

**RESOLUTION**

**Of the 2026 Annual general meeting of shareholders**

**THE GENERAL MEETING OF SHAREHOLDERS OF  
Song Da 2 JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 and guiding regulations thereof;
- Pursuant to the Charter on Organization and Operation of Song Da 2 Joint Stock Company;
- Pursuant to the Minutes No. 08/BB-GMS of the 2026 Annual General Meeting of Shareholders of Song Da 2 Joint Stock Company dated June 16, 2026.

**RESOLVES:**

**Article 1.** The 2026 Annual General Meeting of Shareholders of Song Da 2 Joint Stock Company unanimously approves the following matters:

**1.** Approval of the report on the implementation of the 2025 business and production plan and the 2026 business and production plan.

**1.1.** Implementation results of the 2025 business and production plan:

- Total business and production value: VND 88,300 million achieved versus the planned VND 158,100 million, reaching 56% of the annual plan.
- Revenue: VND 114,447 million achieved versus the planned VND 171,528 million, reaching 67% of the annual plan.
- Profit before tax: VND 7,572 million achieved versus the planned VND 2,534 million, reaching 299% of the annual plan.
- State budget contribution: VND 22,204 million achieved versus the planned VND 17,275 million, reaching 129% of the annual plan.

**1.2.** Business and production plan for 2026:

- Business and production value : VND 174,600 million.
- Revenue : VND 157,240 million.
- Profit before tax : VND 8,500 million.
- State budget contribution : VND 18,892 million.
- Investment : VND 29,381 million.

*(Details are provided in the reports and documents submitted to the General Meeting of Shareholders)*

**2.** Approval of the Independent Auditor's Report on the 2025 Financial Statements. *As presented in the reports and documents submitted to the 2026 General Meeting of Shareholders.*



3. Approval of the Report on the Activities of the Board of Directors in 2025 and the Board of Directors' Work Plan for 2026. *As presented in the reports and documents submitted to the 2026 General Meeting of Shareholders.*

4. Approval of the Summary Report on the Activities of the Board of Directors for the 2021–2026 Term and the Operational Plan of the Board of Directors for the 2026–2031 Term. *As presented in the reports and documents submitted to the 2026 General Meeting of Shareholders.*

5. Approval of the Report on the Activities of the Supervisory Board in 2025 and the Supervisory Board's Operational Plan for 2026. *As presented in the reports and documents submitted to the 2026 General Meeting of Shareholders.*

6. Through the selection of an auditor for the 2026 financial statements: The General Meeting of Shareholders authorizes the Board of Directors to select an independent auditing firm to audit the Company's financial statements for the year 2026. *As per the Supervisory Board's report to the General Shareholders' Meeting in 2026.*

7. Approval of the 2025 Profit Distribution Plan:

No.	Description	Amount (Unit: VND)		Note
		Parent Company	Consolidated	
1	Accumulated undistributed after-tax profit/(loss) brought forward from previous years	(74.035.927.243)	(118.632.755.298)	
2	Profit before tax for 2025	305.403.395	7.572.788.081	
3	Corporate income tax for 2025	0	0	
4	Profit after corporate income tax (2-3)	305.403.395	7.572.788.081	
5	Total undistributed after-tax profit/(loss) as at December 31, 2025 (1+4)	(73.730.523.848)	(111.059.967.217)	

8. Approval of the settlement of remuneration for the Board of Directors and Supervisory Board in 2025 and the remuneration plan for 2026:

8.1. Settlement of remuneration for the Board of Directors and Supervisory Board in 2025:

No.	Position	Salary/ Remuneration 2025	
		Salary (VND/person/month)	Remuneration (VND/person/month)
1	Chairman of the Board of Directors	27.444.445	
2	Member of the Board of Directors		4.000.000
3	Head of Supervisory Board (part-time)		4.000.000
4	Member of Supervisory Board		2.400.000

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8.2. Remuneration Plan for the Board of Directors and Supervisory Board in 2026:

The General Meeting of Shareholders authorizes the Board of Directors to formulate and approve the remuneration plan for the Board of Directors and Supervisory Board in 2026 in accordance with applicable laws and the Company Charter.

9. The following persons were elected to the Board of Directors of the Company for the 2026–2031 term:

- Mr. Duong Ngoc Hai
- Mr. Hoang Van Son
- Mr. Nguyen Van Cuong
- Mr. Nguyen Van Son
- Mr. Nguyen Vu Luat

10. The following persons were elected to the Supervisory Board of the Company for the 2026–2031 term:

- Mr. Nguyen Binh Luc
- Ms. Nguyen Thi Quynh
- Mr. Do Xuan Hoang

**Article 2.** The General Meeting of Shareholders assigns the Board of Directors to organize and implement the above resolutions in accordance with applicable laws and the Charter on Organization and Operation of the Company.

**Article 3.** The Board of Directors, Supervisory Board, General Director, Deputy General Directors, Heads of Functional Departments, and Directors of affiliated units shall be responsible for implementing this Resolution.

**Recipients:**

- *State Securities Commission of Vietnam (SSC);*
- *Hanoi Stock Exchange (HNX);*
- *Company shareholders;*
- *As stated in Article 3;*
- *Filed at HDQT, HCNS.*

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE MEETING**



**Duong Ngoc Hai**