

No: 60 /BC-ABIC- CSNS

Ha Noi, 23 January 2025

***REPORT ON CORPORATE GOVERNANCE***  
***(Year 2024)***

**To: - The State Securities Commission;  
- The Hanoi Stock Exchange.**

- Name of company: Agricultural Insurance Joint Stock Company
- Address of headoffice: Flor 6 29T1 Building, Hoang Dao Thuy Street, Trung Hoa ward, Cau Giay district, Hanoi City
- Telephone: 024.6299.0055; Fax: 024.6258.0055;
- Email: baohiemagribank@abic.com.vn
- Charter capital: VND 723.917.500.000
- Stock symbol: ABI
- Governance model: General Meeting of Shareholders, Board of Directors (BOD), Supervisory Board and Chief Executive Officer.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**


Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written consultation):

In 2024, ABIC organized 01 annual General Meeting of Shareholders (AGM) on June 27, 2024 and 01 General Meeting of Shareholders in the form of written consultation in 2024. The annual AGM took place in accordance with the Law on Enterprise, Charter of Organization and Operations, Corporate Governance Regulations and legal regulations on corporate governance and information disclosure for companies.

Before organizing the Annual General Meeting of Shareholders and the General Meeting of Shareholders in the form of written consultation in 2024, ABIC has announced the following information: the organization of the meeting, the final list of shareholders attending the meeting, Announcement on Convention of General Meeting of Shareholders and materials for the meetings and audited Financial Statements in accordance with regulations. Specifically as per the table below:

No	Resolution No	Date	Content
1	308/ NQ-ABIC- ĐHĐCĐ	27/6/2024	<p>Resolution of the 2024 Annual General Meeting of Shareholders approved the following contents:</p> <ul style="list-style-type: none"> <li>- Approval of the 2023 Business Performance Report, Business Goals, and Solutions for 2024;</li> <li>- Approval of the 2023 Business Performance Results and the 2023 Audited Financial Statements;</li> <li>- Approval of the 2023 Report of the BOD and 2023 Report of Supervisory Board,</li> <li>- Approval of the 2022 Implementation of Profit Distribution Report and the 2023 Profit Distribution Plan;</li> <li>- Approval of the plan for 2023 cash dividend payment;</li> <li>- Approval of the Business target for 2024;</li> <li>- Approval of the plan for 2024 budget, salaries, remuneration and other benefits for the BOD and Supervisory Board.</li> <li>- Approval of the 2023 report of BOD and the 2024 action plan of the BOD;</li> <li>- Approval of the Sale of Treasury Shares Report in accordance with the Resolution of the 2023 Annual General Meeting of Shareholders;</li> <li>- Approval of the report of Supervisory Board;</li> <li>- Approval of the selection of independent auditor for 2024 Financial Statements;</li> <li>- Election of BOD, Supervisory Board member (Addition) for the 2022–2027 Term.</li> </ul>
2	683/ NQ-ABIC- ĐHĐCĐ	30/11/2024	<p>Resolution of the General Meeting of Shareholders in the form of written consultation in 2024:</p> <ul style="list-style-type: none"> <li>- Approval of the adjustment of 2024 business plan targets;</li> <li>- Approval of the adjustment of certain strategic development goals for ABIC for the 2021-2025 period, with a vision toward 2030</li> <li>- Approval of the plan for the distribution of the remaining 2023 dividends</li> </ul>

## II. Board of Directors (Annual report):

1. Information about the members of the Board of Directors: 

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Tien Hai	Chairman	28/12/2022	-
2	Mr. Le Hong Quan	Members of the Board of Directors (full time)	12/10/2015	-
3	Mr. Do Minh Hoang	Members of the Board of Directors (full time)	17/6/2022	-
4	Mr. Hoang Thanh Tung	Members of the Board of Directors	27/6/2024	-
5	Mr. Tran Anh Tuan	Members of the Board of Directors	17/6/2022	-

### 2. Meetings of the Board of Directors:

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Tien Hai	11/11	100%	-
2	Mr. Le Hong Quan	11/11	100%	-
3	Mr. Do Minh Hoang	11/11	100%	-
4	Mr. Hoang Thanh Tung	06/11	100%	Served as a member of the Board of Directors since June 27, 2024, pursuant to Resolution 308/NQ-ABIC-DHĐCĐ dated June 27, 2024.
5	Mr. Tran Anh Tuan	11/11	100%	-

### 3. Supervising the Executive Board by the Board of Directors:

Supervisory activities of the Board of Directors' over the Executive Board in compliance with legal regulations, specifically as follows:

a) BOD and the Chairman of the BOD fulfilled their responsibilities in supervising and directing the CEO and other managers in the daily business operations of the company:

- Through exchanges, discussions, and questioning sessions between the BoD, the Chairman of the BoD, and the Executive Board. ✗

- Through detailed, timely reports from the CEO on implementation progress, challenges, analysis of causes, and proposed solutions.

- Through the Internal Audit Office and the Policy and Human Resources Office under the BoD.

- In coordination with the BoC to monitor the activities of the Executive Board.

- Documents issued by the Executive Board related to personnel, business mechanisms, operational risk management, internal control, etc., are reported to the members of the BoD.

Members of the BoD proactively conduct inspections and supervision within their assigned scope and support ABIC branches. The results of these activities are reported to the BoD during its meetings.

b) In 2024, the BoD convened 11 official meetings and collected opinions from its members in writing, resulting in the issuance of 47 Resolutions and 164 Decisions by the BoD/Chairman to guide and direct the organizational structure and various activities of the Company.

c) Executing the business plans for the first three months, six months, and nine months of 2024

d) Monthly, the Executive Board report their work results directly to the Chairman of the BoD during briefing meetings. The performance results of the Executive Board are compiled and reported to the BoD.

e) Performed other tasks within the authority and functions of the BoD as stipulated by law.

f) Weekly directives and operational documents from the Executive Board are consolidated and reported to the Chairman of the BoD

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (annual report):

5.1. Resolutions of BoD

No	Resolution No	Date	Content	Approval rate
1	12 NQ-HĐQT	08/01 2024	Approval for renting a new office headquarters for ABIC Nghe An	100%
			Approval for the establishment of the Regional Sales Department for the Northern Quang Nam area	100%
2	29 NQ-HĐQT Meeting No. 90	18/01 2024	Identification of factors affecting the company's business operations in 2024; Key targets and tasks for 2024	100%
3	31 NQ-HĐQT	19/01 2024	Approval of funding to support disadvantaged families in Binh Thuan province on the occasion of the 2024 Lunar New Year	100%
4	65 NQ-HĐQT	07/02 2024	Approval of the 2024 company-wide car purchasing plan	100%

No	Resolution No	Date	Content	Approval rate
			Approval for the integration of the Online Insurance Website into the Agribank E-Mobile Banking application	100%
5	68 NQ-HĐQT	15/02 2024	Approval of revenue-based salary distribution and performance-based remuneration for the year 2023	100%
			Approval of revenue-based salary fund plan, performance-based remuneration, and bonus allocation for the entire company in 2024	100%
6	75 NQ-HĐQT	26/02 2024	Approval for the establishment of 2 Sales Department and the Regional Sales Department for Western Binh Phuoc at ABIC Saigon Branch	100%
7	84 NQ-HĐQT	01/03 2024	Approval of the policy to allocate funds for all employees on International Women's Day, March 8, 2024	100%
			Approval of the Organization and Operations Regulations Draft of departments at the company's headquarters	100%
			Approval of the equity capital and insurance fee sources separation report for the year 2023 (KPMG)	100%
8	85 NQ-HĐQT	01/03 2024	Approval of the establishment of the Regional Sales Department for Northern Binh Dinh and Northern Phu Yen at ABIC Binhdinh Branch; establishment of the 2 Sales Department at ABIC Danang Branch.	100%
9	97 NQ-HĐQT	13/03 2024	Approval of the annual sports fund supporting for employees from the welfare fund	100%
			Approval of the review, addition, and adjustment of the planning for the positions and titles under the Board of Directors for the 2020-2025 period	100%
10	117 NQ-HĐQT	22/03 2024	Approval for the renovation and repair of the office headquarters and the asset procurement at ABIC Nghean	100%
			Approval of the establishment of the 2 Sales Department at ABIC Ben Tre Branch	100%
11	129 NQ-HĐQT Meeting No. 91	29/03 2024	Approval of reward payments for departments and individuals with outstanding achievements in 2023 business operations	100%
			Approval of the Internal Audit Regulation Draft	100%
			Approval of the evaluation, ranking, and classification results of branches for 2024	100%
			Approval of the reinsurance program direction for 2024	100%

