

Appendix V
REPORT ON CORPORATE GOVERNANCE
(Attached to Circular No. 96/2020/TT-BTC dated November 16, 2020 by the Minister of Finance)

HAI MINH CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No: 01/2025/HM-BC-THQT

Ho Chi Minh City , January 24, 2025

REPORT ON CORPORATE GOVERNANCE
(Year 2024)

To:

- **The State Securities Commission**
- **The Ha Noi Stock Exchange**

- **Name of company:** HAI MINH CORPORATION
- **Address of headoffice:** 17th Floor, PEARL PLAZA Building, 561A Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City
- **Telephone:** 35.128.668 Fax: 35.128.688
- **Charter capital:** 131.998.470.000 VND
- **Stock symbol:** HMH
- **Governance model:** General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- **Regarding the Implementation of Internal Audit Function:** Not yet implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution	Date	Content
1	01/2024/NQ-ĐHĐCĐ	17/04/2024	Approval of issues for the 2024 Annual General Meeting of Shareholders, including: <ul style="list-style-type: none">- Approval of the Board of Directors' activities report for 2023 and the plan for 2024 mission.- Approval of the financial performance report for 2023 and the financial plan for 2024 from the Executive Board- Approval of the Board of Supervisors' activity report for 2023- Approval of the audited consolidated financial statements for 2023- Approval of the profit distribution plan for 2023- Approval of the business plan for 2024- Approval of the remuneration for the Board of Directors and Board of Supervisors for 2024- Approval of the authorization for selecting the auditing firm for the Company's financial statements for 2024- Approval of the plan for investment and expansion of business operations

			<ul style="list-style-type: none"> - Approval of the plan to sell treasury shares - Approval of the proposal to establish subcommittees under the Board of Directors - Approval of the resignation of Board of Directors and Board of Supervisors members - Approval of the results of the election of additional members to the Board of Directors and the Board of Supervisors.
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II. Activities of the Board of Directors in 2024:

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Quang Tien	Chairman of the Board of Directors	25/4/2022	
2	Mr. Vu Duc Tuan	Member of the Board of Directors	25/4/2022	17/4/2024
3	Mr. Tran Duc Trung	Member of the Board of Directors	25/4/2022	
4	Mr. Tran Doan Vien	Member of the Board of Directors	25/4/2022	
5	Mr. Phung Tuan Anh	Member of the Board of Directors	25/4/2022	
6	Ms. Vu Thi Thu Viet	Member of the Board of Directors	17/4/2024	

2. Meetings of the Board of Directors:

In 2024, the Board of Directors (BOD) of the company organized 09 meetings, including regular sessions and voting by written documents and emails, to enhance management practices and closely monitor the company's business activities. All Board meetings were thoroughly documented and approved by the Board, with the minutes kept at the company's headquarters.

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Tran Quang Tien	09	100%	
2	Mr. Vu Duc Tuan	0	0%	Personal reasons and resignation
3	Mr. Tran Duc Trung	09	100%	
4	Mr. Tran Doan Vien	09	100%	
5	Mr. Phung Tuan Anh	09	100%	
6	Ms. Vu Thi Thu Viet	06	66,67%	Newly appointed

3. Supervising the Board of Management by the Board of Directors:

- Supervise the implementation of the Charter, resolutions of the General Meeting of Shareholders, and the resolutions/decisions issued by the Board of Directors, as well as the internal regulations and management policies of the Company issued by the Board of Directors.
- Direct and supervise the Executive Board in implementing the operational measures/solutions for all production and business activities of the Company.
- Supervise the management and use of capital, and provide funding for subsidiaries and new investment projects.
- Oversee the conduct of periodic audits and reviews of data and financial statements.

