

Thai Nguyen, July 22, 2026

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL
OF THE STATE SECURITIES COMMISSION**

To:

- The State Securities Commission
- Hanoi Stock Exchange

I. INFORMATION ABOUT THE DISCLOSING ENTITY:

Company name: **VVMI La Hien Cement Joint Stock Company**

Stock code: CLH

Head office: Cay Bong Hamlet, La Hien Commune, Thai Nguyen Province,
Vietnam

Tel: 0208 3829154 Fax: 0208 3829056

Website: ximanglahien.com.vn

Type of information disclosure: ☒ Periodic ☐ Extraordinary
☐ Upon request ☐ Other

II. CONTENT OF INFORMATION DISCLOSURE:

1. Report on the Company's Governance Situation for the First 6 months of 2026.

(Detailed report attached)

2. List of State Shareholders and Major Shareholders as of the First 6 months of 2026;
Information Disclosure on Corporate Governance for the First 6 months of 2026.

(Detailed official letter attached)

We hereby certify that the disclosed information is accurate, and we assume full
legal responsibility for the content of the disclosed information.

Sincerely!

Recipient:

- As mentioned above;
- Posted on the Company's Website;
- Archived at BOD; Office. *2*

INFORMATION DISCLOSURE PERSON *2*

DIRECTOR



Trần Quang Khai

**REPORT ON CORPORATE GOVERNANCE FOR
THE FIRST 6 MONTHS OF 2026**

To:

- State Securities Commission;
- Hanoi Stock Exchange.

- Listed company name: VVMI LA HIEN CEMENT JOINT STOCK COMPANY
- Head office address: Cay Bong hamlet, La Hien commune, Thai Nguyen province
- Phone: 0208 3829154; Fax: 0208 3829056;
- Website: <http://ximanglahien.com.vn> - Email: cpximanglahien@gmail.com
- Charter capital: 120,000,000,000 VND
- Stock code: CLH
- Corporate governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS) and Director.
- Implementation of the Internal Audit Function: Implemented

Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020 issued by the Minister of Finance, on the implementation of the Report on Corporate Governance, VVMI La Hien Cement Joint Stock Company hereby reports on Corporate Governance for the first 6 months of 2026 as follows:

I. Activities of the General Meeting of Shareholders:

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution/ Decision No.	Date	Content
1	30/NQ-DHD CD	24/4/2026	1. Report on production and business performance results in 2025 and directions and tasks of production and business plan in 2026. 2. Report of the Board of Directors on activities of the Board of Directors of VVMI La Hien Cement Joint Stock Company in 2025 and the operating plan for 2026. 3. Assessment Report of the Independent Member of

No.	Resolution/ Decision No.	Date	Content
			the Board of Directors on the Company's Operations for 2025. 4. Report of the Board of Supervisors on the Company's operations in 2025 and the operating plan for 2026. 5. Approval of the audited financial statements of VVMI La Hien Cement Joint Stock Company for 2025. 6. Approval of the profit distribution plan and dividend payment for 2025. 7. Settlement of remuneration for the Board of Directors and the Board of Supervisors in 2025; remuneration plan for the Board of Directors and the Board of Supervisors in 2026. 8. Approval of the selection of the audit firm for the 2026 financial statements audit. 9. Approval of the 2026 production and business plan and construction investment plan. 10. Approval of related-party transactions and large-scale purchase contracts (<i>exceeding 35% of the company's total assets</i>) for the purpose of serving the 2026 production and business activities. 11. Approval of the Amendment to the Company's Charter in 2026: Amendment to the "Business Lines of the Company" under Clause 1, Article 4 of the Company's Charter of Organization and Operation. 12. Recognition of the Election Results of the Members of the Board of Directors of VVMI La Hien Cement Joint Stock Company for the 2023–2028 Term.

II. Board of Directors' Activities in the First 6 months of 2026:

1. Information about members of the Board of Directors (BOD):

No.	Members of the Board of Directors	Position	Start/End date	
			Date of appointment	Date of cessation
1	Mr. Le Danh Thang	Chairman	24/4/2026	
2	Mr. Vu Minh Tan	Chairman	15/4/2023	24/4/2026
3	Mr. Tran Quang Khai	Member of the BOD cum Director	29/12/2021	

No.	Members of the Board of Directors	Position	Start/End date	
			Date of appointment	Date of cessation
4	Mr. Ha Van Chuyen	Member	05/4/2018	
5	Mr. Pham Manh Tien	Member of the BOD cum Deputy Director	15/4/2023	
6	Mr. Nguyen Xuan Hau	Independent Member of the BOD	15/4/2023	

2. Board of Directors meetings:

No.	Members of the Board of Directors	Number of BOD meetings attended	Attendance rate	Reasons for absence
1	Mr. Le Danh Thang	3/7	43%	Starting as a member of BOD
2	Mr. Vu Minh Tan	4/7	57%	Ceased to be a member of BOD
3	Mr. Tran Quang Khai	7/7	100%	
4	Mr. Ha Van Chuyen	7/7	100%	
5	Mr. Pham Manh Tien	7/7	100%	
6	Mr. Nguyen Xuan Hau	7/7	100%	

Notes: (1) Mr. Le Danh Thang has served as a Member of the BOD since 24/4/2026.

(2) Mr. Vu Minh Tan ceased to serve as a Member of the BOD on 24/4/2026.

3. Supervisory activities of the BOD over the Executive Board:

- In the first 6 months of 2026, the Company's Board of Directors held **04** in-person meetings, **03** meetings conducted by collecting written opinions, issued **46** resolutions and decisions on strategic issues and important decisions related to the Company's production, business, and investment activities within the BOD's authority. All meetings had the attendance and comments of the Board of Supervisors and Executive Board of the Company.

- The Board of Directors has directed and conducted regular and quarterly supervision of the executive management, ensuring that the Company's operations comply with the provisions of the Law, the Charter, and Regulations on internal operations of the Company;

- Directing and monitoring the implementation of resolutions from the General Meeting of Shareholders and the BOD;

- Directing and monitoring investment projects, and directing and urging the

Executive Board to implement the business and construction investment plan in 2026;

- Organizing and directing the strict implementation of the financial statements regime of the quarter IV of 2025 and the 2025 audited financial statements, the financial statements for the quarter I of 2026 and the quarter II of 2026; the 2025 annual report; Report on corporate governance situation in 2025, and periodic or extraordinary corporate governance reports as required by the State Securities Commission and Hanoi Stock Exchange, ensuring transparent and fair information disclosure among shareholders and respecting the interests of related parties.

