

**CONSTREXIM No. 8 Investment
and Construction Joint Stock
Company**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hanoi, January 2025

No.: 4...BC/CX8-HĐQT

**Report
Corporate Governance Overview
(Year 2024)**

**To: - The State Securities Commission;
- Hanoi Stock Exchange.**

- Company Name: Constrexim No. 8 Investment and Construction Joint Stock Company
- Head Office Address: Constrexim 8 Building, Km8 Nguyen Trai Road - C7, Thanh Xuan Bac Ward, Thanh Xuan District, Hanoi, Vietnam.
- Phone number: 024.35543197 Fax: 024.35543197
- Email: info@constrexim8.com.vn ctxso8@gmail.com
- Charter Capital: 26.721.570.000 VND
- Stock Code: CX8
- Corporate Governance Model:
General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director
- Regarding the Implementation of the Internal Audit Function: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on Meetings and Resolutions/Decisions of the General Meeting of Shareholders

No.	Resolution/Decision Number	Date	Content
1	16 NQ-2024/CX8-ĐHĐCĐ	15/5/2024	Approval of the following matters : <ul style="list-style-type: none">-Report of the Board of Directors, Supervisory Board, and Management Board; Independent Board Member.-Results of business operations in 2023.-Audited financial statements for 2023.-Profit distribution plan for 2023.-Business plan for 2024.-Auditor for 2024.-Personnel of the Supervisory Board.-Remuneration for Board members and Supervisory Board members.

II. Board of Directors (Report for 2024):

1. Information on Board of Directors (BOD) Members:

No.	Board of Directors Members	Position (Independent BOD Member, Non-Executive BOD Member)	Start Date/End Date as BOD Member/Independent BOD Member	
			Appointment Date	Dismissal Date
1	Vũ Đức Tiến	Chairman of the Board of Directors	25/5/2022	
2	Hoàng Biên Cương	Board Members	25/5/2022	

3	Vũ Duy Hậu	Board Members	25/5/2022	
4	Vũ Tường Vy	Non-Executive Board Members	25/5/2022	
5	Lý Thanh Hằng	Independent Board Members	25/5/2022	

2. Board of Directors Meetings:

No.	Board of Directors Members	Number of Meetings Attended	Attendance Rate	Reasons for Non-Attendance
1	Vũ Đức Tiến	03	100%	
2	Hoàng Biên Cương	03	100%	
3	Vũ Duy Hậu	03	100%	
4	Vũ Tường Vy	03	100%	
5	Lý Thanh Hằng	03	100%	

3. Board of Directors' Oversight Activities on the Management Board::

- Oversight of the Management Board's work in implementing resolutions from the General Meeting of Shareholders and the Board of Directors;
- Corporate financial management;
- Safety management in business operations;
- Directing the Management Board to implement risk prevention measures in business operations;
- Marketing efforts to secure new business while ensuring capital recovery;
- Board members perform tasks within their assigned areas related to the company's daily business operations;

4. Activities of Subcommittees under the Board of Directors (if any):

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision Number	Date	Content	Approval Rate
1	04 NQ/CX8-HĐQT	16/01/2024	-Evaluation of 2023 Business Operations (Unaudited Financial Statements); -Company Management Personnel (Appointment of 1 Deputy CEO);	100%
2	07 NQ/CX8-HĐQT	20/03/2024	-2023 Business Operations (Audited Financial Statements); -Organization of the 2024 Annual General Meeting of Shareholders.	100%
3	23/2024/NQ-HĐQT	27/11/2024	-Prepare a list of shareholders eligible for the 2023 cash dividend; -Company's Business Operations: Implementation of the company's 2024 business activities; Management Board personnel	100%

III. Supervisory Board (Report for 2024):

1. Information on the Members of the Supervisory Board (SB).

No.	Members of the Supervisory Board	Position	Start Date/End Date as a Member of the Supervisory Board	Professional Qualifications
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1	Nguyễn Ngọc Thanh	Chairman of the SB	Start Date as a Member of the Supervisory Board 25/05/2022	University - Accounting Major
2	Nguyễn Thị Hồng Vân	Auditor	Start Date as a Member of the Supervisory Board 25/05/2022 End Date as a Member of the Supervisory Board 15/05/2024	University - Accounting Major
3	Trương Thị Lương	Auditor	Start Date as a Member of the Supervisory Board 25/05/2022	University - Accounting Major
4	Hoàng Văn Thế	Auditor	Start Date as a Member of the Supervisory Board 15/05/2024	University - Construction Major

