

PUBLIC VERSION

REPORT ON CORPORATE GOVERNANCE
(First 6 months of 2026)

To: Hanoi Stock Exchange.

- Name of Company: **DAP-Vinachem Joint Stock Company.**
- Address of head office: Lot N5.8, Dinh Vu Industrial Zone, Dinh Vu Economic Zone, Cat Hai, Dong Hai Ward, Hai Phong City, Vietnam.
- Telephone: 02253.979368; Fax: 02253.979170;
- Email: daphaiphong@gmail.com.
- Charter capital: VND 1,461,099,000,000.
- Stock symbol: **DDV**.
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- Regarding the implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, Resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholder approved in the form of written comments):

No.	Resolution/Decision Code	Date	Content
1	11/NQ-ĐHĐCĐ	24/4/2026	- Approved the Board of Directors' Report on 2025 activities and 2026 orientation; - Approved the audited 2025 Financial Statements; - Approved the 2025 profit distribution proposal; - Approved the 2025 Supervisory Board report; - Approved the 2026 Production and Business Plan proposal; - Approved the 2025 remuneration report and 2026 remuneration proposal; - Approved the audit firms for the 2026 Financial Statements; - Approved the proposal amending and supplementing the business lines and Articles of Association of the Company;

			- Approved the dismissal and election of additional members of the Board of Directors and Supervisory Board for the term 2025-2030.
--	--	--	---

II. Board of Directors (First 6 months of 2026):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of appointment
1	Mr. Nguyen Tuan Dung	Chairman of the Board of Directors (Non-executive)	23/4/2025	-
2	Mr. Vu Van Bang	Member of the Board of Directors; General Director	23/4/2025	-
3	Mr. Le Ngoc Nhan	Member of the Board of Directors; Deputy General Director	23/4/2025	24/4/2026
4	Mr. Nguyen Van Phien	Non-executive Member of the Board of Directors	23/4/2025	-
5	Mr. Nguyen Ngoc Son	Member of the Board of Directors; Deputy General Director	23/4/2025	-
6	Mr. Nguyen Hoang Trung	Member of the Board of Directors; Deputy General Director	24/4/2026	-

2. Meetings of the Board of Directors:

No.	Board of Directors' Members	Number of meetings attended or attended by proxy by the Board of Directors	Attendance / Proxy Attendance Rate	Reasons for absence
1	Mr. Nguyen Tuan Dung	09/9	100%	
2	Mr. Vu Van Bang	09/9	100%	
3	Mr. Le Ngoc Nhan	04/9	44%	Dismissal 24/4/2026
4	Mr. Nguyen Van Phien	09/9	100%	
5	Mr. Nguyen Ngoc Son	09/9	100%	
6	Mr. Nguyen Hoang Trung	04/9	44%	Appointed 24/4/2026

3. Supervising the Board of Management by the Board of Directors:

The Company's Board of Directors has focused on strengthening corporate governance to improve the Company's production and business efficiency; controlling the consumption of raw materials and fuel; directing the strengthening of cost management and pricing; proactively seeking sources of raw materials at good prices; maintaining solutions to ensure stable product quality; closely monitoring developments in the DAP fertilizer market; proactively seeking export orders to increase sales volume and stabilize production; boosting chemical business to achieve the revenue target for 2026; focusing on implementing the MAP project to bring it into operation in 2026; focusing on sales strategies for PG gypsum; and promoting digital transformation and automation in production.

The Board of Directors closely directs and supervises all aspects of the Company's production and business operations, cost management plans, product pricing, and selling prices. Regular meetings are held to promptly address any arising issues, including the procurement of raw materials, equipment repair, investment in construction, and other matters within the Board's authority.

The Board of Directors regularly inspects and supervises the Executive Board and other management personnel in their compliance with legal regulations, the Company Charter, internal management regulations, and resolutions and decisions of the Board of Directors in the daily operation of the Company; and promptly addresses proposals and recommendations from the Executive Board.

