

REPORT
ON CORPORATE GOVERNANCE
SAIGON TRAFFIC CONSTRUCTION JOINT STOCK COMPANY
THE FIRST HALF OF 2026

To:

- **The State Securities Commission**
- **The Stock Exchange**

- Name of company: Saigon Traffic Construction Joint Stock Company
- Address of head office: 476 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh City
- Telephone: (028) 38558649 Fax: (028) 38558649 Email:
- Charter capital: VND 284,997,640,000 (Two hundred eighty-four billion, nine hundred ninety-seven million, six hundred forty thousand Vietnamese Dong).
- Stock symbol: GTS
- Governance model:
- + General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/ Decision No.	Date	Content
01	01/2026/NQ-ĐHĐCĐ	April 22, 2026	Annual General Meeting of Shareholders: - Approval of the 2025 business performance report, directions and solutions for the 2026 business plan. - Approval of the 2025 Board of Directors (BOD) activity report. Report on Corporate Governance in 2025. - Approval of the 2025 Board of Supervisors activity report. - Approval of the 2025 audited financial statements. - Approval of the proposal for 2025 profit distribution. - Approval of the proposal for the 2026 profit distribution plan. - Approval of the proposal on remuneration for members of the Board of Directors and Board of Supervisors.

			- Approval of the proposal for selecting an audit firm for the financial statements for the next fiscal year. - Proposal for dismissal and election of the Board of Directors and Board of Supervisors for the 2026-2030 term. - Proposal for amending and supplementing the Charter on Organization and Operation. - Proposal for amending and supplementing the Regulations on the operation of the Company's Board of Directors.
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II. Board of Directors (Semi-annual/ annual report):

1. Information on members of the Board of Directors (BOD):

No.	Board of Directors' members/	Position (<i>Independent members of the BOD, Non-executive members of the BOD</i>)	The date becoming/ceasing to be a member of the BOD/Independent members of the BOD	
			Date of appointment	Date of dismissal
01	Mr. Hoang Ngoc Hung	Chairman of the BOD	April 22, 2026	
02	Mr. Hoang Anh Giao	Executive member of the BOD, General Director of the Company	April 22, 2026	
03	Mr. Vo Anh Tu	Executive member of the BOD, Deputy General Director of the Company	April 22, 2026	
04	Ms. Thai Thi Thu Thanh	Non-executive member of the BOD	April 22, 2026	
05	Mr. Nguyen Danh Thu	Non-executive member of the BOD	April 22, 2026	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Mr. Hoang Ngoc Hung	04/04	100%	
02	Mr. Hoang Anh Giao	04/04	100%	
03	Mr. Vo Anh Tu	04/04	100%	
04	Ms. Thai Thi Thu Thanh	03/04	75%	Newly appointed from Q2/2026
05	Mr. Nguyen Danh Thu	04/04	100%	

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors supervised the Board of Management in implementing the Resolutions and Decisions issued by the BOD;
- The Board of Directors convened 04 meetings to discuss, deliberate, and vote on issues related to the Company's operations. Additionally, the BOD conducted several meetings in the form of written comments to guide and direct important and urgent issues.
- The Company's Board of Directors issued 22 Resolutions, all of which were unanimously approved 100% by all Board of Directors' members regarding the contents.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (Semi-annual/annual report):

**** Resolution of the Board of Directors:***

No.	Content	Resolution No.	Date	Note
1	Resolution on approving the extraordinary bonus fund for Executives and the Head of the Board of Supervisors of Saigon Traffic Construction Joint Stock Company.	01/NQ-HĐQT-CTGTSG	January 14, 2026	
2	Resolution on approving the resource plan and temporary bonus payment for the Company's management team in 2025.	02/NQ-HĐQT-CTGTSG	January 29, 2026	
3	Resolution on organizing the 2026 Annual General Meeting of Shareholders.	03 NQ-HĐQT-CTGTSG	February 27, 2026	
4	Resolution on approving the contents to be submitted to the 2026 Annual General Meeting of Shareholders.	04/ NQ-HĐQT-CTGTSG	March 23, 2026	
5	Resolution on approving the salary of the General Director, Deputy General Director and Chief Accountant.	05/NQ-HĐQT-CTGTSG	March 23, 2026	
6	Resolution on approving the adjustment, supplementation and issuance of the Organizational Structure Regulations and Salary Scale System of Saigon Traffic Construction Joint Stock Company.	06/NQ-HĐQT-CTGTSG	April 08, 2026	
7	Resolution on re-appointing the Deputy General Director and Chief Accountant of Saigon Traffic Construction Joint Stock Company.	07/NQ-HĐQT-CTGTSG	April 27, 2026	
8	Resolution on electing the non-executive Chairman of the Board of Directors for the 2026-2031 term.	08/NQ-HĐQT-CTGTSG	April 22, 2026	

