

SAIGON REAL ESTATE CORPORATION  
11 REAL ESTATE JOINT STOCK COMPANY



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THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom - Happiness

No: 01/BC-D11

Ho Chi Minh City, day 21 month 01 year 2025

**REPORT ON CORPORATE GOVERNANCE  
YEAR 2024**

**To: Ha Noi Stock Exchange**

- Name of Company: 11 Real Estate Joint Stock Company
- Address of headoffice: 205 Lac Long Quan Street, Ward 3, District 11, HCM City
- Telephone: 028 39634001 Fax: (028) 39636186 Email: [res11@diaoc11.com.vn](mailto:res11@diaoc11.com.vn)
- Charter capital: VND 73,381,380,000.00
- Stock symbol: D11
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Not yet implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings, Resolutions and Decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments)

No.	Revolutions/Decision No.	Date	Content
1.	Resolution No. 01/2024/NQ-ĐHĐCĐ	dated July 11, 2024	<p>The following contents have been agreed upon and ratified:</p> <ul style="list-style-type: none"> <li>- Report on the “Operations of the Board of Directors, business results for 2023, the orientation and tasks in 2024”.</li> <li>- Business results in 2023.</li> <li>- The audited financial statements 2023.</li> <li>- The report of the Supervisory Board.</li> <li>- The profit distribution plan for 2023.</li> <li>- Paying 2023 dividends (6%) in the form of shares to increase of charter capital.</li> <li>- The business plan for 2024.</li> <li>- The expected profit distribution plan for 2024.</li> <li>- The remuneration for the Board of Directors, supervisory Board, secretary, and company administrator for 2024.</li> <li>- The amendment of the Company’s Charter regarding to articles related to charter</li> </ul>

The English translation is provided for informational purposes only. If there is any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.

<p>capital and shares, after completing the issuance due to the distribution of dividends in shares of 2023.</p> <ul style="list-style-type: none"> <li>- The list of independent Auditing Companies for 2024.</li> <li>- Authorizing the Board of Directors to determine the Company's investment whose value is 35% or more of the total value of assets recorded in the most recent financial statements of the Company. This authorization takes effect from 2024 until the date of the Annual General Meeting of Shareholders in 2025.</li> </ul>
<p>2. Resolution No. 02/2024/NQ-ĐHĐQT dated July 11, 2024.</p> <p>The following contents have been agreed upon and ratified:</p> <ul style="list-style-type: none"> <li>- Adding, removing, and amending the details of the business lines of the Company.</li> <li>- Amending the contents related to the business field in the Company's charter concerning the change of business lines.</li> </ul>
<p>3. The resolutions No. 03/2024 NQ-ĐHĐCĐ dated November 11, 2024, in the form of written comments.</p> <p>The following contents have been agreed upon and ratified:</p> <ul style="list-style-type: none"> <li>- Removing, adding, and amending the details of the business lines of the Company.</li> <li>- Amending the contents related to the business field in the Company's charter concerning the change of business lines.</li> </ul>

## II. Board of Directors

### 1. Information about the members of the Board of Directors

No.	Directors' members	Position <i>(Independent members of the Board of Directors, Non-Executive members of the Board of Directors)</i>	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Ms. Trần Thị Kim Huệ	Chairwoman	03/10/2009	
2	Mr. Phạm Văn Đan Duy	Member, General Director	04/04/2023	
3	Mr. Nguyễn Khắc Giang	Member, Deputy General Director	06/04/2017	
4	Mr. Lê Thành Nhơn	Non-executive member	10/04/2018	
5	Mr. Đặng Phước Trí	Non-executive member	04/04/2023	
6	Mr. Trần Quốc Hùng	Non-executive member	10/04/2018	
7	Mr. Dư Thân Danh	Non-executive member	10/04/2018	

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## 2. Meetings of the Board of Directors

In 2024, the Board of Directors held 12 meetings and obtained the written opinion 5 times.

