

MINUTES
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SONG DA 2 JOINT STOCK COMPANY

Today, June 16, 2026, at the Hall on the 6th Floor of Song Da 2 Joint Stock Company Headquarters, Km10 Nguyen Trai Street, Ha Dong Ward, Hanoi City, the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the “GMS”) of Song Da 2 Joint Stock Company was convened.

I. ATTENDEES AND VALIDITY OF THE GENERAL MEETING OF SHAREHOLDERS

1. Attendees:

- As of 9:00 a.m. on June 16, 2026, a total of 16 shareholders and authorized representatives of shareholders attended the Meeting, representing 13,244,548 shares, equivalent to 91.83% of the Company’s charter capital.

2. Legality and Validity of the Meeting:

- At the time of voting, 16 shareholders representing 13,244,548 shares, equivalent to 91.83% of the Company’s charter capital, were present.

Pursuant to Clause 1, Article 145 of the Law on Enterprises, the General Meeting of Shareholders was legally convened and satisfied all conditions required to proceed.

II. AGENDA OF THE MEETING

1. Approval of the report on the implementation of the 2025 business production plan and the 2026 business production plan.
2. Approval of the independent auditor’s report on the 2025 audited financial statements.
3. Approval of the Board of Directors’ operational report for 2025 and its work plan for 2026.
4. Approval of the summary report on the Board of Directors’ activities during the 2021–2026 term and the operational plan for the 2026–2031 term.
5. Approval of the Supervisory Board’s operational report for 2025 and its work plan for 2026.
6. Approval of the selection of an independent auditing firm for the audit of the 2026 financial statements and authorization of the Board of Directors to select the auditing firm.
7. Approval of the 2025 profit distribution plan.
8. Approval of the settlement of remuneration for the Board of Directors and Supervisory Board in 2025 and the remuneration plan for 2026.

9. Discussion session.

10. Approval of the list of candidates for election to the Board of Directors and Supervisory Board for the 2026–2031 term.

11. Approval of the election regulations for members of the Board of Directors and Supervisory Board for the 2026–2031 term.

12. Voting on matters submitted to the Meeting and announcement of election results for members of the Board of Directors and Supervisory Board for the 2026–2031 term.

13. Presentation of the draft Minutes and Resolution of the General Meeting of Shareholders.

14. Approval of the Minutes and Resolution and closing of the Meeting.

The Meeting unanimously approved the agenda with 100% affirmative votes.

III. PROCEEDINGS OF THE MEETING:

A. Procedures of the General Meeting of Shareholders:

1. The Organizing Committee reported on the attendance of shareholders and the conditions for convening the Meeting.

2. The Organizing Committee announced the reason for the Meeting and introduced the delegates.

3. The Organizing Committee introduced the Presiding Committee as follows:

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|----------------------|---|---------------------------|
| - Mr. Duong Ngoc Hai | - Chairman of the Board of Directors | - Chairman of the Meeting |
| - Mr. Hoang Van Son | - Member of the Board of Directors and General Director | - Member |
| - Mr. Doan Viet Anh | - Deputy General Director | - Member |

The composition of the Presiding Committee was approved by the General Meeting of Shareholders by a show of hands with 100% approval.

4. The Chairman appointed the Secretariat as follows:

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|---------------------|---------------------------------------|-----------------------|
| - Ms. Le Thi Luyen | - Secretary of the Board of Directors | - Head of Secretariat |
| - Mr. Bui Minh Quoc | - Investment Economics Officer | - Member |

The Secretariat was approved by the General Meeting of Shareholders by a show of hands with 100% approval.

5. The Chairman nominated the Vote Counting Committee as follows:

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|-----------------------|---|---------------------|
| - Mr. Le Cong Tuan | - Head of Economics and Bidding Department | - Head of Committee |
| - Ms. Phan Thi Chuyen | - Chief Accountant of Song Da 2 E&C Company | - Member |

- Mr. Tran Manh Linh - Finance and Accounting
Officer - Member

The Vote Counting Committee was approved by the General Meeting of Shareholders by a show of hands with 100% approval.

6. The Presiding Committee presented the Meeting Agenda and Organizational Regulations.

Mr. Doan Viet Anh - Deputy General Director, presented the Meeting Agenda and Organizational Regulations, which were approved by the General Meeting of Shareholders by a show of hands with 100% approval.

B. MATTERS SUBMITTED TO THE GENERAL MEETING OF SHAREHOLDERS FOR APPROVAL:

1. Mr. Doan Viet Anh – Deputy General Director, presented the following report for approval by the General Meeting of Shareholders:

- Report on the 2025 business and production performance and the 2026 business and production plan.

2. Mr. Duong Ngoc Hai – Chairman of the Board of Directors, presented the following reports for approval:

- Report on the activities of the Board of Directors in 2025 and the Board's work plan for 2026.
- Summary report on the activities of the Board of Directors during the 2021–2026 term and the operational plan for the 2026–2031 term.

