



No.: 1912/2025/TB-HDQT

Phu Tho, December 19, 2025

## NOTICE

### **Regarding the candidacy and nomination of members of the Board of Directors, independent member of the Board of Directors for the 5th term (2024 – 2028)**

To: Shareholders - Vinh Phuc infrastructure Development Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;

Pursuant to the Charter of organization and operation of Vinh Phuc Infrastructure Development Joint Stock Company;

Pursuant to the Internal Regulation on governance of Vinh Phuc Infrastructure Development Joint Stock Company;

Pursuant to the Application for resignation from the position of Independent Member of the Board of Directors of Mr. Ton Tich Quang Nam dated 15/12/2025;

Pursuant to the Application for resignation from the position of Member of the Board of Directors of Mr. Phung Van Quy dated 17/12/2025.

According to the law, Vinh Phuc Infrastructure Development Joint Stock Company will elect additional members of the Board of Directors (BOD) and independent members of the Board of Directors for the remaining time of the 5th term (2024 – 2028) at the 2026 Annual General Meeting of Shareholders.

In order to ensure objectivity and comply with the provisions of the current law on the organizational structure of the Board of Directors of the joint stock company, and at the same time strengthen the governance and control capacity of the Company, the Board of Directors of Vinh Phuc Infrastructure Development Joint Stock Company informs shareholders of the participation in the candidacy, nominating personnel to elect additional members of the Board of Directors and independent members of the Board of Directors at the Annual General Meeting of Shareholders in 2026 as follows:

- 1. The number of members of the Board of Directors and independent members of the Board of Directors to be additionally elected : 02 members.**
- 2. Conditions and criteria for candidacy and nomination of members of the Board of Directors and independent members of the Board of Directors:**



Members of the Board of Directors must meet the following criteria and conditions:

- a) Having full civil act capacity, not falling into the subjects specified in Clause 2, Article 17 of the Law on Enterprises;
- b) Having professional qualifications and experience in business administration or in the fields, business lines of the company and not necessarily being a shareholder of the company, unless otherwise provided for by the company's charter;
- c) A member of the Board of Directors of a company may also be a member of the Board of Directors of another company;
- d) must not have been a member of the Board of Directors or the legal representative of one of the companies banned from operation due to serious violations of the law;
- e) For independent members of the Board of Directors: in addition to the above standards, the following standards and conditions must also be met:
  - Not be a person who is working for the company, parent company or subsidiary of the company; not being a person who has worked for the company, parent company or subsidiary of the company for at least 03 consecutive years;
  - Not being a person who is receiving salary or remuneration from the company, except for allowances that members of the Board of Directors are entitled to as prescribed;
  - Not being a person whose spouse, natural father, adoptive father, natural mother, adoptive mother, natural child, adopted child, brother, sister or sibling is a major shareholder of the company; being a manager of the company or its subsidiaries;
  - Not being a person who directly or indirectly owns at least 01% of the total voting shares of the company;
  - Not being a person who has been a member of the Board of Directors or the Supervisory Board of the company for at least 05 consecutive years, except for the case of being appointed for 02 consecutive terms.

### **3. Right to nominate and nominate members of the Board of Directors, independent members of the Board of Directors:**

- 3.1 Shareholders or a group of shareholders holding 10% or more of the total voting ordinary shares (*according to the list of shareholders of the Company closed on 09/12/2025*) have the right to nominate or nominate candidates:
  - a) From 10% to less than 20% may nominate one (01) candidate;
  - b) From 20% to less than 30% may nominate a maximum of two (02) candidates;
  - c) From 30% to less than 40% may nominate a maximum of three (03) candidates;
  - d) From 40% to less than 50% may nominate a maximum of four (04) candidates;
  - e) From 50% to less than 60% are nominated for a maximum of five (05) candidates;
  - f) From 60% to less than 70% may nominate a maximum of six (06) candidates;
  - g) From 70% to less than 80% may nominate a maximum of seven (07) candidates;
  - h) From 80% to less than 90% may nominate a maximum of eight (08) candidates.
- 3.2 Shareholders who currently own less than 10% of the total voting ordinary shares of the



Company have the right to combine their voting rights with other shareholders to reach at least 10% to nominate their representatives.

**4. Dossiers of candidacy and nomination of members of the Board of Directors, independent members of the Board of Directors:**

- Application for nomination and candidacy for the Board of Directors (according to the form);
- Curriculum vitae declared by the candidate himself (according to the form);
- Notarized copy of ID card/ ID card/ passport, diplomas and certificates certifying the candidate's cultural qualifications and professional qualifications (if any).

(Notes: Related forms are posted on the website: [www.vpid.vn](http://www.vpid.vn))

**5. Place of recipient, deadline for receiving dossiers of candidacy and nomination of members of the Board of Directors and independent members of the Board of Directors:**

Dossiers of participation in nomination and candidacy can be submitted directly or by registered mail before 17:00', December 30, 2025 at the following address:

Recipients	: Vinh Phuc Infrastructure Development Joint Stock Company
Address	: Khai Quang Industrial Park, Vinh Phuc Ward, Phu Tho Province
Phone	: 02113.720.945 Fax: 02113.845.944

**6. Preparation of the list of elections to be submitted to the General Meeting of Shareholders**

The Company will compile a list of individuals who are eligible to be nominated and nominated according to the law and internal regulations of the Company to be included in the List of Official Candidates and submit it to the General Meeting of Shareholders to carry out election procedures.

Shareholders, persons nominated or nominated for members of the Board of Directors, independent members of the Board of Directors shall be responsible before law and the General Meeting of Shareholders for the truthfulness and accuracy of the contents of their candidacy and nomination dossiers

Sincerely informed!