2. Supervisory Board Meetings

No.	Members of the Supervisory Board	Number of Meetings Attended	Attendance Rate	Voting Rate	Reasons for Non-Attendance
1	Nguyễn Ngọc Thanh	03	100%	100%	
2	Nguyễn Thị Hồng Vân	02	100%	100%	Ngày ko là KSV 15/05/2024
3	Trương Thị Lương	03	100%	100%	
4	Hoàng Văn Thế	01	1000%	100%	Ngày bắt đầu là KSV 15/05/2024

3. Oversight Activities of the Supervisory Board (SB) over the Board of Directors, Management Board, and Shareholders:

- Compliance with legal regulations, the company's charter, and resolutions from the General Meeting of Shareholders in corporate governance and management.
- Review of the 2023 financial statements; quarterly reports for 2024.
- Operations of the Finance Department and accounting standards.
- Internal contracting agreements; Employment contracts.

4. Coordination of Activities Between the SB and the Board of Directors, Management Board, and Other Management Personnel:

- Participation in inspection tours of some projects the company is currently executing.

5. Other Activities of the SB (if any):

IV. Management Board

No.	Members of the Management Board	D.O.B	Professional Qualifications	Appointment/Removal Date of Management Board Members
1	Vũ Duy Hậu			Appointment Date 15/4/2010
2	Vũ Ngọc Triu			Appointment Date 22/10/2020
3	Lê Văn Lực			Appointment Date 13/10/2021
4	Nguyễn Văn Sinh			Appointment Date 16/01/2024

V. Chief Accountant

Name	D.O.B	Professional Qualifications	Appointment/Removal Date
Nguyễn Thị Thu Hoài	20/12/1976	University - Accounting Major	Appointment Date 04/7/2014

VI. Corporate Governance Training:

Training courses on corporate governance attended by members of the Board of Directors, Supervisory Board members, the Director (CEO), other management personnel, and the company secretary, in accordance with corporate governance regulations.

VII. List of Related Parties of the Public Company and Transactions with Related Parties:**1. List of Related Parties of the Company**

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	National Identification Number (ID), Issue Date, Issuing Authority	Head Office Address/Contact Address	Start Date as a Related Party (RP)	End Date as a Related Party (RP)	Reason	Relationship with the Company
1	Vũ Đức Hiếu					25/05/2022		Related Party (RP) Chairman of the Board of Directors	
2	Vũ Đức Hùng					25/05/2022		Related Party (RP) Chairman of the Board of Directors	
3	Vũ Đức Dũng					25/05/2022		Related Party (RP) Chairman of the Board of Directors	
4	Vũ Đức Thắng					25/05/2022		Related Party (RP) Chairman of the Board of Directors	
5	Vũ Hùng Cường					25/05/2022		Related Party (RP) Chairman of the Board of Directors	

6	Vũ Đức Tuấn				25/05/2022		Related Party (RP) Chairman of the Board of Directors
7	Nguyễn Thị Thanh Vân				25/05/2022		Related Party (RP) Chairman of the Board of Directors
8	Vũ Trường Vy	002C 105720			25/05/2022		Related Party (RP) Chairman of the Board of Directors
9	Vũ Tiến Đạt				25/05/2022		Related Party (RP) Chairman of the Board of Directors
10	Vũ Thế Nhiệm				25/05/2022		Related Party (RP) Board Member (BOD)
11	Vũ Duy Tiên				25/05/2022		Related Party (RP) Board Member (BOD)
12	Vũ Thị Chúc				25/05/2022		Related Party (RP) Board Member (BOD)
13	Vũ Mạnh Tiến				25/05/2022		Related Party (RP) Board Member (BOD)

