

INVITATION LETTER
TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Valued Shareholders of Nha Trang Textile & Garment Joint Stock Company

Nha Trang Textile & Garment Joint Stock Company - Business Registration Number (MSDN): 4200237973 - Head Office Address: Km1447 National Route 1A, Bac Nha Trang Ward, Nha Trang City, Khanh Hoa Province, Vietnam, cordially invites our valued shareholders to attend the 2026 Annual General Meeting of Shareholders. The details of the meeting are as follows:

1. Time, Location, and Eligible Participants:

- Time: 09:00 AM, June 19, 2026.
- Location: Main Hall of Nha Trang Textile & Garment Joint Stock Company, Km1447 National Route 1A, Bac Nha Trang Ward, Khanh Hoa Province, Vietnam.
- Eligible Participants: According to the List of Shareholders finalized on May 26, 2026.

2. Meeting Agenda:

- Approval of the 2025 Board of Directors' Report and orientation for 2026;
- Approval of the 2025 Business Performance Report and the 2026 Business Plan;
- Approval of the 2025 Board of Supervisors' Report;
- Approval of the Proposals submitted for opinion to the 2026 Annual General Meeting of Shareholders;
- Election of members to the Board of Directors and the Board of Supervisors for the 2026-2031 term;
- Other matters within the authority of the General Meeting of Shareholders.

3. Registration and Attendance Confirmation:

To ensure that the logistics and organization of the General Meeting are well-arranged and highly successful, shareholders are kindly requested to confirm attendance (*using the Meeting Registration Form*) or delegate another person to attend on their behalf (*using the Power of Attorney Form in accordance with the provisions of law*). Please send the completed forms by mail, email, or fax to the Company at the following address:

Finance and Accounting Department – Nha Trang Textile & Garment Joint Stock Company

Address: Km1447 National Route 1A, Bac Nha Trang Ward, Khanh Hoa Province, Vietnam.

Telephone: 02583 727241 Fax: 02583 727227

Email: dtmlien@vina-ntt.com (Ms. Diep Tu My Lien, Mobile: 0777 409 450)

Registration Period: From the date of issuance of this invitation letter until 16:00 PM on June 12, 2026.

When attending the Meeting, shareholders are requested to present the original Identity Card / Citizen Identity Card / Passport. Authorized proxies must also submit the original Power of Attorney.

The presence of our valued shareholders will greatly contribute to the success of the General Meeting.

Cordially invited./.

Note: Shareholders can refer to meeting documents, the audited 2025 Financial Statements, and draft General Meeting documents on the website of Nha Trang Textile & Garment Joint Stock Company at: <http://nhatrangtex.com> under the "Investor Relations" section.

Recipients:

- As above;
- Archive: Admin.

ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN

DANG VU HUNG



**NHA TRANG TEXTILE & GARMENT
JOINT STOCK COMPANY**

**PROXY FORM
ATTENDANCE AT THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

**To: Organizing Committee of the General Meeting of Shareholders, Nha Trang
Textile & Garment Joint Stock Company**

- Authorizing Party:

No.	Full name	Number of authorized shares	Signature of authorizing party
1.
2.
3.

Total number of authorized shares: shares;

In words: shares.

Due to being unable to attend the 2026 Annual General Meeting of Shareholders of Nha Trang Textile & Garment Joint Stock Company in person, I hereby:

DECIDE TO AUTHORIZE

- Authorized Party:

- ID Card/Passport No.:Date of issue: .../.../.... Place of issue:

- Address:

- Phone No.: - Fax No.: Email:

To act on my/our behalf to attend and vote at the 2026 Annual General Meeting of Shareholders of Nha Trang Textile & Garment Joint Stock Company as a representative for shares / shares that I/we currently own.

The authorized party is obligated to strictly comply with the contents of this Proxy Form as well as the Meeting Regulations, may not re-authorize any other person, and is responsible for notifying the entity or the authorizing party of the meeting results.

This Proxy Form is effective from the date of signing and terminates upon the conclusion of the General Meeting./.

AUTHORIZING PARTY

AUTHORIZED PARTY

(Signature and full name)



**NHA TRANG TEXTILE & GARMENT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Khanh Hoa, June , 2026.

**REGISTRATION FORM
ATTENDANCE AT THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

To: Organizing Committee of the General Meeting of Shareholders, Nha Trang Textile & Garment Joint Stock Company

- Individual/Organization Name:
- ID Card/Business Registration No.: Date of issue: Place of issue:
- Address:
- Phone No.: Fax No.: Email:
- Representative (for organization): Position:
- Number of shares owned: shares;
- Number of authorized shares: shares;
- Total number of shares attending the General Meeting: shares.

I/We would like to register to attend the 2026 Annual General Meeting of Shareholders of Nha Trang Textile & Garment Joint Stock Company in the following manner:

➤ **ATTEND IN PERSON**

➤ **AUTHORIZE A REPRESENTATIVE TO ATTEND THE GENERAL MEETING**

(Proxy form attached)

Respectfully submitted to the Organizing Committee of the General Meeting of Shareholders for information and consolidation./.

Individual/Organization

(Signature, seal, and full name)

**AGENDA****2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY**

No.	Time	Content	Person in charge
1	08:45 A.M. - 09:00 A.M.	- Welcoming delegates and shareholders to the Meeting	Organizing Committee
2	09:00 A.M. - 09:15 A.M.	Opening of the Meeting	
		- Stating the purpose and introducing delegates.	Organizing Committee
		- Reporting the results of shareholder eligibility verification.	Shareholder Eligibility Verification Committee
		- Approval of the Meeting Presidium - Approval of the Vote Counting Committee. - Introduction of the Meeting Secretariat.	Organizing Committee Presidium
3	09:15 A.M. - 09:25 A.M.	- Approval of the Meeting Agenda - Approval of the Meeting Working Regulations.	Presidium
4	09:25 A.M. - 09:50 A.M.	Presentation of Reports and Proposals for the Meeting's consideration: - Report on the Board of Directors' activities in 2025 and orientation for 2026. - Report on the summary of production and business activities in 2025, and the production and business plan for 2026. - 2025 Audited Financial Statements. - Report on the Board of Supervisors' activities in 2025. - Proposal on the dividend payment plan and profit distribution for 2025. - Proposal on the remuneration for the Board of Directors and the Board of Supervisors. - Proposal on the selection of an auditing firm for the 2026 Financial Statements. - Proposal on the election of the Board of Directors for the 2026-2031 term - Proposal on the election of the Board of Supervisors for the 2026-2031 term	Presidium, Board of Supervisors.
5	09:50 A.M. - 10:10 A.M.	Meeting discussion	Organizing Committee
6	10:10 A.M. - 10:20 A.M.	Voting instructions Voting to approve reports and proposals Announcement of voting results	Vote Counting Committee

7	10:20 A.M. - 10:40 A.M.	Election of members of the Board of Directors and Board of Supervisors for the (2026-2031) term: - Approval of Election Regulations. - Election instructions. - Conducting the election.	Vote Counting Committee
8	10:40 A.M. - 11:00 A.M.	- Meeting break. - Counting of election ballots.	Vote Counting Committee
9	11:00 A.M. - 11:10 A.M.	Announcement of election results.	Vote Counting Committee
10	11:10 A.M. - 11:25 A.M.	- Reading the Draft Minutes and Resolution of the 2026 Annual General Meeting of Shareholders; - The Meeting votes to approve the contents of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.	Meeting Secretariat
11	11:25 A.M. - 11:30 A.M.	- Declaration of the closing of the Meeting	Organizing Committee

**ON BEHALF OF THE ORGANIZING COMMITTEE
CHAIRMAN OF THE BOARD OF DIRECTORS**



DANG VU HUNG



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

**NHA TRANG TEXTILE & GARMENT
JOINT STOCK COMPANY**

Khanh Hoa, June 19, 2026.

**WORKING REGULATIONS
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY**

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020;
- The Law on Securities No. 54/2019/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on November 26, 2019;
- The Charter of Organization and Operation of Nha Trang Textile & Garment Joint Stock Company;

The 2026 Annual General Meeting of Shareholders of Nha Trang Textile & Garment Joint Stock Company is organized and conducted in accordance with the following Regulations:

CHAPTER I

GENERAL PROVISIONS

Article 1. These Regulations apply to the organization of the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the “Meeting”) of Nha Trang Textile & Garment Joint Stock Company (hereinafter referred to as the “Company”).

Article 2. These Regulations specifically define the rights and obligations of the parties participating in the Meeting, as well as the conditions and procedures for conducting the Meeting.

Article 3. Shareholders and participating parties are responsible for complying with the provisions of these Regulations.

CHAPTER II

RIGHTS AND OBLIGATIONS OF PARTIES PARTICIPATING IN THE MEETING

Article 4. Rights of shareholders

1. Conditions for attendance:

Shareholders named in the Company's list of shareholders as of May 26, 2026, which is the record date for attending the Meeting.

2. Rights of shareholders:

- To attend in person or authorize another person to attend the Meeting.
- To vote in accordance with Article 10 of these Regulations.
- Shareholders or their representatives, upon attending the Meeting, shall be publicly notified of the Meeting agenda and the draft documents of the Meeting. Opinions from shareholders or their representatives regarding the Meeting shall be discussed at the Meeting.
- To receive meeting documents, voting cards, and ballots indicating the number of their voting shares. The voting value of a shareholder corresponds to the proportion of voting shares they own or represent, as registered with the Organizing Committee.
- Shareholders arriving after the opening of the Meeting have the right to register and subsequently participate and vote at the Meeting; however, the Chairperson is not responsible for pausing the Meeting to allow for their registration, and the validity of voting rounds already conducted shall not be affected.

Article 5. Obligations of shareholders

1. Shareholders and their representatives, upon attending the General Meeting of Shareholders, must bring identification documents (Citizen Identity Card or Passport), a power of attorney (if authorized), and complete registration procedures with the Meeting Organizing Committee.
2. To comply with the provisions of these Regulations.
3. To strictly observe the Meeting rules and respect the results of the Meeting's proceedings.

Article 6. Rights and obligations of the Meeting Organizing Committee and the Shareholder Eligibility Verification Committee

1. The Meeting Organizing Committee is responsible for welcoming shareholders or their representatives, distributing documents, voting cards, and ballots, and providing seating guidance.
2. The Shareholder Eligibility Verification Committee is responsible for verifying and reporting to the Meeting the results of the verification of shareholder eligibility to attend the Meeting.

Article 7. Rights and obligations of the Presidium and the Meeting Secretariat

1. Members of the Presidium are introduced by the Organizing Committee and approved by the General Meeting of Shareholders, in which the Chairperson is the Chairman of the

Board of Directors or a person authorized in writing by the Chairman of the Board of Directors.

2. Decisions of the Presidium regarding the order, procedures, or events arising outside the agenda of the General Meeting of Shareholders shall be final.

3. The Presidium has the right to conduct tasks to manage the General Meeting of Shareholders in a valid and orderly manner, ensuring that the Meeting reflects the wishes of the majority of attending shareholders.

4. Without needing to consult the Meeting, the Presidium may at any time postpone the Meeting to another time and place suitable with the Law on Enterprises and the Company Charter if it determines that:

- The behavior of those present hinders or is likely to hinder the orderly progress of the meeting; or
- The postponement is necessary for the Meeting's business to be conducted in a valid manner.

5. The Secretariat, consisting of 02 members nominated by the Presidium, is responsible for recording the Meeting Minutes fully and truthfully, covering all proceedings of the Meeting and matters approved or noted by shareholders or their representatives; and for drafting and presenting the Meeting Minutes and Resolutions to the Meeting.

Article 8. Rights and obligations of the Vote Counting Committee

1. The Vote Counting Committee of the Meeting consists of 03 members, including 01 Head and 02 members introduced by the Chairperson and approved by the Meeting through a vote of confidence.

2. Obligations of the Vote Counting Committee:

- To accurately determine the voting results for each matter submitted for a vote at the Meeting and to notify the Secretary of the results;
- To review and report to the Meeting on cases of violation of voting rules or complaints regarding voting results.

CHAPTER III

PROCEDURES FOR CONDUCTING THE MEETING

Article 9. Conditions for conducting the Meeting

The Annual General Meeting of Shareholders shall be conducted when shareholders or their representatives attending represent over 50% of the total voting shares of the Company.

Article 10. Procedures for conducting the Meeting

The General Meeting of Shareholders shall be held in one session. The Meeting shall sequentially discuss and approve the reports and proposals of the Meeting.

Article 11. Voting rules at the Meeting

1. Principles: All matters in the agenda and content of the Meeting must be discussed publicly by the General Meeting of Shareholders and voted upon by ballot.

2. Ballots:

- Voting ballots are printed by the Organizing Committee and sent directly to delegates at the Meeting after the list of attending shareholders is finalized.

- Each delegate has only 01 ballot. The ballot clearly states the delegate code, full name, and the total number of shares represented by that delegate.

3. Voting method:

Delegates attending in person vote by selecting one of the options: Agree, Disagree, or No Opinion for each matter on the ballot distributed at the General Meeting of Shareholders; the Organizing Committee will collect, summarize, and report the results.

4. An invalid ballot is one that falls into one or more of the following cases:

- The ballot was not issued by the Organizing Committee;

- The ballot does not have a full signature and/or does not clearly state the delegate's name;

- The ballot is crossed out and/or altered and/or has additional voting content written on it;

- Matters for voting are not selected, or more than one option is selected for a single Meeting Proposal.

5. Voting for members of the Board of Directors shall be carried out in accordance with the Election Regulations.

Article 12. Principles for speaking at the Meeting

1. Shareholders attending the Meeting shall express their discussion opinions by raising their Voting Card and may only speak upon receiving the Chairperson's consent.

2. Shareholders shall speak concisely and focus on the key issues to be discussed, in accordance with the content of the approved Meeting agenda.

CHAPTER IV

CONCLUSION OF THE MEETING

Article 13. Minutes and Resolutions of the General Meeting of Shareholders

All contents of the General Meeting of Shareholders must be recorded by the Meeting Secretariat in the minutes and resolutions. The minutes and resolutions of the meeting shall be read and approved before the closing of the Meeting and shall be kept at the Company.

CHAPTER V OTHER PROVISIONS

Article 14. In case the General Meeting of Shareholders is unsuccessful

1. In case there is an insufficient number of delegates as required by Article 8 of these Regulations, the organizers of the Meeting shall decide to postpone the session and must reorganize the Meeting within 30 days from the date of the decision to postpone.

2. The reconvened General Meeting of Shareholders shall be conducted when shareholders and their representatives attending represent at least 33% of the voting shares. In case there is an insufficient number of delegates at the second session, the Meeting must postpone the session and convene the third General Meeting of Shareholders within 20 days from the opening date of the second session.

3. The third convened General Meeting of Shareholders shall be valid regardless of the number of shareholders or representatives attending and shall have the right to decide on all matters intended to be put to a vote in the meeting agenda sent to shareholders in previous sessions.

CHAPTER VI IMPLEMENTATION PROVISIONS

Article 15. Effectiveness

1. Shareholders or authorized representatives and members attending the Meeting must strictly comply with these Working Regulations.

