VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES GROUP NUI BEO COAL JOINT STOCK COMPANY - VINACOMIN

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Ha Long, January 17, 2025

No: 498 /BC-VNBC

REPORT ON CORPORATE GOVERNANCE Year 2024

To: - State Securities Commission;

- Hanoi Stock Exchange;

- Shareholders of the Company.

- Company Name: Nui Beo Coal Joint Stock Company Vinacomin.
- Headquarters Address: 799 Le Thanh Tong Street, Ha Long City, Quang Ninh Province.
 - Phone: 0203.3825.220; Fax: 0203.3625270;
 - Email: Giaodich@nuibeo.com
- Charter Capital: VND 369,991,240,000; In words: (Three hundred sixty-nine billion, nine hundred ninety-one million, two hundred forty thousand dong).
 - Stock Code: NBC
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, Director.
- Internal Audit Function: In accordance with legal provisions, the company has appointed one officer responsible for internal audit.

I. Activities of the General Meeting of Shareholders

No.	Resolution/Decision No.	Date	Content
01	3221/NQ-VNBC	25/04/2024	Resolution of the 2024 Annual General Meeting of Shareholders

II. Board of Directors

1. Information on Board Members:

No.	Name	Name Position		Termina- tion Date	
1 Tran Tuan Anh		Chairman of the Board (Non-Executive Member)	01/01/2023		
2	Doan Dac Tho	Member of the Board, Company Director	05/10/2023		
3	Tran Quoc Tuan	Member of the Board	25/12/2017		
4	Nguyen Tuan Dung	Member of the Board (Non-Executive Member)	30/06/2022		
5	Dang Van Ngong	Member of the Board (Non-Executive Member)	28/04/2021		

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2. Board of Directors' Meetings:

No.	Name	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Tran Tuan Anh	28/28	100%	
2	Doan Dac Tho	28/28	100%	
3	Tran Quoc Tuan	28/28	100%	
4	Nguyen Tuan Dung	28/28	100%	
5	Dang Van Ngong	28/28	100%	

3. Board of Directors' Supervision of the Company Director:

- The Company Director has complied with the law and the Company's Charter in

performing their duties: successfully implementing the resolutions of the Board of Directors and General Meeting of Shareholders; fulfilling all contractual obligations for coal mining and processing services with TKV; ensuring the Company's financial stability, preserving, and growing business capital.

- All decisions issued by the Director were lawful and complied with the delegation of authority in the Company's Charter.

4. Activities of the Board Committees: None

5. Resolutions Issued by the Board of Directors:

No.	Resolution Number and Date	Content			
1	Resolution No. 01/NQ-VNBC	1. Approval of the Labor and Salary Plan for 2024.	100%		
	dated 15/01/2024	2. Policy to report to TKV for the reappointment of the Deputy Director of the Company.	100%		
		3. Implementation of TKV's Official Dispatch No. 02/TKV-VTM dated 02/01/2024 regarding TKV's Material Management Regulation.	100%		
2	Resolution No. 02/NQ-VNBC dated 05/02/2024	Implementation of TKV's documents on company management and production operations: (i) Official Dispatch No. 382/TKV-KH dated 19/01/2024 regarding the purchase/sale of pre-processed sludge from Nui Beo Coal Joint Stock Company - Vinacomin; (ii) Official Dispatch No. 776/TKV-KCM dated 05/02/2024 on the mechanized longwall mining and roadway excavation for CBSX development in 2024 of Nui Beo Coal Joint Stock Company - Vinacomin.	100%		

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No.	Resolution Number and Date	Content	Voting Ratio
3	Resolution No. 03/NQ-VNBC dated 28/02/2024	Organization of production and workforce arrangement in the company.	100%
		1. Amend, supplement, and reissue the Personnel Management Regulation.	100%
		2. Amend, supplement, and reissue the Regulation on Democratic Practices.	100%
		3. Send staff abroad under programs organized by TKV.	100%
	Danalutian Na	4. Supplement the 2024 outsourcing plan (Recovering clean coal from soil and rock, with a volume of 42,000 tons).	100%
Resolution No. 4 04/NQ-VNBC dated 12/03/2024		5. Implement TKV's document on company management and production operations: Official Dispatch No. 1257/TKV-CV dated 11/03/2024 from the Vietnam National Coal and Mineral Industries Group regarding the development of plans for handling surplus equipment due to cessation of open-pit coal mining.	100%
		6. Report to the Group on voting issues at the 2024 Annual General Meeting of Shareholders and the Company's 2023 Annual Report.	100%
	Resolution No.	1. Approve the implementation of Official Dispatch No. 1425/TKV-TCNS dated 20/03/2024 from TKV and agree on the plan for the reappointment process of the Deputy Director of the Company.	100%
5	05/NQ-VNBC	2. Finalize the Company's 2023 Salary Fund.	100%
	dated 28/03/2024	3. Amend, supplement, and reissue the Material Management Regulation.	100%
		4. Approve documents to be presented at the 2024 Annual General Meeting of Shareholders.	100%
6	Resolution No. 06/NQ-VNBC dated 02/04/2024	Supervision and management of the company's production and business operations for Q1 2024.	100%
	Pasalution No.	1. Adjust the Program and Documents for the 2024 Annual General Meeting of Shareholders.	100%
7	Resolution No. 07/NQ-VNBC dated 18/04/2024	2. Implement TKV's documents related to the management and operation of the Company's production and business activities: (i) Official Dispatch No. 1901/TKV-TN dated 09/04/2024 on approving the technical plan and cost	100%

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No.	Resolution Number and Date	Content	Voting Ratio
		estimate for mine slope displacement monitoring, shaft tower monitoring, and mine network establishment for Nui Beo Coal Joint Stock Company - Vinacomin in 2024; (ii) Official Dispatch No. 2088/TKV-VTM dated 16/04/2024 on implementing the Material Management Regulation issued with Decision No. 68/QĐ-TKV dated 15/01/2024 by TKV.	
		 Finalize the Reward and Welfare Fund for 2023. Plan the allocation of the Reward and 	100%
	Resolution No.	Welfare Fund for 2024.	100%
8	08/NQ-VNBC dated 25/04/2024	3. Provide rewards to Company Managers for 2023.	100%
		4. Determine the final registration date for cash dividend distribution for 2023.	100%
		1. Reappoint the Deputy Director.	100%
		2. Plan the average short-term credit limit and some financial indicators of the Company for 2024.	100%
9	Resolution No. 09/NQ-VNBC dated 02/05/2024	3. Implement TKV's documents on the management and operation of the Company's production: (i) Official Dispatch No. 2462/TKV-KCM+TN dated 26/04/2024 on approving technical indicators for coal recovery and East Wing filling methods according to Decision No. 831/QĐ-BTNMT dated 01/04/2024 by the Ministry of Natural Resources and Environment; (ii) Official Dispatch No. 2518/TKV-TN dated 02/05/2024 on approving the technical plan, construction plan, and cost estimate for establishing geomechanical maps for underground mines in 2024.	100%
		1. Amend and reissue the Company's Internal Audit Regulation.	100%
10	Resolution No. 10/NQ-VNBC	2. Amend and reissue the Regulation on Inspection and Monitoring Compliance with Laws and TKV's Decisions within the Company.	100%
**************************************	dated 22/05/2024	3. Approve the investment project for production equipment in 2024 and the transfer of the 2024 investment plan.	100%
		4. Implement Official Dispatch No. 2824/TKV-KCM dated 15/05/2024 from TKV	100%