4. Activities of the Board of Directors' subcommittees:

✓ None

5. Resolutions/Decisions of the Board of Directors in 2024:

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	01/2024/NQ-HĐQT	26/02/2024	- Approval of the plan for organizing the 2024 Annual General Meeting of Shareholders - Approval of contracts and transactions with related parties.	100%
2	02/2024/NQ-HĐQT	07/03/2024	Approval of the resignation of Member of the Board of Directors and Member of the Board of Supervisors	100%
3	01/2024/QĐ-HĐQT	10/04/2024	Dismissal of the Company's Chief Accountant	100%
4	02/2024/QĐ-HĐQT	10/04/2024	Appointment of the Company's Chief Accountant	100%
5	03/2024/QĐ-HĐQT	15/04/2024	Establish a Shareholder Eligibility Inspection Committee	100%
6	04/2024/QĐ-HĐQT	15/05/2024	Select an auditing firm for the 2024 financial statements	100%
7	03/2024/NQ-HĐQT	27/05/2024	Transfer a portion of the capital contribution at HMPS	100%
8	04/2024/NQ-HĐQT	28/06/2024	Approve the credit limit at TCB and write off bad debts	100%
9	05/2024/NQ-HĐQT	23/09/2024	Change the representative of capital contributions at subsidiaries and affiliated companies	100%
10	05/2024/QĐ-HĐQT	02/10/2024	Dismiss the General Director and appoint a new General Director	100%
11	06/2024/NQ-HĐQT	30/12/2024	Divest from HMPS	

III. Board of Supervisors (2024 Report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mrs. Pham Thi Thanh Huong	Head of the Board of Supervisors	Started as a Member of the Board of Supervisors on 25/04/2022. Elected as a Head of the Board of Supervisors on 24/04/2023. Resigned on 17/04/2024.	Bachelor's degree in Accounting
2	Mr. Khuu Hoang Nam	Member	Started as a Member of the Board of Supervisors on	Bachelor's degree in Financial Accounting Management

			25/04/2022. Resigned on 17/04/2024.	
3	Mr. Dao The Hung	Head of the Board of Supervisors	Started as a Member of the Board of Supervisors on 17/04/2024. Elected as a Head of the Board of Supervisors on 24/04/2024.	Bachelor's degree in Economics
4	Mrs. Ta Thu Huong	Member	Started as a Member of the Board of Supervisors on 17/04/2024.	Bachelor's degree in Economics
5	Mrs. Dang Thi Bich Ngoc	Member	Started as a Member of the Board of Supervisors on 17/04/2024.	Bachelor's degree in Accounting

2. Meetings of Board of Supervisors:

From 01/01/2024 to 31/12/2024, the Board of Supervisors held 01 meeting:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Pham Thi Thanh Huong	0	0%	0%	Dismissal
2	Mr. Khuu Hoang Nam	0	0%	0%	Dismissal
3	Mr. Dao The Hung	1	100%	100%	
4	Mrs. Ta Thu Huong	1	100%	100%	
5	Mrs. Dang Thi Bich Ngoc	1	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- ✓ Participate in the meetings of the Company's Board of Directors.
- ✓ Perform duties on behalf of shareholders to supervise the activities of the Board of Directors and the management work of the Executive Board in accordance with legal regulations and the Company's Charter.
- ✓ Review and supervise the implementation of resolutions approved by the General Meeting of Shareholders.
- ✓ Supervise the compliance with the company's obligations under the law, including regulations on taxes, social insurance, health insurance, and other financial obligations.
- ✓ The Board of Supervisors carries out control over the business activities and accounting records of the Company.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

The Supervisory Board regularly collaborates with the Board of Directors, the Executive Board, and management levels in carrying out its duties. During its operations, the Supervisory Board has received coordination and support from the Board of Directors, the Executive Board, as well as management personnel and affiliated units of the Company, in providing documents, records, and information necessary for the Supervisory Board to fulfill the tasks assigned by the General Meeting of Shareholders.

5. Other Activities of the Board of Supervisors (if any): None.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Mr. Dang Ngoc Hung	17/01/1961	Bachelor's degree in Economics - Science	Dismissed on 14/10/2024
2	Mr. Kwok Michael Wa Tong	12/07/1962	Master's degree in Transport Management	14/10/2024
3	Mr. Tran Doan Vien	28/08/1970	Bachelor's degree in Maritime Transport Economics	01/05/2022
4	Mr. Tran Duc Trung	20/02/1980	Bachelor's degree in Maritime Transport Economics	01/05/2022

V. Chief Accountant :

Name	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
Mr. Dao The Hung	12/01/1969	Bachelor's degree in Accounting	Dismissed on 15/04/2024
Mrs. Hoang Thi Huong	04/08/1980	Bachelor's degree in Maritime Transport Economics	Appointed on 15/04/2024

