Appendix V REPORT ON CORPORATE GOVERNANCE

(Attached to Circular No. 96/2020/TT-BTC dated November 16, 2020 by the Minister of Finance)

HAI MINH CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No: 01/2025/HM-BC-THQT Ho Chi Minh City, January 24, 2025

REPORT ON CORPORATE GOVERNANCE

(Year 2024)

To: - The State Securities Commission

- The Ha Noi Stock Exchange

- Name of company: HAI MINH CORPORATION

- Address of headoffice: 17th Floor, PEARL PLAZA Building, 561A Dien Bien Phu, Ward 25, Binh

Thanh District, Ho Chi Minh City

- **Telephone:** 35.128.668 Fax: 35.128.688

- Charter capital: 131.998.470.000 VND

- Stock symbol: HMH

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and

General Director.

- Regarding the Implementation of Internal Audit Function: Not yet implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution	Date	Content
1	01/2024/NQ-	17/04/2024	Approval of issues for the 2024 Annual General Meeting of Shareholders,
	ÐHÐCÐ		including:
			- Approval of the Board of Directors' activities report for 2023 and the
			plan for 2024 mission.
			- Approval of the financial performance report for 2023 and the
			financial plan for 2024 from the Executive Board
			- Approval of the Board of Supervisors' activity report for 2023
			- Approval of the audited consolidated financial statements for 2023
			- Approval of the profit distribution plan for 2023
			- Approval of the business plan for 2024
			- Approval of the remuneration for the Board of Directors and Board of
			Supervisors for 2024
			- Approval of the authorization for selecting the auditing firm for the
			Company's financial statements for 2024
			- Approval of the plan for investment and expansion of business
			operations

	- /	Approval of the plan to sell treasury shares
	- /	Approval of the proposal to establish subcommittees under the Board
	(of Directors
	- /	Approval of the resignation of Board of Directors and Board of
	5	Supervisors members
	- 1	Approval of the results of the election of additional members to the
	I	Board of Directors and the Board of Supervisors.

II. Activities of the Board of Directors in 2024:

1. Information about the members of the Board of Directors:

		Position (Independent members of the	The date becoming/ceasing to be the member of the Board of Directors		
No.	Board of Directors' members	Board of Directors, Non-executive members of the Board of Directors)	Date of appointment	Date of dismissal	
1	Mr. Tran Quang Tien	Chairman of the Board of Directors	25/4/2022		
2	Mr. Vu Duc Tuan	Member of the Board of Directors	25/4/2022	17/4/2024	
3	Mr. Tran Duc Trung	Member of the Board of Directors	25/4/2022		
4	Mr. Tran Doan Vien	Member of the Board of Directors	25/4/2022		
5	Mr. Phung Tuan Anh	Member of the Board of Directors	25/4/2022		
6	Ms. Vu Thi Thu Viet	Member of the Board of Directors	17/4/2024		

2. Meetings of the Board of Directors:

In 2024, the Board of Directors (BOD) of the company organized 09 meetings, including regular sessions and voting by written documents and emails, to enhance management practices and closely monitor the company's business activities. All Board meetings were thoroughly documented and approved by the Board, with the minutes kept at the company's headquarters.

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Tran Quang Tien	09	100%	
2	Mr. Vu Duc Tuan	0	0%	Personal reasons and resignation
3	Mr. Tran Duc Trung	09	100%	
4	Mr. Tran Doan Vien	09	100%	
5	Mr. Phung Tuan Anh	09	100%	
6	Ms. Vu Thi Thu Viet	06	66,67%	Newly appointed

3. Supervising the Board of Management by the Board of Directors:

- Supervise the implementation of the Charter, resolutions of the General Meeting of Shareholders, and the resolutions/decisions issued by the Board of Directors, as well as the internal regulations and management policies of the Company issued by the Board of Directors.
- Direct and supervise the Executive Board in implementing the operational measures/solutions for all production and business activities of the Company.
- Supervise the management and use of capital, and provide funding for subsidiaries and new investment projects.
- Oversee the conduct of periodic audits and reviews of data and financial statements.

