07 meetings of the Board of Directors and 16 times to collect written opinions of the Board of Directors to approve a number of resolutions/decisions as follows:

Stt	Number of Resolutions/Decisions	Day	Content	Adoption Rate
1.	01/QD-CMT	02/01/2024	Decision on approving and allocating the salary fund to be implemented in 2023	100%
2.	02/NQ-CMT	04/01/2024	Resolution on approving the operation plan of the Board of Directors in 2024	100%
3.	04/QD-CMT	17/01/2024	Decision on approving and allocating the salary fund to be implemented in 2023	100%
4.	05/NQ-CMT	22/01/2024	Resolution on the implementation of cash capital management in the first quarter of 2024	100%
5.	29/NQ-CMT	01/03/2024	Resolution on approving and promulgating norms of inventories, consignments and receivables	100%
6.	30/QD-CMT	01/03/2024	Decision on approving and promulgating the Regulation on salary payment, bonus payment and	100%

Stt	Number of Resolutions/Decisions	Day	Content	Adoption Rate
			distribution of welfare funds	
7.	40/NQ-CMT	01/04/2024	Resolution on approving the plan to borrow capital, use assets as collateral at Joint Stock Commercial Bank for Investment and Development of Vietnam - Binh Dinh Branch	100%
8.	41/UQ-CMT	01/04/2024	Authorization to sign a loan contract at Joint Stock Commercial Bank for Investment and Development of Vietnam - Binh Dinh Branch	100%
9.	46/NQ-ĐĐĐĐĐĐĐĐ	05/04/2024	Resolution of the 2024 Annual General Meeting of Shareholders	100%
10.	47/NQ-CMT	08/04/2024	Resolution on the signing of trading and trading contracts with PetroVietnam Fertilizer and Chemical Corporation - Joint Stock Company	100%
11.	54/QD-CMT	16/04/2024	Resolution on the implementation of cash capital management in the second quarter of 2024	100%
12.	89/QD-CMT	06/06/2024	Decision on sending officials on business trips abroad - Mr. Trinh Van Chuong, Member of the Board of Directors Director of the Company	100%
13.	100/NQ-CMT	06/26/2024	NQ approves the list and deposit investment limit at each credit institution	100%
14.	101/NQ-CMT	06/27/2024	NQ approves the selection of the auditing unit of financial statements in 2024	100%
15.	116/NQ-CMT	19/07/2024	Resolution on the implementation of cash capital management in the third quarter of 2024	100%
16.	151/QD-CMT	19/09/2024	Decision on salary grading of the Corporation's representative at the Company	100%
17.	153/NQ-CMT	23/09/2024	Resolution on approving loans according to credit lines at VCB Bank - Binh Dinh Branch	100%
18.	172/NQ-CMT	17/10/2024	Resolution on the implementation of cash capital management in the fourth quarter of 2024	100%
19.	175/QD-CMT	17/10/2024	Decision on sending officials to work abroad in Hanoi, Japan (From 24/10 to 30/10/2024)	100%
20.	211/QD-CMT	04/12/2024	Decision to send officials on business trips abroad (Trinh Van Chuong goes to Australia from 06-13/12/2024)	100%
21.	221/QD-CMT	13/12/2024	Decision on approving the update of the	100%

Stt	Number of Resolutions/Decisions	Day	Content	Adoption Rate
			planned salary fund in 2024	
22.	245/QD-CMT	27/12/2024	Decision on Mr. Trinh Van Chuong's resignation from the position of Director of Central PetroVietnam Fertilizer and Chemical Joint Stock Company from January 1, 2025	100%
23.	246/QD-CMT	27/12/2024	Decision on the appointment of Mr. Luong Anh Tuan to hold the position of Director of Central PetroVietnam Fertilizer and Chemical Joint Stock Company from 01/01/2025	100%
24.	249/QD-CMT	31/12/2024	Decision on salary grading of the representative of the Corporation at the Company	100%
25.	250/QD-CMT	31/12/2024	Decision on the promulgation of the Company's Regulation on Distributors	100%

III. Activities of the Supervisory Board

1. Information about members of the Supervisory Board

Stt	Members of the Supervisory Board	Duty	Start/no longer a member of the Supervisory Board	Qualifications
1	Nguyen Thi Kim Anh	Head of Department	01/09/2012	Bachelor of Economics
2	Pham Thanh Long	Member	01/09/2012	Bachelor of Economics
3	Tran Thi Hai Yen	Member	18/06/2021	Bachelor of Organic Chemistry Technology

2. Supervisory Board Meeting:

TT	Members of the Supervisory Board	Number of Meetings Attended	Meeting attendance rate	Sweep Ratio	Reasons for not attending
1	Nguyen Thi Kim Anh	04/04	100%	100%	
2	Pham Thanh Long	04/04	100%	100%	
3	Tran Thi Hai Yen	04/04	100%	100%	

3. Supervisory activities of the Supervisory Board for the Board of Directors, the Board of Directors and shareholders

- The Supervisory Board supervises production and business activities and has monthly evaluation reports. The Supervisory Board appraises the 6-month financial statements, the 2024 financial statements and makes appropriate recommendations for the Company to operate better.