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No.	Resolution Number and Date	Content	Voting Ratio
		on focusing on coal recovery according to the Mine Closure Proposal.	
11	Resolution No. 11/NQ-VNBC dated 05/06/2024	Implementation of TKV's document on the management and operation of the Company: Official Dispatch No. 3113/TKV-KTTC dated 30/05/2024 regarding the distribution of 2023 dividends.	100%
		1. Add outsourcing plans for some processes supporting coal production in 2024 (adding 660 meters of CBSX roadway excavation).	100%
		2. Implement TKV's documents on the management and operation of the Company's production, including: (i) Official Dispatch No. 3016/TKV-TN dated 27/05/2024 approving supplier selection results for mine	
12	Resolution No. 12/NQ-VNBC dated 15/06/2024	slope displacement monitoring, shaft tower monitoring, and mine network establishment for Nui Beo Coal Joint Stock Company - Vinacomin in 2024; (ii) Official Dispatch No. 3353/TKV-TN dated 10/06/2024 approving supplier selection results for drilling services to support mining in 2024; (iii) Official Dispatch No. 3414/TKV-KCM+TN dated 12/06/2024 approving aspects of the technical plan for waste dumping and filling according to the open-pit mine closure proposal for Nui Beo.	100%
13	Resolution No. 13/NQ-VNBC	1. Supervise the management and operation of production for Q2 2024.	100%
	dated 28/06/2024	2. Establish the Company's Digital Transformation Steering Committee.	100%
	Resolution No.	Establish a delegation of Company officials for overseas visits. Papert on the implementation of the limitation of the limitation of the limitation of the limitation of the limitation.	100%
14	14/NQ-VNBC dated 10/07/2024 2. Report on the implementation of the Leadership Coordination Regulation and the Company Governance Report for the first half of 2024.		100%
15	Resolution No. 15/NQ-VNBC dated 22/07/2024 Implement Conclusion No. 37/KL-TTr dated 31/05/2024 by the Inspectorate of Quang Ninh Province on compliance with policies and laws in the investment project for the Company's Resettlement Area in Ha Phong Ward, Ha Long City.		100%
16	Resolution No. 16/NQ-VNBC	1. Merge V14 Mine Section into Transportation Workshop 3.	100%

No.	Resolution Number and Date	Content	
	dated 07/08/2024	2. Allow officials to take leave for overseas visits.	100%
17	Resolution No. 17/NQ-VNBC dated 23/08/2024	Implement TKV's document on the management and operation of the Company's production: Official Dispatch No. 4712/TKV-DT dated 21/08/2024 on researching and proposing the implementation of a project.	# H #
18	Resolution No. 18/NQ-VNBC dated 27/08/2024	Adjust the 2024 Investment and Construction Plan for Nui Beo Coal Joint Stock Company - Vinacomin.	100%
19	Resolution No. 19/NQ-VNBC dated 11/09/2024	Convert Roadway Excavation Workshop No. 5 into Mining Workshop No. 8.	100%
		1. Plan outsourcing of main processes for coal production in 2025 for Nui Beo Coal Joint Stock Company - Vinacomin.	100%
	Resolution No. 20/NQ-VNBC dated 20/09/2024	2. Report proposal to TKV on implementing the project for the Company's coal feeding system to BT1 Conveyor Belt as part of the "Nui Beo – Ha Tu – Processing Center – Lang Khanh" coal transportation system.	100%
20		3. Implement TKV's document on the management and operation of the Company's production: Official Dispatch No. 5206/TKV-DT dated 16/09/2024 on urgently supplementing certain aspects of the light mechanization equipment investment project.	100%
		4. Submit the operational efficiency evaluation plan and enterprise classification criteria for 2024.	100%
		1. Report on Q3 production and business results, nine-month results, and the production and business plan for Q4 of 2024.	100%
		2. Amend the Material Management Regulation.	100%
21	Resolution No. 21/NQ-VNBC dated 02/10/2024	3. Implement TKV's document on the management and operation of the Company's production and business activities, including: (i) Official Dispatch No. 5410/TKV-KCM dated 26/09/2024 on complex geological conditions during longwall mining at some production areas of Nui Beo Coal Joint Stock Company - Vinacomin; (ii) Official Dispatch No. 5434/TKV-KCM dated 27/09/2024 approving the technical plan for 2025 production; (iii) Directive No. 225/CT-TKV	100%

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No.	Resolution Number and Date	Content	Voting Ratio
		dated 30/09/2024 on strengthening safety and occupational health management within TKV.	
22	Resolution No. 22/NQ-VNBC	1. Leadership staff planning for the 2020–2025 period (after review and supplementation) and for the 2025–2030 period.	100%
22	dated 25/10/2024	2. Authorize the Company Director to decide on loan contracts, capital mobilization, mortgages, guarantees, letters of credit, and compensations.	100%
		1. Adopt the salary scale and wage table system of the parent company – Vietnam National Coal and Mineral Industries Group.	100%
23	Resolution No. 23/NQ-VNBC dated 04/11/2024	2. Report and request TKV's approval for the investment project to construct housing for underground mine workers of Nui Beo Coal Joint Stock Company - Vinacomin.	100%
		3. Supplement the 2024 outsourcing plan to recover clean coal from tailings and waste screenings.	100%
24	Resolution No. 24/NQ-VNBC dated 04/11/2024	Policy on personnel matters.	100%
25	Resolution No. 25/NQ-VNBC dated 25/11/2024	Personnel resignation from the position of Deputy Director.	100%
26	Resolution No. 26/NQ-VNBC dated 04/12/2024	1. Implement TKV's document on the management and operation of the Company's production and business activities: Official Dispatch No. 6625/TKV-KCM, TN, KH dated 26/11/2024 on processing raw coal recovery under the Nui Beo open-pit mine closure proposal.	
	å .	2. Authorize the legal procedures to construct housing for underground mine workers.	100%
27	Resolution No. 27/NQ-VNBC	1. Through the project of investing in lightweight mechanized equipment.	100%
41	dated 17/12/2024	2. The company's adjusted 2024 Construction Investment Plan.	100%
28	Resolution No. 28/NQ-VNBC	1. Business performance results for 2024, and plans for Q1 and the entire year of 2025.	100%
	dated December 27, 2024	2. Approval of the company's Labor and Salary Plan for 2025.	100%