No	Resolution No	Date	Content	Approval rate
12	130 NQ-HĐQT	29/03 2024	Approval of the reinsurance program for 2024	100%
			Approval of the business plan targets for 2024	100%
13	147 NQ-HĐQT	10/04 2024	Approval of the policy for the construction of ABIC Nghe An and ABIC Hai Phong office headquarters	100%
			Approval of the establishment of the North Hoa Binh Regional Sales Department at ABIC Hanoi	100%
			Approval of the changes to the 2024 internal reward program	100%
			Temporarily assign the responsibility for managing internal property insurance contracts from the Corporate Customer Department to the Operations Management Department at the Headquarters	100%
14	164 NQ-HĐQT	17/04 2024	Approval of social welfare expenses for 2024	100%
			Approval of allocating the welfare fund for employees on March 10, April 30, and May 1, 2024	100%
15	181 NQ-HĐQT	25/04 2024	Extension of the time for organizing the 2024 Annual General Meeting of Shareholders	100%
16	185 NQ-HĐQT	26/04 2024	Approval of allocating the welfare fund to support social welfare activities in Dien Bien Province and the Education Promotion Fund in Phu Tho Province	100%
17	188 NQ-HĐQT	03/05 2024	Approval of the time for organizing and finalizing the list of shareholders attending the 2024 General Meeting of Shareholders	100%
18	197 NQ-HĐQT	09/05 2024	Approval of the policy to select a consulting firm for developing and implementing the risk management system	100%
			Approval of the policy on staff planning	100%
19	202 NQ-HĐQT	10/05 2024	Approval of the Financial Regulation Draft	100%
			Approval of the Financial Investment Regulation Draft	100%
			Approval of the policy for selling treasury shares	100%
			Approval of the labor plan targets for 2024	100%
20	222 NQ-HĐQT	20/05 2024	Approval of the website investment plan for healthcare facilities and a landing page for customers	100%
			Approval of the establishment of the North Dong Thap Regional Sales Department under ABIC Can Tho	100%

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No	Resolution No	Date	Content	Approval rate
			Approval of the relocation of the Sóc Trăng Regional Sales Department under ABIC Can Tho	100%
			Approval of the lease for the ABIC Da Nang office	100%
21	238 NQ-HĐQT Meeting No. 92	29/05 2024	Approval of the 2024 General Meeting of Shareholders documents	100%
			Approval of the establishment of the Hai Duong II and Quang Ninh II Regional Sales Departments under ABIC Hai Phong	100%
22	280 NQ-HĐQT	14/06 2024	Approval of assigning the Deputy CEO to work directly and oversee business operations in the Southern region	100%
23	289 NQ-HĐQT Meeting No. 93	19/06 2024	Approval of the candidate for the additional members of the BoC and the inclusion of the supplementary election for the BoD for approval at the 2024 Annual General Meeting of Shareholders.	100%
24	302 NQ-HĐQT Meeting No. 94	26/06 2024	Approval of the candidate for the additional members of the BoD for approval at the 2024 Annual General Meeting of Shareholders	100%
25	328 NQ-HĐQT Meeting No. 95	03/07 2024	Approval of the reappointment policy of the CEO position	100%
			Implementation of the 2024 Annual General Meeting of Shareholders' Resolutions	100%
26	341 NQ-HĐQT	10/07 2024	Approval of the cash dividend payout plan and the record date for eligibility to receive the cash dividend	100%
			Approval of the independent audit firm for 2024	100%
			Distribution of the Reward Fund and Welfare Fund, allocation of the 2024 reward funds	100%
27	348 NQ-HĐQT Meeting No. 96	12/7 2024	Approval of the reappointment of the CEO position	100%
28	350 NQ-HĐQT Meeting No. 96	12/7 2024	Approval of the report on the implementation results of the fixed asset procurement, repair, and construction in 2023; approval of the procurement, repair, and construction plan for fixed assets in 2024	100%
			Approval of the report on the implementation results of equipment procurement in 2023; approval of the procurement plan for equipment in 2024	100%
29	351 NQ-HĐQT	12/7 2024	Approval of the establishment of the Northern Nghe An Regional Sales Department	100%

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No	Resolution No	Date	Content	Approval rate
	Meeting No. 96		Approval of the issuance of the Labor Management Regulation	100%
			Approval of the issuance of the Financial Investment Regulation	100%
			Approval of the regulations for persons holding titles or positions	100%
30	378 NQ-HĐQT	24/7 2024	Assign and delegate authority to the Chairman of the BoD to decide on matters related to the Regional Sales Department	100%
31	397 NQ-HĐQT	30/7 2024	Approval of the assignment of the Deputy CEO to concurrently hold the position of Director of Ben Tre Branch	100%
			Approval of salary grading, remuneration based on title and position for the BoC and other positions under the management of the BoD	100%
			Approval of the addition to the 2024 Reinsurance Program for motor vehicle insurance business	100%
			Approval of the Agribank Insurance Brand Strategy Map and the Implementation Plan	100%
32	434 NQ-HĐQT	15/8 2024	Approval of the Additional Personnel Planning for the 2020–2025 Period and the Appointment Policy for the Director of the Claims Assessment Department	100%
33	489 NQ-HĐQT Meeting No. 97	6/9 2024	Approval of the policy to pilot the “Rice Crop Loss Insurance Product” in collaboration with Swiss Re in the Mekong Delta	100%
34	490 NQ-HĐQT Meeting No. 97	6/9 2024	Approval of the report on the procurement results of equipment and IT services in 2023; approval of the procurement plan for equipment and IT services in 2024	100%
35	491 NQ-HĐQT Meeting No. 97	6/9 2024	Evaluate the Construction Investment Management Regulation Draft	100%
			Approval of the Commission Regulation for Insurance Agents	100%
			Evaluate the Financial Status Report for the First 7 Months of 2024	100%
36	498 NQ-HĐQT	12/9 2024	Approval of additional funding for social welfare activities	100%
37	510 NQ-HĐQT	19/9 2024	Approval of the Funding to support ABIC staff affected by Typhoon No. 3 and the flooding	100%
38	517 NQ-HĐQT	23/9 2024	Approval of assigning Deputy CEO Dau Ngoc Linh to concurrently the position of Director of ABIC Da Nang	100%

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No	Resolution No	Date	Content	Approval rate
39	553 NQ-HĐQT	9/10 2024	Approval of the policy for brand advertising on a billboard in Dien Chau, Nghe An	100%
40	574 NQ-HĐQT	18/10 2024	Approval of the implementation of the sale of ABIC treasury shares	100%
			Approval of the implementation of the sale of shares held by ABIC (a small quantity)	100%
			Approval of the adjustment of the consulting firm selection plan for the development and implementation of the Risk Management System	100%
41	582 NQ-HĐQT	25/10 2024	Approval for the implementation of cyber risk insurance	100%
42	589 NQ-HĐQT Meeting No. 98	30/10 2024	Approval of the organization of shareholder opinions in the form of written consultation	100%
43	629 NQ-HĐQT Meeting No. 99	12/11 2024	Approval of the content presented for written consultation with shareholders	100%
44	630 NQ-HĐQT Meeting No. 99	12/11 2024	Approval of the issuance of the Business Plan Management Regulation	100%
			Approval of the issuance of the Regulations on Procurement, Management, and Utilization of Fixed Assets and equipment	100%
			Approval of the adjustment of the 2024 business plan targets	100%
			Approval of the issuance of the Regulation on appointment, reappointment, transfer, temporary suspension, resignation, and dismissal of persons holding titles or positions	100%
			Approval of the proposal to supplement and adjust the organizational structure of certain departments at the Headquarters	100%
45	664 NQ-HĐQT	27/11 2024	Approval of the policy to establish ABIC Lam Dong	100%
46	673/NQ- HĐQT	28/11 2024	Approval of the termination of the dual role as Branch Director and support for ABIC staff with long-term illness	100%
47	684/NQ- HĐQT Meeting No. 100	30/11 2024	Approval of the implementation of the remaining dividend payment for 2023	100%

No	Resolution No	Date	Content	Approval rate
48	789/NQ-HĐQT	25/12 2024	Approval of leasing office and equipping assets for ABIC Lam Dong	100%
49	818/NQ-HĐQT	31/12 2024	Approval of the business plan targets for 2025	100%
			Approval of the investment portfolio for 2025	100%
			Approval of the change of the ABIC Thua Thien Hue office address	100%

## 5.2. Decisions of the Board of Directors/Chairman of the Board of Directors

No	Decision No	Date	Content
1	10/QĐ-HĐQT-TCNS	05/01/2024	Recruitment and appointment of the Director of the Corporate Customer Department
2	11/QĐ-HĐQT-TCNS	08/01/2024	Establishment of the Organizing Committee for the 2024 Business Operations Implementation Conference
3	21/QĐ-HĐQT-TCNS	12/01/2024	Establishment of the North Quang Nam Regional Sales Department under ABIC Da Nang
4	22/QĐ-HĐQT-TCNS	12/01/2024	Establishment of the North Quang Ngai Regional Sales Department under ABIC Da Nang
5	23/QĐ-HĐQT-TCNS	12/01/2024	Establishment of functional departments under the Corporate Customer Division
6	24/QĐ-HĐQT-TCNS	12/01/2024	Establishment of functional departments under the Human Resources and Organization Division
7	25/QĐ-HĐQT-TCNS	12/01/2024	Establishment of functional departments under the Individual Customer Division
8	30/QĐ-HĐQT-TCNS	18/01/2024	Establishment of the judging panel for the 'Slogan Creation' competition at ABIC
9	33/QĐ-ABIC-HĐQT	23/01/2024	Issuance of the Regulations on the functions and responsibilities of the Human Resources Organization Division
10	34/QĐ-ABIC-HĐQT	23/01/2024	Issuance of Regulations on the Functions and Duties of the Finance and Accounting Division
11	35/QĐ-ABIC-HĐQT	23/01/2024	Issuance of Regulations on the Functions and Duties of the Strategic Planning Division
12	36/QĐ-ABIC-HĐQT	23/01/2024	Issuance of Regulations on the Functions and Duties of the Legal Affairs Division
13	37/QĐ-ABIC-HĐQT	23/01/2024	Issuance of Regulations on the Functions and Duties of the IT Division
14	38/QĐ-ABIC-HĐQT	23/01/2024	Issuance of Regulations on the Functions and Duties of the Communications Division
15	39/QĐ-ABIC-HĐQT	23/01/2024	Issuance of Regulations on the Functions and Duties of the Retail Customers Division