9	Resolution on approving the adjustment of the implementation time for the project under the investment policy and the Feasibility Study Report for the project "Investing in a 240 tons/hour hot mix asphalt concrete production line to replace the old one". Location: D1 Subdivision, Phuoc Tan Ward, Dong Nai Province.	09/NQ-HĐQT-CTGTSG	May 05, 2026	
10	Resolution on approving the construction drawing design - arising estimate, adjusting the project "Investing in a 240 tons/hour hot mix asphalt concrete production line to replace the old one". Location: D1 Subdivision, Phuoc Tan Ward, Dong Nai Province.	10/NQ-HĐQT-CTGTSG	May 13, 2026	
11	Resolution on selecting an audit firm for the 2026 financial statements.	11/NQ-HĐQT-CTGTSG	May 29, 2026	
12	Resolution on appointing the Person in charge of corporate governance of Saigon Traffic Construction Joint Stock Company.	12/NQ-HĐQT-CTGTSG	May 29, 2026	
13	Resolution regarding the approval of re-signing the line of credit agreements for the year 2026 with the Joint Stock Commercial Bank for Investment and Development of Vietnam - Ho Chi Minh City branch.	13/NQ-HĐQT-CTGTSG	May 29, 2026	
14	Resolution regarding the approval of signing credit contracts for 2026 with the Vietnam International Commercial Joint Stock Bank - District 10 branch.	14/NQ-HĐQT-CTGTSG	May 29, 2026	
15	Resolution regarding the approval of re-signing credit contracts for 2026 with the Military Commercial Joint Stock Bank – North Sai Gon Branch.	15/NQ-HĐQT-CTGTSG	May 29, 2026	
16	Resolution regarding the approval of signing credit contracts for 2026 with the Vietnam Technological and Commercial Joint Stock Bank - Saigon Branch.	16/NQ-HĐQT-CTGTSG	May 29, 2026	
13	Resolution on approving the 2026 work program of the Board of Directors.	15/NQ-HĐQT-CTGTSG	May 29, 2026	
17	Resolution on approving the finalization and distribution of bonuses for Executives, the Board of	17/NQ-HĐQT-CTGTSG	May 29, 2026	

	Supervisors, and the Company's Managers in 2025.			
18	Resolution on approving the Regulations on salary, remuneration, bonus payments, salary increases, salary reclassification, use of reward and welfare funds, and Internal Spending Regulations of Traffic Construction Number 1 Company Limited.	18/NQ-HĐQT-CTGTSG	May 29, 2026	
19	Resolution on approving the 2026 work program of the Board of Directors.	19/NQ-HĐQT-CTGTSG	May 29, 2026	
20	Resolution on re-appointing the General Director of Saigon Traffic Construction Joint Stock Company.	20/NQ-HĐQT-CTGTSG	June 15, 2026	
21	Resolution on the establishment time and personnel of Traffic Construction Number 2 Company Limited.	21/NQ-HĐQT-CTGTSG	June 29, 2026	
22	Resolution on approving the termination of operations at the business location at Z114 Nguyen Xien, Long Binh Ward, HCMC.	22/NQ-HĐQT-CTGTSG	June 29, 2026	