4. Activities of the Board of Directors' subcommittees (If any):

The Board of Directors has no subcommittees.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
I	Resolutions:			
1	01/NQ-HĐQT	20/01/2026	First meeting of the Board of Directors in 2026	100%
2	02/NQ-HĐQT	28/01/2026	Approved the production and business plan and investment plan for Q1/2026 (First meeting of the Board of Directors in 2026)	100%
3	03/NQ-HĐQT	30/01/2026	The Party Committee of the Company unanimously agreed to discuss and seek opinions on the policy for implementing the reappointment process for the position of Deputy General Director of the Company.	100%
4	04/NQ-HĐQT	09/02/2026	Approved the proposed time, meeting location, and final registration date for compiling the list of shareholders for the 2026 Annual General Meeting.	100%
5	05/NQ-HĐQT	16/03/2026	Approved the policy and plan for the reappointment process of the Deputy General Director of DAP-Vinachem Joint	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Stock Company (2nd meeting of the Board of Directors in 2026)	
6	06/NQ-HĐQT	02/04/2026	Approved the agenda, content, and documents submitted to the 2026 Annual General Meeting of Shareholders.	100%
7	07/NQ-HĐQT	07/04/2026	Approved the supplementary and updated documents submitted to the Annual General Meeting of Shareholders in 2026	100%
8	08/NQ-HĐQT	07/04/2026	Approved the policy and the plan for reviewing and supplementing the leadership and management personnel planning of the Company for the periods 2021-2026 and 2026-2031.	100%
9	09/NQ-HĐQT	11/04/2026	Regarding the unification of policies on personnel transfer and appointment.	100%
10	10/NQ-HĐQT	20/04/2026	Approved the relevant documents and records concerning the dismissal and election of additional members of the Board of Directors and the Supervisory Board for the 2025-2030 term, presented to the Annual General Meeting of Shareholders in 2026.	100%
11	12/NQ-HĐQT	24/04/2026	Fifth meeting of the Board of Directors in 2026	100%
12	13/NQ-HĐQT	11/05/2026	Approved the policy of consulting the Company's Party Committee regarding the policy and plan for restructuring and streamlining the Company's organizational structure.	100%
13	14/NQ-HĐQT	11/05/2026	Approved the policies and plans for restructuring and streamlining the company's organizational structure.	100%
14	15/NQ-HĐQT	11/05/2026	Approved the streamlining and reorganization of the Company's organizational structure	100%
15	16/NQ-HĐQT	25/05/2026	Regarding the reappointment of the Company's Deputy General Director (9th meeting of the Board of Directors in 2026)	100%
16	17/NQ-HĐQT	05/06/2026	Approved the 2025 dividend payment	100%
17	18/NQ-HĐQT	19/06/2026	Approved credit facilities and authorization of representatives for transactions at the Vietnam Agricultural and Rural Development Bank – Dong Hai Phong Branch.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
18	19/NQ-HĐQT	19/06/2026	Approved credit facilities and authorization of representatives for transactions at the Vietnam Investment and Development Bank (BIDV) – Lach Tray Branch.	100%
II	Decisions:			
1	02/QD-DAP	08/01/2026	Approved the plan for selecting contractors to purchase sulfur for production purposes.	100%
2	08/QD-DAP	09/01/2026	Issuing the "Regulations on Investment and Construction Management of DAP-Vinachem Joint Stock Company" (Revised and Supplemented for the 2nd time)	100%
3	09/QD-DAP	09/01/2026	Approved salary adjustment for Company executives (Mr. Vu Van Bang)	100%
4	10/QD-DAP	09/01/2026	Approved salary adjustment for Company executives (Mr. Le Ngoc Nhan)	100%
5	11/QD-DAP	09/01/2026	Approved salary adjustment for Company executives (Mr. Nguyen Ngoc Son)	100%
6	142/QD-DAP	15/01/2026	Approved the plan for selecting contractors to purchase apatite ore for production.	
7	144/QD-DAP	15/01/2026	Approved the final settlement of investment capital for the completed "Street Sweeping Vehicle Investment" Project.	100%
8	161/QD-DAP	23/01/2026	Approved the advertising, marketing, and market development expenses for 2026 of DAP-Vinachem Joint Stock Company.	100%
9	162/QD-DAP	23/01/2026	Approved the 2026 labor utilization plan of DAP-Vinachem Joint Stock Company.	100%
10	163/QD-DAP	23/01/2026	Approved certain consumption norms for key raw materials, fuels, and energy for 2026 of DAP-Vinachem Joint Stock Company.	100%
11	164/QD-DAP	26/01/2026	Approved the revised plan for selecting contractors to purchase apatite ore for production.	100%
12	165/QD-DAP	26/01/2026	Approved the plan for selecting contractors to purchase sulfuric acid.	100%
13	168/QD-DAP	26/01/2026	Approved the Economic and Technical Report for the Project “Procurement of 3 passenger cars (2 electric cars, 1 gasoline car)” by DAP-Vinachem Joint Stock Company	100%
14	171/QD-DAP	27/01/2026	Assignment of the Company's Production, Business, and Investment Plan for the first quarter of 2026.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
15	172/QD-DAP	28/01/2026	Adjusting and supplementing certain contents of the contractor selection plan for the project "In-depth investment in technology, improving the quality of phosphoric acid and producing MAP fertilizer with a capacity of 60,000 tons/year"	100%
16	176/QD-DAP	29/01/2026	Approved the plan for selecting contractors to purchase sulfur for production purposes.	100%
17	193/QD-DAP	04/02/2026	Adjusting and supplementing the contractor selection plan for the investment preparation phase of the "Liquid Ammonia Storage Tank" project.	100%
18	199/QD-DAP	10/02/2026	Approve the plan for selecting contractors to purchase sulfuric acid.	100%
19	221/QD-DAP	26/02/2026	Approved the technical and economic report, contractor selection plan, and cost estimate for the "E0221 Graphite Heat Exchanger" Project.	100%
20	226/QD-DAP	28/02/2026	Establish a Company delegation to Indonesia	100%
21	231/QD-DAP	05/03/2026	Approved the company's salary fund for 2025.	100%
22	235/QD-DAP	06/03/2026	Approved the plan to select a contractor for the purchase of an additional 90,000 tons of liquid ammonia for production and business purposes.	100%
23	239/QD-DAP	09/03/2026	Established a Company delegation to China	100%
24	246/QD-DAP	11/03/2026	Approved the plan for selecting contractors to purchase sulfur for production purposes.	100%
25	251/QD-DAP	13/03/2026	Established a Company delegation to China	100%
26	252/QD-DAP	16/03/2026	Approved the purchase of a batch of 3,750 ($\pm 10\%$) tons of liquid ammonia for production and business purposes at a fixed price.	100%
27	272/QD-DAP	06/04/2026	Establish a company delegation to Egypt.	100%
28	273/QD-DAP	06/04/2026	Approved the contractor selection plan for the Investment Preparation Phase of the Project "Upgrading and Renovating the Central Operations Building"	100%
29	279/QD-DAP	07/04/2026	Approved the plan for selecting contractors to purchase sulfuric acid.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
30	294/QD-DAP	09/04/2026	Approved the economic-technical report, cost estimate, and contractor selection plan for the "Automatic Packaging System" project package.	100%
31	295/QD-DAP	09/04/2026	Approved the contractor selection plan for the investment preparation phase of the project "Upgrading and expanding the main bridge of the Hai Phong DAP plant port".	100%
32	296/QD-DAP	09/04/2026	so2 recovery line for exhaust gases from SA and Thermal Power plants"	100%
33	357/QD-DAP	13/05/2026	Approved the contractor selection plan for the investment preparation phase of the "Investment in Oil Storage Tanks" Project.	100%
34	361/QD-DAP	14/05/2026	Approved adjustments to the number of design steps for the "Na ₂ SiF ₆ Production Line" Project.	100%
35	374/QD-DAP	18/05/2026	Approved the plan for paying bonuses to the company's managers and executive board.	100%
36	382/QD-DAP	20/05/2026	Establish a Company delegation to South Africa	100%
37	384/QD-DAP	25/05/2026	Approved the bidding results for the provision of services to review the financial statements for the first six months of 2026 and audit the financial statements for the year 2026.	100%
38	395/QD-DAP	26/05/2026	Approved the plan for selecting contractors to purchase apatite ore for production.	100%
39	398/QD-DAP	27/05/2026	Approved adding 03 bidding packages to the contractor selection plan for the investment implementation phase of the Project "In-depth investment in technology, improving the quality of phosphoric acid and producing MAP fertilizer with a capacity of 60,000 tons/year"	100%
40	410/QD-DAP	01/06/2026	Adjusting and supplementing certain contents of the contractor selection plan for the investment implementation phase of the "Na ₂ SiF ₆ Production Line" Project.	100%
41	412/QD-DAP	01/06/2026	Approved the purchase of liquid ammonia for production and business purposes at a fixed price.	100%
42	418/QD-DAP	02/06/2026	Approved the final investment settlement for the project "Procurement of 01 personnel lift"	100%
43	428/QD-DAP	04/06/2026	Approved adjustments to the investment capital structure of the project "In-depth	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			investment in technology, improvement of phosphoric acid quality and production of MAP fertilizer with a capacity of 60,000 tons/year"	
44	429/QD-DAP	04/06/2026	Approved for the purchase of liquid ammonia for production and business purposes at a fixed price.	100%
45	447/QD-DAP	10/06/2026	Establish a Chinese delegation from the company.	100%
46	466/QD-DAP	22/06/2026	Approved the results of the supplementary review of the leadership and management personnel planning of DAP-Vinachem Joint Stock Company for the periods 2021-2026 and 2026-2031 at the 2026 review period.	100%
47	467/QD-DAP	23/06/2026	Approved the Economic-Technical Report and Contractor Selection Plan for the Investment Project "Construction of a 120-ton Weighing Station"	100%