No.	Resolution Number and Date	Content			
		3. Approval of the company's Construction Investment Plan for 2025.	100%		
		4. Programs and activity plans of the Board of Directors for 2024.	100%		
		5. Report to TKV for approval: (i) The water breakout prevention monitoring system project; (ii) The investment projects for production facilities in 2025.	5-		
		6. Plan for organizing the 2025 Annual General Meeting of Shareholders.	100%		
		7. Plan for the company's internal audit in 2025.	100%		
		8. Implementation of TKV's management and operational documents related to the company's business activities, including: (i) Official Dispatch No. 7239/TKV-TN dated December 24, 2024, regarding the approval of the report on the results of supplementing the underground rock geomechanics map for 2024 – Nui Beo Coal JSC – Vinacomin; (ii) Official Dispatch No. 7280/TKV-KH dated December 26, 2024, providing guidance on coal purchase for stockpiling in 2024.	100%		
		9. Report on the implementation of the Leadership Coordination Regulation and the Corporate Governance Report for 2024.	100%		

III. Supervisory Board

1. Information on Supervisory Board Members:

No.	Name	Position	Date of Membership in the Supervisory Board	Qualification
1	Vu Thi Dung	Chairperson	01/11/2019	Master's in Economic Management
2	Nguyen Tien Nhuong	Member	18/03/2006	Bachelor's in Economics
3	Do Thi Thanh Huyen	Member	28/04/2016	Mining Engineer

2. Supervisory Board Meetings:

No.	Name	Number of Meetings Attended	Attendance Rate	Voting Participation Rate	Reason for Absence
1	Vu Thi Dung	4	100%	100%	
2	Nguyen Tien	4	100%	100%	

No.	Name	Number of Meetings Attended	Attendance Rate	Voting Participation Rate	Reason for Absence
	Nhuong				
3	Do Thi Thanh Huyen	4	100%	100%	

3. Supervisory Board Oversight of the Board of Directors and Management Board:

- a) Regarding the Board of Directors' Management Activities:
- The Board of Directors (BoD) performed its functions and duties through its operational regulations. It managed the company by issuing resolutions, decisions, regulations, and conducting checks on their implementation.
- Directed the Management Board and other administrative departments within the Company to strictly comply with state, corporate group, and company regulations.
- The BoD held monthly regular meetings, addressing many issues related to directing production and business operations. All meetings were well-prepared in terms of content, ensured proper procedure, adhered to principles, and aligned with the Company's actual production and business conditions to make timely decisions.
- Successfully organized the 2024 Annual General Meeting of Shareholders, ensuring the rights and interests of shareholders according to legal provisions. Dividends were distributed as per the resolutions.
- Approved production and business plans, investment plans, revised and issued internal regulations, reappointed personnel, and addressed outstanding issues in investment projects.
- Reorganized the production structure, streamlined departments, and transitioned from open-pit coal mining to underground mining, aligning with reduced open-pit coal production volumes.
- The BoD's activities and timely adjustments to management documents enhanced the efficiency and flexibility of corporate governance in 2024. All documents issued were within the scope of the BoD's authority and conformed to the actual production and business conditions of the Company.
 - b) Regarding the Management Board's Organizational Activities:
- The Company Director directly managed production and business operations according to the functions and duties defined by the Enterprise Law and the Company's Charter, specifically:
- Proactively proposed solutions to the BoD to improve operational efficiency and company management. Actively drafted and issued other management documents within the Company's authority.
- Represented the Company in signing labor, credit, economic, and commercial contracts, ensuring compliance with regulations and laws.

- Conducted personnel planning, training, development, and appointments in accordance with proper procedures.
- Implemented democratic, transparent, and open recruitment processes. Managed salaries, bonuses, promotions, and raises in accordance with the Company's regulations and TKV's guidelines.
- Fulfilled obligations to the State, ensured the rights and lawful interests of shareholders, and maintained security, order, and social safety.
- Effectively executed investment and construction activities (DT-XDCB) within the delegated authority. Followed proper investment procedures, decisions, execution, and settlement of projects.
- Actively managed daily production and business operations with synchronized policies and solutions, from the Company to department and workshop levels.
- Organized and signed responsibility agreements between the Company Director and heads of departments.
- Directed the effective implementation of the Company's production and business plans, achieving all economic and technical targets set by the General Meeting of Shareholders.

4. Coordination Between the Supervisory Board (BKS) and the BoD, Management Board, and Other Managers:

- In 2024, the Supervisory Board received coordination from the BoD, the Management Board, and other managers, including the provision of reports and documents necessary for supervision, assigning staff to work with the Supervisory Board when requested, and jointly organizing training workshops for controllers.
- During summary meetings, annual meetings, and extraordinary meetings of the BoD and Management Board, the Supervisory Board was invited to attend and provide input to ensure the Company's activities aligned with shareholder rights and benefits.

5. Other Activities of the Supervisory Board: None

IV. Executive Board

No.	Full name	Year of birth	Professional qualifications	Position	Date of appointme nt	Date of dismissal
1	Doan Dac Tho	07/02/1969	Mining Construction Engineer	Director	01/08/2023	
2	Tran Quoc Tuan	22/08/1968	Mining Engineer	Deputy Director	26/07/2011	25/11/20 24
3	Pham Ba Tuoc	06/10/1978	Mining Engineer	Deputy Director	16/08/2017	
4	Nguyen Xuan Phung	12/03/1979	Mining Electrical Engineer	Deputy Director	02/05/2019	

No.	Full name	Year of birth	Professional qualifications	Position	Date of appointme nt	Date of dismissal
5	Le Quoc Khang	13/01/1984	Underground and Mining Construction Engineer	Deputy Director	04/01/2023	
6	Truong Thuy Mai	10/06/1975	Bachelor of Accounting	Chief Accounta nt	05/02/2018	

V. Corporate Governance Training

The members of the Board of Directors, Supervisory Board, and Management Board of the Company fully participated in corporate governance training programs organized by TKV, the State Securities Commission, and the Hanoi Stock Exchange.

