

CÔNG TY CỔ PHẦN
ĐẦU TƯ PHÁT TRIỂN THÀNH ĐẠT
THANH DAT DEVELOPMENT
INVESTMENT JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
SOCIALIST REPUBLIC OF VIETNAM
Độc lập - Tự do - Hạnh phúc
Independence – Freedom – Happiness

Số: 02/2025/CV-CBTT

Hà Nam, ngày 21 tháng 01 năm 2025

CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ
CỦA ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SGDCK HÀ NỘI
DISCLOSURE OF INFORMATION ON THE WEB PORTAL
OF THE STATE SECURITIES COMMISSION AND HANOI STOCK EXCHANGE

Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở Giao dịch Chứng khoán Hà Nội
To: State Securities Commission
Hanoi Stock Exchange

1. Tên tổ chức: Công ty Cổ phần Đầu tư Phát triển Thành Đạt

Name of organization: Thanh Dat Development Investment Joint Stock Company

- Mã chứng khoán: DTD

Stock code: DTD

- Địa chỉ: Đường Nguyễn Thị Định, phường Thanh Châu, TP Phủ Lý, Tỉnh Hà Nam

Address: Nguyen Thi Dinh Street, Thanh Chau Ward, Phu Ly City, Ha Nam Province

- Điện thoại liên hệ: 02263 883 661

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- Người thực hiện công bố thông tin: Ông Vũ Đức Quý

Information disclosure person: Mr. Vu Duc Quy

- Loại thông tin công bố:

Type of disclosure:

24h

72h

bất thường

theo yêu cầu

định kỳ

2. Nội dung thông tin công bố:

Contents of information to be announced:

Ngày 21/01/2025, Công ty Cổ phần Đầu tư Phát triển Thành Đạt công bố Báo cáo quản trị năm 2024 của Công ty.

On 21/01/2025, Thanh Dat Development Investment Joint Stock Company announced the Report on corporate governance 2024.

3. Địa chỉ website đăng tải toàn bộ nội dung công bố thông tin: <http://thanhdathanam.vn/>

The address of the website where all information disclosure contents are posted: <http://thanhdathanam.vn/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.



We would like to commit that the information published above is true and fully responsible before the law for the content of the published information.

Tài liệu đính kèm:

- Báo cáo quản trị năm 2024.

Attachments:

- Report on corporate governance 2024.

Nơi nhận:

- Như trên;

- Lưu VP.

Recipients:

- As stated above;

- Kept at Archive.

**ĐẠI DIỆN TỔ CHỨC
NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
ORGANIZATION REPRESENTATIVE
LEGAL REPRESENTATIVE**



NGUYỄN HUY CƯỜNG



REPORT ON CORPORATE GOVERNANCE

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company : THANH DAT DEVELOPMENT INVESTMENT JOINT STOCK COMPANY
- Address of head office : Nguyen Thị Dinh Street, Thanh Chau Ward, Phu Ly City, Ha Nam Province.
- Telephone : 02263883136 Fax: 0226 3883 136
- Email : thanhdathn2010@gmail.com
- Charter capital : 574.887.850.000 VND
- Stock symbol : DTD
- Governance model : General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit : Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2024/NQ-DHDCD	16/04/2024	<ul style="list-style-type: none">-Approve the Report of the Board of Directors and the Board of Directors on the operation, production situation in 2023 and the plan for 2024;-Approve the Supervisory Board's Activity Report in 2023 and the plan 2024;-Approve the Company's audited 2023 Financial Statements;-Approve the plan for profit distribution for the Board of Directors and the Supervisory Board 2023 and setting up funds for 2024;-Approve the remuneration of the Board of Director, the Supervisory Board in 2023 and the remuneration plan in 2024;