4. Activities of the Board of Directors' subcommittees:

✓ None

5. Resolutions/Decisions of the Board of Directors in 2024:

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	01/2024/NQ-HĐQT	26/02/2024	- Approval of the plan for organizing the 2024 Annual	100%
			General Meeting of Shareholders	
			- Approval of contracts and transactions with related	
			parties.	
2	02/2024/NQ-HĐQT	07/03/2024	Approval of the resignation of Member of the Board of	100%
			Directors and Member of the Board of Supervisors	
3	01/2024/QĐ-HĐQT	10/04/2024	Dismissal of the Company's Chief Accountant	100%
4	02/2024/QĐ-HĐQT	10/04/2024	Appointment of the Company's Chief Accountant	100%
5	03/2024/QĐ-HĐQT	15/04/2024	Establish a Shareholder Eligibility Inspection Committee	100%
6	04/2024/QĐ-HĐQT	15/05/2024	Select an auditing firm for the 2024 financial statements	100%
7	03/2024/NQ-HĐQT	27/05/2024	Transfer a portion of the capital contribution at HMPS	100%
8	04/2024/NQ-HĐQT	28/06/2024	Approve the credit limit at TCB and write off bad debts	100%
9	05/2024/NQ-HĐQT	23/09/2024	Change the representative of capital contributions at subsidiaries and affiliated companies	100%
10	05/2024/QĐ-HĐQT	02/10/2024	Dismiss the General Director and appoint a new General Director	100%
11	06/2024/NQ-HĐQT	30/12/2024	Divest from HMPS	

III. Board of Supervisors (2024 Report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mrs. Pham Thi Thanh Huong	Head of the Board of Supervisors	Started as a Member of the Board of Supervisors on 25/04/2022. Elected as a Head of the Board of Supervisors on 24/04/2023. Resigned on 17/04/2024.	Bachelor's degree in Accounting
2	Mr. Khuu Hoang Nam	Member	Started as a Member of the Board of Supervisors on	Bachelor's degree in Financial Accounting Management

			25/04/2022. Resigned on 17/04/2024.	
3	Mr. Dao The Hung	Head of the Board of Supervisors	Started as a Member of the Board of Supervisors on 17/04/2024. Elected as a Head of the Board of Supervisors on 24/04/2024.	Bachelor's degree in Economics
4	Mrs. Ta Thu Huong	Member	Started as a Member of the Board of Supervisors on 17/04/2024.	Bachelor's degree in Economics
5	Mrs. Dang Thi Bich Ngoc	Member	Started as a Member of the Board of Supervisors on 17/04/2024.	Bachelor's degree in Accounting

2. Meetings of Board of Supervisors:

From 01/01/2024 to 31/12/2024, the Board of Supervisors held 01 meeting:

No.	Members of Board of Supervisors Number of meetings attended		Attendance rate	Voting rate	Reasons for absence
1	Mrs. Pham Thi Thanh Huong	0	0%	0%	Dismissal
2	Mr. Khuu Hoang Nam	0	0%	0%	Dismissal
3	Mr. Dao The Hung	1	100%	100%	
4	Mrs. Ta Thu Huong	1	100%	100%	
5	Mrs. Dang Thi Bich Ngoc	1	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- ✓ Participate in the meetings of the Company's Board of Directors.
- ✓ Perform duties on behalf of shareholders to supervise the activities of the Board of Directors and the management work of the Executive Board in accordance with legal regulations and the Company's Charter.
- ✓ Review and supervise the implementation of resolutions approved by the General Meeting of Shareholders.
- ✓ Supervise the compliance with the company's obligations under the law, including regulations on taxes, social insurance, health insurance, and other financial obligations.
- ✓ The Board of Supervisors carries out control over the business activities and accounting records of the Company.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

The Supervisory Board regularly collaborates with the Board of Directors, the Executive Board, and management levels in carrying out its duties. During its operations, the Supervisory Board has received coordination and support from the Board of Directors, the Executive Board, as well as management personnel and affiliated units of the Company, in providing documents, records, and information necessary for the Supervisory Board to fulfill the tasks assigned by the General Meeting of Shareholders.

5. Other Activities of the Board of Supervisors (if any): None.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Mr. Dang Ngoc Hung	17/01/1961	Bachelor's degree in Economics - Science	Dismissed on 14/10/2024
2	Mr. Kwok Michael Wa Tong	12/07/1962	Master's degree in Transport Management	14/10/2024
3	Mr. Tran Doan Vien	28/08/1970	Bachelor's degree in Maritime Transport Economics	01/05/2022
4	Mr. Tran Duc Trung	20/02/1980	Bachelor's degree in Maritime Transport Economics	01/05/2022

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
Mr. Dao The Hung	12/01/1969	Bachelor's degree in Accounting	Dismissed on 15/04/2024
Mrs. Hoang Thi Huong	04/08/1980	Bachelor's degree in Maritime Transport Economics	Appointed on 15/04/2024

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account	Position at the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	Mr. Tran Quang Tien		Chairman of the Board of Directors					
2	Mr. Tran Quang Tuan		Affiliated person			4/2022		
3	Mrs. Vu Thi Ngoc Anh		Affiliated person			4/2022		
4	Mrs. Tran Thi Thanh Hang		Affiliated person			4/2022		
5	Mrs. Tran Thi Thanh Thao		Affiliated person			4/2022		
6	Mrs. Tran Vu Uyen Nhi		Affiliated person			4/2022		
7	Mr. Tran Quang Thanh Dat		Affiliated person			4/2022		

