

Ha Noi, 23<sup>rd</sup> January 2025

## INFORMATION DISCLOSURE

**To: - State Securities Commission,  
- Hanoi Stock Exchange.**

**1. Organization name: MCG Energy and Real Estate Joint Stock Company**

- Stock code: MCG
- Address: Alley 102, Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi
- Contact phone number: 024.38694773 Fax: 024.38691568
- Email: [vanphong@mcger.com](mailto:vanphong@mcger.com)

## 2. Information disclosure content:

MCG Energy and Real Estate Joint Stock Company announces:

- 2024 Management Report of MCG Energy and Real Estate Joint Stock Company.

3. This information has been published on the Company's website on .23../01...../2025 at the link;

<https://www.mcger.com/dang-bai/categories/tin-tuc>

We hereby commit that the information published above is true and we are fully responsible before the law for the content of the information published above.

Attached documents:

- 2024 governance report of MCG Energy and Real Estate Joint Stock Company.

**Recipient:**

- As above;
- Save: TCHC.

**ORGANIZATION REPRESENTATIVE**

Legal representative/Person authorized by UQ to disclose  
information

(Sign full name, position, seal)



**TỔNG GIÁM ĐỐC**  
*Nguyễn Ngọc Hưng*

**CORPORATE GOVERNANCE REPORT  
2024**

To: - **State Securities Commission,**  
- **Hanoi Stock Exchange.**

- Listed company name: MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY.
- Head office address: Alley 102 Truong Chinh - Phuong Mai - Dong Da - Hanoi.
- Phone: 024.38694773. Email: vanphong@mcger.com.
- Charter capital: VND 575.1 billion.
- Stock code: MCG.
- Corporate governance model: General meeting of shareholders, Board of Directors, Board of Supervisors and General Director.
- Regarding the implementation of internal audit function: Appointed a person in charge of internal audit.

**I. Activities of the General Meeting of Shareholders:**

April 15, 2024: The Company held the 2024 Annual General Meeting of Shareholders.

Numerical order	Resolution Number	Date	Content
1	01/2024/NQ-DHĐCĐ	15/4/2024	Resolution of the 2024 Annual General Meeting of Shareholders: 1. Approval of the 2023 Business Results and 2023 Profit Distribution 2. Approval of the Board of Directors' Operation Report, the Board of Directors' Report, the Board of Supervisors' Report 3. Approval of the 2023 Audited Financial Statements 4. Approval of the 2024 Business Plan and 2024 Dividends 5. Approval of the Salaries and Remuneration of the Board of Directors and Board of Supervisors, the Internal Auditor, the Company Secretary and Administration Officer, and the Information Publicity Officer (including taxes) 6 Approval of the contents authorized for the Board of Directors to perform: 6.1. Approval of transactions with a value of less than 35% of the total assets recorded in the most recent financial statements with related persons being: - Organizations and individuals related to the Company



		<p>including: An Pha Hydropower Investment Joint Stock Company; Thien Nam Asset Management and Exploitation Joint Stock Company; Van Lam Mechanical Joint Stock Company; MCG Construction Joint Stock Company; Binh Long Renewable Energy Joint Stock Company; Electromechanical Equipment and Spare Parts Joint Stock Company; Khanh Khe Hydropower Joint Stock Company; Meco Electricity Investment and Development Joint Stock Company; Meco Saigon Irrigation Construction Joint Stock Company; MECO Minerals Joint Stock Company; Hoa Binh Electromechanical and Construction Joint Stock Company; BP Consulting and Construction Investment Joint Stock Company; Yen Bai Artificial Board Joint Stock Company; Ha Tinh Industrial Park Investment and Development Joint Stock Company; HTC Global Joint Stock Company; Long Giang Glass Company Limited; Long Giang Hung Yen Glass Company Limited; Linh Viet Nam Investment Company Limited. My Hung Renewable Energy Joint Stock Company; Tien Thanh Development Investment Joint Stock Company; LTM Quang Binh Entertainment and Service Investment and Trading Joint Stock Company.</p> <ul style="list-style-type: none"> <li>- Accept transactions with individuals and organizations who are insiders and people related to insiders of the Company.</li> <li>- Contents of approved contracts and related transactions include: <ul style="list-style-type: none"> <li>+ Construction and installation;</li> <li>+ Purchase and sale of goods, shares, investment capital contribution; joint venture and association cooperation (including Contracts/Deposit Agreements serving the above transactions);</li> <li>+ Borrowing, lending, guaranteeing and receiving guarantees;</li> <li>+ Payment, clearing, debt swapping under the authority of the Board of Directors after being approved by the General Meeting of Shareholders.</li> </ul> </li> </ul> <p>6.2. Choosing the time to decide: capital contribution, change of ownership ratio, divestment at some subsidiaries and associated companies.</p> <p>6.3. Approving the debt swap of Shareholders at the Parent Company with shares in related companies owned by shareholders.</p> <p>6.4. Choosing the time to sell treasury shares and investment shares not lower than the market price at the time of sale; Sell the remaining assets of the Company at Project 102 Truong Chinh and liquidate other assets to pay debts and mobilize capital from members of the Board of Directors, the Executive Board or other sources with interest rates equivalent to the bank at the time for the Company to resolve its financial structure.</p> <p>6.5. Write off outstanding receivables and payables of works/projects in accordance with current regulations. Set up provisions for bad debts, handle bad debts with provisions set up in accordance with the law.</p>
--	--	---