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account	Position at the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	Mr. Tran Quang Tien		Chairman of the Board of Directors					
2	Mr. Tran Quang Tuan		Affiliated person			4/2022		
3	Mrs. Vu Thi Ngoc Anh		Affiliated person			4/2022		
4	Mrs. Tran Thi Thanh Hang		Affiliated person			4/2022		
5	Mrs. Tran Thi Thanh Thao		Affiliated person			4/2022		
6	Mrs. Tran Vu Uyen Nhi		Affiliated person			4/2022		
7	Mr. Tran Quang Thanh Dat		Affiliated person			4/2022		

8	Green Field Joint Stock Company		Affiliated person		4/2022		
9	Green Field Agency Joint Stock Company		Affiliated person		12/2023		
10	Nam Hai ICD Joint Stock Company		Affiliated person		4/2022		
11	Mrs. Vu Thi Thu Viet		Member of the Board of Directors				
12	Mr. Vu Van Tiep		Affiliated person		4/2022		
13	Mrs. Vu Thi Khang		Affiliated person		4/2022		
14	Mrs. Vu Thi Lan Anh		Affiliated person		4/2022		
15	Mrs. Pham Huong Xuan		Affiliated person		4/2022		
16	Mrs. Vu Thi Ngoc Anh		Affiliated person		4/2022		
17	Mr. Nguyen Van Can		Affiliated person		4/2022		
18	Mr. Tran Duc Trung		Member of the Board of Directors				
19	Mr. Tran Duc Thuy		Affiliated person		4/2022		
20	Mrs. Tran Thi Van Anh		Affiliated person		4/2022		
21	Green Field Joint Stock Company		Affiliated person		4/2022		
22	Hai Minh Logistics Company Limited		Affiliated person		4/2022		
23	Nam Phat Logistics Company Limited		Affiliated person		4/2022		
24	Green Field General Service Joint Stock Company		Affiliated person		4/2022		
25	Mr. Tran Doan Vien		Member of the Board of Directors				
26	Mr. Tran Dinh Duyet		Affiliated person		4/2022		
27	Mrs. Doan Thi Dinh		Affiliated person		4/2022		
28	Mrs. Nguyen Thi Thanh Huyen		Affiliated person		4/2022		
29	Mr. Nguyen Van Hung		Affiliated person		4/2022		
30	Mrs. Nguyen Thi Son		Affiliated person		4/2022		
31	Mr. Tran Viet Anh		Affiliated person		4/2022		
32	Mr. Tran Hoang Anh		Affiliated person		4/2022		
33	Mrs. Tran Thi Kim Anh		Affiliated person		4/2022		
34	Mrs. Tran Thi Thanh Son		Affiliated person		4/2022		
35	Mr. Tran Doan Hong Thach		Affiliated person		4/2022		
36	Hai Minh Logistics Company Limited		Affiliated person		4/2022		
37	Nam Phat Logistics Company Limited		Affiliated person		4/2022		

38	Hai Minh Marine Service Company Limited		Affiliated person		4/2022		
39	Mr. Phung Tuan Anh		Member of the Board of Directors				
40	Mrs. Pham Thi Thu Hang		Affiliated person		4/2022		
41	Mr. Phung Thanh Tung		Affiliated person		4/2022		
42	Mrs. Phung Ngoc Bao Anh		Affiliated person		4/2022		
43	Mr. Phung Van Quang		Affiliated person		4/2022		
44	Mrs. Pham Thi Lien		Affiliated person		4/2022		
45	Mrs. Phung Thi Thu Huyen		Affiliated person		4/2022		
46	Hai Minh Marine Service Company Limited		Affiliated person		4/2022		
47	Hai Minh Port Services Joint Stock Company		Affiliated person		7/2022		
48	Mr. Kwok Michael Wa Tong		General Director				
49	Mrs. Chau My Linh		Affiliated person		10/2024		
50	Mrs. Kwok Ka Yee Michelle		Affiliated person		10/2024		
51	Mr. Vincent Wai Hong Kwok		Affiliated person		10/2024		
52	Mr. Dao The Hung		Head of the Board of Supervisors				
53	Mr. Dao Hoc Hai		Affiliated person		4/2022		
54	Mrs. Dao Ngoc Lan		Affiliated person		4/2022		
55	Mrs. Doan Thi Hao		Affiliated person		4/2022		
56	Mr. Dao Minh Huy		Affiliated person		4/2022		
57	Mr. Doan Van Chien		Affiliated person		4/2022		
58	Mrs. Nguyen Thi Lam		Affiliated person		4/2022		
59	Mr. Vu Van Tram		Affiliated person		4/2022		
60	Mrs. Le Thi My Dung		Affiliated person		4/2022		
61	Mrs. Ta Thu Huong		Member of the Board of Supervisors				
62	Mr. Vu Quoc Toan		Affiliated person		4/2024		
63	Mr. Vu Hoang Anh		Affiliated person		4/2024		
64	Mr. Vu Hoang Son		Affiliated person		4/2024		
65	Mr. Ta Van Ho		Affiliated person		4/2024		
66	Mrs. Dong Thanh Dan		Affiliated person		4/2024		
67	Mr. Ta Duy Hoang		Affiliated person		4/2024		