III. Board of Supervisors (*First 6 months of 2026*):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors (BoS)	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mrs. Nguyen Thi Xuan Quyen	Head of The BoS	Dismissal 24/4/2026	Bachelor of Economics
2	Mrs. Pham Thi Nhung	Head of The BoS	Election 24/4/2026	Bachelor of Economics
3	Mr. Tran Van Doan	Member of the BoS	Election 23/4/2025	University
4	Mrs. Vu Thi Bich Ngoc	Member of the BoS	Election 24/4/2026	Bachelor of Economics

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Nguyen Thi Xuan Quyen	00/01	00%	00%	Dismissal 24/4/2026
2	Mrs. Pham Thi Nhung	01/01	100%	100%	
3	Mr. Tran Van Doan	01/01	100%	100%	
4	Mrs. Vu Thi Bich Ngoc	01/01	100%	100%	Election 24/4/2026

3. Supervisory activities of the Board of Supervisors:

The Supervisory Board has recommended that the Board of Directors and the General Director continue to refine, review, and issue internal management regulations in accordance with State regulations.

All documents sent to the Company's Board of Directors and resolutions and decisions of the Board of Directors are sent to the Supervisory Board fully and promptly; documents seeking opinions from members of the Board of Directors are sent to the Supervisory Board at the same time as those sent to the members of the Board of Directors.

The Supervisory Board regularly inspects and supervises the Board of Directors in accordance with resolutions of the General Meeting of Shareholders, resolutions and decisions of the Board of Directors; the Charter, other regulations of the Company and current laws to ensure that all production and business activities of the Company achieve the set objectives.

During the first six months of 2026, the Supervisory Board did not receive any written complaints or denunciations from shareholders.

4. The coordination among the Board of Supervisors, Board of Directors and other managers:

The Supervisory Board, as a part of the Company's management structure, works on the principles of equality and independence, but always coordinates closely with the Board of Directors and receives support from the Board of Directors in carrying out its duties, thus ensuring that all tasks of the Supervisory Board are completed.

The Supervisory Board was invited to attend all regular meetings of the Board of Directors during the first six months of 2026. The Supervisory Board directly contributed opinions at the meetings and also submitted written reports when requested by the Board of Directors.

