

No.: 10 /TB-HĐQT

Thai Nguyen, January 23., 2025

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL  
OF THE STATE SECURITIES COMMISSION**

Attention:

- State Securities Commission
- Hanoi Stock Exchange

**I. INFORMATION ABOUT THE DISCLOSING ENTITY:**

Company name: **VVMI La Hien Cement Joint Stock Company**

Stock code: CLH

Head office address: Cay Bong Hamlet, La Hien Commune, Vo Nhai District,  
Thai Nguyen Province, Vietnam

Phone: 0208 3829154 Fax: 0208 3829056

Website: ximanglahien.com.vn

Type of information disclosure:  Periodic  Extraordinary  
 Upon request  Other

**II. CONTENTS OF INFORMATION DISCLOSURE:**

1. Report On Corporate Governance for 2024.

*(Attached is the detailed document)*

2. List of state shareholders and major shareholders by 2024 and information  
report on corporate governance for 2024.

*(Attached is the detailed document)*

We hereby certify that the disclosed information is accurate and we assume full  
legal responsibility for the content of the disclosed information./.

Sincerely!

**Recipient:**

- As mentioned above;
- Posted on the Company's website;
- Archived at: Board of Directors;  
Office.

**INFORMATION DISCLOSURE PERSON  
DIRECTOR**



**Tran Quang Khai**



No.: 07 /BC-HĐQT

Thai Nguyen, January 23, 2025

## **REPORT ON CORPORATE GOVERNANCE FOR 2024**

Attention:

- State Securities Commission;
- Hanoi Stock Exchange.

- Listed company name: VVMI LA HIEN CEMENT JOINT STOCK COMPANY
- Head office address: Cay Bong hamlet, La Hien commune, Vo Nhai district, Thai Nguyen province
- Phone: 0208 3829154; Fax: 0208 3829056;
- Website: <http://ximanglahien.com.vn> - Email: [cpximanglahien@gmail.com](mailto:cpximanglahien@gmail.com)
- Charter capital: 120,000,000,000 VND
- Stock code: CLH
- Corporate governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS) and Director.
- Internal Audit Implementation: Implemented

Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020 issued by the Minister Ministry of Finance, on the implementation of the Report on Corporate Governance, VVMI La Hien Cement Joint Stock Company would like to report on Corporate Governance for 2024 as follows:

### **I. Activities of the General Meeting of Shareholders:**

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution/ Decision No.	Date	Content
1	34/NQ-ĐHĐCĐ	10/4/2024	1. Report on production and business performance results in 2023 and directions and tasks of production and business plan in 2024. 2. Report of the Board of Directors on the Board of Directors's activities of VVMI La Hien Cement Joint Stock Company in 2023 and the operating plan for

No.	Resolution/ Decision No.	Date	Content
			<p>2024.</p> <p>3. Report of the Board of Supervisors on the Company's operations in 2023 and the operating plan for 2024. Self-assessment report on the performance results of the BOS.</p> <p>4. Approval of the audited financial statements of VVMI La Hien Cement Joint Stock Company for 2023.</p> <p>5. Approval of the profit distribution plan and dividend payment for 2023.</p> <p>6. Settlement of remuneration for the Board of Directors and the Board of Supervisors in 2023; remuneration plan for the Board of Directors and the Board of Supervisors in 2024.</p> <p>7. Approval of the selection of the audit firm for the 2024 financial statements audit.</p> <p>8. Approval of the 2024 production and business plan and construction investment plan.</p> <p>9. Approval of related-party transactions and large-scale purchase contracts (<i>exceeding 35% of the company's total assets</i>) for the purpose of serving the 2024 production and business activities.</p>

## II. Board of Directors in 2024:

### 1. Information about members of the Board of Directors (BOD):

No.	Members of the Board of Directors	Position	Start/End date	
			Date of appointment	Date of dismissal
1	Mr. Vu Minh Tan	Chairman	15/4/2023	
2	Mr. Tran Quang Khai	Member	29/12/2021	
3	Mr. Ha Van Chuyen	Member	05/4/2018	
4	Mr. Pham Manh Tien	Member	15/4/2023	
5	Mr. Nguyen Xuan Hau	Member	15/4/2023	

## 2. Board of Directors meetings:

No.	Members of the Board of Directors	Number of BOD meetings attended	Attendance rate	Reasons for absence
1	Mr. Vu Minh Tan	24/24	100%	
2	Mr. Tran Quang Khai	24/24	100%	
3	Mr. Ha Van Chuyen	24/24	100%	
4	Mr. Pham Manh Tien	24/24	100%	
5	Mr. Nguyen Xuan Hau	24/24	100%	

## 3. Supervisory activities of the BOD over the Executive Board:

- In 2024, the Company's Board of Directors held **09** direct meetings, **15** virtual meetings (via written opinion), issued **127** resolutions and decisions on strategic issues and important decisions related to the Company's production, business, and investment activities within the BOD's authority. All meetings had the attendance and comments of the Board of Supervisors and Executive Board of the Company.

The Board of Directors has directed and conducted regular and quarterly supervision of the executive apparatus, ensuring that the Company's operations comply with the provisions of the Law, the Charter, and Regulations on internal operations of the Company;

- Directing and monitoring the implementation of resolutions from the General Meeting of Shareholders and the BOD;

- Directing and monitoring investment projects, and directing and urging the Executive Board to implement the business and construction investment plan in 2024;

- Organizing and directing the strict implementation of the financial reporting regime of the quarter IV of 2023 and the 2023 audited financial statements, the quarter I of 2024 audited financial statements, the quarter II of 2024 audited financial statements, the semi-annual audited financial statements for 2024, the quarter III of 2024 financial statements, the quarter IV of 2024 financial statements; the 2023 annual report; the 2023 corporate governance report, Report on corporate governance situation in the first 6 months of 2024, and periodic or extraordinary corporate governance reports as required by the State Securities Commission and Hanoi Stock Exchange, ensuring transparent and fair information disclosure among shareholders and respecting the interests of related parties.

- Resolutions of the GMS, the BOD, and related information have been publicly disclosed in a timely manner on the State Securities Commission's IDS system, sent to the State Securities Commission and the Hanoi Stock Exchange's CIM system, and posted on the Company's website in accordance with the information disclosure

regulations of the State Securities Commission and the regulations of the Hanoi Stock Exchange.

*Through these directives, inspections, and supervisory activities, the Company's Board of Directors evaluated the performance of the Executive Board in 2024 as follows:*

- The Executive Board fulfilled its duties and responsibilities in accordance with the Company's internal governance regulations and fully implemented the Resolutions of the Board of Directors and the General Meeting of Shareholders.

- The Company's Executive Board successfully executed the company's assigned tasks and plans for 2024, operated in alignment with the company's strategic development direction, and achieved a balanced approach to economic, social, and environmental benefits.

- Investment and capital construction activities in 2024 were carried out in compliance with the Resolutions of the GMS, the BOD, and the current legal provisions of the State.

- Financial management was effectively implemented, ensuring balanced capital sources for investment, production and business activities. Quarterly financial reports for Q1/2024, Q2/2024, H1/2024, Q3/2024, and Q4/2024 were prepared timely, completely, and accurately in accordance with accounting standards.

- Successfully organized the 2024 Annual General Meeting of Shareholders (on April 10, 2024) in accordance with legal requirements.

- Corporate discipline was maintained and continuously improved, with management and administration conducted professionally and transparently. The management system was synchronized and updated promptly.

- The Company strictly adhered to the regulations on information disclosure, ensuring that all relevant information was publicly and promptly disclosed via the SSC's IDS system, submitted to the SSC and HNX, and published on the company's website, in compliance with the regulations on information disclosure of SSC and the Regulations of the Hanoi Stock Exchange.

- Fully complied with periodic or extraordinary reporting requirements upon request, regarding the company's production and business activities, investment, and capital construction. All reports were comprehensive, detailed, accurate, and promptly provided to the BOD and the BOS.