		<ul style="list-style-type: none"> -Approved the authorization of the Board of Directors to select the auditing unit of the 2024 Financial Statements; -Approved the plan to issue shares to pay dividends in 2023; -Approved the plan to issue bonus shares to employees under the employee selection program in 2024; -Approve the plan to offer additional shares to the public to existing shareholders in 2024; -Approve the signing of economic contracts and transactions with relevant parties in 2024; -Approve the contents of the Board of Directors implemented in 2023 as authorized by the 2023 General Meeting of Shareholders; -Approve the authorization of the Board of Directors to perform the tasks under the jurisdiction of the General Meeting of Shareholders in 2024; -To approve the dismissal and election of additional independent members of the Board of Directors for the remaining term of 2020-2025.
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II. Board of Directors (Annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyễn Huy Cường	Chairman of the Board of Directors	28/05/2020	
2	Mr. Trần Việt Đức	Member of the Board of Directors	28/05/2020	
3	Mr. Nguyễn Hữu Thuyết	Member of the Board of Directors	28/05/2020	
4	Mrs. Nguyễn Thanh Tâm	Member of the Board of Directors	28/05/2020	
5	Mr. Vũ Sơn Tùng	Independent members of the Board of Directors	22/04/2022	16/04/2024
6	Mr: Trần Văn Thắng	Independent members of the Board of Directors	16/04/2024	

2. Meetings of the Board of Directors:

No	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyễn Huy Cường	15/15	100%	
2	Mr. Trần Việt Đức	15/15	100%	
3	Mr. Nguyễn Hữu Thuyết	15/15	100%	
4	Mrs. Nguyễn Thanh Tâm	15/15	100%	
5	Mr. Vũ Sơn Tùng	04/04	100%	Dismissal on 16/04/2024
6	Mr. Trần Văn Thắng	11/11	100%	Appointed on 16/04/2024

3. Supervising the Board of Management by the Board of Directors

The Board of Directors has performed the task of directing and supervising the Board of Management in managing and administering in accordance with its functions and authority, in accordance with the provisions of the Law on Enterprises 2020 and the Company's Charter through:

3.1 Regularly organize, preside over and participate in meetings of the Board of Directors and the Board of Management, specifically:

- The Board of Directors continuously monitors the implementation of approved strategies and plans. Request the Board of Management to regularly report on the results of implementation in each production period. From there, timely solutions are proposed to improve production and business efficiency;
- Organize the 2024 Annual General Meeting of Shareholders on 16th April 2024 in person with 100% of the number of members of the Board of Directors participating in the meeting;
- Chairing and co-chairing many important meetings related to production, business, construction investment, and personnel organization,.. of the Company;
- Participate in periodic briefings of the whole Company.

3.2 Ensure compliance with laws and internal policies, remind and urge the Board of Management to report and disclose information in accordance with current legal regulations.

3.3 Direct and evaluate the implementation situation, consider solutions, inspect, supervise and urge production and business activities, construction investment, finance, human resource organization, optimization and other activities throughout the Company. At the same time, set out the next plan, solve the problems that still exist in the production and business process of the Company.

3.4 Inspect and supervise the implementation of resolutions and decisions of the Board of Directors and the General Meeting of Shareholders. Exchange, clarify and request explanation to the Board of Directors on the implementation of Resolutions, decisions and directions of the General Meeting of Shareholders and the Board of Directors; decentralize and clearly delineate responsibilities between the Board of Directors and the General Director in accordance with current regulations.

4. Resolutions/Decisions of the Board of Directors (Annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/DTD-NQ HÐQT	12/01/2024	Resolution of the Board of Directors approving the authorization of the Chairman of the Board of Directors to represent the transaction of less than 35% of total assets	100%
2	13/2024/NQ-HÐQT	02/02/2024	Resolution of the Board of Directors approving the signing of economic contracts between Thanh Dat Development Investment Joint Stock Company and related parties in 2024	100%
3	20/2024/NQ-HÐQT	24/02/2024	Resolution of the Board of Directors approving the organization of the 2024 Annual General Meeting of Shareholders	100%
4	28/2024/NQ-HÐQT	08/03/2024	Resolution of the Board of Directors approving the transfer of 100% of the Company's shares in Tan Cang – Dong Van Ha Nam Joint Stock Company	100%
5	47/2024/NQ-HÐQT	02/05/2024	Resolution of the Board of Directors approving the implementation of the plan to issue shares to pay dividends in 2023	100%
6	52/2024/NQ-HÐQT	05/06/2024	Resolution of the Board of Directors approving the last registration date to exercise the right to pay dividends in shares in 2023	100%
7	61/2024/NQ-HÐQT	26/06/2024	Resolution of the Board of Directors to select an audit unit to review the Semi-annual Financial Statements and audit the 2024 Financial Statements	100%
8	65/2024/NQ-HÐQT	05/07/2024	Resolution of the Board of Directors approving the amendment of the Charter and Business Registration after the issuance of shares to pay dividends in 2023	100%

