

No.: 01/BC-MCF-HĐQT

Long An, January 17, 2025

REPORT ON CORPORATE GOVERNANCE

Year 2024

To: - The State Securities Commission
- The Hanoi Stock Exchange

- **Company Name:** Mechannics Construction And Foodstuff Joint-Stock Company
- **Address of head office:** 29 Nguyen Thi Bay, Ward 6, Tan An City, Long An Province
- **Telephone:** 0272.3820509 Fax: 0272.3521252 Email: info@mecofood.com.vn
- **Charter Capital:** 107.778.380.000 VND (*One hundred and seven billion, seven hundred and seventy-eight million, three hundred and eighty thousand VND*)
- **Stock Sympol:** MCF
- **Governance Model:**
 - + General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders:

- On May 8, 2024, Mechannics Construction And Foodstuff Joint-Stock Company held the 2024 Annual General Meeting of Shareholders.

No.	Resolution /Decision No.	Date of issuance	Content
1	24/NQ-MCF-ĐHCD	08/05/2024	Resolution of the 2024 Annual General Meeting of Shareholders

II. Board of Directors (Year 2024):

1. Information about the members of the Board of Director:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Bach Ngoc Van	Chairman of the Board (<i>Non-Executive Member</i>)	01/12/2023	08/05/2024
2	Mr. Le Phat Tai	Chairman of the Board (<i>Non-Executive Member</i>)	08/05/2024	

3	Mr. Nguyen Van Kiet	Vice Chairman of the Board <i>(Non-Executive Member)</i>	01/12/2023	-
4	Ms. Le Mai Han	Vice Chairman of the Board <i>(Non-Executive Member)</i>	01/12/2023	-
5	Ms. Ho Thi Cam Van	BOARD OF DIRECTORS Member <i>(Non-Executive Member)</i>	01/12/2023	-
6	Mr. Nguyen Binh Hien	BOARD OF DIRECTORS Member <i>(Executive Member)</i>	12/06/2019	-

2. Meetings of the Board of Directors

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance Rate	Reason for Absence
1	Mr. Bach Ngoc Van	5/5	100%	<i>Dismissed from 08/05/2024, therefore did not attend subsequent meetings.</i>
2	Mr. Le Phat Tai	6/6	100%	<i>Appointed from 08/05/2024, therefore did not attend previous meetings.</i>
3	Mr. Nguyen Van Kiet	11/11	100%	
4	Ms. Le Mai Han	11/11	100%	
5	Ms. Ho Thi Cam Van	11/11	100%	
6	Mr. Nguyen Binh Hien	11/11	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors directly supervised by attending several monthly, quarterly, and preliminary meetings of the Company to provide timely direction for the implementation of the Company's production and business tasks; supervised through regular and ad-hoc reporting regime on the implementation of the 2024 production and business plan, on the management of capital and assets, investment and development, on labor organization and other activities at the Company.

The direction of the Board of Management in accordance with the authority and responsibilities prescribed in the Enterprise Law, the Company's Charter and internal regulations, did not obstruct or overlap with the management of the Board of Management in performing their duties. Through inspection and supervision, the Board of Directors promptly grasped the situation and results of production and business activities, minimizing risks.

4. Activities of the Board of Directors' subcommittees:

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The Company's Board of Directors works on the principle of collectivity under the chairmanship of the Chairman of the Board of Directors; there are no sub-committees under the Board of Directors.