8	Green Field Joint Stock	Affiliated	4/2022
9	Company Green Field Agency	person Affiliated	
9	Joint Stock Company	person	12/2023
10	Nam Hai ICD Joint Stock Company	Affiliated person	4/2022
11	Mrs. Vu Thi Thu Viet	Member of the	
		Board of	
		Directors	
12	Mr. Vu Van Tiep	Affiliated person	4/2022
13	Mrs. Vu Thi Khang	Affiliated	4/2022
1.4	N	person	4/2022
14	Mrs. Vu Thi Lan Anh	Affiliated person	4/2022
15	Mrs. Pham Huong Xuan	Affiliated	4/2022
	-	person	
16	Mrs. Vu Thi Ngoc Anh	Affiliated	4/2022
17	Mr. Nguyen Van Can	person Affiliated	4/2022
		person	
18	Mr. Tran Duc Trung	Member of the	
		Board of Directors	
19	Mr. Tran Duc Thuy	Affiliated	4/2022
		person	
20	Mrs. Tran Thi Van Anh	Affiliated person	4/2022
21	Green Field Joint Stock	Affiliated	4/2022
	Company	person	
22	Hai Minh Logistics Company Limited	Affiliated	4/2022
23	Nam Phat Logistics	person Affiliated	4/2022
	Company Limited	person	
24	Green Field General	Affiliated	4/2022
	Service Joint Stock Company	person	
25	Mr. Tran Doan Vien	Member of the	
		Board of Directors	
26	Mr. Tran Dinh Duyet	Affiliated	4/2022
	-	person	
27	Mrs. Doan Thi Dinh	Affiliated	4/2022
28	Mrs. Nguyen Thi Thanh	person Affiliated	4/2022
	Huyen	person	
29	Mr. Nguyen Van Hung	Affiliated	4/2022
30	Mrs. Nguyen Thi Son	person Affiliated	4/2022
		person	
31	Mr. Tran Viet Anh	Affiliated	4/2022
32	Mr. Tran Hoang Anh	person Affiliated	4/2022
		person	
33	Mrs. Tran Thi Kim Anh	Affiliated	4/2022
34	Mrs. Tran Thi Thanh	person Affiliated	4/2022
34	Son	person	7/2022
35	Mr. Tran Doan Hong	Affiliated	4/2022
36	Thach Hai Minh Logistics	person Affiliated	4/2022
30	Company Limited	person	4/2022
37	Nam Phat Logistics	Affiliated	4/2022
	Company Limited	person	

38	Hai Minh Marine	Affiliated	4/2022
	Service Company	person	
39	Limited Mr. Phung Tuan Anh	Member of the	
0,	The state of the s	Board of	
		Directors	
40	Mrs. Pham Thi Thu	Affiliated	4/2022
41	Hang Mr. Phung Thanh Tung	person Affiliated	4/2022
11	Will Hung Thaim Tung	person	112022
42	Mrs. Phung Ngoc Bao	Affiliated	4/2022
43	Anh Mr. Phung Van Quang	person Affiliated	4/2022
43	Mr. Phung Van Quang	person	4/2022
44	Mrs. Pham Thi Lien	Affiliated	4/2022
		person	
45	Mrs. Phung Thi Thu	Affiliated	4/2022
46	Huyen Hai Minh Marine	person Affiliated	4/2022
40	Service Company	person	4/2022
	Limited	person	
47	Hai Minh Port Services	Affiliated	7/2022
- 10	Joint Stock Company	person	112022
48	Mr. Kwok Michael Wa Tong	General Director	
49	Mrs. Chau My Linh	Affiliated	
.,	Wis. Chaa Wy Zhin	person	10/2024
50	Mrs. Kwok Ka Yee	Affiliated	10/2024
	Michelle	person	10/2021
51	Mr. Vincent Wai Hong Kwok	Affiliated person	10/2024
52	Mr. Dao The Hung	Head of the	
	Mir buy The Hung	Board of	
		Supervisors	
53	Mr. Dao Hoc Hai	Affiliated	4/2022
54	Mrs. Dao Ngoc Lan	person Affiliated	4/2022
31	Wils. Duo Tygoe Dan	person	112022
55	Mrs. Doan Thi Hao	Affiliated	4/2022
	W D W 1 H	person	4/2022
56	Mr. Dao Minh Huy	Affiliated person	4/2022
57	Mr. Doan Van Chien	Affiliated	4/2022
		person	
58	Mrs. Nguyen Thi Lam	Affiliated	4/2022
50	Mr. Vu Van Tram	person A ffiliated	4/2022
59	IVIT. VU Van 1 ram	Affiliated person	4/2022
60	Mrs. Le Thi My Dung	Affiliated	4/2022
	, ,	person	
61	Mrs. Ta Thu Huong	Member of the	
		Board of Supervisors	
62	Mr. Vu Quoc Toan	Affiliated	
		person	4/2024
63	Mr. Vu Hoang Anh	Affiliated	4/2024
(1	M. V. H C	person	4/2024
64	Mr. Vu Hoang Son	Affiliated person	4/2024
65	Mr. Ta Van Ho	Affiliated	4/2024
		person	
66	Mrs. Dong Thanh Dan	Affiliated	4/2024
67	Mr. To Duy Hoose	person A ffiliated	4/2024
67	Mr. Ta Duy Hoang	Affiliated person	4/2024
		person	