			<p>7. Authorize the Board of Directors to select 1 of the 3 following independent auditing units to audit for the 2024 fiscal year:</p> <ul style="list-style-type: none"> <li>- Branch of A &amp; C Auditing and Consulting Co., Ltd. in Hanoi Address: 40 Giang Vo, Cat Linh Ward, Dong Da District, Hanoi City.</li> <li>- AASC Auditing Company Limited Address: No. 1, Le Phung Hieu Street, Trang Tien Ward, Hoan Kiem District, Hanoi, Vietnam.</li> <li>- Nhan Tam Viet Auditing Company Limited Address: 2nd Floor, Platinum Residences Building, No. 06 Nguyen Cong Hoan, Ngoc Khanh Ward, Ba Dinh District, Hanoi, Vietnam.</li> </ul>
--	--	--	---

## II. Board of Directors:

### 1. Information about Board of Directors members:

Numerical order	Board Member	Position	Date of starting/cease being an independent member of the Board of Directors/Board of Management	
			Date of appointment	Dismissal Date
1	Mr. Nguyen Ngoc Binh	Chairman	12/6/2020	
2	Mr. Tran Hai Anh	Board Member	12/6/2020	
3	Mr. Nguyen Van Huyen	Board Member	12/6/2020	
4	Mr. Do Quang Tuan	Independent Board Member	12/6/2020	
5	Mr. Tran Ngoc Chien	Independent Board Member	12/6/2020	Passed away on 11/16/2024

### 2. Board of Directors meetings:

Numerical order	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending
1	Mr. Nguyen Ngoc Binh	7/7	100%	
2	Mr. Tran Hai Anh	7/7	100%	



3	Mr. Nguyen Van Huyen	7/7	100%	
4	Mr. Do Quang Tuan	1/7	14,3%	Absence with reason
5	Mr. Tran Ngoc Chien	6/7	6/7	Passed away on 11/16/2024

### 3. Supervisory activities of the Board of Directors over the Board of Management:

Perform the function of supervising the activities of the Board of Management in the following tasks:

The supervisory activities of the Board of Directors over the Board of Management are carried out regularly, promptly and fully.

In addition to regular meetings, the Board of Management regularly reports and exchanges with the Board of Directors to promptly and effectively handle arising issues.

The Board of Directors of the Company has organized regular and ad hoc meetings in the form of expanded meetings for members of the Executive Board, the Board of Supervisors and specialized departments to participate in accordance with the provisions of the Company's charter, closely following and strictly implementing the Resolution of the General Meeting of Shareholders.

The Board of Directors has proactively assessed the market, based on the Company's production and business situation to issue resolutions and decisions within its authority, in accordance with the Law and the Company's charter. In 2024, the Board of Directors discussed and decided on a number of important issues related to the Company's operations.

- Directing the organization of production and business according to the plan and strategy approved by the General Meeting of Shareholders,
- Timely directing issues arising in production and business, financial management and capital use, and capital recovery in subsidiaries and affiliated companies;
- Directing the review and completion of the organization of the apparatus, personnel, charter, governance regulations, and operations in the Company.

### 4. Activities of subcommittees assisting the Board of Directors:

The shareholder relations department operates actively, discloses information fully and promptly in accordance with the provisions of law.

### 5. Resolutions/Decisions of the Board of Directors:

Numerical order	Number Resolution/ Decision	Date	Content	Passage Rate
1	52/2024/NQ-HDQT	24/01/2024	Resolution approving, approving the signing of contracts/transactions with subsidiaries, related parties, and related persons expected to arise in 2024	100%

2	53/2024/NQ-HĐQT	25/01/2024	Resolution approving:	100%
3	54/2024/NQ-HĐQT	15/02/2024	- Signing an investment cooperation contract with Linh Viet Nam Investment Company Limited	100%
4	55/2024/QĐ-HĐQT	12/3/2024	- Lending 3 billion to Linh Viet Nam Investment Company Limited	100%
5	56/2024/NQ-HĐQT	25/3/2024	Resolution approving the closing of the list of shareholders to exercise the right to attend the 2024 Annual General Meeting of Shareholders	100%
6	57/2024/NQ-HĐQT	28/3/2024	Resolution approving the time and venue for holding the 2024 Annual General Meeting of Shareholders	100%
7	58/2024/NQ-HĐQT	26/4/2024	Resolution approving the lending of money to Linh Viet Nam Investment Company Limited to serve the business and investment needs of Linh Viet Nam Investment Company Limited	100%
8	59/2024/NQ-HĐQT	09/12/2024	Resolution approving the participation in contributing capital to establish LTM Quang Binh Entertainment and Service Investment and Trading Joint Stock Company	100%
9	59A/2024/NQ-HĐQT	31/12/2024	Resolution approving the policy of lending capital to Linh Viet Nam Investment Company Limited to serve the business and investment needs of Linh Viet Nam Investment Company Limited (maximum: VND 5 billion)	100%