- Resolutions of the GMS, the BOD, and related information have been publicly disclosed in a timely manner on the State Securities Commission and the Hanoi Stock Exchange's CIM system, and posted on the Company's website in accordance with the information disclosure regulations of the State Securities Commission and the regulations of the Hanoi Stock Exchange.

Through these directives, inspections, and supervisory activities, the Company's Board of Directors evaluated the performance of the Executive Board in the first 6 months of 2026 as follows:

- The Executive Board fulfilled its duties and responsibilities in accordance with the Company's internal governance regulations and fully implemented the Resolutions of the Board of Directors and the General Meeting of Shareholders.

- The Company's Executive Board successfully executed the company's assigned tasks and plans for the first 6 months of 2026, operated in alignment with the company's strategic development direction, and achieved a balanced approach to economic, social, and environmental benefits.

- Investment and capital construction activities in 2026 were carried out in compliance with the Resolutions of the GMS, the BOD, and the current legal provisions of the State.

- Financial management was effectively implemented, ensuring balanced capital sources for investment, production and business activities. Financial statements for Q4/2025 and the financial statements for the year 2025, financial statements for Q1/2026, Q2/2026, were prepared timely, completely, and accurately in accordance with accounting standards.

- Successfully organized the 2026 Annual General Meeting of Shareholders (on April 24, 2026) in accordance with legal requirements.

- Corporate discipline was maintained and continuously improved, with management and administration conducted professionally and transparently. The management system was synchronized and updated promptly.

- The Company strictly adhered to the regulations on information disclosure, ensuring that all relevant information was publicly and promptly disclosed to the SSC and HNX, and published on the company's website, in compliance with the

regulations on information disclosure of SSC and the Regulations of the Hanoi Stock Exchange.

- Fully complied with periodic or extraordinary reporting requirements upon request, regarding the company's production and business activities, investment, and capital construction. All reports were comprehensive, detailed, accurate, and promptly provided to the BOD and the BOS.

4. Activities of Subcommittees under the BOD: None

5. Resolutions/Decisions of the Board of Directors in the first 6 months of 2026:

No.	Resolution/ Decision No.	Date	Content	Approval Rate
1	01/NQ-HDQT	21/01/2026	Approval of the adjustment to the wage unit price for 2025 - VVMI La Hien Cement Joint Stock Company	100% of BOD members with voting rights unanimously approved (5/5)
2	02/QD-HDQT	21/01/2026	Approval of the adjustment to the wage unit price for 2025 - VVMI La Hien Cement Joint Stock Company	100% of BOD members unanimously approved (5/5)
3	03/NQ-HDQT	21/01/2026	Approval of the Provisional 2026 Capital Construction Investment Plan of VVMI La Hien Cement Joint Stock Company	100% of BOD members unanimously approved (5/5)
4	04/QD-HDQT	21/01/2026	Provisional Allocation of the 2026 Capital Construction Investment Plan of VVMI La Hien Cement Joint Stock Company	100% of BOD members unanimously approved (5/5)
5	05/NQ-HDQT	06/03/2026	Unanimous approval of the business performance results for the fourth quarter and the year 2025.	100% of BOD members unanimously approved (5/5)
6	06/QD-HDQT	06/03/2026	Approval of the business performance results for the fourth quarter and the year 2025 of VVMI La Hien Cement Joint Stock Company.	100% of BOD members unanimously approved (5/5)
7	07/NQ-HDQT	06/03/2026	Approval of the organization of the 2026 Annual General Meeting of Shareholders of VVMI La Hien Cement Joint Stock Company.	100% of BOD members unanimously approved (5/5)

No.	Resolution/ Decision No.	Date	Content	Approval Rate
8	08/QD- HDQT	06/03/2026	Establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders of VVMI La Hien Cement Joint Stock Company	100% of BOD members unanimously approved (5/5)
9	09/NQ- HDQT	06/03/2026	Unanimous approval of the Liquidation and Disposal of Machinery and Equipment Classified as Fixed Assets	100% of BOD members unanimously approved (5/5)
10	10/QD- HDQT	06/03/2026	Approval of the Liquidation and Disposal of Machinery and Equipment Classified as Fixed Assets	100% of BOD members unanimously approved (5/5)
11	11/NQ- HDQT	06/03/2026	Unanimous approval of the management positions of VVMI La Hien Cement Joint Stock Company, for the 2025–2030 period, following the supplementary review	100% of BOD members unanimously approved (5/5)
12	12/NQ- HDQT	06/03/2026	Unanimous approval of the Issuance of the Materials Management Regulations of VVMI La Hien Cement Joint Stock Company	100% of BOD members unanimously approved (5/5)
13	13/QD- HDQT	06/03/2026	The Materials Management Regulations of La Hien VVMI Cement Joint Stock Company are promulgated together with this Decision	100% of BOD members unanimously approved (5/5)
14	14/NQ- HDQT	06/03/2026	Approval of the authorization for the Director to implement the instructions of the General Director of Viet Bac Mining Industry Holding Corporation as set out in Official Letter No. 644/VVMI-KTM dated 27 February 2026 regarding the implementation of environmental protection regulations at the Company.	100% of BOD members unanimously approved (5/5)
15	15/NQ- HDQT	06/03/2026	Approval of the assignment of the Director to instruct the Company's departments to prepare the documents and make the necessary arrangements for the 2026 Annual General Meeting of Shareholders. The draft documents shall be completed by 16 March 2026 for submission to the Board of Directors for approval at its	100% of BOD members unanimously approved (5/5)