2. These Regulations take effect immediately upon being approved by the Company's General Meeting of Shareholders./.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman of the Board of Directors



DANG VU HUNG



BOARD OF DIRECTORS' ACTIVITY REPORT FOR 2025 AND ORIENTATION OF THE BOARD OF DIRECTORS FOR 2026

1) General assessment of the Company's activities in 2025:

1.1) Global economic situation in 2025:

- In 2025, the global macroeconomic landscape exhibited two clear trends: growth remained uninterrupted, yet risks and uncertainties intensified, particularly due to geopolitical factors, debt burdens, and trade protectionism. Overall, the global economy maintained an upward trajectory, though growth momentum was less vibrant than in the pre-pandemic period.
- Global growth slowed, characterized by a trend of "cooling inflation but weak growth," with capital costs remaining high across many economies. The IMF estimates global GDP growth at approximately 3.2% for 2025 and 3.1% for 2026.
- Key risks: geopolitical tensions, localized supply chain disruptions, and particularly trade/tariff policy uncertainties, which led to more cautious order allocation, shorter ordering cycles, and increased pressure on selling prices.
- In parallel with the above factors, geopolitical hotspots and protracted conflicts continued to add uncertainty to the economic outlook.
- The global textile and garment industry experienced a slow recovery with low growth due to weak consumer demand; escalating U.S. tariff policies on goods from China and several other countries disrupted supply chains and increased sourcing costs; raw material and production costs rose; inventory optimization became necessary; and requirements for delivery speed and ESG/traceability compliance became increasingly stringent (especially in the U.S./EU). However, there were still positive signs from digital transformation, recycled materials, and emerging markets.

1.2) Vietnam's economic situation:

- In 2025, the Vietnamese economy achieved remarkably impressive results, with real GDP growth of 8.02%, placing it among the world and Asia's leaders, lower only than the 8.12% level of 2022 during the 2011-2025 period.
- Inflation was well-controlled at 3.31% (below the 4-4.5% target).

- Record exports reached 475 billion USD (up ~17%), imports reached 455 billion USD, and the trade surplus was ~20 billion USD.
- Registered FDI reached a 5-year record high (~27-38 billion USD depending on the source), and state budget revenue significantly exceeded the estimate.
- Trade and investment: Total import-export turnover exceeded 930 billion USD, and Vietnam ranked among the top 15-20 largest trading nations in the world.
- Macroeconomic stability: Low inflation, flexible exchange rates, increased foreign exchange reserves, and labor productivity improved by ~6.83%.
- Challenges: Heavy reliance on FDI (accounting for ~77% of exports), difficulties faced by domestic enterprises, risks from U.S.-China trade protectionism, global volatility, and natural disasters.

1.3) Situation of the Vietnamese textile and garment industry:

The Vietnamese textile and garment industry recorded impressive results, with export turnover reaching approximately 46 billion USD, an increase of 5-5.6% compared to 2024. Although the initial target was not met due to global tariff fluctuations and weak purchasing power, the industry maintained its position as the world's Top 3 after China and Bangladesh, with a record trade surplus of approximately 21 billion USD, affirming its role as a pillar in the national trade balance.

- Garments were the primary driver (>38 billion USD), while fibers and fabrics faced downward price pressure despite increased volumes.
- The U.S. accounted for >40% of total turnover, the EU grew well thanks to preferential tariffs; emerging markets such as the Middle East reached ~1 billion USD.
- The localization rate increased to 52%, with many enterprises investing in technology, digital transformation, and green production to meet ESG and traceability standards.

However, the textile and garment industry also faced challenges regarding U.S.-China tariff pressure, digital transformation, and green production to meet ESG and traceability standards.

1.4) Company's situation:

Against this backdrop, the Company achieved the following results:

- Ensured employment, income, and living standards for employees, preserved the workforce, and continued to be a year where the year-end headcount was higher than the beginning of the year;
- Successfully implemented investment programs.

The results of implementing the targets according to the plan in the 2025 Annual General Meeting of Shareholders' Resolution are shown in the table below:

No.	Content	Unit	2025 AGM Resolution	2025 Actual Results	% of actual results compared to 2025 AGM Resolution
1	Total Revenue	Billion VND	1,417.0	1,542.3	108.8%
2	Profit Before Tax	Billion VND	50.0	50.0	100.0%
3	Profit After Tax	Billion VND	40.0	39.5	98.8%
4	Dividend Payout Ratio	%	0	0	0

2) Activities of the Board of Directors in 2025:

- The Board of Directors closely monitored developments and the situation to provide timely guidance on the most appropriate production and business organization, ensuring the dual goal of maintaining employee health and safety while preventing production disruptions and ensuring delivery schedules.
- In parallel, the Board of Directors decisively directed the restructuring of markets, product lines, and orders to focus on production and supplementary investments to improve product quality and output; simultaneously, it provided guidance on appropriate raw material strategies amidst significant price volatility.
- Continuously improved production processes to increase labor productivity: all production factories within the group system applied 3P wages, the TQM evaluation standard set, and Kaizen operating regulations, etc. Digital transformation was applied to the production system to enhance goods control and comprehensive management of the group's operational system.

To achieve the above results, in 2025, the Board of Directors carried out the following activities:

- The Board of Directors regularly monitored all activities of the Company and provided many important, timely directions and solutions regarding production, markets, finance, and organizational systems, etc., which helped the Company's operations become effective.
- The Board of Directors organized meetings in accordance with the sequence and procedures stipulated in the Company's Charter and the Law on Enterprises to implement the 2025 General Meeting of Shareholders' Resolution, while also directing and resolving arising issues in a timely manner to ensure the Company's operations followed the development orientation.

- Board of Directors meetings were held in accordance with legal regulations and the Company's Charter; records and documents were fully sent to Board members for reference and study in advance as required; all minutes of Board meetings were fully signed by the attending members in accordance with the Company's Charter and legal regulations.

3) Remuneration for the Board of Directors and Board of Supervisors in 2025:

- The remuneration for the Board of Directors and Board of Supervisors according to the 2025 General Meeting of Shareholders' Resolution, was 47 million VND/month (after-tax income).
- The actual remuneration paid in 2025 was: 47 million VND/month (after-tax income).

4) Board of Directors' assessment of the Company's Executive Board's activities in 2025:

- The Executive Board managed the Company's activities with a high sense of responsibility, providing timely and effective advice according to their assigned functions, duties, and fields.
- The Company's Executive Board operated and complied strictly with the Company's Charter and legal regulations.
- The Executive Board made significant efforts in fulfilling the targets of the General Meeting of Shareholders' Resolution and the Board of Directors' Resolutions in managing production, business activities, and other aspects of the Company's work.

5) Plans and orientation of the Board of Directors for 2026:

5.1) General assessment of the market situation in 2026:

- Forecasts for the global economic situation in 2026 indicate a slight slowdown in global growth, amidst the more clearly spreading impact of protective tariffs (especially U.S. policies), accompanied by policy instability, geopolitics, and persistent inflation in some regions. Major international organizations such as the IMF, World Bank, UN, and Goldman Sachs have projected global real GDP growth to range from 2.6% to 3.1%.
- In 2026, the Vietnamese economy enters the pivotal phase of the 2026-2030 Socio-Economic Development Plan, with targets from the National Assembly and the Government: real GDP growth of 10% or more, GDP per capita reaching 5,400-5,500 USD, inflation control of approximately 4.5%, and maintenance of macroeconomic stability. This is the first year of implementing the new phase towards the goal of becoming a high-income country by 2045,

requiring institutional breakthroughs, strong reforms, and leveraging the impressive growth momentum from 2025.

- With its position in the top 3 global textile and garment exporters, Vietnam has the capability to supply difficult orders that require high technical standards and fast delivery times compared to competitors like Bangladesh or Myanmar. Simultaneously, 16 signed FTAs help Vietnam achieve a "neutral" tariff level (approximately 20% in the U.S., lower than China and India) and preferential tariffs in the EU if rules of origin are met. The localization rate is expected to reach approximately 52% - 55% in 2026, helping businesses reduce the risk of supply chain disruptions and meet strict requirements for origin. Vietnam is becoming the second fastest country in the region to modernize its supply chain (after China), helping to attract major international brands that prioritize ESG standards.
- However, the Vietnamese textile and garment industry also faces many challenges. From 2026, the EU's Carbon Border Adjustment Mechanism (CBAM) will officially operate. Although not immediately applied to garments, upstream industries (such as dyeing and wet finishing) will begin to face pressure to report emissions, increasing production costs. Risks from U.S. "transshipment" tariffs on goods with Chinese raw materials could push tariff rates up to 40%. Meanwhile, input costs (labor, electricity, logistics) are forecast to increase while global brands tend to require businesses to share costs or reduce selling prices due to slow global purchasing power growth. Ordering habits require businesses to be extremely flexible in production and management. The strong rise of low-cost Indonesia and Bangladesh is creating significant pressure on Vietnam's mass-market segments.

5.2) Orientation for implementation solutions:

- Continue to focus development on three main areas: Fiber, Garment, and Industrial Park Infrastructure Management. These three pillars will be the focus of Nha Trang Textile & Garment's development in 2026 and subsequent years, ensuring improved in-depth management for better efficiency in the coming time.
- Optimize production processes to reduce waiting time and waste;
- Train and develop employees to improve skills and understanding of production processes.
- Invest in technology to reduce production costs such as electricity, water, steam, and chemical dyes.

- Invest in programs for water reuse, solar energy, and biomass usage to meet green production standards.
- Strengthen market forecasting and price volatility monitoring related to geopolitical factors, disease factors, etc., and have risk prevention plans.
- Production systems must be more decisive in managing equipment, technology, quality, productivity, quotas, savings, efficiency, etc.
- Invest in new technology and new equipment, and invest in replacing old, obsolete equipment to enhance automation and efficiency.
- Effective financial management: Monitor and evaluate total production costs to optimize financial management; build a clear budget plan and adjust as necessary to ensure financial stability.
- Ensure the progress and quality of investment project implementation.
- Ensure sufficient capital for investment projects and for the Company's regular production and business activities.
- Focus on labor work, including policies for recruitment, training, wages, healthcare, and material and spiritual life to retain employees and recruit enough labor for expansion projects for this year and the following year. Fully implement and ensure absolute safety in occupational safety, fire prevention, and natural disaster prevention, etc.
- Improve product quality: Establish high-quality standards and ensure compliance throughout the production process; collect feedback from customers to continuously improve product quality.
- Build policies to attract talent and retain employees.

The above is the activity report of the Board of Directors of Nha Trang Textile & Garment Joint Stock Company for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

**ON BEHALF OF THE BOARD OF
DIRECTORS**



DANG VU HUNG

COMBINED BALANCE SHEET

As at 31 December 2025

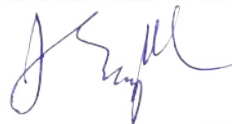
ITEMS	Code	Note	31/12/2025 VND	01/01/2025 VND
ASSETS				
CURRENT ASSETS	100		608,874,680,858	739,726,368,206
Cash and cash equivalents	110	5.1	51,125,520,814	34,093,204,093
Cash	111		24,455,520,814	15,020,204,093
Cash equivalents	112		26,670,000,000	19,073,000,000
Short-term investments	120		11,000,000,000	67,570,000,000
Held to maturity investments	123	5.2.1	11,000,000,000	67,570,000,000
Accounts receivable	130		253,747,165,639	221,765,407,615
Trade receivables	131	5.3.1	215,203,007,541	215,527,975,102
Advances to supplies	132	5.4	39,328,963,774	7,175,025,129
Other receivables	136	5.5	494,140,438	341,353,498
Provision for doubtful debts	137	5.6	(1,278,946,114)	(1,278,946,114)
Inventories	140		239,393,005,368	389,790,016,266
Inventories	141	5.7	239,393,005,368	389,790,016,266
Provision for decline inventories	149		-	-
Other current assets	150		53,608,989,037	26,507,740,232
Prepaid expenses	151	5.8.1	2,412,964,848	1,923,249,180
Value added tax deductibles	152	5.14	49,266,940,150	22,647,003,884
Taxes and other receivable from State	153	5.14	1,929,084,039	1,937,487,168
ASSETS				
NON-CURRENT ASSETS	200		514,973,367,433	495,087,207,114
Long-term receivables	210		-	1,360,190,736
Long-term trade receivables	211	5.3.2	-	1,360,190,736
Fixed assets	220		491,236,807,294	458,879,271,336
Tangible fixed assets	221	5.9	489,625,139,095	457,225,169,805
Cost	222		901,356,001,986	843,477,479,940
Accumulated depreciation	223		(411,730,862,891)	(386,252,310,135)
Finance leasehold assets	224		-	-
Intangible fixed assets	227	5.10	1,611,668,199	1,654,101,531
Cost	228		1,909,500,000	1,909,500,000
Accumulated amortisation	229		(297,831,801)	(255,398,469)
Investment Property	230		-	-
Long-term assets in progress	240		9,193,160,994	10,363,652,038
Construction in progress	242	5.11	9,193,160,994	10,363,652,038
Long-term financial investments	250		1,221,725,000	1,221,725,000
Investments in equity of other entities	253	5.2.2	1,221,725,000	1,221,725,000
Other long-term assets	260		13,321,674,145	23,262,368,004
Long-term prepaid expenses	261	5.8.2	13,321,674,145	23,262,368,004
TOTAL ASSETS	270		1,123,848,048,291	1,234,813,575,320

NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY
 Km 1447, National Road No.1, Bac Nha Trang Ward, Khanh Hoa Province, Vietnam
COMBINED BALANCE SHEET
 As at 31 December 2025

ITEMS	Code	Note	31/12/2025 VND	01/01/2025 VND
RESOURCES				
LIABILITIES	300		896,596,674,447	1,047,062,952,526
Current liabilities	310		594,289,452,785	727,975,733,941
Trade payables	311	5.12.1	155,304,543,478	291,719,372,225
Advance from customers	312	5.13	14,685,918,959	12,806,721,598
Tax and payable to the State	313	5.14	5,136,161,856	7,775,066,080
Payable to employees	314		27,780,432,743	16,646,117,775
Accrued expenses payable	315	5.15	1,331,501,272	2,839,354,124
Short-term unrealised revenues	318		5,091,751,500	-
Other payables	319	5.16.1	5,550,997,933	3,421,220,760
Short-term loan and liabilities	320	5.17.1	379,252,361,279	392,251,140,426
Current contingent expense payables	321	5.18	-	95,311,000
Bonus and welfare funds	322	5.19	155,783,765	421,429,953
Long-term liabilities	330		302,307,221,662	319,087,218,585
Long-term trade payables	331	5.12.2	78,638,929,820	176,011,644,887
Other long-term payables	337	5.16.2	9,295,261,643	8,823,427,397
Long-term borrowings and liabilities	338	5.17.2	214,373,030,199	134,252,146,301
RESOURCES				
OWNER'S EQUITY	400		227,251,373,844	187,750,622,794
Capital	410	5.20	227,251,373,844	187,750,622,794
Owners' invested equity	411		235,000,000,000	235,000,000,000
Ordinary shares with voting rights	411a		235,000,000,000	235,000,000,000
Surplus of stock capital	412		1,820,000,000	1,820,000,000
Development investment fund	418		23,696,115,722	23,696,115,722
Retained earnings	421		(33,264,741,878)	(72,765,492,928)
Accumulated retained earnings of previous year	421a		(72,765,492,928)	(102,277,248,584)
Retained earnings of this year	421b		39,500,751,050	29,511,755,656
Other capital, funds	430		-	-
TOTAL RESOURCES	440		123,848,048,291	1,234,813,575,320



DIEP TU MY LIEN
Preparer



NGUYEN THI HOANG QUYEN
Chief Accountant



DANG VU HUNG
Chairman of the Board of Management
Khanh Hoa Province, 28 March 2026

NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY
 Km 1447, National Road No.1, Bac Nha Trang Ward, Khanh Hoa Province, Vietnam
COMBINED INCOME STATEMENT
 For the year ended 31 December 2025

ITEMS	Code	Note	2025 VND	2024 VND
Gross sales of merchandise and services	01		1,526,835,689,293	1,233,648,206,745
Less deduction	02		613,242,897	1,276,339,444
Net sales	10	6.1.1	1,526,222,446,396	1,232,371,867,301
Cost of sales	11	6.2	1,398,612,756,720	1,137,247,668,514
Gross profit/(loss)	20		127,609,689,676	95,124,198,787
Financial income	21	6.3	11,378,681,054	8,260,530,189
Financial expenses	22	6.4	47,240,186,225	31,992,828,104
<i>In which : Interest expenses</i>	23		29,648,697,862	25,218,486,972
Selling expenses	25	6.5	24,410,253,147	17,975,792,023
General and administration expenses	26	6.6	20,580,921,687	20,159,074,978
Operating profit/(loss)	30		46,757,009,671	33,257,033,871
Other income	31	6.7	4,717,428,568	1,910,776,639
Other expenses	32	6.8	1,392,492,985	1,271,044,696
Other profit/(loss)	40		3,324,935,583	639,731,943
Profit/(loss) before tax	50		50,081,945,254	33,896,765,814
Current corporate income tax expense	51	5.14	10,581,194,204	4,385,010,158
Deferred corporate income tax expense	52		-	-
Net profit/(loss) after tax	60		39,500,751,050	29,511,755,656
Basic earnings per share	70	6.9	1,681	1,256

DIEP TU MY LIEN
Preparer

NGUYEN THI HOANG QUYÊN
Chief Accountant



DANG VU HUNG
Chairman of the Board of Management
Khanh Hoa Province, 28 March 2026

COMBINED CASH FLOW STATEMENT

(Indirect method)

For the year ended 31 December 2025

ITEMS	Code	Note	2025 VND	2024 VND
CASH FLOW FROM OPERATING ACTIVITIES				
Net profit before tax	01		50,081,945,254	33,896,765,814
<i>Adjustments for:</i>				
Depreciation and amortisation	02	5.9;5.10	42,024,670,401	41,318,677,931
Provisions	03	5.18	(95,311,000)	95,311,000
(Gains)/losses from year-end re-valuation of foreign currency balances	04		83,942,262	(2,596,479,698)
(Profits)/losses from investing activities	05	6.3; 6.7	(2,221,957,546)	(3,634,402,747)
Interest expense	06	6.4	29,648,697,862	25,218,486,972
<i>Operating income before changes in working capital</i>	08		119,521,987,233	94,298,359,272
(Increase)/decrease in receivables	09		(23,386,680,273)	(108,262,205,721)
(Increase)/decrease in inventories	10		150,324,640,064	(127,790,617,757)
Increase/(decrease) in payables	11		(255,093,588,129)	98,182,621,836
(Increase)/decrease in prepaid expenses	12		9,450,978,191	4,317,024,499
Interest paid	14		(24,966,543,412)	(21,900,906,492)
Corporate income tax paid	15	5.14	(12,457,539,958)	-
Other cash inflow from operating activities	16	5.19	297,388,000	143,610,200
Other cash outflow from operating activities	17	5.19	(563,034,188)	(101,369,000)
Net cash flow from operating activities	20		(36,872,392,472)	(61,113,483,163)
CASH FLOW FROM INVESTING ACTIVITIES				
Purchase of fixed assets and other long term assets	21		(71,999,300,228)	(15,862,266,486)
Proceed from disposal of FA and other LT assets	22		652,886,280	4,091,833,981
Payment for loan, purchase of debt instrument	23		-	(22,950,000,000)
Proceeds from loans, sale of debt instrument	24		56,570,000,000	-
Interest and dividends received	27		1,587,355,906	2,802,765,441
Net cash flow from investing activities	30		(13,189,058,042)	(31,917,667,064)
CASH FLOW FROM FINANCIAL ACTIVITIES				
Proceeds from borrowings	33	5.17	1,484,547,974,668	1,103,163,642,261
Repayments of borrowings	34	5.17	(1,417,572,006,895)	(1,035,469,256,929)
Net cash flow from financing activities	40		66,975,967,773	67,694,385,332
Net increase/decrease in cash	50		16,914,517,259	(25,336,764,895)
Cash and cash equivalents at beginning of year	60	5.1	34,093,204,093	58,132,985,214
Impact of exchange rate fluctuation	61		117,799,462	1,296,983,774
Cash and cash equivalents at the end of year	70		51,125,520,814	34,093,204,093



DIEP TU MY LIEN
Preparer



NGUYEN THI HOANG QUYÊN
Chief Accountant



ĐANG VU HUNG
Chairman of the Board of Management
Khanh Hoa Province, 28 March 2026



REPORT
**SUMMARY OF PRODUCTION AND BUSINESS ACTIVITIES IN
2025 AND BUSINESS PLAN FOR 2026**

PART I
SUMMARY OF PRODUCTION AND BUSINESS ACTIVITIES IN 2025

I. Context of 2025

- In 2025, the global economy showed clear signs of deceleration. The OECD and international organizations forecasted growth to reach only about 2.3% – 2.9%, primarily due to the consequences of tariff barriers and policy uncertainty in major economies. Trade in goods and services grew at a lower rate than pre-pandemic levels due to supply chain shifting trends and the “friend-shoring” strategy (OECD, 2025; UNCTAD, 2025).

- A notable hotspot is the U.S. tax policy: applying a base tariff of 10% on most imports starting from April 2025. Specifically for Vietnam, the U.S. implemented a “reciprocal tax” mechanism at a rate of 20%, or even up to 40% for items identified as being illegally transshipped.

- Following the decision to impose the aforementioned tariffs, international organizations simultaneously lowered their growth forecasts for Vietnam. The International Monetary Fund (IMF) stated that GDP could decrease from 7.1% (2024) to 6.5% (2025) and 5.6% (2026). The World Bank (WB) and the Asian Development Bank (ADB) also provided cautious forecasts (approximately 6.5% – 6.8%) for the 2025-2026 period, as exports to the U.S. – the key market for the textile, wood, and electronics industries – were significantly narrowed (WB, 2025). However, facing those difficulties and challenges, the Vietnamese economy still excellently reached the finish line in 2025 with a growth rate of 8.02%, far exceeding the forecasts of international organizations.

II. Results of production and business activities in 2025:

2025 continued to be a year full of volatility and difficulties affecting the Company's operations, but it was also a year that recorded the tireless efforts of the entire leadership and staff of the Company to best implement the contents approved by the 2025 Annual General Meeting of Shareholders:

1. Business performance results in 2025 (Some basic indicators):

No.	Content	Unit	2025 General Meeting of Shareholders Resolution	2025 Actual	% Actual vs. Resolution	2024 Actual	% Actual vs. 2024
1	Total revenue	Billion VND	1,417.0	1,542.3	109%	1,242.5	124%
2	Profit before tax	Billion VND	50.0	50.0	100%	33.9	148%
3	Profit after tax	Billion VND	40.0	39.5	99%	29.5	134%
4	Dividend payout ratio	%	-	-	-	-	-

2. To achieve the above results, the Company implemented the following solutions:

a. Yarn Industry:

- Reorganized production towards specialization and clearly defined markets, customers, and product lines to serve the supply chain integration of the PPJ Group, while proactively approaching and expanding to new partners.
- Continued in-depth investment, expanded production lines, maximized the utilization efficiency of machinery and equipment, increased productivity, and reduced production costs.
- Strengthened the forecasting of price fluctuations for input raw materials (including cotton, fiber, etc.) to make appropriate purchasing decisions after balancing financial resources, contributing to reducing losses in yarn production and business.
- Developed plans, reviewed, evaluated, and analyzed operations closely following daily and weekly production situations to promptly handle arising issues in order to rationalize production and reduce cost prices.

b. Garment Industry:

- Established stable customers and orders, while applying many advanced production management improvement measures to increase labor productivity and maintain consistent product quality according to customer requirements, minimizing the rate of material consumption, and bringing high efficiency to the factory.
- Ensured stable work and orders for production, with employee wages and income stabilized and growing; the care for employees at all levels was good, the management team matured, and the workforce was sustainably maintained.

c. Operations of the DMNT Production Cluster:

- Operations of the DMNT Production Cluster, providing infrastructure services, auxiliary techniques, and services for companies, entities, and factories operating within the DMNT production cluster, including:
 - o Leasing of factories, machinery, and equipment.

- Providing auxiliary technical services including: Electricity, steam heat, water supply, wastewater treatment, technical infrastructure, and environmental landscaping.
 - Providing service activities such as employee shuttle buses, industrial meals, medical services, etc.
- In 2025, to maximize the exploitation of existing infrastructure, the DMNT Production Cluster completed the investment project to build two additional factories for lease, in addition to implementing several plans to renovate the wastewater treatment system, expand the motorbike parking area, etc., to meet the production expansion needs of entities within the Cluster, improving service quality and bringing overall efficiency to Nha Trang Textile & Garment.
- d. Financial work:**
- In 2025, business operations were effective, inventory was well cleared, and total asset efficiency was optimized, contributing to reducing the debt burden and limiting the risk of capital stagnation. However, most debt obligations were concentrated in the short term at commercial banks, with debt collection times extended while supplier payment times were shortened due to advance payments for cotton and fiber raw material reserves, which adversely affected cash flow. The debt-to-equity ratio (3.95 times) remained at an alarming level, making the Company vulnerable if the market experienced adverse interest rate fluctuations.
 - Accounting and auditing work, along with full, timely, and accurate analysis and evaluation reports on the activities of each factory and each field, helped the Board of Directors, the Company's Executive Board, and department heads direct and manage production, business, and work activities in a timely and effective manner.

PART II

PRODUCTION AND BUSINESS PLAN FOR 2026

I. Situation assessment

- Looking back at 2025, it shows that the U.S. still holds the role of the main growth driver for Vietnam's textile and garment exports. Despite the U.S. imposing reciprocal tariffs on many exporting countries, Vietnam's textile and garment turnover is still estimated to reach about 46 billion USD, an increase of 5% compared to 2024. The U.S. market alone contributed over 18 billion USD, equivalent to an increase of about 10%, continuing to hold the position of the key market.
- As global aggregate demand grows slowly, competition is fierce, and sustainable development standards are increasingly stringent, the industry's growth problem is shifting clearly: it is no longer about expanding output, but about enhancing value and position in the global supply chain. Although tariffs are basically stable, risks regarding origin verification or additional tariffs still cause businesses to maintain a cautious stance.

- Entering 2026, the textile and garment industry aims for an export target of about 50 billion USD in 2026, an increase of nearly 4 billion USD compared to the level of over 46 billion USD last year. But the Middle East conflict is causing exports to face more risks, with the most significant impact on businesses being the sharp increase in input costs and logistics while global purchasing power is slow, leaving textile and garment businesses stuck between costs and competition with major markets.
- In that context, diversifying markets, customers, and products continues to be identified as a strategic pillar to disperse risks and maintain growth.

II. Production and business plan targets for 2026:

- With the above basic difficulties and advantages, based on the analysis and forecasting of the situation in the short and long term, promoting the Company's strengths and advantages while continuing to overcome financial shortcomings from ineffective production and business in previous years due to natural disasters, epidemics, and consequences to quickly recover and develop. In that spirit, the plan targets set for 2026 are as follows:

No.	Content	Unit	Amount
1	Total revenue	Billion VND	1,500.0
2	Profit before tax	Billion VND	50.0
3	Profit after tax	Billion VND	40.0
4	Dividend payout ratio	%	-

- *Note: Corporate Income Tax may change depending on the results of tax finalization inspections and audits for 2026 and previous years by competent authorities.*

III. Solutions to achieve business plan targets:

1. Investment program:

- Focus on in-depth investment for yarn production to diversify products to be able to participate in the supply chain providing yarn for knitting and weaving factories in the parent Group's supply chain system.
- Focus on improving management processes towards applying digital technology, optimizing production processes, and perfecting yarn quality management processes to increase productivity, reduce consumption, and stabilize quality, aiming to reduce costs and increase competitiveness for Nha Trang Textile & Garment's yarn products.
- Investment in yarn will bring efficiency to the company, reduce accumulated losses from previous years, and create conditions for the Company to develop.

a. Yarn Factory 2:

- Research in-depth investment to improve productivity, quality, and reduce consumption for the production line of Yarn Factory 2 to increase competitiveness, aiming for efficiency for Yarn Factory 2.

b. Yarn Factory 4:

- Implement the development project for Yarn Factory 4, phase 3, to increase the CM compact yarn product line with an investment of about 64 billion VND with the support of the parent company, PPJ Group.
- c. Industrial cluster service infrastructure:**
- Continue to invest in building factories for lease to maximize the efficiency of using factory area and premises in the company, contributing to increasing revenue and profit.
- 2. Market solutions:**
- With the motto “customer-centric,” it is necessary to find many solutions from product development, production organization, service provision, etc., to meet customer requirements.
 - Link and coordinate closely with fabric production units providing for garment exports to form a supply chain ensuring the yarn industry develops stably and sustainably.
 - The Yarn system continues to firmly maintain the domestic market, especially chain-linked customers on the foundation of stable quality and stable output, to maximize the efficiency of using machinery and equipment, using raw materials, and auxiliary costs, improving efficiency.
 - Promote the spirit of creativity to improve production, increase productivity, stabilize quality, and increase the competitiveness of garment products to maintain stable current customers as well as expand orders and new customers. Manage production flexibly to adapt to small, scattered orders, fast delivery, and large-quantity but low-price orders.
- 3. Production management solutions:**
- Continue to implement management based on targets, evaluating based on work efficiency to orient work and create motivation for employees.
 - Strengthen linkage, coordination, and support between members in the entity, between entities, and between leadership and management levels to promptly and effectively resolve issues arising during the implementation process; support employees in completing assigned tasks.
 - Strengthen control of economic-technical norms and product quality indicators; strictly control the implementation of production processes and product quality, bringing the defect rate of orders to the lowest level.
 - Focus on optimizing production operation management processes to ensure good implementation of advanced economic-technical norm indicators, capable of competing in the market for the same type of yarn, and ensuring yarn product quality meets the increasingly high requirements of customers and the market.
- 4. Financial solutions:**
- Balance cash flow, credit, liabilities, inventory, foreign currency, and exchange rates well to ensure good conditions for investment projects and production and business activities; control raw material reserves well to prevent risks regarding raw material price fluctuations and exchange rates.

5. Solutions for human resources, training, and wages:

- Select, plan, train, and foster staff to supplement key successor positions of the Company, manage strictly, and improve human resources at all levels; assign work and specific targets to create conditions for maximizing individual capacity.
- Plan, recruit, and train personnel for the Company's expansion investment projects.
- Continue to build corporate culture, strongly promote the beautiful cultural features that have become the Company's precious traditions, the spirit of solidarity from top to bottom, honesty, ethics in production and business, attachment, mutual help, sense of organizational discipline, and sense of responsibility in work... to continue building a solid foundation for the Company to develop more effectively.

6. Other tasks:

- Always pay attention to healthcare for employees, ensuring continuous maintenance of sufficient labor resources for production and work needs.
- Perform well in fire prevention and fighting, natural disaster prevention, environmental protection, labor safety, and corporate security.
- Prepare and implement tax and customs policies well; customer evaluations and necessary certificates to ensure business operations and corporate brand.