9	72/2024/NQ-HĐQT	15/07/2024	Resolution of the Board of Directors approving the plan to issue bonus shares to employees under the employee selection program	100%
10	74/2024/NQ-HĐQT	15/07/2024	Resolution of the Board of Directors approving the regulation and contents related to the issuance of bonus shares to employees under the employee selection program	100%
11	82/2024/NQ-HĐQT	07/08/2024	Resolution of the Board of Directors approving the contents related to the issuance of bonus shares to employees under the employee selection program	100%
12	93/2024/NQ-HĐQT	16/09/2024	Resolution of the Board of Directors to correct the detailed list of allocation of ordinary shares	100%
13	97/2024/NQ-HĐQT	25/09/2024	Resolution of the Board of Directors on the change of the Charter and change of Business Registration	100%
14	112/2024/NQ-HĐQT	28/10/2024	Resolution of the Board of Directors approving the policy of signing contracts with related persons	100%
15	119/2024/NQ-HĐQT	16/12/2024	Resolution of the Board of Directors approving the policy of dissolving Duy Tien branch	100%

III. Board of Supervisors (Annual report)

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1	Mr: Phạm Văn Hà	Head of the supervisory board	28/05/2020		Bachelor of Law, University of Law

2	Mr: Nguyễn Khắc Dụ	Member	28/05/2020	Bachelor of Economics majoring in Accounting
3	Mrs: Nguyễn Thị Thúy Vân	Member	22/04/2022	Bachelor of Accounting

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr: Phạm Văn Hà	2/2	100%	100%	
2	Mr: Nguyễn Khắc Dụ	2/2	100%	100%	
3	Mrs: Nguyễn Thị Thúy Vân	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- In 2024, the Supervisory Board regularly inspects and evaluates the effectiveness of the internal control system to ensure that processes and policies are properly followed;
- The Supervisory Board checks the reasonableness, legality and accuracy of the financial statements, ensuring that the reported figures properly reflect the financial situation of the company;
- Monitor the implementation of resolutions passed by the Board of Directors and the General Meeting of Shareholders, ensuring that decisions are implemented correctly and effectively;
- Evaluate the effectiveness of the Board of Directors and the Board of Management in managing and administering the company's business activities, and make recommendations for improvement;
- Ensure that the company's activities comply with the provisions of the law and the company's charter;
- In 2024, there are no comments from shareholders requesting to examine issues related to the management and administration of the Board of Directors, the Board of Management, and the company's financial statements.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

The coordination of work between the Supervisory Board (SB) and the Board of Directors (BOD), the Board of Management (BOM), is based on the principles of transparency, clarity, and compliance with legal regulations to ensure the interests of the Company and shareholders:

- The SB participates in meetings of the BOD and BOM to provide useful recommendations, helping the decisions of the BOD and BOM become more effective. The BOD and BOM, in turn, will create favorable conditions for the SB in carrying out regular inspection and supervision of the company's activities.

- The SB reviews and audits the company's internal management documents to ensure that they remain compliant with the latest legal regulations and align with the company's development.
- The SB conducts quarterly assessments of the BOD's management reports, the BOM's business performance reports, and the company's financial reports. This ensures that the reports accurately and comprehensively reflect the company's business and financial status at the time of reporting.
- The SB checks the BOD's resolutions and decisions to ensure their legality and proper authority in the decision-making process. The SB also contributes feedback and plays an oversight role in all stages of activities: before, during, and after decision-making. The SB identifies and controls potential risks, both internal and external to the company.
- The SB oversees the management and use of the company's capital. The goal is to ensure sustainable development and capital preservation for the company, while enhancing shareholder value and the overall interests of the company.

5. Other activities of the Board of Supervisors and Audit Committee: None

IV. Board of Management

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Trần Việt Đức	General Director	01/6/1963	Bachelor of Economics	28/03/2022	
2	Nguyễn Quang Trí	Deputy General Director	13/04/1992	Bachelor's Degree	17/07/2021	

V. Chief Accountant

No.	Name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Dương Thị Thu Hiền	05/08/1990	Bachelor	15/07/2021	

VI. Training courses on corporate governance

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, General Director, other managers and the persons authorizing the disclosure of information have participated in according to the regulations on corporate governance: None.