4. Activities of Subcommittees under the BOD: None

5. Resolutions/Decisions of the Board of Directors in 2024:

No.	Resolution/ Decision No.	Date	Content	Approval Rate
1	No. 01 /NQ-HĐQT	02/01/2024	<p>1. Approval of the sales contract of waste stone after screening with the related party of VVMI La Hien Cement Joint Stock Company - VVMI Khanh Hoa Coal Company</p> <p>2. Approval of the sales contract of coal in 2024 with the related party of VVMI La Hien Cement Joint Stock Company - Vietnam National Coal And Mineral Industries Holding Corporation Limited.</p>	- Content (1,2) 100% of BOD members with voting rights unanimously approved (2/2).
2	02/QĐ- HĐQT	02/01/2024	<p>1. Approval of the sales contract of waste stone after screening with the related party of VVMI La Hien Cement Joint Stock Company - VVMI Khanh Hoa Coal Company</p> <p>2. Approval of the sales contract of coal in 2024 with the related party of VVMI La Hien Cement Joint Stock Company - Vietnam National Coal And Mineral Industries Holding Corporation Limited</p>	- Content (1,2) 100% of BOD members with unanimously approved (2/2)
3	03/NQ- HĐQT	12/01/2024	Approving the temporary assignment of the 2024 construction investment plan of VVMI La Hien Cement Joint Stock Company.	100% of BOD members unanimously approved (5/5)
4	04/QĐ- HĐQT	12/01/2024	Temporarily hand over the 2024 construction investment plan of VVMI La Hien Cement Joint Stock Company.	100% of BOD members unanimously approved (5/5)
5	05/NQ- HĐQT	20/01/2024	Approval of salary unit price in 2023 - VVMI La Hien Cement Joint Stock Company.	100% of BOD members unanimously approved (5/5)
6	06/QĐ- HĐQT	20/01/2024	Approval of salary unit price in 2023 - VVMI La Hien Cement Joint Stock Company.	100% of BOD members unanimously approved (5/5)
7	07/NQ- HĐQT	20/01/2024	Unanimous approval to strengthen the Anti-Corruption Steering Committee and the supporting team of the Anti-Corruption	100% of BOD members unanimously

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			Steering Committee in VVMI La Hien Cement Joint Stock Company	approved (5/5)
8	08/QĐ- HĐQT	20/01/2024	Strengthening the Anti-Corruption Steering Committee and the supporting team of the Anti-Corruption Steering Committee in VVMI La Hien Cement Joint Stock Company	100% of BOD members unanimously approved (5/5)
9	09/NQ- HĐQT	20/01/2024	Approving the contract estimate and contractor selection plan for the project of upgrading the automation system (DCS) line II of VVMI La Hien Cement Joint Stock Company	100% of BOD members unanimously approved (5/5)
10	10/QĐ- HĐQT	20/01/2024	Approving the contract estimate and contractor selection plan for the project to upgrade the automation system (DCS) line II of VVMI La Hien Cement Joint Stock Company	100% of BOD members with voting rights unanimously approved (5/5).
11	11/NQ- HĐQT	20/01/2024	Approving the temporary assignment of the 2024 production and business plan of VVMI La Hien Cement Joint Stock Company	100% of BOD members with voting rights unanimously approved (5/5).
12	12/QĐ- HĐQT	20/01/2024	Temporarily hand over the 2024 production and business plan of VVMI La Hien Cement joint stock company	100% of BOD members with voting rights unanimously approved (5/5).
13	13/NQ- HĐQT	20/01/2024	Agreed to approve the production and business plan for the first quarter of 2024 of VVMI La Hien Cement Joint Stock Company	100% of BOD members with voting rights unanimously approved (5/5).
14	14/QĐ- HĐQT	20/01/2024	Assignment of the production and business plan for the first quarter of 2024 of VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).

No.	Resolution/ Decision No.	Date	Content	Approval Rate
15	15/NQ- HDQT	05/3/2024	Unanimous approval of production and business results for the fourth quarter and 2023.	100% of BOD members with voting rights unanimously approved (5/5).
16	16/QĐ- HDQT	05/3/2024	Approval of production and business results for the fourth quarter and 2023 of VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
17	17/NQ- HDQT	05/3/2024	Agreed to approve the policy and plan to re-appoint the position of Mechanical and Electrical Workshop Manager and Finished Products Workshop Manager	100% of BOD members with voting rights unanimously approved (5/5).
18	18/NQ- HDQT	15/3/2024	Agreed to approve the organization of the 2024 Annual General Meeting of Shareholders of VVMI La Hien Cement Joint Stock Company	100% of BOD members with voting rights unanimously approved (5/5).
19	19/QĐ- HDQT	15/3/2024	Establishment of the Organizing Committee of the 2024 Annual General Meeting of Shareholders of VVMI La Hien Cement Joint Stock Company	100% of BOD members with voting rights unanimously approved (5/5).
20	20/QĐ- HDQT	15/3/2024	Establishment of the Shareholder's Eligibility Checking Committee at the 2024 Annual General Meeting of Shareholders	100% of BOD members with voting rights unanimously approved (5/5).
21	21/QĐ- HDQT	15/3/2024	Establishment of the Assisting Group of the 2024 Annual General Meeting of Shareholders	100% of BOD members with voting rights unanimously approved (5/5).
22	22/NQ- HDQT	15/3/2024	Unanimous approval to promulgate the Regulations on management of the Reward Fund and Welfare Fund of VVMI La Hien Cement Joint Stock Company	100% of BOD members with voting rights unanimously approved (5/5).



No.	Resolution/ Decision No.	Date	Content	Approval Rate
				approved (5/5).
23	23/QĐ- HDQT	15/3/2024	Issued with this decision is Regulations on management of the Reward Fund and Welfare Fund in VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
24	24/NQ- HDQT	15/3/2024	Unanimous approval to promulgate regulations on materials management - VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
25	25/QĐ- HDQT	15/3/2024	Issued with this decision is Regulations on materials management - VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
26	26/NQ- HDQT	15/3/2024	Agreed to approve the reappointment of Mr. Nguyen Quang Lam to the position of Finished Products Workshop Manager, effective from April 01, 2024.	100% of BOD members with voting rights unanimously approved (5/5).
27	27/NQ- HDQT	15/3/2024	Agreed to approve the reappointment of Mr. Ho Ngoc Long to the position of Manager of the Mechanical and Electrical workshop, effective from March 20, 2024	100% of BOD members with voting rights unanimously approved (5/5).
28	28/NQ- HDQT	15/3/2024	Unanimous approval to adjust the allowance level for Mr. Le Xuan Tinh - Company Administrator, cum Secretary of the Board of Directors - VVMI La Hien Cement Joint Stock Company	100% of BOD members with voting rights unanimously approved (5/5).
29	29/QĐ- HDQT	15/3/2024	Approval of allowances for Mr. Le Xuan Tinh - Company Administrator, cum Secretary of the Board of Directors - VVMI La Hien Cement Joint Stock Company	100% of BOD members with voting rights unanimously approved (5/5).
30	30/NQ- HDQT	02/4/2024	Agreed to approve the production and business plan for the second quarter of 2024 of VVMI La Hien Cement Joint	100% of BOD members with voting rights

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			Stock Company.	unanimously approved (5/5).
31	31/QĐ- HĐQT	02/4/2024	Assignment of the production and business plan for the second quarter of 2024 of VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
32	32/NQ- HĐQT	02/4/2024	Unanimous approval to promulgate product consumption regulations of VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
33	33/QĐ- HĐQT	02/4/2024	Issued with this decision is the Regulation on product consumption of VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
34	35/QĐ- HĐQT	12/4/2024	Assignment of the 2024 construction investment plan to VVMI La Hien Cement Joint Stock Company.	Achieved 100%/number of Shares participating in Voting at the 2024 Annual GMS unanimously approved
35	36/QĐ- HĐQT	12/4/2024	Approval of profit distribution in 2023 of VVMI La Hien Cement Joint Stock Company	Achieved 100%/number of Shares participating in Voting at the 2024 Annual GMS unanimously approved
36	37/QĐ- HĐQT	12/4/2024	Approving the sales contract of coal in 2024 with the related party of VVMI La Hien Cement Joint Stock Company - Vietnam National Coal And Mineral	Achieved 100%/number of Shares participating in

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			Industries Holding Corporation Limited	Voting at the 2024 Annual GMS unanimously approved
37	38/QĐ-HĐQT	17/4/2024	Assignment of the 2024 production and business plan of VVMI La Hien Cement Joint Stock Company.	Achieved 100%/number of Shares participating in Voting at the 2024 Annual GMS unanimously approved
38	39/NQ-HĐQT	10/5/2024	Unanimous approval of production and business results for the first quarter of 2024.	100% of BOD members with voting rights unanimously approved (5/5).
39	40/QĐ-HĐQT	10/5/2024	Approval of production and business results for the first quarter of 2024 of VVMI La Hien Cement Joint Stock Company	100% of BOD members with voting rights unanimously approved (5/5).
40	41/NQ-HĐQT	10/5/2024	Approving the economic contract to provide sightseeing and vacation services with the Company's related party - Thai Nguyen VVMI Hotel Joint Stock Company	100% of BOD members with voting rights unanimously approved (5/5).
41	42/QĐ-HĐQT	10/5/2024	Approve the economic contract to provide sightseeing and vacation services with the Company's related party - Thai Nguyen VVMI Hotel Joint Stock Company	100% of BOD members with voting rights unanimously approved (5/5).
42	43/NQ-HĐQT	10/5/2024	Agreed to approve requisitioning the appraisal team for investment projects of VVMI La Hien Cement Joint Stock Company to help the Board of Directors organize the appraisal of investment	100% of BOD members with voting rights unanimously approved (5/5).

