

No: 343 /BC-VMC

Cam Pha, January 23rd, 2025

**REPORT ON CORPORATE GOVERNANCE
THE LISTED COMPANY
For the Year 2024**

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of the listed company: VINACOMIN Machinery Joint Stock Company

- Address of headoffice: 486 Tran Phu Street, Cam Pha City, Quang Ninh Province.

- Telephone: 0203.3862319; 0203.3862876.

- Fax: 033.3862034 Email: tcl1vmc@gmail.com

- Website: www.Chetaomay.com.vn

- Charter capital: 46,973,510,000 VNĐ

- Stock symbol: CTT

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.

- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	1390/NQ-VMC	25/4/2024	Resolution of the Annual General Meeting of Shareholders for the Year 2024

II. Board of Directors

1. Information about the members of the Board of Directors

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal

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1	Van Tu Nguyen	Chairman of the BOD (Non-executive member of the Board of Directors)	26/4/2023	
2	Minh Tuan Pham	Executive member of the Board of Directors	26/4/2023	
3	Xuan Hanh Bui	Non-executive member of the Board of Directors	26/4/2023	
4	Viet Su Le	Executive member of the Board of Directors	26/4/2023	
5	Thu Huong Pham	Non-executive member of the Board of Directors	26/4/2023	

2. Meetings of the Board of Directors

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Van Tu Nguyen	11	100%	
2	Minh Tuan Pham	11	100%	
3	Xuan Hanh Bui	11	100%	
4	Viet Su Le	11	100%	
5	Thu Huong Pham	11	100%	

2. Supervising the Board of Management by the Board of Directors

The Board of Directors regularly and closely supervises the executive management of the Company to ensure compliance with the strategic direction and directives established by the Board of Directors. The resolutions and decisions of the Board of Directors are issued in a timely manner, and the management team has diligently implemented these directives while accurately identifying and assessing the challenges in business operations. This proactive approach has led to the formulation of numerous timely and effective management solutions for production operations. The Board of Directors accurately identifies and decisively focuses on directing strategic objectives in accordance with the resolutions of the General Meeting of Shareholders. The resolution of the Board of Directors complies with legal regulations and strictly adheres to reporting requirements, ensuring the safety of capital assets and labor conditions. Consequently, the Company has stabilized employment, living conditions, and income for its staff, workers, and employees, while safeguarding the capital of its shareholders.

4. Activities of the Board of Directors' subcommittees (If any)

None.

5. Resolutions/Decisions of the Board of Directors

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No.	Resolution/Decision No.	Date	Content	Approval rate
1	12/NQ-VMC	28/02/2024	Approval of the content of the proposals submitted by the Company's Director: (1) Proposal No. 538/TTr-VMC dated February 22nd, 2024, regarding the plan to organize the Annual General Meeting of Shareholders for the Year 2024; (2) Proposal No. 202/TTr-VMC dated January 18th, 2024, concerning the establishment of the Company's Legal Committee; (3) Proposal No. 534/TTr-VMC dated February 22nd, 2024, regarding the strengthening of the Steering Committee for Anti-Corruption and Negative Practices within the Company.	100%
2	590/QĐ-VMC	28/02/2024	Regarding the issuance of the Working Regulations of the Steering Committee for Anti-Corruption and Negative Practices of VINACOMIN Machinery Joint Stock Company.	100%
3	13/NQ-VMC	29/3/2024	Approval of the content of the proposals submitted by the Company's Director: (1) Proposal No. 955/TTr-VMC dated March 28th, 2024, regarding the amendment of the Company's Personnel Management Regulations; (2) Proposal No. 909/TTr-VMC dated March 27th, 2024, concerning the amendment of the Material Management Regulations of the Company; (3) Proposal No. 902/TTr-VMC dated March 26th, 2024, regarding personnel matters.	100%
4	1000/QĐ-VMC	29/3/2024	Regarding the issuance of the Personnel Management Regulations of VINACOMIN Machinery Joint Stock Company.	100%
5	1027/QĐ-VMC	01/4/2024	Regarding the issuance of the Material Management Regulations of VINACOMIN Machinery Joint Stock Company.	100%
6	14/NQ-VMC	19/4/2024	Approval of the content of Proposal No. 1268/TTr-VMC dated April 19th, 2024, submitted by the Company's Director, regarding the agreement to report to TKV on the results of implementing the process for the reception and appointment of the Chief Accountant of the Company.	100%
7	15/NQ-VMC	29/5/2024	Approval of the content of Proposal No. 1756/TTr-VMC dated May 27th, 2024, submitted by the Company's Director,	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			regarding the reappointment of Mr. Quang Sang Nguyen as the Supervisor of the Rolling Workshop and Mr. Xuan Khai Nguyen as the Supervisor of the Foundry Workshop.	
8	16/NQ-VMC	20/6/2024	(i) Approval of the content of the report on the projected production and business results for the first six months of 2024 and the direction of tasks for the third quarter of 2024; (ii) Approval of the content of the proposals submitted by the Company's Director: (1) Proposal No. 2000/TTr-VMC dated June 14th, 2024, agreeing to select AASC Auditing Company Limited to conduct the audit of the Company's financial statements for 2024; (2) Proposal No. 2009/TTr-VMC dated June 17th, 2024, regarding the strengthening of the Company's Legal Committee; (3) Proposal No. 2013/TTr-VMC dated June 17th, 2024, regarding the strengthening and issuance of the working regulations for the Steering Committee on Anti-Corruption and Negative Practices of the Company; (4) Proposal No. 2078/TTr-VMC dated June 19th, 2024, regarding the approval of the contract for the sale of steel billets CT5Πc (St5ps); (5) Proposal No. 2079/TTr-VMC dated June 19th, 2024, regarding the approval of the contract for the sale of furnace-resistant steel for the last six months of the year with TKV Mining and Shipbuilding Mechanical Joint Stock Company.	100%
9	2095/QĐ-VMC	20/6/2024	Regarding the issuance of the working regulations for the Steering Committee on Anti-Corruption and Negative Practices of VINACOMIN Machinery Joint Stock Company.	100%
10	17/NQ-VMC	16/8/2024	(i) Approval of the content of the report on the projected production and business results, financial indicators for the first eight months of 2024, and the direction of tasks for the remaining months of 2024; (ii) Approval of the content of the proposals submitted by the Company's Director: (1) Proposal No. 2718/TTr-VMC dated August 6th, 2024,	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
			regarding the approval of the production and business plan for 2025 and the five-year production and business plan for 2026-2030; (2) Proposal No. 2825/TTr-VMC dated August 13th, 2024, regarding the development of a plan for the rotation and transfer of personnel under the Company's management for 2024.	
11	18/NQ-VMC	26/8/2024	Approval of the content of the proposals submitted by the Company's Director: (1) Proposal No. 2936/TTr-VMC dated August 21st, 2024, regarding the plan for the appointment of personnel under TKV management; (2) Proposal No. 2937/TTr-VMC dated August 21st, 2024, regarding personnel management and the agreement on the implementation of the reappointment procedure for personnel.	100%
12	19/NQ-VMC	30/8/2024	Approval of the content of the Director's proposal No. 3046/TTr-VMC dated August 28th, 2024, regarding the reappointment to the position of Head of Planning and Materials.	100%
13	20/NQ-VMC	26/9/2024	Approval of the content of the Director's proposal No. 3193/TTr-VMC dated September 11th, 2024, regarding the reappointment to the position of Head of the Organization and Administration Department, Supervisor of Mining Machinery Workshop 1 - Transport, and the appointment to the position of Acting Supervisor of Mechanical Workshop 1.	100%
14	21/NQ-VMC	01/11/2024	(i) Approval of the content of the report on the projected production and business results for the first ten months of 2024 and the anticipated results for the year 2024. (ii) Approval of the content of the proposals submitted by the Company's Director: (1) Proposal No. 3562/TTr-VMC dated October 3rd, 2024, regarding the approval of the Recruitment and Training Regulations within the Company; (2) Proposal No. 3568/TTr-VMC dated October 3rd, 2024, regarding the approval of the Investment and Construction Management Regulations of the Company; (3) Proposal No. 3810/TTr-VMC dated October 24th, 2024, regarding the approval of the Overseas Travel Regulations for officials, workers, and employees within the Company; (4) Approved	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			the report on the results of the tax inspection for the period 2023-2024.	
15	3918/QĐ-VMC	01/11/2024	Regarding the issuance of the Investment and Construction Management Regulations within VINACOMIN Machinery Joint Stock Company.	100%
16	3979/QĐ-VMC	06/11/2024	Regarding the issuance of the Regulations for the Management of Officials, Workers, and Employees of VINACOMIN Machinery Joint Stock Company for Overseas Travel.	100%
17	3980/QĐ-VMC	06/11/2024	Regarding the issuance of the Recruitment and Training Regulations within VINACOMIN Machinery Joint Stock Company	100%
18	22/NQ-VMC	03/12/2024	Approval of the content of the proposals submitted by the Company's Director: (1) Proposal No. 4177/TTr-VMC dated November 20th, 2024, regarding the reorganization of the Company's Debt Resolution Council; (2) Proposal No. 4324/TTr-VMC dated November 29th, 2024, concerning the approval of the salary scale and payroll system; (3) Proposal No. 4347/TTr-VMC dated December 2nd, 2024, regarding the adjustment of the production and business plan for 2025 and the production and business plan for the period 2026-2030.	100%
19	23/NQ-VMC	18/12/2024	Approval of the content of the proposals submitted by the Company's Director: (1) Proposal No. 4496/TTr-VMC dated December 10th, 2024, regarding the signing of a contract for the purchase of furnace-resistant steel for the first half of 2025 with the TKV Mining and Shipbuilding Mechanical Engineering Joint Stock Company; (2) Proposal No. 4497/TTr-VMC dated December 10th, 2024, concerning the approval of the sales contract for steel billets CT5Πc (St5ps); (3) Proposal No. 4532/TTr-VMC dated December 11th, 2024, regarding personnel matters.	100%
20	24/NQ-VMC	25/12/2024	Approval of the content of Proposal No. 4771/TTr-VMC dated December 24th, 2024, submitted by the Company's Director regarding the plan to implement the process for appointing a Deputy Director from the existing personnel.	100%