VI. List of Related Parties of the Company as per Clause 34, Article 6 of the Securities Law, and Transactions Involving Related Parties:

- 1. List of related parties: Accompanying list provided.
- 2. Transactions between the Company and its related parties, major shareholders, insiders, or persons related to insiders: None.
- 3. Transactions between insiders or their related parties and subsidiaries or controlled companies: None.
- 4. Transactions between the Company and other entities: None.

VII. Share Transactions by Insiders and Related Parties:

- 1. List of insiders and their related parties: None.
- 2. Share transactions by insiders or their related parties involving the Company: None.

VIII. Other Notable Issues: None

Recipients:

- As stated above (ecopy for reporting);
- Board of Directors (3 copies), Supervisory Board (ecopy);
- Director, Deputy Directors, Chief Accountant (ecopy);
- Registration Department; Secretary (ecopy for disclosure);
- Archives: Office; Board of Directors

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

CONG TY CÔ PHẦN THAN NÚI ĐỆC VINACOMIN

oTran Tuan Anh

LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS (Attached to Report No. 1.9.8./VNBC-BC dated Innuary 2025)

Stock code:

NBC

Company Name: Nui Beo Coal Joint Stock Company - Vinacomin

Closing date:

31/12/2024

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of ownership certificate (ID card, Citizen identification card, Passport, business registration certificate)	Proprietor certificate number	Date of Issuance of Ownership Certificate	Time of Appointment of Internal Personnel/Become a relevant perso	Note
1	2	3	4	5	6	7	8	9	10
1	NBC	Tran Tuan Anh	Chairman of the Board of Directors		Citizen ID card	001072019821	08/05/2021	01/01/2023	
1.1	NBC	Tran Tuong		Father		Do not have		01/01/2023	old and weak
1.2	NBC	Dang Thi Bich Lien		Mother		Do not have		01/01/2023	old and weak
1.3	NBC	Nguyen Thi Kim Thanh	1	Mother in law	ID card	116412395	11/07/2022	01/01/2023	
1.4	NBC	Do Thuy Chi		Wife	Citizen ID card	155187000002	08/05/2021	01/01/2023	
1.5	NBC	Tran Hai Phong		Boy		Do not have	E 6	01/01/2023	Young
1.6	NBC	Tran Duc An Khoi		Boy		Do not have		01/01/2023	Young
1.7	NBC	Tran Lam		Younger brother	Citizen ID card	001073007351	10/07/2021	01/01/2023	
1.8	NBC	Hoang Thi Ngoc Anh		sister in law	Citizen ID card	001175022832	10/05/2021	01/01/2023	
1.9	NBC	Tran Thi Bich Ngoc		Younger sister	Citizen ID card	001175016078	22/11/2021	01/01/2023	
1.10	NBC	Nguyen Ba Luong	The Cart of the Cart	brother in law	Citizen ID card	036072000158	25/04/2021	01/01/2023	
2	NBC	Doan Dac Tho	Board Member/Director/Leg al Representative		ID card	101027330	14/08/2014	01/08/2023	Member of Board of Directors from 05.10.23
2	NBC	Doan Dac Tho	Board Member/Director/Leg al Representative		Citizen ID card	027069000205	10/05/2021	01/08/2023	Member of Board of Directors from 05.10.23
2.1	NBC	Doan Dac Chi		Father		Do not have		01/08/2023	Lost
2.2	NBC	Nguyen Thi Thuy		Mother		Do not have		01/08/2023	Lost
2.3	NBC	Pham Van Duy		father in law		Do not have		01/08/2023	Lost
2.4	NBC	Manager Doi		Mother in law		Do not have		01/08/2023	Lost
2.5	NBC	Pham Thi Hoa		Wife	ID card	101179401	15/08/2014	01/08/2023	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of ownership certificate (ID card, Citizen identification card, Passport, business registration certificate)	Proprietor certificate number	Date of Issuance of Ownership Certificate	Time of Appointment of Internal Personnel/Become a relevant perso	Note
2.5	NBC	Pham Thi Hoa		Wife	Citizen ID card	033172004336	11/03/2021	01/08/2023	
2.6	NBC	Doan Quang Khai		offspring	ID card	101222573	06/05/2011	01/08/2023	
2.6	NBC	Doan Quang Khai	Lacture of the Co.	offspring	Citizen ID card	022096003892	10/05/2021	01/08/2023	
2.7	NBC	Doan Bao Khiem		offspring	Citizen ID card	022204001878	10/05/2021	01/08/2023	
2.8	NBC	Le Thi Lan Anh		daughter in law	ID card	101247278	03/04/2012	01/08/2023	
2.8	NBC	Le Thi Lan Anh		daughter in law	Citizen ID card	022197003200	11/03/2021	01/08/2023	
2.9	NBC	Doan Thi Lieu		Older sister	ID card	272252735	30/07/2008	01/08/2023	
2.9	NBC	Doan Thi Lieu		Older sister	Citizen ID card	027159008909	28/12/2021	01/08/2023	
2.10	NBC	Bui Van Son	ā a	brother in law	ID card	271151612	28/07/2008	01/08/2023	
2.10	NBC	Bui Van Son		brother in law	Citizen ID card	027054003741	28/12/2021	01/08/2023	
2.11	NBC	Doan Thi Lan		Older sister	ID card	125552695	26/01/2010	01/08/2023	
2.11	NBC	Doan Thi Lan		Older sister	Citizen ID card	027160008569	25/06/2021	01/08/2023	
2.12	NBC	Nguyen Van Cuong		brother in law	ID card	125552694	26/01/2010	01/08/2023	
2.12	NBC	Nguyen Van Cuong		brother in law	Citizen ID card	027062010357	25/06/2021	01/08/2023	
2.13	NBC	Nguyen Thi Hoang Yen		Sister in law	ID card	012192719	19/09/2013	01/08/2023	Marie 15
2.13	NBC	Nguyen Thi Hoang Yen		Sister in law	Citizen ID card	001176024496	10/05/2021	01/08/2023	173/1
2.14	NBC	Doan Thi Nui		Older sister	ID card	125494681	19/12/2015	01/08/2023	
2.14	NBC	Doan Thi Nui		Older sister	Citizen ID card	027165003425	01/05/2021	01/08/2023	
2.15	NBC	Hoang Dinh Thuan		brother in law	ID card	125872454	14/04/2009	01/08/2023	
2.15	NBC	Hoang Dinh Thuan		brother in law	Citizen ID card	027064003492	01/05/2021	01/08/2023	
2.16	NBC	Doan Thi Sau	1 6 b	Younger sister	ID card	142855218	22/06/2013	01/08/2023	
2.16	NBC	Doan Thi Sau		Younger sister	Citizen ID card	027171010531	16/08/2021	01/08/2023	
2.17	NBC	Doan Thi Xuan		Younger sister	ID card	101066750	09/01/2007	01/08/2023	
2.17	NBC	Doan Thi Xuan		Younger sister	Citizen ID card	027174000337	26/04/2022	01/08/2023	
2.18	NBC	Ngo Xuan Hanh		brother in law	Citizen ID card	022071002362	23/02/2022	01/08/2023	
2.19	NBC	Doan Thi Xuyen		Younger sister	ID card	101179275	27/06/2009	01/08/2023	
2.19	NBC	Doan Thi Xuyen	7 3 St. 1	Younger sister	Citizen ID card	027176006763	25/06/2021	01/08/2023	
2.20	NBC	Le Tien Nam		brother in law	ID card	101040900	04/01/2006	01/08/2023	
2.20	NBC	Le Tien Nam		brother in law	Citizen ID card	038070005682	22/12/2021	01/08/2023	
3	NBC	Nguyen Tuan Dung	Board Member		ID card	100769453	30/12/2008	01/07/2022	
3	NBC	Nguyen Tuan Dung	Board Member		Citizen ID card	030068011014	28/06/2021	01/07/2022	
3.1	NBC	Nguyen Tat Du		Father		Do not have		01/07/2022	Lost