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			projects in the Company	
43	44/QĐ- HĐQT	10/5/2024	Requisitioning the appraisal team of investment projects of VVMI La Hien Cement Joint Stock Company to help the Board of Directors organize the appraisal of investment projects in the Company	100% of BOD members with voting rights unanimously approved (5/5).
44	45/NQ- HĐQT	10/5/2024	Agreed to approve the division of reward fund and welfare fund in 2024 of VVMI La Hien Cement Joint Stock Company	100% of BOD members with voting rights unanimously approved (5/5).
45	46/QĐ- HĐQT	10/5/2024	Agreed to approve the division of reward fund and welfare fund in 2024 of VVMI La Hien Cement Joint Stock Company	100% of BOD members with voting rights unanimously approved (5/5).
46	47/NQ- HĐQT	10/5/2024	Unanimous approval of the plan to use the reward fund and welfare fund of VVMI La Hien Cement Joint Stock Company	100% of BOD members with voting rights unanimously approved (5/5).
47	48/QĐ- HĐQT	10/5/2024	Approval of the plan to use the reward fund and welfare fund of VVMI La Hien Cement Joint Stock Company in 2024	100% of BOD members with voting rights unanimously approved (5/5).
48	49/NQ- HĐQT	10/5/2024	Unanimous approval of the investment project in air compressor equipment $\geq 30\text{m}^3/\text{min}$ , pressure $\geq 7$ bar of VVMI La Hien Cement Joint Stock Company	100% of BOD members with voting rights unanimously approved (5/5).
49	50/QĐ- HĐQT	10/5/2024	Approval of investment project in air compressor equipment $\geq 30\text{m}^3/\text{min}$ , pressure $\geq 7$ bar of VVMI La Hien Cement Joint Stock Company	100% of BOD members with voting rights unanimously approved (5/5).
50	51/NQ- HĐQT	10/5/2024	Agreed to approve the assignment of the Director to direct and develop a production	100% of BOD members with

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			and business management plan: Develop a production and business management plan from now until the end of 2024 to operate and determine production costs to have a chance to The facility adjusts product selling prices appropriately and successfully implements the Resolution of the 2024 General Meeting of Shareholders	voting rights unanimously approved (5/5).
51	52/NQ- HĐQT	10/5/2024	<p>Agreed to approve the assignment of the Director to direct and immediately implement the following work contents:</p> <ul style="list-style-type: none"> <li>- Upgrade Bravo software (<i>combining accounting, material management and electromechanical equipment management in management and administration softwares</i>).</li> <li>- Implementing automation of 35KV power station.</li> <li>- Implementation time is in the second quarter (<i>preparatory steps for implementation</i>), completed in the third quarter of 2024.</li> </ul>	100% of BOD members with voting rights unanimously approved (5/5).
52	53/NQ- HĐQT	27/5/2024	Approving the economic contract to provide services for organizing a Customer Conference in Sam Son - Thanh Hoa in 2024 with the Company's related party - the Coal Industry Nursing Center - VVMI - Branch of Vinacomin - Viet Bac Mining Industry Holding Corporation	100% of BOD members with voting rights unanimously approved (2/2).
53	54/QĐ- HĐQT	27/5/2024	Approving the economic contract to provide services for organizing a Customer Conference in Sam Son - Thanh Hoa in 2024 with the Company's related party - the Coal Industry Nursing Center - VVMI - Branch of Vinacomin - Viet Bac Mining Industry Holding Corporation	100% of BOD members with voting rights unanimously approved (2/2).
54	55/NQ- HĐQT	14/6/2024	Approval of the budget and contractor selection plan for auditing the 2024 financial statements.	100% of BOD members with voting rights unanimously

No.	Resolution/ Decision No.	Date	Content	Approval Rate
				approved (5/5).
55	56/QĐ- HĐQT	14/6/2024	Approval of the budget and contractor selection plan for auditing the 2024 financial statements.	100% of BOD members with voting rights unanimously approved (5/5).
56	57/NQ- HĐQT	14/6/2024	Agree to Approved the Environmental Management Regulation of VVMI La Hien Cement JSC	100% of BOD members with voting rights unanimously approved (5/5).
57	58/QĐ- HĐQT	14/6/2024	Issued with this decision the Environmental Management Regulation of VVMI La Hien Cement JSC	100% of BOD members with voting rights unanimously approved (5/5).
58	59/NQ- HĐQT	14/6/2024	Agree to Approved the Recruitment and Training Regulation of VVMI La Hien Cement JSC	100% of BOD members with voting rights unanimously approved (5/5).
59	60/QĐ- HĐQT	14/6/2024	Issued with this decision is the Recruitment and Training Regulation of VVMI La Hien Cement JSC	100% of BOD members with voting rights unanimously approved (5/5).
60	61/NQ- HĐQT	14/6/2024	Agree to Approved the Regulation on oversea travel Management for employees of VVMI La Hien Cement JSC.	100% of BOD members with voting rights unanimously approved (5/5).
61	62/QĐ- HĐQT	14/6/2024	Issued with this decision the Regulation on Oversea Travel Management for employees of VVMI La Hien Cement JSC	100% of BOD members with voting rights unanimously approved (5/5).
62	63/NQ- HĐQT	14/6/2024	Agree to Approved assigning the production and business plan for Q3 of	100% of BOD members with

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			2024 of VVMI La Hien Cement JSC.	voting rights unanimously approved (5/5).
63	64/QĐ- HĐQT	14/6/2024	Assigning the production and business plan for Q3 of 2024 of VVMI La Hien Cement JSC.	100% of BOD members with voting rights unanimously approved (5/5).
64	65/NQ- HĐQT	14/6/2024	Agree to Approved the project: Automatic Bag Stacking System - VVMI La Hien Cement JSC.	100% of BOD members with voting rights unanimously approved (5/5).
65	66/QĐ- HĐQT	14/6/2024	Agree to Approved the project: Automatic Bag Stacking System - VVMI La Hien Cement JSC.	100% of BOD members with voting rights unanimously approved (5/5).
66	67/NQ- HĐQT	14/6/2024	Approved the reorganization of the Anti-Corruption Steering Committee and its working group in VVMI La Hien Cement JSC.	100% of BOD members with voting rights unanimously approved (5/5).
67	68/QĐ- HĐQT	14/6/2024	Reorganize the Anti-Corruption Steering Committee and its working group in VVMI La Hien Cement JSC.	100% of BOD members with voting rights unanimously approved (5/5).
68	69/NQ- HĐQT	14/6/2024	Agree to approve the transition from the contingency plan to the official plan (new project initiation) for the project: Investment in air compressor equipment $\geq 30 \text{ m}^3/\text{min}$ , pressure $\geq 7 \text{ bar}$ – VVMI La Hien VVMI Cement Joint Stock Company	100% of BOD members with voting rights unanimously approved (5/5).
69	70/QĐ- HĐQT	14/6/2024	Approve the transition from the contingency plan to the official plan (new project initiation) for the project: Investment in air compressor equipment $\geq$	100% of BOD members with voting rights unanimously

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			30 m <sup>3</sup> /min, pressure ≥ 7 bar – VVMI La Hien VVMI Cement Joint Stock Company	approved (5/5).
70	71/NQ- HDQT	14/6/2024	Agree to Approved assigning the Company Director to establish a Steering Committee and subcommittees to prepare for the 30th Anniversary Celebration of the Company's founding (01/01/1995 – 01/01/2025).	100% of BOD members with voting rights unanimously approved (5/5).
71	72/NQ- HDQT	24/6/2024	Agree to Approval of the economic contract to supply cement bags for the last 6 months of 2024 with a related party, the Materials Production and Trading JSC - VVMI.	100% of BOD members with voting rights unanimously approved (5/5).
72	73/QĐ- HDQT	24/6/2024	Approval of the economic contract to supply cement bags for the last 6 months of 2024 with a related party, the Materials Production and Trading JSC - VVMI.	100% of BOD members with voting rights unanimously approved (5/5).
73	74/NQ- HDQT	24/6/2024	Agree to Approved the contractor selection plan for the project: Investment in air compressor equipment ≥ 30m <sup>3</sup> /min, pressure ≥ 7 bar – VVMI La Hien Cement JSC.	100% of BOD members with voting rights unanimously approved (5/5).
74	75/QĐ- HDQT	24/6/2024	Approval of the contractor selection plan for the project: Investment in air compressor equipment ≥ 30m <sup>3</sup> /min, pressure ≥ 7 bar – VVMI La Hien Cement JSC.	100% of BOD members with voting rights unanimously approved (5/5).
75	76/NQ- HDQT	28/6/2024	Agree to Approval of the economic contract for repair and overhaul services of Hyundai 450LC-7 excavator engine with a related party, the Viet Bac Mining Mechanical JSC - VVMI.	100% of BOD members with voting rights unanimously approved (5/5).
76	77/QĐ- HDQT	28/6/2024	Approval of the economic contract for repair and overhaul services of Hyundai 450LC-7 excavator engine with a related party, the Viet Bac Mining Mechanical JSC - VVMI.	100% of BOD members with voting rights unanimously approved (5/5).