III. Board of Supervisors

1. Information about members of Board of Supervisors.

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Manh Hung Hoang	Chairperson of the Supervisory Board	26/4/2023	Bachelor of Economics
2	Thi Viet Trung Chu	Member	26/4/2023	Economic Engineer
3	Thi Thu Hien Nguyen	Member	26/4/2023	Economic Engineer

2. Meetings of Board of Supervisors

No	Members of Board of Supervisors	Position	Number of meetings attended	Attendance rate %	Voting rate	Reasons for absence
1	Manh Hung Hoang	Chairperson of the Supervisory Board	06	100	3/3	
2	Thi Viet Trung Chu	Member	06	100	3/3	
3	Thi Thu Hien Nguyen	Member	06	100	3/3	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

3.1. Supervising Board of Directors by Board of Supervisors.

- Supervising the implementation of the resolutions from the 2024 General Shareholders' Meeting and the resolutions of the Company's Board of Directors in directing the execution of the 2024 business production plan.

- Assisting the Board of Directors in verifying and supervising the legality, accuracy, and integrity of business management operations, accounting records, financial reporting, and compliance with the Company's bylaws; Supervising the legal representative's adherence to and compliance with the owner's decisions and relevant state regulations in the management and operation of the Company.

- Participating in the amendment, development, and issuance of the Company's management regulations, led by the Board of Directors, to ensure alignment with the owner's policies and relevant legal regulations, thereby

ensuring that the Company's management structure operates in compliance with the law.

- Supervising each member of the Board of Directors in the execution of their functions, responsibilities, and management activities in accordance with the assigned duties of each Board member.

- Fully participating in all meetings chaired by the Board of Directors.

Evaluation: Given the critical role of the Board of Directors in representing the General Meeting of Shareholders to protect the interests of the owners, overseeing the operations of the management structure, and making key decisions related to the Company's production and management activities, the Board aims to ensure organizational stability and job security for employees. In 2024, the Board of Directors effectively fulfilled its leadership and governance functions across all aspects of the Company's business operations and management activities.

3.2. The activities of the Board of Supervisors in relation to the Board of Management.

- Supervising the compliance of the Board of Management with the implementation of the resolutions of the Company's General Meeting of Shareholders and the decisions issued by the Board of Directors regarding the execution of business operations and management activities in 2024.

- Performing oversight of the Board of Management in managing and executing the monthly and quarterly business production plans; reviewing the appropriateness, legality, integrity, and prudence in the management and operation of business activities, as well as in the organization of accounting, statistics, and financial reporting. This also includes evaluating the quarterly business performance reports, financial statements, mid-year review reports, and the annual financial statements for 2024.

- Evaluating the production and consumption performance for each month, as well as assessing various management activities such as investment, major repairs, financial accounting, and cost management... This aims to identify potential risks and inconsistencies, allowing for recommendations to the Board of Management and relevant departments for appropriate corrective actions.

- Supervising each member of the Board of Management in the execution of their functions, responsibilities, and management activities in accordance with the assigned duties outlined for each member of the Board of Management.

- Supervising compliance with investment and major repair activities in accordance with legal regulations, as well as overseeing the management of capital and assets within the authority of the Board of Management.

- Supervising the recruitment and allocation of personnel in accordance with the plan approved by the Board of Directors and the capital owner at the beginning of the year.

- Supervising the implementation of salary distribution and employee benefits within the Company; overseeing compliance of taxpayers with state and local budget regulations.

Evaluation: Board of Management has effectively fulfilled its functions and responsibilities in implementing the resolutions of the Company's General Shareholders' Meeting and the resolutions of the Board of Directors. In 2024, the business results exceeded targets for revenue, profit, and employee wages, ensuring a satisfactory standard of living for workers, with all obligations to the state budget fulfilled promptly and completely.

3.3. The activities of the Board of Supervisors in relation to the shareholders.

- Supervising the implementation of the resolutions passed by the Board of Directors and the Board of Management regarding the Annual General Meeting of Shareholders for the Year 2024

- Controlling the management and operational activities of the Board of Management and the Company's functional departments to ensure compliance with legal regulations, mitigate risks, and guarantee the effective business operations of the Company, with dividends for shareholders being distributed in accordance with the resolutions set forth by the Annual General Shareholders' Meeting.


Result: The Board of Supervisors has fully executed its functions and responsibilities in overseeing the Company's business activities, as well as monitoring the operations of the Board of Directors, the Board of Management, and other management personnel.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

- The Board of Supervisors has developed a control plan for the operational aspects of 2024, which has been presented to and approved by the Board of Directors and the Board of Management.

- The Board of Supervisors has established a task allocation table within the Board to align with the actual circumstances and the professional capabilities of its members.

- The Board of Supervisors has conducted an assessment of the reports on business operations and financial statements for each quarter of 2024, ensuring the reliability of the data reported to the Board of Directors, the Board of Management, and the internal Board of Supervisors of TKV in accordance with regular reporting requirements.

- The Board of Supervisors is currently organizing an assessment of the reports on business operations and financial statements for the fourth quarter and the entire year of 2024. The Board is collaborating with the independent auditing company to review the financial data for 2024 prior to public disclosure in 

accordance with regulations. The Board of Supervisors is preparing a report on the control activities for the fourth quarter and a report on the control activities for the last six months of the year to submit to the Board of Directors, the Board of Management, and the internal Board of Supervisors of TKV as part of the regular reporting process.

5. Other activities of the Board of Supervisors:

-The Board of Supervisors has proactively engaged in discussions with each member of the Board of Management regarding their assigned responsibilities to address production tasks and management activities within the Company. It has directly communicated with the leaders of departments, workshops, and management personnel about matters related to production and sales for the month and quarter; the management and use of materials in the workshops; accounts receivable management, provisions, slow-moving inventory, and fully depreciated fixed assets awaiting disposal; monitoring capital increases and decreases, accounting for economic transactions reflected in the accounting records and quarterly financial statements; overseeing changes in the workforce, the distribution of salaries, and other income components of employees' wages; supervising the management of the reward fund, welfare fund, and management fund; monitoring business production activities and management operations at the Company's branches in accordance with the branch operational regulations; and overseeing the execution of economic contracts according to the business plan with units both within and outside of TKV up to the current date. Additionally, the Board of Supervisors participates in the committee for evaluating and reappointing management personnel upon the completion of terms.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Minh Tuan Pham	04/12/1964	Engineer	Reappointed from May 30th, 2021
2	Viet Su Le	30/3/1967	Engineer	Reappointed from February 1st, 2020
3	Ba Khang Tang	01/4/1970	Engineer	Reappointed from February 1st, 2020
4	Thi Hong Thinh Nguyen	12/12/1979	Bachelor	Appointed from May 8th, 2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment

Thi Hong Thinh Nguyen	14/12/1979	University	08/5/2024
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Note: From the beginning of the year 2024 until May 7th, 2024, Mr. Van Khu Vu - Deputy Head of the Accounting - Finance Department - performed the functions, duties, and powers of the Chief Accountant of the Company in accordance with the law, the charter, and the regulations of the Company.