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VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
I	Board of Director								
1	Nguyễn Huy Cường		Chairman of the Board of Directors			28/05/2020			Insider
2	Trần Việt Đức		Member of the Board of Directors, General Director			28/05/2020			Insider
3	Nguyễn Hữu Thuyết		Member of the Board of Directors			28/05/2020			Insider
4	Nguyễn Thanh Tâm		Member of the Board of Directors			28/05/2020			Insider
5	Vũ Sơn Tùng		Independent Member of the			22/04/2022	16/04/2024	Dismissal	Insider

						Board of Directors														
6	Trần Văn Thắng					Independent Member of the Board of Directors				16/04/2024									Insider	
II Supervisory Board																				
1	Phạm Văn Hà					Head of the Supervisory Board				28/05/2020									Insider	
2	Nguyễn Khắc Dụ					Members of the Supervisory Board				28/05/2020									Insider	
3	Nguyễn Thị Thúy Vân					Members of the Supervisory Board				22/04/2022									Insider	
III Board of Management, Chief Accountant																				
1	Trần Việt Đức					Information can be found in the Board of Directors section													Insider	
2	Nguyễn Quang Trí					Deputy General Director				17/07/2021									Insider	

3	Dương Thị Thu Hiền	Chief Accountant			15/07/2021		Insider
IV Person authorized to disclose information							
1	Vũ Đức Quý	Persons authorizing the disclosure of information			21/08/2018		Insider
V Related Organizations							
1	Dong Van III Industrial Park Infrastructure Development Investment Joint Stock Company						Subsidiaries
2	Tan Cang - Dong Van Ha Nam Joint Stock Company						Affiliates
3	Duy Tien Branch						Branch

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	NSH No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Dong Van III Industrial Park Infrastructure Development Investment Joint Stock Company	Subsidiaries			01/01/2024-30/06/2024	Resolution of the Board of Directors No. 13/2024/NQ-HDQT dated 02/02/2024 etc signing economic contracts with relevant parties	The company leveled the infrastructure for Dong Van III Industrial Park Infrastructure Development Investment Joint Stock Company and Dong Van III Industrial Park Infrastructure Development Investment Joint Stock Company to purchase petroleum and oil raw materials from Thanh Dat Development Investment Joint Stock Company	
2	Duy Tien Branch	Branch			01/01/2024-30/06/2024	Resolution of the Board of Directors No. 13/2024/NQ-HDQT dated 02/02/2024 etc signing economic contracts with relevant parties	- Duy Tien Branch supplied sand to Thanh Dat Development Investment Joint Stock Company - Duy Tien Branch borrowed short-term loans from the parent company, Thanh Dat Development	

									Investment Joint Stock Company, in the first quarter of 2024 and cleared debts in the second quarter of 2024
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3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):

No	Company Name	Related Persons	Duty	Business Registration Number	Address	Timing	Contract Contents
1	QUANG ANH CO., LTD	Mr. Nguyen Quang Anh – father of Mr. Nguyen Quang Tri – Deputy General Director and father-in-law of Ms. Nguyen Thanh Tam – Member of the Board of Directors				01/01/2024-30/06/2024	Quang Anh Co., Ltd. buys gasoline and oil raw materials from Thanh Dat Development

								Investment Stock Company	Joint Company
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4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
I	Board of Directors							
1	Nguyễn Huy Cường		Chairman of the Board of Directors					
1.1	Phạm Thị Loan							Wife
1.2	Nguyễn Thanh Tâm		Member of the Board of Directors					Offspring

1.3	Nguyễn Quang Trí		Deputy General Director					Son-in-law
1.4	Nguyễn Thành Đạt							Offspring
1.5	Nguyễn Phạm Thành							Offspring
2	Trần Việt Đức		Member of the Board of Directors, General Director					
2.1	Ngô Thị Thương Huyền							Wife
2.2	Trần Quang Anh							Offspring
2.3	Trần Huyền Trang							Offspring
2.4	Trần Việt Thắng							Brother
2.5	Trần Thị Lợi							Siblings
2.6	Trần Thị Dung							Siblings
2.7	Trần Thị Oanh							Younger siblings