No.	Resolution/ Decision No.	Date	Content	Approval Rate
77	78/NQ- HDQT	17/7/2024	Agree to approved the policy and plan to reappoint the position of Head of the Technical Department.	100% of BOD members with voting rights unanimously approved (5/5).
78	79/NQ- HDQT	17/7/2024	Agree to Approved the production and business results for Q2 of 2024.	100% of BOD members with voting rights unanimously approved (5/5).
79	80/QĐ- HDQT	17/7/2024	Approval of the production and business results for Q2 of 2024 of VVMI La Hien Cement JSC.	100% of BOD members with voting rights unanimously approved (5/5).
80	81/NQ- HDQT	17/7/2024	Agree to approved the issuance of the Staff Management Regulation for VVMI La Hien Cement JSC.	100% of BOD members with voting rights unanimously approved (5/5).
81	82/QĐ- HDQT	17/7/2024	Approved the issuance of the Staff Management Regulation for VVMI La Hien Cement JSC.	100% of BOD members with voting rights unanimously approved (5/5).
82	83/NQ- HDQT	17/7/2024	Agree to Approved the Salary Scale and Table, and Allowance System at VVMI La Hien Cement JSC.	100% of BOD members with voting rights unanimously approved (5/5).
83	84/QĐ- HDQT	17/7/2024	Issued with this decision the Salary Scale and Table, and Allowance System of VVMI La Hien Cement JSC.	100% of BOD members with voting rights unanimously approved (5/5).
84	85 /NQ- HDQT	29/7/2024	Agree to Approved the reappointment of Mr. Ha Quang Tien as Head of the Technical Department – VVMI La Hien	100% of BOD members with voting rights unanimously

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			Cement JSC, effective from August 1, 2024.	approved (5/5).
85	86/NQ- HDQT	17/8/2024	Agree to Approve the decision to implement the bidding process for providing limestone quarrying services, constructing the trench road, and transporting limestone from Dong Chuong quarry to VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
86	87/NQ- HDQT	17/8/2024	Approve the decision to transition the investment plan for the project: Investment in automatic bag stacking system, from the contingency plan to the official plan - New project initiation.	100% of BOD members with voting rights unanimously approved (5/5).
87	88/QĐ- HDQT	17/8/2024	Approve the transition from the contingency plan to the official plan (new project initiation) for the project: Investment in automatic bag stacking system - VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
88	89/NQ- HDQT	30/8/2024	Agree to Approve the decision to approve the contractor selection plan for the automatic bag stacking system investment project - VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
89	90/QĐ- HDQT	30/8/2024	Approve the contractor selection plan for the project: Investment in automatic bag stacking system - VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
90	91/NQ- HDQT	30/8/2024	Agree to Approve the budget for Bid Package No. 01: Supply and installation of automatic bag stacking system – VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
91	92/QĐ- HDQT	30/8/2024	Approve the budget for Bid Package No. 01: Supply and installation of automatic bag stacking system – VVMI La Hien	100% of BOD members with voting rights

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			Cement Joint Stock Company.	unanimously approved (5/5).
92	93/NQ- HDQT	26/9/2024	Agree to approve the business production plan for Q4 of 2024 of VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
93	94/QĐ- HDQT	26/9/2024	Assign the business production plan for Q4 2024 of VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
94	95/NQ- HDQT	26/9/2024	Agree to approve the issuance of the Product Sales and Distribution Regulation of VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
95	96/QĐ- HDQT	26/9/2024	Issue the Product Sales and Distribution Regulation of VVMI La Hien Cement Joint Stock Company alongside this decision.	100% of BOD members with voting rights unanimously approved (5/5).
96	97/NQ- HDQT	24/10/2024	Approve the economic contract for supplying and installing the automatic bag stacking system under the automatic bag stacking system investment project with the Company's related party, the Mechanical and Pressure Equipment Joint Stock Company - VVMI.	100% of BOD members with voting rights unanimously approved (5/5).
97	98/QĐ- HDQT	24/10/2024	Approve the economic contract for supplying and installing the automatic bag stacking system under the automatic bag stacking system investment project with the Company's related party, the Mechanical and Pressure Equipment Joint Stock Company - VVMI.	100% of BOD members with voting rights unanimously approved (5/5).
98	99/NQ- HDQT	29/10/2024	Agree to approve the business production results for Q3 of 2024.	100% of BOD members with

No.	Resolution/ Decision No.	Date	Content	Approval Rate
				voting rights unanimously approved (5/5).
99	100/QĐ-HĐQT	29/10/2024	Approve the business production results for Q3 of 2024 of VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
100	101/NQ-HĐQT	29/10/2024	Agree to Approve the economic contract for supplying materials for the repair of the bagging warehouse to serve the repair in 2024 with the Company's related party, the Mechanical and Pressure Equipment Joint Stock Company - VVMI.	100% of BOD members with voting rights unanimously approved (5/5).
101	102/QĐ-HĐQT	29/10/2024	Approve the economic contract for supplying materials for the repair of the bagging warehouse to serve the repair in 2024 with the Company's related party, the Mechanical and Pressure Equipment Joint Stock Company - VVMI.	100% of BOD members with voting rights unanimously approved (5/5).
102	103/NQ-HĐQT	29/10/2024	Agree to approve the issuance of the Material Management Regulation – VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
103	104/QĐ-HĐQT	29/10/2024	Issue the Material Management Regulation of VVMI La Hien Cement Joint Stock Company alongside this decision.	100% of BOD members with voting rights unanimously approved (5/5).
104	105/NQ-HĐQT	29/10/2024	Agree to approve the final settlement of the completed project: Upgrading the Automation System (DCS) of Line II - VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
105	106/QĐ-HĐQT	29/10/2024	Approve the final settlement of the completed project: Upgrading the Automation System (DCS) of Line II -	100% of BOD members with voting rights

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			VVMI La Hien Cement Joint Stock Company.	unanimously approved (5/5).
106	107/NQ- HĐQT	04/11/2024	Agree to assign the task to Mrs. Nguyen Thi Hang, Deputy Head of Accounting-Statistics-Finance Department, to take over the accounting duties and be in charge of the Accounting-Statistics-Finance Department from November 7, 2024, until Mrs. Nguyen Thi Thu Hoai completes her maternity leave and returns to work.	100% of BOD members with voting rights unanimously approved (5/5).
107	108/NQ- HĐQT	11/11/2024	Agree to Approve the economic contract for supplying materials for repairs in 2024 with the Company's related party, the Mechanical and Pressure Equipment Joint Stock Company – VVMI.	100% of BOD members with voting rights unanimously approved (5/5).
108	109/QĐ- HĐQT	11/11/2024	Approve the economic contract for supplying materials for repairs in 2024 with the Company's related party, the Mechanical and Pressure Equipment Joint Stock Company – VVMI.	100% of BOD members with voting rights unanimously approved (5/5).
109	110/NQ- HĐQT	04/12/2024	Agree to approve the salary scale and table system at VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
110	111/QĐ- HĐQT	04/12/2024	Issue the salary scale and table system of VVMI La Hien Cement Joint Stock Company alongside this decision.	100% of BOD members with voting rights unanimously approved (5/5).
111	112/NQ- HĐQT	04/12/2024	Agree to approve the managerial positions at VVMI La Hien Cement Joint Stock Company for the period 2020 - 2025 and 2025 - 2030 after the review and updates.	100% of BOD members with voting rights unanimously approved (5/5).
112	113/NQ- HĐQT	04/12/2024	Approve the decision to select a contractor for providing English-language information disclosure services - VVMI La	100% of BOD members with voting rights

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			Hien Cement Joint Stock Company.	unanimously approved (5/5).
113	114/QĐ- HĐQT	04/12/2024	Adjust and transfer the old salary levels to the new salary levels for the management of VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
114	115/NQ- HĐQT	19/12/2024	Agree to Approve the economic contract for supplying cement bags for the first half of 2025 with the Company's related party, the Material and Equipment Production and Trading Joint Stock Company - VVMI.	100% of BOD members with voting rights unanimously approved (5/5).
115	116/QĐ- HĐQT	19/12/2024	Approve the economic contract for supplying cement bags for the first half of 2025 with the Company's related party, the Material and Equipment Production and Trading Joint Stock Company - VVMI.	100% of BOD members with voting rights unanimously approved (5/5).
116	117/NQ- HĐQT	19/12/2024	<ol style="list-style-type: none"> <li>1. Approving the sales contract of waste stone after screening with the related party of VVMI La Hien Cement Joint Stock Company - Khanh Hoa Coal Company - VVMI</li> <li>2. Approving the sales contract of coal in 2025 with the related party of VVMI La Hien Cement Joint Stock Company - Vietnam National Coal And Mineral Industries Holding Corporation Limited.</li> </ol>	100% of BOD members with voting rights unanimously approved (2/2).
117	118/QĐ- HĐQT	19/12/2024	<ol style="list-style-type: none"> <li>1. Approval of the sales contract of waste stone after screening with the related party of VVMI La Hien Cement Joint Stock Company - Khanh Hoa Coal Company - VVMI.</li> <li>2. Approve the sales contract of coal in 2025 with the related party of VVMI La Hien Cement Joint Stock Company - Vietnam National Coal And Mineral Industries Holding Corporation Limited.</li> </ol>	100% of BOD members with voting rights unanimously approved (2/2).
118	119/NQ- HĐQT	24/12/2024	Agree to approve the adjustment of the plan for the anniversary gift payment from	100% of BOD members with

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			the welfare fund in 2024.	voting rights unanimously approved (5/5).
119	120/QĐ-HĐQT	24/12/2024	Approve the adjustment of the plan for the anniversary gift payment from the welfare fund in 2024.	100% of BOD members with voting rights unanimously approved (5/5).
120	121/NQ-HĐQT	31/12/2024	Agree to Approve the final settlement of the completed project: Investment in air compressor equipment $\geq 30\text{m}^3/\text{min}$ , pressure $\geq 7$ bar - VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
121	122/QĐ-HĐQT	31/12/2024	Approve the final settlement of the completed project: Investment in air compressor equipment $\geq 30\text{m}^3/\text{min}$ , pressure $\geq 7$ bar - VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
122	123/NQ-HĐQT	31/12/2024	Agree to Approve the temporary assignment of the business production plan for 2025 of VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
123	124/QĐ-HĐQT	31/12/2024	Temporarily assign the business production plan for 2025 of VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
124	125/NQ-HĐQT	31/12/2024	Agree to approve the assignment of the business production plan for Q1 of 2025 of VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
125	126/QĐ-HĐQT	31/12/2024	Assign the business production plan for Q1 of 2025 of VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).