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance:

From November 25th, 2024, to November 27th, 2024, the members of the Board of Directors and the Company Secretary participated in a training course on capital management organized by Vietnam National Coal and Mineral Industries Holding Corporation Limited.

VII. The list of affiliated persons of the Company and Transactions between the Company and its affiliated persons

1. The list of affiliated persons of the Company: *Appendix 01 attached.*

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Addresses	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
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2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:
None

No.	Name of organization/individual	Relationship with the Company	No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
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3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
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4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *None*.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *None*.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director): *None*

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: *Appendix 02 attached*

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note

2. Transactions of internal persons and affiliated persons with shares of the listed Company: *None*.

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues: *None.*

Recipients:

- As addressed
- BOD (e-copy, for reference);
- Board of Supervisors, BOM (e-copy);
- Archive: Administrative Office, Company Secretary..

**CHAIRMAN OF THE BOARD
OF DIRECTORS**



Van Tu Nguyen

APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF VINACOMIN MACHINERY JOINT STOCK COMPANY

(attached is Report No 343 /BC-VMC, dated January 23rd, 2025, regarding the report on corporate governance for the year 2024)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.	Date of issue	Place of issue					
1	Van Tu Nguyen		Chairman of the BOD	0310064004605	23/01/2018	Quang Ninh	Group 14, Area 3, Hong Gai, Ha Long, Quang Ninh	26/04/2023			
2	Thi Hoa Nguyen			022171001924	07/03/2018	Quang Ninh	Group 14, Area 3, Hong Gai, Ha Long, Quang Ninh	26/04/2023			Wife
3	Thuy Anh Nguyen			022191003544	04/04/2019	Quang Ninh	Lot 16 Thu Chung 2, Dang Lam, Hai An District, Hai Phong	26/04/2023			Child
4	Thuy Dung Nguyen			022194011077	14/08/2021	Quang Ninh	Group 14, Area 3, Hong Gai, Ha Long, Quang Ninh	26/04/2023			Child
5	Minh Tuan Pham		Member of the Board of Directors, Director	022064003492	19/04/2021	Hanoi	Mo Lao Urban Area, Mo Lao, Ha Dong, Hanoi	26/04/2023			
6	Thi Quyen Pham			022165003503	19/04/2021	Hanoi	Mo Lao Urban Area, Mo Lao, Ha Dong, Hanoi	26/04/2023			Wife
7	Hoang Huy Pham			022090007874	19/04/2021	Hanoi	Mo Lao Urban Area, Mo Lao, Ha Dong, Hanoi	26/04/2023			Child
8	Huy Hoang Pham			022090007853	19/04/2021	Hanoi	Mo Lao Urban Area, Mo Lao, Ha Dong, Hanoi	26/04/2023			Child
9	Thi Ninh Nguyen			100001954	05/03/2009	Quang Ninh	Group 32A Cam Trung, Cam Pha City, Quang Ninh.	26/04/2023			Mother
10	Thi Loan Pham			038191004549	21/04/2021	Hanoi	Mo Lao Urban Area, Mo Lao, Ha Dong, Hanoi	26/04/2023			Daughter-in-law
11	Quoc Thang Pham			100563109	21/04/2005	Quang Ninh	Group 32A Cam Trung, Cam Pha City, Quang Ninh.	26/04/2023			Older brother
12	Thi Lien Dang			101179016	13/05/2009	Quang Ninh	Group 32A Cam Trung, Cam Pha City, Quang Ninh.	26/04/2023			Sister-in-law
13	Thi Ngoc Huong Pham			100717144	31/12/2013	Quang Ninh	Group 1, Area 2, Cam Trung, Cam Pha City, Quang Ninh.	26/04/2023			Older sister
14	Khac Tiep Nguyen			100537976	14/09/2009	Quang Ninh	Group 1, Area 2, Cam Trung, Cam Pha City, Quang Ninh.	26/04/2023			Brother-in-law
15	Thi Minh Cam Pham			100420150	14/09/2009	Quang Ninh	Group 4, Area 2A, Cam Trung City, Cam Pha, Quang Ninh.	26/04/2023			Older sister