68	Mrs. Tran Thi Huong Giang		Affiliated person		4/2024		
69	Mrs. Ta Thuy Hoan		Affiliated person		4/2024		
70	Mr. Pham Van Nam		Affiliated person		4/2024		
71	Mr. Vu Duc Thom		Affiliated person		4/2024		
72	Mrs. Nguyen Thi Ngan		Affiliated person		4/2024		
73	Mrs. Dang Thi Bich Ngoc		Member of the Board of Supervisors				
74	Mr. Cao Hong Quan		Affiliated person		4/2024		
75	Mr. Cao Phu Thinh		Affiliated person		4/2024		
76	Mr. Cao Truong Giang		Affiliated person		4/2024		
77	Mrs. Nguyen Ngoc Chi		Affiliated person		4/2024		
78	Mrs. Dang Thi Lan Anh		Affiliated person		4/2024		
79	Mrs. Dang Thi Lan Phuong		Affiliated person		4/2024		
80	Mr. Tran Trung Thanh		Affiliated person		4/2024		
81	Mr. Cao Son Hai		Affiliated person		4/2024		
82	Mrs. Dinh Thi Thuan		Affiliated person		4/2024		
83	Mrs. Cao Thi Thu Trang		Affiliated person		4/2024		
84	Mr. Dang Quang Huy		Affiliated person		4/2024		
85	Cao Gia Development Co., Ltd.		Affiliated person		4/2024		
86	Mrs. Hoang Thi Huong		Chief Accountant				
87	Mr. Nguyen Duc Anh		Affiliated person		4/2024		
88	Mrs. Tran Thi Thu		Affiliated person		4/2024		
89	Mr. Luong Van Le		Affiliated person		4/2024		
90	Mr. Luong Thanh Tung		Affiliated person		4/2024		
91	Mr. Nguyen Duc Hung		Affiliated person		4/2024		
92	Mrs. Nguyen Thi Loan		Affiliated person		4/2024		
93	Mrs. Nguyen Hoang Minh Anh		Affiliated person		4/2024		
94	Mrs. Nguyen Hoang Quynh Anh		Affiliated person		4/2024		
95	Mr. Phan Trong Long		In charge of Administration				
96	Mrs. Dang Thi Thu Hang		Affiliated person		4/2022		
97	Mrs. Phan Khanh Linh		Affiliated person		4/2022		
98	Mr. Phan Trong Nam		Affiliated person		4/2022		
99	Mrs. Vu Kim Nga		Affiliated person		4/2022		

100	Mrs. Phan Vu Diem Ly		Affiliated person			4/2022		
101	Green Field Agency Joint Stock Company		Affiliated person			4/2022		
102	Hai Minh Port Services Joint Stock Company		Affiliated person			7/2022		

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No .	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by Board of Directors	Content, quantity, total value of transaction	Note
1	Green Field Joint Stock Company	Affiliated Person			6/2024	Resolution No. 01/2024/NQ-HĐQT dated 26/02/2024; Resolution No. 03/2024/NQ-HĐQT dated 27/05/2024	Transfer of HMPS shares; Total value: 3.650.000.000 VND	
2	Green Field Agency Joint Stock Company	Affiliated Person			6/2024	Resolution No. 01/2024/NQ-HĐQT dated 26/02/2024; Resolution No. 03/2024/NQ-HĐQT dated 27/05/2024	Transfer of HMPS shares; Total value: 3.650.000.000 VND	

3. Transaction between internal persons of the listed company, affiliated persons of internal persons, and the subsidiaries controlled by the listed company: None.