14	Vũ Thị Lan Anh				25/05/2022		Related Party (RP) Board Member (BOD)
15	Trần Ngọc Tạo				25/05/2022		Related Party (RP) Board Member (BOD)
16	Vũ Thị Diệp	002C 132529			25/05/2022		Related Party (RP) Board Member (BOD)
17	Trần Thị Bích Ngọc				25/05/2022		Related Party (RP) Board Member (BOD)
18	Trần Ngọc Bích				25/05/2022		Related Party (RP) Board Member (BOD)
19	Nguyễn Thị Hào				25/05/2022		Related Party (RP) Board Member (BOD)
20	Nguyễn Thủy Phương				25/05/2022		Related Party (RP) Board Member (BOD)
21	Hoàng Phương Minh				25/05/2022		Related Party (RP) Board Member (BOD)
22	Hoàng Mộc Lan				25/05/2022		Related Party (RP) Board Member

								(BOD)	
23	Hoàng Đông Phương					25/05/2022		Related Party (RP) Board Member (BOD)	
24	Hoàng Thiên Nga					25/05/2022		Related Party (RP) Board Member (BOD)	
30	Đặng Thị Tâm					25/05/2022		Related Party (RP) Supervis ory Board Member (SB)	
31	Đoàn Thị Khánh Giang					25/05/2022		Related Party (RP) Supervis ory Board Member (SB)	
32	Nguyễn Đức Huy					25/05/2022		Related Party (RP) Supervis ory Board Member (SB)	
33	Trần Văn Thắng					25/05/2022	15/5/2024	Related Party (RP) Supervis ory Board Member (SB)	
34	Nguyễn Thị Hà					04/7/2014		Related Party (RP) Chief Account ant (KTT)	

35	Ng. Thị Thanh Huyền					04/7/2014		Related Party (RP) Chief Accountant (KTT)
36	Ng. Thị Thanh Hằng					04/7/2014		Related Party (RP) Chief Accountant (KTT)
37	Trần Mạnh Hải					04/7/2014		Related Party (RP) Chief Accountant (KTT)
44	Dương Thúy Đào	002C 132451				01/4/2019		Related Party (RP) Foreign Trade Manager of the Company
45	Nguyễn Huy Linh					01/4/2019		Related Party (RP) Foreign Trade Manager of the Company
46	Nguyễn Huy Phương					01/4/2019		Related Party (RP) Foreign Trade Manager of the Company
47	Nguyễn Thị Hoàng					22/10/2020		Related Person - Member of the Executive Board

48	Nguyễn Thị Nho					22/10/2020		Related Person - Member of the Executive Board
49	Vũ Thị Hà					22/10/2020		Related Person - Member of the Executive Board
50	Vũ Thị Hằng					22/10/2020		Related Person - Member of the Executive Board
51	Vũ Thị Nga					22/10/2020		Related Person - Member of the Executive Board
52	Vũ Thị Hưng					22/10/2020		Related Person - Member of the Executive Board
53	Lê Văn Tự					13/10/2021		Related Person - Member of the Executive Board
54	Lê Thị Thật					13/10/2021		Related Person - Member of the Executive Board
55	Lê Thị Thà					13/10/2021		Related Person - Member of the Executive Board
56	Nguyễn Thị Duyên					13/10/2021		Related Person - Member of the Executive Board
57	Lê Thùy Linh					13/10/2021		Related Person - Member of the Executive Board
58	Lê Tiến Dũng					13/10/2021		Related Person - Member of the Executive Board
59	Lê Thị Tuyết Lan					13/10/2021		Related Person - Member of the

								Executive Board
60	Lê Đình Doanh					13/10/2021		Related Person - Member of the Executive Board
61	Nguyễn Thị Hải Yến					13/10/2021		Related Person - Member of the Executive Board
62	Trương Văn Phi					25/05/2022		Related Person Supervisory Board Member
63	Trương Thị Loan					25/05/2022		Related Person Supervisory Board Member
64	Trương Văn Phú					25/05/2022		Related Person Supervisory Board Member
65	Nguyễn Thị Khanh					25/05/2022		Related Person Supervisory Board Member
66	Nguyễn Quang Huy					25/05/2022		Related Person Supervisory Board Member
67	Lý Kế Thông					25/05/2022		Related Party (RP) Board Member (BOD)
68	Nguyễn Thị Thu Thủy					25/05/2022		Related Party (RP) Board Member (BOD)
69	Lý Gia Bảo					25/05/2022		Related Party (RP) Board Member