5. Decisions of the Board of Director (2024 annual Report):

No.	Resolution/ Decision No.	Date of issuance	Content	Approval Rate
1	04/NQ- MCF- HDQT	11/03/2024	Agreement on preparing the list of shareholders eligible to attend the 2024 Annual General Meeting of Shareholders.	100%
2	07/NQ- MCF- HDQT (Resolution of the Board of Directors)	20/03/2024	- Approved the 2023 Production and Business Activities Report. - Approved the 2023 Financial Statements audited by CPA Vietnam Auditing Company Limited. - Agreement on approving the policy for investing in passenger vehicles to support operations at Mechannics Construction And Foodstuff Joint-Stock Company.	100%
3	08/QĐ- MCF- HDQT (Decision of the Board of Directors)	20/03/2024	- Decided to issue the Company's information disclosure policy.	100%
4	10/NQ- MCF- HDQT (Resolution of the Board of Directors)	08/04/2024	- Agreed to choose 08/05/2024 as the date for the 2024 Annual General Meeting of Shareholders.	100%
5	13/NQ- MCF- HDQT (Resolution of the Board of Directors)	02/5/2024	- Approved the reports and proposals submitted to the 2024 Annual General Meeting of Shareholders.	100%
6	30/NQ- MCF- HDQT (Resolution of the	13/05/2024	- Approved the implementation of the 2023 dividend payment.	100%

No.	Resolution/ Decision No.	Date of issuance	Content	Approval Rate
	Board of Directors)			
7	30C/NQ- MCF0- HDQT (Resolution of the Board of Directors)	20/05/2024	- Agreed to assign the General Director of the Company to select one of the independent audit firms approved by the 2024 Annual General Meeting of Shareholders.	100%
8	37/NQ- MCF- HDQT (Resolution of the Board of Directors)	28/06/2024	- Agreed to select CPA Vietnam Auditing Company Limited as the auditor to review the semi-annual financial statements and audit the 2024 financial statements of the company.	100%
9	40/NQ- MCF- HDQT (Resolution of the Board of Directors)	28/8/2024	- Approval for the Company to raise capital from BIDV - Long An Branch to support production and business activities in the form of a credit limit or individual loans.	100%
10	43/NQ- MCF- HDQT (Resolution of the Board of Directors)	09/10/2024	- Approved the refinancing and asset mortgage at Vietcombank Long An Branch.	100%
11	45/NQ- MCF- HDQT (Resolution of the Board of Directors)	31/12/2024	- Consensus on temporarily suspending the production and business activities of the handicraft sector of Mechannics Construction And Foodstuff Joint-Stock Company.	100%

III. Board of Supervisors (Year 2024):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of	Position	The date becoming/ceasing	Dismiss al Date	Qualifications

	Supervisors/ Audit Committee		to be the member of the Board of Supervisors/Audit Committee		
1	Ms. Hoang Thi Lien	Head of Board of Supervisors	12/06/2019		Bachelor of Finance and Accounting
2	Ms. Le Thi Hong Nhung	Member of Board of Supervisors	12/06/2019		Bachelor of Accounting
3	Mr. Phan Le Duy	Member of Board of Supervisors	15/06/2022		Bachelor of Finance and Banking

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting Rate	Reason for Absence
1	Ms. Hoang Thi Lien	4/4	100%	100%	
2	Ms. Le Thi Hong Nhung	4/4	100%	100%	
3	Mr. Phan Le Duy	4/4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

All activities of the Board of Directors comply with the Enterprise Law and the Company's Charter. The Board of Directors has regularly convened periodic meetings and then promptly implemented the Board of Directors resolutions for the Board of Management to implement.

The issues discussed and voted on at the Board of Directors meetings are all based on the resolutions of the General Meeting of Shareholders and fall within the authority of the Board of Directors. The discussion and voting are consistent with the functions, tasks, and powers of the Board of Directors according to the Enterprise Law and the Company's Charter.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Directors and the Board of Management have made significant efforts, regularly directing the company's staff to maximize cost-saving measures in production, sales, and administrative expenses, while maintaining stable business operations.

Board of Supervisors is invited to participate in meetings with the Board of Directors and the Board of Management.

Board of Supervisors monitors and inspects the management and implementation of business objectives by the Board of Directors and the Board of Management, and verifies the legality and reasonableness of business activities during the year according to the Resolution of the General Meeting of Shareholders.