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			meeting on 20 March 2026.	
16	16/QD- HDQT	20/3/2026	Unanimous approval and assignment of the production and business plan for quarter II of 2026 of VVMI La Hien Cement Joint Stock Company.	100% of BOD members unanimously approved (5/5)
17	17/NQ- HDQT	20/3/2026	Assignment of the production and business plan for quarter II of 2026 of VVMI La Hien Cement Joint Stock Company.	100% of BOD members unanimously approved (5/5)
18	18/NQ- HDQT	20/03/2026	Unanimous approval of the Organization of the 2026 Annual General Meeting of Shareholders of VVMI La Hien Cement Joint Stock Company	100% of BOD members unanimously approved (5/5)
19	19/QD- HDQT	20/03/2026	Establishment of the Shareholder Eligibility Verification Committee for the 2026 Annual General Meeting of Shareholders	100% of BOD members unanimously approved (5/5)
20	20/QD- HDQT	20/03/2026	Establishment of the Support Team for the 2026 Annual General Meeting of Shareholders	100% of BOD members unanimously approved (5/5)
21	21/NQ- HDQT	21/04/2026	Unanimous approval of the business performance results for the first quarter of 2026.	100% of BOD members unanimously approved (5/5)
22	22/QD- HDQT	21/04/2026	Approval of the business performance results for the first quarter of 2026 of VVMI La Hien Cement Joint Stock Company.	100% of BOD members unanimously approved (5/5)
23	23/NQ- HDQT	21/04/2026	Approval of the final settlement of the completed project: Construction Investment Project for the Fence on the Southeast Side – VVMI La Hien Cement Joint Stock Company.	100% of BOD members unanimously approved (5/5)
24	24/QD- HDQT	21/04/2026	Approval of the final settlement of the completed project: Investment Project for the Fence on the Southeast Side – VVMI La Hien Cement Joint Stock Company.	100% of BOD members unanimously approved (5/5)

No.	Resolution/ Decision No.	Date	Content	Approval Rate
25	25/NQ-HDQT	21/04/2026	Unanimous approval of the assignment of the Director to direct the Executive Board to supplement and further clarify the contents of the Investment Project for the Bagging System with a Capacity of at Least 110 Tonnes per Hour, and to promptly finalize the project for submission to Viet Bac Mining Industry Holding Corporation – TKV – JSC for approval.	100% of BOD members unanimously approved (5/5)
26	25A/NQ-HDQT	21/04/2026	Unanimous approval of the Issuance of the Salary Scale, Salary Table and Salary Allowance System of VVMI La Hien Cement Joint Stock Company.	100% of BOD members unanimously approved (5/5)
27	26/QD-HDQT	21/04/2026	The Salary Scales, Salary Tables and Salary Allowance Scheme of VVMI La Hien Cement Joint Stock Company are hereby issued and attached to this Decision.	100% of BOD members unanimously approved (5/5)
28	27/NQ-HDQT	21/04/2026	Approval of the Policy and Proposal for the Appointment to the Position of Clinker Foreman	100% of BOD members unanimously approved (5/5)
29	28/NQ-HDQT	21/04/2026	Approval of the Techno-Economic Report for the Investment Project on a Hoist for the Maintenance and Repair of Automatic Monitoring Equipment – VVMI La Hien Cement Joint Stock Company	100% of BOD members unanimously approved (5/5)
30	29/QD-HDQT	21/04/2026	Approval of the Techno-Economic Report for the Investment Project on a Hoist for the Maintenance and Repair of Automatic Monitoring Equipment – VVMI La Hien Cement Joint Stock Company	100% of BOD members unanimously approved (5/5)
31	31/QD-HDQT	05/05/2026	Assignment 2026 production and business plan of VVMI La Hien Cement Joint Stock Company.	Approved by 96.93%/ total voting shares represented at the 2026 AGMS
32	32/QD-HDQT	05/05/2026	Assignment of the 2026 Capital Construction Investment Plan to VVMI La	Approved by 96.93%/ total

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			Hien Cement Joint Stock Company	voting shares represented at the 2026 AGMS
33	33/QD-HDQT	05/05/2026	Approval of the 2025 Profit Distribution of VVMI La Hien Cement Joint Stock Company	Approved by 96.93%/ total voting shares represented at the 2026 AGMS
34	34/QD-HDQT	05/05/2026	Approval of the 2026 Coal Sale and Purchase Contract between VVMI La Hien Cement Joint Stock Company and its Related Party, Vietnam National Coal – Mineral Industries Holding Corporation Limited (VINACOMIN)	Approved by 96.93%/ total voting shares represented at the 2026 AGMS
35	35/QD-HDQT	05/05/2026	The Charter on the Organization and Operation of VVMI La Hien Cement Joint Stock Company is hereby promulgated and attached to this Decision	Approved by 96.93%/ total voting shares represented at the 2026 AGMS
36	36/NQ-HDQT	05/05/2026	Unanimous Approval of the Assignment of Responsibilities to the Members of the Board of Directors of VVMI La Hien Cement Joint Stock Company for the 2023–2028 Term and to the Secretary to the Board of Directors	100% of BOD members unanimously approved (5/5)
37	37/QD-HDQT	05/05/2026	Approval of the Assignment of Responsibilities to the Members of the Board of Directors of VVMI La Hien Cement Joint Stock Company for the 2023–2028 Term and to the Secretary to the Board of Directors	100% of BOD members unanimously approved (5/5)
38	38/NQ-HDQT	05/05/2026	Unanimous approval of the 2026 Plan for the Utilization of the Reward and Welfare Funds of VVMI La Hien Cement Joint Stock Company	100% of BOD members unanimously approved (5/5)

No.	Resolution/ Decision No.	Date	Content	Approval Rate
39	39/QD- HDQT	05/05/2026	Approval of the 2026 Plan for the Utilization of the Reward and Welfare Funds of VVMI La Hien Cement Joint Stock Company	100% of BOD members unanimously approved (5/5)
40	40/NQ- HDQT	27/05/2026	Approval of the Contractor Selection Plan for the Investment Project on a Hoist for the Maintenance and Repair of Automatic Monitoring Equipment – VVMI La Hien Cement Joint Stock Company	100% of BOD members unanimously approved (5/5)
41	41/QD- HDQT	27/05/2026	Approval of the Contractor Selection Plan for the Investment Project on a Hoist for the Maintenance and Repair of Automatic Monitoring Equipment – VVMI La Hien Cement Joint Stock Company	100% of BOD members unanimously approved (5/5)
42	42/NQ- HDQT	27/05/2026	Approval of the Cost Estimate for Package No. 1: Supply and Installation of a Hoist for the Maintenance and Repair of Automatic Monitoring Equipment under the Investment Project for a Hoist for the Maintenance and Repair of Automatic Monitoring Equipment – VVMI La Hien Cement Joint Stock Company	100% of BOD members unanimously approved (5/5)
43	43/QD- HDQT	27/05/2026	Approval of the Cost Estimate for Package No. 1: Supply and Installation of a Hoist for the Maintenance and Repair of Automatic Monitoring Equipment under the Investment Project for a Hoist for the Maintenance and Repair of Automatic Monitoring Equipment – VVMI La Hien Cement Joint Stock Company	100% of BOD members unanimously approved (5/5)
44	44/QD- HDQT	27/05/2026	Adjustment and Conversion of Salary Grades from the Existing Salary Scale to the New Salary Scale for the Managers of VVMI La Hien Cement Joint Stock Company	100% of BOD members unanimously approved (5/5)
45	45/NQ- HDQT	19/06/2026	Approval of the Cost Estimate and the Selection Plan for the Financial Statement Audit Service Provider for 2026	100% of BOD members unanimously approved (5/5)
46	46/QD- HDQT	19/06/2026	Approval of the Cost Estimate and the Selection Plan for the Financial Statement	100% of BOD members