68	Mrs. Tran Thi Huong Giang	Affiliated person	4/2024
69	Mrs. Ta Thuy Hoan	Affiliated person	4/2024
70	Mr. Pham Van Nam	Affiliated person	4/2024
71	Mr. Vu Duc Thom	Affiliated person	4/2024
72	Mrs. Nguyen Thi Ngan	Affiliated person	4/2024
73	Mrs. Dang Thi Bich Ngoc	Member of the Board of	
	M. C. H. O.	Supervisors	4/2024
74	Mr. Cao Hong Quan	Affiliated person	4/2024
75	Mr. Cao Phu Thinh	Affiliated	4/2024
76	Mr. Cao Truong Giang	person Affiliated	4/2024
70	Wil. Cao Truong Giang	person	4/2024
77	Mrs. Nguyen Ngoc Chi	Affiliated	4/2024
78	Mrs. Dang Thi Lan Anh	person Affiliated	4/2024
		person	 # ZOZŦ
79	Mrs. Dang Thi Lan	Affiliated	4/2024
80	Phuong Mr. Tran Trung Thanh	person Affiliated	4/2024
00	IVII. Trail Trung Thaini	person	7/2027
81	Mr. Cao Son Hai	Affiliated	4/2024
82	Mrs. Dinh Thi Thuan	person Affiliated	4/2024
		person	
83	Mrs. Cao Thi Thu Trang	Affiliated	4/2024
84	Mr. Dang Quang Huy	person Affiliated person	4/2024
85	Cao Gia Development Co., Ltd.	Affiliated person	4/2024
86	Mrs. Hoang Thi	Chief	
07	Huong	Accountant	4/2024
87	Mr. Nguyen Duc Anh	Affiliated person	4/2024
88	Mrs. Tran Thi Thu	Affiliated	4/2024
90	Mr. Luong Van Le	person A feliated	4/2024
89		Affiliated person	4/2024
90	Mr. Luong Thanh Tung	Affiliated	4/2024
91	Mr. Nguyen Duc Hung	person Affiliated	4/2024
91	1vii. Inguyen Duc Hung	person	 7/2027
92	Mrs. Nguyen Thi Loan	Affiliated	4/2024
93	Mrs. Nguyen Hoang	person Affiliated	4/2024
	Minh Anh	person	
94	Mrs. Nguyen Hoang Quynh Anh	Affiliated person	4/2024
95	Mr. Phan Trong Long	In charge of Administratio	
		Administratio n	
96	Mrs. Dang Thi Thu	Affiliated	4/2022
97	Hang Mrs. Phan Khanh Linh	person Affiliated	4/2022
9/	19115. I HAH KHAHH LIHH	person	7/2022
98	Mr. Phan Trong Nam	Affiliated	4/2022
99	Mrs. Vu Kim Nga	person Affiliated	4/2022
		person	

100	Mrs. Phan Vu Diem Ly	Affiliated		4/2022	
		person			
101	Green Field Agency	Affiliated		4/2022	
	Joint Stock Company	person		1/2022	
102	Hai Minh Port Services	Affiliated		7/2022	
	Joint Stock Company	person		112022	

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No ·	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transaction s with the Company	Resolution No. or Decision No. approved by Board of Directors	Content, quantity, total value of transaction	Note
1	Green Field Joint Stock Company	Affiliated Person			6/2024	Resolution No. 01/2024/NQ- HDQT dated 26/02/2024; Resolution No. 03/2024/NQ- HDQT dated 27/05/2024	Transfer of HMPS shares; Total value: 3.650.000.000 VND	
2	Green Field Agency Joint Stock Company	Affiliated Person			6/2024	Resolution No. 01/2024/NQ- HDQT dated 26/02/2024; Resolution No. 03/2024/NQ- HDQT dated 27/05/2024	Transfer of HMPS shares; Total value: 3.650.000.000 VND	

- 3. Transaction between internal persons of the listed company, affiliated persons of internal persons, and the subsidiaries controlled by the listed company: None.
- 4. Transactions between the Company and other objects: None.
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

No.	Name of	Relationship	NSH No.*,	Address	Time of	Resolution	Content,	Note
	organization/	with the	date of		transactions	No. or	quantity,	
	individual	Company	issue, place		with the	Decision No.	total value	
			of issue		Company	approved by	of	
						Board of	transaction	
						Directors		

- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.
- 4.3.Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) of Operations: None.