No.	Resolution/ Decision No.	Date	Content	Approval Rate
126	127/NQ- HDQT	31/12/2024	Agree to Approve the temporary assignment of the construction investment plan for 2025 of VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).
127	128/QĐ- HDQT	31/12/2024	Temporarily assign the construction investment plan for 2025 of VVMI La Hien Cement Joint Stock Company.	100% of BOD members with voting rights unanimously approved (5/5).

### INFORMATION OF SUPERVISORY BOARD FOR 2024

#### III. Supervisory Board (Report for 2024):

##### 1. Information about the members of the supervisory board:

No.	Supervisory Board Member	Position	Start Date as a Member of the Supervisory Board	End Date as a Member of the Supervisory Board	Professional Qualification
1	Mr. Pham Trung Hop	Head of the Board	29/12/2021		Master's degree in Economic Management
2	Ms. Tran Thu Huong	Member	26/4/2021		Master's degree in Economics
3	Ms. Nguyen Thi Hong Nhung	Member	15/4/2023		Bachelor's degree in Business Accounting

##### 2. Meetings of Supervisory Board:

No.	Supervisory Board Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Pham Trung Hop	8/8	100%	100%	
2	Ms. Tran Thu Huong	8/8	100%	100%	
3	Ms. Nguyen Thi Hong Nhung	8/8	100%	100%	



3. Supervisory Activities of the Supervisory Board towards the Board of Directors, Executive Board, Shareholders, and Other Management Officials:

- Representatives of the Supervisory Board attend and contribute their opinions in all meetings of the Board of Directors;

- The Supervisory Board has closely followed the contents of the resolutions from the Annual General Meeting of Shareholders for 2023 and 2024, as well as the provisions in the Company's Charter, state laws, and monitored the activities of the Board of Directors and the Executive Board to ensure the legality and reasonableness of business activities in accordance with the resolutions of the General Meeting of Shareholders.

- The Supervisory Board has checked and supervised the issuance of resolutions and decisions made by the Board of Directors and the Executive Board.

- The Supervisory Board has reviewed the reasonableness, legality, accuracy, and prudence in organizing accounting, statistics, and financial reporting. It has also reviewed the financial statements for Q4 of 2023 and Q1, Q2, Q3 of 2024 according to the applicable accounting standards.

In 2024, the Supervisory Board held meetings to establish the operational plan for the year. It organized meetings to discuss: the agreement on reporting data, the inspection and evaluation of accounting and financial activities, the business performance of Q4 of 2023, and Q1, Q2, Q3 of 2024. The management and operation of the Company in 2024.

4. Other Activities of the Supervisory Board:

In 2024, the Supervisory Board received close cooperation from the Board of Directors and the Company's Executive Board. The Executive Board arranged personnel and favorable working conditions, providing full and timely reports and information to enable the Supervisory Board to complete its duties.

#### IV. Executive Board:

No.	Executive Board Member	Date of Birth	Professional Qualification	Start/End date	
				Date of Appointment	Date of dismissal
1	Mr. Tran Quang Khai - Director	27/7/1973	Master's degree in Business Administration	22/11/2021	
2	Mr. Pham Manh Tien - Deputy Director	07/02/1969	Bachelor's degree in Economics	15/10/2021	
3	Mr. Tong Thanh Son - Deputy Director	30/5/1980	Mechanical Engineering; Master's degree in Economic Management	26/6/2023	

No.	Executive Board Member	Date of Birth	Professional Qualification	Start/End date	
				Date of Appointment	Date of dismissal
4	Mr. Nguyen Thanh Truong	27/8/1966	Electrical and Mechanical Engineering	15/8/2023	

#### V. Chief Accountant:

Full name	Date of Birth	Professional Qualification	Start/End date	
			Date of Appointment	Date of dismissal
Ms: Nguyen Thi Thu Hoai	07/05/1988	Master of Business Administration	01/02/2022	

#### VI. Training on Corporate's Governance:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, the Executive Board, other management officials, and the company secretary have participated in according to corporate governance regulations: None.

#### VII. List of Related Parties of the Listed Company in accordance with Clause 34, Article 6 of the Securities Law (2024 Report) and Transactions between Related Parties and the Company:

##### 1. List of related parties of the company:

*(Detailed table attached).*

##### 2. Transactions between the company and its related parties, or between the company and major shareholders, insiders, and related parties of insiders:

*(Detailed table attached).*

##### 3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: None

##### 4. Transactions between the company and other entities:

4.1. *Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, the Director (CEO), and other managers have been or are currently founding members or members of the Board of Directors, Director (CEO) within the last three (03) years (calculated as of the report date): None.*

4.2. *Transactions between the company and companies where related parties of members of the Board of Directors, members of the Supervisory Board, the Director (CEO), and other managers are members of the Board of Directors, Director (CEO): None.*

4.3. *Other transactions of the company (if any) that may bring material or*

*immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the Director (CEO), and other managers: None.*

**VIII. Transactions of Shares by Insiders and Related Parties of Insiders (2024 Report)**

1. List of insiders and related parties of insiders.

*(Detailed table attached).*

2. Transactions of insiders and related parties regarding the company's shares:  
None

**IX. Other Issues to Note: None**

This is the 2024 corporate governance report of VVMI La Hien Cement Joint Stock Company./.

**Recipient:**

- As mentioned above;
- Members of BOD;
- Board of Supervisors;
- Posted on Company's Website:  
<http://ximanglahien.com.vn>.
- Archived at BOD.

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**Vu Minh Tan**

**LIST OF AFFILIATED PERSONS**  
**OF VVM LA HIEN CEMENT JOINT STOCK COMPANY IN 2024**  
*(Attached to the Report on Corporate Governance No. 07/BC-HDQT, dated January 23, 2025)*

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
<b>I</b>	<b>Board of Directors, Executive Board, Supervisory Board, Chief Accountant, Corporate Administrator, Secretary of the BOD</b>										
<b>1</b>	<b>Vu Minh Tan</b>		<b>Chairman of the BOD</b>					<b>15/4/2023</b>			<b>Chairman of the BOD</b>
1.1	Tran Hung Chinh							15/4/2023			Father-in-law
1.2	Hoang Thi Tien							15/4/2023			Mother-in-law
1.3	Tran Thi Nga							15/4/2023			Wife
1.4	Vu Quang Dao							15/4/2023			Son
1.5	Truong Thuy Hong Ngoc							15/4/2023			Daughter-in-law
1.6	Vu Van Khoi							15/4/2023			Son
1.7	Nguyen Phuong Thao							15/4/2023			Daughter-in-law
1.8	Vu Thi An							15/4/2023			Elder sister
1.9	Pham Trung Hoa							15/4/2023			Brother-in-law

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
1.10	Vu Thi Huong							15/4/2023			Elder sister
1.11	Truong Anh Hung							15/4/2023			Brother-in-law
1.12	Vu Thi Uyen							15/4/2023			Elder sister
1.13	Nguyen Duc An							15/4/2023			Brother-in-law
1.14	Vu Thi Uyen							15/4/2023			Elder sister
1.15	Vu Quoc Hung							15/4/2023			Elder brother
1.16	Nguyen Thi Nga							15/4/2023			Sister-in-law
1.17	Vu Thi Hong Duyen							15/4/2023			Elder sister
<b>2</b>	<b>Tran Quang Khai</b>		<b>Members of the BOD; Director</b>					<b>1/4/2019</b>			<b>Members of the BOD; Director</b>
2.1	Tran Ngoc Khanh							1/4/2019			Father
2.2	Nguyen Thi Nhi							1/4/2019			Mother
2.3	Tran Van Khang							1/4/2019			Elder brother
2.4	Tran Thi Thien Kim							1/4/2019			Elder sister
2.5	Tran Thi Hong Khanh							1/4/2019			Elder sister
2.6	Nguyen Thai Quynh							1/4/2019			Father-in-law
2.7	Pham Thi Truc							1/4/2019			Mother-in-law
2.8	Nguyen Thi Thanh Thuy							1/4/2019			Wife