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STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of ownership certificate (ID card, Citizen identification card, Passport, business registration certificate)	Proprietor certificate number	Date of Issuance of Ownership Certificate	Time of Appointment of Internal Personnel/Become a relevant perso	Note
3.2	NBC	Pham Thi Sau		Mother	ID card	140054848	12/05/1978	01/07/2022	
3.2	NBC	Pham Thi Sau		Mother	Citizen ID card	030138008938	13/08/2021	01/07/2022	
3.3	NBC	Trinh Xuan Vy		father in law	Citizen ID card	022036000119	11/08/2021	01/07/2022	
3.4	NBC	Le Thi Hy		Mother in law	ID card	100007263	07/01/2008	01/07/2022	
3.4	NBC	Le Thi Hy		Mother in law	Citizen ID card	038141001182	11/08/2021	01/07/2022	
3.5	NBC	Trinh Thanh Binh		Wife	ID card	100613046	25/11/2009	01/07/2022	
3.5	NBC	Trinh Thanh Binh		Wife	Citizen ID card	022173006559	28/06/2021	01/07/2022	
3.6	NBC	Nguyen Tien Minh		offspring	Citizen ID card	022097002876	10/05/2021	01/07/2022	
3.7	NBC	Nguyen Tien Hung		offspring	Citizen ID card	022203002844	09/05/2021	01/07/2022	
3.8	NBC	Nguyen Tat Duyet		younger brother	Citizen ID card	030070006005	24/07/2019	01/07/2022	
3.9	NBC	Vu Thi Uyen		sister in law	Citizen ID card	030174006291	24/07/2019	01/07/2022	
3.10	NBC	Nguyen Thi Dien		younger brother	Citizen ID card	030172003380	11/08/2021	01/07/2022	
3.11	NBC	Tran Van Do		brother in law	ID card	141948818	09/09/2013	01/07/2022	
3.11	NBC	Tran Van Do		brother in law	Citizen ID card	030068012481	28/06/2021	01/07/2022	
3.12	NBC	Nguyen Thi Diem		younger brother	ID card	141591225	17/09/2011	01/07/2022	
3.12	NBC	Nguyen Thi Diem		younger brother	Citizen ID card	030174009353	16/04/2021	01/07/2022	
3.13	NBC	Liu Huu Tiep		brother in law	Citizen ID card	030069004496	05/05/2022	01/07/2022	
3.14	NBC	Nguyen Tien Duat		younger brother	ID card	101052131	28/08/2012	01/07/2022	
3.14	NBC	Nguyen Tien Duat		younger brother	Citizen ID card	030075009985	16/04/2021	01/07/2022	
3.15	NBC	Dinh Thi Hong		sister in law	ID card	100754765	09/01/2015	01/07/2022	
3.15	NBC	Dinh Thi Hong		sister in law	Citizen ID card	022179005636	25/04/2021	01/07/2022	
4	NBC	Tran Quoc Tuan	Board Member		ID card	011360636	13/02/2004	25/12/2017	
4	NBC	Tran Quoc Tuan	Board Member		Citizen ID card	022068004435	08/07/2022	25/12/2017	
4.1	NBC	Tran Dinh Tinh	300	Father	ID card	100651812	22/04/2011	25/12/2017	
4.2	NBC	Cao Thi Tram		Mother	ID card	100037432	08/09/1981	25/12/2017	Lost
4.3	NBC	Nguyen Xuan Truc		father in law	ID card			25/12/2017	Lost
4.4	NBC	Luong Thi Dao		Mother in law	11 2 1	Do not have		25/12/2017	old and weak
4.5	NBC			Wife	ID card	100667972	21/05/2011	25/12/2017	
4.5	NBC	Thurs		Wife	Citizen ID card	034172012878	28/06/2021	25/12/2017	
4.6	NBC	Tran Tuan Kiet		offspring	Citizen ID card	022202005014	12/07/2019	25/12/2017	
4.7	NBC	Tran Minh Hien		offspring	Citizen ID card	022205008941	22/07/2022	25/12/2017	
4.8	NBC	Tran Lan Anh		younger brother	ID card	100490759	10/12/2003	25/12/2017	1