No	Decision No	Date	Content
16	40/QĐ-ABIC-HĐQT	23/01/2024	Issuance of Regulations on the Functions and Duties of the Reinsurance Division
17	41/QĐ-ABIC-HĐQT	23/01/2024	Issuance of Regulations on the Functions and Duties of the Digital Insurance Division
18	42/QĐ-ABIC-HĐQT	23/01/2024	Issuance of Regulations on the Functions and Duties of the Operations Management Division
19	43/QĐ-ABIC-HĐQT	23/01/2024	Issuance of Regulations on the Functions and Duties of the Corporate Customer Division
20	46/QĐ-ABIC-HĐQT	23/01/2024	Issuance of Regulations on the Functions and Duties of the Head Office Division
21	56/QĐ-HĐQT-TCNS	31/01/2024	Assign tasks to staff
22	57/QĐ-HĐQT-TCNS	31/01/2024	Assign tasks to staff
23	58/QĐ-HĐQT-TCNS	31/01/2024	Appoint the Deputy Director of the Operations Management Division
24	67/QĐ-ABIC-HĐQT	15/02/2024	Assign the duties of the Chairman and members of the Board of Directors
25	73/QĐ-HĐQT-TCNS	21/02/2024	Establish functional departments under the Reinsurance Division
26	77/QĐ-ABIC-TCNS	27/02/2024	Establish the Organizing Committee for the Employee Conference of the Head Office
27	79/QĐ-ABIC-TCNS	27/02/2024	Establish the Organizing Committee for the Company's Employee Conference
28	82/QĐ-HĐQT-TCNS	28/02/2024	Appoint the Deputy Director of the Corporate Customer Division
29	86/QĐ-HĐQT-TCNS	01/03/2024	Establish Business Department 2 and rename Business Department to Business Department 1 under ABIC Saigon
30	87/QĐ-HĐQT-TCNS	01/03/2024	Establish the Western Binh Phuoc Regional Business Department under ABIC Saigon
31	90/QĐ-ABIC-HĐQT	01/03/2024	Regulations on the Organization and Operations of Division under ABIC Head Office
32	96/QĐ-HĐQT-VPTSC	08/03/2024	Relocation of ABIC Nghe An Office
33	99/QĐ- HĐQT-TCNS	14/03/2024	Establish Business Department 2 and rename Business Department to Business Department 1 under ABIC Da Nang
34	107/QĐ-HĐQT-TCNS	15/03/2024	Establish the Organizing Committee for the Summary Conference of the Emulation Program 'ABIC and Agribank - Joining Forces for Success'
35	122/QĐ-ABIC-HĐQT	26/03/2024	Award Certificates of Merit to the Collectives and Individuals of the Compliance Audit Division and the Risk Management Division for 2023

No	Decision No	Date	Content
36	123/QĐ-ABIC-HĐQT	26/03/2024	Award Certificates of Merit to Collectives and Individuals with Outstanding Achievements in 2023
37	132/QĐ-HĐQT-TCNS	29/03/2024	Reappoint and Assign Duties to the Deputy Director of the Communications Division
38	136/QĐ-HĐQT-TCNS	01/04/2024	Establish Business Department 2 and Rename Business Department to Business Department 1 under ABIC Ben Tre
39	137/QĐ-ABIC-HĐQT	01/04/2024	Issuance of the Internal Audit Regulation
40	138/QĐ-ABIC-HĐQT	01/04/2024	Reward Collectives and Individuals for Their Achievements in 2023
41	154/QĐ-HĐQT-TCNS	12/04/2024	Establish the Northern Binh Dinh Regional Business Department under ABIC Binh Dinh
42	155/QĐ-HĐQT-TCNS	12/04/2024	Establish the Northern Phu Yen Regional Business Department under ABIC Binh Dinh
43	156/QĐ-HĐQT-TCNS	12/04/2024	Establish the Nghi Son Regional Business Department under ABIC Thanh Hoa
44	159/QĐ-HĐQT-TCNS	12/04/2024	Extend the Term of the Deputy Director of ABIC Kien Giang
45	162/QĐ-ABIC-TCNS	15/04/2024	Launch the Internal Emulation and Reward Program for 2024
46	163/QĐ-HĐQT-TCNS	15/04/2024	Appoint the Director of ABIC Nam Dinh
47	169/QĐ-HĐQT-TCNS	20/04/2024	Appoint the Director of ABIC Nghe An
48	171/QĐ-HĐQT-TCNS	22/04/2024	Recruit and Appoint the Deputy Director of the Corporate Banking Division
49	175/QĐ-HĐQT-TCNS	24/04/2024	Establish the Northern Hoa Binh Regional Business Department under ABIC Ha Noi
50	176/QĐ-HĐQT-TCNS	24/04/2024	Establish the Disciplinary Committee at the Head Office
51	182/QĐ-HĐQT-CSNS	25/04/2024	Recruit Staff for the Human Resources Policy Division
52	198/QĐ-ABIC-KTNB	09/05/2024	Establish the Internal Audit Team at ABIC Dak Lak
53	211/QĐ-ABIC-TCNS	15/05/2024	Reward the Division and its Leader for Achieving the Revenue Plan for April 2024
54	212/QĐ-ABIC-TCNS	15/05/2024	Reward the Division and its Leader for Achieving the Revenue Plan for April 2024
55	213/QĐ-ABIC-TCNS	15/05/2024	Assign Staff to Participate in the Internal Audit Certification Training Program
56	230/QĐ-ABIC-HĐQT	22/05/2024	Issuance of the Financial Regulations

No	Decision No	Date	Content
57	234/QĐ-HĐQT-VPTSC	28/05/2024	Relocate the Soctrang Regional Business Department under ABIC Can Tho
58	257/QĐ-HĐQT-CSNS	31/05/2024	Establish the Organizing Committee for the 2024 Annual General Meeting of Shareholders
59	258/QĐ-HĐQT-TCNS	31/05/2024	Reappoint the Deputy Director of the Strategic Planning Division
60	259/QĐ-HĐQT-TCNS	31/05/2024	Reappoint the Deputy Director of the IT Division
61	264/QĐ-HĐQT-TCNS	05/06/2024	Establish the Task Force and Implement the Project for Cleaning, Standardizing, and Managing Data on Claims, Compensation, and Financial Accounting
62	275/QĐ-ABIC-TCNS	13/6/2024	Reward the Division and its Leader at ABIC Nghe An for Achieving the Revenue Plan for May 2024
63	276/QĐ-ABIC-TCNS	13/6/2024	Reward the Division and its Leader at ABIC Thang Long for Achieving the Revenue Plan for May 2024
64	277/QĐ-ABIC-TCNS	13/6/2024	Reward the Division and its Leader at ABIC Son La for Achieving the Revenue Plan for May 2024
65	278/QĐ-ABIC-TCNS	13/6/2024	Reward the Division and its Leader at ABIC Sai Gon for Achieving the Revenue Plan for May 2024
66	279/QĐ-ABIC-TCNS	13/6/2024	Reward the Division and its Leader at ABIC Hai Phong for Achieving the Revenue Plan for May 2024
67	285/QĐ-HĐQT-TCNS	18/06/2024	Establish the Organizing Committee for the Business Operations Implementation Conference for the Second Half of 2024
68	288/QĐ-HĐQT-TCNS	19/06/2024	Relieve from the Position of Deputy Chief of Office
69	298/QĐ-HĐQT-TCNS	21/06/2024	Recruit and Appoint the Deputy Director of the Individual Banking Division
70	299/QĐ-HĐQT-KTNB	24/06/2024	Establish the Internal Audit Team at the Financial Accounting Division
71	303/QĐ-HĐQT-TCNS	26/06/2024	Appoint the Director of ABIC Kien Giang
72	321/QĐ-ABIC-HĐQT	01/07/2024	Assign Duties to the BoD
73	331/QĐ-HĐQT-TCNS	08/07/2024	Reappoint the Chief of Office
74	332/QĐ-HĐQT-TCNS	08/07/2024	Reappoint the Director of the Strategic Planning Division
75	333/QĐ-HĐQT-TCNS	08/07/2024	Appoint the Director of the Operations Management Division