- The Supervisory Board supervises the observance of resolutions and decisions of the General Meeting of Shareholders and the Company's Charter; Supervise the management and administration of business activities, financial and investment management of the Board of Directors and the Board of Directors of the Company; To control the compliance with the law and the compliance with the Company's internal rules, regulations, and systems during the decision-making process.
- Report on the evaluation of the management of the Board of Directors to the General Meeting of Shareholders at the Annual Meeting.
- The Supervisory Board proposes and proposes the General Meeting of Shareholders to authorize the Board of Directors to select one of 3 units to review the 6-month financial statements and audit the Company's 2024 financial statements.
- The Supervisory Board shall coordinate with the Board of Directors and the Board of Directors of the Company to implement the reports of the Company's Supervisory Board related to the Listed Company in accordance with the Law on Enterprises and relevant circulars and decrees.

4. Coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers

The Supervisory Board coordinates well with the Board of Directors, the Board of Directors, departments, and managers of the Company and has enough necessary information to perform its tasks. In the process of performing its functions and tasks, the Supervisory Board receives support from the Board of Directors, the Board of Directors and affiliated departments and units of the Company to have timely data, documents and information for the control work, contributing to the completion of the tasks of the Supervisory Board.

5. Other activities of the Board of Trustees

- In 2024, the Supervisory Board has held 04 meetings to approve the operation plan of the Supervisory Board and assign tasks to each member to inspect and supervise in the fields; Exchanging and agreeing on the work being done and the direction of implementation for the next time.
- The Supervisory Board participates in conjunction with the Corporation's Supervisory Board, the Internal Audit Board and the Corporation's functional departments to inspect the Company's production and business activities.

IV. Executive Board

Stt	Executive Board Members	Date of birth	Qualifications	Date of appointment/dismissal of members of the Executive Board
1	Trinh Van Chuong	01/01/1978	Agricultural Business Engineer	Appointed 15/09/2022 Dismissal 01/01/2025
2	Luong Anh Tuan	21/08/1978	Bachelor of Economics	Appointed 01/01/2025
3	Ta Quoc Phuong	19/09/1977	Bachelor of Economics	Appointed 18/08/2020

V. Chief Accountant

Full name	Date of birth	Qualifications	Date of appointment/dismissal
Nguyen Van Loc	08/02/1983	Bachelor of Economics	Appointed from 08/05/2023

VI. Corporate Governance Training

Members of the Board of Directors, Supervisory Board, Board of Directors and other managers have participated in training courses on corporate governance in accordance with regulations on corporate governance.

VII. List of related persons of the listed company

1. List of related persons of the Company

TT	Name of organization/individual	Stock Exchange Account	Position at the Company	Number of Certificate, date of issue, place of issuance	Address	The start time is people who have relate	Timing No longer a relevant person	Reason	Related Relations hip with the Company
1.	PetroVietnam Fertilizer and Chemical Corporation		Parent Company	0303165480	43 Mac Dinh Chi Street, Dakao Ward, District 1, Ho Chi Minh City	01/01/2011			
2.	Mai Thanh Hai		CT. BOM	051078016315	Binh Dinh	21/02/2015			
3.	Trinh Van Chuong		TV. BOM	036078008520	Ho Chi Minh City. HCM	15/9/2022			
4.	Nguyen Quang Doan		TV. BOM	011651369	Hanoi	18/6/2021			
5.	Luong Anh Tuan		Director	001078023888	Hanoi	01/01/2025		ppointmer	
6.	Nguyen Thi Kim Anh		TBKS	001175018926	Ho Chi Minh City. HCM	01/9/2012			
7.	Pham Thanh Long		TV. BKS	031076010986	Ho Chi Minh City. HCM	01/9/2012			
8.	Tran Thi Hai Yen		TV. BKS	036181012815	Binh Dinh	18/6/2021			
9.	Ta Quoc Phuong		Deputy Director	024077006179	Hanoi	18/8/2020			
10.	Nguyen Van Loc		Summit	051083003092	Ho Chi Minh City. HCM	08/5/2023			
11.	Le Thanh Vien		UQ Disclosure Recipients	049075011325	Binh Dinh	01/01/2011			
12.	Cao Thi Le Thanh		Company Secretary, Company Administrator	052185013879	Binh Dinh	01/01/2018			