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			Audit Service Provider for 2026	unanimously approved (5/5)

III. Supervisory Board (Report for the first 6 months of 2026):

1. Information about the members of the supervisory board:

No.	Supervisory Board Member	Position	Start Date as a Member of the Supervisory Board	End Date as a Member of the Supervisory Board	Professional Qualification
1	Mr. Pham Trung Hop	Head of the Supervisory Board	29/12/2021		Master's degree in Economic Management
2	Ms. Tran Thu Huong	Member	26/4/2021		Master's degree in Economics
3	Ms. Nguyen Thi Hong Nhung	Member	15/4/2023		Bachelor's degree in Business Accounting

2. Meetings of Supervisory Board:

No.	Supervisory Board Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Pham Trung Hop	5/5	100%	100%	
2	Ms. Tran Thu Huong	5/5	100%	100%	
3	Ms. Nguyen Thi Hong Nhung	5/5	100%	100%	

3. Supervisory Activities of the Supervisory Board towards the Board of Directors, Executive Board, Shareholders, and Other Management Officials:

- Representatives of the Supervisory Board attend and express their opinions in all meetings of the Board of Directors;

- The Supervisory Board has closely followed the contents of the resolutions from the Annual General Meeting of Shareholders for 2025 and 2026, as well as the provisions in the Company's Charter, state laws, and monitored the activities of the Board of Directors and the Executive Board to ensure the legality and reasonableness of business activities in accordance with the resolutions of the General Meeting of Shareholders.

- The Supervisory Board has checked and supervised the issuance of resolutions and

decisions made by the Board of Directors and the Executive Board.

- The Supervisory Board has reviewed the reasonableness, legality, accuracy, and prudence in organizing accounting, statistics, and financial reporting. It has also reviewed the financial statements for Q4 of 2025, Q1 of 2026 according to the applicable accounting standards.

In the first 6 months of 2026, the Supervisory Board held meetings to establish the operational plan for the year 2026. It organized meetings to discuss: The work plan of the Supervisory Board for 2026; The agreement on reporting data; The inspection and evaluation of accounting and financial activities, the business performance of Q4 of 2025 and Q1 of 2026. The management and operation of the Company in the first 6 months of 2026.

4. Coordination between the Supervisory Board/Audit Committee and the Board of Directors, the Executive Board, and Other Managers.

- The Supervisory Board, the Board of Directors, the Executive Board, and other managers of the Company have maintained a close and effective working relationship based on the principle of acting in the best interests of the Company and in compliance with applicable laws, the Company's Charter, and its internal governance regulations.

- During the first six months of 2026, the Board of Directors, together with the Executive Board and managers of the Company's functional departments, provided the Supervisory Board with the necessary support in obtaining information and documents required for its appraisal, inspection, and periodic supervisory activities.

- The Supervisory Board has regularly monitored and supervised the Company's information disclosure to ensure compliance with applicable regulations and to provide shareholders with complete, accurate, and timely information.

5. Other Activities of the Supervisory Board:

In the first 6 months of 2026, the Supervisory Board received close cooperation from the Board of Directors and the Company's Executive Board. The Executive Board arranged personnel and favorable working conditions, providing full and timely reports and information to enable the Supervisory Board to complete its duties.

IV. Executive Board:

No.	Executive Board Member	Date of Birth	Professional Qualification	Start/End date	
				Date of Appointment	Date of dismissal
1	Mr. Tran Quang Khai - Director	27/7/1973	Master of Business Administration; Factory Electrification Engineer	22/11/2021	
2	Mr. Pham Manh Tien - Deputy Director	07/02/1969	Bachelor's degree in Economics	15/10/2021	

No.	Executive Board Member	Date of Birth	Professional Qualification	Start/End date	
				Date of Appointment	Date of dismissal
3	Mr. Nguyen Thanh Truong	27/8/1966	Electromechanical Engineer	15/8/2023	
4	Mr. Nguyen Song Gio	17/01/1968	Mechanical Manufacturing Engineer	01/4/2025	

V. Chief Accountant:

Full name	Date of Birth	Professional Qualification	Start/End date	
			Date of Appointment	Date of dismissal
Ms. Nguyen Thi Thu Hoai	07/05/1988	Master of Business Administration	01/02/2022	

VI. Corporate Governance Training:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, the Executive Board, other management officials, and the company secretary have participated in according to corporate governance regulations:

1. Mr. Le Xuan Tinh – Corporate Governance Officer and Secretary to the Board of Directors, attended the Seminar on Enhancing Financial Transparency through the Adoption of International Financial Reporting Standards (IFRS), in accordance with Invitation Letter No. 1111/GM-SGDHN dated 4 May 2026 issued by the Hanoi Stock Exchange.

2. Mr. Pham Trung Hop – Head of the Supervisory Board; Ms. Nguyen Thi Thu Hoai – Chief Accountant; and Mr. Le Xuan Tinh – Corporate Governance Officer and Secretary to the Board of Directors – attended the online conference on Compliance with Securities Laws and Common Errors in the Preparation of Financial Statements, in accordance with Invitation Letter No. 97/GM-UBCK dated 19 June 2025 issued by the State Securities Commission of Vietnam.

VII. List of Related Parties of the Listed Company in accordance with Clause 34, Article 6 of the Securities Law (The first 6 months of 2026 Report) and Transactions between Related Parties and the Company:

1. List of related parties of the company:

(Detailed table attached).