No	Decision No	Date	Content
76	334/QĐ-HĐQT-TCNS	08/07/2024	Appoint the Director of the Communications Division
77	352/QĐ-HĐQT-TCNS	12/07/2024	Allocate the 2024 Reward Fund to the Divisions
78	356/QĐ-HĐQT-TCNS	14/07/2024	Reappoint the CEO of the Company
79	358/QĐ-ABIC-HĐQT	15/07/2024	Issuance of the Financial Investment Regulations
80	362/QĐ-ABIC-TCNS	16/7/2024	Assign Staff to Attend the Advanced Internal Auditor Training Program
81	363/QĐ-HĐQT-TCNS	17/07/2024	Reappoint the Director of ABIC Thanh Hoa
82	366/QĐ-HĐQT-TCNS	17/07/2024	Reappoint the Deputy Chief of Office
83	379/QĐ-HĐQT-TCNS	24/07/2024	Establish the Organizing Committee for the Brand Identity Launch Program
84	380/QĐ-HĐQT-TCNS	24/07/2024	Establish the Northern Nghe An Regional Business Department under ABIC Nghe An
85	381/QĐ-ABIC-TCNS	25/7/2024	Reward the Division and its Leader at ABIC Thai Nguyen for Achieving the Revenue Plan for June 2024
86	382/QĐ-ABIC-TCNS	25/7/2024	Reward the Division and its Leader at ABIC Son La for Achieving the Revenue Plan for June 2024
87	383/QĐ-ABIC-TCNS	25/7/2024	Reward the Division and its Leader at ABIC Hai Phong for Achieving the Revenue Plan for June 2024
88	384/QĐ-ABIC-TCNS	25/7/2024	Reward the Division and its Leader of the Reinsurance Division for Achieving the Revenue Plan for June 2024
89	386/QĐ-HĐQT-TCNS	26/07/2024	Establish the Hai Duong II Regional Business Department under ABIC Hai Phong
90	387/QĐ-HĐQT-TCNS	26/07/2024	Establish the Quang Ninh II Regional Business Department under ABIC Hai Phong
91	389/QĐ-HĐQT-TCNS	29/07/2024	Relieve from the Position of Director of ABIC Ben Tre
92	399/QĐ-HĐQT-TCNS	31/07/2024	Assign the Responsibility to Concurrently Hold the Position of Director of ABIC Ben Tre
93	400/QĐ-ABIC-HĐQT	01/08/2024	Promulgate the Labor Management Regulations
94	404/QĐ-HĐQT-TCNS	05/08/2024	Discipline an Employee

No	Decision No	Date	Content
95	413/QĐ-HĐQT-TCNS	06/08/2024	Launch the 2024 Student Insurance Competition Program
96	425/QĐ-HĐQT-TCNS	09/08/2024	Reappoint the Deputy Director of the Financial Accounting Division
97	426/QĐ-HĐQT-TCNS	09/08/2024	Reappoint the Director of ABIC Thua Thien Hue
98	437/QĐ-ABIC-TCNS	16/08/2024	Reward the Division and its Leader at ABIC Hai Phong for Achieving the Revenue Plan for July 2024
99	439/QĐ-HĐQT-TCNS	16/08/2024	Relieve from the Position of Deputy Director of the Corporate Banking Division
100	446/QĐ-HĐQT-TCNS	20/08/2024	Assign the Responsibility for the Claims Assessment Division
101	448/QĐ-HĐQT-TCNS	20/08/2024	Assign to Concurrently Hold the Position of Head of the Motor Vehicle Claims Department
102	449/QĐ-HĐQT-KTNB	21/08/2024	Establish the Internal Audit Team under ABIC Ho Chi Minh City
103	456/QĐ-HĐQT-TCNS	22/08/2024	Employee Transfer
104	458/QĐ-HĐQT-TCNS	22/08/2024	Assign the Responsibility for the Financial Accounting Division
105	486/QĐ-HĐQT-TCNS	05/09/2024	Reappoint the Director of the Legal Division
106	501/QĐ-ABIC-TCNS	12/09/2024	Reward the Division and its Leader at ABIC Hai Phong for Achieving the Revenue Plan for August 2024
107	502/QĐ-ABIC-HĐQT	12/09/2024	Issuance of the Insurance Agent Commission Regulations
108	512/QĐ-HĐQT-TCNS	19/09/2024	Establish the Northern Dong Thap Regional Business Department under ABIC Can Tho
109	518/QĐ-HĐQT-TCNS	23/09/2024	Employee Transfer
110	519/QĐ-HĐQT-TCNS	24/09/2024	Assign the Responsibility to Concurrently Hold the Position of Director of ABIC Da Nang
111	533/QĐ-HĐQT-TCNS	30/09/2024	Reappoint the Director of ABIC Khanh Hoa
112	561/QĐ-HĐQT-TCNS	11/10/2024	Assign Staff to Attend the 20th International Reinsurance Conference in Singapore
113	566/QĐ-ABIC-TCNS	16/10/2024	Reward the Division and its Leader at ABIC Hai Phong for Achieving the Revenue Plan for September and Q3 2024

No	Decision No	Date	Content
114	567/QĐ-HĐQT-TCNS	16/10/2024	Reward the Division and its Leader at the Reinsurance Division for Achieving the Revenue Plan for September and Q3 2024
115	585/QĐ-HĐQT-TCNS	29/10/2024	Establish the Northern Long An Regional Business Department under ABIC Ho Chi Minh City
116	595/QĐ-HĐQT-TCNS	31/10/2024	Reappoint the Director of ABIC Phu Tho
117	596/QĐ-HĐQT-TCNS	31/10/2024	Reappoint the Director of ABIC Son La
118	598/QĐ-HĐQT-TCNS	31/10/2024	Reappoint the Director of ABIC Lao Cai
119	599/QĐ-HĐQT-TCNS	31/10/2024	Reappoint the Director of the Compliance and Risk Management Division
120	600/QĐ-HĐQT-TCNS	31/10/2024	Reappoint the Deputy Director of the Claims Assessment Division
121	607/QĐ-ABIC-HĐQT	5/11/2024	Award an Exceptional Prize for Outstanding Achievements of the Team and Individuals in the Communications Division
122	624/QĐ-HĐQT-TCNS	12/11/2024	Establish a Specialized Monitoring Team and Provide Support for Accounting Tasks
123	625/QĐ-HĐQT-TCNS	12/11/2024	Relieve the Deputy Director of the Digital Insurance Division
124	635/QĐ-HĐQT-TCNS	15/11/2024	Reward the Division and its Leader at ABIC Hai Phong for Achieving the Revenue target for October 2024
125	636/QĐ-HĐQT-TCNS	15/11/2024	Reward the Division and its Leader at ABIC Nghe An for Achieving the Revenue target for October 2024
126	680/QĐ-HĐQT-TCNS	29/11/2024	Establish a Training Department under the Human Resources Division
127	681/QĐ-HĐQT-TCNS	29/11/2024	Establish a Specialized Accounting Department under the Finance and Accounting Division
128	682/QĐ-HĐQT-TCNS	29/11/2024	Transform the Digital Insurance Division into the Digital Insurance Department
129	685/QĐ-HĐQT-TCNS	30/11/2024	Discontinue the appointment of the concurrent position as Director of ABIC Ben Tre Branch
130	686/QĐ-HĐQT-TCNS	30/11/2024	Appoint the Director of ABIC Ben Tre
131	687/QĐ-HĐQT-TCNS	30/11/2024	Discontinue the appointment of the concurrent position as Director of ABIC Da Nang
132	688/QĐ-HĐQT-TCNS	30/11/2024	Transfer personnel to the position of Director of ABIC Da Nang



No	Decision No	Date	Content
133	689/QĐ-HĐQT-TCNS	30/11/2024	Appoint the Director of ABIC Thua Thien Hue
134	690/QĐ-HĐQT-TCNS	30/11/2024	Establish the Preparatory Team for the establishment of ABIC Lam Dong
135	691/QĐ-HĐQT-TCNS	30/11/2024	Transfer personnel to the position of Team Leader for ABIC Lam Dong
136	692/QĐ-HĐQT-TCNS	30/11/2024	Assign personnel to hold the position of Deputy Director of ABIC Kien Giang
137	693/QĐ-HĐQT-TCNS	30/11/2024	Reappoint Deputy Head of Internal Audit Division
138	694/QĐ-ABIC-HĐQT	30/11/2024	Appoint the Deputy Director of the Corporate Customer Division
139	695/QĐ-ABIC-HĐQT	30/11/2024	Issuance of Regulations on the Functions and Duties of the Retail Customers Division
140	696/QĐ-ABIC-HĐQT	30/11/2024	Issuance of the Regulations on the functions and responsibilities of the Human Resources Organization Division
141	699/QĐ-ABIC-HĐQT	02/12/2024	Issuance of Regulations on Appointment, Reappointment, Transfer, Temporary Suspension, Resignation, and Dismissal of Individuals Holding Positions and Titles
142	708/QĐ-ABIC-HĐQT	02/12/2024	Promulgate Regulations on Business Plan Management
143	730/QĐ-HĐQT-VPTSC	13/12/2024	Relocation of the Binh Duong Regional Business Office under ABIC Saigon
144	736/QĐ-HĐQT-TCNS	16/12/2024	Reward the Division and its Leader for achieving the 2024 rapid revenue target
145	745/QĐ-HĐQT-TCNS	19/12/2024	Establishment of the Organizing Team for the 2025 Business Operations Kickoff Conference
146	748/QĐ-ABIC-CSNS-PC	20/12/2024	Issuance of Regulations on the Development and Issuance of Documents
147	783/QĐ-HĐQT-TCNS	24/12/2024	Reward the Division and its Leader for achieving the 2024 revenue target
148	785/QĐ-HĐQT-TCNS	25/12/2024	Reward of Company Employees on the Occasion of New Year's Day
149	786/QĐ-HĐQT-TCNS	25/12/2024	Reappointment of the Director of ABIC Binh Dinh
150	787/QĐ-HĐQT-TCNS	25/12/2024	Reappointment of the Deputy Director of the Legal Affairs Division
151	788/QĐ-HĐQT-TCNS	25/12/2024	Reappointment of the Deputy Director of the Compliance and Risk Management Division