	Nguyễn Hữu Thuyết	Member of the Board of Directors					
3							
3.1	Lê Thị Anh Thư						Wife
3.2	Nguyễn Phan Anh						Offspring
3.3	Nguyễn Ngọc Phương Trinh						Daughter-in-law
3.4	Nguyễn Thị Trang Ninh						Offspring
3.5	Nguyễn Thị Ngoan						Native
3.6	Lê Duy Phan						Father-in-law
3.7	Nguyễn Thị Huệ						Mother-in-law
3.8	Nguyễn Thị Dung						Siblings
3.9	Nguyễn Tiến Ó						Brother-in-law
3.10	Nguyễn Hữu Thủy						Younger siblings
3.11	Vũ Thị Hoa						Sister-in-law
3.12	Nguyễn Hữu Thủy						Younger siblings

3.13	Nguyễn Thị Hoa								Sister-in-law
4	Nguyễn Thanh Tâm			Member of the Board of Directors					
4.1	Nguyễn Huy Cương			Chairman of the Board of Directors					Father
4.2	Phạm Thị Loan								Native
4.3	Nguyễn Quang Anh								Father-in-law
4.4	Cao Thúy Kiều								Mother-in-law
4.5	Nguyễn Thành Đạt								Younger siblings
4.6	Nguyễn Phạm Thành								Younger siblings
4.7	Nguyễn Quang Trí			Deputy General Director					Husband
4.8	Nguyễn Xuân Lộc								Son
5	Vũ Sơn Tùng			Independent Member of the Board of Directors					Date of dismissal 16/04/2024

5.1	Ngô Thị Bạch Mai									Mother
5.2	Vũ Việt Dân									Father-in-law
5.3	Hoàng Thị Tho									Mother-in-law
5.4	Vũ Thị Thanh Nga									Wife
5.5	Vũ Đức Long									Son
5.6	Vũ Phương Nam									Younger siblings
5.7	Nguyễn Hạnh Mai									Sister-in-law
6	Trần Văn Thắng									Independent Member of the Board of Directors
6.1	Lại Thị Vân Hằng									Wife
6.2	Trần Thắng Long									Son
6.3	Phạm Thị Thương									Daughter-in-law

6.4	Trần Thanh Luân								Son
6.5	Nguyễn Thị Phương Quỳnh								Daughter-in-law
6.6	Trần Văn Chiến								Brother
6.7	Lại Thị Lan								Sister-in-law
6.8	Trần Thị Yên								Sister
6.9	Lại Vũ Định								Brother-in-law
II	Supervisory Board								
1	Phạm Văn Hà								
1.1	Phạm Huy Thạng								Father
1.2	Lê Thị Thành								Mother
1.3	Trần Thanh Khá								Wife
1.4	Trần Văn Đô								Father-in-law
1.5	Nhữ Thị Luyến								Mother-in-law
1.6	Phạm Hương Trà								Offspring

1.7	Phạm Huyền Anh								Offspring
1.8	Phạm Văn Tuấn								Brother
1.9	Lại Thị Thanh Hương								Sister-in-law
1.10	Phạm Văn Minh								Brother
1.11	Lê Thị Hải Yến								Sister-in-law
2	Nguyễn Khắc Dụ								
2.1	Thiệu Thị Duyên								Wife
2.2	Nghiêm Thị Ngoãn								Mother
2.3	Thiệu Quang Ôn								Father-in-law
2.4	Nguyễn Tuấn Linh								Offspring
2.5	Hoàng Thị Thúy Phương								Daughter-in-law
2.6	Nguyễn Đăng Công								Offspring
2.7	Nguyễn Mạnh Du								Younger siblings

2.8	Trần Thị Thanh Xuân								Daughter-in-law
2.9	Nguyễn Đức Cảnh								Younger siblings
3	Nguyễn Thị Thúy Vân					Members of the Supervisory Board			
3.1	Nguyễn Văn Khang								Father
3.2	Vũ Thị Chiến								Mother
3.3	Mai Duy Khánh								Husband
3.4	Mai Ngọc Khuê								Daughter
3.5	Mai Nguyễn Đăng Khôi								Son
3.6	Mai Tường Vy								Daughter
3.7	Nguyễn Thị Thúy Loan								Sister
3.8	Mai Văn Khang								Father-in-law
3.9	Nguyễn Thị Tuyết								Mother-in-law
3.10	Mai Đức Khương								Brother-in-law