Identifying that this is still a very difficult period for the textile and garment industry in general and the Company in particular, but with decisive directions and solutions along with the acumen, creativity, and daring to think and do of the Board of Directors and the Executive Board, together with the solidarity and striving efforts of all staff, Nha Trang Textile & Garment Joint Stock Company believes that 2026 is the pivotal year for the Company's strong recovery and development.

Above is the report summarizing production and business activities in 2025 and the production and business plan for 2026.

Respectfully report to the General Meeting of Shareholders for consideration and approval.

Respectfully report./.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



DANG VU HUNG



**REPORT ON
ACTIVITIES OF THE BOARD OF SUPERVISORS
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*“On the results of the assessment of operating activities in 2025
of Nha Trang Textile & Garment Joint Stock Company”*

(Submitted to the General Meeting of Shareholders for approval on June 19, 2026)

Dear: Distinguished delegates

Dear: Distinguished shareholders

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- The powers and duties of the Board of Supervisors as stipulated in the Charter of Organization and Operation (“Charter”) and the Internal Regulations on Corporate Governance of Nha Trang Textile & Garment Joint Stock Company (“Company”);
- The Operational Regulations of the Board of Supervisors;
- The report on the activities of the Board of Directors, the summary report on operating activities in 2025, the business plan for 2026, and the audited financial statements for 2025.

The Board of Supervisors (“BOS”) hereby submits to the General Meeting of Shareholders (“GMS”) the report on the results of the supervision of the Company’s activities in 2025 as follows:

I. ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2025:

In 2025, the BOS organized the implementation of its functions and duties as stipulated in the Law on Enterprises, the Charter, and the BOS Operational Regulations, as follows:

- The BOS consists of 03 members. Based on the BOS Operational Regulations, each member is responsible for tasks suitable to their professional experience, thereby effectively fulfilling the responsibilities of the BOS in accordance with the Company’s Charter.
- The coordination between the BOS, the Board of Directors (“BOD”), and the Executive Board (“EB”) was basically conducted in accordance with the provisions of the law, the Charter, and the Company’s internal regulations.

II. RESULTS OF THE IMPLEMENTATION OF SPECIFIC TASKS:

1. Supervision of operating activities, compliance with the law and the Charter; and the implementation of GMS Resolutions.

The BOS has carried out regular supervision through the following specific activities:

The BOS regularly monitors the implementation of GMS resolutions, attends and provides opinions at regular BOD meetings and EB briefing meetings. At these meetings, the BOS provided independent opinions and perspectives on operating data; existing issues and risks in operating activities and the Company's management and administration, thereby proposing necessary actions to overcome limitations and outstanding issues, and making recommendations to help the BOD and EB complete the plans assigned by the GMS. Simultaneously, regarding issues requiring attention and increased control, the BOS provided specific recommendations to improve operational efficiency and ensure safe and sustainable growth.

In general, in 2025, the BOD and the EB directed and managed the Company's operating activities in accordance with the objectives, complying with the provisions of the Law on Enterprises and the Company's Charter in governance and administration.

2. Self-assessment report on the performance of the Board of Supervisors and its members.

During the reporting period, the BOS fully performed its functions and duties in accordance with the law and the Company's Charter, with specific issues including:

- The Head of the BOS fully participated in regular BOD meetings and EB briefing meetings.
- The BOS regularly monitors, supervises, and promptly updates the list of major shareholders, members of the BOD, members of the BOS, members of the EB, the Chief Accountant, and related persons in accordance with regulations.
- Exchanged with the independent auditor regarding the results of the financial statement audit and the assessment of the Company's internal control system.
- The members of the BOS have well fulfilled their assigned duties and responsibilities, participated in discussions, and voted unanimously to approve issues and content falling under the functions and duties of the BOS.

3. Activities of the Board of Directors and the Executive Board of the Company:

a. Activities of the Board of Directors:

The BOD, in the year from January 01, 2025 to December 31, 2025, consisted of 04 members, with full assignment of duties in accordance with the law and the Company's Charter. In 2025, the BOD organized meetings when necessary to promptly make decisions related to governance, business strategy, risk management, inventory and accounts receivable handling, and issued policies suitable to reality, oriented towards GMS Resolutions, on the basis of compliance with legal regulations. The BOD members performed their roles, functions, and duties well, advised and proposed that the BOD complete the system of documents and policies for managing key risks in the Company; issues related to personnel,

salary regimes, remuneration, bonuses, and welfare policies for employees; and the development of the Company's important projects.

b. Activities of the Executive Board

In 2025, the Vietnamese textile and garment industry continued its strong breakthrough momentum as the total export turnover of the entire industry reached a record of 46 billion USD. The shift in the supply chain and the global green consumption trend opened up many great opportunities while also posing many challenges for domestic enterprises, including Nha Trang Textile & Garment. In that context, thanks to timely support from PPJ Group and the close and decisive direction of the BOD, the Executive Board (EB) proactively and flexibly implemented synchronized solutions to realize the Company's business objectives. The EB assigned specific tasks to each member, developed detailed monthly action plans, and proposed solutions to thoroughly overcome limitations and effectively control ratios to ensure operational safety. The monthly regular briefing meetings with the full participation of the BOD, BOS, factory directors, and heads of business units continued to be maintained seriously. Thereby, the EB promptly evaluated activities comprehensively, resolved difficulties for units, and received directive opinions to provide the most suitable business plans. Based on the objectives issued by the BOD, the EB completed the medium-term strategic plan, while also thoroughly preparing resources and effectively implementing key projects on green transition and enhancing competitiveness. Currently, all units under the EB maintain stable production activities and achieve high efficiency.

c. Supervision results for the Board of Directors and the Executive Board.

In 2025, the Company's BOD exercised its rights and duties to manage the Company in accordance with the Law on Enterprises, the Charter, and GMS Resolutions. The BOD regularly monitored the Company's activities in all fields (production, business, personnel, etc.) to provide timely directions and solutions to help the Company respond to market fluctuations, reduce costs, improve operating efficiency, and preserve capital for shareholders. Despite facing many difficulties, the Company's activities were effective, contributing significantly to exceeding the business targets approved by the 2025 Annual GMS.

All information related to BOD decisions was disclosed on time, satisfying shareholder concerns and ensuring transparency in information disclosure.

The EB complied with and fully performed the responsibilities and authorities in accordance with the Charter and the resolutions set forth by the GMS and the BOD. Each member of the EB operated in accordance with their assigned functions and duties and achieved work efficiency.

Market difficulties directly affected management and administration, but the EB worked with a high sense of responsibility and had timely solutions in administration to achieve the best results for the Company.

The EB fully and effectively implemented regimes, policies, benefits, and cared for the lives of all employees of the Company in accordance with labor laws and the Collective Labor Agreement.

4. Assessment of the coordination between the Board of Supervisors, the Board of Directors, the Executive Board, and shareholders.

The coordination between the BOS, the BOD, the EB, and shareholders is assessed as effective, ensuring independence and regular continuity. Especially in activities such as:

- The BOS is provided with documents and information on the Company's management, administration, and operating activities fully and promptly in accordance with regulations.
- The BOS fully participates in regular BOD meetings and EB briefing meetings.
- The BOS regularly exchanges with BOD members and EB members on issues related to governance and administration;
- The BOS regularly updates the status of changes in the list of major shareholders.
- Recommendations sent by the BOS to the BOD and EB are seriously considered for implementation and responded to promptly.

III. SALARY, REMUNERATION, AND OPERATING EXPENSES OF THE BOARD OF SUPERVISORS AND THE BOARD OF DIRECTORS

In 2025, the Company paid remuneration to members of the BOD and the Board of Supervisors: 47,000,000 VND/month (after-tax income) in accordance with the 2025 Annual GMS Resolution.

IV. OPERATING SITUATION, FINANCIAL STATUS, AND BUSINESS RESULTS OF NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY

1. Regarding business results:

The Company's EB, with a spirit of high solidarity and unity, proposed many solutions suitable to the actual production and business conditions, such as strictly complying with issued production and quality management processes, focusing on improving customer service quality and maintaining product quality; ensuring a balance of sufficient capital for production, business, and investment activities.... Along with the effective support of PPJ Group, this helped the Company effectively implement the policy of prioritizing the preservation of the workforce and the strategy of closed-loop production chain investment, adhering to the motto that employees are the most valuable asset of the enterprise. At the same time, it helped the Company achieve good results, contributing significantly to exceeding the 2025 plan. Specifically:

- Total assets: 1.124 billion VND.
- Equity: 227 billion VND
- Business results:

No.	Indicator	Unit	GMS Resolution	Actual	% Actual vs. Resolution
1	Total revenue	Billion VND	1,417.0	1,542.3	109
2	Profit before tax	Billion VND	50.0	50.0	100
3	Profit after tax	Billion VND	40.0	39.5	99

Total revenue reached 1.5423 billion VND, achieving 109% compared to the 2025 GMS Resolution.

Profit before tax was 50.0 billion VND, achieving 100% compared to the 2025 GMS Resolution.

2. Regarding the financial situation in 2025:

- The Company signed Audit Service Contract No. 179/2025/HĐKT-AFCVN dated June 18, 2025, regarding the review of financial statements for the 6-month financial period ending June 30, 2025, and the audit of financial statements for the financial year ending December 31, 2025, with AFC Vietnam Auditing Co., Ltd. in accordance with the approved 2025 GMS Resolution. According to the independent auditor's opinion, the Company's financial statements truthfully and reasonably reflected, in all material respects, the Company's financial position as of December 31, 2025, as well as the business results and cash flows for the financial year ending on the same date, in accordance with Vietnamese accounting standards, the Vietnamese enterprise accounting system, and legal regulations related to the preparation and presentation of consolidated financial statements.

- Quarterly, semi-annual, and annual financial statements were prepared and disclosed fully and on time.

- During the year, there were no changes in accounting regimes or accounting standards that had a material impact on the financial situation and disclosed financial statements.

- Through the audit results, there were no unreasonable issues or material errors, indicating that the quality of accounting work is quite good. The BOS assesses that the Company has maintained a prudent and reasonable level in organizing accounting, statistics, and financial statement preparation.

- The results of operating activities and the status of assets and capital sources audited as of December 31, 2025, are summarized as follows:

Indicator	Unit	2025	2024	% vs. same period
<u>A. Business results</u>				
1. Total revenue	billion VND	1,542.32	1,242.54	124
2. Profit before tax	billion VND	50.08	33.90	148
3. Profit after tax	billion VND	39.50	29.51	134
4. Basic earnings per share	VND/share	1,680.88	1,256.00	134
<u>B. Assets and capital sources</u>				
I. Total assets	billion VND	1,123.85	1,234.81	91
1. Current assets	billion VND	608.87	739.73	82
<i>In which:</i>				
1.1 Short-term accounts receivable	billion VND	215.20	215.53	100
1.2 Inventory	billion VND	239.39	389.79	61
2. Non-current assets	billion VND	514.97	495.09	104
<i>In which:</i>				

2.1 Long-term accounts receivable	billion VND	-	1.36	-
2.2 Property, plant and equipment	billion VND	491.24	458.88	107
II. Total capital sources	billion VND	1,123.85	1,234.81	91
1. Liabilities	billion VND	896.60	1,047.06	86
1.1 Short-term liabilities	billion VND	594.29	727.98	82
1.2 Long-term liabilities	billion VND	302.31	319.09	95
2. Equity	billion VND	227.25	187.75	121
<i>In which:</i>				
2.1 Owner's contributed capital	billion VND	235.00	235.00	100
2.2 Undistributed post-tax profit	billion VND	(33.26)	(72.77)	46
2.2.1 Accumulated undistributed post-tax profit as of the end of the previous year	billion VND	(72.77)	(102.28)	71
2.2.2 Current year undistributed post-tax profit	billion VND	39.50	29.51	134

(Data source: Audited 2025 consolidated financial statements)

- Key indicators on operating efficiency and finance:

Item	Unit	Year 2025	Year 2024	Year 2023
I. Growth rate				
1. Revenue growth	%	24.13	51.47	8.42
2. Profit before tax growth	%	47.75	(376.48)	(824.18)
II. Solvency ratios				
1. Current ratio	times	1.02	1.02	0.92
2. Quick ratio	times	0.62	0.48	0.42
III. Operating efficiency ratios				
1. Gross profit/Revenue	%	8.36	7.72	4.39
2. Net profit/Revenue (ROS)	%	2.59	2.39	(2.06)
3. Net profit/Equity (ROE)	%	19.04	17.06	(9.90)
4. Net profit/Total assets (ROA)	%	3.35	2.59	(1.65)
5. Revenue per share	VND	64,946	52,441	34,081
6. Net profit per share	VND	1,681	1,256	68
IV. Activity ratios				
1. Inventory turnover	times	4.45	3.49	2.36
2. Receivables turnover	times	6.42	7.59	6.40
3. Payables turnover	times	6.26	4.95	3.24
4. Working capital turnover	times	2.26	2.02	1.47
5. Total asset turnover	times	1.29	1.08	0.80
6. Inventory days	days	82	105	155
7. Accounts receivable days	days	57	48	57

8. <i>Accounts payable days</i>	<i>days</i>	58	74	113
V. Debt ratios				
1. <i>Short-term liabilities/Equity</i>	<i>times</i>	2.62	3.88	3.28
2. <i>Total liabilities/Equity</i>	<i>times</i>	3.95	5.58	5.58
3. <i>Average total liabilities/Average total assets</i>	<i>times</i>	0.82	0.85	0.83
VI. Capital structure ratios				
1. <i>Liabilities/Total assets</i>	<i>times</i>	0.82	0.85	0.83
2. <i>Liabilities/Equity</i>	<i>times</i>	3.95	5.58	5.58

3. **Regarding information disclosure:**

The Company has complied with information disclosure obligations in accordance with the Ministry of Finance’s regulations on information disclosure for public companies listed on the Vietnamese stock market and the Hanoi Stock Exchange’s regulations on issuing information disclosure regulations at the Hanoi Stock Exchange.

V. CONCLUSION OF THE BOARD OF SUPERVISORS ON THE ACTIVITIES OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD OF THE COMPANY IN 2025:

In 2025, the Company’s BOD and EB made efforts to manage decisively and flexibly to complete the objectives approved by the 2025 Annual GMS.

The Company’s 2025 financial statements were independently audited and truthfully and reasonably reflected, in all material respects, the Company’s financial position.

VI. BUSINESS PLAN FOR 2026 AND RECOMMENDATIONS OF THE BOARD OF SUPERVISORS:

1. The Company’s business plan for 2026:

- Revenue: 1,500 billion VND
- Profit before tax: 50 billion VND
- Profit after tax: 40 billion VND
- Average income (VND/person/month): increase 5-10% compared to 2025
- Dividend: 0%

With the right development orientation, the attention of PPJ Group, and the consensus and determination of the collective of employees, the BOS believes that the Company will complete the 2026 plan objectives developed and submitted to the GMS.

2. Recommendations of the Board of Supervisors:

The year 2025 closed with an impressive recovery result for the Vietnamese textile and garment industry. However, entering 2026, the world’s economic and political landscape is unexpectedly spiraling into a “storm” with unpredictable conflicts. The focus is on the escalating tension of the US-Iran conflict, which is shaking energy security, the extreme tension from the US-China 2.0 trade war with a series of new tariff barriers, and widespread

political instability globally. These complex developments are directly threatening the supply chain, increasing logistics costs, and causing a decline in purchasing power in major export markets.

