

CÔNG TY CỔ PHẦN SCI  
SCI JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Số: 61../2026/SCI-CBTT  
No.: 61../2026/SCI-CBTT

Hà Nội, ngày 19 tháng 06 năm 2026  
Hanoi, day 19 month 06 year 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG**  
**EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi: Sở Giao dịch Chứng khoán Việt Nam/ Sở Giao dịch Chứng khoán Hà Nội/ Sở  
Giao dịch Chứng khoán thành phố Hồ Chí Minh**  
**To: Vietnam Exchange/ Hanoi Stock Exchange/ Hochiminh Stock Exchange**

1. Tên tổ chức/*Name of organization*: Công ty cổ phần SCI / *SCI Joint Stock Company*

- Mã chứng khoán/Mã thành viên/ *Stock code/ Broker code*: S99

- Địa chỉ/*Address*: Tầng 3, tháp C, tòa nhà Golden Palace, đường Mễ Trì, phường Mễ Trì,  
quận Nam Từ Liêm, Tp Hà Nội / *3<sup>rd</sup> Floor, Tower C, Golden Palace Building, Me Tri Road,  
Me Tri Ward, Nam Tu Liem Distric, Hanoi City.*

- Điện thoại liên hệ/*Tel.*: (+84-24) 3768 4495

Fax:

- E-mail: sci@scigroup.vn

2. Nội dung thông tin công bố/*Contents of disclosure*:

- Nghị quyết số 13/2026/NQ-SCI-HĐQT ngày 19/06/2026 của Hội đồng quản trị về việc  
Thông qua thông qua danh sách người lao động và ngày phát hành cổ phiếu thưởng cho  
người lao động / *Resolution No. 13/2026/NQ-SCI-BOD dated June 19, 2026 of the Board of  
Directors Approval of the list of employees and the issuance date of bonus shares to  
employees.*

- Thông báo số 58../2026/TB-SCI về việc Phát hành cổ phiếu theo chương trình lựa chọn  
cho người lao động trong Công ty / *Notice No. 58../2026/TB-SCI on the Issuance of Shares  
under the Company's Employee Stock Ownership Plan*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 19/06/2026  
tại đường dẫn <https://scigroup.vn/quan-he-co-dong#thong-tin-cong-bo>

*/This information was published on the company's website on 19/06/2026 (date), as in the  
link: https://scigroup.vn/en/quan-he-co-dong#information-disclosure*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách  
nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the  
information provided is true and correct and we bear the full responsibility to the law.*

**Tài liệu đính kèm/Attached  
documents:**

Tài liệu liên quan đến nội dung  
thông tin công bố/ *Documents  
on disclosed information.*

**Đại diện tổ chức  
Organization representative**

Người UQ CBTT  
*/ Person authorized to disclose information*



*Phan Dương Mạnh*



**JOINT STOCK COMPANY SCI**

3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi

Tel: (+84-24) 3768 4495

| Email: sci@scigroup.vn

| Website: www.scigroup.vn

No: **13** /2026/NQ-SCI-BOD

Hanoi, June 19, 2026

**RESOLUTION**

*Re: Approval of the list of employees and the issuance date of bonus shares under the Employee Stock Ownership Plan (ESOP)*

**THE BOARD OF DIRECTORS OF SCI JOINT STOCK COMPANY**

**Pursuant to:**

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, passed by the National Assembly of the Socialist Republic of Vietnam, as amended by Law No. 03/2022/QH15 passed by the National Assembly on January 11, 2022, and Law No. 76/2025/QH15 passed by the National Assembly on June 17, 2025, and their guiding implementation documents;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, passed by the National Assembly of the Socialist Republic of Vietnam, as amended by Law No. 56/2024/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and their guiding implementation documents;*
- *Decree No. 155/2020/ND-CP of the Government dated December 31, 2020, amended and supplemented by Decree No. 245/2025/ND-CP of the Government dated September 11, 2026, and its guiding documents;*
- *The Charter on Organization and Operation of SCI Joint Stock Company, approved by the General Meeting of Shareholders;*
- *Resolution No. 01/2026/NQ-SCI-GMS dated April 20, 2026, of the 2026 Annual General Meeting of Shareholders of SCI Joint Stock Company;*
- *Resolution of the Board of Directors No. 08/2026/NQ-SCI-BOD dated June 08, 2026, on implementing the plan to issue shares under the Employee Stock Ownership Plan within the Company in 2026 pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders;*
- *Official Letter No. 5493/UBCK-QLCB dated June 17, 2026, of the State Securities Commission regarding the report dossier on the issuance of ESOP shares of S99;*
- *The Minutes of the Board of Directors Meeting of SCI Joint Stock Company dated June 19, 2026, which was unanimously approved.*