3.11	Đỗ Thị Phương										Sister-in-law	
3.12	Cao Văn Trinh										Brother-in-law	
III	Member of the Board of Management, Chief Accountant											
1	Trần Việt Đức (presented in section I.2)											
2	Nguyễn Quang Trí											
2.1	Nguyễn Thanh Tâm											Wife
2.2	Nguyễn Quang Anh											Father
2.3	Cao Thủy Kiều											Mother
2.4	Nguyễn Huy Cường											Father-in-law
2.5	Phạm Thị Loan											Mother-in-law
2.6	Nguyễn Thị Lệ Mỹ											Sister

2.7	Nguyễn Thị Kim Chung									Sister
2.8	Nguyễn Xuân Lộc									Son
2.9	Nguyễn Trường Xuân									Brother-in-law
2.10	Nguy Song Toàn									Brother-in-law
2.11	Tri Dung Construction Trading Joint Stock Company									Director
3	Duong Thi Thu Hien									
3.1	Dương Văn Ước									Father
3.2	Phạm Thị Mai									Mother
3.3	Dương Văn Lập									Husband
3.4	Vũ Minh Đồng									Husband
3.5	Vũ Tuấn Minh									Son
3.6	Vũ Tuấn Duy									Son
3.7	Vũ Văn Tiến									Father-in-law

3.8	Nguyễn Thị Thái								Mother-in-law
3.9	Trần Thị Quỳnh								Sister-in-law
3.10	Vũ Thị Hồng Thắm								Sister
3.11	Nguyễn Trung Hiếu								Brother-in-law
3.12	Trần Thị Thu Phương								Sister-in-law
IV	Persons authorizing the disclosure of information								
1	Vũ Đức Quý								
1.1	Vũ Đức Cường								Father
1.2	Nguyễn Thị Bích Hiền								Mother
1.3	Bùi Minh Sơn								Father-in-law
1.4	Nguyễn Thị Bích Hạnh								Mother-in-law
1.5	Bùi Kim Ngân								Wife
1.6	Vũ Tùng Lâm								Brother

V Related Organizations						Subsidiaries
1.1	Dong Van III Industrial Park Infrastructure Development Investment Joint Stock Company					
1.2	Tan Cang - Dong Van Ha Nam Joint Stock Company					Affiliates
1.3	Duy Tien Branch					Branch

2. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyễn Huy Cường	Chairman of the Board of Directors					- Receive stock dividends
2	Trần Việt Đức	Member of the Board of Directors, General Director					- Receive stock dividends - Receive bonus shares for employees

2.1	Trần Huyền Trang	Son of the General Director					- Receive stock dividends
3	Nguyễn Hữu Thuyết	Member of the Board of Directors					- Receive stock dividends - Receive bonus shares for employees
4	Nguyễn Thanh Tâm	Member of the Board of Directors					- Receive stock dividends - Receive bonus shares for employees
5	Trần Thăng Long	Child of the Independent Board of Directors					- Receive stock dividends
6	Phạm Văn Hà	Head of the Supervisory Board					- Receive stock dividends - Receive bonus shares for employees
7	Nguyễn Khắc Dụ	Members of the Supervisory Board					- Receive stock dividends - Receive bonus shares for employees
8	Nguyễn Quang Trí	Deputy General Director					- Receive stock dividends - Receive bonus shares for employees
8.1	Nguyễn Quang Anh	Father of the Deputy General Director					- Receive stock dividends - Receive bonus shares for employees
8.2	Nguyễn Thị Kim Chung	Sister of the Deputy General Director					- Receive stock dividends - Receive bonus shares for employees

9	Dương Thị Thu Hiền	Chief Accountant								- Receive stock dividends - Receive bonus shares for employees - Receive stock dividends
10	Vũ Đức Quý	Persons authorizing the disclosure of information								

(The white part below is deliberately left blank)

IX. Other significant issues:

Không có.

Recipients:

- UBCKNN, SGDCK HN;
- Archived.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Sign, full name and seal)



NGUYỄN HUY CƯỜNG