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4.9	NBC	Tran Thach Cuong		younger brother	ID card	100713424	01/04/1997	25/12/2017	
4.9	NBC	Tran Thach Cuong		younger brother	Citizen ID card	022080000835	16/05/2016	25/12/2017	
4.10	NBC	Dinh Thi Huong Loan		sister in law	ID card	100799744	13/02/2001	25/12/2017	
5	NBC	Dang Van Ngong	Board Member		ID card	100855790	11/02/2003	28/04/2021	
5	NBC	Dang Van Ngong	Board Member		Citizen ID card	001063014832	15/05/2018	28/04/2021	
5.1	NBC	Dang Van Rau		Father		Do not have		28/04/2021	Lost
5.2	NBC	Tran Thi Hoa		Mother		Do not have		28/04/2021	Lost
5.3	NBC	Nguyen Danh Kien		father in law		Do not have		28/04/2021	Lost
5.4	NBC	Nguyen Thi Nhung		Mother in law		Do not have		28/04/2021	Lost
5.5	NBC	Nguyen Thi Voc	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Wife	ID card	100592104	25/11/2014	28/04/2021	
5.5	NBC	Nguyen Thi Voc		Wife	Citizen ID card	034160010195	10/04/2021	28/04/2021	1902
5.6	NBC	Dang Nhu Trang		offspring	ID card	100915183	10/04/2021	28/04/2021	
5.6	NBC	Dang Nhu Trang		offspring	Citizen ID card	022188000399	11/11/2015	28/04/2021	
5.7	NBC	Dang Dinh Thi		offspring	ID card	101259444	20/04/2012	28/04/2021	
5.7	NBC	Dang Dinh Thi		offspring	Citizen ID card	022094011778	28/06/2021	28/04/2021	
5.8	NBC	Dang Van Hoa		brother	Citizen ID card	001057011287	01/05/2021	28/04/2021	
5.9	NBC	Tran Thi Chien		Sister in law	ID card	110673059	19/04/2012	28/04/2021	
5.9	NBC	Tran Thi Chien		Sister in law	Citizen ID card	001162030077	01/05/2021	28/04/2021	66
5.10	NBC	Dang Van Phong		younger brother	Citizen ID card	001064014748	31/07/2018	28/04/2021	
5.11	NBC	Pham Thi Tran		sister in law	ID card	110674910	19/04/2012	28/04/2021	
5.11	NBC	Pham Thi Tran		sister in law	Citizen ID card	001162030079		28/04/2021	
5.12	NBC	Dang Thi En		younger brother	Citizen ID card	001167014952	16/04/2020	28/04/2021	
5.13	NBC	Tran Van Dong		brother in law	ID card	111287544	29/11/2012	28/04/2021	
5.13	NBC	Tran Van Dong		brother in law	Citizen ID card	001067018453	21/04/2021	28/04/2021	
5.14	NBC	Nguyen Danh Bao		Brother in law	Citizen ID card	034056002352	09/05/2021	28/04/2021	
5.15	NBC	Nguyen Thi Dam		Sister-in-law	ID card	142764335	i i	28/04/2021	
5.15	NBC	Nguyen Thi Dam		Sister-in-law	Citizen ID card	034158008200	20/01/2021	28/04/2021	
5.16	NBC	Nguyen Danh Tan		sister in law	Citizen ID card	034065003303	10/10/2016	28/04/2021	7
6	NBC	Earl Pham	Vice president		ID card	100673899	12/06/2014	16/08/2017	
6	NBC	Earl Pham	Vice president		Citizen ID card	022078007888	02/07/2021	16/08/2017	
6.1	NBC	Pham Minh Tan	*	Father		Do not have		16/08/2017	Lost
6.2	NBC	Trinh Thi La		Mother	ID card	100072065	04/03/2009	16/08/2017	

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6.2	NBC	Trinh Thi La		Mother	Citizen ID card	034153001659	10/04/2021	16/08/2017	
6.3	NBC	Nguyen Thi Pho	_ 6	Mother in law	Citizen ID card	034156005712	21/04/2021	16/08/2017	
6.4	NBC	Nguyen Thi Hang		Wife	Citizen ID card	022179002401	28/06/2021	16/08/2017	+11-1
6.5	NBC	Pham Gia Khanh		offspring	Citizen ID card	022207005250	21/04/2022	16/08/2017	8
6.6	NBC	Pham Khanh Ngoc		offspring		Do not have		16/08/2017	Young
6.6	NBC	Pham Khanh Ngoc		offspring		Do not have		16/08/2017	Young
6.7	NBC	Pham Minh Thai		brother	ID card	100673947	19/04/2014	16/08/2017	
6.7	NBC	Pham Minh Thai		brother	Citizen ID card	034074011422	25/04/2021	16/08/2017	
6.8	NBC	Pham Minh Tien		younger brother	ID card	100730401	07/09/2008	16/08/2017	
6.8	NBC	Pham Minh Tien		younger brother	Citizen ID card	022081005593	07/04/2021	16/08/2017	
6.9	NBC	Pham Thu Huong		younger brother	ID card	101277967	04/03/2013	16/08/2017	A Property
6.9	NBC	Pham Thu Huong		younger brother	Citizen ID card	022196003665	10/04/2021	16/08/2017	
6.10	NBC	Tran Bang Tam		sister in law	ID card	100775264	07/11/2014	16/08/2017	
6.10	NBC	Tran Bang Tam		sister in law	Citizen ID card	022183007100	06/04/2021	16/08/2017	
7	NBC	Nguyen Xuan Phung	Vice president		ID card	100750655	03/06/2006	02/05/2019	
7	NBC	Nguyen Xuan Phung	Vice president		Citizen ID card	034079028136	25/06/2021	02/05/2019	
7.1	NBC	Nguyen Xuan De		Father	ID card	100775810	13/05/2014	02/05/2019	
7.1	NBC	Nguyen Xuan De		Father	Citizen ID card	034047010654	22/12/2021	02/05/2019	
7.2	NBC	Pham Thi Duong		Mother	ID card	100775845	14/08/2014	02/05/2019	
7.2	NBC	Pham Thi Duong		Mother	Citizen ID card	034151004512	16/04/2021	02/05/2019	
7.3	NBC	Luong Van Hiem		father in law	Citizen ID card	031060016080	25/06/2021	02/05/2019	
7.4	NBC	Le Thi Chien		Mother in law	Citizen ID card	031160007559	11/08/2021	02/05/2019	
7.5	NBC	Luong Thi Huong		Wife	ID card	101227995	12/08/2011	02/05/2019	
7.5	NBC	Luong Thi Huong	The second secon	Wife	Citizen ID card	031183027373	22/12/2021	02/05/2019	
7.6	NBC	Nguyen Xuan Mai		offspring	Citizen ID card	022305007160	07/04/2023	02/05/2019	
7.7	NBC	Nguyen Nhan Phong		offspring	Citizen ID card	022208001761	10/12/2022	02/05/2019	
7.8	NBC	Nguyen Thi Thuy		Sister	ID card	100751723	27/08/2014	02/05/2019	
7.8	NBC	Nguyen Thi Thuy		Sister	Citizen ID card	034172022985	25/06/2021	02/05/2019	
7.9	NBC	Nguyen Xuan Kieu		brother	Citizen ID card	034074005237	14/03/2022	02/05/2019	
8	NBC	Le Quoc Khang	Vice president		Citizen ID card	022084010847	11/08/2021	04/01/2023	
8.1	NBC	Le Chi Linh		Father		Do not have		04/01/2023	Lost