92

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.	Date of issue	Place of issue					
16	Quoc Cuong Pham			100397057	28/07/2005	Quang Ninh	Group 27, Cam Trung Ward, Cam Pha City, Quang Ninh.	26/04/2023			Younger brother
17	Thi Thanh Huong Nguyen			100449458	08/06/2009	Quang Ninh	Group 27, Cam Trung Ward, Cam Pha City, Quang Ninh.	26/04/2023			Sister-in-law
18	Quoc Viet Trung Pham			022069000813	17/05/2021	Quang Ninh	Group 11, Area 1, Hong Gai Ward, Ha Long City, Quang Ninh.	26/04/2023			Younger brother
19	Thi Thuy Cao			100673597	28/03/2010	Quang Ninh	Group 11, Area 1, Hong Gai Ward, Ha Long City, Quang Ninh.	26/04/2023			Sister-in-law
20	Xuan Hanh Bui		Member of the Board of Directors	42064008221	10/05/2021	Quang Ninh	No. 20B2 - Group 16 - Phuc Dong - Long Bien - Hanoi	26/04/2023			
21	Thi Nhung Mac	041C075442		30168013940	10/05/2021	Hanoi	No. 20B2 - Group 16 - Phuc Dong - Long Bien - Hanoi	26/04/2023			Wife
22	Quoc Dung Bui			22091000073	10/04/2021	Hanoi	No. 20B2 - Group 16 - Phuc Dong - Long Bien - Hanoi	26/04/2023			Child
23	Quoc Trung Bui			2204000586	10/04/2019	Hanoi	No. 20B2 - Group 16 - Phuc Dong - Long Bien - Hanoi	26/04/2023			Child
24	Hoan Chau Bui			35010697	20/09/1978	An Giang	Chau Phu, An Giang	26/04/2023			Older brother
25	Kim Ha Tran			351025149	29/05/2012	An Giang	Chau Phu, An Giang	26/04/2023			Sister-in-law
26	Hong Chuong Bui			183065707	06/03/2009	Ha Tinh	Duc Tho, Ha Tinh.	26/04/2023			Older brother
27	Thi Tham Nguyen			183128891	06/03/2009	Ha Tinh	Duc Tho, Ha Tinh.	26/04/2023			Sister-in-law
28	Xuan Phuc Bui			362141723	09/04/2003	Can Tho	Chau Thanh A, Hau Giang.	26/04/2023			Older brother
29	Hoai Thuy Hang Nguyen			363695888	28/07/2008	Hau Giang	Chau Thanh A, Hau Giang.	26/04/2023			Sister-in-law
30	Xuan Thanh Bui			24621087	27/09/2006	Ho Chi Minh City	Tan Binh District - Ho Chi Minh.	26/04/2023			Older brother
31	Thi Ngoc Hoi Bui			24621211	29/09/2006	Ho Chi Minh City	Tan Binh District - Ho Chi Minh.	26/04/2023			Sister-in-law
32	Xuan Minh Bui			362369339	26/11/2008	Can Tho	Can Tho City	26/04/2023			Older brother
33	Thi Quynh Mai Nguyen			361499884	18/04/2013	Can Tho	Can Tho City	26/04/2023			Sister-in-law
34	Thi Xuan Tan Bui			101165342	11/05/2009	Quang Ninh	Ha Long, Quang Ninh.	26/04/2023			Younger sister
35	Ba Linh Tran			100616939	04/12/2004	Quang Ninh	Ha Long, Quang Ninh.	26/04/2023			Brother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.	Date of issue	Place of issue					
36	Viet Su Le	116800084	Member of the Board of Directors, Deputy Director	001067017077	14/04/2021	Quang Ninh	Group 3 Hai Gieng Area, Cam Thuy Ward, Cam Pha, Quang Ninh.	26/04/2023			
37	Thi Thanh Thuy Duong		Staff	022170001417	25/04/2021	Quang Ninh	Group 3 Hai Gieng Area, Cam Thuy Ward, Cam Pha, Quang Ninh.	26/04/2023			Wife
38	Van Bich Duong			022073010772	25/06/2021	Quang Ninh	Group 3 Hai Gieng Area, Cam Thuy Ward, Cam Pha, Quang Ninh.	26/04/2023			Sister-in-law
39	Viet Anh Le			22196001189	12/08/2021	Quang Ninh	Thanh Xuan - Hanoi	26/04/2023			Daughter
40	Ngoc Thanh Tran			001093014083	19/04/2017	Hanoi	Thanh Xuan - Hanoi	26/04/2023			Son-in-law
41	Viet Toan Le			022202001158	08/08/2017	Quang Ninh	Hanoi University	26/04/2023			Son
42	Viet Thanh Le			001052012577	29/04/2021	Vinh Phuc	Hamlet 4, Van Quan Village, Van Khe, Me Linh, Hanoi.	26/04/2023			Older brother
43	Thi Hanh Hoang			001158027337	27/04/2021	Vinh Phuc	Hamlet 4, Van Quan Village, Van Khe, Me Linh, Hanoi.	26/04/2023			Sister-in-law
44	Viet Tam Le			001058024570	29/04/2021	Vinh Phuc	Hamlet 4, Van Quan Village, Van Khe, Me Linh, Hanoi.	26/04/2023			Older brother
45	Thi Ly Le			001161012997	25/04/2021	Hanoi	Group 7, Dong Anh town, Hanoi.	26/04/2023			Older sister
46	Ngoc Tuan Le			001051001951	25/04/2021	Hanoi	Group 7, Dong Anh town, Hanoi.	26/04/2023			Brother-in-law
47	Thi Lich Le			001164021312	29/03/2021	Hanoi	Vinh Tuy Ward, Hai Ba Trung District, Hanoi.	26/04/2023			Younger sister
48	Phu Huan Nguyen			035062003239	29/03/2021	Hanoi	Vinh Tuy Ward, Hai Ba Trung District, Hanoi.	26/04/2023			Brother-in-law
49	Thi Thiep Le			001171021281	25/04/2021	Hanoi	Vinh Tuy Ward, Hai Ba Trung District, Hanoi.	26/04/2023			Younger sister
50	Duc Minh Nguyen			001067020865	20/04/2021	Hanoi	Vinh Tuy Ward, Hai Ba Trung District, Hanoi.	26/04/2023			Brother-in-law
51	Thu Huong Pham		Member of the Board of Directors	0221 7000 2424	12/08/2021	Police Department	Group 1, Tan Lap 5 Area, Cam Thuy, Cam Pha, Quang Ninh	26/04/2023			
52	Van Truc Pham			022040000325	13/01/2022	Police Department	Group 6, Area Hai Gieng 1, Cam Thuy, Cam Pha, Quang Ninh	26/04/2023			Father
53	Thi Thanh Vuong			001148005475	13/01/2022	Police Department	Group 6, Area Hai Gieng 1, Cam Thuy, Cam Pha, Quang Ninh	26/04/2023			Mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.	Date of issue	Place of issue					
54	Huy The Le			038042006397	03/07/2021	Police Department	Group 3, Area 4C, Cam Trung, Cam Pha, Quang Ninh	26/04/2023			Father-in-law
55	Thi Nhi Nguyen			034144000872	20/09/2018	Police Department	Group 3, Area 4C, Cam Trung, Cam Pha, Quang Ninh	26/04/2023			Mother-in-law
56	Hong Vinh Le			022070002291	10/07/2021	Police Department	Group 1, Tan Lap 5 Area, Cam Thuy, Cam Pha, Quang Ninh	26/04/2023			Husband
57	Pham Hong Hien Le			022096003104	12/01/2022	Police Department	Group 1, Tan Lap 5 Area, Cam Thuy, Cam Pha, Quang Ninh	26/04/2023			Son
58	Thu Huyen Le			022304000494	25/06/2021	Police Department	Group 1, Tan Lap 5 Area, Cam Thuy, Cam Pha, Quang Ninh	26/04/2023			Daughter
59	Hai Ha Pham		Staff	022177002770	29/10/2018	Police Department	Group 3, Tan Lap 5 Area, Cam Thuy, Cam Pha, Quang Ninh	26/04/2023			Younger sister
60	Ngoc Huy Pham			022075002725	03/07/2021	Police Department	Group 3, Tan Lap 5 Area, Cam Thuy, Cam Pha, Quang Ninh	26/04/2023			Brother-in-law
61	Hong Quang Le			022068002122	07/11/2018	Police Department	Group 3, Area 4C, Cam Trung, Cam Pha, Quang Ninh	26/04/2023			Brother-in-law
62	Ba Khang Tang		Deputy Director	030070001426	23/04/2021	Quang Ninh	Group 4, Cao Son 2 area, Cam Son ward, Cam Pha city, Quang Ninh.	01/02/2020			
63	Thi Thoa Thai			022176000997	25/04/2021	Quang Ninh	Group 4, Cao Son 2 area, Cam Son ward, Cam Pha city, Quang Ninh.	26/04/2023			Wife
64	Ba Khai Tang			022200001850	13/08/2021	Quang Ninh	Group 4, Cao Son 2 area, Cam Son ward, Cam Pha city, Quang Ninh.	26/04/2023			Child
65	Duc Ha Tang			022208010808	02/05/2022	Quang Ninh	Group 4, Cao Son 2 area, Cam Son ward, Cam Pha city, Quang Ninh.	26/04/2023			Child
66	Ba Tung Tang			030058000284	18/08/2022	Hai Duong	32/310 Dien Bien Phu, Hai Duong city, Hai Duong	26/04/2023			Older brother
67	Thi Ly Nguyen			030163021905	08/08/2022	Hai Duong	32/310 Dien Bien Phu, Hai Duong city, Hai Duong	26/04/2023			Sister-in-law
68	Ba Huy Tang			030059001350	20/08/2021	Quang Ninh	Cao Son Area 2, Cam Son Ward, Cam Pha City, Quang Ninh	26/04/2023			Older brother
69	Thi Nha Vu			022160000409	12/08/2021	Quang Ninh	Cao Son Area 2, Cam Son Ward, Cam Pha City, Quang Ninh	26/04/2023			Sister-in-law
70	Thi Huy Tang			030161000146	30/03/2021	Hai Duong	Thanh Lang commune, Thanh Ha district, Hai Duong.	26/04/2023			Older sister
71	Phuc Toan Nguyen			035007000582	29/04/2021	Hai Duong	Thanh Lang commune, Thanh Ha district, Hai Duong.	26/04/2023			Brother-in-law
72	Ba Hoai Tang			030064004742	30/01/2019	Hai Duong	Thanh Lang commune, Thanh Ha district, Hai Duong.	26/04/2023			Older brother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.	Date of issue	Place of issue					
73	Thi Thao Pham			030165018644	09/05/2021	Hai Duong	Thanh Lang commune, Thanh Ha district, Hai Duong.	26/04/2023			Sister-in-law
74	Thi He Tang			030169007944	09/01/2021	Hai Duong	Thanh Lang commune, Thanh Ha district, Hai Duong.	26/04/2023			Older sister
75	The Thanh Nguyen			030070000218	09/01/2021	Hai Duong	Thanh Lang commune, Thanh Ha district, Hai Duong.	26/04/2023			Brother-in-law
76	Manh Hung Hoang		Head of the Supervisory Board	030065009155	14/08/2022	Quang Ninh	House number 11A, Group 5 - Son Thach Area - Cam Thach Ward - Cam Pha City.	26/04/2023			
77	Thi Thanh Phuong Pham			022170003054	25/04/2021	Quang Ninh	House number 11A, Group 5 - Son Thach Area - Cam Thach Ward - Cam Pha City.	26/04/2023			Wife
78	Le Minh Hoang			022095000204	30/03/2020	Quang Ninh	House number 11A, Group 5 - Son Thach Area - Cam Thach Ward - Cam Pha City.	26/04/2023			Child
79	Anh Thu Hoang			022198004273	24/09/2019	Quang Ninh	House number 11A, Group 5 - Son Thach Area - Cam Thach Ward - Cam Pha City.	26/04/2023			Child
80	Thi Hong Hoang			030155004395	22/12/2021	Hai Duong	Huu Loc - Van An - Chi Linh - Hai Duong	26/04/2023			Older sister
81	Thi Ha Hoang			030157005134	13/02/2022	Quang Ninh	Area 1 - Cam Thanh - Cam Pha - Quang Ninh	26/04/2023			Older sister
82	Van Hoa Hoang			022054008890	11/08/2021	Quang Ninh	Area 1 - Cam Thanh - Cam Pha - Quang Ninh	26/04/2023			Brother-in-law
83	Thi Phong Le			030166005340	10/05/2021	Ho Chi Minh City	House number 449, Cau Kho Ward - Tran Hung Dao Street - District I - Ho Chi Minh City	26/04/2023			Sister-in-law
84	Thi Hang Hoang			030162014054	28/06/2021	Quang Ninh	Group 2 - Cam Thuy - Cam Pha - Quang Ninh	26/04/2023			Older sister
85	Khac Hieu Pham			022061002513	01/05/2021	Quang Ninh	Group 2 - Cam Thuy - Cam Pha - Quang Ninh	26/04/2023			Brother-in-law
86	Duy Hung Hoang			030067002590	20/08/2021	Quang Ninh	Group 3 - Tran Hung Dao - Cam Pha - Cam Pha - Quang Ninh	26/04/2023			Younger brother
87	Thi Hong Nguyen			030170000089	27/07/2021	Quang Ninh	Group 3 - Tran Hung Dao - Cam Pha - Cam Pha - Quang Ninh	26/04/2023			Sister-in-law

