VIETNAM JOINT STOCK COMMERCIAL BANK FOR INDUSTRY & TRADE

No: 626 /HDQT-NHCT-VPHDQT1

Re: Announcement of the extension of the term of appointment of Deputy General Director

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 22nd July 2026

ANNOUNCEMENT OF CHANGE IN PERSONNEL

Respectfully to:
- **Ministry of Finance;**
- **State Bank of Vietnam;**
- **The State Securities Commission;**
- **Vietnam Stock Exchange;**
- **Ho Chi Minh Stock Exchange;**
- **Ha Noi Stock Exchange.**

Pursuant to the Decision of the Board of Directors of VietinBank No. 686 /QD-HDQT-NHCT-NS2 dated 22 / 7 /2026 on the extension of the term of appointment of Deputy General Director;

VietinBank respectfully announce the extension of the term of appointment of Deputy General Director as follows:

Ms. Le Nhu Hoa

- Current position: Deputy General Director.
- Position subject to term extension: Deputy General Director.
- Position following the term extension: Deputy General Director.
- Extended term: From 01/08/2026 until reaching the statutory retirement age.
- Effective date: 01/08/2026.

The information is announced on the electronic website of VietinBank on 22/ 7/2026 at https://investor.vietinbank.vn/en/extraordinaryreports.aspx.

Recipients:
- As above;
- Archive in VP, VPHDQT1.

Attached documents:
- Decision of the BoD of VietinBank No. 686 /QD-HDQT-NHCT-NS2 dated 22 / 7 /2026.

LEGAL REPRESENTATIVE
CHAIRMAN OF THE BODs

NGÂN HÀNG THƯƠNG MẠI CỔ PHẦN CÔNG THƯƠNG VIỆT NAM
M.S.D.N: 0100111948
C.T.
TP. HÀ NỘI

Tran Minh Binh

VIETNAM JOINT STOCK COMMERCIAL BANK FOR INDUSTR AND TRADE	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No.: 686 /QĐ-HĐQT-NHCT-NS2	*Hanoi, July 22, 2026*

DECISION

On the Extension of the Term of appointment of Deputy General Director

THE BOARD OF DIRECTORS OF VIETNAM JOINT STOCK COMMERCIAL BANK FOR INDUSTRY AND TRADE

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

Pursuant to the Law on Credit Institutions No. 32/2024/QH15 passed by the National Assembly on January 18, 2024;

Pursuant to the Charter on Organization and Operation of VietinBank;

Pursuant to the Internal Governance Regulation of VietinBank;

Pursuant to Official Letter No. 2312/NHNN-TCCB dated March 27, 2026 of the State Bank of Vietnam regarding personnel matters at VietinBank;

Pursuant to the Meeting Minutes No. 02/BB-HĐQT-2026-2 dated April 23, 2026 of the Board of Directors of VietinBank regarding personnel affairs;

At the proposal of the Human Resources Division of VietinBank,

HEREBY DECIDES:

Article 1. To extend the term of appointment of **Mrs. Le Nhu Hoa**, Deputy General Director of VietinBank, from August 1st, 2026 until retirement.

Article 2. Mrs. Le Nhu Hoa shall be entitled to salary, benefits, and other entitlements in accordance with current regulations of the State and the Labor Contract signed with VietinBank.

Article 3. Mrs. Le Nhu Hoa shall exercise the rights, obligations, and responsibilities of the Deputy General Director of VietinBank in accordance with prevailing laws, the Charter on Organization and Operation of VietinBank, and the system of internal regulations and rules of VietinBank.

Article 4. This Decision shall take effect from August 1st, 2026.

Article 5. The General Director of VietinBank is responsible for organizing the implementation of this Decision; relevant organizations and individuals at VietinBank and Mrs. Le Nhu Hoa are responsible for executing this Decision.

Recipients:
- As stated in Article 5;
- Board of Directors, Board of Management, Supervisory Board;
- State Bank of Vietnam (*for reporting*);
- All units within the system;
- VietinBank Office, HR Division(14).

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

NGÂN HÀNG THƯƠNG MẠI CỔ PHẦN CÔNG THƯƠNG VIỆT NAM
TP. HÀ NỘI

Trần Minh Bình