Throughout its work with the Board of Directors and other management, the Supervisory Board has consistently maintained its independence and objectivity, and has received close cooperation in the spirit of serving the common interests of the Company.

Board of Directors resolutions and quarterly financial reports are submitted fully and promptly to the Supervisory Board.

5. Other activities of the Board of Supervisors (if any): No.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr. Vu Van Bang	06/3/1969	Chemical engineer; Master of Business Administration	Reappointment to the position of General Director on December 15, 2025
2	Mr. Le Ngoc Nhan	01/11/1970	Chemical Engineering, Bachelor of Economics	Resignation from the position of Deputy General Director on June 16, 2026

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
3	Mr. Nguyen Thanh Hai	13/10/1973	Chemical Engineering Technologist	Appointed to the position of Deputy General Director on July 11, 2024
4	Mr. Nguyen Ngoc Son	25/3/1979	Bachelor of Inorganic Chemistry	Reappointment to the position of Deputy General Director on June 11, 2026
5	Mr. Nguyen Hoang Trung	01/01/1982	Bachelor of Economics	Appointed to the position of Deputy General Director on July 25, 2023

V. Chief Accountant/ Head of Financial Accounting Department/ Accounting Manager:

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Ms. Le Thi Hien	July 26, 1981	Bachelor of Business Administration (specializing in accounting)	Appointed as Chief Accountant effective November 21, 2025

VI . Training courses on corporate governance:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, the General Director, other management officers, and the Company Secretary have participated in as required by corporate governance regulations : Participation in seminars on corporate governance and information disclosure organized by the State Securities Commission and the Hanoi Stock Exchange.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company):

1. The list of affiliated persons of the Company:

Details in the attached Appendix

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

Details in the attached Appendix

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power

Details in the attached Appendix

4. Transactions between the Company and other objects:

4.1. *Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated*

at the time of reporting):

4.2. *Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):*

4.3. *Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers:*

Details in the attached Appendix.

VIII. Share transactions of internal persons and their affiliated persons (Report for the first 6 months of 2026):

1. The list of internal persons and their affiliated persons

Details in the attached Appendix.

2. Transactions of internal persons and affiliated persons with shares of the Company:

Details in the attached Appendix.

IX. Other significant issues:

None.

Recipients:

- As above;
- Save: Office.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



(Signed)

Nguyen Tuan Dung

APPENDIX CORPORATE GOVERNANCE REPORT

First 6 months of 2026

(Attached to Report No. 717/BC-DAP July 21, 2026)

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY):

1. The list of affiliated persons of the Company:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyen Tuan Dung		President of the Board of Directors			26/6/2020	-		Insider
1.1	Nguyen Van Oanh		Are not			26/6/2020	-		
1.2	Do Duy Phi		Are not			01/01/2021	-	Securities Law 2019	
1.3	Nguyen Thi Thanh Ha		Are not			01/01/2021	-	Securities Law 2019	
1.4	Do Quynh Nga		Are not			26/6/2020	-		
1.5	Nguyen Do Khoi Nguyen		Are not			26/6/2020	-		
1.6	Nguyen Do Hanh Quyen		Are not			26/6/2020	-		
1.7	Vietnam National Chemical Group		Deputy General Director of the Group			26/6/2020	-		Mr. Nguyen Tuan Dung - Representative of capital of Vietnam National Chemical Group
2	Vu Van Bang	003C405099	The Board of Directors; General Director			01/01/2015	-		Insider
2.1	Doan Thi Minh Thuy	003C404910	Are not			01/01/2015	-		
2.2	Vu Tien Thang		Are not			01/01/2015	-		
2.3	Vu Minh Thu		Are not			01/01/2015	-		
2.4	Vu Tien Lu		Are not			01/01/2021	-	Securities Law 2019	
2.5	Vu Thi Hang		Are not			01/01/2015	-		
2.6	Vu Thi Hoa		Are not			01/01/2015	-		
2.7	Dang Thi Hoa		Deputy Head of Finance-Accounting Dept.			01/01/2021	-	Securities Law 2019	
2.8	Le Duy Sinh		Are not			01/01/2021	-		

2.9	Hoang Tien Dung		Are not			01/01/2021	-		
2.10	Pham Hong Anh		Are not			01/01/2021	-		
2.11	Vietnam National Chemical Group		Are not			01/01/2015			Mr. Vu Van Bang - Representative of capital of Vietnam National Chemical Group
3	Le Ngoc Nhan		The Board of Directors; Deputy General Director			23/3/2020	16/6/2026		Insider; ceases to hold the position of Deputy General Director on June 16, 2026.
3.1	Dong Thi Thu Lan		Are not			23/3/2020	16/6/2026		
3.2	Le Kim Chi		Are not			23/3/2020	16/6/2026		
3.3	Le Ngoc Khanh		Are not			23/3/2020	16/6/2026		
3.4	Le Thi Minh Tu		Are not			23/3/2020	16/6/2026		
3.5	Dong Van Chung		Are not			01/01/2021	16/6/2026	Securities Law 2019	
3.6	Nguyen Thi Xung		Are not			01/01/2021	16/6/2026	Securities Law 2019	
3.7	Kim Khanh Chemical and Equipment Co., Ltd.		Are not			23/3/2020	16/6/2026		
3.8	Vietnam National Chemical Group		Are not			26/6/2020	16/6/2026		Mr. Le Ngoc Nhan ceased to be the representative of Vietnam National Chemical Group capital stake effective April 3, 2026.