92

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.	Date of issue	Place of issue					
88	Thi Thanh Huyen Hoang			030171024401	10/07/2021	Ho Chi Minh City	House number 449, Cau Kho Ward - Tran Hung Dao Street - District I - Ho Chi Minh City.	26/04/2023			Younger sister
89	Thi Thu Hien Nguyen		Member of the Supervisory Board	022171000811	25/04/2021	Quang Ninh	Group 7 Dam Nuoc 1 Quarter, Cam Thuy Ward, Cam Pha City, Quang Ninh	26/04/2023			
90	Thi Phuong Nguyen			034145000748	25/04/2021	Quang Ninh	Group 4, Tan Lap 1 Quarter, Cam Thuy Ward, Cam Pha City, Quang Ninh	26/04/2023			Mother
91	Thao Ngoc Doan			022195005081	25/04/2021	Quang Ninh	Group 7, Dam Nuoc 1 Quarter, Cam Thuy Ward, Cam Pha City, Quang Ninh	26/04/2023			Daughter
92	Ngoc Ha Doan			022303000445	25/04/2021	Quang Ninh	Group 7, Dam Nuoc 1 Quarter, Cam Thuy Ward, Cam Pha City, Quang Ninh	26/04/2023			Daughter
93	Thi Phuong Nguyen			022170000918	25/04/2021	Quang Ninh	Group 4, Tan Lap 6 Quarter, Cam Thuy Ward, Cam Pha City, Quang Ninh	26/04/2023			Older sister
94	Thi Bich Thao Nguyen			022175002342	25/04/2021	Quang Ninh	Group 5, Nam Thach A area, Cam Thach ward, Cam Pha city, Quang Ninh	26/04/2023			Younger sister
95	Khanh Thien Nguyen			022080000880	17/05/2021	Quang Ninh	Group 7, Tan Lap 4 Quarter, Cam Thuy Ward, Cam Pha City, Quang Ninh	26/04/2023			Younger brother
96	Trung Tin Doan			022065000683	25/04/2021	Quang Ninh	Group 4, Tan Lap 6 Quarter, Cam Thuy Ward, Cam Pha City, Quang Ninh	26/04/2023			Brother-in-law
97	Van Thu Phan			033075003064	25/04/2021	Quang Ninh	Group 5, Nam Thach A area, Cam Thach ward, Cam Pha city, Quang Ninh	26/04/2023			Brother-in-law
98	Thi Hue Tran			022180000883	08/05/2021	Quang Ninh	Group 7, Tan Lap 4 Quarter, Cam Thuy Ward, Cam Pha City, Quang Ninh	26/04/2023			Sister-in-law
99	Thi Viet Trung Chu		Member of the Supervisory Board	0221740074465	11/08/2021	Police Department	House number 45 - Group 6, Dam Area I, Cam Thuy ward, Cam Pha city, Quang Ninh	26/04/2023			
100	Van Thao Bui			033067008255	11/08/2021	Police Department	House number 45 - Group 6, Dam Area I, Cam Thuy ward, Cam Pha city, Quang Ninh	26/04/2023			Husband
101	Thi Lan Mai			040149000125	12/08/2021	Police Department	House number 41 - Group 6, Dam Area I, Cam Thuy ward, Cam Pha city, Quang Ninh	26/04/2023			Mother
102	Tra My Bui			022198010481	17/10/2012	Police Department	House number 45 - Group 6, Dam Area I, Cam Thuy ward, Cam Pha city, Quang Ninh	26/04/2023			Daughter

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.	Date of issue	Place of issue					
103	Bao Thy Bui			022307008328	27/04/2022	Police Department	House number 45 - Group 6, Dam Area I, Cam Thuy ward, Cam Pha city, Quang Ninh	26/04/2023			Daughter
104	Phuc An Hung Bui						House number 45 - Group 6, Dam Area I, Cam Thuy ward, Cam Pha city, Quang Ninh	26/04/2023			Son
105	Thi Viet Nga Chu		Staff	022172003306	12/08/2021	Police Department	Group 6, area 7, Cam Thanh, Cam Pha Quang Ninh	26/04/2023			Older sister
106	Thi Mai Ngan Chu			022184001418	10/07/2021	Police Department	A13-D7 Dich Vong New Urban Area, Cau Giay, Hanoi	26/04/2023			Younger sister
107	Hoang Anh Nguyen			022067008893	12/08/2021	Police Department	Group 6, area 7, Cam Thanh, Cam Pha Quang Ninh	26/04/2023			Brother-in-law
108	Anh Tu Vu			022083001275	10/07/2021	Police Department	A13-D7 Dich Vong New Urban Area, Cau Giay, Hanoi	26/04/2023			Brother-in-law
109	Tien Thanh Tran		Corporate Governance Officer - Company Secretary, Disclosure Representative	001086011139	16/10/2022	Quang Ninh	Group 3, Dam Area 2, Cam Thuy ward, Cam Pha city, Quang Ninh.	08/03/2021			
110	Van Hanh Tran			001057004211	24/07/2021	Hanoi	Trieu Khuc village, Doi Binh commune, Ung Hoa district, Hanoi	08/03/2021			Father
111	Thi Nga Do			001159024275	16/04/2021	Hanoi	Trieu Khuc village, Doi Binh commune, Ung Hoa district, Hanoi	08/03/2021			Mother
112	Thi Thuy Linh Bui			022189004146	29/05/2019	Quang Ninh	Group 3, Dam Area 2, Cam Thuy ward, Cam Pha city, Quang Ninh	08/03/2021			Wife
113	Linh Nhi Tran						Group 3, Dam Area 2, Cam Thuy ward, Cam Pha city, Quang Ninh	08/03/2021			Daughter
114	Thanh Nam Tran						Group 3, Dam Area 2, Cam Thuy ward, Cam Pha city, Quang Ninh	08/03/2021			Son
115	Thi Xuan Tran			001183018692	25/04/2021	Hanoi	Te Tieu town, Dai Nghia commune, My Duc district, Hanoi	08/03/2021			Older sister

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.	Date of issue	Place of issue					
116	Tien Trung Pham			001079007376	27/12/2021	Hanoi	Te Tieu town, Dai Nghia commune, My Duc district, Hanoi	08/03/2021			Brother-in-law
117	Thi Ngan Tran			001191025219	21/07/2020	Hanoi	Trieu Khuc village, Doi Binh commune, Ung Hoa district, Hanoi	08/03/2021			Younger sister
118	Quang Binh Pham			001085051342	10/05/2021	Hanoi	Trieu Khuc village, Doi Binh commune, Ung Hoa district, Hanoi	08/03/2021			Brother-in-law
119	Quoc Hung Bui		Deputy Supervisor	022064001568	07/05/2018	Quang Ninh	Group 4, Tan Lap 6 area, Cam Thuy ward, Cam Pha city, Quang Ninh.	08/03/2021			Father-in-law
120	Thuy Mien Bui			033165002059	15/08/2018	Quang Ninh	Group 4, Tan Lap 6 area, Cam Thuy ward, Cam Pha city, Quang Ninh.	08/03/2021			Mother-in-law
121	Quoc Viet Anh Bui			022201001032	19/09/2016	Quang Ninh	Group 4, Tan Lap 6 area, Cam Thuy ward, Cam Pha city, Quang Ninh.	08/03/2021			Sister-in-law
122	Thi Hong Thinh Nguyen		Chief Accountant	022179004568	08/05/2021	Police Department	Group 6, Area 6, Cam Thanh Ward, Cam Pha City, Quang Ninh	08/5/2024			
123	Van Chat Nguyen			026044000079	05/05/2021	Police Department	Area 11, Thanh Son, Uong Bi, Quang Ninh	08/05/2024			Father
124	Thi Binh Do			026146000113	08/05/2021	Police Department	Area 11, Thanh Son, Uong Bi, Quang Ninh	08/05/2024			Mother
125	Thi Bich Trinh			036149009817	12/08/2021	Police Department	Group 1, Minh Tien B Area, Cam Binh, Cam Pha, Quang Ninh	08/05/2024			Mother-in-law
126	Hung Viet Tran			036079011641	25/04/2021	Police Department	Group 6, Area 6, Cam Thanh Ward, Cam Pha City, Quang Ninh	08/05/2024			Husband
127	Viet Phong Tran			022206005397	01/05/2021	Police Department	Group 6, Area 6, Cam Thanh Ward, Cam Pha City, Quang Ninh	08/05/2024			Son
128	Yen Ngan Tran						Group 6, Area 6, Cam Thanh Ward, Cam Pha City, Quang Ninh	08/05/2024			Daughter
129	Thi Bich Thuy Nguyen			026173001577	29/09/2022	Police Department	Group 23a Phu Thanh Dong, Yen Thanh, Uong Bi, Quang Ninh	08/05/2024			Older sister
130	Viet Hai Vu			022069002816	29/09/2022	Police Department	Group 23a Phu Thanh Dong, Yen Thanh, Uong Bi, Quang Ninh	08/05/2024			Brother-in-law
131	Viet Cuong Nguyen			022077002886	09/05/2021	Police Department	Group 2, Area 11. Thanh Son, Uong Bi, Quang Ninh	08/05/2024			Older brother
132	Thi Thu Thao Chu			030181016830	02/08/2021	Police Department	Group 2, Area 11. Thanh Son, Uong Bi, Quang Ninh	08/05/2024			Sister-in-law