3. Mr. Nguyen Binh Luc – Head of the Supervisory Board, presented the following reports for approval:

- Report on the activities of the Supervisory Board in 2025 and its operational plan for 2026;
- Proposal on the selection of the independent auditing firm for the audit of the Company's 2026 financial statements.

4. Mr. Le Hoang Minh – Chief Accountant, presented the following reports for approval:

- Report on the audit results of the 2025 financial statements conducted by the independent auditor.
- Proposal on the distribution of profits for 2025.

5. Mr. Hoang Van Son – Member of the Board of Directors and General Director, presented:

- Settlement of remuneration paid to the Board of Directors and Supervisory Board in 2025 and the remuneration plan for 2026.

6. Mr. Pham Quang Thom – Head of Human Resources and Administration Department, presented:

- List of candidates for the Board of Directors and Supervisory Board of Song Da 2 Joint Stock Company for the 2026–2031 term.

7. Mr. Le Cong Tuan – Head of Economics and Bidding Department, presented the Election Regulations, which were approved by the General Meeting of Shareholders by a show of hands with 100% approval.

C. DISCUSSIONS AND PROPOSALS PRESENTED AT THE MEETING:

1. Opinions of Song Da Corporation – JSC:

- Implement solutions to exceed the 2026 business and production targets and gradually eliminate accumulated losses.
- Implement investment projects in strict compliance with legal regulations, ensuring efficiency and preservation of invested capital.
- Strengthen corporate governance and improve the operational efficiency of Song Da 2 E&C in order to preserve Song Da 2's invested capital.

2. Matters Submitted to the General Meeting of Shareholders:

- Investment Plan for 2026

The investment plan submitted to the General Meeting of Shareholders amounted to VND 63.381 billion. However, Song Da Corporation – JSC approved only the investment plan for the Ho Xuong Rong Urban Area Project in the amount of VND 29.381 billion

+ Votes in favor: 13,244,948 shares, representing 100% of voting shares present at the Meeting.

+ Votes against: 0 shares, representing 0% of voting shares present at the Meeting.

+ Abstentions: 0 shares, representing 0% of voting shares present at the Meeting.

Resolution: The General Meeting of Shareholders approved the investment plan for the Ho Xuong Rong Urban Area Project in the amount of VND 29.381 billion..

- Remuneration of Members of the Board of Directors and Head of the Supervisory Board

The Board of Directors proposed a remuneration level of VND 4,000,000 per month. Song Da Corporation – JSC proposed a remuneration level of VND 3,000,000 per month.:

+ Votes in favor: 5,880,000 shares, representing 44.39% of voting shares present at the Meeting.

+ Votes against: 7,364,948 shares, representing 55.61% of voting shares present at the Meeting.

+ Abstentions: 0 shares, representing 0% of voting shares present at the Meeting.

Resolution: the General Meeting of Shareholders did not approve the proposal on the remuneration and compensation for Members of the Board of Directors and the Head of the Supervisory Board at the rate of VND 3,000,000 per month, as proposed by Song Da Corporation.

D. VOTING RESULTS ON MATTERS SUBMITTED TO THE GENERAL MEETING OF SHAREHOLDERS

Following discussions and elections, the Vote Counting Committee announced the voting results as follows.

1. Report on the implementation of the 2025 business production and investment plan: *As reported and documented to the 2026 Annual General Meeting of Shareholders.*

Voting Method: Ballot voting.

Voting Results:

- Votes in favor: 7,364,948 shares, representing 55,61% of voting shares present at the Meeting.
- Votes against: 5,880,000 shares, representing 44,39 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

Resolution: The report on the implementation of the 2025 business production and investment plan was approved.

2. Business Production and Investment Plan for 2026. *As reported and presented in documents to the 2025 Annual General Meeting of Shareholders.*

Voting Method: Ballot voting.

Voting Results:

- Votes in favor: 13.244.948 shares, representing 100% of voting shares present at the Meeting.
- Votes against: 0 shares, representing 0 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

Resolution: The 2026 business production and investment plan was approved.

3. Report on the Activities of the Board of Directors in 2025 and the Board's Operational Plan for 2026. *As reported and presented in documents to the 2025 Annual General Meeting of Shareholders.*

Voting Method: Ballot voting.

3.1. Report on the Activities of the Board of Directors in 2025

Voting Results:

- Votes in favor: 7,364,948 shares, representing 55,61% of voting shares present at the Meeting.
- Votes against: 5,880,000 shares, representing 44,39 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

3.2. Operational Plan of the Board of Directors for 2026

Voting Results:

- Votes in favor: 13.244.948 shares, representing 100% of voting shares present at the Meeting.
- Votes against: 0 shares, representing 0 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

Resolution: The report on the activities of the Board of Directors in 2025 and the operational plan for 2026 were approved.

4. Summary Report on the Activities of the Board of Directors for the 2021–2026 Term and Operational Plan for the 2026–2031 Term. As reported and presented in documents to the 2025 Annual General Meeting of Shareholders.