*** Board of Directors Decisions:**

No.	Content	Decision No.	Date
1	Decision on the issuance of the (amended and supplemented) Organizational Structure Regulations of Saigon Traffic Construction Joint Stock Company.	01/QĐ- HĐQT	April 08, 2026
2	Decision on the issuance of the (amended) Salary Scale System of Saigon Traffic Construction Joint Stock Company.	02/QĐ- HĐQT	April 08, 2026
3	Decision on the establishment of the Project Management Board of Saigon Traffic Construction Joint Stock Company.	03/QĐ- HĐQT	April 08, 2026
4	Decision on the approval of the Regulations on Organization and Operation of the Board of Directors of Saigon Traffic Construction Joint Stock Company.	04/QĐ- HĐQT	April 22, 2026
5	Decision on the reappointment of the Deputy General Director of the Company (Mr. Vo Anh Tu).	05/QĐ- HĐQT	April 24, 2026
06	Decision on the reappointment of the Deputy General Director of the Company (Mr. Vo Van Son).	06/QĐ- HĐQT	April 24, 2026
07	Decision on the reappointment of the Deputy General Director of the Company (Mr. Nguyen Hoang Thai).	07/QĐ- HĐQT	April 24, 2026

08	Decision on the reappointment of the Chief Accountant of the Company.	08/QĐ- HĐQT	April 24, 2026
09	Decision on the approval of the adjusted policy and feasibility study report. Project: “Investing in a 240 tons/hour hot mix asphalt concrete production line to replace the old one” at location: D1 Subdivision, Phuoc Tan Ward, Dong Nai Province	09/QĐ- HĐQT	May 05, 2026
10	Decision on the approval of the construction drawing design - additional estimates, adjustment of the Project “Investing in a 240 tons/hour hot mix asphalt concrete production line to replace the old one” at location: D1 Subdivision, Phuoc Tan Ward, Dong Nai Province.	10/QĐ- HĐQT	May 13, 2026
11	Decision on the reappointment of the Person in charge of corporate governance of Saigon Traffic Construction Joint Stock Company.	11/QĐ- HĐQT	May 29, 2026
12	Decision on the reappointment of the General Director of Saigon Traffic Construction Joint Stock Company.	12/QĐ- HĐQT	June 15, 2026
13	Decision on the termination of the business location at Z114 Nguyen Xien, Long Binh Ward, Ho Chi Minh City.	13/QĐ- HĐQT	June 29, 2026
14	Decision on the establishment of Traffic Construction Number 2 Company Limited..	14/QĐ- HĐQT	June 29, 2026
15	Decision on the appointment of the Chairman of Traffic Construction Number 2 Company Limited.	15/QĐ- HĐQT	June 29, 2026
16	Decision on the appointment of the Director of Traffic Construction Number 2 Company Limited.	16/QĐ- HĐQT	June 29, 2026
17	Decision on the appointment of the member of Board of Supervisors of Traffic Construction Number 2 Company Limited.	17/QĐ- HĐQT	June 29, 2026

III. Board of Supervisors / Audit Committee (Semi-annual/annual report):

1. Information on members of the Board of Supervisors / Audit Committee

No.	Members of Board of Supervisors/Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/Audit Committee	Qualification
01	Mr. Nguyen Minh Duc	Head of the Board of Supervisors	April 22, 2026	Master of Economics
02	Mr. Bui Thong Nhat	Member of the Board of Supervisors	April 22, 2026	Bachelor of Accounting

03	Mr. Nguyen Ngoc Duy	Member of the Board of Supervisors	April 22, 2026	Bachelor of Accounting - Auditing
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2. Meetings of the Board of Supervisors or Audit Committee:

No	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Mr. Nguyen Minh Duc	01/01	100%	03/03	
02	Mr. Bui Thong Nhat	01/01	100%	03/03	
03	Mr. Nguyen Ngoc Duy	01/01	100%	03/03	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

In the first 6 months of 2026, the Board of Supervisors implemented tasks according to the 2026 activity plan, including: performing inspections and oversight of the Board of Directors and the General Director in the management and operation of the Company to implement the Resolutions of the General Meeting of Shareholders; Monitoring and evaluating the legality, systematization, and honesty in accounting work, accounting books, financial statements, appendices, and related documents, business performance reports, management evaluation reports, and other reports prior to submission to the General Meeting of Shareholders or relevant state authorities.