VIII. Transactions of Internal Shareholders / Major Shareholders and Affiliated person:

1. The list of internal person and their affiliated persons:

No.	Name of organization/indivi dual	Sec uriti es trad ing acco unt	Position at the company	ID card No.	Date of Issuance of ID Card	Place of Issuance of ID Card	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
1	Mr. Tran Quang Tien		Chairman of the Board of Directors					1.388.505	10,52	
2	Mr. Tran Quang Tuan		Affiliated person							
3	Mrs. Vu Thi Ngoc Anh		Affiliated person					610.000	4,62	
4	Mrs. Tran Thi Thanh Hang		Affiliated person							
5	Mrs. Tran Thi Thanh Thao		Affiliated person							
6	Mrs. Tran Vu Uyen Nhi		Affiliated person							
7	Mr. Tran Quang Thanh Dat		Affiliated person							
8	Green Field Joint Stock Company		Affiliated person					1.428.800	10,8	
9	Green Field Agency Joint Stock Company		Affiliated person					1.084.200	8,21	
10	Nam Hai ICD Joint Stock Company		Affiliated person							
11	Mrs. Vu Thi Thu Viet		Member of the Board of Directors					72.700	0,55	
12	Mr. Vu Van Tiep		Affiliated person							
13	Mrs. Vu Thi Khang		Affiliated person							
14	Mrs. Vu Thi Lan Anh		Affiliated person							
15	Mrs. Pham Huong Xuan		Affiliated person							
16	Mrs. Vu Thi Ngoc Anh		Affiliated person							
17	Mr. Nguyen Van Can		Affiliated person							
18	Mr. Tran Duc Trung		Member of the Board of Directors					150.000	1,14	
19	Mr. Tran Duc Thuy		Affiliated person							
20	Mrs. Tran Thi Van Anh		Affiliated person							
21	Green Field Joint Stock Company		Affiliated person					1.428.800	10,8	
22	Hai Minh Logistics Company Limited		Affiliated person							
23	Green Field General Service Joint Stock		Affiliated person							
24	Company Nam Phat Logistics Company Limited		Affiliated person							
25	Mr. Tran Doan Vien		Member of the Board of Directors					125.995	0,95	