No	Decision No	Date	Content
152	806/QĐ-ABIC-HĐQT	27/12/2024	Establishment of ABIC Lam Dong Branch
153	808/QĐ-HĐQT-TCNS	27/12/2024	Transfer and Appointment of Director of ABIC Lam Dong
154	812/QĐ-HĐQT-TCNS	30/12/2024	Reward the Division and its Leader for achieving the 2024 revenue target
155	813/QĐ-HĐQT-TCNS	30/12/2024	Reward the Division and its Leader for achieving the 2024 revenue target
156	814/QĐ-HĐQT-TCNS	30/12/2024	Reward the Division and its Leader for achieving the 2024 revenue target
157	815/QĐ-HĐQT-TCNS	30/12/2024	Reward the Division and its Leader for achieving the 2024 revenue target
158	816/QĐ-HĐQT-TCNS	30/12/2024	Reward the Division and its Leader for achieving the 2024 revenue target
159	817/QĐ-HĐQT-TCNS	30/12/2024	Reward the Division and its Leader for achieving the 2024 revenue target
160	819/QĐ-HĐQT-TCNS	31/12/2024	Establishment of the Nha Rong Regional Sales Department under ABIC Ho Chi Minh
161	820/QĐ-HĐQT-TCNS	31/12/2024	Establishment of the Tay Ninh II Regional Sales Department under ABIC Ho Chi Minh
162	822/QĐ-ABIC-HĐQT	31/12/2024	Issuance of Regulations on the Procurement, Management, and Use of Fixed Assets and Equipment
163	823/QĐ-HĐQT-TCNS	31/12/2024	Employee Transfer
164	824/QĐ-ABIC-HĐQT-VPTSC	31/12/2024	Change of Address for ABIC Thua Thien Hue Headquarters

### III. Board of Supervisors (annual report):

#### 1./ Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the BoC	Qualification
1	Mr. Truong Dinh Canh	Head of the Board of Supervisors	01/09/2016	Master of Economics
2	Mr. Nguyen Ngoc Kien	Member (full – time)	01/06/2015	Master of Economics

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the BoC	Qualification
3	Mr. Kieu Gia Quy	Member	27/06/2024	Master of Economics
4	Mr. Duong Van Thanh	Member	17/06/2022 to 28/05/2024	Doctor of Science

2./ Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Truong Dinh Canh	4	100%	4/4	-
2	Mr. Nguyen Ngoc Kien	4	100%	4/4	-
3	Mr. Kieu Gia Quy	2	100%	2/2	Member of the Supervisory Board since June 27, 2024, according to Resolution No. 308/NQ-ABIC-ĐHĐCĐ
4	Mr. Duong Van Thanh	2	100%	2/2	Passed away on May 28, 2024

3./ Supervising Board of Directors, Executive Board and shareholders by Board of Supervisors:

Based on the 2020 Enterprise Law and the Charter of ABIC, the Board of Control has carried out the tasks assigned by the General Shareholders' Meeting, specifically as follows:

- Supervising the BoD and the BoM to ensure the implementation of resolutions passed by the General Shareholders' Meeting and the Board of Directors.

- Participating in interim and final review meetings and monitoring monthly business performance indicators.

- Attending the Company's monthly briefing meetings to oversee the management activities of the BoM and grasp the implementation of business tasks throughout the Company.

- Attending and supervising all meetings of the BoD.

- Verifying the reasonableness, legality, and accuracy of accounting, statistics, and the preparation of financial statements.

- Monitoring the activities of divisions/branches through the inspection records of the Internal Audit Team.

- Establish inspection teams to monitor the headquarters and branches when necessary.

- Conducting reviews, controls, and appraisals of financial statements.

- Supervising the Company's business activities in 2024 through business performance reports from the Company and its branches.

- Monitoring and submitting financial report appraisals and business performance reports to the 2024 Annual General Shareholders' Meeting.

- Carrying out other tasks as per the authority, functions, and duties prescribed by the law.

4./ The coordination among the Board of Supervisors, the Board of Directors, Board of Management, and other managers:

The Board of Supervisors has closely collaborated and coordinated with the Board of Management, the Internal Audit Division, the Policy & Human Resources Division, division at the headquarters and branches to conduct inspection and supervision of the Company's business activities. The inspection content is closely aligned with the Company's business operations and the management and administration of its divisions.

5./ Other activities of the Board of Supervisors and Audit Committee (if any): None

#### IV. Board of Management

No	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Nguyen Hong Phong	06/6/1972	Master of Business Administration	Appointment of the CEO on July 14, 2023
2	Mr. Quach Ta Khang	06/6/1964	Economic Engineer, in Inland Waterway Transport Economics	Appointment of the Deputy CEO on July 19, 2011
3	Mr. Nguyen Hong Thai	29/11/1980	Master of Finance – Banking – Insurance	Appointment of the Deputy CEO on June 1, 2021
4	Mr. Nguyen Duc Tuan	26/6/1974	Master of Finance – Banking – Insurance	Appointment of the Deputy CEO on October 20, 2023

\*

No	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
5	Mr. Dau Ngoc Linh	03/01/1981	Master of Economic Management	Appointment of the Deputy CEO on November 20, 2023

#### V. Kế toán trưởng/Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Pham Minh Tri	19/7/1974	Master of Economics	Appointment on December 4, 2020

#### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

In 2024, the training on corporate governance continued to receive significant attention and focus from ABIC. During this year, the Company conducted 08 training courses, including:

- 03 advanced management training courses for senior managers with a total of 78 participants, including Directors/Deputy Directors of Divisions at Headquarters, Directors/Deputy Directors of branches, taught by experts from PTI Business School.

- 04 advanced management training courses for middle managers with a total of 165 participants, including Heads/Deputy Heads of departments at TSC, Heads/Deputy Heads of departments of branches, taught by experts from PTI Business School.

- 01 dialogue program on Digital Transformation - Mindset and Actions for leaders and managers, including Directors/Deputy Directors of divisions at Headquarters, Directors/Deputy Directors of branches, taught by experts from the Institute of Management and Technology FSB

#### VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company:

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Address	Relationship with the Company
1	Vietnam Bank for Agriculture and Rural Development (Agribank)			2 Lang Ha Street, Ba Dinh District, Hanoi	Parent Bank

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Address	Relationship with the Company
2	Financial Leasing Company I, Vietnam Bank for Agriculture and Rural Development (ALCI)			4 Pham Ngoc Thach Street, Kim Liên Ward, Dong Da District, Hanoi	The company is under the same control of Agribank
3	One-member Limited Liability Company Agribank Services Vietnam			10 Chua Boc Street, Quang Trung Ward, Dong Da District, Hanoi	The company is under the same control of Agribank
4	Agribank Debt Management and Asset Exploitation One Member Limited Liability Company (AMC)			8th and 9th Floors, Agribank Building, 135 Lac Long Quan Street, Cau Giay District, Hanoi	The company is under the same control of Agribank
5	Agribank Securities Joint Stock Company (Agriseco)			5th Floor, Green Diamond Building, 93 Lang Ha Street, Lang Ha Ward, Dong Da District, Hanoi	The company is under the same control of Agribank
6	Mr. Nguyen Tien Hai	033A111111	Chairman of the BoD, Legal Representative	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi	Internal persons
7	Mr. Hoang Thanh Tung		Member of the BOD	2 Lang Ha Street, Ba Dinh District, Hanoi	Internal persons
8	Mr. Le Hong Quan		Member of the BOD	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi	Internal persons
9	Mr. Do Minh Hoang	008C116677	Member of the BOD, Authorized Information	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau	Internal persons

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No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Address	Relationship with the Company
			Disclosure Representative	Giay District, Hanoi	
10	Mr. Tran Anh Tuan	VCBS 009C007623	Member of the BOD	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi	Internal persons
11	Mr. Nguyen Hong Phong		CEO	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi	Internal persons
12	Mr. Quach Ta Khang	008C233475	Deputy CEO	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi	Internal persons
13	Mr. Nguyen Hong Thai		Deputy CEO	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi	Internal persons
14	Mr. Nguyen Duc Tuan		Deputy CEO	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi	Internal persons
15	Mr. Dau Ngoc Linh		Deputy CEO	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi	Internal persons
16	Mr. Pham Minh Tri		Chief Accountant	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi	Internal persons
17	Mr. Truong Dinh Canh	008C871964	Head of the Supervisory Board	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau	Internal persons

\*

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Address	Relationship with the Company
				Giay District, Hanoi	
18	Mr. Nguyen Ngoc Kien	008C107149	Full-time Member of the Supervisory Board	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi	Internal persons
19	Mr. Kieu Gia Quy		Member of the Supervisory Board	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi	Internal persons
20	Mr. Nguyen Sinh PHuong	101778	Head of Internal Audit	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi	Internal persons
21	Mr. Nguyen Van Quyet	0038791	Head of the Policy and Human Resources Division; Person in charge of Corporate Governance	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi	Internal persons
22	Mr. Phung Van Lu		Deputy Head of Internal Audit	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi	Internal persons
23	Ms. Le Thi Thanh Huyen		Internal Audit Member	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi	Internal persons
24	Mr. Giap Trung Nghia		Internal Audit Member	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi	Internal persons