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders

Internal transactions between the company and major shareholders: in 2024, the Company has transactions with PetroVietnam Fertilizer and Chemical Corporation - Joint Stock Company in 03 fields: Fertilizer purchase and sale contract under Phu My brand; Decentralization contracts for the implementation of marketing and communication, trade promotion, social security, and technical services; and logistics service contracts (loading and unloading, transportation, warehousing, etc.). These transactions have been approved by the General Meeting of Shareholders for implementation in the Resolution of the 2023 Annual General Meeting of Shareholders No. 84/NQ-DHDCD dated 03/04/2023 (for transactions before 05/04/2024) and the Resolution of the 2024 Annual General Meeting of Shareholders No. 46/NQ-DHDCD dated 05/04/2024 (for transactions from 05/04/2024).

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries or companies controlled by listed companies

There are no transactions.

4. Transactions between the company and other subjects

There are no transactions.

VIII. Trading shares of insiders and related persons of insiders

1. List of insiders and related persons of insiders

STT	Name	Stock Exchange Account	Position at the Company	ID card/ Business Registration	Issue Date	Place of issue	Address	SL CP Ownership at the end of the period	Stock ownership ratio at the end of the period	Notes
1.	PetroVietnam Fertilizer and Chemical Corporation - Joint Stock Company			0303165480	31/8/2009	Department of Planning and Investment of Ho Chi Minh City	43 Mac Dinh Chi Street, Dakao Ward, District 1, Ho Chi Minh City HCM	7.500.000	75%	Parent company
2.	Mai Thanh Hai		CT.BOM	051078016315	10/08/2021	Binh Dinh	Binh Dinh	0		
3.	Pham Thi Hue			034145010936	14/04/2023	Binh Dinh	Binh Dinh	0		Mother
4.	Mai Thi Hong			Lost ID card, old and weak in 1 place			Quang Ngai	0		Sister
5.	Mai Thanh Ha			051052000609	13/04/2021	Gia Lai	Gia Lai	0		Brother
6.	Mai Thi Hue			051173012073	19/08/2022	Quang Ngai	Quang Ngai	0		Sister
7.	Mai Thi Hue			051175005348	14/08/2021	Quang Ngai	Quang Ngai	0		Sister
8.	Quynh Thi Thu Trang			064183004849	28/06/2021	Binh Dinh	Binh Dinh	60.000	0,6%	Wife
9.	Mai Duc Huy			064206010035	07/02/2023	Binh Dinh	Binh Dinh	0		Child
10.	Mai Duc Nhat Minh			Early life			Binh Dinh	0		Child
11.	Mai Duc Gia Hoi			Early life			Binh Dinh	0		Child
12.	Trinh Van Chuong		TV.BOM	036078008520	20/02/2020	Ho Chi Minh City. HCM	Ho Chi Minh City. HCM	0		
13.	Trinh Ba Hien			Lost			Phu Tho	0		Father
14.	Pham Thi Dau			Lost			Phu Tho	0		Mother
15.	Lai Thi Thanh Thuy			131411746	31/03/2004	Ho Chi Minh City. HCM	Ho Chi Minh City. HCM	0		Wife
16.	Trinh Tuan Kiet			Early life			Ho Chi Minh City. HCM	0		Child
17.	Trinh Duc Duy			Early life			Ho Chi Minh City. HCM	0		Child
18.	Trinh Xuan Hoa			161663942	22/10/2014	Nam Dinh	Nam Dinh	0		Brother
19.	Trinh Van Nha			273380739	14/01/2016	Vung Tau	Vung Tau	0		Brother
20.	Trinh Thi Nhung			273557039	19/03/2012	Vung Tau	Vung Tau	0		Younger sibling
21.	Trinh Thi Lua			163221905	23/07/2010	Nam Dinh	Nam Dinh	0		Younger sibling
22.	Nguyen Quang Doan		TV.BOM	011651369	14/02/2011	Hanoi	Hanoi	0		
23.	Nguyen Thi Thom			Lost				0		Wife
24.	Nguyen Quang Vinh			10240315	28/03/2002	Hanoi	Hanoi	0		Father
25.	Nguyen Thi Than			001175002569	14/10/2014	Hanoi	Hanoi	0		Native
26.	Nguyen Quang Duc			001205033733	04/08/2021	Hanoi	Hanoi	0		Child
27.	Nguyen Phuong Thao			Early life			Hanoi	0		Child
28.	Nguyen Thi Thanh Van			001159000572	27/11/2013	Hanoi	Hanoi	0		Sister
29.	Nguyen Thi Thanh An			010140449	14/05/2004	Hanoi	Hanoi	0		Sister
30.	Luong Anh Tuan		Director	001078023888	08/12/2021	Hanoi	Hanoi	0		
31.	Luong Duc Vinh			001045001003	15/04/2021	Hanoi	Hanoi	0		Father
32.	Tran Thi Chien			035150001998	15/04/2021	Hanoi	Hanoi	0		Mother