With the above assessments, the BOS recommends the following to the EB:

- Continue to focus on and closely monitor the market and partners to promptly forecast and develop suitable plans for production and supply of sufficient production capacity. Continue to maintain key customers, specialized product lines, exploit new markets, expand markets, and improve production efficiency associated with business efficiency.
- Focus on improving production to increase productivity, improve customer service quality, standardize production systems and quality management systems, and focus on maintaining product quality.
- Promote digital transformation of the Company's business and governance models.
- Strengthen cash flow, inventory, accounts receivable/payable, and cost management; focus on practicing thrift from management to production stages.
- Focus on training to improve skills and expertise for employees, continue to take good care of the lives of employees, and build and spread corporate culture to stabilize labor, meet production needs, and ensure the Company's sustainable development process.

VII. Operational direction of the Board of Supervisors in 2026:

The BOS is an agency representing the GMS to perform supervision of activities and evaluate the management and administration of the BOD and EB according to the principles of independence, objectivity, and honesty for the benefit of shareholders and employees.

2026 is also a challenging and difficult year for the Company; the BOS proposes the following main operational directions:

- Inspect the reasonableness, legality, honesty, and level of prudence in management and administration of operating activities, and the systematic, consistent, and appropriate nature of accounting, statistics, and financial statement preparation.
- Appraise the completeness, legality, and honesty of the company's business status reports and quarterly, semi-annual, and annual financial statements.
- Participate in and make recommendations at BOD meetings and other meetings of the Company's EB.
- Perform other tasks as requested by the BOD and shareholders.

The above is the Report of the Board of Supervisors on the supervision of the operating and financial situation of Nha Trang Textile & Garment Joint Stock Company in 2025.

Submitted to the Annual General Meeting of Shareholders for approval.

Finally, the Board of Supervisors sincerely thanks the trust of the General Meeting of Shareholders as well as the support and facilitation of the Company's BOD and EB, which helped the Board of Supervisors complete its assigned tasks.

Wishing shareholders health, happiness, and success. Wishing the Meeting great success!

Sincerely./.

**ON BEHALF OF
THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**



Phan Thi Kieu Oanh



**NHA TRANG TEXTILE & GARMENT
JOINT STOCK COMPANY**

No: 064 /TTr.DMNT

Khanh Hoa, June 19, 2026.

PROPOSAL

Regarding the 2025 dividend payment and profit distribution plan

To: The 2026 Annual General Meeting of Shareholders

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- The Charter of Organization and Operation of Nha Trang Textile & Garment Joint Stock Company;
- The 2025 summary report on operating activities and the 2026 business plan.

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the proposed 2025 profit distribution plan as follows:

No.	Item	Unit	Amount
1	Profit after tax 2025	VND	39,500,751,050
2	Expected profit for distribution:	VND	-
a)	<i>Dividends for shareholders (0%/Par value of shares)</i>	VND	-
b)	<i>Appropriation for bonus and welfare fund</i>	VND	-
c)	<i>Appropriation for development investment fund</i>	VND	-

In 2025, the company's operating activities were profitable; however, due to the need to address accumulated losses from previous years and to concentrate resources on expanding production, no funds will be allocated and no dividends will be paid.

The Board of Directors respectfully submits this to the 2026 Annual General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipient:

- As above,
- Archive Admin.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman of the Board of Directors



DANG VU HUNG



NHA TRANG TEXTILE & GARMENT

JOINT STOCK COMPANY

No.: 065/TTr.DMNT

Khanh Hoa, June 19, 2026.

PROPOSAL

Regarding the remuneration for members of the Board of Directors and the Board of Supervisors

To: The 2026 Annual General Meeting of Shareholders

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020;
- The Law on Securities No. 54/2019/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on November 26, 2019;
- The Charter of Organization and Operation of Nha Trang Textile & Garment Joint Stock Company;
- The Resolution of the 2025 Annual General Meeting of Shareholders approving the remuneration level for members of the Board of Directors and the Board of Supervisors.

The Board of Directors respectfully reports and proposes that the 2026 Annual General Meeting of Shareholders approve the following matters:

1. Report on remuneration payment for 2025:

In the 2025 fiscal year, the Company paid remuneration to members of the Board of Directors and members of the Board of Supervisors at 47,000,000 VND/month (after-tax income), in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders.

2. Proposal for the remuneration level for members of the Board of Directors and members of the Board of Supervisors for the 2026 fiscal year is 55,000,000 VND/month.

The aforementioned remuneration level does not include:

- Personal income tax;
- Salary in cases where members of the Board of Directors and the Board of Supervisors are employees of the Company or members of the Board of Directors performing professional duties at the Company;
- Bonuses, holidays, and Tet bonuses enjoyed like other employees in accordance with the Company's regulations;

- Travel expenses, accommodation, and other reasonable expenses that members of the Board of Directors and the Board of Supervisors have had to pay when performing their duties as members of the Board of Directors and the Board of Supervisors.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipient:

- As above,
- Archive Admin

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman of the Board of Directors



DANG VU HUNG



**NHA TRANG TEXTILE & GARMENT
JOINT STOCK COMPANY**

Khanh Hoa, June 19, 2026.

No.: 066 /TTr.DMNT

PROPOSAL

Regarding the selection of an auditing firm for the 2026 financial statements

To: The 2026 Annual General Meeting of Shareholders

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- The Charter of Organization and Operation of Nha Trang Textile & Garment Joint Stock Company;

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the selection of an auditing firm for the 2026 financial statements, specifically as follows:

1. Requirements for the auditing firm:

- Must be on the list of auditing firms eligible to conduct audits as announced by the State Securities Commission.
- Must meet the Company's requirements, perform the audit on schedule, and maintain reputation and quality.

2. Proposed list of auditing firms for the 2026 financial statements:

- AFC Vietnam Auditing Company Limited
- FAC Vietnam Auditing Company Limited
- VACO Auditing Company Limited

3. Proposal of the Board of Directors:

The Board of Directors respectfully requests the General Meeting of Shareholders to approve the list of auditing firms in section 2 and authorize the Board of Directors to select one of the aforementioned auditing firms to perform the audit of the 2026 financial statements for Nha Trang Textile & Garment Joint Stock Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Sincerely./.

Recipients:

- As above,
- Archive Admin.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman of the Board of Directors



DANG VU HUNG



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



**NHÀ TRANG TEXTILE & GARMENT
JOINT STOCK COMPANY**

Delegate Full Name:

Number of shares owned: shares

Number of authorized shares: shares

Total number of represented shares: shares

Draft

(Delegates, please mark your opinion in the selection box for each voting Content)

CONTENT	Approve	Disapprove	No opinion
Content 01: Approve the report on operation of the Board of Directors for 2025 and the orientation of the Board of Directors for 2026.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 02: Approve the summary report on production and business activities in 2025 and the production and business plan for 2026.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 03: Approve the audited financial statements for 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 04: Approve the profit distribution plan and dividend payout ratio for 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 05: Approve the remuneration payment for members of the Board of Directors and the Supervisory Board.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 06: Approve the selection of an auditing firm for the 2026 financial statements.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 07: Approve the report on operation of the Supervisory Board for 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 08: Approve the election of the Board of Directors for the 2026 – 2031 term.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 09: Approve the election of the Supervisory Board for the 2026 – 2031 term.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Instructions:

Shareholders mark (X) in 1 of the 3 boxes:
Approve/Disapprove/No opinion for each voting
content.

Khanh Hoa, June 19, 2026.

DELEGATE

(Sign and write full name)

**NHA TRANG TEXTILE &
GARMENT JOINT STOCK
COMPANY**

No.: 070/QC-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

**REGULATIONS ON NOMINATION, CANDIDACY, AND ELECTION
OF THE BOARD OF DIRECTORS AND BOARD OF SUPERVISORS FOR THE 2026 - 2031
TERM OF NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, and accompanying sub-law documents;*
- *Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, passed on December 31, 2020;*
- *Charter of Organization and Operation of Nha Trang Textile & Garment Joint Stock Company*
- *Internal Regulations on Corporate Governance of Nha Trang Textile & Garment Joint Stock Company*

The Vote Counting Committee of the General Meeting of Shareholders announces the Regulations on nomination, candidacy, and election of the Board of Directors and Board of Supervisors at the 2026 Annual General Meeting of Shareholders of Nha Trang Textile & Garment Joint Stock Company as follows:

I. Explanation of terms/abbreviations:

Company	: Nha Trang Textile & Garment Joint Stock Company
BOD	: Board of Directors
BOS	: Board of Supervisors
OC	: Organizing Committee
GMS	: General Meeting of Shareholders
Delegate	: Shareholder, representative (authorized person).

II. Chairperson of the General Meeting:

The Chairperson of the General Meeting is responsible for presiding over the election with specific tasks as follows:

- Introduce the list of nominees and candidates for the Board of Directors and Board of Supervisors;
- Supervise the voting and vote counting;
- Resolve complaints regarding the election (if any).

III. Regulations on nomination and candidacy for the Board of Directors:

- Number of Board of Directors' members: 05 members
- Term: 05 years (2026 – 2031)
- Maximum number of Board of Directors' candidates: Unlimited

1. Right to nominate and stand for election to the Board of Directors: (According to Article 25 of the Company Charter)

Shareholders or groups of shareholders holding 10% or more of the total common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company Charter. Shareholders holding common shares have the right to aggregate their voting rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding:

- a) From 10% to less than 30% may nominate 01 (one) candidate;
- b) From 30% to less than 50% may nominate a maximum of 02 (two) candidates;
- c) From 50% to less than 70% may nominate a maximum of 03 (three) candidates;
- d) From 70% or more may nominate a maximum of 04 (four) candidates.

Nominated candidates must meet all the standards stated in section 2 below.

In case the number of candidates for the Board of Directors through nomination and candidacy under Clause 5, Article 115 of the Law on Enterprises is still insufficient, the incumbent Board of Directors shall nominate additional candidates in accordance with the Company Charter, Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors.

2. Standards for candidates for the Board of Directors: Candidates for the Board of Directors must meet all the following standards and conditions (according to Article 155 of the Law on Enterprises 59/2020/QH14, Decree 155/2020/ND-CP)

- Have full civil act capacity and are not prohibited from managing enterprises under Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;
- Have professional qualifications and experience in business administration or in the company's business lines and sectors, and are not necessarily shareholders of the company;
- A member of the Board of Directors of the Company may simultaneously serve as a member of the Board of Directors or Member Council at a maximum of five (05) other companies.
- Meet the standards and conditions prescribed in Clause 1, Clause 2, Article 155 of the Law on Enterprises and the Company Charter.

IV. Regulations on nomination and candidacy for the Board of Supervisors:

- Number of Board of Supervisors members: 03 members
- Term: 05 years (2026 – 2031)
- Maximum number of Board of Supervisors candidates: Unlimited.

1. Right to nominate and stand for election: (According to Article 36 of the Company Charter)

Shareholders or groups of shareholders holding 10% or more of the total common shares have the right to nominate and stand for election as members of the Board of Supervisors in accordance with the Law on Enterprises and the Company Charter. Shareholders holding common shares have the right to

aggregate their voting rights to nominate candidates for the Board of Supervisors. Shareholders or groups of shareholders holding:

- a) From 10% to less than 30% may nominate one (01) candidate;
- b) From 30% to less than 70% may nominate a maximum of two (02) candidates;
- c) From 70% or more may nominate a maximum of three (03) candidates.

Nominated candidates must meet all the standards stated in section 2 below.

In case the number of candidates for the Board of Supervisors through nomination and candidacy is still insufficient, the incumbent Board of Supervisors may nominate additional candidates or organize nominations according to the mechanism specified by the company in the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Supervisors.

2. Standards for candidates for the Board of Supervisors: Candidates for the Board of Supervisors must meet all the following standards and conditions (according to Clause 1, Article 169 of the Law on Enterprises 59/2020/QH14; Article 286 of Decree No. 155/2020/ND-CP and Clause 2, Article 37 of the Company Charter)

- Have full civil act capacity and are not prohibited from establishing and managing enterprises under Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;
- Have been trained in one of the majors in economics, finance, accounting, auditing, law, business administration, or a major suitable for the business activities of the enterprise;
- Are not family members of members of the Board of Directors, the General Director, and other managers;
- Are not company managers;
- Do not work in the accounting or finance department of the Company;
- Are not members or employees of an independent audit firm that has audited the company's financial statements in the three (03) preceding consecutive years.
- Are not family members of managers of the Company and the parent company; representatives of the enterprise's capital, or representatives of state capital at the parent company and the Company.

V. Election principles:

- Comply strictly with the provisions of the law and the Company Charter.
- Voting rights are calculated based on the number of shares owned or represented. Election results are calculated based on the number of voting shares of shareholders attending the meeting.
- For each election, a shareholder representative may only use one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee is nominated by the Chairperson and approved by the General Meeting. Members of the Vote Counting Committee must not be named in the list of nominees and candidates for the Board of Directors or the Board of Supervisors.

VI. Election method:

- The list of candidates for the Board of Directors and Board of Supervisors is arranged in alphabetical order by name, with full names written on the ballot.

- Election method: (According to Clause 3, Article 148 of the Law on Enterprises 2020)
 - Implement the cumulative voting method: whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors or Board of Supervisors.
 - Attending delegates have the right to cast all their votes for one or more candidates.
 - Each shareholder attending the meeting is provided with one ballot for the Board of Directors and one ballot for the Board of Supervisors. Upon receiving the ballot, delegates must check the information on the ballot; if there are any errors, they must notify the Vote Counting Committee immediately.
 - In case additional candidates arise on the day of the meeting, delegates may contact the Vote Counting Committee to request a new ballot and must return the old one (before dropping it into the ballot box).
 - How to fill out the ballot:
 - ✓ Delegates vote for a number of candidates up to the number of members to be elected;
 - ✓ If casting all votes for one candidate or distributing votes equally among candidates, delegates mark the "Cumulative/Equal voting" box for the corresponding candidates.
 - ✓ If casting an unequal number of votes for each candidate, delegates clearly write the number of votes in the "Number of votes" box for the corresponding candidates.

Note:

In case a delegate both marks the "Cumulative/Equal voting" box and writes a quantity in the "Number of votes" box, the result is taken based on the quantity in the "Number of votes" box.

- Ballots will be dropped into the ballot box, which has been sealed before the vote counting process begins.
- Valid ballot: A ballot according to the pre-printed template issued by the organizing committee, bearing the company's red seal, with no erasures, scraping, or modifications, and no content written other than what is prescribed for the ballot.
- The following ballots will be considered invalid:
 - Writing other content on the ballot;
 - Ballots not according to the pre-printed template issued by the organizing committee, ballots without the company's red seal, or ballots with erasures, scraping, or modifications, or containing content other than what is prescribed for the ballot;
 - The number of candidates the delegate voted for is greater than the number of members to be elected;
 - The ballot has a total number of votes for candidates that is greater than the total number of votes allowed;
 - Missing the signature and full name of the attending delegate.
- After the voting ends, the vote counting will be conducted under the supervision of the Vote Counting Committee.

- The Vote Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and, together with the Chairperson, resolving any inquiries or complaints from shareholders (if any).
- After counting, ballots will be stored according to regulations and opened upon the request of the company's General Meeting of Shareholders.

VII. Principles for selecting elected candidates:

- Elected candidates are determined by the number of votes received, from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.
- In case two (02) or more candidates receive the same number of votes for the final position, a re-election will be conducted among the candidates with the same number of votes.
- If the first election result does not yield the required number of members, the election will continue until the required number of members is elected.