2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

2.1. Transactions with Vietnam Bank for Agriculture and Rural Development (Parent bank) as per the following table:

*Unit: VND*

<b>Transaction Details</b>	<b>2024</b>	<b>2023</b>
Original Insurance Fees	232.262.248.115	186.420.421.855
Commission for Original Insurance	290.121.558.117	267.620.138.602
Agent Support and Bonuses	92.826.553.735	88.190.618.270
Deposit Interest	150.039.999.030	172.556.511.950
Dividend Distribution	75.407.716.000	136.954.580.000

2.2. Transactions with One-member LLC Agribank Services Vietnam (subsidiary of Parent bank)

*Unit: VND*

<b>Transaction Details</b>	<b>2024</b>	<b>2023</b>
Original Insurance Fees	8.485.671.620	9.996.859.772

2.3. Transactions with One-member LLC Agribank Services Vietnam (subsidiary of Parent bank)

*Unit: VND*

<b>Transaction Details</b>	<b>2024</b>	<b>2023</b>
Consulting fee	75.000.000	-

2.4 Salaries and remuneration of the Board of Directors, Supervisory Board, and Executive Board

*Unit: VND*

<b>Title</b>		<b>Năm 2024</b>	<b>Năm 2023</b>
<b><i>Board of Directors</i></b>			
Nguyen Tien Hai	Chairman	784.990.000	927.685.407
Le Hong Quan	Member	761.425.000	864.480.263
Đo Minh Hoang	Member	752.050.000	872.375.000
Tran Anh Tuan	Member	144.000.000	144.000.000
Hoang Thanh Tung	Member (From 27/6/2024)	73.200.000	-
<b><i>Supervisory Board</i></b>			
Truong Dinh Canh	Head	770.800.000	863,000,000
Nguyen Ngoc Kien	Member	745.020.000	691.184.211

Title		Năm 2024	Năm 2023
Duong Van Thanh	Member (To 28/5/2024)	25.000.000	60.000.000
Kieu Gia Quy	Thành viên (From 27/6/2024)	30.500.000	-
<b>Executive Board</b>			
Nguyen Hong Phong	CEO	794.351.317	350.619.047
Quach Ta Khang	Deputy CEO	770.800.000	818.000.000
Nguyen Hong Thai	Deputy CEO	770.800.000	855.105.263
Nguyen Duc Tuan	Deputy CEO	669.581.818	91.181.818
Đau Ngoc Linh	Deputy CEO	649.154.546	43.454.545

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *None*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *None*

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*

#### **VIII. Share transactions of internal persons and their affiliated persons (annual report)**

1. The list of internal persons and their affiliated persons công ty/Transactions of internal persons and affiliated persons with shares of the Company

No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
1	Mr. Nguyen Tien Hai	Chairman of the BoD, Legal Representative	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi	01-06-2019	116.011	0,16%

\*

No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
1.01	Vu Thuy Hanh <sup>1</sup>	Wife	As above	01-06-2019	711.859	0,98%
1.02	Nguyen Tien Hien	Father	As above	01-06-2019	0	0%
1.03	Vu Hoang Oanh	Mother	As above	01-06-2019	0	0%
1.04	Nguyen Vu Hai Linh	Daughter	As above	01-06-2019	0	0%
1.05	Nguyen Tien Huy	Son	As above	01-06-2019	0	0%
1.06	Nguyen Vu Tuong Anh	Daughter	As above	01-06-2019	0	0%
1.07	Nguyen Thi Thu Hang	Sister	As above	01-06-2019	0	0%
1.08	Nguyen Xuan Cuong	Brother-in-law	As above	01-06-2019	0	0%
1.09	Nguyen Thi Sen	Mother-in-law	As above	01-06-2019	0	0%
<b>2</b>	<b>Mr Le Hong Quan</b>	<b>Member of the BoD</b>	<b>As above</b>	<b>12-10-2015</b>	<b>0</b>	<b>0%</b>
2.01	Nguyen Thi Kim Anh	Wife	As above	12-10-2015	0	0%
2.02	Le Nguyen Thanh Long	Son	As above	12-10-2015	0	0%
2.03	Le Mai Ly	Daughter	As above	12-10-2015	0	0%
2.04	Le Thi Mai	Sister	As above	12-10-2015	0	0%
2.05	Le Thi Bien	Sister	As above	12-10-2015	0	0%
2.06	Phan Huy Hoang	Brother-in-law	As above	12-10-2015	0	0%
2.07	Le Thi Hoa	Sister	As above	12-10-2015	0	0%
2.08	Le Thi Lien	Sister	As above	12-10-2015	0	0%
2.09	Le Thi Xuan	Sister	As above	12-10-2015	0	0%
2.10	Le Nhat Tan	Brother-in-law	As above	12-10-2015	0	0%
2.11	Nguyen Manh Hai	Father-in-law	As above	12-10-2015	0	0%

<sup>1</sup> On December 13, 2024, Ms. Vu Thuy Hanh reported to the Hanoi Stock Exchange and ABIC regarding her purchase of 100,000 ABI shares. However, the transaction spanned the period from December 18, 2024, to January 9, 2025. Therefore, the results of Ms. Vu Thuy Hanh's share purchase will be consolidated into the 2025 report

No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
2.12	Nguyen Thi Nhung	Mother-in-law	As above	12-10-2015	0	0%
<b>3</b>	<b>Mr. Do Minh Hoang</b>	<b>Full time member of the BoD, Authorized Information Disclosure Representative</b>	<b>As above</b>	<b>18-05-2010</b>	<b>9.667</b>	<b>0,01%</b>
3.01	Ha Thi Mai Lan	Wife	As above	18-05-2010	50.179	0.07%
3.02	Do Mai Trang	Daughter	As above	18-05-2010	0	0%
3.03	Do Doan Khoi Nguyen	Son	As above	18-05-2010	0	0%
3.04	Do Le Quyen	Sister	As above	18-05-2010	0	0%
3.05	Do Chi Thanh	Brother	As above	18-05-2010	0	0%
3.06	Nguyen Thi Dinh	Sister-in-law	As above	18-05-2010	0	0%
3.07	Do Tran Au	Brother	As above	18-05-2010	0	0%
3.08	Nguyễn Thị Lưu	Sister-in-law	As above	18-05-2010	0	0%
3.09	Do Thi Uyen	Sister	As above	18-05-2010	0	0%
3.10	Do Ngoc Khanh	Sister	As above	18-05-2010	0	0%
3.11	Huynh Van Kiem	Brother-in-law	As above	18-05-2010	0	0%
3.12	Do Doan Phi	Brother	As above	18-05-2010	0	0%
3.13	Nguyen Thi Thanh Tam	Sister-in-law	As above	18-05-2010	0	0%
3.14	Do Ngoc Minh	Sister	As above	18-05-2010	0	0%
3.15	Pham Van Khoi	Brother-in-law	As above	18-05-2010	0	0%
3.16	Do Diep Thu	Sister	As above	18-05-2010	0	0%
3.17	Ngo Van Lap	Brother-in-law	As above	18-05-2010	0	0%
3.18	Ha Ngoc Son	Father-in-law	As above	18-05-2010	0	0%
3.19	Nguyen Thi Mai	Mother-in-law	As above	18-05-2010	0	0%
3.20	Bui Hanh Ngoc	Sister-in-law	As above	18-05-2010	0	0%
<b>4</b>	<b>Mr. Hoang Thanh Tung</b>	<b>Member of the BoD</b>	<b>No. 2 Lang Ha Street, Ba Dinh District, Hanoi</b>	<b>27-06-2024</b>	<b>0</b>	<b>0%</b>
4.01	Hoang Van Hoan	Father	As above	27-06-2024	0	0%
4.02	Nguyen Thi Mai	Mother	As above	27-06-2024	0	0%
4.03	Pham Thu Huyen	Wife	As above	27-06-2024	0	0%
4.04	Hoang Gia Huy	Son	As above	27-06-2024	0	0%
4.05	Hoang Hai Ngân	Daughter	As above	27-06-2024	0	0%
4.06	Hoang Thu Trang	Sister	As above	27-06-2024	0	0%