STT	Name	Stock Exchange Account	Position at the Company	ID card/ Business Registration	Issue Date	Place of issue	Address	SL CP Ownership at the end of the period	Stock ownership ratio at the end of the period	Notes
33.	Tran Thi Phuong Anh			001179040695	07/10/2021	Hanoi	Hanoi	0		Wife
34.	Luong Tuan Dat			001204016594	17/05/2021	Hanoi	Hanoi	0		Child
35.	Luong Tuan Khang			Early life			Hanoi	0		Child
36.	Luong Duc Thang			001076024587	26/07/2019	Hanoi	Hanoi	0		Brother
37.	Nguyen Thi Kim Anh		TBKS	001175018926	17/08/2018	Ho Chi Minh City. HCM	Ho Chi Minh City. HCM	0		
38.	Nguyen Van Duc			001043001683	08/12/2016	Hanoi	Hanoi	0		Father
39.	Nguyen Thi Doanh			001148009685	24/04/2020	Hanoi	Hanoi	0		Mother
40.	Nguyen Ngoc Dung			001176055733	15/11/2022	Hanoi	Hanoi	0		Younger sibling
41.	Nguyen Thuc Doan			001081017363	24/04/2021	Hanoi	Hanoi	0		Younger sibling
42.	Hoang Viet Dung			019073000299	20/01/2020	Ho Chi Minh City. HCM	Ho Chi Minh City. HCM	0		Husband
43.	Hoang Viet Anh			C1121577	15/02/2016	Ho Chi Minh City. HCM	Ho Chi Minh City. HCM	0		Child
44.	Hoang Bao Anh			001043001683	08/12/2016	Ho Chi Minh City. HCM	Ho Chi Minh City. HCM	0		Child
45.	Pham Thanh Long		TVBKS	031076010986	30/05/2023	Ho Chi Minh City. HCM	Ho Chi Minh City. HCM	0		
46.	Nguyen Thi Anh Tho			030121537	21/01/2000	Hai Phong	Hai Phong	0		Mother
47.	Pham Anh Tuan			B1374159	21/07/2007	Hanoi	Hanoi	0		Brother
48.	Pham Hai Tung			023805511	23/08/2000	Ho Chi Minh City	Ho Chi Minh City	0		Brother
49.	Pham Thi Thanh Tu			030922834	02/10/2006	Ho Chi Minh City	Ho Chi Minh City	0		Sister
50.	Luong Thi Thanh Tam			031177007273	23/04/1997	Ho Chi Minh City	Ho Chi Minh City	0		Wife
51.	Pham Viet Huy			031207006988	11/09/2021	Ho Chi Minh City	Ho Chi Minh City	0		Child
52.	Pham Bao An			Early life			Ho Chi Minh City	0		Child
53.	Tran Thi Hai Yen		TVBKS	036181012815	03/31/2023	Binh Dinh	Binh Dinh	0		
54.	Tran Duc Tien			036051008587	07/02/2021	Nam Dinh	Nam Dinh	0		Father
55.	Tran Thi Thuong			03651010565	06/17/2021	Nam Dinh	Nam Dinh	0		Mother
56.	Tran Minh Khiem			036087016798	06/17/2021	Nam Dinh	Nam Dinh	0		Younger sibling
57.	Pham Ngoc Duc			052076009689	03/21/2023	Binh Dinh	Binh Dinh	0		Husband
58.	Pham Tran Mai Thy			052308000391	03/21/2023	Binh Dinh	Binh Dinh	0		Child
59.	Pham Huu Phuc			Early life			Binh Dinh	0		Child
60.	Ta Quoc Phuong		Deputy Director	024077006179	10/07/2021	Hanoi	Hanoi	0		
61.	Ta Quoc Cuong			121293463	09/07/2013	Bac Giang	Bac Giang	0		Father
62.	Truong Thi Mui			121293497	09/07/2013	Bac Giang	Bac Giang	0		Mother
63.	Ta Thi Quyen			121429691	09/07/2013	Bac Giang	Bac Giang	0		Younger sibling
64.	Ta Thi Dung			121661902	17/01/2020	Bac Giang	Bac Giang	0		Younger sibling
65.	Ta Tan Tai			121762631	17/01/2020	Binh Duong	Binh Duong	0		Younger sibling
66.	Nguyen Thu Hang			024181000051	16/4/2021	Hanoi	Hanoi	0		Wife
67.	Ta Linh Dan			024306000452	05/04/2021	Hanoi	Hanoi	0		Child
68.	Ta Cao Minh			Early life			Hanoi	0		Child
69.	Nguyen Van Loc		Summit	051083003092	27/04/2021	Ho Chi	Ho Chi Minh City.	0		