Inspect and supervise the issuance of Resolutions and Decisions of the Board of Directors and the Board of Management.

Board of Supervisors has proactively coordinated regularly and closely with the Board of Directors and the Board of Management. Board of Supervisors receives full reports and documents related to the production and business situation and other activities of the Company. Board of Supervisors has contributed many opinions and proposals to the Board of Directors and the Board of Management on the Company's activities. Review accounting records and books, reasonable and legal accounting methods and honesty in preparing and presenting the Company's reports.

Board of Supervisors activities are always actively supported by the Board of Directors, the Board of Management, other Departments, and Factories. Board of Supervisors activities are independent and do not hinder the Company's production and business activities. The coordination between the Board of Directors, the Board of Management and Board of Supervisors is in accordance with standards, the Enterprise Law, and the Company's Charter.

5. Other activities of Board of Supervisors: None

IV. Board of Management

No.	Members of Board of Management	Date of Birth	Qualification	Date of Appointment/Dismissal of Executive Board Member
1	Mr. Le Truong Son	10/02/1963	Bachelor of Accounting and Auditing	10/01/2017
2	Mr. Nguyen Binh Hien	07/23/1964	Bachelor of Securities	09/15/2009
3	Mr. Nguyen Minh Phuc	11/12/1968	Bachelor of Economics	11/01/2021

V. Chief Accountant

Name	Date of Birth	Qualifications	Date of appointment/dismissal
Ms. Nguyen Thi Thanh Phung	12/15/1988	Bachelor of Securities	01/05/2022

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance: None

VII. The list of affiliated persons of the public company (2024 Report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company (*Appendix 01 attached*)
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.: (*Appendix 03 attached*)

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *(Appendix 04 attached)*

4.2. Transactions between the Company and the company that its members of Board of Management, the Board of Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: *None*

4.3. Other transactions of the Company may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: *None*

VIII. Share transactions of internal persons and their affiliated persons (year 2024)

1. The list of internal persons and their affiliated persons *(Appendix 02 attached)*.

2. Transactions of internal persons and affiliated persons with shares of the Company:

- Trading of internal persons:

No.	Transaction executor	Position	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of Shares	Percentage %	Number of Shares	Percentage %	
1	Le Truong Son	General Director	80.839	0,75	1.239	0,011	Order-matching transactions via the stock exchange

- Transactions of related parties: *None*

IX. Other significant issues: *None*

The above is the report on the corporate governance situation of Mechannics Construction And Foodstuff Joint-Stock Company in 2024./.

Recipient:
- As above;
- For record.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



LE PHAT TAI

Appendix 01: The list of affiliated persons of the Company

Attached to the Report On Corporate Governance 2024, No. 01/BC-MCF-HDQT, dated January 17, 2025

No	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Card/ Ownership Registration Number	Date of Issuance	Place of Issuance	Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Relationship
1	Vietnam Southern Food Corporation - Joint Stock Company		State Shareholder Ownership accounts for 60% of Charter Capital					03/02/2005			The internet person
1.1	Nguyen Huy Hung							22/10/2021			Chairman of the Board of Directors of the Southern Food Corporation
1.2	Luu Nguyen Chi Nhan							22/10/2021			Vice Chairman of the Board of Directors of the Southern Food Corporation
1.3	Ho Thi Cam Van							09/04/2023			Member of the Board of Directors of the Southern Food Corporation
1.4	Tran Tan Duc							1/12/20219			Member of the Board of Directors, General Director of the Southern Food Corporation
1.5	Bach Ngoc Van							1/9/20218			Deputy General Director of the Southern Food Corporation



