PHARMEDIC PHARMACEUTICAL MEDICINAL JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 42 /NQ-HĐQT

Ho Chi Minh City, July 21, 2026

RESOLUTION OF THE BOARD OF DIRECTORS
PHARMEDIC PHARMACEUTICAL MEDICINAL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on June 17, 2020;
- Pursuant to the Charter of Organization and Operation of Pharmedic Pharmaceutical Medicinal Joint Stock Company dated April 28, 2023;
- Pursuant to the Minutes of the Board of Directors' Meeting of Pharmedic Pharmaceutical Medicinal Joint Stock Company dated July 20, 2026,

HEREBY RESOLVES:

Article 1. The Board of Directors unanimously approved the payment plan for the remaining cash dividend for fiscal year 2025, as approved by the 2026 Annual General Meeting of Shareholders, at a dividend rate of 39.64%, to be paid in two (02) installments as follows:

- First installment: Dividend payment at the rate of 19.64%. The tentative dividend payment date is August 26, 2026.
- Second installment: Dividend payment at the rate of 20%. The tentative dividend payment date is expected to be in November 2026.

The General Director is assigned to organize the implementation of the above dividend payment in accordance with applicable regulations.

Article 2. The Board of Directors unanimously approved:

The proposal to obtain shareholders' written opinions in accordance with applicable regulations for submission to the General Meeting of Shareholders for consideration and approval of the proposed acquisition of PMC shares by Tasco Pharmaceutical and Biological Company Limited without being required to conduct a mandatory public tender offer under applicable laws.

Tasco Pharmaceutical and Biological Company Limited shall submit the complete proposal and all relevant supporting documents as required by applicable laws to the Board of Directors for review and approval before proceeding with the subsequent procedures.

Article 3. This Resolution shall take effect from the date of its signing. Members of the Board of Directors, the Management Board and relevant departments shall be responsible for the implementation of this Resolution.

Recipien:
- As stated in Article 3;
- Supervisory Board;
- Archived.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0300483037 C.T.C.P
CÔNG TY CỔ PHẦN DƯỢC PHẨM DƯỢC LIỆU PHARMEDIC
THÀNH PHỐ HỒ CHÍ MINH

Le Van Thinh

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN DƯỢC PHẨM DƯỢC LIỆU PHARMEDIC
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