STT	Name	Stock Exchange Account	Position at the Company	ID card/ Business Registration	Issue Date	Place of issue	Address	SL CP Ownership at the end of the period	Stock ownership ratio at the end of the period	Notes
						Minh City. HCM	HCM			
70.	Nguyen Chinh			051040005045	09/05/2021	Quang Ngai	Quang Ngai			Father
71.	Tran Thi Tuong			051153004805	09/05/2021	Quang Ngai	Quang Ngai			Mother
72.	Do Thi Tu Trinh			075185003969	10/05/2021	Ho Chi Minh City. HCM	Ho Chi Minh City. HCM			Wife
73.	Nguyen Do Bao Nam			Early life			Ho Chi Minh City. HCM			Child
74.	Nguyen Duy Khanh			051073012068	10/05/2021	Quang Ngai	Quang Ngai			Brother
75.	Nguyen Van Luy			051078013352	20/08/2021	Can Tho	Can Tho			Brother
76.	Le Thanh Vien		Whistleblower	049075011325	27/12/2021	Binh Dinh	Binh Dinh	100	0.00%	
77.	Le Tan Hai			205542074	04/02/2007	Quang Nam	Quang Nam	0		Father
78.	Nguyen Thi Kang			205897321	22/09/2011	Quang Nam	Quang Nam	0		Mother
79.	Nguyen Tu Quyen			052183006763	03/05/2023	Binh Dinh	Binh Dinh	10.000	0,1%	Wife
80.	Le Quang Phuc			052209014905	03/05/2023	Binh Dinh	Binh Dinh	0		Child
81.	Le Truc Phuong			Early life			Binh Dinh	0		Child
82.	Le Thi Thanh Thanh			049168010919	07/12/2021	Quang Nam	Quang Nam	0		Sister
83.	Le Thanh Tu			049070011586	27/12/2021	Quang Nam	Quang Nam	0		Brother
84.	Le Thanh Van			049072009409	11/01/2022	Quang Nam	Quang Nam	0		Brother
85.	Cao Thi Le Thanh		Company Secretary, Company Administrator	052185013879	07/04/2014	Binh Dinh	Binh Dinh	200		
86.	Cao Quang Bao			210281529	14/03/2014	Binh Dinh	Binh Dinh			Father
87.	Cao Thi Kim Tuyet			211553580	19/09/2011	Binh Dinh	Binh Dinh			Sister
88.	Cao Quang Lanh			211561804	22/04/2019	Binh Dinh	Binh Dinh			Brother
89.	Cao Thi My Huong			052181007350	16/09/2021	Binh Dinh	Binh Dinh			Sister
90.	Cao Quang Hung			052083008903	24/03/2023	Binh Dinh	Binh Dinh			Brother
91.	Nguyen Viet Giang			030081006894	21/10/2020	Binh Dinh	Binh Dinh			Husband
92.	Nguyen Thanh Thao			Early life			Binh Dinh			Child
93.	Nguyen Thao Nguyen			Early life			Binh Dinh			Child

2. Transactions of insiders and related persons in respect of shares of listed companies

There are no transactions.

IX. Other issues to note: none.

CHAIRMAN OF BOARD OF DIRECTORS



 Ký số bởi: **MAI THANH HAI**
 Ngày ký: 20/09/2023 13:42:31 +07:00
 Được tạo và xác nhận bởi: CMC CA
 - to chức được ủy quyền cung cấp dịch vụ chữ ký số tại Việt Nam (VNC) và xác nhận

Mai Thanh Hai