Voting Method: Ballot voting.

Voting Results:

- Votes in favor: 13.244.948 shares, representing 100% of voting shares present at the Meeting.
- Votes against: 0 shares, representing 0 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

Resolution: The report summarizing the activities of the Board of Directors for the 2021-2026 term and the plan for the Board of Directors' activities for the 2026-2031 term were approved by the General Meeting of Shareholders.

5. Report of the Company's Supervisory Board for 2025; operational plan of the Company's Supervisory Board for 2026. As presented in the report and documents to the General Meeting of Shareholders in 2026.

Voting Method: Ballot voting.

Voting Results:

- Votes in favor: 7,364,948 shares, representing 55,61% of voting shares present at the Meeting.
- Votes against: 5,880,000 shares, representing 44,39 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

Resolution: The Supervisory Board's report for 2025 and the Supervisory Board's operational plan for 2026 were approved by the General Meeting of Shareholders.

6. Report on the 2025 financial results of the independent auditing firm. As presented in the report and documents to the General Meeting of Shareholders in 2026.

Voting Method: Ballot voting.

Voting Results:

- Votes in favor: 7,364,948 shares, representing 55,61% of voting shares present at the Meeting.
- Votes against: 5,880,000 shares, representing 44,39 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

Resolution: The independent auditing firm's 2025 financial report has been approved by the General Shareholders' Meeting.

7. Approve the selection of the auditing firm for the 2026 financial statements and authorize the Board of Directors to select the auditing firm for the 2026 financial statements. As presented in the report and documents to the General Meeting of Shareholders in 2026.

Voting Method: Ballot voting.

Voting Results:

- Votes in favor: 13.244.948 shares, representing 100% of voting shares present at the Meeting.
- Votes against: 0 shares, representing 0 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

Resolution: The selection of the auditing firm for the 2026 financial statements and the authorization for the Board of Directors to select the auditing firm for the 2026 financial statements must be approved by the General Meeting of Shareholders..

8. Approval of the Profit Distribution Plan for 2025. As presented in the report and documents to the General Meeting of Shareholders in 2026.

Voting Method: Ballot voting.

Voting Results:

- Votes in favor: 13.244.948 shares, representing 100% of voting shares present at the Meeting.
- Votes against: 0 shares, representing 0 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

Resolution: The profit distribution plan for 2025 was approved by the General Shareholders' Meeting.

9. Approval of the remuneration settlement for the Board of Directors and Supervisory Board of the Company for 2025 and the remuneration plan for the Board of Directors and Supervisory Board of the Company for 2026.. As

presented in the report and documents to the General Meeting of Shareholders in 2026.

Voting Method: Ballot voting.

9.1. Settlement of remuneration for the Board of Directors and Supervisory Board of the Company for the year 2025

Voting Results:

- Votes in favor: 7,364,948 shares, representing 55,61% of voting shares present at the Meeting.
- Votes against: 5,880,000 shares, representing 44,39 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

9.2. Remuneration plan for the Board of Directors and Supervisory Board of the Company in 2026

Voting Results:

- Votes in favor: 13.244.948 shares, representing 100% of voting shares present at the Meeting.
- Votes against: 0 shares, representing 0 % of voting shares present at the Meeting.
- Abstentions: 0 shares, representing 0 % of voting shares present at the Meeting.

Resolution: The settlement of remuneration for the Board of Directors and Supervisory Board of the Company for 2025 and the remuneration plan for the Board of Directors and Supervisory Board of the Company for 2026 were approved by the General Meeting of Shareholders.

E. ELECTION RESULTS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR THE 2026–2031 TERM:

1. Results of the election of the Board of Directors of Song Da 2 Joint Stock Company for the term 2026-2031:

No.	Full Name	Number of Votes	Percentage	Result
1.	Hoang Van Son	20.444.038	30,87%	Elected
2.	Duong Ngoc Hai	12.609.028	19,04%	Elected
3.	Nguyen Van Cuong	12.063.833	18,22%	Elected
4.	Nguyen Van Son	12.063.833	18,22%	Elected
5.	Nguyen Vu Luat	9.044.008	13,66%	Elected

2. Results of the Election of the Supervisory Board of Song Da 2 Joint Stock Company for the term 2026-2031:

No.	Full Name	Number of Votes	Percentage	Result
1.	Nguyen Binh Luc	17.749.206	44,67%	Elected
2.	Nguyen Thi Quynh	11.043.117	27,79%	Elected
3.	Do Xuan Hoang	10.939.715	27,53%	Elected

F. Ms. **Le Thi Luyen** presented the full text of the Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders.

The Minutes were completed at 11:30 AM on the same day. The full text of the Minutes and Resolutions was approved before the 2026 Annual General Meeting of Shareholders and was passed by the General Meeting of Shareholders with 100% of the total voting shares present at the meeting.

**ON BEHALF OF THE
SECRETARIAT**



Le Thi Luyen

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
PRESIDIUM**



Duong Ngoc Hai