4. The coordination among the Board of Supervisors/ Audit Committee, the Board of Management, Board of Directors and other managers:

- During its tenure, the Board of Supervisors received favourable conditions from the Board of Directors and the Board of Management to fulfill their duties.

- The Board of Supervisors maintained a cooperative and closely coordinated relationship with the Board of Directors, the General Director, and other managers, adhering to the principles of prioritizing the Company's interests, safeguarding the rights of all shareholders, and complying with legal regulations and the Company's Charter.

5. Other activities of the Board of Supervisors and Audit Committee (If any):

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of re-appointment / dismissal of members of the Board of Management /
01	Mr. Hoang Anh Giao General Director of the Company	January 28, 1971	Master of Economics, Civil Engineering (Bridge and Road)	September 01, 2021
02	Mr. Nguyen Hoang Thai, Deputy General Director	May 26, 1962	Civil Engineering (Bridge and Road)	May 05, 2026
03	Mr. Vo Anh Tu Deputy General Director	September 23, 1975	Civil Engineering (Bridge and Road)	May 05, 2026

04	Mr. Vo Van Son Deputy General Director	December 12, 1973	Civil Engineering (Bridge and Road)	May 05, 2026
05	Mr. Phan Minh Hai Lang, Deputy General Director	October 28, 1974	Bachelor of Business Administration	October 10, 2021

V. Chief Accountant

Name	Date of birth	Qualification	Date of re- appointment/ dismissal
Ms. Phan Thi Tu Trinh	November 07, 1974	Bachelor of Economics	May 05, 2026

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

VII. The list of affiliated persons of the public company (Semi-annual/Annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company:

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/
1	Hoang Ngoc Hung		Chairman of the Board of Directors					Elected Appointed	
1.2	Hoang Khang							Father	
1.3	Tong Thi Bich Loan							Mother	
1.4	Huynh Van Hue							Father-in-law	
1.5	Ta Hong Tuyet							Mother-in-law	
1.6	Huynh Huy Anh Thu							Wife	
1.7	Hoang Gia Thinh							Child	
1.8	Hoang Gia Minh							Child	
1.9	Hoang Thi Bich Ngoc							Sister	
1.10	Pham Phu Thy							Brother-in-law	
2	Hoang Anh Giao		Member of the Board of Directors,					Elected Appointed	

			cum General Director						
2.1	Hoang Dinh				Deceased			Father	
2.2	Tran Thi Tuyet							Mother	
2.3	Nguyen Phuong Tam							Wife	
2.4	Hoang Uyen Nhi							Child	
2.5	Hoang Hung							Child	
2.6	Hoang Thuy Quynh							Sister	
2.7	Hoang Cam Van							Younger sibling	
2.8	Nguyen Van Thong				Deceased			Father-in- law	
2.9	Doan Thi Hieu				Deceased			Mother-in- law	
3	Vo Anh Tu		Member of the Board of Directors, cum Deputy General Director					Elected Appointed	
3.1	Vo Huu Tap							Father	
3.2	Truong Thi Thanh Son							Mother	
3.3	Do Thi Thuy Tai							Wife	
3.4	Vo Hoang An							Biological child	
3.5	Vo Hoang My Khang							Biological child	
3.6	Vo Anh Tuan							Older brother	
3.7	Vo Thi Thanh Thuy							Older sister	
3.8	Nguyen Viet Nhan							Brother-in- law	
3.9	Tran Thi Nam Truc							Sister-in-law	
3.10	Do Van Hai							Father-in- law	
3.11	Nguyen Thi Hong							Mother-in- law	
4	Thai Thi Thu Thanh		Member of the Board of Directors					Elected	
4.1	Thai Huu Thang							Father	
4.2	Tran Thi Binh							Mother	
4.3	Phan Xuan Vinh							Father-in- law	