No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
4.07	Pham Duc Hau	Father-in-law	As above	27-06-2024	0	0%
4.08	Nguyen Thi Thu Hoa	Mother-in-law	As above	27-06-2024	0	0%
4.09	Pham Thu Hoa	Sister-in-law	As above	27-06-2024	0	0%
5	<b>Mr. Tran Anh Tuan</b>	<b>Member of the BoD</b>	<b>5th Floor, No. 141 Le Duan Street, Hoan Kiem District, Hanoi, Vietnam</b>	<b>17-06-2022</b>	<b>0</b>	<b>0%</b>
5.01	Nguyen Nguyet Hong	Wife	As above	17-06-2022	0	0%
5.02	Tran Tien Dung	Father	As above	17-06-2022	0	0%
5.03	Pham Thi Thanh	Mother-in-law	As above	17-06-2022	0	0%
5.04	Tran Gia Huy	Son	As above	17-06-2022	0	0%
5.05	Tran Minh Son	Son	As above	17-06-2022	0	0%
5.06	Tran Tuan Minh	Brother	As above	17-06-2022	0	0%
5.07	Nguyen Viet Dung	Brother-in-law	As above	17-06-2022	0	0%
5.08	Vietnam National Reinsurance Corporation (VinaRe)	Mr. Tran Anh Tuan is the Director of the Special Operations Department of VinaRe	141 Le Duan, Hoan Kiem, Hanoi	18-10-2006	6.187.299	8,55%
6	<b>Mr. Nguyen Hong Phong</b>	<b>Chief Executive Officer (CEO)</b>	<b>29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi</b>	<b>14-07-2023</b>	<b>0</b>	<b>0%</b>
6.01	Nguyen Quoc Hoa	Father	As above	14-07-2023	0	0%
6.02	Pham Thi Xuan	Mother	As above	14-07-2023	0	0%
6.03	Dang Thi Bao	Mother-in-law	As above	14-07-2023	0	0%
6.04	Hoang Thi Bich Lien	Wife	As above	14-07-2023	0	0%
6.05	Nguyen Hoang Ngân	Daughter	As above	14-07-2023	0	0%
6.06	Nguyen Hong Duc	Son	As above	14-07-2023	0	0%

No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
6.07	Nguyen Hong Dung	Son	As above	14-07-2023	0	0%
6.08	Nguyen Hong Nhung	Sister	As above	14-07-2023	0	0%
6.09	Nguyen Hong Minh	Brother	As above	14-07-2023	0	0%
6.10	Le Thi Hoa	Sister-in-law	As above	14-07-2023	0	0%
6.11	Nguyen Hong Son	Brother	As above	14-07-2023	0	0%
6.12	Bui Khanh Van	Sister-in-law	As above	14-07-2023	0	0%
<b>7</b>	<b>Mr. Quach Ta Khang</b>	<b>Deputy CEO</b>	<b>As above</b>	<b>19-07-2011</b>	<b>64.558</b>	<b>0,09%</b>
7.01	Bach Thi Ngoc Anh	Wife	As above	19-07-2011	0	0%
7.02	Quach Thi Thuy Linh	Daughter	As above	19-07-2011	0	0%
7.03	Quach Thi Huong Giang	Daughter	As above	19-07-2011	0	0%
7.04	Quach Bach Yen Nhi	Daughter	As above	19-07-2011	0	0%
7.05	Quach Thi Tu	Sister	As above	19-07-2011	0	0%
7.06	Nguyen Duy Phieu	Brother-in-law	As above	19-07-2011	0	0%
7.07	Quach Ta Bao	Brother	As above	19-07-2011	0	0%
7.08	Vu Thi Phuong	Sister-in-law	As above	19-07-2011	0	0%
<b>8</b>	<b>Mr. Nguyen Hong Thai</b>	<b>Deputy CEO</b>	<b>As above</b>	<b>01-06-2021</b>	<b>96</b>	<b>0,00%</b>
8.01	Le Hong Tham	Wife	As above	01-06-2021	0	0%
8.02	Nguyen Thuy Duong	Daughter	As above	01-06-2021	0	0%
8.03	Nguyen Hong Anh	Son	As above	01-06-2021	0	0%
8.04	Nguyen Nhu Khoan	Father	As above	01-06-2021	0	0%
8.05	Nguyen Thi Thanh	Mother	As above	01-06-2021	0	0%
8.06	Nguyen Hong Son	Brother	As above	01-06-2021	0	0%
8.07	Ha Thi Cam Yen	Sister-in-law	As above	01-06-2021	0	0%
8.08	Le Xuan Tien	Father-in-law	As above	01-06-2021	0	0%
8.09	Duong Thi Loan	Mother-in-law	As above	01-06-2021	0	0%

No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
<b>9</b>	<b>Mr. Nguyen Duc Tuan</b>	<b>Deputy CEO</b>	<b>As above</b>	<b>20-10-2023</b>	<b>8.480</b>	<b>0,01%</b>
9.01	Nguyen Duc Minh	Father	As above	20-10-2023	0	0%
9.02	Luu Thi Lu	Mother	As above	20-10-2023	0	0%
9.03	Le Hong Thuan	Father-in-law	As above	20-10-2023	0	0%
9.04	Cao Thi Hong	Mother-in-law	As above	20-10-2023	0	0%
9.06	Le Thi Hong Hanh	Wife	As above	20-10-2023	117.000	0,16%
9.07	Nguyen Minh Uyen	Daughter	As above	20-10-2023	0	0%
9.08	Nguyen Duc Quan	Son	As above	20-10-2023	0	0%
9.09	Lai Thi Hong	Sister-in-law	As above	20-10-2023	0	0%
9.10	Nguyen Thi Anh Tuyet	Sister	As above	20-10-2023	0	0%
9.11	Nguyen Van Thanh	Brother-in-law	As above	20-10-2023	0	0%
9.12	Nguyen Duc Toan	Brother	As above	20-10-2023	0	0%
9.13	Nguyen Anh Thuy	Sister	As above	20-10-2023	0	0%
9.14	Doan Tuan Anh	Brother-in-law	As above	20-10-2023	0	0%
9.15	Nguyen Duc Thang	Brother	As above	20-10-2023	10.692	0,01%
9.16	Nguyen Thi Mai	Sister-in-law	As above	20-10-2023	0	0%
<b>10</b>	<b>Mr. Dau Ngoc Linh</b>	<b>Deputy CEO</b>	<b>As above</b>	<b>20-11-2023</b>	<b>0</b>	<b>0%</b>
10.01	Dau Xuan Tuong	Father	As above	20-11-2023	0	0%
10.02	Nguyen Van Khoai	Father-in-law	As above	20-11-2023	0	0%
10.03	Nguyen Thi Sam	Mother-in-law	As above	20-11-2023	0	0%
10.04	Nguyen Thi Mo	Wife	As above	20-11-2023	0	0%
10.05	Dau Xuan Hoat	Brother	As above	20-11-2023	0	0%
10.06	Dau Quoc Hoan	Brother	As above	20-11-2023	0	0%
10.07	Tran Thi Minh Anh	Sister-in-law	As above	20-11-2023	0	0%
10.08	Tran Thi Hai Duong	Sister-in-law	As above	20-11-2023	0	0%
10.09	Dau Nguyen Ngoc Anh	Daughter	As above	20-11-2023	0	0%

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No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
10.10	Dau Nguyen Quoc Binh	Son	As above	20-11-2023	0	0%
10.11	Dau Nguyen Quoc Chinh	Son	As above	20-11-2023	0	0%
<b>11</b>	<b>Mr. Pham Minh Tri</b>	<b>Chief Accountant</b>	<b>As above</b>	<b>04-12-2020</b>	0	0%
11.01	Le Thi Thao	Mother	As above	04-12-2020	0	0%
11.02	Pham Trong Hieu	Brother	As above	04-12-2020	0	0%
11.03	Le Quynh Tram	Sister-in-law	As above	04-12-2020	0	0%
11.04	Nguyen Tien Nhung	Father-in-law	As above	04-12-2020	0	0%
11.05	Tran Thi Nga	Mother-in-law	As above	04-12-2020	0	0%
11.06	Nguyen Thi Le Hang	Wife	As above	04-12-2020	0	0%
11.07	Pham Minh Quan	Son	As above	04-12-2020	0	0%
<b>12</b>	<b>Mr. Truong Dinh Canh</b>	<b>Head of the Supervisory Board</b>	<b>As above</b>	<b>01-09-2016</b>	<b>3.673</b>	<b>0,01%</b>
12.01	Cao Thi Duyen	Wife	As above	01-09-2016	0	0%
12.02	Truong Thi Dieu Linh	Daughter	As above	01-09-2016	0	0%
12.03	Truong Thai Son	Son	As above	01-09-2016	0	0%
12.04	Cao Xuân Diệu	Father-in-law	As above	01-09-2016	0	0%
12.05	Nguyen Thi Mui	Mother-in-law	As above	01-09-2016	0	0%
12.06	Truong Dinh Hien	Brother	As above	01-09-2016	0	0%
12.07	Do Ngoc Bao	Sister-in-law	As above	01-09-2016	0	0%
12.08	Nguyen Quang Hung	Brother-in-law	As above	01-09-2016	0	0%
12.09	Truong Thi Hien	Sister	As above	01-09-2016	0	0%
12.10	Truong Thi Hien	Sister	As above	01-09-2016	0	0%
12.11	Truong Thi Thao	Sister	As above	01-09-2016	0	0%
12.12	Truong Thi Vinh	Sister	As above	01-09-2016	0	0%
12.13	Nguyen Khac Chau	Brother-in-law	As above	01-09-2016	0	0%
12.14	Truong Thi Tuyen	Sister	As above	01-09-2016	0	0%
12.15	Đinh Khac Canh	Brother-in-law	As above	01-09-2016	0	0%
<b>13</b>	<b>Mr. Nguyen Ngoc Kien</b>	<b>Member of the Supervisory Board</b>	<b>As above</b>	<b>01-06-2015</b>	<b>966</b>	<b>0,00%</b>
13.01	Nguyen Quoc Cuong	Father	As above	01-06-2015	0	0%