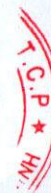
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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.	Date of issue	Place of issue					
133	Thi Lan Tran			036177018010	13/08/2021	Police Department	Group 6, area 7, Cam Thanh, Cam Pha, Quang Ninh	08/05/2024			Sister-in-law
134	Hung Nam Tran			036087004548	12/08/2021	Police Department	Group 1, Minh Tien B Area, Cam Binh, Cam Pha, Quang Ninh	08/05/2024			Brother-in-law

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD



Van Tu Nguyen



APPENDIX 02: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(attached is Report No 343/BC-VMC, dated January 23rd, 2025, regarding the report on corporate governance for the year 2024)

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				NSH No.	Date of issue	Place of issue				
1	Van Tu Nguyen		Chairman of the BOD	0310064004605	23/01/2018	Quang Ninh	Group 14, Area 3, Hong Gai, Ha Long, Quang Ninh			
2	Thi Hoa Nguyen			022171001924	07/03/2018	Quang Ninh	Group 14, Area 3, Hong Gai, Ha Long, Quang Ninh			
3	Thuy Anh Nguyen			022191003544	04/04/2019	Quang Ninh	Lot 16 Thu Chung 2, Dang Lam, Hai An District, Hai Phong			
4	Thuy Dung Nguyen			022194011077	14/08/2021	Quang Ninh	Group 14, Area 3, Hong Gai, Ha Long, Quang Ninh			
5	Minh Tuan Pham		Member of the Board of Directors, Director	022064003492	19/04/2021	Hanoi	Mo Lao Urban Area, Mo Lao, Ha Dong, Hanoi	1.312	0,028	
6	Thi Quyen Pham			022165003503	19/04/2021	Hanoi	Mo Lao Urban Area, Mo Lao, Ha Dong, Hanoi			
7	Hoang Huy Pham			022090007874	19/04/2021	Hanoi	Mo Lao Urban Area, Mo Lao, Ha Dong, Hanoi			
8	Huy Hoang Pham			022090007853	19/04/2021	Hanoi	Mo Lao Urban Area, Mo Lao, Ha Dong, Hanoi		-	
9	Thi Ninh Nguyen			100001954	05/03/2009	Quang Ninh	Group 32A Cam Trung, Cam Pha City, Quang Ninh.		-	
10	Thi Loan Pham			038191004549	21/04/2021	Hanoi	Mo Lao Urban Area, Mo Lao, Ha Dong, Hanoi			
11	Quoc Thang Pham			100563109	21/04/2005	Quang Ninh	Group 32A Cam Trung, Cam Pha City, Quang Ninh.		-	
12	Thi Lien Dang			101179016	13/05/2009	Quang Ninh	Group 32A Cam Trung, Cam Pha City, Quang Ninh.			
13	Thi Ngoc Huong Pham			100717144	31/12/2013	Quang Ninh	Group 1, Area 2, Cam Trung, Cam Pha City, Quang Ninh.			
14	Khac Tiep Nguyen			100537976	14/09/2009	Quang Ninh	Group 1, Area 2, Cam Trung, Cam Pha City, Quang Ninh.			
15	Thi Minh Cam Pham			100420150	14/09/2009	Quang Ninh	Group 4, Area 2A, Cam Trung City, Cam Pha, Quang Ninh.			
16	Quoc Cuong Pham			100397057	28/07/2005	Quang Ninh	Group 27, Cam Trung Ward, Cam Pha City, Quang Ninh.			



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No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				NSH No.	Date of issue	Place of issue				
17	Thi Thanh Huong Nguyen			100449458	08/06/2009	Quang Ninh	Group 27, Cam Trung Ward, Cam Pha City, Quang Ninh.			
18	Quoc Viet Trung Pham			022069000813	17/05/2021	Quang Ninh	Group 11, Area 1, Hong Gai Ward, Ha Long City, Quang Ninh.			
19	Thi Thuy Cao			100673597	28/03/2010	Quang Ninh	Group 11, Area 1, Hong Gai Ward, Ha Long City, Quang Ninh.		-	
20	Xuan Hanh Bui		Member of the Board of Directors	42064008221	10/05/2021	Quang Ninh	No. 20B2 - Group 16 - Phuc Dong - Long Bien - Hanoi	14.107	0,300	
21	Thi Nhung Mac	041C075442		30168013940	10/05/2021	Hanoi	No. 20B2 - Group 16 - Phuc Dong - Long Bien - Hanoi	28.920	0,616	
22	Quoc Dung Bui			22091000073	10/04/2021	Hanoi	No. 20B2 - Group 16 - Phuc Dong - Long Bien - Hanoi	25.225	0,537	
23	Quoc Trung Bui			2204000586	10/04/2019	Hanoi	No. 20B2 - Group 16 - Phuc Dong - Long Bien - Hanoi			
24	Hoan Chau Bui			35010697	20/09/1978	An Giang	Chau Phu, An Giang			
25	Kim Ha Tran			351025149	29/05/2012	An Giang	Chau Phu, An Giang			
26	Hong Chuong Bui			183065707	06/03/2009	Ha Tinh	Duc Tho, Ha Tinh.			
27	Thi Tham Nguyen			183128891	06/03/2009	Ha Tinh	Duc Tho, Ha Tinh.			
28	Xuan Phuc Bui			362141723	09/04/2003	Can Tho	Chau Thanh A, Hau Giang.			
29	Hoai Thuy Hang Nguyen			363695888	28/07/2008	Hau Giang	Chau Thanh A, Hau Giang.			
30	Xuan Thanh Bui			24621087	27/09/2006	Ho Chi Minh City	Tan Binh District - Ho Chi Minh.			
31	Thi Ngoc Hoi Bui			24621211	29/09/2006	Ho Chi Minh City	Tan Binh District - Ho Chi Minh.			
32	Xuan Minh Bui			362369339	26/11/2008	Can Tho	Can Tho City			
33	Thi Quynh Mai Nguyen			361499884	18/04/2013	Can Tho	Can Tho City			
34	Thi Xuan Tan Bui			101165342	11/05/2009	Quang Ninh	Ha Long, Quang Ninh.		-	
35	Ba Linh Tran			100616939	04/12/2004	Quang Ninh	Ha Long, Quang Ninh.		-	
36	Viet Su Le	1168000840	Member of the Board of Directors, Deputy Director	001067017077	14/04/2021	Quang Ninh	Group 3 Hai Gieng Area, Cam Thuy Ward, Cam Pha, Quang Ninh.	12.755	0,272	
37	Thi Thanh Thuy Duong		Staff	022170001417	25/04/2021	Quang Ninh	Group 3 Hai Gieng Area, Cam Thuy Ward, Cam Pha, Quang Ninh.	1.457	0,031	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				NSH No.	Date of issue	Place of issue				
38	Van Bich Duong			022073010772	25/06/2021	Quang Ninh	Group 3 Hai Gieng Area, Cam Thuy Ward, Cam Pha, Quang Ninh.	15.014	0,320	
39	Viet Anh Le			22196001189	12/08/2021	Quang Ninh	Thanh Xuan - Hanoi			
40	Ngoc Thanh Tran			001093014083	19/04/2017	Hanoi	Thanh Xuan - Hanoi			
41	Viet Toan Le			022202001158	08/08/2017	Quang Ninh	Hanoi University			
42	Viet Thanh Le			001052012577	29/04/2021	Vinh Phuc	Hamlet 4, Van Quan Village, Van Khe, Me Linh, Hanoi.		-	
43	Thi Hanh Hoang			001158027337	27/04/2021	Vinh Phuc	Hamlet 4, Van Quan Village, Van Khe, Me Linh, Hanoi.		-	
44	Viet Tam Le			001058024570	29/04/2021	Vinh Phuc	Hamlet 4, Van Quan Village, Van Khe, Me Linh, Hanoi.		-	
45	Thi Ly Le			001161012997	25/04/2021	Hanoi	Group 7, Dong Anh town, Hanoi.		-	
46	Ngoc Tuan Le			001051001951	25/04/2021	Hanoi	Group 7, Dong Anh town, Hanoi.		-	
47	Thi Lich Le			001164021312	29/03/2021	Hanoi	Vinh Tuy Ward, Hai Ba Trung District, Hanoi.		-	
48	Phu Huan Nguyen			035062003239	29/03/2021	Hanoi	Vinh Tuy Ward, Hai Ba Trung District, Hanoi.		-	
49	Thi Thiep Le			001171021281	25/04/2021	Hanoi	Vinh Tuy Ward, Hai Ba Trung District, Hanoi.		-	
50	Duc Minh Nguyen			001067020865	20/04/2021	Hanoi	Vinh Tuy Ward, Hai Ba Trung District, Hanoi.		-	
51	Thu Huong Pham		Member of the Board of Directors	022170002424	12/08/2021	Police Department	Group 1, Tan Lap 5 Area, Cam Thuy, Cam Pha, Quang Ninh	22.594	0,481	
52	Van Truc Pham			022040000325	13/01/2022	Police Department	Group 6, Area Hai Gieng 1, Cam Thuy, Cam Pha, Quang Ninh		-	
53	Thi Thanh Vuong			001148005475	13/01/2022	Police Department	Group 6, Area Hai Gieng 1, Cam Thuy, Cam Pha, Quang Ninh		-	
54	Huy The Le			038042006397	03/07/2021	Police Department	Group 3, Area 4C, Cam Trung, Cam Pha, Quang Ninh			
55	Thi Nhi Nguyen			034144000872	20/09/2018	Police Department	Group 3, Area 4C, Cam Trung, Cam Pha, Quang Ninh			
56	Hong Vinh Le			022070002291	10/07/2021	Police Department	Group 1, Tan Lap 5 Area, Cam Thuy, Cam Pha, Quang Ninh		-	
57	Pham Hong Hien Le			022096003104	12/01/2022	Police Department	Group 1, Tan Lap 5 Area, Cam Thuy, Cam Pha, Quang Ninh		-	