No.	Name of Organization/ Individual	Securities Trading Account	Position in the Company	ID Card/ Ownership Registration Number	Date of Issuance	Place of Issuance	Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Relationship
1.6	Tran Hoang Ngan							09/02/2023			Deputy General Director of the Southern Food Corporation
1.7	Nguyen Van Hien							09/02/2023			Member of the Board of Directors, Deputy General Director of the Southern Food Corporation
1.8	Nguyen Vuong Quoc							04/01/2022			Chief Accountant of the Southern Food Corporation
2	Le Phat Tai		Chairman of the BoD					08/05/2024			The internal person
3	Bach Ngoc Van		Chairman of the BoD					01/12/2023	08/05/2024		The internal person
4	Nguyen Van Kiet	001C540347	Vice Chairman of the BoD					25/03/2011			The internal person
5	Nguyen Binh Hien		Member of the BoD - Deputy General Director					04/04/2015			The internal person

No.	Name of Organization/ Individual	Securities Trading Account	Position in the Company	ID Card/ Ownership Registration Number	Date of Issuance	Place of Issuance	Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Relationship
6	Le Truong Son	001C540172	General Director					04/04/2017			The internal person
7	Le Mai Han		Vice Chairman of the BoD					15/06/2022			The internal person
8	Ho Thi Cam Van		Member of the BoD					01/12/2023			The internal person
9	Nguyen Minh Phuc		Deputy General Director					01/11/2021			The internal person
10	Nguyen Thi Thanh Phung		Chief Accountant					05/01/2022			The internal person
11	Phan Le Duy		Member of the BoS					15/06/2022			The internal person
12	Hoang Thi Lien		Head of the BoS					12/06/2019			The internal person
13	Le Thi Hong Nhung		Member of the BoS					12/06/2019			The internal person

List of Related Parties to the Company's The internal persons refer to Appendix 2 attached

Appendix 02: The list of internal persons and their affiliated persons
 Attached to the Report On Corporate Governance 2024, No. 01/BC-MCF-HDQT, dated January 17, 2025



	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
1	Le Phat Tai		Chairman of the Board of Directors					2.155.600	39	20%	
1.1	Luu Kim Hoa										Mother
1.2	Dang Thi Oanh										Wife
1.3	Le Thi Quynh Nhu										Child
1.4	Le Dang Quynh Huong										Child
1.5	Vietnam Southern Food Corporation - Joint Stock Company		Capital Representative								
2	Nguyen Van Kiet		Vice Chairman of the Board of Directors					1.077.800	14,28	10,13%	

No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
2.1	Tran Thi Thu Huong								538	0,01%	Wife
2.2	Nguyen Thi Lan Anh										Child
2.3	Nguyen Huu Bang										Son-in-law
2.4	Nguyen Anh Hoang Minh										Child
2.5	Nguyen Anh Hoang Phuc										Child
2.6	Nguyen Thi Anh Tuyet										Older sister
2.7	Nguyen Anh Tuan										Older brother

No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
2.8	Nguyen Kim Thanh										Old sister-in-law
2.9	Nguyen Thi Anh Suong										Older sister
2.1	Dang Be Hai										Old brother-in-law
2.11	Nguyen Thi Anh Nguyet										Younger sibling
2.12	Tran Kim Thuong										Old brother-in-law
2.13	Nguyen Thi Thang										Old sister-in-law

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2.14	Tran Xuan Truong										Old brother-in-law
2.15	Dao Thi Nam										Old sister-in-law
2.16	Tran Van Tieng										Old brother-in-law
2.17	On Thi Phuong Oanh										Old sister-in-law
2.18	Tran Thi Thu Thao										Older sister-in-law
2.19	Tra Van Tuong										Old brother-in-law

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2.2	Tran Thi Thu Van										Younger sister-in-law
2.21	Tran Thi Thu Lan										Younger sister-in-law
2.22	Huynh Cong Duc										Younger brother-in-law
2.23	Tran Thi Thu Trang										Younger sister-in-law
2.24	Tong Thinh Nghia										Younger brother-in-law
2.25	Tran Thi Thu Trinh										Younger sister-in-law