								(BOD)	
70	Tạ Đình Tô					25/05/2022		Related Party (RP) Board Member (BOD)	
71	Bùi Thị Thúy					25/05/2022		Related Party (RP) Board Member (BOD)	
72	Tạ Tuấn Long					25/05/2022		Related Party (RP) Board Member (BOD)	
73	Phùng Thị Côi					16/01/2024		Related Person - Member of the Executive Board	
74	Ngô Thu Hiền					16/01/2024		Related Person - Member of the Executive Board	
75	Nguyễn Quang Mạnh					16/01/2024		Related Person - Member of the Executive Board	
76	Nguyễn Quang Vinh					16/01/2024		Related Person - Member of the Executive Board	
77	Nguyễn Đình Tuấn					16/01/2024		Related Person - Member of the Executive Board	
78	Nguyễn Ngọc Anh					16/01/2024		Related Person -	

								Member of the Executive Board
79	Nguyễn Thị Minh					16/01/2024		Related Person - Member of the Executive Board
80	Hoàng Văn Đăng					15.05.2024		Related Person Supervisory Board Member
81	Nguyễn Thị Nở					15.05.2024		Related Person Supervisory Board Member
82	Nguyễn Văn Bình					15.05.2024		Related Person Supervisory Board Member
83	Đỗ Thị Ninh					15.05.2024		Related Person Supervisory Board Member
84	Nguyễn Thị Thu Hiếu					15.05.2024		Related Person Supervisory Board Member
85	Hoàng Văn Đoàn					15.05.2024		Related Person Supervisory Board Member
86	Hoàng Thị Thín					15.05.2024		Related Person Supervisory Board Member

Note: NSH number: ID card/Passport number (for individuals) or Business Registration

							period	
1	Vũ Đức Tiến					608.678	22,78	Internal Person
1.1	Vũ Đức Hiếu					0	0%	Related Party
1.2	Vũ Đức Hùng					0	0%	Related Party
1.3	Vũ Đức Dũng					0	0%	Related Party
1.4	Vũ Đức Thắng					72.147	2,69%	Related Party
1.5	Vũ Hùng Cường					0	0%	Related Party
1.6	Vũ Đức Tuấn					0	0%	Related Party
1.7	Nguyễn Thị Thanh Vân					0	0%	Related Party
1.8	Vũ Tường Vy					190.575	7.13	Related Party
1.9	Vũ Tiến Đạt					0	0%	Related Party
2	Vũ Duy Hậu					147.130	5.51	Internal Person
2.1	Vũ Thế Nhiệm					0	0%	Related Party
2.2	Vũ Duy Tiên					0	0%	0
2.3	Vũ Thị Chúc					0	0%	0
2.4	Vũ Mạnh Tiến					0	0%	0
2.5	Vũ Thị Lan Anh					0	0%	0
2.6	Trần Ngọc Tạo					0	0%	
2.7	Vũ Thị Diệp					13.915	0,52%	Related Party
2.8	Trần Thị Bích Ngọc					0	0%	Related Party
2.9	Trần Ngọc Bích					13.875	0,52%	Related Party
3	Hoàng Biên Cương					114.040	4.26	Internal Person
3.1	Nguyễn					0	0%	Related Party

	Thị Hào							
3.2	Nguyễn Thủy Phương					0	0%	Related Party
3.3	Hoàng Phương Minh					0	0%	Related Party
3.4	Hoàng Mộc Lan					0	0%	Related Party
3.5	Hoàng Đông Phương					0	0%	Related Party
3.6	Hoàng Thiên Nga					0	0%	Related Party
4	Vũ Tường Vy					190.575	7.13	Internal Person
4.1	Vũ Đức Tiến					608.678	22,78	
4.2	Nguyễn Thị Thanh Vân					0	0%	
4.3	Vũ Tiến Đạt					0	0%	
5	Nguyễn Ngọc Thanh					0	0%	Internal Person
5.1	Đặng Thị Tâm					0	0%	Related Party
5.2	Đoàn Thị Khánh Giang					0	0%	Related Party
5.3	Nguyễn Đức Huy					0	0%	Related Party
6	Nguyễn Thị Hồng Vân					0	0%	Internal Person
6.1	Trần Văn Thắng					0	0%	Related Party
7	Nguyễn Thị Thu Hoài					109.352	4.09	Internal Person
7.1	Nguyễn Thị Hà					0	0%	Related Party
7.2	Ng. Thị Thanh Huyền					0	0%	Related Party
7.3	Ng. Thị Thanh Hằng					0	0%	Related Party
7.4	Trần Mạnh					0	0%	Related