2. Transactions between the company and its related parties, or between the company and major shareholders, insiders, and related parties of insiders:

(Detailed table attached).

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: None

4. Transactions between the company and other entities:

4.1. *Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers have been or are currently being founding members or members of the Board of Directors, Director (General Director) within the last three (03) years (calculated as of the report date): None.*

4.2. *Transactions between the company and companies where related parties of members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers who are members of the Board of Directors, Director (General Director): None.*

4.3. *Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers: None.*

VIII. Share Transactions by Insiders and Their Related Persons (The first 6 months of 2026 Report)

1. List of insiders and related parties of insiders.

(Detailed table attached).

2. Transactions of insiders and related parties regarding the company's shares: None.

IX. Other Issues to Note: None

This is the corporate governance report for the first 6 months of 2026 of VVMI La Hien Cement Joint Stock Company././✓

Recipients:

- As mentioned above;
- Members of BOD;
- Board of Supervisors;
- Posted on Company's Website:
<http://ximanglahien.com.vn>.
- Archived at BOD. ✓

CHAIRMAN OF THE BOARD OF DIRECTORS



Le Danh Thang

LIST OF AFFILIATED PERSONS
OF VVM/TA HIEN CEMENT JOINT STOCK COMPANY IN THE FIRST 6 MONTHS OF 2026
(Attached to the Report on Corporate Governance No. 67/BC-HDQT, dated July 22, 2026)

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
I	Board of Directors, Executive Board, Supervisory Board, Chief Accountant, Corporate Administrator, Secretary of the BOD										
1	Le Danh Thang		Chairman of the BOD					24/04/2026		Elected by the GMS	Chairman of the BOD
1.1	Do Thi Dan							24/04/2026			Mother
1.2	Le Thi Tuyet Mai							24/04/2026			Elder sister
1.3	Le Minh Loi							24/04/2026			Younger brother
1.4	Le Thi Minh Thu							24/04/2026			Younger sister
1.5	To Thi Bich Ngoc							24/04/2026			Wife
1.6	Le Ngoc Son							24/04/2026			Son
1.7	Le Ngoc Anh							24/04/2026			Daughter
1.8	Nhu Thi Hong							24/04/2026			Daughter-in-law
1.9	To Thi Ha							24/04/2026			Sister-in-law
1.10	To Thi Hong							24/04/2026			Sister-in-law
1.11	To Bao Lam							24/04/2026			Brother-in-law

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
1.12	To Hoang Long							24/04/2026			Brother-in-law
1.13	To Thi Lan							24/04/2026			Sister-in-law
1.14	Nguyen Thi Hang							24/04/2026			Sister-in-law
1.15	Nguyen Van Hieu							24/04/2026			Brother-in-law
2	Vu Minh Tan		Former Chairman of the BOD					15/04/2023	24/04/2026	The major shareholder revoked the appointment of the capital representative	Former Chairman of the BOD
2.1	Tran Hung Chinh							15/04/2023	24/04/2026		Father-in-law
2.2	Hoang Thi Tien							15/04/2023	24/04/2026		Mother-in-law
2.3	Tran Thi Nga							15/04/2023	24/04/2026		Wife
2.4	Vu Quang Dao							15/04/2023	24/04/2026		Son
2.5	Truong Thuy Hong Ngoc							15/04/2023	24/04/2026		Daughter-in-law
2.6	Vu Van Khoi							15/04/2023	24/04/2026		Son
2.7	Nguyen Phuong Thao							15/04/2023	24/04/2026		Daughter-in-law
2.8	Vu Thi An							15/04/2023	24/04/2026		Elder sister
2.9	Pham Trung Hoa							15/04/2023	24/04/2026		Brother-in-law
2.10	Vu Thi Huong							15/04/2023	24/04/2026		Elder sister
2.11	Truong Anh Hung							15/04/2023	24/04/2026		Brother-in-law
2.12	Vu Thi Uyen							15/04/2023	24/04/2026		Elder sister

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
2.13	Nguyen Duc An							15/04/2023	24/04/2026		Brother-in-law
2.14	Vu Thi Uyen							15/04/2023	24/04/2026		Elder sister
2.15	Vu Quoc Hung							15/04/2023	24/04/2026		Elder brother
2.16	Nguyen Thi Nga							15/04/2023	24/04/2026		Sister-in-law
2.17	Vu Thi Hong Duyen							15/04/2023	24/04/2026		Elder sister
3	Tran Quang Khai		Members of the BOD; Director					01/04/2019			Members of the BOD; Director
3.1	Tran Ngoc Khanh							01/04/2019			Father
3.2	Nguyen Thi Nhi							01/04/2019			Mother
3.3	Tran Van Khang							01/04/2019			Elder brother
3.4	Tran Thi Thien Kim							01/04/2019			Elder sister
3.5	Tran Thi Hong Khanh							01/04/2019			Elder sister
3.6	Nguyen Thai Quynh							01/04/2019			Father-in-law
3.7	Pham Thi Truc							01/04/2019			Mother-in-law
3.8	Nguyen Thi Thanh Thuy							01/04/2019			Wife
3.9	Do Viet Dat							01/04/2019			Brother-in-law
3.10	Nguyen Minh Huan							01/04/2019			Brother-in-law
3.11	Tran Nguyen Quang Khoa							01/04/2019			Son
3.12	Tran Huong Giang							01/04/2019			Daughter

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
4	Ha Van Chuyen		Member of the BOD					05/04/2018			Member of the BOD
4.1	Ha Lap							5/4/2018			Father
4.2	Bui Thi Nho							5/4/2018			Mother
4.3	Phung Kim Thoa							5/4/2018			Father-in-law
4.4	Vu Thi Chi							5/4/2018			Mother-in-law
4.5	Ha Minh Tuan							5/4/2018			Elder brother
4.6	Ha Van Tuyen							5/4/2018			Elder brother
4.7	Ha Thi Nhan							5/4/2018			Younger sister
4.8	Le Thi Thuy							5/4/2018			Sister-in-law
4.9	Le Thi Hom							5/4/2018			Sister-in-law
4.10	Dao Thanh Chuong							5/4/2018			Brother-in-law
4.11	Phung Thi Thai							5/4/2018			Wife
4.12	Ha Thuy Trang							5/4/2018			Daughter
4.13	Ha Thuy Dung							5/4/2018			Daughter
5	Nguyen Xuan Hau	002C169814	Member of the BOD					15/04/2023			Member of the BOD
5.1	Nguyen Van Nhan							15/04/2023			Elder brother
5.2	Vu Thi Thanh							15/04/2023			Sister-in-law
5.3	Nguyen Thi Duc							15/04/2023			Elder sister
5.4	Nguyen Thi Hanh							15/04/2023			Elder sister
5.5	Nguyen Van Dung							15/04/2023			Brother-in-law
5.6	Nguyen Thi Nguyet							15/04/2023			Sister-in-law