No.	Board of Director's member	Number of the meetings attended by Board of Directors	Attendance rate	Reason for absence
1	Ms. Trần Thị Kim Huệ	12/12	100%	
2	Mr. Phạm Văn Đan Duy	12/12	100%	
3	Mr. Nguyễn Khắc Giang	12/12	100%	
4	Mr. Lê Thành Nhơn	12/12	100%	
5	Mr. Đặng Phước Trí	12/12	100%	
6	Mr. Trần Quốc Hùng	12/12	100%	
7	Mr. Dư Thân Danh	12/12	100%	

## 3. Supervising the Board of Management by the Board of Directors:

The Board of Management has organized the implementation of the Company's operations effectively in accordance with laws, the Company's Charter, the Resolutions of the General Meeting of Shareholders, and the Resolutions of the Board of Directors.

The company has successfully completed the procedures for obtaining the land use rights and house ownership certificates for the projects that have been handed over to the customers.

Construction activities: the company's revenue in 2024 reached around VND 90 billion. In 2024, the company won construction bids with a total contract value of VND 87.09 billion, with VND 6.15 billion recognized as revenue for the year, while approximately VND 81 billion is expected to be carried over to 2025.

Regarding investment and development of the housing project: The Company is following the necessary legal procedures.

Regarding information disclosure, finance, accounting, and human resources, the Board of Directors has also been interested in directing the implementation seriously.

In addition to running business operations, the Board of Management also pays attention to employees' welfare, promptly and fully implementing policies related to salaries, bonuses, insurance, and other benefits.

Overall, The Board of Management has effectively fulfilled its roles and responsibilities within the Company's operations by creating jobs for employees, generating profits, and providing dividends for shareholders. The Company has successfully

maintained a harmonious relationship between its interests and those of its employees. Furthermore, everyone in the Company has made significant efforts to complete their assigned tasks with a strong sense of responsibility and self-discipline. This is really important for maintaining the stability and development of the company.

Regarding the issue of dividend distribution for shareholders: The company has completed the procedures for distributing dividends for the year 2020 in the form of shares and has additionally listed to bring the newly issued shares into circulation. At present, the company is carrying out legal procedures for distributing dividends for the year 2021, 2022, and 2023.

**4. Activities of the Board of Directors' subcommittees (If any):**

None

**5. Resolutions/Decisions of the Board of Directors:**

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/NQ-HĐQT	09/04/2024	Extension of the time for holding the Annual General Meeting of Shareholders in 2024.	100%
2	02/NQ-HĐQT	09/04/2024	Approving the last registration date to close the list of shareholders and the date for holding the Annual General Meeting of Shareholders in 2024.	100%
3	03/NQ-HĐQT	13/05/2024	Extension of the loan and interest rate (borrowing money from the Company's employees).	100%
4	04/NQ-HĐQT	13/05/2024	Approving the labour - salary plan for 2024.	100%
5	05/NQ-HĐQT	22/05/2024	Supplementing contents to Clause 5.5 of Article 5 in the contract for the transfer of capital contribution between the Company and the customers of the project in Phu My Ward, District 7.	100%
6	06/NQ-HĐQT	21/06/2024	Selecting the Audit Company for the 2024 financial year.	100%
7	07/NQ-HĐQT	30/06/2024	Temporary extraction of operating expenses for the Board of Directors and the Supervisory Boards, along with the allocation of funds for the first six months of 2024.	100%
8	08/NQ-HĐQT	11/09/2024	Increasing charter capital and updating charter capital's content in the Company's Charter due to dividend distribution for 2020 in the form of shares.	100%
9	09/NQ-HĐQT	04/10/2024	Approving collecting shareholders' opinions in writing, the last registration date to close	100%

			the list of shareholders, and the date of receipt of the shareholders' opinion poll.	
10	10/NQ-HĐQT	08/10/2024	Approving the adjustment to the total settlement for Thoi Binh social housing project.	100%
11	11/NQ-HĐQT	08/10/2024	Selecting the first transaction day for additional listed shares due to the 2020 dividend payment in shares.	100%
12	12/NQ-HĐQT	14/10/2024	Approving the issues for submission to the General Meeting of Shareholders in accordance with the Company's Charter.	100%
13	13/NQ-HĐQT	25/10/2024	Approving the land investment in Binh Chanh District.	100%
14	14/NQ-HĐQT	07/11/2024	Implementing the plan to issue shares to pay dividends for the year 2021.	100%
15	15/NQ-HĐQT	22/11/2024	Promulgating regulations on information disclosure	100%
16	01/QĐ-HĐQT	22/11/2024	Promulgating regulations on information disclosure	100%
17	16/NQ-HĐQT	23/12/2024	Adding asset as guarantee measure at BIDV Bank – Cho Lon Branch.	100%
18	17/NQ-HĐQT	31/12/2024	Temporary extraction of operating expenses for the Board of Directors and the Supervisory Board, along with the allocation of funds for the year 2024.	100%