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
2.9	Do Viet Dat						1/4/2019				Brother-in-law
2.10	Nguyen Minh Huan						1/4/2019				Brother-in-law
2.11	Tran Nguyen Quang Khoa						1/4/2019				Son
2.12	Tran Huong Giang						1/4/2019				Daughter
<b>3</b>	<b>Ha Van Chuyen</b>		<b>Member of the BOD</b>				<b>5/4/2018</b>				<b>Member of the BOD</b>
3.1	Ha Lap						5/4/2018				Father
3.2	Bui Thi Nhu						5/4/2018				Mother
3.3	Phung Kim Thoa						5/4/2018				Father-in-law
3.4	Vu Thi Chi						5/4/2018				Mother-in-law
3.5	Ha Minh Tuan						5/4/2018				Elder brother
3.6	Ha Van Tuyen						5/4/2018				Elder brother
3.7	Ha Thi Nhan						5/4/2018				Younger sister
3.8	Le Thi Thuy						5/4/2018				Sister-in-law
3.9	Le Thi Hom						5/4/2018				Sister-in-law
3.10	Dao Thanh Chuong						5/4/2018				Brother-in-law
3.11	Phung Thi Thai						5/4/2018				Wife
3.12	Ha Thuy Trang						5/4/2018				Daughter
3.13	Ha Thuy Dung						5/4/2018				Daughter
<b>4</b>	<b>Nguyen Xuan Hau</b>	<b>002C16981 4</b>	<b>Member of the BOD</b>				<b>15/4/2023</b>				<b>Member of the BOD</b>

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
4.1	Nguyen Van Nhan						15/4/2023				Elder brother
4.2	Vu Thi Thanh						15/4/2023				Sister-in-law
4.3	Nguyen Thi Duc						15/4/2023				Elder sister
4.4	Nguyen Thi Hanh						15/4/2023				Elder sister
4.5	Nguyen Van Dung						15/4/2023				Brother-in-law
4.6	Nguyen Thi Nguyet						15/4/2023				Sister-in-law
4.7	Nguyen Thi Nga						15/4/2023				Wife
4.8	Nguyen Xuan Hiep						15/4/2023				Son
4.9	Nguyen Thi Thu Ngan						15/4/2023				Daughter
<b>5</b>	<b>Pham Manh Tien</b>	<b>20C00598 5</b>	<b>Members of the BOD; Deputy Director</b>				<b>15/10/2021</b>				<b>Members of the BOD; Deputy Director</b>
5.1	Pham Van Tai						15/10/2021				Father
5.2	Nguyen Thi Loat						15/10/2021				Mother
5.3	Dang Kim Van						15/10/2021				Father-in-law
5.4	Pham Thi Phuong						15/10/2021				Mother-in-law
5.5	Pham Thi Lan						15/10/2021				Younger sister
5.6	Bui Minh Tuan						15/10/2021				Brother-in-law
5.7	Dang Thi Hau						15/10/2021				Wife
5.8	Pham Tien Dat						15/10/2021				Son
5.9	Pham Thanh Tu						15/10/2021				Daughter

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
6	<b>Pham Trung Hop</b>	020C004839	<b>Head of the Supervisory Board</b>					29/12/2021			<b>Head of the Supervisory Board</b>
6.1	Pham Trung Hoa							29/12/2021			Father
6.2	Vu Thi An							29/12/2021			Mother
6.3	Nguyen Thanh Phuong							29/12/2021			Father-in-law
6.4	Nguyen Thi Hoi							29/12/2021			Mother-in-law
6.5	Pham Thi Thanh Nhan							29/12/2021			Younger sister
6.6	Pham Trung Hoan							29/12/2021			Younger brother
6.7	Be Thi Hong Phuong							29/12/2021			Sister-in-law
6.8	Nguyen Thi Thanh Hoan							29/12/2021			Wife
6.9	Pham Gia Khanh							29/12/2021			Son
6.10	Pham Gia Bach							29/12/2021			Son
7	<b>Tran Thu Huong</b>		<b>Members of the Supervisory Board</b>					26/4/2021			<b>Members of the Supervisory Board</b>
7.1	Le Thi Cuc							26/4/2021			Mother
7.2	Tran Dinh Diem										Father
7.3	Tran Chuyen							26/4/2021			Father-in-law
7.4	Bui Thi Dan							26/4/2021			Mother-in-law
7.5	Tran Duc Minh							26/4/2021			Husband



No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
7.6	Tran Ngoc Phuong Linh						26/4/2021				Daughter
7.7	Tran Thi Bao Mai						26/4/2021				Daughter
7.8	Tran Dinh Dien						26/4/2021				Younger brother
7.9	Nguyen Thu Trang						26/4/2021				Sister-in-law
<b>8</b>	<b>Nguyen Thi Hong Nhung</b>		<b>Members of the Supervisory Board</b>				<b>15/4/2023</b>				<b>Members of the Supervisory Board</b>
8.1	Vu Thi Ha						15/4/2023				Mother
8.2	Nguyen Thi Hong Van						15/4/2023				Younger sister
8.3	Nguyen Thi My						15/4/2023				Younger sister
8.4	Phi Vinh Tung Hung						15/4/2023				Husband
8.5	Phi Viet Hoang						15/4/2023				Son
8.6	Phi Viet Hieu						15/4/2023				Son
8.7	Phi Vinh Su						15/4/2023				Father-in-law
8.8	Do Thi Hy						15/4/2023				Mother-in-law
8.9	Phi Thi Ha						15/4/2023				Sister-in-law
8.10	Le Huy Tu						15/4/2023				Brother-in-law
8.11	Nguyen Binh An						15/4/2023				Brother-in-law

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
9	Tong Thanh Son		Deputy Director				26/6/2023			Deputy Director	
9.1	Tong Kim Long						26/6/2023			Father	
9.2	Tong Thi Kim Oanh						26/6/2023			Elder sister	
9.3	Tong Thi Thu Lan						26/6/2023			Elder sister	
9.4	Tong Thi Thuy						26/6/2023			Elder sister	
9.5	Mai Thi Thanh Quynh						26/06/2023			Wife	
9.6	Pham Van Khue						26/6/2023			Brother-in-law	
9.7	Hoang Van Lap						26/6/2023			Brother-in-law	
9.8	Nguyen Van Toan						26/6/2023			Brother-in-law	
9.9	Tong Quynh Chi						26/6/2023			Daughter	
9.10	Tong Mai Bao Chau						26/6/2023			Daughter	
9.11	Mai Thanh Tung						26/6/2023			Father-in-law	
9.12	Bui Thi Hoan						26/6/2023			Mother-in-law	
9.13	Mai Thanh Tu						26/6/2023			Brother-in-law	
9.14	Ha Thi Huong Thao						26/6/2023			Brother-in-law	
10	Nguyen Thanh Truong		Deputy Director				15/8/2023				

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
10.1	Nguyen Thanh Lam						15/8/2023				Father
10.2	Nguyen Tien Thanh						15/8/2023				Younger brother
10.3	Nguyen Thi Thanh Van						15/8/2023				Younger sister
10.4	Nguyen Thi Thanh Hai						15/8/2023				Younger sister
10.5	Nguyen Thi Thanh Ha						15/8/2023				Younger sister
10.6	Le Quang Binh						15/8/2023				Brother-in-law
10.7	Pham Viet Ha						15/8/2023				Daughter-in-law
10.8	Nguyen Binh Minh						15/8/2023				Son
10.9	Nguyen Luu Thanh Phuong						15/8/2023				Daughter
<b>11</b>	<b>Nguyen Thi Thu Hoai</b>		<b>Chief Accountant</b>				<b>02/11/2017</b>				<b>Chief Accountant</b>

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
11.1	Nguyen Sy Hung							02/11/2017			Father
11.2	Nguyen Thi Bich							02/11/2017			Mother
11.3	Nguyen Thi Thuy Hang							02/11/2017			Elder sister
11.4	Nguyen Van Do							02/11/2017			Brother-in-law
11.5	Le Huu Chien							02/11/2017			Husband
11.6	Le Quang Minh							02/11/2017			Son
11.7	Le Huu Quyet							02/11/2017			Father-in-law
11.8	Pham Thi Sen							02/11/2017			Mother-in-law
12	Le Xuan Tinh	020C004840	Head of Administration; Secretary of the BOD					04/01/2022			Head of Administration; Secretary of the BOD

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
12.1	Luong Kim Thuy						04/01/2022				Wife
12.2	Le Thi Huong Giang						04/01/2022				Daughter
12.3	Le Quynh Anh						04/01/2022				Daughter
12.4	Le Huy Nghia						04/01/2022				Older brother
12.5	Nguyen Thi Hanh						04/01/2022				Sister-in-law
12.6	Le Thi Thu Hong						04/01/2022				Younger sister
12.7	Nguyen Van Hoan						04/01/2022				Brother-in-law
12.8	Luong Quoc Dung						04/01/2022				Father-in-law
12.9	Nguyen Thi Thanh						04/01/2022				Mother-in-law
12.10	Luong Thi Tuyen						04/01/2022				Sister-in-law

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
12.11	Luong Ngoc Duong						04/01/2022			Brother-in-law	
13	Nguyen Thi Hang		Person in charge of accounting				07/11/2024		Chief accountant on maternity leave		
13.1	Nguyen Thi Hien						07/11/2024			Elder sister	
13.2	Nguyen Doan Son						07/11/2024			Younger brother	
13.2	Nguyen Thanh Ka						07/11/2024			Younger brother	
13.4	Ngo Trung Thanh						07/11/2024			Husband	
13.5	Ngo Khanh Ha						07/11/2024			Daughter	
13.6	Ngo Anh Hao						07/11/2024			Son	
II	Parent Company										
01	VINACOMIN - Viet Bac Mining Industry Holding Corporation		Parent Company				2008			Parent Company	