	Hải							Party
8	Nguyễn Huy Dũng					0	0%	Internal Person
8.1	Dương Thúy Đào					0	0%	Related Party
8.2	Nguyễn Huy Linh					0	0%	Related Party
8.3	Nguyễn Huy Phương					0	0%	Related Party
9	Vũ Ngọc Triu					78.352	2.93	Internal Person
9.1	Nguyễn Thị Hương					0	0%	Related Party
9.2	Nguyễn Thị Nho					0	0%	Related Party
9.3	Vũ Thị Hà					0	0%	Related Party
9.4	Vũ Thị Hằng					0	0%	Related Party
9.5	Vũ Thị Nga					0	0%	Related Party
9.6	Vũ Thị Hưng					0	0%	Related Party
10	Lê Văn Lực					35.826	1,34%	Member of the Executive Board
10.1	Lê Văn Tự					0	0%	Related Party
10.2	Lê Thị Thật					0	0%	Related Party
10.3	Lê Thị Thà					0	0%	Related Party
10.4	Nguyễn Thị Duyên					0	0%	Related Party
10.5	Lê Thùy Linh					0	0%	Related Party
10.6	Lê Tiến Dũng					0	0%	Related Party
10.7	Lê Thị Tuyết Lan					0	0%	Related Party
10.8	Lê Đình Doanh					0	0%	Related Party
10.9	Nguyễn Thị Hải Yến					0	0%	Related Party
11	Trương Thị Lương					0	0%	Member of the Supervisory Board

11.1	Trương Văn Phi					0	0%	Related Party
11.2	Trương Thị Loan					0	0%	Related Party
11.3	Trương Văn Phú					0	0%	Related Party
11.4	Nguyễn Thị Khanh					0	0%	Related Party
11.5	Nguyễn Quang Huy					0	0%	Related Party
12	Lý Thanh Hằng					0	0%	Independent Member of the Board of Directors
12.1	Lý Kế Thông					0	0%	Related Party
12.2	Nguyễn Thị Thu Thủy					0	0%	Related Party
12.3	Lý Gia Báo					0	0%	Related Party
12.4	Tạ Đình Tô					0	0%	Related Party
12.5	Bùi Thị Thủy					0	0%	Related Party
12.6	Tạ Tuấn Long					0	0%	Related Party
13	Nguyễn Văn Sinh					50.941	1,91%	Internal Person
13.1	Phùng Thị Côi					0	0%	Related Party
13.2	Ngô Thu Hiền					0	0%	Related Party
13.3	Nguyễn Quang Mạnh					0	0%	Related Party
13.4	Nguyễn Quang Vinh					0	0%	Related Party
13.5	Nguyễn Đình Tuấn					0	0%	Related Party
13.6	Nguyễn Ngọc Anh					0	0%	Related Party
13.7	Nguyễn Thị Minh					0	0%	Related Party
14	Hoàng Văn Thế					0	0%	Internal Person
14.1	Hoàng Văn Đăng					0	0%	Related Party
14.2	Nguyễn Thị Nở					0	0%	Related Party
14.3	Nguyễn Văn					0	0%	Related

	Binh							Party
14.4	Đỗ Thị Ninh					0	0%	Related Party
14.5	Nguyễn Thị Thu Hiếu					0	0%	Related Party
14.6	Hoàng Văn Đoàn					0	0%	Related Party
14.7	Hoàng Thị Thìn					0	0%	Related Party

2. Transactions of internal persons and related parties regarding the company's shares.

No.	Person conducting the transaction	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase or decrease (purchase, sale, conversion, bonus, etc.)
			Number of shares	Percent age %	Number of shares	Percent age %	

IX. Other Issues to Note:

Recipients:

- State Securities Commission of Vietnam (UBCKNN);
- Hanoi Stock Exchange (Sở GDCK Hà Nội)
- Board of Directors (HĐQT), Supervisory Board (BKS);
- Information Technology Department (company website)
- Archive: Administration Department (HC).

CHAIRMAN OF THE BOARD OF DIRECTORS



Vũ Đức Tiên