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2.26	Truong Van Bi										Younger brother-in-law
2.27	Vietnam Southern Food Corporation - Joint Stock Company		Capital Representative								
3	Le Mai Han		Vice Chairman of the Board of Directors					1.077.800		10%	
3.1	Le Van An										Father
3.2	Vo Mai Trinh										Mother
3.3	Le Tan Quoc Truong										Younger sibling
3.4	Nguyen Hong Hai										Husband

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3.5	Nguyen Hong Thai										Father-in-law
3.6	Le Thi Tuyet Nga										Mother-in-law
3.7	Nguyen Hong Anh Thu										Younger sister-in-law
3.8	Vietnam Southern Food Corporation - Joint Stock Company		Capital Representative								
4	Ho Thi Cam Van		Member of the Board of Directors					1.077.800		10%	
4.1	Ho Duc Triem										Father
4.2	Nguyen Thi Hue										Mother
4.3	Vu Van Kinh										Father-in-law

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4.4	Dao Thi La										Mother-in-law
4.5	Vu Ngoc Duong										Husband
4.6	Ho Thi Kieu Hoa										Elder Sister
4.7	Ho Thi Thu Hien										Younger sibling
4.8	Ho Thi Loan										Younger sibling
4.9	Ho Thi Phuong Thao										Younger sibling
4.1	Ho Duc Thuy Linh										Younger sibling
4.11	Vu Thi Phuong Nga										Younger sister-in-law

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4.12	Vu Trong Nhan										Child
4.13	Vu Trong Tri										Child
4.14	Eastern Forestry Joint Stock Company										Chief Accountant ¹
4.15	Vinalimex J.Co Hoachiminh City										Member of the Board of Directors
4.16	Saigon International Obstetrics and Children's Hospital Limited Liability Company										Chairman of the Board of Directors
4.17	T&T Group Joint Stock Company										Chief Financial Officer of the Agricultural, Forestry, and Fisheries Management Board
4.18	Thai Son Long An Joint Stock Company										Member of the Board of Directors

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4.19	Vietnam Southern Food Corporation - Joint Stock Company		Capital Representative								Member of the Board of Directors
4.20	Ho Chi Minh City Food Joint Stock Company										Member of the Board of Directors
5	Nguyen Binh Hien		Member of the Board of Directors, Deputy General Director					1.077.800	36,348	10,34%	
5.1	Nguyen Thang Ky										Older Brother
5.2	Nguyen Chien Cong										Older Brother
5.3	Nguyen Thanh Vinh										Older Brother
5.4	Nguyen Thanh Tam										Younger sibling
5.5	Nguyen Tam Minh										Younger sibling

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5.6	Dang Thi Be Chinh								4,041	0,04%	Wife
5.7	Nguyen Dang Minh Hien										Child
5.8	Nguyen Dang Minh Duc										Child
5.9	Nguyen Thi Kim Tuyen										Younger sister-in-law
5.1	Nguyen Thi Bach Tuyet										Older sister-in-law
5.11	Nguyen Van Thuong										Old brother-in-law
5.12	Le Van Dung										Younger brother-in-law
5.13	Phan Phuc Tien										Son-in-law

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5.14	Vietnam Southern Food Corporation - Joint Stock Company		Capital representative								
6	Le Truong Son		General Director						1.239	0,011%	
6.1	Nguyen Thi Ngoc										Wife
6.2	Le Thi Ngoc Anh										Child
6.3	Nguyen Luu Tuong										Son-in-law
6.4	Le Tuong Giang										Child
6.5	Le Minh Duc										Older Brother
6.6	Le Phuoc Phan										Older Brother

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6.7	Le Phuoc Truong										Older Brother
6.8	Le Thi Thu Trang										Younger sibling
6.9	Nguyen Khac Tinh										Father-in-law
6.1	Tran Thi Be										Mother-in-law
6.11	Nguyen Thi Chan										Older sister-in-law
6.12	Nguyen Thi Kim Thuy										Younger sister-in-law
6.13	Nguyen Thi Kim Qui										Younger sister-in-law
7	Nguyen Minh Phuc		Deputy General Director						2,978	0,03%	