**TRANSACTIONS BETWEEN THE COMPANY AND THE AFFILIATED PERSONS  
OF VVMI LA HIEN CEMENT JOINT STOCK COMPANY IN 2024**

*(Attached to the Report on Corporate Governance No.07/BC-HĐQT, dated January 23, 2025)*

No.	Name of Organization/ Individual	Relationship	NSH/ Enterprise Registration Certificate No.	Date of Issue	Place of issue	Head Office/ Contact address	Time of transactions	Number of resolutions / decisions of the GMS / BOD adopted	Transactions			Notes
									Content	Quantity	Total value before tax (VND)	
1	Vietnam National Coal and Mineral Industries Holding Corporation Limited (VVMI)	Affiliated Person	5700100256	12/7/2010	Department of Planning and Investment of Hanoi City	No. 226, Le Duan Street, Ha Noi	29/12/2023	01/NQ-HDQT dated 02/01/2024; 02/QD-HDQT dated 02/01/2024; 37/QD-HDQT dated 02/01/2024;	Trading of coal in 2024	62,934 tons	129,393,748,342	
2	VVMI – Khanh Hoa Coal Company	Affiliated Person	0100100015-024	17/3/2014	Department of Planning and Investment of Thai Nguyen Province	Son Cam Commune, Thai Nguyen City, Thai Nguyen	02/01/2024	01/NQ-HDQT dated 02/01/2024; 02/QD-HDQT dated 02/01/2024;	Trading of waste stone after screening	48,573.86 tons	2,185,823,700	
3	VVMI - Manufacturing and Materials Equipment Trading Joint Stock Company	Affiliated Person	0101854047	06/4/2016	Department of Planning and Investment of Hanoi City	Group 12, Dong Anh Town, Dong Anh District, Ha Noi	28/12/2023 25/06/2024	81/NQ-HDQT dated 28/12/2023; 82/QD-HDQT, dated 28/12/2023 72/NQ-HDQT dated 24/06/2024; 73/QD-HDQT dated 31/3/2023	Supply of (cement) bags in 2024	7,031,500 units	35,637,203,500	
4	VVMI – Coal Industry Rehabilitation Center	Affiliated Person	0100100015-025	16/10/2015	Department of Planning and Investment of Thanh	No. 1, Thanh Nien Street, Bac Son Ward, Thanh Hoa	30/05/2024	No. 53/NQ-HDQT dated 27/5/2024; No. 54/QD-HDQT dated 27/5/2024	Provision of customer conference service in Sam	324 people	959,040,000	

No.	Name of Organization/ Individual	Relation ship	NSH/ Enterprise Registration Certificate No.	Date of issue	Place of issue	Head Office/ Contact address	Time of transaction s	Number of resolutions / decisions of the GMS / BOD adopted	Transactions			Notes
									Content	Quantity	Total value before tax (VND)	
					Hoa Province	Province			Son – Thanh Hoa			
5	VVMI – Thai Nguyen Hotel Joint Stock Company	Affiliate d Person	4600422402	29/4/2022	Departmen t of Planning and Investment of Thai Nguyen Province	No. 2, Hoang Van Thu Street, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province	13/05/2024	No. 41/NQ-HDQT dated 10/5/2024, No. 42/QD-HDQT dated 10/5/2024	Provision of vacation tour service in Quang Ninh in 2024	218 people	1,166,300,000	
6	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliate d Person	4600432062	06/6/2023	Departmen t of Planning and Investment of Thai Nguyen Province	Cu Van Commune - Dai Tu District - Thai Nguyen Province	Contract signed on 02/07/2024	No. 76/NQ-HDQT dated 28/6/2024 No. 77/QD-HDQT dated 28/6/2024	Mid- overhaul services for the Hyundai 450LC-7 excavator	01	217,118,657	
7	VVMI – Mechanical and Pressure Equipment Joint Stock Company	Affiliate d Person	0102274810	16/02/201 7	Departmen t of Planning and Investment of Ha Noi City	506 Ha Huy Tap, Yen Vien Town, Gia Lam District, Ha Noi City	Contract signed on 26/10/2024	No. 97/NQ-HDQT dated 24/10/2024; No. 98/QD-HDQT dated 24/10/2024	Supply and installatio n of automatic bag stacking system	01	10,409,090,909	
8	VVMI – Mechanical and Pressure Equipment Joint Stock Company		0102274810	16/02/201 7	Departmen t of Planning and Investment of Ha Noi City	506 Ha Huy Tap, Yen Vien Town, Gia Lam District, Ha Noi City	Contract signed on 30/10/2024	101/NQ-HDQT dated 29/10/2024; 102/QD-HDQT dated 29/10/2024;	Supply of repair materials for bags loading warehouse	01	444,429,000	



No.	Name of Organization/ Individual	Relation ship	NSH/ Enterprise Registration Certificate No.	Date of issue	Place of issue	Head Office/ Contact address	Time of transactions	Number of resolutions / decisions of the GMS / BOD adopted	Transactions			Notes
									Content	Quantity	Total value before tax (VND)	
9	VVMI – Mechanical and Pressure Equipment Joint Stock Company		0102274810	16/02/2017	Department of Planning and Investment of Ha Noi City	506 Ha Huy Tap, Yen Vien Town, Gia Lam District, Ha Noi City	Contract signed on 12/11/2024	108/NQ-HDQT dated 11/11/2024; 109/QD-HDQT dated 11/11/2024	Supply of materials for repairs in 2024	01	445,721,000	

**LIST OF INSIDERS AND RELATED PERSON OF INSIDERS  
OF VVMI LA HIEN CEMENT JOINT STOCK COMPANY IN 2024**

*(Attached to the Report on Corporate Governance No. 07/BC-HDQT, dated January 23, 2025)*

No.	Name of Individual	Securities trading account (if any)	Position at the company (if any)	ID/passport No., date of issue, place of issue			Address	Number of shares hold at the end of the year	Percentage of ownership at the end of the year (%)	Notes
				ID/Enterprise Registration Certificate No.	Date of issue	Place of issue				
<b>I</b>	<b>Board of Directors, Executive Board, Supervisory Board, Chief Accountant, Corporate Administrator, Secretary of the BOD</b>									
<b>1</b>	<b>Vu Minh Tan</b>							<b>0</b>	<b>0</b>	<b>Closing list on 02/05/2024</b>
1.1	Tran Hung Chinh							0	0	
1.2	Hoang Thi Tien							0	0	
1.3	Tran Thi Nga							0	0	
1.4	Vu Quang Dao							0	0	
1.5	Truong Thuy Hong Ngoc							0	0	
1.6	Vu Van Khoi							0	0	
1.7	Nguyen Phuong Thao							0	0	
1.8	Vu Thi An							0	0	
1.9	Pham Trung Hoa							0	0	
1.10	Vu Thi Huong							0	0	
1.11	Truong Anh Hung							0	0	

No.	Name of Individual	Securities trading account (if any)	Position at the company (if any)	ID/passport No., date of issue, place of issue			Address	Number of shares hold at the end of the year	Percentage of ownership at the end of the year (%)	Notes
				ID/Enterprise Registration Certificate No.	Date of issue	Place of issue				
1.12	Vu Thi Uyen							0	0	
1.13	Nguyen Duc An							0	0	
1.14	Vu Thi Uyen							0	0	
1.15	Vu Quoc Hung							0	0	
1.16	Nguyen Thi Nga							0	0	
1.17	Vu Thi Hong Duyen							0	0	
<b>2</b>	<b>Tran Quang Khai</b>							<b>4,920</b>	<b>0.041</b>	<b>Closing list on 02/05/2024</b>
2.1	Tran Ngoc Khanh									
2.2	Nguyen Thi Nhi							0	0	
2.3	Tran Van Khang							0	0	
2.4	Tran Thi Thien Kim							0	0	
2.5	Tran Thi Hong Khanh							0	0	
2.6	Nguyen Thai Quynh									
2.7	Pham Thi Truc							0	0	
2.8	Nguyen Thi Thanh Thuy							0	0	
2.9	Do Viet Dat							0	0	
2.10	Nguyen Minh Huan							0	0	
2.11	Tran Nguyen Quang Khoa							0	0	

No.	Name of Individual	Securities trading account (if any)	Position at the company (if any)	ID/passport No., date of issue, place of issue			Address	Number of shares hold at the end of the year	Percentage of ownership at the end of the year (%)	Notes
				ID/Enterprise Registration Certificate No.	Date of issue	Place of issue				
2.12	Tran Huong Giang							0	0	
<b>3</b>	<b>Ha Van Chuyen</b>							0	0	Closing list on 02/05/2024
3.1	Ha Lap							0	0	
3.2	Bui Thi Nhu							0	0	
3.3	Phung Kim Thoa							0	0	
3.4	Vu Thi Chi							0	0	
3.5	Ha Minh Tuan							0	0	
3.6	Ha Van Tuyen							0	0	
3.7	Ha Thi Nhan							0	0	
3.8	Le Thi Thuy							0	0	
3.9	Le Thi Hom							0	0	
3.10	Dao Thanh Chuong							0	0	
3.11	Phung Thi Thai							0	0	
3.12	Ha Thuy Trang							0	0	
3.13	Ha Thuy Dung							0	0	
<b>4</b>	<b>Nguyen Xuan Hau</b>							20	0.0002	Closing list on 02/5/2024
4.1	Nguyen Van Nhan							0	0	
4.2	Vu Thi Thanh							0	0	