4.4	Phan Van Tuan							Husband	
4.5	Phan Tu Anh							Child	
4.6	Phan Thai Anh Minh							Child	
4.7	Phan Phuc Ngoc Tien							Child	
4.8	Thai Huu Trung							Older brother	
4.9	Thai Trung Hieu							Younger sibling	
4.10	Thai Thi Anh Dao							Younger sibling	
4.11	Phan Van Quang							Brother-in-law	
4.12	Phan Thi Hanh							Sister-in-law	
5	Nguyen Danh Thu		Member of the Board of Directors					Elected	
5.1	Bui Thi Ngoc Tram							Wife	
5.2	Nguyen Ha Tue Lam							Child	
5.3	Nguyen Danh Phu							Child	
5.4	Nguyen Kim Ngan							Child	
5.5	Nguyen Danh Canh							Father	
5.6	Nguyen Thi Tam							Mother	
5.7	Nguyễn Thị Thảo							Older sister	
5.8	Nguyen Thi Ha Giang							Younger sibling	
5.9	Nguyen Danh Son							Younger sibling	
6	Nguyen Minh Duc		Head of the Board of Supervisors					Elected	
6.1	Phan Thi Anh Tuyet				Deceased			Mother	
6.2	Tran Thi Ngoc Ha							Wife	
6.3	Nguyen Ngoc Minh Thu							Child	
6.4	Nguyen Thi Ngoc Dung							Older sister	
6.5	Nguyen Thi Kieu Hanh							Older sister	
6.6	Nguyen Thi Minh Trang							Older sister	

6.7	Nguyen Minh Tri							Older brother	
6.8	Nguyen Thi My Phuong							Younger sibling	
6.9	Nguyen Xuan Quang							Younger sibling	
6.10	Tran Ngoc Cua							Father-in-law	
6.11	Ho Thi Thu Thuy							Mother-in-law	
6.12	Thai Thi Dung							Sister-in-law	
6.13	Le Hoang Man							Brother-in-law	
7	Bui Thong Nhat		Member of the Board of Supervisors					Elected	
7.1	Le Thi Hai							Wife	
7.2	Bui The Hoi							Father	
7.3	Pham Thi Nga							Mother	
7.4	Le Tan Quang							Father-in-law	
7.5	Ngo Thi Nhen							Mother-in-law	
7.6	Bui Tuan Minh							Child	
7.7	Bui The Vinh							Child	
7.8	Bui Le Vy							Child	
7.9	Bui Le Duy							Child	
7.10	Bui The Vien							Older brother	
7.11	Bui The Chuc							Older brother	
7.12	Bui The Phan							Older brother	
7.13	Bui The Phong							Older brother	
7.14	Bui The Dinh							Older brother	
7.15	Bui Phung Hiep							Older brother	
8	Nguyen Ngoc Duy		Member of the Board of Supervisors					Elected	
8.1	Nguyen Ngoc Phu							Father	
8.2	Tu Tam Nhut							Mother	
8.3	Bui Van Hong							Father-in-law	
8.4	Nguyen Thi Thuy							Mother-in-law	
8.5	Bui Thi Anh Thu							Wife	

8.6	Nguyen Gia Phuc							Child	
8.7	Nguyen Khanh Phuong							Child	
8.8	Nguyen Tam Anh							Younger sibling	
9	Nguyen Hoang Thai		Deputy General Director of the Company					Appointed	
9.1	Nguyen Thi Thanh Thuy							Wife	
9.2	Nguyen Hoang Dan Thanh							Child	
9.3	Nguyen Hoang Thang							Child	
9.4	Hoang Thi Nhan				Deceased			Mother	
9.5	Nguyen Hoang An							Brother	
9.6	Nguyen Hoang Binh							Younger sibling	
9.7	Nguyen Thi Hoang Yen							Younger sibling	
9.8	Nguyen Hoang Hung							Younger sibling	
9.9	Nguyen Hoang Dung							Younger sibling	
10	Vo Van Son		Deputy General Director of the Company					Appointed	
10.1	Lai Thi Thanh Mai							Wife	
10.2	Vo Lai Thanh Vy							Child	
10.3	Vo Lai Phuong Uyen							Child	
10.4	Vo Xoay							Father	
10.5	Trinh Thi Phu				Deceased			Mother	
10.7	Vo Thi Truyen							Sister	
10.8	Vo Thi Tau							Sister	
10.9	Vo Thi Nga							Younger sibling	
10.10	Vo Thi Oanh							Younger sibling	
10.11	Vo Van Hai				Deceased			Younger sibling	
10.12	Lai Van Phi				Deceased			Father-in-law	