### III. Board of Supervisors:

#### 1. Information about Board of Supervisors members:

Numerical order	Board Member	Position	Date of starting/no longer being a member of the Board of Supervisors	Professional level
1	Mrs. Dinh Thi Van	Head of Supervisory Board	12/6/2020	Hydraulic Engineering
2	Mrs. Hoang Thi Kim Anh	Board Member	12/6/2020	Bachelor of Accounting
3	Mr. Nguyen Thiet	Board Member	10/3/2022	Bachelor of Economics



## 2. Board of Supervisors Meeting:

Numerical order	Board Member	Position	Date of starting/no longer being a member of the Board of Supervisors	Number of meetings attended	Proportion	Reason for not attending
1	Mrs. Dinh Thi Van	Head of Supervisory Board	12/6/2020	4	100%	
2	Mrs. Hoang Thi Kim Anh	Board Member	12/6/2020	4	100%	
3	Mr. Nguyen Thiet	Board Member	10/3/2022	4	100%	

## 3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Executive Board and shareholders:

- Review and evaluate the activities of the Board of Directors, the Executive Board and the Company's management system related to the implementation of the Company's plan for 2024 approved by the General Meeting of Shareholders.
- Monitor and coordinate with the Board of Directors to organize inspections of production, business and financial activities of member units in the Company. Directly work with the Board of Directors in the Company to detect risks and shortcomings to recommend appropriate solutions to the Board of Directors, the Executive Board of the Company and units.
- Monitor and inspect the development of the Company's regulations and rules and the implementation of issued regulations and rules.
- Review the implementation of processes, procedures and documents of the Company's investment projects.

## 4. Coordination of activities between the Board of Supervisors and the Board of Directors, the Executive Board and other managers:

- The Board of Supervisors has carried out inspections of compliance with the charter, the reasonableness of management, operation, regulations in the field of business, financial and accounting management.
- Checking reports, giving opinions to the Board of Directors, the Board of Directors to promptly correct issues that need attention.
- Checking and evaluating the company's management processes to propose measures to prevent potential risks or shortcomings.
- Checking and supervising quarterly financial reports to assess the reasonableness of financial data and at the same time recommending to the Board of Directors solutions to improve the efficiency of using shareholders' capital.

**5. Other activities of the Board of Supervisors:**

- Attending and giving opinions at the extended meetings of the Board of Directors and the Board of Directors held periodically every quarter.

**IV. Executive Board:**

Numerical order	Board Member	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board
1	Mr. Nguyen Ngoc Hung - General Director	17/04/1977	Master of Economics	19/04/2021
2	Mr. Nguyen Van Huyen - Deputy General Director	15/06/1971	Hydraulic Engineering	01/09/2010
3	Ms. Nguyen Thi Phuong Ngoc - Deputy General Director	06/01/1982	Master of Finance	01/01/2016

**V. Chief Accountant:**

Full name	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board
Pham Thi Chinh Luong	19/10/1979	Bachelor of Economics	03/04/2018

**VI. Corporate governance training: No.**



**VII. List of related persons of the public company and transactions of related persons of the company with the company itself:**

**1. List of related persons of the company:**

Numerical order	Name of organization/individual	Securities trading account	Position at the Company	NSH Certificate Number, date of issue, place of issue			Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
				No	Date of issue	Place of issue					
<b>A</b>	<b>Internal person</b>										
1	Nguyen Ngoc Binh		Chairman of the Board of Directors					12/6/2020			Insider
2	Nguyen Van Huyen		Member of the Board of Directors/Deputy General Director					12/6/2020 01/9/2010		Appointed Deputy General Director from 01/09/2010	Insider
3	Tran Hai Anh		Member of the Board of Directors/					12/6/2020 23/11/2021		Appointed Head of Administration and Company Secretary from 23/11/2021	Insider
4	Do Quang Tuan		Administrative Officer cum Company Secretary					12/6/2020			Insider

5	Tran Ngoc Chien		Member of the Board of Directors					12/6/2020			Insider
6	Nguyen Ngoc Hung	086C866886	General Director/Auth orized Information Disclosure Officer					19/4/2021			Insider
7	Nguyen Thi Phuong Ngoc		Deputy General Director					01/01/2016			Deceased 11/16/2024
8	Pham Thi Chinh Luong		Chief Accountant					03/4/2018			Insider
9	Dinh Thi Van		Head of the Supervisory Board					12/6/2020			Insider
10	Hoang Thi Kim Anh		Member of the Supervisory Board					12/6/2020			Insider



11	Nguyen Thiet		Member of the Supervisory Board					10/3/2022		Election at the 2022 Annual General Meeting of Shareholders 10/3/2022	Insider
12	Pham Hong Sang		In charge of internal audit					23/11/2021		Appoint	Insider
B	Related parties - Related persons										
1	MCG Construction Joint Stock Company										Mr. Nguyen Ngoc Hung - General Director - is the Legal Representative
2	An Pha Hydropower Investment Joint Stock Company										Subsidiary
3	Meco Electricity Investment and Development Joint Stock Company										Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is the Chairman of the Board of Directors

