

Hanoi, April 18, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
PETROVIETNAM POWER SERVICE JOINT STOCK COMPANY

SHAREHOLDERS' MEETING
PETROVIETNAM POWER SERVICE JOINT STOCK COMPANY

Pursuant to the Enterprise Law No. 59/2020/QH14 dated 17 June 2020 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Securities Law No. 54/2019/QH14 dated 26 November 2019 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to Law No. 03/2022/QH15 dated 11 January 2022 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of PetroVietnam Power Services Joint Stock Company (PV Power Services);

Pursuant to the reports and proposals submitted by the Board of Directors and the Supervisory Board to the General Meeting;

Pursuant to the Minutes of 2025 Annual General Meeting of Shareholders dated 8 April 2025, the Voting Tally Report, and the Election Count Report at the General Meeting,

RESOLVES:

Article 1. Approve Report No. 160/BC-DVKT-KTKH dated 12 March 2025 of the Executive Board regarding 2024 operating performance and the business plan for 2025; and Report No. 32/BC-DVKT-HĐQT dated 12 March 2025 of the Board of Directors, submitted to 2025 Annual General Meeting of Shareholders.

Approve the following results for PV Power Services:

- **2024 Operating Performance:**
 - Total Revenue: VND 376.67 billion
 - Total Expenses: VND 352.71 billion



- Profit Before Tax: VND 23.96 billion
- Profit After Tax: VND 18.6 billion
- **2025 Business Plan:**
 - Total Revenue: VND 297.04 billion
 - Total Expenses: VND 278.99 billion
 - Profit Before Tax: VND 18.06 billion
 - Profit After Tax: VND 14.45 billion

Article 2. Approve the report of the Independent Board of Directors Member submitted to 2025 General Meeting of Shareholders in accordance with Report No. 34/BC-DVKT-HĐQT dated 12 March 2025 by the Board of Directors

Article 3. Approve the report on the results of the control activities for 2024 and the control activity plan for 2025 as per Report No. 171/BC-DVKT-BKS dated 14 March 2025 by the Supervisory Board.

Article 4. Approve the audited financial statements for 2024 as audited, in accordance with Proposal No. 31/TTr-DVKT-HĐQT dated 12 March 2025 by the Board of Directors.

Article 5. Approve the profit distribution for 2024 and the profit distribution plan for 2025 as per Proposal No. 33/TTr-DVKT-HĐQT dated 12 March 2025 by the Board of Directors.

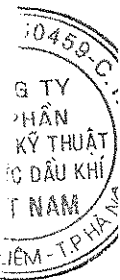
Article 6. Approve the proposal of the salary/remuneration for the Board of Directors and the Supervisory Board for 2024, and the proposed salary/remuneration for 2025, in accordance with Proposal No. 35/TTr-DVKT-HĐQT dated 14 March 2025 by the Board of Directors.

Article 7. Approve the list of auditing firms for 2025 audited financial report as per Proposal No. 152/TTr-DVKT-BKS dated 10 March 2025 by the Supervisory Board.

Article 8. Approve the proposal of contracts and transactions between the Company and its related parties, as per Proposal No. 37/TTr-DVKT-HĐQT dated 14 March 2025 by the Board of Directors.

Article 9. The General Meeting of Shareholders authorizes the Chairman of the Board to sign and issue the Resolutions and Decisions necessary to implement these resolutions.

Article 10. The Board of Directors of PetroVietnam Power Services Joint Stock Company shall be responsible for directing the Company's management



to develop detailed plans for the implementation of these resolutions in compliance with the Company's Charter and the applicable laws.

Article 11. The Board of Directors, the Supervisory Board, the Management Board, and the Shareholders of PetroVietnam Power Services Joint Stock Company are responsible for executing these resolutions.

Recipients:

- State Securities Commission;
- Hanoi Securities Trading Center;
- Vietnam Securities Depository Center;
- As provided in Article 13;
- Disclosers;
- For record: Headquarters, Board of Directors.

**ON BEHALF OF SHAREHOLDERS'
GENERAL MEETING CHAIRMAN
OF THE MEETING
CHAIRMAN OF THE BOARD OF DIRECTORS**



Bui Duy Nhi