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
5.7	Nguyen Thi Nga							15/04/2023			Wife
5.8	Nguyen Xuan Hiep							15/04/2023			Son
5.9	Nguyen Thi Thu Ngan							15/04/2023			Daughter
5.10	Truong Ngoc Lan							15/04/2023			Daughter-in-law
5.11	Nguyen Trung Hieu							15/04/2023			Son-in-law
6	Pham Manh Tien	20C005985	Members of the BOD; Deputy Director					15/10/2021			Members of the BOD; Deputy Director
6.1	Pham Van Tai							15/10/2021			Father
6.2	Nguyen Thi Loat							15/10/2021			Mother
6.3	Dang Kim Van							15/10/2021			Father-in-law
6.4	Pham Thi Phuong							15/10/2021			Mother-in-law
6.5	Pham Thi Lan							15/10/2021			Younger sister
6.6	Bui Minh Tuan							15/10/2021			Brother-in-law
6.7	Dang Thi Hau							15/10/2021			Wife
6.8	Pham Tien Dat							15/10/2021			Son
6.9	Pham Thanh Tu							15/10/2021			Daughter
7	Pham Trung Hop	020C004839	Head of the Supervisory Board					29/12/2021			Head of the Supervisory Board
7.1	Pham Trung Hoa							29/12/2021			Father
7.2	Vu Thi An							29/12/2021			Mother
7.3	Nguyen Thanh Phuong							29/12/2021			Father-in-law

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
7.4	Nguyen Thi Hoi							29/12/2021			Mother-in-law
7.5	Pham Thi Thanh Nhan							29/12/2021			Younger sister
7.6	Pham Trung Hoan							29/12/2021			Younger brother
7.7	Be Thi Hong Phuong							29/12/2021			Sister-in-law
7.8	Nguyen Thi Thanh Hoan							29/12/2021			Wife
7.9	Pham Gia Khanh							29/12/2021			Son
7.10	Pham Gia Bach							29/12/2021			Son
8	Tran Thu Huong		Members of the Supervisory Board					26/04/2021			Members of the Supervisory Board
8.1	Le Thi Cuc							26/04/2021			Mother
8.2	Tran Dinh Diem										Father
8.3	Tran Duc Minh							26/04/2021			Husband
8.4	Tran Ngoc Phuong Linh							26/04/2021			Daughter
8.5	Tran Thi Bao Mai							26/04/2021			Daughter
8.6	Tran Dinh Dien							26/04/2021			Younger brother
8.7	Nguyen Thu Trang							26/04/2021			Sister-in-law
9	Nguyen Thi Hong Nhung		Members of the Supervisory Board					15/04/2023			Members of the Supervisory Board
9.1	Vu Thi Ha							15/04/2023			Mother

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
9.2	Nguyen Thi Hong Van							15/04/2023			Younger sister
9.3	Nguyen Thi My							15/04/2023			Younger sister
9.4	Phi Vinh Tung Hung							15/04/2023			Husband
9.5	Phi Viet Hoang							15/04/2023			Son
9.6	Phi Viet Hieu							15/04/2023			Son
9.7	Phi Vinh Su							15/04/2023			Father-in-law
9.8	Do Thi Hy							15/04/2023			Mother-in-law
9.9	Phi Thi Ha							15/04/2023			Sister-in-law
9.10	Le Huy Tu							15/04/2023			Brother-in-law
9.11	Nguyen Binh An							15/04/2023			Brother-in-law
10	Nguyen Thanh Truong		Deputy Director					15/08/2023			Deputy Director
10.1	Nguyen Thanh Lam							15/08/2023			Father
10.2	Nguyen Tien Thanh							15/08/2023			Younger brother
10.3	Nguyen Thi Thanh Van							15/08/2023			Younger sister

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
10.4	Nguyen Thi Thanh Hai							15/08/2023			Younger sister
10.5	Nguyen Thi Thanh Ha							15/08/2023			Younger sister
10.6	Le Quang Binh							15/08/2023			Brother-in-law
10.7	Pham Viet Ha							15/08/2023			Daughter-in-law
10.8	Nguyen Binh Minh							15/08/2023			Son
10.9	Nguyen Luu Thanh Phuong							15/08/2023			Daughter
11	Nguyen Song Gio	C727013	Deputy Director					01/04/2025			Deputy Director
11.1	Tran Thi Ai Loan							01/04/2025			Wife
11.2	Nguyen Minh Phuong							01/04/2025			Daughter
11.3	Nguyen Minh Anh							01/04/2025			Daughter

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
11.4	Hoang Thi Lang							01/04/2025			Mother(deceased)
11.5	Nguyen Van Phuc							01/04/2025			Brother
11.6	Nguyen Bich Hanh							01/04/2025			Sister
11.7	Nguyen Hong Thai							01/04/2025			Sister
11.8	Do Xuan Bo							01/04/2025			Brother-in-law
12	Nguyen Thi Thu Hoai		Chief Accountant					02/11/2017			Chief Accountant
12.1	Nguyen Sy Hung							02/11/2017			Father
12.2	Nguyen Thi Bich							02/11/2017			Mother
12.3	Nguyen Thi Thuy Hang							02/11/2017			Elder sister
12.4	Nguyen Van Do							02/11/2017			Brother-in-law

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
12.5	Le Huu Chien							02/11/2017			Husband
12.6	Le Quang Minh							02/11/2017			Son
12.7	Le Minh Hung							02/11/2017			Son
12.8	Le Huu Quyet							02/11/2017			Father-in-law
12.9	Pham Thi Sen							02/11/2017			Mother-in-law
13	Le Xuan Tinh	020C004840	Head of Administration; Secretary of the BOD					04/01/2022			Head of Administration; Secretary of the BOD
13.1	Luong Kim Thuy							04/01/2022			Wife
13.2	Le Thi Huong Giang							04/01/2022			Daughter
13.3	Le Quynh Anh							04/01/2022			Daughter