**Recipients:**

- As dear to;
- Board of Directors, Standing Committee;
- Save: HC.

**TM. BOARD  
CHAIRMAN**



**Hoang Dinh Thang**

Form 1: For 01 shareholder being an individual or organization

VINH PHUC INFRASTRUCTURE  
DEVELOPMENT JOINT STOCK  
COMPANY

SOCIALIST REPUBLIC OF VIETNAM  
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**NOMINATION FORM**  
**MEMBER OF THE BOARD OF DIRECTORS/INDEPENDENT MEMBER OF**  
**THE BOARD OF DIRECTORS FOR THE TERM 2024 - 2028**

To: General Meeting of Shareholders of Vinh Phuc  
Infrastructure Development Joint Stock Company

Shareholder Name: .....

Business Registration Certificate/ID Card/CCCD/Passport:.....

Issue Date: .....

Place of issue:.....

Legal representative (If the shareholder is an organization): .....

Address: .....

Currently owned: ..... shares, accounting for .....% of the total voting shares of  
Vinh Phuc Infrastructure Development Joint Stock Company.

After reviewing the conditions and criteria for nomination and candidacy for members  
of the Board of Directors/independent members of the Board of Directors for the term 2024  
- 2028 at the Annual General Meeting of Shareholders in 2026, I propose (Mark "x" in the  
corresponding box):

1. Self-nomination as a member of the Board of Directors/Independent member of the  
Board of Directors ☐
2. Nomination of others as members of the Board of Directors/Independent members  
of the Board of Directors ☐

(If nominating more than 01 member, please make a list and attach it to this form)

- Nominee's full name:..... Gender: .....

- Date of Birth:.....

- ID card/CCCD/Passport number:..... Issue Date:

.....

Place of issue:.....

- Address: .....

- Contact Number: ..... Email:.....

- Other Information:.....

I undertake that the information filled in this Nomination Form is completely  
accurate and responsible for the above nomination/candidacy.

**Enclosed documents:**

- A valid copy of the business registration certificate/ID  
card/CCCD/Passport of the shareholder/shareholder's  
representative;
- Curriculum vitae of the candidate (According to the  
Company's form);
- A valid copy of the candidate's ID  
card/CCCD/Passport;
- Valid copies of the applicant's relevant qualifications.

....., date ..... .....

**SHAREHOLDERS/  
SHAREHOLDER  
REPRESENTATIVES**





**VINH PHUC INFRASTRUCTURE  
DEVELOPMENT JOINT STOCK  
COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

**NOMINATION APPLICATION**  
**MEMBER OF THE BOARD OF DIRECTORS/INDEPENDENT MEMBER**  
**OF THE BOARD OF DIRECTORS FOR THE TERM 2024 - 2028**

To: General Meeting of Shareholders of Vinh Phuc  
Infrastructure Development Joint Stock Company

We are a group of shareholders of Vinh Phuc Infrastructure Development Joint Stock Company, currently owning ..... shares, accounting for .....% of the total number of voting shares, agree to nominate *(If nominating more than 01 member, it is proposed to make a list and attach it to this form)* Mr. / Mrs. He/Ms. has the following names for the General Meeting of Shareholders to elect to the Board of Directors of the Company for the term 2024 - 2028:

- Nominee's full name:..... Gender: .....
- Date of Birth:.....
- ID card/ID card/Passport number:..... Issue Date: .....  
Place of issue: .....
- Location:.....
- Current Residence: .....
- Contact Number: ..... Email:.....

List of Nominating Shareholders:

Anonymous	Shareholder Name	Business registration number/ ID card/ CCCD/ Passport	Number of shares	Term of ownership	Sign (Stamp if it is an organization)

We warrant that the information filled in this Nomination Form is completely accurate and is responsible for the above nomination.

**Enclosed documents:**

- A valid copy of the business registration certificate/ID card/CCCD/Passport of the shareholders/shareholders' representatives;
- Curriculum vitae of the candidate (According to the Company's form);
- A valid copy of the candidate's ID card/CCCD/Passport;
- Valid copies of the applicant's relevant qualifications.

....., date .....  
**REPRESENTATIVE OF  
SHAREHOLDERS/ GROUP OF  
SHAREHOLDERS**



## SOCIALIST REPUBLIC OF VIETNAM

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Photo 4x6

### RESUME

1. Full name: ..... Gender: ..... Nationality: .....
2. Date of birth: ..... Place of birth: .....
3. ID card/CCCD/Passport number: ..... Issued Date: ..... Place of issue: ..... of
4. Place of registration of IP: .....
5. Current Accommodation: .....
6. Phone: ..... Email: .....
7. Educational level: .....
8. Qualifications: .....
9. Learning process, professional training, certificates:

Time	Where to Train	Majors	Rewards	Discipline

#### 10. Working Process:

Time	Workplace	Position	Rewards	Discipline

11. Current position at the Company (if any): .....
12. Positions currently held at other organizations (if any): .....

Anonymous	Institution Name	Location	Time to start holding a position

13. List of related persons (*Related persons as prescribed in Clause 46, Article 4 of the Law on Securities No. 54/2019/QH14*):

Anonymous	Name of the individual/organization	ID card/ ID card/ Passport number ( <i>for individuals</i> ) or business registration license number, business registration license or equivalent legal document ( <i>for organizations</i> )	Number of shares held, ownership ratio to the Company's investment (if any)	Relationship with the declarant



14. Declaration of benefits (if any):

Anonymous	Business name	Percentage of shares/contributed capital	Notes

15. Conflict of interest with the Company (if any):

I assure you that the above testimonies are completely accurate, if they are wrong, I am fully responsible before the law, the Company and shareholders for this testimony.

....., date..... months..... 20.....

**DECLARANT**

(*Sign and specify full name*)