4	Nguyen Ngoc Son		The Board of Directors; Deputy General Director			11/6/2021			Insider
4.1	Nguyen Giang San		Are not			11/6/2021			
4.2	Dinh Thi Hat		Are not			11/6/2021			
4.3	Pham Van Lam		Are not			11/6/2021			
4.4	Nguyen Thi Tinh		Are not			11/6/2021			
4.5	Pham Thi Phuong Thao		Construction Investment Department Staff			11/6/2021			
4.6	Nguyen Nam Phong		Are not			11/6/2021			
4.7	Nguyen Minh Quang		Are not			11/6/2021			
4.8	Nguyen Ngoc Ha		Are not			11/6/2021			
4.9	Nguyen Ngoc Bich		Are not			11/6/2021			
4.10	Le Thi Thu Huong		Are not			11/6/2021			
4.11	Dang Van Ut		Are not			11/6/2021			
4.12	Vietnam National Chemical Group		Are not			03/4/2026			Mr. Nguyen Ngoc Son – Representative of capital of Vietnam National Chemical Group, April 3, 2026
5	Nguyen Hoang Trung		The Board of Directors; Deputy General Director; Person in charge of corporate governance			01/01/2015	-		Insider, Appointment of Board Member on April 24, 2026
5.1	Nguyen Thuy Lien	003C404849	Deputy Head of Human Resources Department			01/01/2015	-		
5.2	Nguyen Ngoc Hieu		Are not			01/01/2015	-		
5.3	Nguyen Ngan Ha		Are not			01/01/2015	-		Young

5.4	Nguyen Ngoc Dung		Are not			01/01/2015	-		
5.5	Hoang Thi Hang		Are not			01/01/2015	-		
5.6	Nguyen Xuan Dan		Are not			01/01/2021	-	Securities Law 2019	
5.7	Hoang Thai Kieu		Are not			01/01/2021	-	Securities Law 2019	
5.8	Nguyen Ngoc Huy		Are not			01/01/2015	-		
5.9	Nguyen Ngoc Tuan		Are not			01/01/2015	-		
5.10	Do Thuy Linh		Are not			01/01/2021	-	Securities Law 2019	
5.11	Tran Mai Trang		Are not			01/01/2021	-	Securities Law 2019	
6	Nguyen Van Phien		The Board of Directors			20/4/2023	-		Insider
6.1	Dao Thi Thu Hien		Are not			20/4/2023			
6.2	Nguyen Tuan Phuong		Are not			20/4/2023			
6.3	Nguyen Huy Hoang		Are not			20/4/2023			
6.4	Pham Thi Nhang		Are not			20/4/2023			
6.5	Nguyen Van Hich		Are not			20/4/2023			
6.6	Nguyen Thi Que		Are not			20/4/2023			
6.7	Nguyen Song Hy		Are not			20/4/2023			
6.8	Nguyen Thi Voi		Are not			20/4/2023			
7	Nguyen Thanh Hai		Deputy General Director			11/7/2024			Insider
7.1	Nguyen Sy Yet		Are not			11/7/2024			
7.2	Nguyen Thi Van Duong		Are not			11/7/2024			
7.3	Nguyen Thi Ha		Are not			11/7/2024			

7.4	Nguyen Thi Thu Hang		Planning Department Staff			11/7/2024			
7.5	Nguyen Linh Giang		Are not			11/7/2024			
7.6	Nguyen Phuong Quynh		Are not			11/7/2024			
7.7	Nguyen Chi Tien		Are not			11/7/2024			
7.8	Nguyen Thi Bich Ngoc		Are not			11/7/2024			
7.9	Nguyen Chi Tien		Are not			11/7/2024			
7.10	Phung Bich Thuy		Are not			11/7/2024			
7.11	Nguyen Dinh Hong		Are not			11/7/2024			
7.12	Phi Thi Nhu Hoa		Are not			11/7/2024			
7.13	Vi Thi Mai Thao		Are not			11/7/2024			
8	Nguyen Thi Xuan Quyen	005C110116	Head of The BoS			01/01/2015	24/4/2026		Insider
8.1	Duong Manh Tien	005C133628	Are not			01/01/2015	24/4/2026		
8.2	Duong Xuan Quynh Anh		Are not			01/01/2015	24/4/2026		
8.3	Duong Huy Hoang		Are not			01/01/2015	24/4/2026		
8.4	Pham Thi Thiem		Are not			01/01/2015	24/4/2026		
8.5	Dang Thi Ngon		Are not			01/01/2021	24/4/2026	Securities Law 2019	
8.6	Nguyen Thi Xuan Thuy		Are not			01/01/2015	24/4/2026		
8.7	Nguyen Duy Dat		Are not			01/01/2015	24/4/2026		
8.8	Giang Thanh Long		Are not			01/01/2021	24/4/2026	Securities Law 2019	
8.9	Tuong Kim Phung		Are not			01/01/2021	24/4/2026	Securities Law 2019	
9	Pham Thi Nhung		Head of The BoS			19/4/2024			Insider appointed Head of Supervisory Board on April 24, 2026