4. Transactions between the Company and other objects :None.

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by Board of Directors	Content, quantity, total value of transaction	Note

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors , Director (General Director) of Operations : None.

VIII. Transactions of Internal Shareholders / Major Shareholders and Affiliated person:

1. The list of internal person and their affiliated persons:

No.	Name of organization/individual	Securities trading account	Position at the company	ID card No.	Date of Issuance of ID Card	Place of Issuance of ID Card	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
1	Mr. Tran Quang Tien		Chairman of the Board of Directors					1.388.505	10,52	
2	Mr. Tran Quang Tuan		Affiliated person							
3	Mrs. Vu Thi Ngoc Anh		Affiliated person					610.000	4,62	
4	Mrs. Tran Thi Thanh Hang		Affiliated person							
5	Mrs. Tran Thi Thanh Thao		Affiliated person							
6	Mrs. Tran Vu Uyen Nhi		Affiliated person							
7	Mr. Tran Quang Thanh Dat		Affiliated person							
8	Green Field Joint Stock Company		Affiliated person					1.428.800	10,8	
9	Green Field Agency Joint Stock Company		Affiliated person					1.084.200	8,21	
10	Nam Hai ICD Joint Stock Company		Affiliated person							
11	Mrs. Vu Thi Thu Viet		Member of the Board of Directors					72.700	0,55	
12	Mr. Vu Van Tiep		Affiliated person							
13	Mrs. Vu Thi Khang		Affiliated person							
14	Mrs. Vu Thi Lan Anh		Affiliated person							
15	Mrs. Pham Huong Xuan		Affiliated person							
16	Mrs. Vu Thi Ngoc Anh		Affiliated person							
17	Mr. Nguyen Van Can		Affiliated person							
18	Mr. Tran Duc Trung		Member of the Board of Directors					150.000	1,14	
19	Mr. Tran Duc Thuy		Affiliated person							
20	Mrs. Tran Thi Van Anh		Affiliated person							
21	Green Field Joint Stock Company		Affiliated person					1.428.800	10,8	
22	Hai Minh Logistics Company Limited		Affiliated person							
23	Green Field General Service Joint Stock Company		Affiliated person							
24	Nam Phat Logistics Company Limited		Affiliated person							
25	Mr. Tran Doan Vien		Member of the Board of Directors					125.995	0,95	

26	Mr. Tran Dinh Duyet		Affiliated person							
27	Mrs. Doan Thi Dinh		Affiliated person							
28	Mrs. Tran Thi Kim Anh		Affiliated person							
29	Mrs. Tran Thi Thanh Son		Affiliated person							
30	Mr. Tran Doan Hong Thach		Affiliated person							
31	Mrs. Nguyen Thi Thanh Huyen		Affiliated person							
32	Mr. Nguyen Van Hung		Affiliated person							
33	Mrs. Nguyen Thi Son		Affiliated person							
34	Mr. Tran Viet Anh		Affiliated person							
35	Mr. Tran Hoang Anh		Affiliated person							
36	Hai Minh Logistics Company Limited		Affiliated person							
37	Nam Phat Logistics Company Limited		Affiliated person							
38	Hai Minh Marine Service Company Limited		Affiliated person							
39	Mr. Phung Tuan Anh		Member of the Board of Directors					97.987	0,74	
40	Mrs. Pham Thi Thu Hang		Affiliated person					1.724	0,013	
41	Mr. Phung Thanh Tung		Affiliated person							
42	Mrs. Phung Ngoc Bao Anh		Affiliated person							
43	Mr. Phung Van Quang		Affiliated person					22.595	0,18	
44	Mrs. Pham Thi Lien		Affiliated person							
45	Mrs. Phung Thi Thu Huyen		Affiliated person					18.125	0,14	
46	Hai Minh Marine Service Company Limited		Affiliated person							
47	Hai Minh Port Services Joint Stock Company		Affiliated person							
48	Mr. Kwok Michael Wa Tong		General Director							
49	Mrs. Chau My Linh		Affiliated person							
50	Mrs. Kwok Ka Yee Michelle		Affiliated person							
51	Mr. Vincent Wai Hong Kwok		Affiliated person							
52	Mr. Dao The Hung		Head of the Board of Supervisors					100.000	0,76	
53	Mr. Dao Hoc Hai		Affiliated person							
54	Mrs. Dao Ngoc Lan		Affiliated person							
55	Mrs. Doan Thi Hao		Affiliated person							