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8.2	NBC	Dong Thi Ly		Mother	Citizen ID card	030159011366	11/08/2021	04/01/2023	
8.3	NBC	Dao Thi Mai		Mother in law	Citizen ID card	034157002725	22/12/2021	04/01/2023	
8.4	NBC	Ha Thi Thuong		Wife	Citizen ID card	022184008879	29/06/2023	04/01/2023	
8.5	NBC	Le Binh An		Boy		Do not have		04/01/2023	Young
8.6	NBC	Le Hoai An		Daughter	7 2	Do not have		04/01/2023	Young
8.7	NBC	Ha Thanh Giang Thuy		Brother in law	Citizen ID card	022075002129	25/04/2022	04/01/2023	- 4
8.8	NBC	Ha Thi Kim Oanh		Sister Wife	Citizen ID card	034179005553	05/10/2021	04/01/2023	
8.9	NBC	Ha Thi Phuong Thao		Sister Wife	Citizen ID card	022182000255	25/06/2021	04/01/2023	
9	NBC	Truong Thuy Mai	Chief Accountant		ID card	100642013	25/04/2008	05/02/2018	
9	NBC	Truong Thuy Mai	Chief Accountant		Citizen ID card	022175003120	05/05/2021	05/02/2018	
9.1	NBC	Truong Cong Dieu		Father		Do not have		05/02/2018	Lost
9.2	NBC	Hoang Thi Be		Mother	ID card	100144704	12/07/2005	05/02/2018	
9.2	NBC	Hoang Thi Be		Mother	Citizen ID card	044144000330	23/10/2020	05/02/2018	
9.3	NBC	Dao Duc Hy		father in law		Do not have		05/02/2018	Lost
9.4	NBC	Pham Thi Thanh Lien		Mother in law	*III	Do not have		05/02/2018	Lost
9.5	NBC	Dao Pham Hung	1 V	Husband	ID card	100673588	20/03/2006	05/02/2018	
9.5	NBC	Dao Pham Hung		Husband	Citizen ID card	025076000535	12/08/2021	05/02/2018	
9.6	NBC	Dao Mai Ly		offspring	Citizen ID card	022302004268	13/05/2021	05/02/2018	
9.7	NBC	Dao Huy Phuc		offspring	Citizen ID card	022205002558	12/08/2023	05/02/2018	
9.8	NBC	Truong Cong Quyen		brother	ID card	100855709	09/01/2002	05/02/2018	No.
9.8	NBC	Truong Cong Quyen		brother	Citizen ID card	025066000113	09/05/2016	05/02/2018	N. P.
9.9	NBC	Dinh Thi Han		Sister in law	ID card	100659287	29/03/2004	05/02/2018	
9.9	NBC	Dinh Thi Han		Sister in law	Citizen ID card	037170001058	06/12/2017	05/02/2018	
9.10	NBC	Truong Viet Bao		brother		Do not have		05/02/2018	Settling abroad
9.11	NBC	Tran Thi Yen		Sister in law		Do not have		05/02/2018	Settling abroad
9.12	NBC	Zhang Lizhi		Sister	ID card	100598317	10	05/02/2018	
9.12	NBC	Zhang Lizhi		Sister	Citizen ID card	022173003063	16/04/2019	05/02/2018	
9.13	NBC	Nguyen Quang Tung	E 100 100 100	brother in law	ID card	161888113		05/02/2018	
9.13	NBC	Nguyen Quang Tung		brother in law	Citizen ID card	001071012072	17/05/2021	05/02/2018	
10	NBC	Vu Thi Dung	Head of Supervisory Board		Citizen ID card	022179003564	07/08/2023	01/11/2019	