9.1	Nguyen Anh Dung		Company Secretary; Person Authorized to Disclose Information			19/04/2024			
9.2	Nguyen Khanh Linh		Are not			19/04/2024			
9.3	Nguyen Nhat Minh		Are not			19/04/2024			
9.4	Hoang Thi Xuyen		Are not			19/04/2024			
9.5	Pham Van Khung		Are not			19/04/2024			
9.6	Vu Thi Thi		Are not			19/04/2024			
9.7	Pham Hong Trang		Are not			19/04/2024			
10	Tran Van Doan	077C956105	Member of the BoS			23/4/2025			Insider
10.1	Pham Thi Minh Phuong		Are not			23/4/2025			
10.2	Tran Ha Linh		Are not			23/4/2025			Young
10.3	Tran Hai Dang		Are not			23/4/2025			Young
10.4	Tran Van Do		Are not			23/4/2025			
10.5	Tran Thi Dang		Are not			23/4/2025			
10.6	Pham Van Tiep		Are not			23/4/2025			
10.7	Tran Thi Hong		Are not			23/4/2025			
10.8	Pham Minh Khuong		Are not			23/4/2025			
10.9	Tran Van Dong		Are not			23/4/2025			
10.10	Tran Thi Thu Huyen		Are not			23/4/2025			
10.11	Tran Van Dinh		Are not			23/4/2025			
10.12	Tran Thi Anh		Are not			23/4/2025			
10.13	Tran Van Trung		Are not			23/4/2025			
10.14	Tran Van Thanh		Are not			23/4/2025			
10.15	Nguyen Thi Phuong Anh		Are not			23/4/2025			
11	Vu Thi Bich Ngoc		Member of the BoS			24/4/2026			Insider

11.1	Vu Tien Dung		Are not			24/4/2026			
11.2	Nguyen Thi Nho		Are not			24/4/2026			
11.3	Nguyen Duc Tien		Are not			24/4/2026			
11.4	Nguyen Vu Long		Are not			24/4/2026			
11.5	Nguyen Tien Hung		Are not			24/4/2026			Young
11.6	Nguyen Ngoc Lam		Are not			24/4/2026			Young
11.7	Vu Thi Minh Thu		Are not			24/4/2026			Young
11.8	Bui Huy Hieu		Are not			24/4/2026			
11.9	Nguyen Van Thiep		Are not			24/4/2026			
11.10	Pham Thi Luu		Are not			24/4/2026			
11.11	Le Thanh Van		Are not			24/4/2026			
12	Le Thi Hien		Chief Accountant			01/01/2017	-		Insider
12.1	Mac Thi The		Are not			01/01/2017	-		
12.2	Le Khoi Nguyen		Are not			01/01/2017	-		Young
12.3	Le Thi Lan Anh		Are not			01/01/2017	-		
12.4	Le Thi Thu Huong		Are not			01/01/2017	-		
12.5	Hoang Nam Phong		Are not			01/01/2021	-	Securities Law 2019	
12.6	Nguyen The Anh		Are not			01/01/2021	-	Securities Law 2019	
13	Nguyen Anh Dung		The company's secretary; Person authorized to disclose information			25/01/2024	-		Insider

13.1	Vu Thi Thi		Are not			25/01/2024	-		
13.2	Hoang Thi Xuyen		Are not			25/01/2024	-		
13.3	Pham Van Khung		Are not			25/01/2024	-		
13.4	Pham Thi Nhung		Head of The BoS			25/01/2024	-		
13.5	Nguyen Khanh Linh		Are not			25/01/2024	-		
13.6	Nguyen Nhat Minh		Are not			25/01/2024	-		
13.7	Nguyen Manh Hung		Are not			25/01/2024	-		
13.8	Nguyen Thi Mai Anh		Are not			25/01/2024	-		
14	Vietnam National Chemical Group					01/01/2015	-		The parent company holds 64% of the charter capital.
15	The Southern Fertilizer Joint Stock Company								Subsidiary of Vietnam National Chemical Group
16	Can Tho fertilizer and chemical joint stock company								Subsidiary of Vietnam National Chemical Group
17	Binh Dien Fertilizer Joint Stock Company								Subsidiary of Vietnam National Chemical Group
18	Lam Thao Fertilizers And Chemicals Joint Stock Company								Subsidiary of Vietnam National Chemical Group

19	Ninh Binh Phosphate Fertilizer Joint Stock Company								Subsidiary of Vietnam National Chemical Group
20	Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company								Subsidiary of Vietnam National Chemical Group
21	Dinh Vu gypsum joint stock company								<i>Associate company</i>
22	Vietnam Apatit Limited Company								Subsidiary of Vietnam National Chemical Group
23	Viet nam institute of industrial chemistry								Subsidiary of Vietnam National Chemical Group
24	Ha Noi Soap Joint Stock Company								Subsidiary of Vietnam National Chemical Group
25	Chemical industry engineering joint stock company								A company in which Vietnam National Chemical Group holds more than 10% of charter capital

26	Habac Nitrogenous Fertilizer & Chemicals Joint Stock Company								Subsidiary of Vietnam National Chemical Group
27	Ninh Binh nitrogenous fertilizer ltd.company								Subsidiary of Vietnam National Chemical Group
28	South basic Chemicals joint stock company								Subsidiary of Vietnam National Chemical Group
29	College of Chemical Industry								The parent company holds 64% of the charter capital

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	The Southern Fertilizer Joint Stock Company	Subsidiary of Vietnam National Chemical Group			first 6 months of 2026	Resolution No. 29/NQ-HDQT dated December 23, 2025	18.772 billion VND	