10.1 3	Ly Thi Ngoc							Mother-in-law	
10.1 4	Lai Van Thanh							Brother-in-law	
10.1 5	Lai Thanh Phong							Brother-in-law	
10.1 6	Lai Thanh Quan							Brother-in-law	
11	Phan Minh Hai Lang		Deputy General Director of the Company						
11.1	Phan Minh							Father	
11.2	Nguyen Thi Dinh							Mother	
11.3	Tran Thi Xuan Hong							Wife	
11.4	Phan Hai Hong Truc							Child	
11.5	Phan Hai Mai Truc							Child	
11.6	Phan Huy							Brother	
11.7	Nguyen Thi Tuong Vy							Sister-in-law	
11.8	Phan Giang Ngoc							Sister	
11.9	Vo Dong Phong							Brother-in-law	
11.1 0	Phan Huy Long							Younger sibling	
11.1 1	Phan Ngoc Giang Ngan							Younger sibling	
11.1 2	Tran Quoc Bao							Brother-in-law	
11.1 3	Tran Van Duc				Deceased			Father-in-law	
11.1 4	Vo Thi Long							Mother-in-law	
12	Phan Thi Tu Trinh		Chief Accountant					Appointed	
12.1	Tran Buu Dat							Husband	
12.2	Tran Vinh Khang							Child	
12.3	Tran Vinh Ky							Child	
12.4	Tran Thanh Bach							Father-in-law	
12.5	Phan Thanh Hung							Father	
12.6	Doan Thi Lon							Mother	
12.7	Tran Thi Tuyet Uyen							Sister-in-law	
12.8	Phan Doan Thanh Quang							Younger sibling	

12.9	Le Thi Kieu Loan							Sister-in-law	
12.10	Phan Trong Quynh							Younger sibling	
12.11	Nguyen Thi Bang Chau							Sister-in-law	
13	Do Thi Thuy Linh		Person in charge of corporate governance, Company Secretary					Appointed	
13.1	Ly Thanh Nhon							Husband	
13.2	Do Van Ngoc							Father	
13.3	Le Thi Minh Chau							Mother	
13.4	Do Thuy Giang							Younger sibling	
13.5	Ly Van Muoi							Father-in-law	
13.6	Ho Thi Cau							Mother-in-law	
13.7	Ly Hoang Chuong							Brother-in-law	
13.8	Ly Hoang Thanh Sang							Brother-in-law	
14	Lam Tan Kiet		Director of Road Enterprise 1					Major Shareholder	
14.1	Lam Van Tan							Father	
14.2	Pham Thi Dung							Mother	
14.3	Nguyen Nhat Duat				Deceased			Father-in-law	
14.4	Ngo Thi Minh Tam				Deceased			Mother-in-law	
14.5	Nguyen Nhat Hong An							Wife	
14.6	Lam Nguyen Hoang Lan							Child	
14.7	Lam Tan Khang							Child	
14.8	Lam Tan Phat							Older brother	
14.9	Lam Tan Huy							Older brother	
14.10	Lam Tan Nha							Older brother	
14.11	Lam Thi Bich Ngoc							Younger sister	
15	Dang Quoc Tuan	009C109149 at Joint Stock Commercial Bank for	Director of Hot Mix Asphalt			05/05/2021		Major Shareholder	