98

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				NSH No.	Date of issue	Place of issue				
58	Thu Huyen Le			022304000494	25/06/2021	Police Department	Group 1, Tan Lap 5 Area, Cam Thuy, Cam Pha, Quang Ninh			
59	Hai Ha Pham		Staff	022177002770	29/10/2018	Police Department	Group 3, Tan Lap 5 Area, Cam Thuy, Cam Pha, Quang Ninh	437	0,009	
60	Ngoc Huy Pham			022075002725	03/07/2021	Police Department	Group 3, Tan Lap 5 Area, Cam Thuy, Cam Pha, Quang Ninh	25.115	0,535	
61	Hong Quang Le			022068002122	07/11/2018	Police Department	Group 3, Area 4C, Cam Trung, Cam Pha, Quang Ninh			
62	Ba Khang Tang		Deputy Director	030070001426	23/04/2021	Quang Ninh	Group 4, Cao Son 2 area, Cam Son ward, Cam Pha city, Quang Ninh.			
63	Thi Thoa Thai			022176000997	25/04/2021	Quang Ninh	Group 4, Cao Son 2 area, Cam Son ward, Cam Pha city, Quang Ninh.		-	
64	Ba Khai Tang			022200001850	13/08/2021	Quang Ninh	Group 4, Cao Son 2 area, Cam Son ward, Cam Pha city, Quang Ninh.		-	
65	Duc Ha Tang			022208010808	02/05/2022	Quang Ninh	Group 4, Cao Son 2 area, Cam Son ward, Cam Pha city, Quang Ninh.		-	
66	Ba Tung Tang			030058000284	18/08/2022	Hai Duong	32/310 Dien Bien Phu, Hai Duong city, Hai Duong		-	
67	Thi Ly Nguyen			030163021905	08/08/2022	Hai Duong	32/310 Dien Bien Phu, Hai Duong city, Hai Duong		-	
68	Ba Huy Tang			030059001350	20/08/2021	Quang Ninh	Cao Son Area 2, Cam Son Ward, Cam Pha City, Quang Ninh		-	
69	Thi Nha Vu			022160000409	12/08/2021	Quang Ninh	Cao Son Area 2, Cam Son Ward, Cam Pha City, Quang Ninh		-	
70	Thi Huy Tang			030161000146	30/03/2021	Hai Duong	Thanh Lang commune, Thanh Ha district, Hai Duong.		-	
71	Phuc Toan Nguyen			035007000582	29/04/2021	Hai Duong	Thanh Lang commune, Thanh Ha district, Hai Duong.		-	
72	Ba Hoai Tang			030064004742	30/01/2019	Hai Duong	Thanh Lang commune, Thanh Ha district, Hai Duong.		-	
73	Thi Thao Pham			030165018644	09/05/2021	Hai Duong	Thanh Lang commune, Thanh Ha district, Hai Duong.		-	
74	Thi He Tang			030169007944	09/01/2021	Hai Duong	Thanh Lang commune, Thanh Ha district, Hai Duong.		-	
75	The Thanh Nguyen			030070000218	09/01/2021	Hai Duong	Thanh Lang commune, Thanh Ha district, Hai Duong.		-	

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No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				NSH No.	Date of issue	Place of issue				
76	Manh Hung Hoang		Head of the Supervisory Board	030065009155	14/08/2022	Quang Ninh	House number 11A, Group 5 - Son Thach Area - Cam Thach Ward - Cam Pha City.		-	
77	Thi Thanh Phuong Pham			022170003054	25/04/2021	Quang Ninh	House number 11A, Group 5 - Son Thach Area - Cam Thach Ward - Cam Pha City.		-	
78	Le Minh Hoang			022095000204	30/03/2020	Quang Ninh	House number 11A, Group 5 - Son Thach Area - Cam Thach Ward - Cam Pha City.		-	
79	Anh Thu Hoang			022198004273	24/09/2019	Quang Ninh	House number 11A, Group 5 - Son Thach Area - Cam Thach Ward - Cam Pha City.		-	
80	Thi Hong Hoang			030155004395	22/12/2021	Hai Duong	House number 11A, Group 5 - Son Thach Area - Cam Thach Ward - Cam Pha City.		-	
81	Thi Ha Hoang			030157005134	13/02/2022	Quang Ninh	Area 1 - Cam Thanh - Cam Pha - Quang Ninh		-	
82	Van Hoa Hoang			022054008890	11/08/2021	Quang Ninh	Area 1 - Cam Thanh - Cam Pha - Quang Ninh		-	
83	Thi Phong Le			030166005340	10/05/2021	Ho Chi Minh City	House number 449, Cau Kho Ward - Tran Hung Dao Street - District I - Ho Chi Minh City		-	
84	Thi Hang Hoang			030162014054	28/06/2021	Quang Ninh	Group 2 - Cam Thuy - Cam Pha - Quang Ninh		-	
85	Khac Hieu Pham			022061002513	01/05/2021	Quang Ninh	Group 2 - Cam Thuy - Cam Pha - Quang Ninh		-	
86	Duy Hung Hoang			30067002590	20/08/2021	Quang Ninh	Group 3 - Tran Hung Dao - Cam Pha - Cam Pha - Quang Ninh		-	
87	Thi Hong Nguyen			030170000089	27/07/2021	Quang Ninh	Group 3 - Tran Hung Dao - Cam Pha - Cam Pha - Quang Ninh		-	
88	Thi Thanh Huyen Hoang			030171024401	10/07/2021	Ho Chi Minh City	House number 449, Cau Kho Ward - Tran Hung Dao Street - District I - Ho Chi Minh City.		-	
89	Thi Thu Hien Nguyen		Member of the Supervisory Board	022171000811	25/04/2021	Quang Ninh	Group 7 Dam Nuoc 1 Quarter, Cam Thuy Ward, Cam Pha City, Quang Ninh	874	0,019	
90	Thi Phuong Nguyen			034145000748	25/04/2021	Quang Ninh	Group 4, Tan Lap 1 Quarter, Cam Thuy Ward, Cam Pha City, Quang Ninh		-	
91	Thao Ngoc Doan			022195005081	25/04/2021	Quang Ninh	Group 7, Dam Nuoc 1 Quarter, Cam Thuy Ward, Cam Pha City, Quang Ninh		-	