No.	Name of organization/individual	Relationship with the Company	NSH No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
2	Can Tho fertilizer and chemical joint stock company	Subsidiary of Vietnam National Chemical Group			first 6 months of 2026	Resolution No. 29/NQ-HĐQT dated December 23, 2025	9.172 billion VND	
3	Binh Dien Fertilizer Joint Stock Company	Subsidiary of Vietnam National Chemical Group			first 6 months of 2026	Resolution No. 29/NQ-HĐQT dated December 23, 2025	76.402 billion VND	
4	Lam Thao Fertilizers And Chemicals Joint Stock Company	Subsidiary of Vietnam National Chemical Group			first 6 months of 2026	Resolution No. 29/NQ-HĐQT dated December 23, 2025	17.910 trillion VND	
5	Ninh Binh Phosphate Fertilizer Joint Stock Company	Subsidiary of Vietnam National Chemical Group			first 6 months of 2026	Resolution No. 29/NQ-HĐQT dated December 23, 2025	2.605 billion VND	
6	Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company	Subsidiary of Vietnam National Chemical Group			first 6 months of 2026	Resolution No. 29/NQ-HĐQT dated December 23, 2025	-	
7	Dinh Vu gypsum joint stock company	Associate company			first 6 months of 2026	Resolution No. 29/NQ-HĐQT dated December 23, 2025	2.509 billion VND	
8	Vietnam Apatit Limited Company	Subsidiary of Vietnam National Chemical Group			first 6 months of 2026	Resolution No. 29/NQ-HĐQT dated December 23, 2025	107.296 billion VND	
9	Viet nam institute of industrial chemistry	Subsidiary of Vietnam National Chemical Group			first 6 months of 2026	Resolution No. 29/NQ-HĐQT dated December 23, 2025	10.207 billion VND	
10	Ha Noi Soap Joint Stock Company	Subsidiary of Vietnam National Chemical Group			first 6 months of 2026	Resolution No. 29/NQ-HĐQT dated December 23, 2025	-	

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
11	Chemical industry engineering joint stock company	A company in which Vietnam National Chemical Group holds more than 10% of charter capital			first 6 months of 2026	Resolution No. 29/NQ-HĐQT dated December 23, 2025	1.532 billion VND	
13	Habac Nitrogenous Fertilizer & Chemicals Joint Stock Company	Subsidiary of Vietnam National Chemical Group			first 6 months of 2026	Resolution No. 29/NQ-HĐQT dated December 23, 2025	140.423 billion VND	
13	Ninh Binh nitrogenous fertilizer ltd.company	Subsidiary of Vietnam National Chemical Group			first 6 months of 2026	Resolution No. 29/NQ-HĐQT dated December 23, 2025	2.065 billion VND	
14	College of Chemical Industry	Subsidiary of Vietnam Chemical Group			first 6 months of 2026	Resolution No. 29/NQ-HĐQT dated December 23, 2025	-	
15	Vietnam National Chemical Group	The parent company holds 64% of the charter capital			first 6 months of 2026	Resolution No. 29/NQ-HĐQT dated December 23, 2025	-	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

[illegible]

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):

None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers:

None.

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS (First 6 months of 2026):

(Content based on information provided by insiders and related persons)

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Tuan Dung		Chairman of the Board of Directors			209,000	0.143%	Excluding the number of shares representing ownership of Vietnam Chemical Group
1.1	Nguyen Van Oanh		Are not			505,900	0.346%	
1.2	Do Duy Phi		Are not			0	0%	
1.3	Nguyen Thi Thanh Ha		Are not			0	0%	
1.4	Do Quynh Nga		Are not			6,000	0.0041%	
1.5	Nguyen Do Khoi Nguyen		Are not			11,300	0.0077%	
1.6	Nguyen Do Hanh Quyen		Are not			0	0%	
1.7	Vietnam National Chemical Group		Deputy General Director of the Group			93,510,336	64%	Mr. Nguyen Tuan Dung - Representative of capital of Vietnam National Chemical Group
2	Vu Van Bang		The Board of Directors; General Director			2,100	0.0014%	Excluding the shares representing the ownership of Vietnam National Chemical Group
2.1	Doan Thi Minh Thuy		Are not			2,100	0.0014%	

2.2	Vu Tien Thang		Are not			0	0%	
2.3	Vu Minh Thu		Are not			0	0%	
2.4	Vu Tien Lu		Are not			0	0%	
2.5	Vu Thi Hang		Are not			0	0%	
2.6	Vu Thi Hoa		Are not			0	0%	
2.7	Dang Thi Hoa		Deputy Head of Finance and Accounting Department			0	0%	
2.8	Le Duy Sinh		Are not			0	0%	
2.9	Hoang Tien Dung		Are not			0	0%	
2.10	Pham Hong Anh		Are not			0	0%	
2.11	Vietnam National Chemical Group		Are not			93,510,336	64%	Mr. Vu Van Bang - Representative of capital of Vietnam National Chemical Group
3	Nguyen Ngoc Son		The Board of Directors; Deputy General Director			58,000	0.040%	
3.1	Nguyen Giang San		Are not			0	0	
3.2	Dinh Thi Hat		Are not			0	0	