		Foreign Trade of Vietnam Securities Company Limited; 0101038558 at VNDirect Securities Joint Stock Company	Concrete Enterprise						
15.1	Dang Van Su							Father (Deceased)	
15.2	Nguyen Thi Ky							Mother	
15.3	Chau Van Tay							Father-in-law (Deceased)	
15.4	Nguyen Thi Tu							Mother-in-law	
15.5	Chau Thi Thanh Truc							Wife	
15.6	Dang Thanh Truc My							Child	
15.7	Dang Duy Anh							Child	
15.8	Dang Thi Ha							Older sister	
15.9	Dang Van Duom							Older brother	
15.10	Dang Thi Nhung							Older sister	
15.11	Dang Thi Hong							Older sister	
15.12	Dang Hoang Dieu							Older brother	
15.13	Chau Nguyen Binh Phuong							Younger brother-in-law	
15.14	Chau Nguyen Anh Thu							Younger sister-in-law	
16	Hochiminh city Finance and Investment state-owned Company	-	-						Related organization
17	Traffic Construction Number 1 Company Limited								Related organization
18	Pham Manh Hung								Chairman of Subsidiary
19	Dinh Chi Dung								Director of Subsidiary
20	Nguyen Thai Hoa								Member of

									Board of Supervisors of Subsidiary
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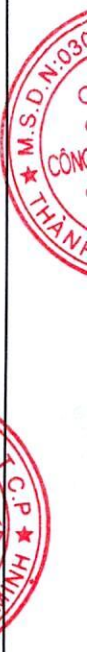
Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

No	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
1	Traffic Construction Number 1 Company Limited	Subsidiary	0310994760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	476 Huynh Tan Phat, Binh Thuan Ward	January 05, 2026		- Principle contract for material supply for the Package: Construction and traffic safety assurance for construction serving the Project: Repair of Huynh Tan Phat road (from alley 1897 to alley 2155)

No	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
2	Traffic Construction Number 1 Company Limited	Subsidiary	0310994 760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	476 Huynh Tan Phat, Binh Thuan Ward,	January 05, 2026		- Principle contract for equipment rental for the Package: Construction and traffic safety assurance for construction serving the Project: Repair of Huynh Tan Phat road (from alley 1897 to alley 2155)
3	Traffic Construction Number 1 Company Limited	Subsidiary	0310994 760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	476 Huynh Tan Phat, Binh Thuan Ward	January 15, 2026		- Principle contract for material supply for the Package: Construction and traffic safety assurance for construction serving the Project: Repair of Binh Dong road (from Kenh Ngang No. 2 bridge to Vinh Mau bridge)
4	Traffic Construction Number 1 Company Limited	Subsidiary	0310994 760 issued by the Ho Chi Minh City Department of Planning	476 Huynh Tan Phat, Binh Thuan Ward	January 16, 2026		- Principle contract for equipment rental for the Package: Construction and traffic safety assurance for construction serving the Project: Repair of Binh Dong road (from Kenh Ngang



No	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
			and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.				No. 2 bridge to Vinh Mau bridge)
5	Traffic Construction Number 1 Company Limited	Subsidiary	0310994 760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	476 Huynh Tan Phat, Binh Thuan Ward	May 06, 2026		- Principle contract for material supply for the Package: Construction and traffic safety assurance for construction serving the Project: Repair of the frontage road on the left of Mai Chi Tho road (from An Phu intersection to Cat Lai intersection)
6	Traffic Construction Number 1 Company Limited	Subsidiary	0310994 760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December	476 Huynh Tan Phat, Binh Thuan Ward	May 06, 2026		- Principle contract for equipment rental for the Package: Construction and traffic safety assurance for construction serving the Project: Repair of the frontage road on the left of Mai Chi Tho road (from An Phu intersection to Cat Lai intersection)

No	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
			r 27, 2019.				
7	Traffic Construction Number 1 Company Limited	Subsidiary	0310994 760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	476 Huynh Tan Phat, Binh Thuan Ward	May 21, 2026		- Principle contract for equipment rental for Package No. 4: Construction serving the Project: Upgrading and expanding Road No. 5, flood-proof residential area, Hamlet 4, Luong Binh
8	Traffic Construction Number 1 Company Limited	Subsidiary	0310994 760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	476 Huynh Tan Phat, Binh Thuan Ward	May 22, 2026		- Principle contract for material supply for Package No. 4: Construction serving the Project: Upgrading and expanding Road No. 5, flood-proof residential area, Hamlet 4, Luong Binh
9	Traffic Construction Number 1 Company Limited	Subsidiary	0310994 760 issued by the Ho Chi Minh City	476 Huynh Tan Phat, Binh Thuan Ward	January 05, 2026		Economic Contract No. 12/HĐKT-CTGTSG: Purchase and sale of hot mix asphalt concrete and emulsion for the Huynh Tan Phat road

