

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

*Tay Ninh, January 20, 2026*

**CIRRICULLUM VITAE**

To:

- The State Securities Commission of Viet Nam
- Hanoi Stock Exchange

1/ Full name: To Minh Tai

2/ Gender: Male

3/ Date of birth: July 25, 2987

4/ Place of birth: Tay Ninh Province

5/ ID Card No.:

Date of issue: Place of issue:

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: Tan Bien Rubber Joint Stock Company

12/ Current position in an organization subject to information disclosure: Person in charge of corporate governance – Member of the Board of Supervisors.

13/ Positions in other companies: None

14/ Number of owning shares: 600 shares, accounting for 0,00068% of charter capital, of which:

+ Shares held as a representative (State / strategic shareholder / other organization): 0 shares

+ Shares personally held: 600 shares

15/ Other owning commitments (if any): None

16 List of affiliated persons of declarant \*:

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\* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26<sup>th</sup> Nov 2019

No	Stock symbol	Name	Securities trading accounts (if any)	Position at the company (if any)	Relationship with the company/ internal person	Type of documents	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	RTB	To Minh Truong			Father	ID card	-	-	-	-			January 20, 2026			
2	RTB	Pham Thi Van			Mother	ID card	-	-	-	-			January 20, 2026			
3	RTB	Van Thi Thuy Tien			Wife	ID card	-	-	-	-			January 20, 2026			
4	RTB	Van Ba Kiet			Father-in-law	ID card	-	-	-	-			January 20, 2026			
5	RTB	Vo Ngoc Lan			Mother-in-law	ID card	-	-	-	-			January 20, 2026			

17/ Related interest with public company, public fund (if any): None.

18/ Interest in conflict with public company, public fund (if any): None.

I hereby certify that the information provided in this cv is true and correct  
and I will bear the full responsibility to the law.

**DECLARANT**

*(Signature, full name)*



To Minh Tai