3.3	Pham Van Lam		Are not			0	0	
3.4	Nguyen Thi Tinh		Are not			0	0	
3.5	Pham Thi Phuong Thao		Construction Investment Department Staff			0	0	
3.6	Nguyen Nam Phong		Are not			0	0	
3.7	Nguyen Minh Quang		Are not			0	0	
3.8	Nguyen Ngoc Ha		Are not			0	0	
3.9	Nguyen Ngoc Bich		Are not			0	0	
3.10	Le Thi Thu Huong		Are not			0	0	
3.11	Dang Van Ut		Are not			0	0	
3.12	Vietnam National Chemical Group		Are not			93,510,336	64%	Mr. Nguyen Ngoc Son - Representative of capital of Vietnam National Chemical Group
4	Nguyen Hoang Trung		The Board of Directors; Deputy General Director; Person in charge of corporate governance			18,000	0.012%	
4.1	Nguyen Thuy Lien	003C404849	Deputy Head of Human Resources Department			0	0	

4.2	Nguyen Ngoc Hieu		Are not			0	0	
4.3	Nguyen Ngan Ha		Are not			0	0	
4.4	Nguyen Ngoc Dung		Are not			0	0	
4.5	Hoang Thi Hang		Are not			0	0	
4.6	Nguyen Xuan Dan		Are not			0	0	
4.7	Hoang Thai Kieu		Are not			0	0	
4.8	Nguyen Ngoc Huy		Are not			0	0	
4.9	Nguyen Ngoc Tuan		Are not			0	0	
4.10	Do Thuy Linh		Are not			0	0	
4.11	Tran Mai Trang		Are not			0	0	
5	Nguyen Van Phien		The Board of Directors			5,600	0.004%	
5.1	Dao Thi Thu Hien		Are not			0	0%	
5.2	Nguyen Tuan Phuong		Are not			0	0%	
5.3	Nguyen Huy Hoang		Are not			0	0%	
5.4	Pham Thi Nhang		Are not			0	0%	

5.5	Nguyen Van Hich		Are not			0	0%	
5.6	Nguyen Thi Que		Are not			0	0%	
5.7	Nguyen Song Hy		Are not			0	0%	
5.8	Nguyen Thi Voi		Are not			0	0%	
6	Nguyen Thanh Hai		Deputy General Manager			0	0%	
6.1	Nguyen Sy Yet		Are not			0	0%	
6.2	Nguyen Thi Van Duong		Are not			0	0%	
6.3	Nguyen Thi Ha		Are not			0	0%	
6.4	Nguyen Thi Thu Hang		Planning Department Staff			0	0%	
6.5	Nguyen Linh Giang		Are not			0	0%	
6.6	Nguyen Phuong Quynh		Are not			0	0%	
6.7	Nguyen Chi Tien		Are not			0	0%	
6.8	Nguyen Thi Bich Ngoc		Are not			0	0%	
6.9	Nguyen Chi Tien		Are not			0	0%	
6.10	Phung Bich Thuy		Are not			0	0%	

6.11	Nguyen Dinh Hong		Are not			0	0%	
7	Pham Thi Nhung	105C720447	Head of the BOS			0	0%	
7.1	Nguyen Anh Dung		The company's secretary; Person authorized to disclose information			0	0%	
7.2	Nguyen Khanh Linh		Are not			0	0%	Young
7.3	Nguyen Nhat Minh		Are not			0	0%	Young
7.4	Hoang Thi Xuyen		Are not			0	0%	
7.5	Pham Van Khung		Are not			0	0%	
7.6	Vu Thi Thi		Are not			0	0%	
7.7	Pham Hong Trang		Are not			0	0%	
8	Tran Van Doan		Member of the BOS			42,000	0.029%	
8.1	Pham Thi Minh Phuong		Are not			5,700	0.0039%	
8.2	Tran Ha Linh		Are not			0	0%	Young
8.3	Tran Hai Dang		Are not			0	0%	Young

8.4	Tran Van Do		Are not			0	0%	
8.5	Tran Thi Dang		Are not			0	0%	
8.6	Pham Van Tiep		Are not			0	0%	
8.7	Tran Thi Hong		Are not			0	0%	
8.7	Pham Minh Khuong		Are not			0	0%	
8.9	Tran Van Dong		Are not			0	0%	
8.10	Tran Thi Thu Huyen		Are not			0	0%	
8.11	Tran Van Dinh		Are not			0	0%	
8.12	Tran Thi Anh		Are not			0	0%	
8.13	Tran Van Trung		Are not			0	0%	
8.14	Tran Van Thanh		Are not			0	0%	
8.15	Nguyen Thi Phuong Anh		Are not			0	0%	
9	Le Thi Hien		Chief Accountant			0	0%	
9.1	Mac Thi The		Are not			0	0%	
9.2	Le Khoi Nguyen		Are not			0	0%	Young



9.3	Le Thi Lan Anh		Are not			0	0%	
9.4	Le Thi Thu Huong		Are not			0	0%	
9.5	Hoang Nam Phong		Are not			0	0%	
9.6	Nguyen The Anh		Are not			0	0%	
10	Nguyen Anh Dung	105C959273	The company's secretary; Person authorized to disclose information			0	0%	
10.1	Vu Thi Thi		Are not			0	0%	
10.2	Hoang Thi Xuyen		Are not			0	0%	
10.3	Pham Van Khung		Are not			0	0%	
10.4	Pham Thi Nhung		Head of the BOS			0	0%	
10.5	Nguyen Khanh Linh		Are not			0	0%	Young
10.6	Nguyen Nhat Minh		Are not			0	0%	Young
10.7	Nguyen Manh Hung		Are not			0	0%	
10.7	Nguyen Thi Mai Anh		Are not			0	0%	