No	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
			Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.				repair project (from Tran Xuan Soan to Nguyen Van Linh road) - Tan Thuan Ward, HCMC, value: 3,868,830,000 VND
10	Traffic Construction Number 1 Company Limited	Subsidiary	0310994 760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	476 Huynh Tan Phat, Binh Thuan Ward	January 05, 2026		Economic Contract No. 12/HĐKT-CTGTSG: Purchase and sale of hot mix asphalt concrete and emulsion for the Huynh Tan Phat road repair project (from alley 1897 to 2155), Nha Be District, HCMC, value: 4,305,192,200 VND
11	Traffic Construction Number 1 Company Limited	Subsidiary	0310994 760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the	476 Huynh Tan Phat, Binh Thuan Ward	June 09, 2026		Economic contract No. 61/HĐKT-CTGTSG: purchase and sale of hot mix asphalt concrete and emulsion for the repair project of Hau Giang road - Le Quang Sung street - Pham Dinh Ho street - Thap Muoi street - Bach Dang branch street - An Duong Vuong street - Ngo Quyen street - Tran Tuan Khai street - Bach Van street

No	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
			5th time on December 27, 2019.				Nhieu Tam street - Nguyen Van Phu street value: 8,469,789,840 VND

3. Transactions between internal persons of the Company, affiliated persons of internal persons, and the Company's subsidiaries, companies in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal person	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Directors, the Board of Supervisors, Director (General Director), and other managers have been or are currently founding members, or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual/Annual report)

1. The list of internal persons and their affiliated persons

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Hoang Ngoc Hung		Chairman of the Board of Directors			4,560,000	16%	Representative of HFIC capital

2	Hoang Anh Giao		Member of the Board of Directors, General Director			2,137	0.008%	
						4,275,000	15%	Representative of HFIC capital
3	Vo Anh Tu		Member of the Board of Directors, Deputy General Director			22,087	0.077%	
						4,275,000	15%	Representative of HFIC capital
4	Thai Thi Thu Thanh		Member of the Board of Directors			0		
5	Nguyen Danh Thu		Member of the Board of Directors			203	0.001%	
6	Nguyen Minh Duc		Head of the Board of Supervisors			4,478	0.016%	
7	Bui Thong Nhat		Member of the Board of Supervisors			101		
8	Nguyen Ngoc Duy		Member of the Board of Supervisors			855,000	3%	Representative of HFIC capital
9	Nguyen Hoang Thai		Deputy General Director			5,089	0.018%	
10	Vo Van Son		Deputy General Director			103,719	0.364%	
10.1	Lai Thi Thanh Mai					1,933	0.007%	Wife
10.2	Lai Thanh Phong					2,341	0.008%	Brother-in-law
11	Phan Minh Hai Lang		Deputy General Director					
12	Phan Thi Tu Trinh		Chief Accountant			8,753	0.031%	
12.1	Tran Buu Dat					6,844	0.024%	Husband

13	Do Thi Thuy Linh		Person in charge of corporate governance			1,526	0.005%	
13.1	Ly Thanh Nhon					1,628	0.006%	Husband
14	Lam Tan Kiet		Major shareholder			4,211,246	14.78%	
15	Dang Quoc Tuan		Major shareholder			5,295,200	18.58%	
16	Pham Manh Hung		Chairman of the Subsidiary			14,398	0.051%	
17	Dinh Chi Dung		Director of the Subsidiary			422,788	1.483%	
18	Nguyen Thai Hoa		Member of Board of Supervisors of Subsidiary			30,069	0.106%	

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues: None

Recipients:

- As above
- Board of Directors,
- Board of Supervisors
- Board of Management
- Archived: Board of Directors, Administrative Organization Department

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



HOANG NGOC HUNG