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No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
13.02	Le Thi Oanh	Mother	As above	01-06-2015	0	0%
13.03	Nguyen Thi Lan	Wife	As above	01-06-2015	0	0%
13.04	Nguyen Ngoc Huyen	Daughter	As above	01-06-2015	0	0%
13.05	Nguyen Phuong Thao	Daughter	As above	01-06-2015	0	0%
13.06	Nguyen Ngoc Gia Khoa	Son	As above	01-06-2015	0	0%
13.07	Nguyen Thi Anh	Sister	As above	01-06-2015	11.601	0,02%
13.08	Nghiem Quang Hung	Brother-in-law	As above	01-06-2015	0	0%
13.09	Nguyen Ngoc Hai	Brother	As above	01-06-2015	0	0%
13.10	Le Thi Luong	Sister-in-law	As above	01-06-2015	0	0%
13.11	Nguyen Thi Ngoc Anh	Sister	As above	01-06-2015	0	0%
13.12	Le Quang Hau	Brother-in-law	As above	01-06-2015	0	0%
13.13	Nguyen Ngoc Xuan	Brother	As above	01-06-2015	0	0%
13.14	Nguyen Thi Nhiem	Sister-in-law	As above	01-06-2015	0	0%
13.15	Nguyen Ngoc Sang	Brother	As above	01-06-2015	0	0%
13.16	Ho Thi Bich Thuy	Sister-in-law	As above	01-06-2015	0	0%
13.17	Nguyen Thi Ut	Sister	As above	01-06-2015	0	0%
13.18	Le Thanh Giang	Brother-in-law	As above	01-06-2015	0	0%
<b>14</b>	<b>Mr. Kieu Gia Quy</b>	<b>Member of the Supervisory Board</b>	<b>18 Tran Huu Duc, My Dinh, Nam Tu Liem, Hanoi</b>	<b>27-06-2024</b>	0	0%
14.01	Kieu Trong Tuyen	Father	As above	27-06-2024	0	0%
14.02	To Thi Phuc	Mother	As above	27-06-2024	0	0%
14.03	Kieu Dinh Tho	Brother	As above	27-06-2024	0	0%
14.04	Kieu Minh Tien	Brother	As above	27-06-2024	0	0%
14.05	Pham Thi Thu Thao	Wife	As above	27-06-2024	0	0%
14.06	Kieu Minh Khoi	Son	As above	27-06-2024	0	0%
14.07	Kieu Thanh Tu	Son	As above	27-06-2024	0	0%
14.08	Kieu Diep Chi	Daughter	As above	27-06-2024	0	0%
14.09	Kieu Khanh Chi	Daughter	As above	27-06-2024	0	0%

No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
14.10	Kieu Huu Thach	Son	As above	27-06-2024	0	0%
14.11	Pham Van Le	Father-in-law	As above	27-06-2024	0	0%
14.12	Pham Thi Xuan	Mother-in-law	As above	27-06-2024	0	0%
14.13	Pham Đức Thinh	Brother-in-law	As above	27-06-2024	0	0%
15	<b>Mr. Nguyen Sinh Phuong</b>	<b>Head of Internal Audit</b>	<b>29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi</b>	<b>01-06-2021</b>	<b>18</b>	<b>0,00%</b>
15.01	Nguyen Sinh Cuc	Father	As above	01-06-2021	0	0%
15.02	Nguyen Thi Thanh Luan	Mother	As above	01-06-2021	0	0%
15.03	Tran Thi Hoang Oanh	Wife	As above	01-06-2021	0	0%
15.04	Nguyen Sinh Thanh	Son	As above	01-06-2021	0	0%
15.05	Nguyen Sinh Phuc	Son	As above	01-06-2021	0	0%
15.06	Nguyen Sinh Nam	Brother	As above	01-06-2021	0	0%
15.07	Le Thi Thanh Xuan	Sister-in-law	As above	01-06-2021	0	0%
15.08	Nguyen Sinh Hung	Brother	As above	01-06-2021	0	0%
15.09	Ngo Thanh Thuy	Sister-in-law	As above	01-06-2021	0	0%
15.10	Đang Thi Bon	Mother-in-law	As above	01-06-2021	0	0%
16	<b>Mr. Nguyen Van Quyet</b>	<b>Head of the Policy and Human Resources Division, Person in charge of corporate governance</b>	<b>As above</b>	<b>01-08-2020</b>	<b>0</b>	<b>0%</b>
16.01	Pham Thi Doan Trang	Wife	As above	01-08-2020	0	0%
16.02	Nguyen Ha Linh	Daughter	As above	01-08-2020	0	0%
16.03	Ha Thi Tan	Mother	As above	01-08-2020	0	0%
16.04	Nguyen Thị Thu Huong	Sister	As above	01-08-2020	0	0%
16.05	Duong Quang Tuan	Brother-in-law	As above	01-08-2020	0	0%
16.06	Nguyen Thi Thu Hien	Sister	As above	01-08-2020	0	0%

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No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
16.07	Duong Quoc Hoan	Brother-in-law	As above	01-08-2020	0	0%
16.08	Nguyen Thi Hoi	Mother-in-law	As above	01-08-2020	0	0%
<b>17</b>	<b>Mr. Phung Van Lu</b>	<b>Deputy Head of Internal Audit Division</b>	<b>As above</b>	<b>01-12-2023</b>	<b>0</b>	<b>0%</b>
17.01	Phung Van Tro	Father	As above	01-12-2023	0	0%
17.02	Chu Thi Nga	Mother	As above	01-12-2023	0	0%
17.03	Nguyen Van Hung	Father-in-law	As above	01-12-2023	0	0%
17.04	Thai Thi Van	Mother-in-law	As above	01-12-2023	0	0%
17.05	Phung Ba Luong	Brother	As above	01-12-2023	0	0%
17.06	Phung Thi Toan	Sister	As above	01-12-2023	0	0%
17.07	Phung Duc Thai	Brother-in-law	As above	01-12-2023	0	0%
17.08	Nguyen Thi Linh	Wife	As above	01-12-2023	0	0%
17.09	Phung Thi Hong Anh	Daughter	As above	01-12-2023	0	0%
17.10	Phung Duc Anh	Son	As above	01-12-2023	0	0%
<b>18</b>	<b>Ms. Le Thi Thanh Huyen</b>	<b>Member of Internal Audit Division</b>	<b>As above</b>	<b>15-11-2023</b>	<b>0</b>	<b>0%</b>
18.01	Le Xuan Hoan	Father	As above	15-11-2023	0	0%
18.02	Nguyen Thi Nhung	Mother	As above	15-11-2023	0	0%
18.03	Le Thu Huong	Sister	As above	15-11-2023	0	0%
18.04	Le Tuan Hung	Brother-in-law	As above	15-11-2023	0	0%
18.05	Le Thi Kim Thuy	Sister	As above	15-11-2023	0	0%
18.06	Tran Manh Hung	Brother-in-law	As above	15-11-2023	0	0%
18.07	Le Thi Dieu Linh	Sister	As above	15-11-2023	0	0%
18.08	Phung Tong Kinh	Brother-in-law	As above	15-11-2023	0	0%
18.09	Tran Ngoc Minh Duc	Son	As above	15-11-2023	0	0%
<b>19</b>	<b>Mr. Giap Trung Nghia</b>	<b>Member of Internal Audit Division</b>	<b>As above</b>	<b>15-11-2023</b>	<b>0</b>	<b>0%</b>
19.01	Giap Van Khai	Father	As above	15-11-2023	0	0%
19.02	Nguyen Thi Ha	Mother	As above	15-11-2023	0	0%
19.03	Vu Duc Thinh	Father-in-law	As above	15-11-2023	0	0%
19.04	Nguyen Thi Thu Yen	Mother-in-law	As above	15-11-2023	0	0%
19.05	Giap Trung Hieu	Brother	As above	15-11-2023	0	0%
19.06	Le Thu Hien	Sister-in-law	As above	15-11-2023	0	0%

No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
19.07	Vu Thi Thu Thao	Wife	As above	15-11-2023	0	0%
19.08	Giap Vu Ha Thanh	Daughter	As above	15-11-2023	0	0%
20	Vietnam Bank for Agriculture and Rural Development (Agribank)	Parent Bank	2 Lang Ha Street, Ba Dinh District, Hanoi	18-10-2006	37.703.858	52,08%

## 2. Transactions of internal persons and affiliated persons with shares of the company

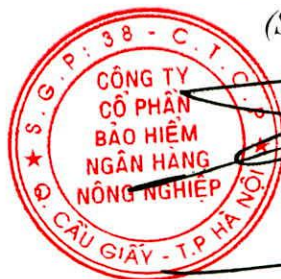
No	Transaction executor	Relationship with internal persons	31/12/2023		31/12/2024		Reasons
			Number of shares	Percentage	Number of shares	Percentage	
1	Vu Thuy Hanh	Nguyen Tien Hai's wife	691.659	0,96%	711.859	0,98%	buying
2	Le Thi Hong Hanh	Nguyen Duc Tuan's wife	120.000	0,17%	117.000	0,16%	selling
3	Nguyen Duc Thang	Nguyen Duc Tuan's brother	13.992	0,02%	10.692	0,01%	selling

## IX. Other significant issues: None

### Recipients:

- As above;
- BOD, Board of Supervisor, Executive Board;
- Archived: PHRD, HOD.

**CHAIRMAN OF THE BOARD OF DIRECTORS** ✎  
(Sign, full name and seal)



**Nguyen Tien Hai**