No.	Name of Individual	Securities trading account (if any)	Position at the company (if any)	ID/passport No., date of issue, place of issue			Address	Number of shares hold at the end of the year	Percentage of ownership at the end of the year (%)	Notes
				ID/Enterprise Registration Certificate No.	Date of issue	Place of issue				
4.3	Nguyen Thi Duc							0	0	
4.4	Nguyen Thi Hanh							0	0	
4.5	Nguyen Van Dung							0	0	
4.6	Nguyen Thi Nguyet							0	0	
4.7	Nguyen Thi Nga							0	0	
4.8	Nguyen Xuan Hiep							0	0	
4.9	Nguyen Thi Thu Ngan							0	0	
<b>5</b>	<b>Pham Manh Tien</b>							<b>20</b>	<b>0.0002</b>	<b>Closing list on 02/5/2024</b>
5.1	Pham Van Tai							0	0	
5.2	Nguyen Thi Loat							0	0	
5.3	Dang Kim Van							0	0	
5.4	Pham Thi Phuong							0	0	
5.5	Pham Thi Lan							0	0	
5.6	Bui Minh Tuan							50,400	0.42	Closing list on 02/5/2024
5.7	Dang Thi Hau							0	0	
5.8	Pham Tien Dat							0	0	
5.9	Pham Thanh Tu							0	0	
<b>6</b>	<b>Pham Trung Hop</b>							<b>8,880</b>	<b>0.074</b>	<b>Closing</b>

No.	Name of Individual	Securities trading account (if any)	Position at the company (if any)	ID/passport No., date of issue, place of issue			Address	Number of shares hold at the end of the year	Percentage of ownership at the end of the year (%)	Notes
				ID/Enterprise Registration Certificate No.	Date of issue	Place of issue				
										list on 02/5/2024
6.1	Pham Trung Hoa							0	0	
6.2	Vu Thi An							0	0	
6.3	Nguyen Thanh Phuong							0	0	
6.4	Nguyen Thi Hoi							0	0	
6.5	Pham Thi Thanh Nhan							0	0	
6.6	Pham Trung Hoan							0	0	
6.7	Be Thi Hong Phuong							0	0	
6.8	Nguyen Thi Thanh Hoan							0	0	
6.9	Pham Gia Khanh							0	0	
6.10	Pham Gia Bach							0	0	
7	<b>Tran Thu Huong</b>							0	0	Closing list on 02/5/2024
7.1	Le Thi Cuc							0	0	
7.2	Tran Dinh Diem							0	0	
7.3	Tran Chuyen							0	0	
7.4	Bui Thi Dan							0	0	
7.5	Tran Duc Minh							0	0	

No.	Name of Individual	Securities trading account (if any)	Position at the company (if any)	ID/passport No., date of issue, place of issue			Address	Number of shares hold at the end of the year	Percentage of ownership at the end of the year (%)	Notes
				ID/Enterprise Registration Certificate No.	Date of issue	Place of issue				
7.6	Tran Ngoc Phuong Linh							0	0	
7.7	Tran Thi Bao Mai							0	0	
7.8	Tran Dinh Dien							0	0	
7.9	Nguyen Thu Trang							0	0	
<b>8</b>	<b>Nguyen Thi Hong Nhung</b>							<b>0</b>	<b>0</b>	<b>Closing list on 02/5/2024</b>
8.1	Vu Thi Ha							0	0	
8.2	Nguyen Thi Hong Van							0	0	
8.3	Nguyen Thi My							0	0	
8.4	Phi Vinh Tung Hung							0	0	
8.5	Phi Viet Hoang							0	0	
8.6	Phi Viet Hieu							0	0	
8.7	Phi Vinh Su							0	0	
8.8	Do Thi Hy							0	0	
8.9	Phi Thi Ha							0	0	
8.10	Le Huy Tu							0	0	
8.11	Nguyen Binh An							0	0	
<b>9</b>	<b>Tong Thanh Son</b>							<b>360</b>	<b>0.003</b>	<b>Closing list on 02/5/2024</b>
9.1	Tong Kim Long							0	0	

No.	Name of Individual	Securities trading account (if any)	Position at the company (if any)	ID/passport No., date of issue, place of issue			Address	Number of shares held at the end of the year	Percentage of ownership at the end of the year (%)	Notes
				ID/Enterprise Registration Certificate No.	Date of issue	Place of issue				
9.2	Tong Thi Kim Oanh							0	0	
9.3	Tong Thi Thu Lan							0	0	
9.4	Tong Thi Thuy							0	0	
9.5	Mai Thi Thanh Quynh							0	0	
9.6	Pham Van Khue							0	0	
9.7	Hoang Van Lap							0	0	
9.8	Nguyen Van Toan							0	0	
9.9	Tong Quynh Chi							0	0	
9.10	Tong Mai Bao Chau							0	0	
9.11	Mai Thanh Tung							0	0	
9.12	Bui Thi Hoan							0	0	
9.13	Mai Thanh Tu							0	0	
9.14	Ha Thi Huong Thao							0	0	
<b>10</b>	<b>Nguyen Thanh Truong</b>							<b>10,800</b>	<b>0.09</b>	<b>Closing date on 02/5/2024</b>
10.1	Nguyen Thanh Lam							0	0	
10.2	Nguyen Tien Thanh							0	0	
10.3	Nguyen Thi Thanh Van							0	0	
10.4	Nguyen Thi Thanh Hai							0	0	
10.5	Nguyen Thi Thanh Ha							220,740	1.84	Closing date on 02/5/2024



No.	Name of Individual	Securities trading account (if any)	Position at the company (if any)	ID/passport No., date of issue, place of issue			Address	Number of shares hold at the end of the year	Percentage of ownership at the end of the year (%)	Notes
				ID/Enterprise Registration Certificate No.	Date of issue	Place of issue				
									4	
10.6	Le Quang Binh							62,400	0.52	Closing date on 02/5/2024
10.7	Pham Viet Ha							0	0	
10.8	Nguyen Binh Minh							0	0	
10.9	Nguyen Luu Thanh Phuong							0	0	
11	Nguyen Thi Thu Hoai		Chief Accountant					0	0	Closing date on 02/5/2024
11.1	Nguyen Sy Hung							0	0	
11.2	Nguyen Thi Bich							0	0	
11.3	Nguyen Thi Thuy Hang							0	0	
11.4	Nguyen Van Do							0	0	
11.5	Le Huu Chien							0	0	
11.6	Le Quang Minh							0	0	
11.7	Le Huu Quyet							0	0	
11.8	Pham Thi Sen							0	0	
12	Le Xuan Tinh	020C004840	Head of Administration; Secretary of the BOD					3,800	0.032	Closing list on 02/5/2024

No.	Name of Individual	Securities trading account (if any)	Position at the company (if any)	ID/passport No., date of issue, place of issue			Address	Number of shares hold at the end of the year	Percentage of ownership at the end of the year (%)	Notes
				ID/Enterprise Registration Certificate No.	Date of issue	Place of issue				
12.1	Luong Kim Thuy							0	0	
12.2	Le Thi Huong Giang							0	0	
12.3	Le Quynh Anh							0	0	
12.4	Le Huy Nghia							0	0	
12.5	Nguyen Thi Hanh							0	0	
12.6	Le Thi Thu Hong							1,440	0.012	Closing list on 02/5/2024
12.7	Nguyen Van Hoan							0	0	
12.8	Luong Quoc Dung							0	0	
12.9	Nguyen Thi Thanh							0	0	
12.10	Luong Thi Tuyen							0	0	
12.11	Luong Ngoc Duong							240	0.002	Closing list on 02/5/2024
13	<b>Nguyen Thi Hang</b>		<b>Person in charge of accounting</b>					0	0	Closing list on 02/5/2024
13.1	Nguyen Thi Hien							0	0	
13.2	Nguyen Doan Son							0	0	
13.2	Nguyen Thanh Ka							0	0	
13.4	Ngo Trung Thanh							0	0	

No.	Name of Individual	Securities trading account (if any)	Position at the company (if any)	ID/passport No., date of issue, place of issue			Address	Number of shares hold at the end of the year	Percentage of ownership at the end of the year (%)	Notes
				ID/Enterprise Registration Certificate No.	Date of issue	Place of issue				
13.5	Ngo Khanh Ha							0	0	
13.6	Ngo Anh Hao							0	0	
<b>II</b>	<b>Parent Company</b>									
<b>1</b>	<b>VINACOMIN - Viet Bac Mining Industry Holding Corporation</b>		<b>Parent Company</b>					<b>6,165,960</b>	<b>51.383</b>	<b>Closing date on 02/5/2024</b>