26 Mr. Tran Dinh				1	П	1	Т	1	ı	
Mrs. Dram Thi Dinh Affiliated person	26	Mr. Tran Dinh	Affiliated							
Person		Duyet	person							
Person	2.7									
Mar. Tran Thi Kim		Who. Boan Thi Bhin								
Anh	20	M T TI: V:								
Mis. Tran Thi Thash Affiliated person	28									
Son										
Mr. Tran Doan Affiliated Person	29	Mrs. Tran Thi Thanh	Affiliated							
Mr. Tran Doan Affiliated Person		Son	person							
Hong Thach	30									
Miss Nguyen This Affiliated Person Per	30									
Thanh Huyen	21	Hong Thach								-
Mr. Nguyen Van	31	Mrs. Nguyen Thi								
Hung										
Hung	32	Mr. Nguyen Van	Affiliated							
Mrs. Nguyen Thi Affiliated person										
Son	33	Mrs Nauven Thi								
Mr. Tran Vict Anh	33									
Person	2.4									-
35 Mr. Tran Hoang Anh Affiliated person	34	Mr. Tran Viet Anh								
Anh										
Anh	35	Mr. Tran Hoang	Affiliated							
Hai Minh Logistics Company Limited person								1		
Company Limited	36						1	1		t
Nam Phat Logistics	50									1
Company Limited						1	1	1		ļ
Hai Minh Marine Service Company Limited	37	Nam Phat Logistics						1		
Service Company Limited Director										
Service Company Limited Director	38		Affiliated					1		
Limited Mr. Phung Tuan Member of the Board of Directors										
Mr. Phung Tuan Anh			person							
Anh	20		Ml							
Mrs. Pham Thi Thu Affiliated person	39									
Mrs. Pham Thi Thu Hang H		Anh						97.987	0,74	
Hang			of Directors							
Hang	40	Mrs. Pham Thi Thu	Affiliated					1.704	0.012	
Mr. Phung Thanh Tung			nerson					1./24	0,013	
Tung	41									
Mrs. Phung Ngoc Affiliated person	41									
Bao Anh										
Affiliated Person Affiliated Person Pe	42		Affiliated							
Quang person 44 Mrs. Pham Thi Lien Affiliated person 45 Mrs. Phung Thi Thu Huyen Affiliated person 46 Hai Minh Marine Service Company Limited Affiliated person 47 Hai Minh Port Services Joint Stock Company Affiliated person 48 Mr. Kwok Michael Wa Tong Director 49 Mrs. Chau My Linh Affiliated person 50 Mrs. Kwok Ka Yee Michael Michelle person Affiliated person 51 Mr. Vincent Wai Affiliated person Mr. Vincent Wai Affiliated person 52 Mr. Dao The Hung Head of the Board of Supervisors 53 Mr. Dao Hoe Hai Affiliated person 54 Mrs. Dao Ngoc Lan Affiliated person 55 Mrs. Dao Ngo Lan Affiliated person 55 Mrs. Doan Thi Hao Affiliated person Affiliated person			person							
Quang person 44 Mrs. Pham Thi Lien Affiliated person 45 Mrs. Phung Thi Thu Huyen Affiliated person 46 Hai Minh Marine Service Company Limited Affiliated person 47 Hai Minh Port Services Joint Stock Company Affiliated person 48 Mr. Kwok Michael Wa Tong Director 49 Mrs. Chau My Linh Affiliated person 50 Mrs. Kwok Ka Yee Michael Michelle person Affiliated person 51 Mr. Vincent Wai Affiliated person Mr. Vincent Wai Affiliated person 52 Mr. Dao The Hung Head of the Board of Supervisors 53 Mr. Dao Hoe Hai Affiliated person 54 Mrs. Dao Ngoc Lan Affiliated person 55 Mrs. Dao Ngo Lan Affiliated person 55 Mrs. Doan Thi Hao Affiliated person Affiliated person	43	Mr. Phung Van	Affiliated					22.505	0.40	
44 Mrs. Pham Thi Lien person 45 Mrs. Phung Thi Thu Huyen 46 Hai Minh Marine Service Company Limited 47 Hai Minh Port Services Joint Stock Company 48 Mr. Kwok Michael Wa Tong 49 Mrs. Chau My Linh Affiliated person 50 Mrs. Kwok Ka Yee Michell person 51 Mr. Vincent Wai Hong Kwok Person 52 Mr. Dao The Hung 53 Mr. Dao Ngoc Lan Affiliated person 54 Mrs. Dao Ngoc Lan Affiliated person 55 Mrs. Dao Ngoc Lan Affiliated person 56 Mrs. Dao Ngoc Lan Affiliated person 57 Mrs. Dao Ngoc Lan Affiliated person 58 Mrs. Dao Ngoc Lan Affiliated person 59 Mrs. Dao Thi Hao Affiliated person								22.595	0,18	
Mrs. Phung Thi Thu Huyen	11	Mrs. Dham Thi Lian								
Mrs. Phung Thi Thu Huyen	44	Mrs. Pham 1 m Lien								
Huyen person 16.123 0,14 46 Hai Minh Marine Service Company Limited person Person 16.123 0,14 47 Hai Minh Port Services Joint Stock Person P			*							
Huyen person 16.123 0,14 46 Hai Minh Marine Service Company Limited person Per	45	Mrs. Phung Thi Thu	Affiliated					18 125	0.14	1
46 Hai Minh Marine Service Company Limited 47 Hai Minh Port Services Joint Stock Company 48 Mr. Kwok Michael Wa Tong 49 Mrs. Chau My Linh 50 Mrs. Kwok Ka Yee Michelle 51 Mr. Vincent Wai Hong Kwok 52 Mr. Dao The Hung 53 Mr. Dao Ngoc Lan 54 Mrs. Dao Ngoc Lan 55 Mrs. Doan Thi Hao Affiliated person 55 Mrs. Doan Thi Hao Affiliated person 56 Mrs. Doan Thi Hao Affiliated person		Huyen	person					10.123	0,14	
Service Company Limited 47 Hai Minh Port Services Joint Stock Company 48 Mr. Kwok Michael Wa Tong 49 Mrs. Chau My Linh 50 Mrs. Kwok Ka Yee Michelle 51 Mr. Vincent Wai Hong Kwok 52 Mr. Dao The Hung 53 Mr. Dao Hoc Hai 54 Mrs. Dao Ngoc Lan 55 Mrs. Doan Thi Hao Affiliated person 56 Mrs. Dao Ngoc Lan Affiliated person 57 Mrs. Dao Ngoc Lan Affiliated person	46	Hai Minh Marine								
Limited 47 Hai Minh Port Services Joint Stock Company 48 Mr. Kwok Michael Wa Tong 49 Mrs. Chau My Linh 50 Mrs. Kwok Ka Yee Affiliated person 51 Mr. Vincent Wai Hong Kwok 52 Mr. Dao The Hung 53 Mr. Dao Hoc Hai 54 Mrs. Dao Ngoc Lan 55 Mrs. Dao Ngoc Lan 55 Mrs. Dao Ngoc Lan Affiliated person 56 Mrs. Dao Thi Hao Affiliated person 57 Mrs. Dao Thi Hao Affiliated person Affiliated person Affiliated person Affiliated person Affiliated person										1
Hai Minh Port Services Joint Stock Company Affiliated person		Limited Company	person					1		
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Mr. Kwok Michael Wa Tong	<u></u>	Company				<u> </u>	<u> </u>	<u> </u>		
Wa Tong Wa Tong Mrs. Chau My Linh Affiliated person Mrs. Kwok Ka Yee Michelle Mr. Vincent Wai Hong Kwok Board of Supervisors Mr. Dao Hoc Hai Mrs. Dao Ngoc Lan Affiliated person Affiliated person Mrs. Dao Ngoc Lan Affiliated person	48	Mr. Kwok Michael	General					1		
49 Mrs. Chau My Linh person 50 Mrs. Kwok Ka Yee Mffiliated person 51 Mr. Vincent Wai Hong Kwok 52 Mr. Dao The Hung 53 Mr. Dao Hoc Hai 54 Mrs. Dao Ngoc Lan 55 Mrs. Doan Thi Hao Affiliated person 56 Mrs. Doan Thi Hao Affiliated person 57 Mrs. Doan Thi Hao Affiliated person Affiliated person Affiliated person								1		
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50 Mrs. Kwok Ka Yee Michelle Person 51 Mr. Vincent Wai Hong Kwok Person 52 Mr. Dao The Hung Board of Supervisors 53 Mr. Dao Hoc Hai Affiliated Person 54 Mrs. Dao Ngoc Lan Affiliated Person 55 Mrs. Doan Thi Hao Affiliated	49	ivits. Chau iviy Linn								1
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51 Mr. Vincent Wai Hong Kwok person 52 Mr. Dao The Hung Board of Supervisors 53 Mr. Dao Hoc Hai Affiliated person 54 Mrs. Dao Ngoc Lan Affiliated person 55 Mrs. Doan Thi Hao Affiliated	50									1
51 Mr. Vincent Wai Hong Kwok person 52 Mr. Dao The Hung Board of Supervisors 53 Mr. Dao Hoc Hai Affiliated person 54 Mrs. Dao Ngoc Lan Affiliated person 55 Mrs. Doan Thi Hao Affiliated			person				<u> </u>	<u> </u>	<u></u>	<u></u>
Hong Kwok person The Hung Head of the Board of Supervisors Mr. Dao Hoc Hai Affiliated person Mrs. Dao Ngoc Lan Affiliated person Mrs. Doan Thi Hao Affiliated	51	Mr. Vincent Wai	Affiliated							
52 Mr. Dao The Hung Head of the Board of Supervisors 100.000 0,76 53 Mr. Dao Hoc Hai Affiliated person 54 Mrs. Dao Ngoc Lan person Affiliated person 55 Mrs. Doan Thi Hao Affiliated										1
Board of Supervisors Mr. Dao Hoc Hai Affiliated person Mrs. Dao Ngoc Lan Affiliated person Mrs. Doan Thi Hao Affiliated Affiliated Affiliated Affiliated Affiliated Affiliated Affiliated	52									†
Supervisors Mr. Dao Hoc Hai Affiliated person Mrs. Dao Ngoc Lan Affiliated person Mrs. Dao Ngoc Lan Affiliated person Mrs. Doan Thi Hao Affiliated	32	MIT. Day The mung						100 000	0.74	
53 Mr. Dao Hoc Hai Affiliated person 54 Mrs. Dao Ngoc Lan Affiliated person 55 Mrs. Doan Thi Hao Affiliated								100.000	0,76	
54 Mrs. Dao Ngoc Lan Affiliated person 55 Mrs. Doan Thi Hao Affiliated										
54 Mrs. Dao Ngoc Lan Affiliated person 55 Mrs. Doan Thi Hao Affiliated	53	Mr. Dao Hoc Hai	Affiliated							1
54 Mrs. Dao Ngoc Lan Affiliated person 55 Mrs. Doan Thi Hao Affiliated			person					1		
person 55 Mrs. Doan Thi Hao Affiliated 9	54	Mrs. Dao Ngọc Lan				1		İ		
55 Mrs. Doan Thi Hao Affiliated]]]	1.115. Duo 11g00 Luii						1		
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person)))	Ivirs. Doan Thi Hao								1
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56	Mr. Dao Minh Huy	Affiliated						
57	Mr. Doan Van Chien	person Affiliated						
37	Wii. Doan van Chien	person						
58	Mrs. Nguyen Thi	Affiliated						
	Lam	person						
59	Mr. Vu Van Tram	Affiliated						
60	Mrs. Le Thi My	person Affiliated						
00	Dung	person						
61	Mrs. Ta Thu	Member of						
	Huong	the Board						
		of						
62	Mr. Vu Quoc Toan	Supervisors Affiliated						
62	Mr. vu Quoc Toan	person						
63	Mr. Vu Hoang Anh	Affiliated						
		person						
64	Mr. Vu Hoang Son	Affiliated						
65	Mr. Ta Van Ho	person Affiliated						
03	IVII. 1a Van HO	Affiliated						
66	Mrs. Dong Thanh	Affiliated						
	Dan	person						
67	Mr. Ta Duy Hoang	Affiliated						
60	Mrs. Tran Thi	person						
68	Mrs. Tran Thi Huong Giang	Affiliated person						
69	Mrs. Ta Thuy Hoan	Affiliated						
	-	person						
70	Mr. Pham Van Nam	Affiliated						
71	Mr. Vu Duc Thom	person Affiliated						
71	Mr. vu Duc I nom	person						
72	Mrs. Nguyen Thi	Affiliated						
	Ngan	person						
73	Mrs. Dang Thi	Member of						
	Bich Ngoc	the Board of						
		Supervisors						
74	Mr. Cao Hong Quan	Affiliated						
		person						
75	Mr. Cao Phu Thinh	Affiliated						
76	Mr. Coo Tryong	person Affiliated						
76	Mr. Cao Truong Giang	person						
77	Mrs. Nguyen Ngoc	Affiliated						
	Chi	person						
78	Mrs. Dang Thi Lan	Affiliated						
79	Anh Mrs. Dang Thi Lan	person Affiliated						
/9	Phuong	person						
80	Mr. Tran Trung	Affiliated						
	Thanh	person						
81	Mr. Cao Son Hai	Affiliated						
82	Mrs. Dinh Thi	person Affiliated						
02	Thuan	person						
83	Mrs. Cao Thi Thu	Affiliated						
	Trang	person						
84	Mr. Dang Quang	Affiliated						
0.5	Huy Cao Gia	person Affiliated						
85	Development Gia	Affiliated					1.000	
	Company Limited	person					1.000	
		•	•	•	•	•	•	