**HEREBY RESOVES**

**Article 1:**

To approve the distribution of bonus shares under the Employee Stock Ownership Plan according to the List attached to Resolution No. 08/2026/NQ-SCI-BOD dated June 08, 2026, of the Board of Directors of SCI Joint Stock Company, specifically:

- Number of shares to be distributed: 630,000 shares, accounting for 100% of the registered shares for issuance.
- Number of employees participating in the program: 14 (according to the list approved in Resolution No. 08/2026/NQ-SCI-BOD dated June 08, 2026).
- Number of undistributed shares due to employees resigning during the distribution period, voluntarily refusing to participate, or no longer meeting the criteria: 0 shares.

**Article 2:** To approve the issuance date of bonus shares to employees (The completion date of the bonus share issuance under the Employee Stock Ownership Plan): June 30, 2026."

**Article 3: Effectiveness and Implementation**

- This Resolution takes effect from the date of signing.
- The Board of Directors unanimously authorizes the Chairman of the Board of Directors and the General Director to direct and assign relevant departments and individuals to seek approval and carry out relevant procedures with competent authorities in accordance with current laws.
- Members of the Board of Directors, the General Director, and relevant departments and individuals are responsible for implementing this Resolution.

**Recipients:**

- *As Article 3 (current);*
- *Announcement;*
- *Save Documents.*

**ON BEHALF OF THE BOARD  
OF DIRECTORS  
CHAIRMAN**



**Nguyen Cong Hung**



## NOTICE

### *On the issuance of shares under the Employee Stock Ownership Plan*

#### I. Introduction to the Issuer

1. Name of the Issuer (full):: SCI Joint Stock Company
2. Abbreviated name::
3. Head office address:: 3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem District, Hanoi City, Vietnam
4. Tel / Fax: (84-24) 3768 4495 / Fax: (84-24) 3768 4490 Website: www.scigroup.vn
5. Charter capital: 1.040.889.920.000 VND (*In words: One trillion, forty billion, eight hundred and eighty-nine million, nine hundred and twenty thousand Vietnamese Dongs*).
6. Stock ticker: S99
7. Payment account: BIDV - Ha Dong Branch  
Account No.: 4508689999
8. Enterprise Registration Certificate No. 0101405355 first issued by the Department of Planning and Investment of Hanoi City on December 28, 2007, 23rd amendment registered on September 30, 2025.
  - Main Business lines:

Business Line Code	Name of Business Line
4299	<p><b>Construction of other civil engineering works</b></p> <p>Details: Contracting for the construction of civil and industrial works, hydropower, post offices, irrigation works, road traffic at all levels, airports, seaports, bridges, urban infrastructure and industrial park engineering works, power lines and transformer stations, foundation leveling, soft soil treatment, water supply and drainage works, processing and installation of technological and pressure pipelines, installation of refrigeration systems.</p>

- Main products/services:: Civil and industrial construction works, hydropower works, irrigation works, road traffic works, urban infrastructure and industrial park works, drainage works, technological and pressure pipelines; repair and maintenance services for automobiles, motor vehicles, machinery and equipment, etc.
9. Establishment & operation license: None



## II. Purpose of Issuance

To issue shares under the Employee Stock Ownership Plan (ESOP) in accordance with the Resolution of the 2026 Annual General Meeting of Shareholders No. 01/2026/NQ-SCI-GMS dated April 20, 2026, of SCI Joint Stock Company.

## III. Phương án phát hành

1. Name of share: Share of SCI Joint Stock Company
2. Type of share: Ordinary share
3. Total number of issued shares: 104,088,992 shares.
4. Number of outstanding shares: 104,088,992 shares.
5. Number of treasury shares: 0 shares.
6. Expected number of shares to be issued: 630.000 shares.
7. Total issuance value at par value:: 6.300.000.000 VND.
8. Issuance ratio: 0.6% of the total number of outstanding shares.
9. Transfer restriction period: The issued shares are restricted from transfer for 01 year from the end date of the issuance, except for cases where shares are repurchased according to the regulation on share issuance under the company's Employee Stock Ownership Plan.
10. Source of issuance capital: From undistributed after-tax profit based on the audited separate financial statements of 2025 (in case of issuing bonus shares to employees).
11. Issuance date of bonus shares: June, 30/2026.

*Hanoi, June, 19, 2026*

**ON BEHALF OF THE BOARD  
OF DIRECTORS  
CHAIRMAN**



**NGUYỄN CÔNG HÙNG**