VIII. Dossier for nomination and candidacy for the Board of Directors and Board of Supervisors:

Dossier for candidacy and nomination for the Board of Directors and Board of Supervisors includes:

- Application for candidacy/nomination for the Board of Directors and Board of Supervisors (according to the template).
- Curriculum vitae (according to the template).
- Copies of the following documents: ID card/Citizen ID card/Passport.
- Diplomas and certificates of educational and professional qualifications (if any).

Nominators for the Board of Directors and Board of Supervisors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content in their dossiers.

Please send the dossier to Nha Trang Textile & Garment Joint Stock Company before 04:00 P.M. on June 12, 2026, at the following address:

Office of Nha Trang Textile & Garment Joint Stock Company

Address: Km 1447 National Highway 1A, Bac Nha Trang Ward, Khanh Hoa Province

Phone: 02583 727241 Fax: 02583 727227

Person in charge: Ms. Diep Tu My Lien

The above are the full regulations on candidacy and nomination for the Board of Directors and Board of Supervisors at the 2026 Annual General Meeting of Shareholders of Nha Trang Textile & Garment Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

These regulations take effect immediately after being approved by the General Meeting of Shareholders.

DIRECTORS

CHAIRPERSON



ĐẶNG VŨ HÙNG

Recipient:

- General Meeting of Shareholders;
- Members of the Board of Directors, Board of Management, Board of Supervisors;
- Archive: Admin Dept, Secretary.



NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY

Headquarters: Km 1447 National Highway 1A, Bac Nha Trang Ward, Khanh Hoa Province, Vietnam.

Tel: (0258) 3 72 72 41 Fax: ... Website: www.nhatrangtex.com

NOMINATION FORM

MEMBER OF THE BOARD OF DIRECTORS FOR THE 2026 – 2031 TERM

(Applicable to shareholders)

To: Nha Trang Textile & Garment Joint Stock Company

- Shareholder's full name:
- ID card/Citizen ID/Passport/Enterprise Registration Certificate No.:..... Date of issue:.....Place of issue:.....
- Legal representative (if any):
- Number of shares owned:.....shares (*As of the record date for the 2026 Annual General Meeting of Shareholders*)
- Corresponding total par value: (VND)

I hereby request Nha Trang Textile & Garment Joint Stock Company to allow me to nominate:

- 1. Mr./Ms.:**
ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....
Permanent: address:
Educational level:.....Major:
Currently owning: (shares)
Corresponding total par value:..... (VND)
- 2. Mr./Ms.:**
ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....
Permanent: address:
Educational level:.....Major:
Currently owning: (shares)
Corresponding total par value:..... (VND)
- 3. Mr./Ms.:**
ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....
Permanent: address:
Educational level:.....Major:
Currently owning: (shares)

Corresponding total par value:..... (VND)

4. **Mr./Ms.:**

ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....

Permanent: address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total par value:..... (VND)

5. **Mr./Ms.:**

ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....

Permanent: address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total par value:..... (VND)

As a candidate for the Board of Directors of Nha Trang Textile & Garment Joint Stock Company for the 2026 – 2031 term.

Best Regards!

Attached documents:

- Copy of ID card/Citizen ID/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications (if any).

....., Month, 2026.

Nominator

(Signature, seal, and full name)



NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY

Headquarters: Km 1447 National Highway 1A, Bac Nha Trang Ward, Khanh Hoa Province, Vietnam.

Tel: (0258) 3 72 72 41 Fax: ... Website: www.nhatrangtex.com



NOMINATION FORM

MEMBER OF THE BOARD OF DIRECTORS FOR THE 2026 – 2031 TERM

(Applicable to group of shareholders)

To: Nha Trang Textile & Garment Joint Stock Company

- Shareholder's full name:
- ID card/Citizen ID/Passport/Enterprise Registration Certificate No.:..... Date of issue:.....Place of issue:.....
- Legal representative (if any):
- Number of shares owned:.....shares (*As of the record date for the 2026 Annual General Meeting of Shareholders*)
- Corresponding total par value: (VND)

I hereby request Nha Trang Textile & Garment Joint Stock Company to allow me to nominate:

6. Mr./Ms.:

ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....

Permanent: address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total par value:..... (VND)

7. Mr./Ms.:

ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....

Permanent: address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total par value:..... (VND)

8. Mr./Ms.:

ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....

Permanent: address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total par value:..... (VND)

9. Mr./Ms.:

ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....

Permanent: address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total par value:..... (VND)

10. Mr./Ms.:

ID card/Citizen ID/Passport No.:.....Date of issue:..... Place of issue:.....

Permanent: address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total par value:..... (VND)

As a candidate for the Board of Directors of Nha Trang Textile & Garment Joint Stock Company for the 2026 – 2031 term.

Best Regards!

Attached documents:

- Copy of ID card/Citizen ID/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications (if any).

....., Month, 2026.

Nominator

(Signature, seal, and full name)



LIST OF THE GROUP OF SHAREHOLDERS

ATTACHED TO THE NOMINATION FORM OF THE GROUP OF SHAREHOLDERS

(as per template)

No.	Full name	ID card/Citizen ID/Passport/Enterprise Registration Certificate	Permanent address	Number of shares owned	Shareholder's signature/signature and seal if an organization
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
....					
....					
.....					
.....					
Total					



GROUP MEETING MINUTES

**NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS
NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY, 2026 – 2031 TERM.**

- Pursuant to the Charter of Organization and Operation of Nha Trang Textile & Garment Joint Stock Company.
- Pursuant to the Regulations on the nomination of members of the Board of Directors of Nha Trang Textile & Garment Joint Stock Company for the 2026 – 2031 term.

Today, on/...../2026, at, we, the shareholders of Nha Trang Textile & Garment Joint Stock Company, collectively holding shares (in words: shares), accounting for% of the Company's voting shares, whose names are listed below:

No.	Shareholder Name	ID CARD/CITIZEN ID/PASSPORT/BUSINESS REGISTRATION	Address	Number of shares owned	Shareholder signature/signature and seal if an organization
1					
2					
3					
4					
5					
	Total				

We unanimously agree to appoint:

Mr./Ms.:.....

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

As the group representative to carry out nomination procedures in accordance with the Regulations on participating in the nomination for the Board of Directors of Nha Trang Textile & Garment Joint Stock Company for the 2026 – 2031 term.

And unanimously agree to nominate the following candidates for the Board of Directors:

1. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational background:.....Major:

Currently owning: (shares)

Corresponding to a total par value of:..... (VND)

2. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational background:.....Major:

Currently owning: (shares)

Corresponding to a total par value of:..... (VND)

3. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational background:.....Major:

Currently owning: (shares)

Corresponding to a total par value of:..... (VND)

4. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational background:.....Major:

Currently owning: (shares)

Corresponding to a total par value of:..... (VND)

5. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational background:.....Major:

Currently owning: (shares)

Corresponding to a total par value of:..... (VND)

This minute was prepared at , on /.../..... at

.....

....., Month, Year 2026.

Nominated group representative

(Signature, seal, and full name)



NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY
 Headquarters: Km 1447 National Highway 1A, Bac Nha Trang Ward, Khanh Hoa
 Province, Vietnam.
 Tel: (0258) 3 72 72 41 Fax: ... Website: www.nhatrangtex.com



SELF-NOMINATION FORM

MEMBER OF THE BOARD OF DIRECTORS FOR THE 2026 – 2031 TERM.

To: Nha Trang Textile & Garment Joint Stock Company.

- My full name is:
- ID Card/Citizen ID/Passport No.:..... Date of issue:.....
Place of issue:.....
- Number of shares owned:..... shares (*As of the record date for the 2026 Annual General Meeting of Shareholders*)
- Corresponding to a total par value of: (VND)

I hereby request Nha Trang Textile & Garment Joint Stock Company to allow me to self-nominate for the Board of Directors of Nha Trang Textile & Garment Joint Stock Company for the 2026 – 2031 term.

If trusted by the shareholders to be elected as a member of the Board of Directors, I commit to dedicating all my capabilities and enthusiasm to contribute to the development of Nha Trang Textile & Garment Joint Stock Company.

Sincerely, thank you!

Attached documents:

- Certified copy of ID Card/Citizen ID/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications.

.....,, 2026.
Self-nominee
(Signature, seal, and full name)



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BIOGRAPHICAL INFORMATION

1/ Full name:	
2/ Gender:	
3/ Date of birth:	
4/ Place of birth:	
5/ ID Card/Citizen Identity Card/Passport:	date of issue:
6/ Nationality:	
7/ Ethnicity:	
8/ Permanent address:	
9/ Company Telephone:	<i>Mobile phone:</i>
10/ Email address:	
11/ Professional qualifications:	
12/ Work history: + <i>From ... to ... :</i> + <i>From ... to ... :</i>	
13/ Current positions held:	
14/ Total shares held (as of .../.../...) shares, accounting for% of charter capital, in which:	
+ Representing the capital portion of (name of organization as State shareholder/strategic shareholder/other):	<i>.... shares, accounting for% of charter capital</i>
+ Personally owned:	<i>.... shares, accounting for% of charter capital</i>
15/ Holding commitments (if any)	
16/ Related persons holding company shares:	<i>..... – Relationship:; holding: shares, accounting for of charter capital</i>
	<i>..... – Relationship:.....; holding: shares, accounting for% of charter capital</i>
17/ Related interests with the Company:	
18/ Conflicting interests with the Company:	

I hereby certify that the above information is completely true and accurate; if found to be false, I shall be fully responsible before the law.

....., *Month*,, 2026

Declarant

(Signature, full name)



NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY

Head office: Km 1447 National Highway 1A, Bac Nha Trang Ward, Khanh Hoa Province, Vietnam.

Tel: (0258) 3 72 72 41 Fax: ... Website: www.nhatrangtex.com



NOMINATION FORM

SUPERVISORY BOARD MEMBER FOR THE 2026 – 2031 TERM

(Applicable to shareholders)

To: Nha Trang Textile & Garment Joint Stock Company.

- Shareholder's full name:
- ID Card/Citizen ID/Passport/Business Registration Certificate No.:..... Date of issue:..... Place of issue:.....
- Legal representative (if any):
- Number of shares owned: shares (*As of the record date for the 2026 Annual General Meeting of Shareholders*)
- Corresponding total value at par value: (VND)

I hereby request Nha Trang Textile & Garment Joint Stock Company to allow me to nominate:

1. **Mr./Ms.:**
 ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....
 Permanent address:
 Educational level:.....Major:
 Currently owning: (shares)
 Corresponding total value at par value:.....(VND)
2. **Mr./Ms.:**
 ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....
 Permanent address:
 Educational level:.....Major:
 Currently owning: (shares)
 Corresponding total value at par value:.....(VND)
3. **Mr./Ms.:**
 ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....
 Permanent address:
 Educational level:.....Major:
 Currently owning: (shares)

Corresponding total value at par value:.....(VND)

As a candidate for Supervisory Board member of Nha Trang Textile & Garment Joint Stock Company for the 2026 – 2031 term.

Sincerely, thank you!

Attached documents:

- Copy of ID Card/Citizen ID/Passport.
- Curriculum vitae of the candidate.
- Diplomas and certificates of educational and professional qualifications (if any).

....., Month, Day, 2026.

Nominator

(Signature, seal, and full name)



NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY

Head office: Km 1447 National Highway 1A, Bac Nha Trang Ward, Khanh Hoa Province, Vietnam.

Tel: (0258) 3 72 72 41 Fax: ... Website: www.nhatrangtex.com



NOMINATION FORM

SUPERVISORY BOARD MEMBER FOR THE 2026 – 2031 TERM.

(Applicable to groups of shareholders)

To: Nha Trang Textile & Garment Joint Stock Company.

- Representative of the group of shareholders:
- ID Card/Citizen ID/Passport/Business Registration Certificate No.:.....Date of issue:..... Place of issue: (attach list of group of shareholders)
- Number of shares owned by the group of shareholders:shares
- Corresponding total value at par value:(VND)

We hereby request Nha Trang Textile & Garment Joint Stock Company to allow us to nominate:

1. Mr./Ms.:

.....

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total value at par value:.....(VND)

2. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total value at par value:.....(VND)

3. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

Educational level:.....Major:

Currently owning: (shares)

Corresponding total value at par value:.....(VND)

As a candidate for the Supervisory Board of Nha Trang Textile & Garment Joint Stock Company for the 2026 – 2031 term.

Sincerely, thank you!

Attached documents:

- Copy of ID Card/Citizen ID/Passport.
- Curriculum vitae of the candidate.
- Diplomas and certificates of educational and professional qualifications (if any).

....., Month, Day, 2026.

Representative of the group of
nominating shareholders

(Signature, seal, and full name)



LIST OF GROUP OF SHAREHOLDERS

ATTACHED TO THE NOMINATION FORM OF THE GROUP OF SHAREHOLDERS

No.	Full name	ID Card/Citizen ID/ Business Reg. Cert.	Permanent address	Number of shares owned	Shareholder's signature/signature and seal if an organization
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
....					
....					
....					
....					
Total					



MINUTES OF GROUP MEETING

NOMINATION OF CANDIDATES FOR THE BOARD OF SUPERVISORS

NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY, 2026 – 2031 TERM.

- Pursuant to the Charter of Organization and Operation of Nha Trang Textile & Garment Joint Stock Company.
- Pursuant to the Regulations on Nomination of Supervisors of Nha Trang Textile & Garment Joint Stock Company, 2026 – 2031 term.

Today, on/...../2026, at, we are shareholders of Nha Trang Textile & Garment Joint Stock Company, collectively holding shares (in words: shares), accounting for a Percentage of% of the Company's voting shares, listed below:

No.	Shareholder Name	ID Card/Citizen ID/Passport/Business Registration No.	Address	Number of shares owned	Shareholder signature/signature and seal if an organization
1					
2					
3					
4					
5					
	Total				

We unanimously agree to appoint:

Mr./Ms.:

.....

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:

As the group representative to perform nomination procedures in accordance with the Regulations on participating in the nomination to the Board of Supervisors of Nha Trang Textile & Garment Joint Stock Company for the 2026 – 2031 term.

And unanimously agree to nominate the following candidates to participate in the Board of Supervisors:

1. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:
Educational level:.....Major:
Currently holding: (shares)
Corresponding to a total value at par value:.....
(VND)

2. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....
Permanent address:
Educational level:.....Major:
Currently holding: (shares)
Corresponding to a total value at par value:.....
(VND)

3. Mr./Ms.:

ID Card/Citizen ID/Passport No.:..... Date of issue:..... Place of issue:.....
Permanent address:
Educational level:.....Major:
Currently holding: (shares)
Corresponding to a total value at par value:.....
(VND)

This minute was made at o'clock, on /.../..... at

....., Month, 2026.

Nominated group representative
(Signature, seal, and full name)



SELF-NOMINATION LETTER

BOARD OF SUPERVISORS MEMBER FOR THE 2026 – 2031 TERM.

To: Nha Trang Textile & Garment Joint Stock Company.

- My full name is:
- ID Card/Citizen ID/Passport/Business Registration Certificate No.:..... Date of issue:..... Place of issue:.....
- Legal representative (if any):
- Number of shares owned: shares (As of the record date for the 2026 Annual General Meeting of Shareholders)
- Corresponding to a total par value of: (VND)

I hereby request Nha Trang Textile & Garment Joint Stock Company to allow me to self-nominate for the Board of Supervisors of Nha Trang Textile & Garment Joint Stock Company for the 2026 – 2031 term.