4	Khanh Khe Hydropower Joint Stock Company										Internal related person - Mr. Nguyen Ngoc Nam - biological son of Mr. Nguyen Ngoc Binh is the General Director of the Company
5	Van Lam Mechanical Joint Stock Company										Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is the Chairman of the Board of Directors
6	Meco Saigon Irrigation Construction Joint Stock Company										Internal related person - Mr. Nguyen Ngoc Nam - biological son of Mr. Nguyen Ngoc Binh is a member of the Board of Directors
7	Thien Nam Asset Management and Exploitation Joint Stock Company										Ms. Nguyen Thi Phuong Ngoc - Deputy General Director - is the Chairman of the Board of Directors
8	Binh Long Renewable Energy Joint Stock Company										Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is the General Director



9	Electrical Equipment and Spare Parts Joint Stock Company										Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is the Member of the Board of Directors
10	Linh Viet Nam Investment Company Limited										Mr. Nguyen Ngoc Hung - General Director - is the Capital Contributing Member)
11	LTM Quang Binh Entertainment Services Investment and Business Joint Stock Company										Mr. Nguyen Ngoc Hung - General Director of the Company - is the General Director
12	HTC Global Joint Stock Company										Mr. Tran Ngoc Chien - Independent Member of the Board of Directors - is the Chairman of the Board of Directors

**2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:**

Numerical order	Name of organization/individual	Relationship with the Company	NSH Certificate Number, date of issue, place of issue			Head office address/Contact address	Time of transaction with the company	Number of Resolutions/Decisions passed by the General Meeting of Shareholders/Board of Directors	Content, quantity, total transaction value	Note
			No	Date of issue	Place of issue					
1	Nguyen Ngoc Binh	Chairman of the Board					2024	52/2024/NQ-HDQT	Borrow money 4,000,000,000	
2	Nguyen Ngoc Binh	Chairman of the Board					2024	52/2024/NQ-HDQT	Loan paid 500,000,000	
3	An Pha Hydropower Investment Joint Stock Company	Subsidiary - Mr. Nguyen Ngoc Binh is Chairman of the Board of Directors					2024	52/2024/NQ-HDQT	Electricity and water bills receivable (excluding VAT) 7,346,889	
4	An Pha Hydropower Investment Joint Stock Company	Subsidiary - Mr. Nguyen Ngoc Binh is Chairman of the Board of Directors					2024	52/2024/NQ-HDQT	Receivables from Nam Hoa 1 construction (excluding VAT) 2,733,078,878	
5	An Pha Hydropower Investment Joint Stock Company	Subsidiary - Mr. Nguyen Ngoc Binh is Chairman of the Board of Directors					2024	52/2024/NQ-HDQT	Payroll, insurance 56,872,167	
6	MECO Saigon Irrigation Construction Joint Stock Company	Mr. Nguyen Ngoc Binh is Chairman of the Board of Directors.					2024	52/2024/NQ-HDQT	Payment for construction volume, other payments 1,000,000,000	



Numerical order	Name of organization/individual	Relationship with the Company	NSH Certificate Number, date of issue, place of issue			Head office address/Contact address	Time of transaction with the company	Number of Resolutions/Decisions passed by the General Meeting of Shareholders/Board of Directors	Content, quantity, total transaction value	Note
			No	Date of issue	Place of issue					
7	MCG Construction Joint Stock Company	Mr. Nguyen Ngoc Hung - General Director is the legal representative.					2024	52/2024/NQ-HĐQT	Receivable from Quang Binh technical consultancy (excluding VAT) 700,834,791	
8	MCG Construction Joint Stock Company	Mr. Nguyen Ngoc Hung - General Director is the legal representative.					2024	52/2024/NQ-HĐQT	Payment for construction volume Nam Hoa 1 181,995,007	
9	MCG Construction Joint Stock Company	Mr. Nguyen Ngoc Hung - General Director is the legal representative.					2024	52/2024/NQ-HĐQT	Receivables for wages, insurance, other 181,995,007	
10	MCG Construction Joint Stock Company	Mr. Nguyen Ngoc Hung - General Director is the legal representative.					2024	52/2024/NQ-HĐQT	Binh Long volume to be returned (excluding VAT) 2,079,525,073	
11	MCG Construction Joint Stock Company	Mr. Nguyen Ngoc Hung - General Director is the legal representative.					2024	52/2024/NQ-HĐQT	Other payables 1,700,000,000	
12	MCG Construction Joint Stock Company	Mr. Nguyen Ngoc Hung - General Director is the legal representative.					2024	52/2024/NQ-HĐQT	Other payables 4,040,000,000	
13	MCG Construction Joint Stock Company	Mr. Nguyen Ngoc Hung - General Director is the legal representative.					2024	52/2024/NQ-HĐQT	Payment for construction volume of Project 102 14,250,302,002	