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10.1	NBC	Vu Van Cuong		Father	CCCD	034048002854	10/04/2021	01/11/2019	
10.2	NBC	Trinh Thi Ha	v el	Mother	CCCD	030153002215	10/04/2021	01/11/2019	
10.3	NBC	Do Vu Minh Anh		offspring	CCCD	022306002565	07/08/2023	01/11/2019	
10.4	NBC	Do Ha Anh		offspring		Do not have		01/11/2019	Young
10.5	NBC	Vu Thi Hue		younger brother	CCCD	022183002741	10/08/2021	01/11/2019	
10.6	NBC	Duong Duc Phu	de la companya de la	brother in law	CCCD	038075003496	10/08/2021	01/11/2019	
10.7	NBC	Vu Thi Thanh		younger brother	CCCD	022188003815	28/05/2021	01/11/2019	
10.8	NBC	Nguyen Van Minh		brother in law	CCCD	022089001741	22/12/2021	01/11/2019	
11	NBC	Nguyen Tien Nhuong	Board of Supervisors		ID card	100421423	25/04/1983	18/03/2006	
11	NBC	Nguyen Tien Nhuong	Board of Supervisors		Citizen ID card	022067002045	05/08/2019	18/03/2006	
11.1	NBC	Nguyen Tien Hao	18 70 7 7 7 7 7 7 7	Father	ID card	100033481	24/03/1978	18/03/2006	
11.1	NBC	Nguyen Tien Hao		Father	Citizen ID card	022035000101	04/10/2021	18/03/2006	
11.2	NBC	Vu Thi Dang		Mother	ID card	101339849	24/07/2014	18/03/2006	
11.2	NBC	Vu Thi Dang	2	Mother	Citizen ID card	022136003442	07/09/2021	18/03/2006	
11.3	NBC	Doan Van Phang	Tip	father in law	Citizen ID card	001040002625	22/12/2021	18/03/2006	
11.4	NBC	Doan Thi Thanh	- W	Wife	Citizen ID card	001173005260	27/08/2015	18/03/2006	
11.5	NBC	Nguyen Anh Duc		offspring	Citizen ID card	022097002421	17/08/2018	18/03/2006	
11.6	NBC	Nguyen Duc Hoang		offspring	Citizen ID card	022208002009	25/04/2022	18/03/2006	Tinas
11.7	NBC	Nguyen Tien Dung		brother	Citizen ID card	022060001065	02/10/2020	18/03/2006	
11.8	NBC	Pham Thi Ha		Sister in law	Citizen ID card	022169002980	02/12/2020	18/03/2006	
11.9	NBC	Nguyen Tien Duong		brother	Citizen ID card	022063001631	13/08/2018	18/03/2006	
11.10	NBC	Do Thi Mai		Sister in law	ID card	100478946	19/01/2008	18/03/2006	
11.10	NBC	Do Thi Mai		Sister in law	Citizen ID card	022167003043	04/10/2021	18/03/2006	
11.11	NBC	Nguyen Thi Dung		Sister	ID card	100556774	30/10/2007	18/03/2006	
11.11	NBC	Nguyen Thi Dung		Sister	Citizen ID card	022164008261	08/11/2021	18/03/2006	
11.12	NBC	Pham Van Quang		brother in law	ID card	100320973	02/04/2015	18/03/2006	1.485
11.12	NBC	Pham Van Quang		brother in law	Citizen ID card	022064003096	04/10/2022	18/03/2006	
11.13	The state of the s	Nguyen Thi Luong		younger brother	ID card	100556790	06/10/2013	18/03/2006	
11.13	NBC	Nguyen Thi Luong		younger brother	Citizen ID card	022169003620	04/10/2021	18/03/2006	
11.14	NBC	Tran Cong Thai		brother in law	Citizen ID card	022069002699	20 2010	18/03/2006	
11.15		Nguyen Tien Tam		younger brother	Citizen ID card	022071000329	01/07/2016	18/03/2006	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of ownership certificate (ID card, Citizen identification card, Passport, business registration certificate)	Proprietor certificate number	Date of Issuance of Ownership Certificate	Time of Appointment of Internal Personnel/Become a relevant perso	Note
1.16	NBC	Nguyen Thi Quynh Mai		sister in law	Citizen ID card	022175001155	01/07/2016	18/03/2006	
12	NBC	Do Thi Thanh Huyen	Board of Supervisors		ID card	100771692	30/12/1998	18/04/2011	
12	NBC	Do Thi Thanh Huyen	Board of Supervisors		Citizen ID card	022174011092	26/08/2021	18/04/2011	
12.1	NBC	Do Dinh Dat		Father		Do not have	2.1	18/04/2011	Lost
12.2	NBC	Dinh Thi Thanh		Mother	ID card	100310671	03/04/2014	18/04/2011	
2.3	NBC	Nguyen Ngoc Dam		father in law	ID card	100000492	20/04/2015	18/04/2011	
12.4	NBC			Mother in law		Do not have		18/04/2011	Lost
12.5	NBC	Nguyen Ngoc Minh		Husband	Citizen ID card	022070000333	25/06/2021	18/04/2011	
12.6	NBC	Nguyen Thi Ngoc Mai		offspring	Citizen ID card	022300006897	20/03/2018	18/04/2011	
12.7	NBC	Do Duy Anh	*	younger brother	Citizen ID card	033075003873	30/11/2022	18/04/2011	
12.8	NBC	Do Hoang Minh		younger brother	Citizen ID card	022084003372	03/08/2017	18/04/2011	
12.9	NBC	Tran Thi My		sister in law	Citizen ID card	022186002870	03/08/2017	18/04/2011	4.18
13	NBC	Luu Anh Duc	Company Secretary, Authorized CBTT Person		ID card	101219096	23/02/2011	31/03/2006	
13	NBC	Luu Anh Duc	Company Secretary, Authorized CBTT Person		ID card	162704068	31/07/2002	31/03/2006	
13	NBC	Luu Anh Duc	Company Secretary, Authorized CBTT Person		Citizen ID card	036077010322	13/02/2021	31/03/2006	730 1
13.1	NBC	Luu Van Trong		Father		Do not have		31/03/2006	Lost
13.2	NBC	Tran Thi Nu		Mother	ID card	160036722	03/06/2010	31/03/2006	
13.2	NBC	Tran Thi Nu		Mother	Citizen ID card	036153010587	10/05/2021	31/03/2006	
13.3	NBC	Nguyen Xuan Hung		father in law	ID card	100615688		31/03/2006	
13.3	NBC	Nguyen Xuan Hung		father in law	Citizen ID card	022060000707	25/04/2021	31/03/2006	
13.4	NBC	Nguyen Thi Huong		Mother in law	ID card	100368760		31/03/2006	
13.4	NBC	Nguyen Thi Huong	Will P	Mother in law	Citizen ID card	022163006555	27/06/2021	31/03/2006	
13.5	NBC	Nguyen Thi Thu Huyen		Wife	ID card	100736349	20/12/2014	31/03/2006	
13.5	NBC	Nguyen Thi Thu Huyen		Wife	Citizen ID card	022183006411	14/03/2021	31/03/2006	M
13.6	NBC	Luu Thu Uyen		Daughter	Citizen ID card	022304001005	16/08/2021	31/03/2006	
13.7	NBC	Luu Thu Huong		Daughter	00000000000000000000000000000000000000	Do not have		31/03/2006	Young

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STT	Stock code	Full name	company	with insiders	Citizen identification card, Passport, business registration certificate)	certificate number	Ownership Certificate	Personnel/Become a relevant perso	9
13.8	NBC	Tran Anh Tuan	- 11	Younger brother	Citizen ID card	036088022779	10/05/2021	31/03/2006	
13.9	NBC	Nguyen Thi Thanh Hoa		sister in law	ID card	100807875	07/06/2012	31/03/2006	
13.9	NBC	Nguyen Thi Thanh Hoa		sister in law	Citizen ID card	022186003260	23/07/2022	31/03/2006	
14	NBC	Vu Thi Minh Dung	Internal audit committee member		ID card	101220349	04/06/2011	01/11/2021	
14	NBC	Vu Thi Minh Dung	Internal audit committee member		Citizen ID card	036176007562	28/06/2021	01/11/2021	
14.1	NBC	Vu Dinh Thinh		Father	ID card	100039917	15/03/2006	01/11/2021	
14.1	NBC	Vu Dinh Thinh		Father	Citizen ID card	036049000459	10/04/2021	01/11/2021	
14.2	NBC	Vu Thi Thuy		Mother	ID card	160702438	28/08/2014	01/11/2021	TO THE
14.2	NBC	Vu Thi Thuy		Mother	Citizen ID card	036149006576	10/05/2021	01/11/2021	lana 64
14.3	NBC	Hoang Van Kien		Husband	ID card	100806940	05/07/2009	01/11/2021	
14.3	NBC	Hoang Van Kien		Husband	Citizen ID card	022069003041	28/06/2021	01/11/2021	
14.4	NBC	Hoang Vu Thuy Duong		offspring	Citizen ID card	022303000729	25/04/2021	01/11/2021	
14.5	NBC	Hoang Vu Thai Hung		offspring	Citizen ID card	022207007702	25/04/2022	01/11/2021	
14.6	NBC	Vu Thi Minh Thanh		Older sister	ID card	100756234	24/12/2012	01/11/2021	
14.6	NBC	Vu Thi Minh Thanh		Older sister	Citizen ID card	036174004744	28/05/2021	01/11/2021	
14.7	NBC	Vu Xuan Thuoc		brother in law	ID card	100556099	27/05/2015	01/11/2021	

brother in law

NBC's parent

company

Relationship

Position in the

Type of ownership

certificate (ID card,

Citizen identification

Citizen ID card

Business Registration

FOUNDER

Vietnam National Coal

- Mineral Industries

Vu Xuan Thuoc

Group

Full name

STT

14.7

15

NBC

NBC

Stock code

Luu Anh Duc

MANAGER

022072012184

5700100256

Time of

Appointment of

Internal

01/11/2021

18/03/2006

Note

Date of

Issuance of

09/01/2022

21/10/2014

Proprietor

certificate

Doan Dac Tho