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				NSH No.	Date of issue	Place of issue				
92	Ngoc Ha Doan			022303000445	25/04/2021	Quang Ninh	Group 7, Dam Nuoc 1 Quarter, Cam Thuy Ward, Cam Pha City, Quang Ninh		-	
93	Thi Phuong Nguyen			022170000918	25/04/2021	Quang Ninh	Group 4, Tan Lap 6 Quarter, Cam Thuy Ward, Cam Pha City, Quang Ninh	1.093	0,023	
94	Thi Bich Thao Nguyen			022175002342	25/04/2021	Quang Ninh	Group 5, Nam Thach A area, Cam Thach ward, Cam Pha city, Quang Ninh		-	
95	Khanh Thien Nguyen			022080000880	17/05/2021	Quang Ninh	Group 7, Tan Lap 4 Quarter, Cam Thuy Ward, Cam Pha City, Quang Ninh		-	
96	Trung Tin Doan			022065000683	25/04/2021	Quang Ninh	Group 4, Tan Lap 6 Quarter, Cam Thuy Ward, Cam Pha City, Quang Ninh	1.603	0,034	
97	Van Thu Phan			033075003064	25/04/2021	Quang Ninh	Group 5, Nam Thach A area, Cam Thach ward, Cam Pha city, Quang Ninh		-	
98	Thi Hue Tran			022180000883	08/05/2021	Quang Ninh	Group 7, Tan Lap 4 Quarter, Cam Thuy Ward, Cam Pha City, Quang Ninh		-	
99	Thi Viet Trung Chu		Member of the Supervisory Board	0221740074465	11/08/2021	Police Department	House number 45 - Group 6, Dam Area I, Cam Thuy ward, Cam Pha city, Quang Ninh	874	0,019	
100	Van Thao Bui			033067008255	11/08/2021	Police Department	House number 45 - Group 6, Dam Area I, Cam Thuy ward, Cam Pha city, Quang Ninh		-	
101	Thi Lan Mai			040149000125	12/08/2021	Police Department	House number 41 - Group 6, Dam Area I, Cam Thuy ward, Cam Pha city, Quang Ninh		-	
102	Tra My Bui			022198010481	17/10/2012	Police Department	House number 45 - Group 6, Dam Area I, Cam Thuy ward, Cam Pha city, Quang Ninh		-	
103	Bao Thy Bui			022307008328	27/04/2022	Police Department	House number 45 - Group 6, Dam Area I, Cam Thuy ward, Cam Pha city, Quang Ninh		-	
104	Phuc An Hung Bui						House number 45 - Group 6, Dam Area I, Cam Thuy ward, Cam Pha city, Quang Ninh		-	
105	Thi Viet Nga Chu		Staff	022172003306	12/08/2021	Police Department	Group 6, area 7, Cam Thanh, Cam Pha Quang Ninh	1.093	0,023	
106	Thi Mai Ngan Chu			022184001418	10/07/2021	Police Department	A13-D7 Dich Vong New Urban Area, Cau Giay, Hanoi		-	

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No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				NSH No.	Date of issue	Place of issue				
107	Hoang Anh Nguyen			022067008893	12/08/2021	Police Department	Group 6, area 7, Cam Thanh, Cam Pha Quang Ninh		-	
108	Anh Tu Vu			22083001275	10/07/2021	Police Department	A13-D7 Dich Vong New Urban Area, Cau Giay, Hanoi		-	
109	Tien Thanh Tran		Corporate Governance Officer - Company Secretary, Disclosure Representative	001086011139	16/10/202	Quang Ninh	Group 3, Dam Area 2, Cam Thuy ward, Cam Pha city, Quang Ninh.		-	
110	Van Hanh Tran			001057004211	30/09/2015	Hanoi	Trieu Khuc village, Doi Binh commune, Ung Hoa district, Hanoi		-	
111	Thi Nga Do			00110525513	10/06/2009	Hanoi	Trieu Khuc village, Doi Binh commune, Ung Hoa district, Hanoi		-	
112	Thi Thuy Linh Bui			022189004146	29/05/2019	Quang Ninh	Group 3, Dam Area 2, Cam Thuy ward, Cam Pha city, Quang Ninh		-	
113	Linh Nhi Tran						Group 3, Dam Area 2, Cam Thuy ward, Cam Pha city, Quang Ninh		-	
114	Thanh Nam Tran						Group 3, Dam Area 2, Cam Thuy ward, Cam Pha city, Quang Ninh		-	
115	Thi Xuan Tran			001183018692	25/04/2021	Hanoi	Te Tieu town, Dai Nghia commune, My Duc district, Hanoi		-	
116	Tien Trung Pham			001079007376	27/12/2021	Hanoi	Te Tieu town, Dai Nghia commune, My Duc district, Hanoi		-	
117	Thi Ngan Tran			001191025219	21/07/2020	Hanoi	Trieu Khuc village, Doi Binh commune, Ung Hoa district, Hanoi		-	
118	Quang Binh Pham			001085051342	10/05/2021	Hanoi	Trieu Khuc village, Doi Binh commune, Ung Hoa district, Hanoi		-	
119	Quoc Hung Bui		Deputy Supervisor	022064001568	07/05/2018	Quang Ninh	Group 4, Tan Lap 6 area, Cam Thuy ward, Cam Pha city, Quang Ninh.	1.822	0,039	
120	Thuy Mien Bui			033165002059	15/08/2018	Quang Ninh	Group 4, Tan Lap 6 area, Cam Thuy ward, Cam Pha city, Quang Ninh.	1.749	0,037	
121	Quoc Viet Anh Bui			022201001032	19/09/2016	Quang Ninh	Group 4, Tan Lap 6 area, Cam Thuy ward, Cam Pha city, Quang Ninh.		-	
122	Thi Hong Thinh Nguyen		Chief Accountant	0221 7900 4568	08/05/2021	Police Department	Group 6, Area 6, Cam Thanh Ward, Cam Pha City, Quang Ninh		-	

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				NSH No.	Date of issue	Place of issue				
123	Van Chat Nguyen			0260 4400 0079	05/05/2021	Police Department	Area 11, Thanh Son, Uong Bi, Quang Ninh			
124	Thi Binh Do			0261 4600 0113	08/05/2021	Police Department	Area 11, Thanh Son, Uong Bi, Quang Ninh			
125	Thi Bich Trinh			0361 4900 9817	12/08/2021	Police Department	Group 1, Minh Tien B Area, Cam Binh, Cam Pha, Quang Ninh			
126	Hung Viet Tran			0360 7901 1641	25/04/2021	Police Department	Group 6, Area 6, Cam Thanh Ward, Cam Pha City, Quang Ninh			
127	Viet Phong Tran			0222 0600 5397	01/05/2021	Police Department	Group 6, Area 6, Cam Thanh Ward, Cam Pha City, Quang Ninh			
128	Yen Ngan Tran						Group 6, Area 6, Cam Thanh Ward, Cam Pha City, Quang Ninh			
129	Thi Bich Thuy Nguyen			026173001577	29/09/2022	Police Department	Group 23a Phu Thanh Dong, Yen Thanh, Uong Bi, Quang Ninh			
130	Viet Hai Vu			0220 6900 2816	29/09/2022	Police Department	Group 23a Phu Thanh Dong, Yen Thanh, Uong Bi, Quang Ninh			
131	Viet Cuong Nguyen			0220 7700 2886	09/05/2021	Police Department	Group 2, Area 11. Thanh Son, Uong Bi, Quang Ninh			
132	Thi Thu Thao Chu			0301 8101 6830	02/08/2021	Police Department	Group 2, Area 11. Thanh Son, Uong Bi, Quang Ninh			
133	Thi Lan Tran			0361 7701 8010	13/08/2021	Police Department	Group 6, area 7, Cam Thanh, Cam Pha, Quang Ninh			
134	Hung Nam Tran			0360 8700 4548	12/08/2021	Police Department	Group 1, Minh Tien B Area, Cam Binh, Cam Pha, Quang Ninh			

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD



Van Tu Nguyen