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Certificate of title issuance No.			Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				ID/Enterprise Registration Certificate No.	Date of Issue	Place of issue					
13.4	Le Huy Nghia							04/01/2022			Older brother
13.5	Nguyen Thi Hanh							04/01/2022			Sister-in-law
13.6	Le Thi Thu Hong							04/01/2022			Younger sister
13.7	Nguyen Van Hoan							04/01/2022			Brother-in-law
13.8	Luong Quoc Dung							04/01/2022			Father-in-law
13.9	Nguyen Thi Thanh							04/01/2022			Mother-in-law
13.10	Luong Thi Tuyen							04/01/2022			Sister-in-law
13.11	Luong Ngoc Duong							04/01/2022			Brother-in-law
II	Parent Company										
01	VINACOMIN - Viet Bac Mining Industry Holding Corporation		Parent Company					2008			Parent Company

**TRANSACTIONS BETWEEN THE COMPANY AND THE AFFILIATED PERSONS
OF VVMI LA HIEN CEMENT JOINT STOCK COMPANY IN THE FIRST 6 MONTHS OF 2026**

(Attached to the Report on Corporate Governance No. 67/BC-HDQT, dated July 22, 2026)

No.	Name of Organization/ Individual	Relationship	NSH/ Enterprise Registration Certificate No.			Head Office/ Contact address	Time of transactions	Number of resolutions / decisions of the GMS / BOD adopted	Transactions			Notes
			NSH/ Enterprise Registration Certificate No.	Date of issue	Place of issue				Content	Quantity	Total value before tax (VND)	
1	Vietnam National Coal and Mineral Industries Holding Corporation Limited (VVMI)	Affiliated Person	5700100256	12/7/2010	Department of Planning and Investment of Hanoi City	No. 3, Duong Dinh Nghe, Yen Hoa, Ha Noi	1/1/2026 – 30/06/2026	83/NQ-HDQT, date 11/12/2025; 30/NQ-DHDCD, date 24/04/2026; 34/QD-HDQT date 05/05/2026	Trading of coal in 2026	43,919.95 tons	86,025,968,289	
2	VVMI – Khanh Hoa Coal Company	Affiliated Person	0100100015-024	17/3/2014	Department of Planning and Investment of Thai Nguyen Province	Cao Son 1 Residential Group, Quan Trieu Ward, Thai Nguyen, Viet Nam	1/1/2026 – 30/06/2026	85/QD-HDQT, date 11/12/2025;	Trading of waste stone after screening for 2026	20,468.29 tons	1,023,414,500	
3	VVMI - Manufacturing and Materials Equipment Trading Joint Stock Company	Affiliated Person	0101854047	07/4/2026	Business Registration and Corporate Finance Office, Hanoi Department of Finance	Group 12, Thu Lam Commune, Ha Noi, Viet Nam	1/1/2026	85/QD-HDQT, date 11/12/2025;	Supply of (cement) bags in 2026	2,994,000.0 units	15,628,680,000	

No.	Name of Organization/ Individual	Relationship	NSH/ Enterprise Registration Certificate No.			Head Office/ Contact address	Time of transactions	Number of resolutions / decisions of the GMS / BOD adopted	Transactions			Notes
			NSH/ Enterprise Registration Certificate No.	Date of issue	Place of issue				Content	Quantity	Total value before tax (VND)	
4	VVMI – Thai Nguyen Hotel Joint Stock Company	Affiliated Person	4600422402	29/4/2022	Department of Planning and Investment of Thai Nguyen Province	No. 2, Hoang Van Thu Street, Phan Dinh Phung Ward, Thai Nguyen Province	1/1/2026	85/QD-HDQT, date 11/12/2025	Service provision: Fresh milk in 2026	115,200.0 boxes	843,120,000	
5	VVMI – Thai Nguyen Hotel Joint Stock Company	Affiliated Person	4600422402	29/4/2022	Department of Planning and Investment of Thai Nguyen Province	No. 2, Hoang Van Thu Street, Phan Dinh Phung Ward, Thai Nguyen Province	1/1/2026	85/QD-HDQT, date 11/12/2025	Service provision: Vacation tour in Cat Ba in 2026	171 people	880,650,000	
6	VVMI - Viet Bac Mining Mechanical Joint Stock Company	Affiliated Person	4600432062	06/6/2023	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, An Khanh Commune, Thai Nguyen	1/1/2026 – 30/06/2026	85/QD-HDQT, date 11/12/2025	Supply of Grinding Media Balls	20,000.0 kg	861,811,000	

No.	Name of Organization/ Individual	Relationship	NSH/ Enterprise Registration Certificate No.			Head Office/ Contact address	Time of transactions	Number of resolutions / decisions of the GMS / BOD adopted	Transactions			Notes
			NSH/ Enterprise Registration Certificate No.	Date of issue	Place of issue				Content	Quantity	Total value before tax (VND)	
7	Materials Joint Stock Company – TKV	Affiliated Person	5700100707	20/01/2025 (12 th amendment)	Department of Planning and Investment of Quang Ninh Province	Group 1, Zone 2, Ha Long Ward, Quang Ninh Province, Viet Nam	1/1/2026 – 30/06/2026	85/QD-HDQT, date 11/12/2025	Supply of lubricating grease	900 kg	66,285,000	
									Supply contract for lubricating grease	3,971 liters	239,238,120	
8	Vinacomin Business School	Affiliated Person	5700100256-068	11/01/2024	Department of Planning and Investment of Ha Noi City	No. 25, Alley 46, An Hoa Street, Ha Dong Ward, Hanoi City	1/1/2026 – 30/06/2026	85/QD-HDQT, date 11/12/2025	Contract for provision of training services	48 people	140,271,219	
9	VINACOMIN - Viet Bac Mining Industry Holding Corporation	Major Shareholder	0100100015	15/06/2026	Business Registration and Corporate Finance Office, Hanoi Department of Finance	No.1 Phan Dinh Giot, Phuong Liet Ward, Ha Noi City, Viet Nam	1/1/2026 – 30/06/2026	85/QD-HDQT, date 11/12/2025	Mine Management Expenses	01	17,885,898	
10	Thai Nguyen Mining Chemical Industry Company	Affiliated Person	0100101072-032	15/5/2023	Department of Planning and Investment of Thai Nguyen Province	No. 9, Phan Dinh Phung Street, Thai Nguyen Province	1/1/2026 – 30/06/2026	85/QD-HDQT, date 11/12/2025	Contract for the provision of blasting services for stone quarrying	403,986 tons	3,989,776,069	