If elected by the shareholders as a member of the Board of Supervisors, I commit to dedicating my full capacity and enthusiasm to contribute to the development of the Nha Trang Textile & Garment Joint Stock Company.

Best Regards!

Attached documents:

- Copy of ID Card/Citizen ID/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications.

.....,, 2026.

Self-nominee

(Signature, seal, and full name)



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CURRICULUM VITAE

1/ Full name:	
2/ Gender:	
3/ Date of birth:	
4/ Place of birth:	
5/ ID Card/Citizen ID/Passport:	date of issue:
6/ Nationality:	
7/ Ethnicity:	
8/ Permanent address:	
9/ Company telephone:	<i>Mobile phone number:</i>
10/ Email address:	
11/ Professional qualifications:	
12/ Work history: + <i>From ... to ... :</i> + <i>From ... to ... :</i>	
13/ Current positions held:	
14/ Total shares held (as of .../.../...) shares, accounting for% of charter capital, in which:	
+ Representing capital of (name of organization as State shareholder/strategic shareholder/other):	<i>.... shares, accounting for% of charter capital</i>
+ Personally owned:	<i>.... shares, accounting for% of charter capital</i>
15/ Holding commitments (if any)	
16/ Related persons holding company shares:	<i>..... – Relationship:; holding: shares, accounting for of charter capital</i>
	<i>..... – Relationship:.....; holding: shares, accounting for% of charter capital</i>
17/ Related interests with the Company:	
18/ Conflicting interests with the Company:	

I hereby certify that the above information is completely true and accurate; if found to be false, I accept

full responsibility before the law.

....., *Month*,, 2026.

Declarant

(Signature, full name)



NHA TRANG TEXTILE & GARMENT

JOINT STOCK COMPANY

No.: 067/TTr.DMNT

Khanh Hoa, June 19, 2026.

PROPOSAL

Regarding the election of the Board of Directors for the 5-year term 2026-2031.

To: The 2026 Annual General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to Decree 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to the Charter of Organization and Operation of Nha Trang Textile & Garment Joint Stock Company;*

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the following matter:

1. Election of the Board of Directors for the 2026 – 2031 term as follows:

- Number of members of the Board of Directors: 05 persons
- Term (5 years): 2026 – 2031
- Maximum number of candidates for the Board of Directors: Unlimited
- Criteria for candidates for the Board of Directors (Pursuant to Clause 1, Article 155 of the Law on Enterprises 59/2020/QH14 and Article 275 of Decree 155/2020/ND-CP)

2. Approval of the list of candidates for the Board of Directors for the 2026 – 2031 term:

- Mr.: Dang Vu Hung
- Ms.: Nguyen Thi Hong Phuong
- Mr.: Tran Hoang Thao
- Mr.: Phan Minh Tien
- Mr.: Nguyen Hai Son

Other contents related to the election of the Board of Directors for the 2026 – 2031 term shall be applied in accordance with the regulations on the election of the Board of Directors and the Board of Supervisors at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Sincerely./.

Recipients:

- As above,
- Archive: Admin.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman of the Board of Directors



DANG VU HUNG



**NHA TRANG TEXTILE & GARMENT
JOINT STOCK COMPANY**

Khanh Hoa, June 19, 2026.

No.: 068 /TTr.DMNT

PROPOSAL

Regarding the election of the Board of Supervisors for the 5-year term 2026-2031.

To: The 2026 Annual General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;*
- *The Charter of Organization and Operation of Nha Trang Textile & Garment Joint Stock Company;*

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the following matter:

1. Election of the Board of Supervisors for the 2026 – 2031 term as follows:

- Number of members of the Board of Supervisors: 03 members
- Term (5 years): 2026 – 2031.
- Maximum number of candidates for the Board of Supervisors: Unlimited
- Criteria for candidates for the Board of Supervisors (Pursuant to Article 169 of the Law on Enterprises 59/2020/QH14 and Article 286 of Decree 155/2020/ND-CP)

2. Approval of the list of candidates for the Board of Supervisors for the 2026 – 2031 term:

- Ms.: Phan Thi Canh
- Ms.: Ky Thi Anh Minh
- Ms.: Le Thi Ha Anh

Other matters related to the election of the Board of Supervisors for the 2026 – 2031 term shall be applied in accordance with the regulations on the election of the Board of

Directors and the Board of Supervisors at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Sincerely./

Recipient:

- As above,
- Archive: Admin.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman of the Board of Directors



DANG VU HUNG



**NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Draft

BOARD OF DIRECTORS BALLOT

Shareholder's full name:

Number of shares owned: shares

Number of proxy shares: shares

Total number of represented shares:shares

Total number of votes: votes

I agree to elect the Board of Directors for the 2026-2031 term as follows:

No.	Candidate's full name	Cumulative voting (for candidates)	Number of votes (for each candidate)
1	A		
2	B		
3	C		
4	D		
5	E		

Instructions:

- 1.Shareholders may vote for a maximum number of candidates equal to the number of candidates to be elected (05 persons).
- 2.If casting all votes for one or more candidates, the shareholder shall mark the “Cumulative voting” box for the corresponding candidates.
- 3.If casting an unequal number of votes for multiple candidates, the shareholder shall clearly write the number of votes in the “Number of votes” box for the corresponding candidates.

Date: ... Month ... Year 2026

SHAREHOLDER
(Signature and Full Name)



NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Draft

**BOARD OF SUPERVISORS
ELECTION BALLOT**

Delegate full name:

Number of owned voting ballots: ... voting ballots

Number of authorized voting ballots: ... voting ballots

Total number of represented voting ballots: ... voting ballots

Total number of election ballots: ... election ballots

I agree to elect the Board of Supervisors for the 2026-2031 term as follows:

No.	Candidate full name	Cumulative voting (for candidates)	Number of votes (for each candidate)
1	A		
2	B		
3	C		
4	D		
5	E		

Instructions:

1. Delegates shall vote for a maximum number of candidates equal to the number of candidates to be elected (03 persons).
2. If casting all votes for one or more candidates, the delegate shall mark the "Cumulative voting" box for the corresponding candidates.
3. If casting an unequal number of votes for multiple candidates, the delegate shall clearly write the number of votes in the "Number of votes" box for the corresponding candidates.

Date ... Month ... Year 2026

SHAREHOLDER
(Signature and Full Name)



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NHA TRANG TEXTILE & GARMENT
JOINT STOCK COMPANY

Draft

No. /NQ-DMNT

Khanh Hoa, June 19, 2026.

RESOLUTION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS NHA TRANG TEXTILE & GARMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and guiding documents;
- Pursuant to the Charter of Organization and Operation of Nha Trang Textile & Garment Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. /BB-DMNT dated June 19, 2026.

RESOLVED:

The General Meeting of Shareholders has unanimously resolved the following contents:

Article 1: Approve the report on the operation of the Board of Directors for 2025 and the orientation of the Board of Directors for 2026.

The General Meeting has voted to approve with affirmative votes, accounting for of the total voting shares present at the meeting.

Article 2: Approve the summary report on business performance for 2025 and the business plan for 2026.

The General Meeting has voted to approve with affirmative votes, accounting for of the total voting shares present at the meeting.

Article 3: Approve the audited financial statements for 2025.

The General Meeting has voted to approve with affirmative votes, accounting for of the total voting shares present at the meeting.

Article 4: Approve the profit distribution plan and the dividend payout ratio for 2025.

The General Meeting has voted to approve with affirmative votes, accounting for of the total voting shares present at the meeting.

Article 5: Approve the payment of remuneration for members of the Board of Directors and the Board of Supervisors.

The General Meeting has voted to approve with affirmative votes, accounting for of the total voting shares present at the meeting.

Article 6: Approve the selection of an audit firm for the 2026 financial statements.

The General Meeting has voted to approve with affirmative votes, accounting for of the total voting shares present at the meeting.

Article 7: Approve the report on operation of the Board of Supervisors for 2025.

The General Meeting has voted to approve with affirmative votes, accounting for of the total voting shares present at the meeting.

Article 8: Approve the election of the Board of Directors for the 5-year term (2026 – 2031).

The General Meeting has voted to approve with affirmative votes, accounting for of the total voting shares present at the meeting.

Election results:

No.	Full name	Position	Number of votes	Voting ratio
1		BOD		
2		BOD		
3		BOD		
4		BOD		
5		BOD		

Article 9: Approve the election of the Board of Supervisors for the 5-year term (2026 – 2031).

The General Meeting has voted to approve with affirmative votes, accounting for of the total voting shares present at the meeting.

Election results:

No.	Full name	Position	Number of votes	Voting ratio
1		BOS		
2		BOS		
3		BOS		

Article 10: Implementation

- The Board of Directors and the Executive Board are responsible for effectively implementing the contents of this Resolution as approved by the General Meeting of

Shareholders in accordance with the provisions of Law and the Company's Charter of Organization and Operation.

- The Resolution of the 2026 Annual General Meeting of Shareholders of Nha Trang Textile & Garment Joint Stock Company has been voted and approved by the General Meeting of Shareholders with affirmative votes, accounting for% of the total voting shares present at the meeting.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**

Recipient:

- As per Article 10;
- Hanoi Stock Exchange;
- Relevant authorities;
- Archived: Administration Dept.

DANG VU HUNG

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CURRICULUM VITAE

1/ Full name:	DANG VU HUNG	
2/ Gender:	Male	
3/ Date of birth:	July 24, 1971	
4/ Place of birth:	Ninh Binh (formerly Nam Dinh)	
5/ Citizen ID: 036071020400	Date of issue: December 18, 2021	
6/ Nationality:	Vietnam	
7/ Ethnicity:	Kinh	
8/ Permanent address:	A25.06 Hoang Anh River View Apartment, An Khanh Ward, Ho Chi Minh City	
9/ Company phone number: 028 7305 6886	<i>Mobile phone number: 0908341805</i>	
10/ Email address:	dvhung@ppj-international.com	
11/ Professional qualifications:	PhD in Textile Technology	
12/ Work history:		
- From March 2002 - December 2002	Specialist, Investment Technical Department, Vietnam National Textile and Garment Group	
- From December 2002 - June 2003	Specialist, Investment Technical Division, Phong Phu Textile Company, Vietnam National Textile and Garment Group	
- From June 2003 - 2004	Deputy Head of Investment Technical Division, Phong Phu Textile Company	
- From 2004 - 2005	Director of OE Spinning Factory, Phong Phu Textile Company	
- From 2005 - 2007	Assistant to the General Director, Phong Phu Textile Company, Vietnam National Textile and Garment Group	
- From 2007 - present	General Director, Phong Phu International Joint Stock Company	

- From April 2013 - December 2013	Executive Director, Vietnam National Textile and Garment Group Chairman of the Board of Directors, Phong Phu International Joint Stock Company
- From April 13, 2013 - November 01, 2020	Chairman of the Board of Members, 8-3 Textile One Member Limited Liability Company
- From April 13, 2013 - January 01, 2017	General Director, 8-3 Textile One Member Limited Liability Company
- From December 2013 - March 2015	Deputy General Director, Vietnam National Textile and Garment Group
- From March 2015 - August 18, 2020	Member of the Board of Directors - Deputy General Director, Vietnam National Textile and Garment Group
- From March 2016 - June 30, 2026	Chairman of the Board of Members, Northern Textile and Garment Corporation Limited
- From March 2016 - June 30, 2026	Member of the Board of Directors, Vietnam National Textile and Garment Group
- From April 12, 2016 - January 01, 2017	General Director, Northern Textile and Garment Corporation Limited
- From July 2013 - present	Chairman of the Board of Directors, Vinatex International Joint Stock Company
- From May 02, 2020 - June 16, 2026	Vice Chairman of the Board of Directors, May 10 Corporation
- From August 03, 2020 - present	Chairman of the Board of Directors, Nha Trang Textile & Garment Joint Stock Company
- From October 02, 2020 - February 26, 2023	Chairman of the Board of Members, Sinnika Vietnam Joint Stock Company
- From September 01, 2022 - present	Chairman of the Board of Members, PPJ-Wiser Limited Liability Company
- From February 27, 2023 - present	Chairman of the Board of Directors, Sinnika Vietnam Joint Stock Company
13/ Current positions:	General Director, Phong Phu International Joint Stock Company
	Chairman of the Board of Directors, Vinatex International Joint Stock Company

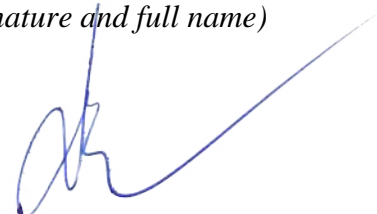
	Chairman of the Board of Directors, Sinnika Vietnam Joint Stock Company
	Chairman of the Board of Members, PPJ-Wiser Limited Liability Company
	Chairman of the Board of Directors, Nha Trang Textile & Garment Joint Stock Company
14/ Total shares held (as of May 26, 2026) 0 shares, accounting for 0% of charter capital, in which:	
+ Representing capital of (name of organization as State shareholder/strategic shareholder/other):	<i>0 shares, accounting for 0% of charter capital</i>
+ Personally owned:	<i>0 shares, accounting for 0% of charter capital</i>
15/ Holding commitments (if any)	
16/ Related persons holding shares of the company:	<i>Phong Phu International Joint Stock Company – Relationship: Chairman of the Board of Directors - General Director; holding: 4,538,132 shares, accounting for 19.31% of charter capital</i>
	<i>Vinatex International Joint Stock Company – Relationship: Chairman of the Board of Directors - General Director; holding: 9,484,500 shares, accounting for 40.36% of charter capital</i>
	<i>Sinnika Vietnam Joint Stock Company – Relationship: Chairman of the Board of Directors - General Director; holding: 1,052,981 shares, accounting for 4.48% of charter capital.</i>
17/ Related interests with the Company:	None
18/ Conflicting interests with the Company:	None

I hereby certify that the above information is completely true and accurate, and I take full legal responsibility if any of it is incorrect.