56	Mr. Dao Minh Huy		Affiliated person							
57	Mr. Doan Van Chien		Affiliated person							
58	Mrs. Nguyen Thi Lam		Affiliated person							
59	Mr. Vu Van Tram		Affiliated person							
60	Mrs. Le Thi My Dung		Affiliated person							
61	Mrs. Ta Thu Huong		Member of the Board of Supervisors							
62	Mr. Vu Quoc Toan		Affiliated person							
63	Mr. Vu Hoang Anh		Affiliated person							
64	Mr. Vu Hoang Son		Affiliated person							
65	Mr. Ta Van Ho		Affiliated person							
66	Mrs. Dong Thanh Dan		Affiliated person							
67	Mr. Ta Duy Hoang		Affiliated person							
68	Mrs. Tran Thi Huong Giang		Affiliated person							
69	Mrs. Ta Thuy Hoan		Affiliated person							
70	Mr. Pham Van Nam		Affiliated person							
71	Mr. Vu Duc Thom		Affiliated person							
72	Mrs. Nguyen Thi Ngan		Affiliated person							
73	Mrs. Dang Thi Bich Ngoc		Member of the Board of Supervisors							
74	Mr. Cao Hong Quan		Affiliated person							
75	Mr. Cao Phu Thinh		Affiliated person							
76	Mr. Cao Truong Giang		Affiliated person							
77	Mrs. Nguyen Ngoc Chi		Affiliated person							
78	Mrs. Dang Thi Lan Anh		Affiliated person							
79	Mrs. Dang Thi Lan Phuong		Affiliated person							
80	Mr. Tran Trung Thanh		Affiliated person							
81	Mr. Cao Son Hai		Affiliated person							
82	Mrs. Dinh Thi Thuan		Affiliated person							
83	Mrs. Cao Thi Thu Trang		Affiliated person							
84	Mr. Dang Quang Huy		Affiliated person							
85	Cao Gia Development Company Limited		Affiliated person						1.000	

86	Mrs. Hoang Thi Huong		Chief Accountant							
87	Mr. Nguyen Duc Anh		Affiliated person							
88	Mrs. Tran Thi Thu		Affiliated person							
89	Mr. Luong Van Le		Affiliated person							
90	Mr. Luong Thanh Tung		Affiliated person							
91	Mr. Nguyen Duc Hung		Affiliated person							
92	Mrs. Nguyen Thi Loan		Affiliated person							
93	Mrs. Nguyen Hoang Minh Anh		Affiliated person							
94	Mrs. Nguyen Hoang Quynh Anh		Affiliated person							
95	Mr. Phan Trong Long		Head of Administration					536.700	4,07	
96	Mrs. Dang Thi Thu Hang		Affiliated person					40.900	0,32	
97	Mrs. Phan Khanh Linh		Affiliated person							
98	Mr. Phan Trong Nam		Affiliated person							
99	Mrs. Vu Kim Nga		Affiliated person					498.900	3,78	
100	Mrs. Phan Vu Diem Ly		Affiliated person							
101	Green Field Agency Joint Stock Company		Affiliated person					1.084.200	8,21	
102	Hai Minh Port Services Joint Stock Company		Affiliated person							

2. Transactions of internal persons and affiliated persons with shares of the Company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Green Field Agency Joint Stock Company	Mr. Phan Trong Long is the Director	876.900	6,64%	1.084.200	8,21%	Buy
2	Ms. Phung Thi Thu Huyen	Elder sister of Mr. Phung Tuan Anh	30.125	0,23%	18.125	0,14%	Sale
3	Mr. Dao The Hung	Head of the Board of Supervisors	0	0%	100.000	0,76%	Buy

3. Other transactions:

- Transactions of major shareholders: None.

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Number of shares	Number of shares	Percentage	

IX. Other significant issues :

√ None.

Above is the 2024 Annual Corporate Governance Report, respectfully submitted to the State Securities Commission, the Ha Noi Stock Exchange, and the esteemed shareholders of the Company.

**HAI MINH CORPORATION
CHAIRMAN OF THE BOARD OF DIRECTORS**

Recipients:

- As per the letter;
- BOD, BOS, Deputy General Director;
- Authorized Person for Information Disclosure;
- Achieving: office.



Tran Quang Tien