Numerical order	Name of organization/individual	Relationship with the Company	NSH Certificate Number, date of issue, place of issue			Head office address/Contact address	Time of transaction with the company	Number of Resolutions/Decisions passed by the General Meeting of Shareholders/Board of Directors	Content, quantity, total transaction value	Note
			No	Date of issue	Place of issue					
14	MCG Construction Joint Stock Company	Mr. Nguyen Ngoc Hung - General Director is the legal representative.					2024	52/2024/NQ-HDQT	Quang Binh technical consulting fee, other revenue 607,723,546	
15	Khanh Khe Hydropower Joint Stock Company	Joint ventures, associations - Mr. Nguyen Ngoc Binh is Chairman of the Board of Directors					2024	52/2024/NQ-HDQT	Insurance receivable 31,169,208	
16	Thien Nam Asset Management and Exploitation Joint Stock Company	Joint venture, association - Ms. Nguyen Thi Phuong Ngoc - Deputy General Director is Chairwoman of the Board of Directors					2024	52/2024/NQ-HDQT	Electricity, water, and rental fees (excluding VAT) 8,014,129,145	
17	Thien Nam Asset Management and Exploitation Joint Stock Company	Joint venture, association - Ms. Nguyen Thi Phuong Ngoc - Deputy General Director is Chairwoman of the Board of Directors					2024	52/2024/NQ-HDQT	Rent, electricity and water collection 8,968,613,548	
18	Thien Nam Asset Management and Exploitation Joint Stock Company	Joint venture, association - Ms. Nguyen Thi Phuong Ngoc - Deputy General Director is Chairwoman of the Board of Directors					2024	52/2024/NQ-HDQT	Deposit Payment 7,600,000,000	



Numerical order	Name of organization/individual	Relationship with the Company	NSH Certificate Number, date of issue, place of issue			Head office address/Contact address	Time of transaction with the company	Number of Resolutions/Decisions passed by the General Meeting of Shareholders/Board of Directors	Content, quantity, total transaction value	Note
			No	Date of issue	Place of issue					
19	Van Lam Mechanical Joint Stock Company	Insider's related person - Mr. Nguyen Ngoc Nam - biological son of Mr. Nguyen Ngoc Binh is a member of the Board of Directors.					2024	52/2024/NQ-HĐQT	Other receivables 100,000,000	
20	Binh Long Renewable Energy Joint Stock Company	Joint ventures, partnerships - Mr. Nguyen Ngoc Binh is the General Director					2024	52/2024/NQ-HĐQT	Receivables from construction volume of Binh Long Project 3,876,033,949	
21	Van Lam Mechanical Joint Stock Company	Insider's related person - Mr. Nguyen Ngoc Nam - biological son of Mr. Nguyen Ngoc Binh is a member of the Board of Directors.					2024	52/2024/NQ-HĐQT	Other receipts 100,000,000	
22	Nguyen Van Huyen	Member of Board of Directors, Deputy General Director					2024	52/2024/NQ-HĐQT	Advance 273,700,000	
23	Van Lam Mechanical Joint Stock Company	Insider's related person - Mr. Nguyen Ngoc Nam - biological son of Mr. Nguyen Ngoc Binh is a member of the Board of Directors.					2024	52/2024/NQ-HĐQT	Lease and equipment payments 460,000,000	
24	Nguyen Thiet	Planning and Investment Department Staff, Board of Supervisors Member					2024	52/2024/NQ-HĐQT	Advance 37,500,000	

Numerical order	Name of organization/individual	Relationship with the Company	NSH Certificate Number, date of issue, place of issue			Head office address/Contact address	Time of transaction with the company	Number of Resolutions/Decisions passed by the General Meeting of Shareholders/Board of Directors	Content, quantity, total transaction value	Note
			No	Date of issue	Place of issue					
25	Nguyen Thiet	Planning and Investment Department Staff, Board of Supervisors Member					2024	52/2024/NQ-HĐQT	Advance payment 37,499,400	
26	Tran Hai Anh	Board Member/Administrative Officer cum Corporate Secretary					2024	52/2024/NQ-HĐQT	Other receivables 17,430,084	
27	HTC Global Joint Stock Company	Mr. Tran Ngoc Chien - Member of Board of Directors is Chairman of Board of Directors					2024	52/2024/NQ-HĐQT	Electricity receivable (excluding VAT) 16,781,106	
28	HTC Global Joint Stock Company	Mr. Tran Ngoc Chien - Member of Board of Directors is Chairman of Board of Directors					2024	52/2024/NQ-HĐQT	Electricity Bill Collection 18,123,594	
29	Long Giang Company Limited	Ms. Nguyen Thi Phuong Ngoc - Deputy General Director - is Vice Chairwoman of the Board of Directors.					2024	52/2024/NQ-HĐQT	Electricity receivable (Excluding VAT) 28,586,390	
30	Long Giang Company Limited	Ms. Nguyen Thi Phuong Ngoc - Deputy General Director - is Vice Chairwoman of the Board of Directors.					2024	52/2024/NQ-HĐQT	Electricity Bill Collection 30,873,301	



Numerical order	Name of organization/individual	Relationship with the Company	NSH Certificate Number, date of issue, place of issue			Head office address/Contact address	Time of transaction with the company	Number of Resolutions/Decisions passed by the General Meeting of Shareholders/Board of Directors	Content, quantity, total transaction value	Note
			No	Date of issue	Place of issue					
31	MCG Construction Joint Stock Company	Mr. Nguyen Ngoc Hung - General Director is the legal representative.					2024	52/2024/NQ-HĐQT	Must return construction volume of Project 102 (excluding VAT) 13,194,724,076	
32	Tran Hai Anh	Board Member/Administrative Officer cum Corporate Secretary					2024	52/2024/NQ-HĐQT	Advance payment 40,000,000	
33	Linh Viet Nam Investment Company Limited	Insider's related person - Mr. Nguyen Ngoc Hung - General Director - is a Capital Contributing Member)					2024	52/2024/NQ-HĐQT	Loan principal receivable 8,000,000,000	
34	Linh Viet Nam Investment Company Limited	Insider's related person - Mr. Nguyen Ngoc Hung - General Director - is a Capital Contributing Member)					2024	52/2024/NQ-HĐQT	Interest receivable 768,986,302	