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7.1	Tran Thi Tam										Mother
7.2	Doan Thi Thanh Lang										Wife
7.3	Nguyen Minh Thong										Child
7.4	Nguyen Minh Tai										Child
7.5	Nguyen Thi Hong Nhung										Daughter-in-law
7.6	Nguyen Minh Man										Older Brother
7.7	Tran Thi Loan										Old sister-in-law
7.8	Nguyen Minh Khoi										Older brother

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7.9	Huynh Thi Sau										Old sister-in-law
7.1	Nguyen Minh Viet										Younger sibling
7.11	Tran Thi Kim Dung										Younger sister-in-law
7.12	Nguyen Minh Lam										Younger sibling
7.13	Nguyen Thi Kim Phuong										Younger sister-in-law
7.14	Nguyen Minh Son										Younger sibling
7.15	Nguyen Thi Dien										Younger sister-in-law
7.16	Doan Chuy										Old brother-in-law

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7.17	Doan Quy										Older sister-in-law
7.18	Doan Ty										Old brother-in-law
7.19	Doan Ty										Old brother-in-law
7.2	Doan Thi Hong Lam										Younger sister-in-law
7.21	Doan Thi Hong Lien										Younger sister-in-law
7.22	Doan Huy										Younger brother-in-law
8	Nguyen Thi Thanh Phung		Chief Accountant						404	0,0038%	
8.1	Tran Thi Le										Mother



No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
8.2	Quach Van Nhin										Father-in-law
8.3	Tran Viet Phuong										Mother-in-law
8.4	Quach Vinh Phuc										Husband
8.5	Nguyen Thi Thanh Chau										Older sister
8.6	Thach Quanh Thay										Old brother-in-law
8.7	Quach Viet Phuong Nghi										Child
9	Hoang Thi Lien		Member of Board of Supervisors						20,208	0,19%	
9.1	Hoang Hong Quang										Father

No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
9.2	Tran Thi Loi										Mother
9.3	Hoang Thi Hong Huong										Younger sibling
9.4	Hoang Ngoc Duc										Younger sibling
9.5	Chu Thi Hang										Old sister-in-law
9.6	Nguyen Van Vuong										Younger brother-in-law
9.7	Nguyen Thi Kim Tuyen										Younger sister-in-law
10	Phan Le Duy		Member of Board of Supervisors								
10.1	Phan Thanh Huyen										Father

No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
10.2	Le Thi Hong Van										Mother
11	Le Thi Hong Nhung		Member of Board of Supervisors								
11.1	Le Thi Hong										Mother
11.2	Le Minh Tuan										Older brother
11.3	Le Phu Thinh										Older brother
11.4	Le Thi Hong Tham										Younger sibling
11.5	Tran Thi Hong Phuc										Old sister-in-law
11.6	Nguyen Thi Loan Phung										Old sister-in-law

No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
11.7	Nguyen Xuan Thanh										Old brother-in-law
11.8	Nguyen Thi Hong Thuy										Younger sister-in-law
11.9	Nguyen Xuan Truong										Husband
11.1	Nguyen Quang Huy										Child

Appendix 03: Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons
Attached to the Report On Corporate Governance 2024, No. 01/BC-MCF-HDQT, dated January 17, 2025