86	Mrs. Hoang Thi	Chief					
	Huong	Accountant					
87	Mr. Nguyen Duc	Affiliated					
	Anh	person					
88	Mrs. Tran Thi Thu	Affiliated					
		person					
89	Mr. Luong Van Le	Affiliated					
		person					
90	Mr. Luong Thanh	Affiliated					
	Tung	person					
91	Mr. Nguyen Duc	Affiliated					
	Hung	person					
92	Mrs. Nguyen Thi	Affiliated					
	Loan	person					
93	Mrs. Nguyen Hoang	Affiliated					
	Minh Anh	person					
94	Mrs. Nguyen Hoang	Affiliated					
	Quynh Anh	person					
95	Mr. Phan Trong	Head of			526 500	4.05	
	Long	Administra			536.700	4,07	
96	Mrs. Dang Thi Thu	tion Affiliated					
96	Hang				40.900	0,32	
97	Mrs. Phan Khanh	person Affiliated					
97	Linh	person					
98	Mr. Phan Trong	Affiliated					
76	Nam	person					
99	Mrs. Vu Kim Nga	Affiliated					
	iviis. va ixiii 11ga	person			498.900	3,78	
100	Mrs. Phan Vu Diem	Affiliated					
	Ly	person					
101	Green Field Agency	Affiliated					
	Joint Stock	person			1.084.200	8,21	
	Company	*				,	
102	Hai Minh Port	Affiliated					
	Services Joint Stock	person					
	Company						