### 3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the listed company:

Numerical order	The person who makes the transaction	Insider Relations	Position at CTNY	ID card/Passport number, date of issue, place of issue			Address	Name of subsidiary, company controlled by CTNY	Time of transaction	Content, quantity, total transaction value	Note
				No	Date of issue	Place of issue					
1	Nguyen Van Huyen	General Director	Board Member/Deputy General Director					An Pha Hydropower Investment Joint Stock Company	2024	Advance 1,005,210,000	

2	Nguyen Van Huyen	General Director	Board Member/Deputy General Director					An Pha Hydropower Investment Joint Stock Company	2024	Advance payment recovery 2,037,260,000	
3	Nguyen Ngoc Binh	Chairman of the Board	Chairman of the Board					An Pha Hydropower Investment Joint Stock Company	2024	Borrow money 4,988,243,000	
4	Nguyen Ngoc Binh	Chairman of the Board	Chairman of the Board					An Pha Hydropower Investment Joint Stock Company	2024	Advance Refund 6,358,902,639	

#### 4. Transactions between the company and other entities:

*4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years: No.*

*4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) in the past three (03) years: No.*

*4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers: No.*

# **VIII. Stock transactions of insiders and related persons of insiders:**

## **1. List of insiders and related persons of insiders:**

Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
I	Insiders are Board Members and related persons:									
1	Nguyen Ngoc Binh		Chairman of the Board					8.998.880	15,65%	
1.1	Nguyen Van Soan									Father Deceased
1.2	Tran Thi Thu Ha									Birth Mother Deceased
1.3	Nguyen Thi Minh Thu							0		Sister
1.4	Nguyen Xuan Phuong							308.170	0,535%	Wife
1.5	Nguyen Thi Phuong Ngoc							0		offspring



Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
1.6	Nguyen Ngoc Nam							0		offspring
1.7	Nguyen Minh Thanh							15.000	0,029	son in law
1.8	Tran Thi Thu Thuy							0		daughter in law
1.9	Tran Doan							0		Brother-in-law Deceased
1.10	Nguyen Huu Ninh									Father-in-law Deceased
1.11	Tran Thi Xuan									Mother-in-law Deceased
1.12	An Pha Hydropower Investment Joint Stock Company									Organization related to Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors (Subsidiary)

Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
1.13	Meco Electricity Investment and Development Joint Stock Company									Organizations related to Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors (Mr. Nguyen Ngoc Nam - biological son of Mr. Nguyen Ngoc Binh is the General Director of the Company)
1.14	Khanh Khe Hydropower Joint Stock Company									Organizations related to Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors (Mr. Nguyen Ngoc Binh is Chairman of the Board of Directors)
1.15	Van Lam Mechanical Joint Stock Company									Organizations related to Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors
1.16	Meco Saigon Irrigation Construction Joint Stock Company									Organizations related to Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors (Mr. Nguyen Ngoc Binh is Chairman of the Board of Directors)
1.17	Binh Long Renewable Energy Joint Stock Company									Organizations related to Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors (Mr. Nguyen Ngoc Binh is General Director)

Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
1.18	Electromechanical Equipment and Spare Parts Joint Stock Company									Organizations related to Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors (Mr. Nguyen Ngoc Binh is a member of the Board of Directors)
2	Nguyen Van Huyen	082C817968	Member Board of Directors					0	0	
2.1	Nguyen Dinh Tu									Father Deceased
2.2	Nguyen Thi Ton							0		Mother
2.3	Nguyen Thi Ha							0		Sister
2.4	Nguyen Thi Huong							0		Sister
2.5	Bui Thi Hoa							0		Wife
2.6	Nguyen Chi Thanh							0		Children



[illegible]

Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
3.6	Nguyen Mai Kim Thuy							0		Wife
3.7	Tran Thi Mai Hoa							0		younger brother
3.8	Le Van Thanh							0		brother in law
3.9	Nguyen Tuan Toan									father in law
3.10	Nguyen Thi Mai Hoan									Mother in law
4	Do Quang Tuan		Board Member					0		
4.1	Do Tien Hoa									Father Deceased
4.2	Le Thi Minh									Birth Mother Deceased
4.3	Do Thuy Ngan							0		Sister

Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
4.4	Do Mai Dung							0		Sister
4.5	Do Manh Hung							0		Brother
4.6	Do Tien Dung							0		Brother
4.7	Do Quang Tuong							0		Brother
4.8	Vo Thi Minh Trang							0		Sister
4.9	Do Trung Kien							0		Wife
4.10	VO VAN DOU							0		Children
4.11	NGUYEN THI KINH							0		FATHER-IN-LAW
4.12	NGUYEN THI THOA							0		MOTHER-IN-LAW
4.13	NGUYEN THI VAN QUYNH							0		SISTER-IN-LAW
4.14	TRAN THI THU THAM							0		SISTER-IN-LAW



Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
5	Tran Ngoc Chien		Board Member					0		Passed away on 11/16/2024
5.1	Tran Ngoc Toai							0		Father Deceased
5.2	Nguyen Thi Minh Ca							0		Birth Mother Deceased
5.3	Vu Thi Kim Ngan							0		Wife
5.4	Tran Thi My Hoa							0		Children
5.5	Tran Ngoc Mai Huong							0		Children
5.6	Chu Xuan Truong							0		Son-in-law

Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
5.7	Vu Anh Tuan							0		Son-in-law
5.8	Tran Thi Ngoi							0		Sister
5.9	Tran Ngoc Cong							0		Younger brother
5.10	Tran Trung Thanh							0		Younger brother
5.11	Nguyen Thi Hai An							0		Sister-in-law
5.12	Vu Thi Thu Thuy							0		Sister-in-law
5.13	Vu Quang Du							0		Father-in-law

Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
5.14	Pham Thi Mui							0		Mother-in-law
5.15	HTC Global Joint Stock Company									Mr. Tran Ngoc Chien - Independent member of the Board of Directors - is Chairman of the Board of Directors
II	Insiders are members of the Board of Directors and related persons:									
1	Nguyen Ngoc Hung	086C866886	General Director					18.000	0,031%	
1.1	Nguyen Duy Phien									Father Deceased
1.2	Pham Thi Oanh							0		Mother
1.3	Nguyen Thi Yen							0		Sister



Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
1.4	Nguyen Thi En							0		Sister
1.5	Nguyen Thi An							0		Sister
1.6	Nguyen Ngoc Anh							0		Brother
1.7	Trinh Hong Hoa							0		Wife
1.8	Nguyen Bao Ngoc							0		Children
1.9	Nguyen Gia Bao							0		Children
1.10	Trinh Hung									Father-in-law Deceased
1.11	Nguyen Thi Dan							0		Mother-in-law

Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
1.12	Pham Tien Khu							0		Brother ...
1.13	Do Khac Truong							0		Mother-in-law
1.14	Nguyen Dinh Truong							0		Anh rể
1.15	Dinh Thi Hoi							0		Chị dâu
1.16	MCG Construction Joint Stock Company									Tổ chức có liên quan đến ông Nguyễn Ngọc Hưng - Tổng giám đốc (Ông Nguyễn Ngọc Hưng - TGD là Người đại diện theo Pháp luật)
1.17	Linh Viet Nam Investment Company Limited									Tổ chức có liên quan đến ông Nguyễn Ngọc Hưng - Tổng giám đốc (Ông Nguyễn Ngọc Hưng - TGD là Thành viên góp vốn)

Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
1.18	LTM Quang Binh Entertainment Services Investment and Trading Joint Stock Company									Tổ chức có liên quan đến ông Nguyễn Ngọc Hưng - Tổng giám đốc (Ông Nguyễn Ngọc Hưng - là Tổng giám đốc)
2	Nguyen Van Huyen	082C817968	Deputy General Manager					0	0	
2.1	Nguyen Dinh Tu									Father Deceased
2.2	Nguyen Thi Ton							0		Mother
2.3	Nguyen Thi Ha							0		Sister
2.4	Nguyen Thi Huong							0		Sister
2.5	Bui Thi Hoa							0		Wife
2.6	Nguyen Chi Thanh							0		Children



Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
2.7	Nguyen Tan Dung							0		Children
2.8	Nguyen Hoang Hai							0		Children
2.9	Tran Van Minh							0		Brother-in-law
2.10	Bui Van Bong									Father-in-law Deceased
2.11	Hoang Thi Phuong									Mother-in-law Deceased
3	Nguyen Thi Phuong Ngoc		Deputy General Director					0	0	
3.1	Nguyen Ngoc Binh							8.998.880	15,65%	Father
3.2	Nguyen Xuan Phuong							308.170	0,535%	Mother

Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
3.3	Nguyen Ngoc Nam	017C181889						0		Brother
3.4	Nguyen Minh Thanh							15.000	0,029%	Husband
3.5	Nguyen Thanh Long							0		Children
3.6	Nguyen Ngoc Phuong Thu							0		Children
3.7	Nguyen Huu Dat							0		Father-in-law
3.8	Hoang Thi Xuan Minh							0		Mother-in-law
3.9	Tran Thi Thu Thuy							0		Sister-in-law

Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
3.10	Thien Nam Asset Management and Exploitation Joint Stock Company									Organizations related to Ms. Nguyen Thi Phuong Ngoc - Deputy General Director (Ms. Nguyen Thi Phuong Ngoc is the Chairwoman of the Board of Directors)
III	Insiders are members of the Board of Supervisors and related persons:									
1	Dinh Thi Van		Head of Supervisory Board					0		
1.1	Phan Xuan Tuan							0		Husband
1.2	Phan Tuong Vinh							0		Young



Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
1.3	Phan Phuong Hoa							0		Young
1.4	Dinh Van Thong							0		Father Retired
1.5	Pham Thi Thuy Hong							0		Mother Retired
1.6	Dinh Thi Thanh							0		Younger sister
1.7	Dinh Van Khanh							0		Younger brother
1.8	Phan Xuan Toi									Father-in-law Deceased
1.9	Nguyen Thi Minh							0		Mother-in-law Deceased

Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
1.10	Takasaki Takeshi							0		Brother-in-law
1.11	Phan Thi Ha							0		Sister-in-law
2	Hoang Thi Kim Anh		Board Member					40	0,00008%	
2.1	Hoang Cong Lai							0		Father
2.2	Le Thi Sau							0		Mother
2.3	Hoang Tuan Viet							0		Brother
2.4	Hoang Hoai Nam							0		Sister

Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
2.5	Hoang Thi Thu Hien							0		Sister
2.6	Le Quang Hung							0		Husband
2.7	Le Hong Hanh							0		Children
2.8	Le Hoang Thien Phuc							0		Children
2.9	Le Hoang Thien Anh							0		Children
2.10	Tran Thi Thu Ha							0		Sister-in-law
2.11	Mai Minh Huy	026C220185 061C018668						0		Brother-in-law



Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
2.12	Le Thanh Quan							0		Father-in-law Deceased
2.13	Tran Thi Nhuan							0		Mother-in-law
2.14	Do Thi Thuy Nhan							0		Sister-in-law
3	Nguyen Thiet		Board Member					0		
3.1	Tran Thi Xinh	105C363077						60.000		Wife
3.2	Nguyen Anh Thu							0		Daughter
3.3	Nguyen Minh Thuy							0		Daughter

Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
3.4	Tran Quang Duc							0		Father-in-law
3.5	Pham Thi Hue							0		Mother-in-law
3.6	Tran Thi Dung							0		Sister-in-law
3.7	Tran Quang Hau							0		Brother-in-law
3.8	Tran Quang Vinh							0		Sister-in-law
3.9	Tran Thi Du							0		Brother-in-law
3.10	Nguyen Thung							0		Father

[illegible]



Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
1	Pham Thi Chinh Luong		Chief Accountant					0		
1.1	Pham Xuan Tung							0		Father
1.2	Do Thi Hong Nhi							0		Mother
1.3	Pham Do Dai Vuong							0		Sister
1.4	Nguyen Thi Thuy Linh							0		Sister-in-law

Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
VI	Insider is the Authorized Person to Disclose Information and Related Person:									
1	Nguyen Ngoc Hung	086C866886						18.000	0.031%	
1.1	Nguyen Duy Phien							0		Father Deceased
1.2	Pham Thi Oanh							0		Mother
1.3	Nguyen Thi Yen							0		Sister
1.4	Nguyen Thi En							0		Sister
1.5	Nguyen Thi An							0		Sister
1.6	Nguyen Ngoc Anh							0		Brother

Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
1.7	Trinh Hong Hoa							0		Wife
1.8	Nguyen Bao Ngoc							0		Children
1.9	Nguyen Gia Bao							0		Children
1.10	Trinh Hung									Father-in-law Deceased
1.11	Nguyen Thi Dan							0		Mother-in-law
1.12	Pham Tien Khu							0		Brother-in-law
1.13	Do Khac Truong							0		Brother-in-law
1.14	Nguyen Dinh Truong							0		Brother-in-law
1.15	Dinh Thi Hoi							0		Sister-in-law



Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
1.16	MCG Construction Joint Stock Company (Formerly Mecco Real Estate Joint Stock Company)									Organization related to Mr. Nguyen Ngoc Hung - General Director (Mr. Nguyen Ngoc Hung - General Director is the Legal Representative)
1.17	Linh Viet Nam Investment Company Limited									Organization related to Mr. Nguyen Ngoc Hung - General Director (Mr. Nguyen Ngoc Hung - General Director is a Capital Contributing Member)
1.18	LTM Quang Binh Entertainment Services Investment and Trading Joint Stock Company									Organizations related to Mr. Nguyen Ngoc Hung - General Director (Mr. Nguyen Ngoc Hung - is General Director)
VII	Internal person is the person in charge of administration and company secretary.									
1	Tran Hai Anh		In charge of administration and company secretary.					5.600	0.01%	
1.1	Tran Duc Thanh							0		Father
1.2	Nguyen Thi Hai							0		Mẹ đẻ

[illegible]

Numerical order	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID/Passport Number	Date of issue	Place of issue				
VIII	The Internal Auditor is the Internal Auditor.									
1	Pham Hong Sang		Phụ trách kiểm toán nội bộ					0		
1.1	Pham Van On							0		Father
1.2	Tran Thi Yen							0		Mother
1.3	Pham Thi Ngoc							0		Sister
1.4	Pham Thi Lam							0		Brother
1.5	Nguyen Thanh Binh							0		in-law
1.6	Nguyen Van Khoa							0		Brother-in-law
1.7	Tran Huong Giang							0		Wife



[illegible]

## 2. Transactions of insiders and related persons on shares of listed companies:

Numerical order	The person who makes the transaction	Internal Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward)
			Number of shares	Proportion	Number of shares	Proportion	

### IX. Other matters to note:

1. March 11, 2024 is the last registration date to organize the 2024 Annual General Meeting of Shareholders according to Resolution No. 54/2024/NQ-HDQT dated February 15, 2024 of the Board of Directors.

2. The date of holding the 2024 Annual General Meeting of Shareholders is: April 15, 2024.

### 3. Changes in the Board of Directors' personnel:

- Mr. Tran Ngoc Chien - Member of the Company's Board of Directors passed away on November 16, 2024.

#### Recipient:

- As above;
- File: VT.

ON BEHALF OF THE BOARD  
OF DIRECTORS  
CHAIRMAN



Nguyen Ngoc Binh