	Relationship with the Company	Certificate of Business Registration Number	Date of Issuance	Place of Issuance	Head Office Address	Date of Transaction with the Company	Resolution Number	Content	Transaction Value	Notes
1	State of Organization Individual CO. PHU THUC PHAM KHUONG AN Corporation - JSC	03000613198	08/02/2007	Department of Planning and Investment of Ho Chi Minh City	333 Tran Hung Dao Street, Cau Kho Ward, District 1, Ho Chi Minh City	1/1/2024 to 31/12/2024		Sale of packaging, rice, and mechanical products	48.267.778.400	
2	Long An Food Company	0300613198-008	02/11/1996	Department of Planning and Investment of Long An	No. 10 Cu Luyen Street, Ward 5, Tan An City, Long An Province	1/1/2024 to 31/12/2024		Sale of packaging and mechanical services	7.429.306.711	
3	Dong Thap Food Company	0300613198-010	16/06/2006	Department of Planning and Investment of Dong Thap	No. 531, National Highway 30, My Tan Commune, Cao Lanh City, Dong Thap Province, Vietnam	1/1/2024 to 31/12/2024		Cooperation fees for premises exploitation and associated services	1.832.895.242	
4	Kien Giang Import Export Joint Stock Company	1700100989	22/12/2005	Department of Planning and Investment of Kien Giang	85-87 Lac Hong Street, Vinh Lac Ward, Rach Gia City, Kien Giang Province	1/1/2024 to 31/12/2024	24/NQ-MCF-DHCD ngày 08/05/2024	Sale of packaging and mechanical services	9.378.789.000	
5	Saigon Food Joint Stock Company	0300606715	04/04/2005	Department of Planning and Investment of Ho Chi Minh City	265 Dien Bien Phu Street, Vo Thi Sau Ward, District 3, Ho Chi Minh City	1/1/2024 to 31/12/2024		Sale of rice and milling services	2.210.321.857	

No.	Name of Organization/Individual	Relationship with the Company	Certificate of Business Registration Number	Date of Issuance	Place of Issuance	Head Office Address	Date of Transaction with the Company	Resolution Number	Content	Transaction Value	Notes
6	Tien Giang Food Company	Joint Stock Company with Capital Contribution from the Southern Food Corporation - Joint Stock Company	0300613198-009	07/06/2006	Department of Planning and Investment of Tien Giang	No. 256, Quarter 2, Ward 10, My Tho City, Tien Giang Province	1/1/2024 to 31/12/2024		Purchase of green mineral water	48.306.949	
7	COLUSA-MILIKET Food Joint Stock Company	Joint Stock Company with Capital Contribution from the Southern Food Corporation - Joint Stock Company	0304517551	03/01/2023	Department of Planning and Investment of Ho Chi Minh City	No. 1230, Kha Van Can Street, Linh Trung Ward, Thu Duc City, Ho Chi Minh City	1/1/2024 to 31/12/2024		Purchase of instant noodles	34.444.410	
8	SAFOCO Food Joint Stock Company	Joint Stock Company with Capital Contribution from the Southern Food Corporation - Joint Stock Company	0303752249	14/04/2005	Department of Planning and Investment of Ho Chi Minh City	1079 Pham Van Dong Street, Quarter 1, Linh Tay Ward, Thu Duc City, Ho Chi Minh City	1/7/2024 to 31/12/2024		Sale of packaging	40.890.000	



Appendix 04: Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)

Attached to the Report On Corporate Governance 2024, No. 01/BC-MCF-HDQT, dated January 17, 2025

		Relationship with Members of the Board of Directors, Members of the Board of Supervisors, the General Director (Director), and Other Managers	Certificate of Business Registration Number	Date of Issuance	Place of Issuance	Head Office Address	Transaction Date with the Company	Resolution Number	Content	Transaction Value	Notes
1	Southern Food Corporation - JSC	Ms. Ho Thi Cam Van is currently a Member of the Board of Directors of the Mechanics Construction and Foodstuff Joint Stock Company and simultaneously a Member of the Board of Directors of the Southern Food Corporation - JSC	0300613198	08/02/2007	Department of Planning and Investment of Ho Chi Minh City	333 Tran Hung Dao Street, Cau Kho Ward, District 1, Ho Chi Minh City	1/1/2024 to 31/12/2024	24/NQ-MCF-DHCD dated 08/05/2024	Sale of packaging, rice, and mechanical products	48.267.778.400	Dividend income 7.760.160.000