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[illegible]

[illegible]

No.	Name of Individual	Securities trading account (if any)	Position at the company (if any)	ID/passport No., date of issue, place of issue			Address	Number of shares hold at the end of the year	Percentage of ownership at the end of the year (%)	Notes
				ID/Enterprise Registration Certificate No.	Date of issue	Place of issue				
3.6	Nguyen Thai Quynh									
3.7	Pham Thi Truc							0	0	
3.8	Nguyen Thi Thanh Thuy							0	0	
3.9	Do Viet Dat							0	0	
3.10	Nguyen Minh Huan							0	0	
3.11	Tran Nguyen Quang Khoa							0	0	
3.12	Tran Huong Giang							0	0	
4	Ha Van Chuyen		Member of the BOD					0	0	Closing list on 21/05/2026
4.1	Ha Lap							0	0	
4.2	Bui Thi Nhu							0	0	
4.3	Phung Kim Thoa							0	0	
4.4	Vu Thi Chi							0	0	
4.5	Ha Minh Tuan							0	0	
4.6	Ha Van Tuyen							0	0	
4.7	Ha Thi Nhan							0	0	
4.8	Le Thi Thuy							0	0	
4.9	Le Thi Hom							0	0	
4.10	Dao Thanh Chuong							0	0	
4.11	Phung Thi Thai							0	0	
4.12	Ha Thuy Trang							0	0	
4.13	Ha Thuy Dung							0	0	
5	Nguyen Xuan Hau		Member of the BOD					28,720	0.24	Closing list on 21/05/2026

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[illegible]

No.	Name of Individual	Securities trading account (if any)	Position at the company (if any)	ID/passport No., date of issue, place of issue			Address	Number of shares hold at the end of the year	Percentage of ownership at the end of the year (%)	Notes
				ID/Enterprise Registration Certificate No.	Date of issue	Place of issue				
9	Nguyen Thi Hong Nhung		Members of the Supervisory Board					0	0	Closing list on 21/5/2026
9.1	Vu Thi Ha							0	0	
9.2	Nguyen Thi Hong Van							0	0	
9.3	Nguyen Thi My							0	0	
9.4	Phi Vinh Tung Hung							0	0	
9.5	Phi Viet Hoang							0	0	
9.6	Phi Viet Hieu							0	0	
9.7	Phi Vinh Su							0	0	
9.8	Do Thi Hy							0	0	
9.9	Phi Thi Ha							0	0	
9.10	Le Huy Tu							0	0	
9.11	Nguyen Binh An							0	0	
10	Nguyen Thanh Truong		Deputy Director					10,800	0.09	Closing date on 21/5/2026
10.1	Nguyen Thanh Lam							0	0	
10.2	Nguyen Tien Thanh							0	0	
10.3	Nguyen Thi Thanh Van							0	0	
10.4	Nguyen Thi Thanh Hai							0	0	
10.5	Nguyen Thi Thanh Ha							220,740	1.84	Closing date on 16/5/2025
10.6	Le Quang Binh							62,400	0.52	Closing date on

No.	Name of Individual	Securities trading account (if any)	Position at the company (if any)	ID/passport No., date of issue, place of issue			Address	Number of shares hold at the end of the year	Percentage of ownership at the end of the year (%)	Notes
				ID/Enterprise Registration Certificate No.	Date of issue	Place of issue				
										21/5/2026
10.7	Pham Viet Ha							0	0	
10.8	Nguyen Binh Minh							0	0	
10.9	Nguyen Luu Thanh Phuong							0	0	
11	Nguyen Song Gio	C727013	Deputy Director					1800	0,015	Closing date on 21/5/ 2026
11.1	Tran Thi Ai Loan							240	0,002	Closing date on 21/5/ 2026
11.2	Nguyen Minh Phuong							0	0	
11.3	Nguyen Minh Anh							0	0	
11.4	Hoang Thi Lang							0	0	
11.5	Nguyen Van Phuc							0	0	
11.6	Nguyen Bich Hanh							0	0	
11.7	Nguyen Hong Thai							0	0	
11.8	Do Xuan Bo							0	0	
12	Nguyen Thi Thu Hoai		Chief Accountant					0	0	Closing date on 21/5/2026
12.1	Nguyen Sy Hung							0	0	
12.2	Nguyen Thi Bich							0	0	
12.3	Nguyen Thi Thuy Hang							0	0	
12.4	Nguyen Van Do							0	0	
12.5	Le Huu Chien							0	0	
12.6	Le Quang Minh							0	0	
12.7	Le Minh Hung							0	0	

No.	Name of Individual	Securities trading account (if any)	Position at the company (if any)	ID/passport No., date of issue, place of issue			Address	Number of shares hold at the end of the year	Percentage of ownership at the end of the year (%)	Notes
				ID/Enterprise Registration Certificate No.	Date of issue	Place of issue				
12.8	Le Huu Quyet							0	0	
12.9	Pham Thi Sen							0	0	
13	Le Xuan Tinh	020C004840	Head of Administration; Secretary of the BOD					3,800	0.032	Closing list on 21/5/2026
13.1	Luong Kim Thuy							0	0	
13.2	Le Thi Huong Giang							0	0	
13.2	Le Quynh Anh							0	0	
13.4	Le Huy Nghia							0	0	
13.5	Nguyen Thi Hanh							0	0	
13.6	Le Thi Thu Hong							1,440	0.012	Closing list on 21/5/2026
13.7	Nguyen Van Hoan							0	0	
13.8	Luong Quoc Dung							0	0	
13.9	Nguyen Thi Thanh							0	0	
13.10	Luong Thi Tuyen							0	0	
13.11	Luong Ngoc Duong							240	0.002	Closing list on 21/5/2026
II	Parent Company									
1	VINACOMIN - Viet Bac Mining Industry Holding Corporation		Parent Company					6,165,960	51.383	Closing date on 21/5/2026