Khanh Hoa, June 05, 2026

Declarant

(Signature and full name)



ĐẶNG VŨ HÙNG

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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CURRICULUM VITAE

1/ Full name:	NGUYEN THI HONG PHUONG	
2/ Gender:	Female	
3/ Date of birth:	February 07, 1973	
4/ Place of birth:	Phu Tho (formerly Vinh Phuc)	
5/ Citizen ID: 026173000931	Date of issue: March 15, 2022	
6/ Nationality:	Vietnam	
7/ Ethnicity:	Kinh	
8/ Permanent address:	27 Street No. 7, Thu Duc Ward, Ho Chi Minh City	
9/ Company phone number: 028 7305 6886	<i>Mobile phone number: 0908418838</i> nthphuong@ppj-international.com	
10/ Email address:		
11/ Professional qualifications:	Master of Business Administration	
12/ Work history:		
- From November 1993 to September 1999	Accounting Department, Phong Phu Textile Company	
- From March 2000 to June 2004	Chief Accountant, Delta Footwear Co., Ltd.	
- From October 2004 to April 2007	Chief Accountant, Danu Vina Co., Ltd.	
- From July 2007 to February 2013	Chief Accountant, Phong Phu International Joint Stock Company	
- From August 2010 to February 2013	Executive Director, Phong Phu International Joint Stock Company	
- From March 2013 to present	Deputy General Director, Phong Phu International Joint Stock Company Member of the Board of Directors - Deputy General Director, Vinatex International Joint Stock Company	
- From April 2019 to present	Member of the Board of Directors - Deputy General Director, Phong Phu International Joint Stock Company	
- From June 27, 2020 to present	Member of the Board of Directors, Nha Trang Textile &	

	Garment Joint Stock Company
- From July 25, 2020 to March 2022	Chairwoman of the Board of Directors, Phong Phu - Phu Yen International Investment Joint Stock Company
- From October 02, 2020 to present	Member of the Board of Directors, Sinnika Vietnam Joint Stock Company
13/ Current positions:	Member of the Board of Directors - Deputy General Director, Phong Phu International Joint Stock Company
	Member of the Board of Directors - Deputy General Director, Vinatex International Joint Stock Company
	Member of the Board of Directors, Nha Trang Textile & Garment Joint Stock Company
	Member of the Board of Directors, Sinnika Vietnam Joint Stock Company
14/ Total shares held (as of May 26, 2026) including:	4,538,132 shares, accounting for 19.31% of charter capital,
+ Representing the capital of Phong Phu International Joint Stock Company:	<i>4,538,132 shares, accounting for 19.31% of charter capital</i>
+ Personally owned:	<i>0 shares, accounting for 0% of charter capital</i>
15/ Holding commitments (if any)	
16/ Related persons holding company shares:	<i>Phong Phu International Joint Stock Company - Relationship: Member of the Board of Directors - Deputy General Director; holding: 4,538,132 shares, accounting for 19.31% of charter capital</i>
	<i>Vinatex International Joint Stock Company - Relationship: Member of the Board of Directors - Deputy General Director; holding: 9,484,500 shares, accounting for 40.36% of charter capital</i>
	<i>Sinnika Vietnam Joint Stock Company - Relationship: Member of the Board of Directors; holding: 1,052,981 shares, accounting for 4.48% of charter capital</i>
17/ Related interests with the Company:	None
18/ Conflicts of interest with the Company:	None

I hereby certify that the above information is completely true and accurate, and I take full legal responsibility for any inaccuracies.

Ho Chi Minh City, June 05, 2026.

Declarant
(Signature and full name)



NGUYEN THI HONG PHUONG

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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CURRICULUM VITAE



1/ Full name:	TRAN HOANG THAO
2/ Gender:	Male
3/ Date of birth:	August 25, 1980
4/ Place of birth:	Ho Chi Minh City (formerly Ba Ria - Vung Tau)
5/ Citizen ID: 077080000915	Date of issue: May 10, 2021
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent address:	No. 34, 7A Street, Quarter 82, Tang Nhon Phu Ward, Ho Chi Minh City
9/ Company phone number:	<i>Mobile phone number: 0903771614</i>
10/ Email address:	ththao@phongphucorp.com
11/ Professional qualifications:	Master of Business Administration Mechanical Engineer
12/ Work history:	
From 2002 - 2004	Phong Phu Textile Corporation - Technical Specialist, Spinning Mill
From 2004 - 2008	Phong Phu Textile Corporation - Head of Equipment Department, Spinning Mill
From 2008 - 2013	SCM Phong Phu One Member Limited Liability Company - Executive Director
From 2014 - 2018	Phong Phu Corporation - Production Director, Spinning Division
From 2019 - present	Phong Phu Corporation - Production Director, Fabric Division
13/ Current positions:	Phong Phu Corporation - Production Director, Fabric Division
	Deputy General Director, Phong Phu Home Textile Joint Stock Company
	Director, Vinh Phuong Production and Trading Company Limited

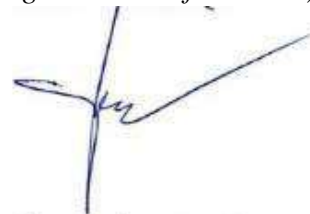
	Director, Tan Thanh Spinning One Member Limited Liability Company
14/ Total shares held (as of May 26, 2026): 5,614,375 shares, accounting for 23.89% of charter capital, of which:	
+ Representing the capital portion of Phong Phu Corporation:	<i>5,614,375 shares, accounting for 23.89% of charter capital</i>
+ Personally owned:	<i>0 shares, accounting for 0% of charter capital</i>
15/ Holding commitments (if any)	
16/ Related persons holding company shares:	<i>Phong Phu Corporation – Relationship: Production Director, Fabric Division; holding: 5,614,375 shares, accounting for 23.89% of charter capital</i>
17/ Related interests with the Company:	None
19/ Conflicting interests with the Company:	None

I hereby certify that the above information is completely true and accurate; I shall be fully responsible before the law for any inaccuracies.

Khanh Hoa, June 05, 2026

Declarant

(Signature and full name)



TRAN HOANG THAO

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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CURRICULUM VITAE



1/ Full name:	PHAN MINH TIEN
2/ Gender:	Male
3/ Date of birth:	September 02, 1968
4/ Place of birth:	Khanh Hoa
5/ Citizen ID: 042068012111	Date of issue: May 10, 2021
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent address:	My Ca Residential Group, Bac Cam Ranh Ward, Khanh Hoa Province
9/ Company phone number:	<i>Mobile phone number: 0935088880</i>
10/ Email address:	pmtien@vina-ntt.com
11/ Professional qualifications:	Bachelor of Business Administration
12/ Work history:	
1996 - 2019	Worked at Nha Trang Textile & Garment Joint Stock Company
2019 - present	Executive Director at Nha Trang Textile & Garment Joint Stock Company
13/ Current positions:	Executive Director at Nha Trang Textile & Garment Joint Stock Company
14/ Total shares held (as of May 26, 2026): 1,100 shares, accounting for 0.005% of charter capital, in which:	
+ Representing shares of (name of organization as State shareholder/strategic shareholder/other):	<i>0 shares, accounting for 0% of charter capital</i>
+ Personally owned:	<i>1,100 shares, accounting for 0.005% of charter capital</i>
15/ Holding commitments (if any)	
16/ Related persons holding shares of the company:	None
17/ Related interests with the Company:	None

18/ Conflicting interests with the Company:	None
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I hereby certify that the above information is completely true and accurate; I shall be fully responsible before the law for any inaccuracies.

Khanh Hoa, June 05, 2026.

Declarant

(Signature and full name)



PHAN MINH TIEN

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE



1/ Full name:	NGUYEN HAI SON
2/ Gender:	Male
3/ Date of birth:	March 03, 1967
4/ Place of birth:	Hue City
5/ Citizen ID: 046067000118	Date of issue: November 14, 2022
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent address:	Unit C2-1402, Imperia Apartment Complex, Binh Trung Ward, Ho Chi Minh City
9/ Company phone number:	<i>Mobile phone number: 0902946668</i>
10/ Email address:	nhson@vina-ntt.com
11/ Professional qualifications:	Master of Economics, majoring in Business Administration Bachelor of Commercial Economics Bachelor of English
12/ Work history:	
- 1990 - 1994	Specialist, Organization Department, Thua Thien Hue Tourism Company
- 1994 - 1999	Professional Specialist, Thua Thien Hue Department of Tourism
- 1999 - 2003	Deputy Head of Project Management Board, Huong Giang Tourism Company
- 2003 - 2005	Director, Hue Tourism Service Joint Stock Company
- 2005 - 2006	Deputy General Director, Hoang Cung Hotel Company
- 2006 - 2008	Assistant to the Chairman and General Director, Vietnam USA Society English Centers and The Vietnam Australia International School
- 2008 - 2010	Branch Director, VNINDECT Company in Ho Chi Minh City
- 2011 - 2012	Deputy General Director, Binh Thanh Import-Export Joint

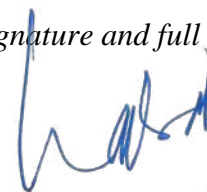
	Stock Company
- 2012 - 2013	Director, Dong Ha Garment Factory, Hoa Tho Textile and Garment Joint Stock Corporation
- 2013 - 2015	Head of Investment and Development Department, Phong Phu International Joint Stock Corporation
- 2015 - 2017	General Director, VTJ Toms Textile and Garment Joint Stock Company
- 2017 - 2018	Project Director, Bifa Joint Stock Company
- 2019 - 2021	Head of Investment and Development Department, Phong Phu International Joint Stock Corporation
- 2021 - Present	Deputy General Director, Nha Trang Textile and Garment Joint Stock Company
13/ Current positions:	Deputy General Director, Nha Trang Textile and Garment Joint Stock Company
14/ Total shares held (as of May 26, 2026): 63,081 shares, accounting for 0.268% of charter capital, in which:	
+ Representing capital of (name of organization as State shareholder/strategic shareholder/other):	<i>0 shares, accounting for 0% of charter capital</i>
+ Personally owned:	<i>63,081 shares, accounting for 0.268% of charter capital</i>
15/ Holding commitments (if any):	
16/ Related persons holding company shares:	None
17/ Related interests with the Company:	None
18/ Conflicts of interest with the Company:	None

I hereby certify that the above information is completely true and accurate; if found to be false, I shall be fully responsible before the law.

Khanh Hoa, June 05, 2026.

Declarant

(Signature and full name)




NGUYEN HAI SON

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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CURRICULUM VITAE

1/ Full name:	PHAN THI CANH	
2/ Gender:	Female	
3/ Date of birth:	July 02, 1982	
4/ Place of birth:	Lam Trung Thuy, Duc Tho, Ha Tinh	
5/ ID Card: 042182005510	Date of issue: April 29, 2021	
6/ Nationality:	Vietnam	
7/ Ethnicity:	Kinh	
8/ Permanent address:	44/29 Road 22, Quarter 21, Tam Binh Ward, Ho Chi Minh City	
9/ Company phone number: ...	<i>Mobile phone number: 0905149973</i>	
10/ Email address:	<i>ptcanh@ppj-international.com</i>	
11/ Professional qualification:	University	
12/ Work history:		
+ June 2006 to April 2007	<i>Accountant in charge of branches, A&B Beverage Co., Ltd., Hoa Lan Hamlet, Binh Duong</i>	
+ April 2007 to February 2011	<i>General Accountant, Glentruan Co., Ltd., Linh Trung 2 EPZ, Thu Duc, HCMC.</i>	
+ March 2011 to February 2014	<i>General Accountant, Phong Phu International Joint Stock Company</i>	
+ March 2014 to present	<i>Chief Accountant, Vinatex International Joint Stock Company</i>	
+ August 2020 to present	<i>Chief Accountant, Sinnika Vietnam Joint Stock Company</i>	
13/ Current positions:	Chief Accountant, Vinatex International Joint Stock Company	
	Chief Accountant, Sinnika Vietnam Joint Stock Company	
14/ Total shares held (as of May 26, 2026):	0 shares, accounting for 0% of charter capital, in which:	
+ Representing capital of (name of organization as State shareholder/strategic	<i>0 shares, accounting for 0% of charter capital</i>	


shareholder/other):	
+ Individually owned:	<i>0 shares, accounting for 0% of charter capital</i>
15/ Holding commitments (if any)	
16/ Related persons holding company shares:	<i>Vinatex International Joint Stock Company - Relationship: Chief Accountant; holding: 9,484,500 shares, accounting for 40.36% of charter capital</i>
	<i>Sinnika Vietnam Joint Stock Company - Relationship: Chief Accountant; holding: 1,052,981 shares, accounting for 4.48% of charter capital</i>
17/ Related interests with the Company:	None
18/ Conflicting interests with the Company:	None

I hereby certify that the above information is completely true and accurate; if found to be false, I accept full legal responsibility.

Ho Chi Minh City, June 05, 2026.

Declarant

(Signature and full name)



PHAN THI CANH

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE



1/ Full name:	KY THI ANH MINH
2/ Gender:	Female
3/ Date of birth:	April 06, 1987
4/ Place of birth:	Ho Chi Minh City
5/ ID Card/Citizen ID/Passport:	079187013549 Date of issue: November 22, 2021
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent address:	44 Road 10, Quarter 86, Hiep Binh Ward, Ho Chi Minh City
9/ Company phone number:	Mobile phone number: 0938812897
10/ Email address:	ktaminh@ppj-international.com
11/ Professional qualifications:	Bachelor of Economics
12/ Work history: + <i>From 1993 to 2009:</i> + <i>From 2009 to present:</i>	Student Working at Phong Phu International Joint Stock Company
13/ Current positions:	Assistant to Head of Finance and Accounting Department - Phong Phu International Joint Stock Company
14/ Total shares held (as of May 26, 2026):	0 shares, accounting for 0% of charter capital, in which:
+ Representing capital of (name of organization as State shareholder/strategic shareholder/other):	<i>0 shares, accounting for 0% of charter capital</i>
+ Personally owned:	<i>0 shares, accounting for 0% of charter capital</i>
15/ Holding commitments (if any)	
16/ Related persons holding company shares:	<i>None</i>
17/ Related interests with the Company:	<i>None</i>
18/ Conflicting interests with the Company:	<i>None</i>

I hereby certify that the above information is completely true and accurate, and I take full legal responsibility for any inaccuracies.

Ho Chi Minh City, June 05, 2026.

Declarant

(Signature and full name)



The image shows a handwritten signature in blue ink, consisting of a stylized 'm' followed by a flourish. Below the signature is a horizontal line, and underneath that line, the name 'Kỳ @hi @nh Minh' is written in a cursive, handwritten style.

SOCIALIST REPUBLIC OF VIETNAM**Independence – Freedom – Happiness**

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CURRICULUM VITAE

1/ Full name:	LE THI HA ANH
2/ Gender:	Female
3/ Date of birth:	April 30, 1978
4/ Place of birth:	Quang Phuoc, Quang Dien, Thua Thien Hue
5/ Citizen ID: 046178006064	Date of issue: May 10, 2021
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent address:	63/23/19 Road 10, Tang Nhon Phu Ward, Ho Chi Minh City
9/ Company phone number: ...	Mobile phone number: 0901338225
10/ Email address:	Email: lthanh@phongphucorp.com
11/ Professional qualifications:	Master of Corporate Finance
12/ Work history: + <i>From 2000 to 2004</i> + <i>From 2004 to 2004</i> + <i>From 2007 to 2010</i> + <i>From 2011 to present:</i>	<ul style="list-style-type: none">- Accountant at Tien Dat Electronics Co., Ltd.- Chief Accountant at a subsidiary of Tien Dat.- Chief Accountant at Medianet Company (EVN Telecommunications), Huynh De Automotive Joint Stock Company- Working at Phong Phu Corporation.
13/ Current positions:	<ul style="list-style-type: none">- <i>Deputy Head of Finance and Accounting Department and Head of Investment Capital Management Team at Phong Phu Corporation;</i>- <i>Chief Accountant at Nam Duong Phu Joint Stock Company;</i>- <i>Board of Supervisors member of Phong Phu Home Textile Joint Stock Company and Da Lat Garment Joint Stock Company.</i>
14/ Total shares held (as of May 26, 2026): 0 shares, accounting for 0% of charter capital, in which:	
+ Representing the capital of (name of organization as State shareholder/strategic shareholder/other):	<i>0 shares, accounting for 0% of charter capital</i>
+ Personal ownership:	<i>0 shares, accounting for 0% of charter capital</i>
15/ Holding commitments (if any)	

16/ Related persons holding company shares:	<i>None</i>
17/ Related interests with the Company:	<i>None</i>
18/ Conflicting interests with the Company:	<i>None</i>

I hereby certify that the above information is completely true and accurate; I take full legal responsibility for any inaccuracies.

Ho Chi Minh City, June 06, 2026

Declarant

(Signature and full name)



LE THI HA ANH