2. Transactions of internal persons and affiliated persons with shares of the Company

		Relationship with	Number of shar beginning o			ares owned at the the period	Reasons for increasing,	
No.	Transaction executor	internal persons	Number of shares	Percentage	Number of shares	Percentage	decreasing (buying, selling, converting, rewarding, etc.)	
	Green Field Agency Joint Stock Company	Mr. Phan Trong Long is the Director	876.900	6,64%	1.084.200	8,21%	Buy	
2	Ms. Phung Thi Thu Huyen	Elder sister of Mr. Phung Tuan Anh	30.125	0,23%	18.125	0,14%	Sale	
3	Mr. Dao The Hung	Head of the Board of Supervisors	0	0%	100.000	0,76%	Buy	

3. Other transactions:

- Transactions of major shareholders: None.

NI.	Transaction	Dalationalin mith	Number of shar beginning o			ares owned at the the period	Reasons for increasing, decreasing (buying,	
No.	executor	Relationship with internal persons	Number of shares			Percentage	selling, converting, rewarding, etc.)	

IX. Other significant issues : $\sqrt{\text{None}}$.

Above is the 2024 Annual Corporate Governance Report, respectfully submitted to the State Securities Commission, the Ha Noi Stock Exchange, and the esteemed shareholders of the Company.

Recipients:

- As per the letter;
- BOD, BOS, Deputy General Director;
- Authorized Person for Information Disclosure;
- Achieving: office.

HAI MINH CORPORATION CHAIRMAN OF THE BOARD OF DIRECTORS