### III. Board of Supervisors

#### 1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Nguyễn Minh Hiền	Chief Controller	10/4/2018	Bachelor of Economics
2	Ms. Huỳnh Đỗ Trà My	Member	04/04/2023	Civil Engineer
3	Ms. Nguyễn Thị Minh Điệp	Member	04/04/2023	Bachelor of Economics

#### 2. Meetings of Board of Supervisors

No.	Members of Board of Directors	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Ms. Nguyễn Minh Hiền	03	100%	100%	
2	Ms. Huỳnh Đỗ Trà My	03	100%	100%	
3	Ms. Nguyễn Thị Minh Điệp	03	100%	100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The economic challenges of 2024, together with the company's difficulties in capital, have impacted both the pursuit of construction projects and investment in new projects. However, the Board of Directors and the Board of management have made continuous efforts to maintain operational stability and successfully execute the company's business plan. Besides, the accounting data has been thoroughly reviewed and documented following legal requirements.

- The results of the operations of the Board of Directors and the Board of management.
- + The 2024 Annual General Meeting of Shareholders was organized in accordance with the legal regulations.
- + A&C Auditing and Consulting Company, one of the entities approved by the General Meeting Shareholders on June 11, 2024, has been in agreement chosen by the Board of Directors to conduct the financial statement audit for the year 2024.
- + The Board of Directors has thoughtfully carried out the resolutions approved by the 2024 Annual General Meeting of Shareholders, ensuring the proper performance of authority, function, and responsibility as specified in the Company's Charter and in accordance with legal regulations.

- + In 2024, the Board of Directors facilitated the Chief Supervisor's in attending all meetings. The members reached a high level of acceptance when making decisions. The Resolutions and Decisions of the Board of Directors were issued with the proper authority, responsibility, and in accordance with the Resolutions of the General Meeting of Shareholders, the Company's Charter, and legal regulations.
- + The Board of Management has closely monitored and actively implemented the resolutions and decisions of the Board of Directors, as well as the resolutions of the General Meeting of Shareholders. This has been carried out to fulfill the established goals, comply with legal regulations, ensure power decentralization prescribed in the Charter and internal regulations.
- The results of the operations of the Supervisory Board and its members.
  - + Supervising the Board of Directors and the Board of Management in the Company's operations, and in executing the resolutions of the General Meeting of Shareholders and the Board of Directors, while ensuring compliance with the Charter and legal regulations.
  - + Supervising the implementation of internal regulations issued by the company.
  - + Considering the legality, completeness, and accuracy of the financial statements; Evaluating the business results compared to the set plan.
  - + Periodically reviewing the compliance, reliability, system, and reasonableness of the accounting work.
  - + Reviewing contracts and transactions between the company and its affiliated persons, ensuring compliance with regulations.
  - + Making 2023 report of the Board of Supervisors for presentation at the 2024 Annual General Meeting of Shareholders.
  - + Attending the Annual General Meeting of Shareholders.
  - + Submitting the list of independent audit firms for approval at the 2024 Annual General Meeting of Shareholders.
  - + Attending all Board of Directors' meetings by Chief Supervisor. And then, fully informed the members about the meetings' contents.
  - + Performing other tasks by the functions and duties of the Supervisory Board.
- The remuneration of the Supervisory Board: Implemented in accordance with the resolution approved by the Annual General Meeting of Shareholders.
- In 2024, the Supervisory Board organized 03 meetings with the attendance of all members. The agreement on the meeting contents was reflected in the meeting minutes.
- Regarding the Supervision of the company's main operations: Actual business results compared with the approved plan, construction and installation contracting, information disclosure, monitoring of new project investments, and other operations according to internal regulations and laws.
- Recommendations from the Board of Supervisors:

- + Maintaining construction capacity to pursue in bidding for construction projects.
- + Looking for opportunities to invest in new housing projects.
- + Working on finding tenants for the remaining places while focusing on keeping current tenants.
- + Increasing charter capital by distributing dividends for the years 2021, 2022, and 2023, in accordance with the resolutions of the General Meeting of Shareholders, to enhance financial capacity.
- Results of monitoring the Company's operations and financial situation:
  - + The Company has pursued in bidding for construction projects and has successfully won several contracts in Ho Chi Minh City, which has contributed to increased revenue and enhanced construction capacity.
  - + The Company has specially focused on investing in the development of new housing projects.
  - + The Company has proactively pursued customers and, despite the challenges posed by the difficult economic situation, has successfully leased around 94% of its total commercial areas.
  - + The process of obtaining land use rights and housing ownership for all apartments in the projects where the Company is the investor has been completed.
  - + The increase in charter capital through dividend distribution for 2020 has been finalized, and the procedure for dividend distribution in shares for 2021, 2022, and 2023 is ongoing.
  - + The Company has ensured compliance with current regulations regarding financial reporting, dividend distribution to shareholders, personnel matters, company transactions, and information disclosure.

The Supervisory Board recognizes that both the Board of Directors and the Board of management have effectively executed the Company's business operations. They have also complied with applicable laws, the Company's Charter, and the resolutions made by the General Meeting of Shareholders and the Board of Directors.

***4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:***

The Board of Directors and the Board of Managements, along with functional departments, have always coordinated with the Supervisory Board to create favorable conditions for the Company's operations.

***5. Other activities of the Board of Supervisors and Audit Committee (if any):***

Nil



#### IV. Board of Management

No.	Members of Board of management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Mr. Phạm Văn Đan Duy	06/03/1978	Master of Economics, Civil Engineer	General Director, appointed on April 4, 2023
2	Mr. Nguyễn Khắc Giang	23/03/1975	Master of Economics	Deputy Director, appointed on April 4, 2023
3	Mr. Võ Hữu Tâm	20/04/1966	Bachelor of Laws	Deputy Director, appointed on April 4, 2023

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Ms. Huỳnh Thị Yến Nhi	21/10/1968	Bachelor of Economics	Appointed on April 4, 2023

#### VI. Training courses on corporate governance:

*Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:*

Most members of the Board of Directors hold certificates or equivalent qualifications in corporate governance.

The Chairwoman, Deputy Directors, and Chief Accountant attended a company governance training course for public companies, organized by the Center of Scientific Research and Securities Training on July 10, 2010.

#### VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

##### 1. The list of affiliated person of the Company

Please see the appendix No. 1 attached.

##### 2. Transaction between the Company with its affiliated person or between the Company and its major shareholders, internal person and affiliated person.

*Nil*

**3. Transaction between internal persons of the Company, affiliated person of internal persons and the Company's subsidiaries in which the Company takes controlling power.**

Nil

**4. Transaction between the Company and other objects**

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Directors (General Director) have been founding members or members of Board of Directors, or CEO's in three (03) latest years (calculated at the time of reporting).

Nil

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director or CEO.

Nil

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of Board of supervisors, Director (General Director) and other managers.

Nil

**VIII. Share transactions of internal persons and their affiliated persons (semi-annual report, annual report).**

**1. The list of internal person and their affiliated persons.**

Please see the appendix No. 2 attached.

**2. Giao dịch của người nội bộ và người có liên quan đối với cổ phiếu của công ty**  
*Transactions of internal persons and affiliated persons with shares of the Company*

Nil

**IX. Other significant issues**

Nil

**Recipients:**

- As above.

**Chairwoman of the Board of Directors**

(sign, full name and seal)



**TRẦN THỊ KIM HUỆ**

**REPORT ON CORPORATE GOVERNANCE YEAR 2024**  
**APPENDIX No. 1 - THE LIST OF AFFILIATED PERSON OF THE COMPANY**  
*Reporting period: 31/12/2024*

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
1	Sai Gon Real Estate Corporation (RESCO) - Single - member limited liability Company			Business certificate	0301479844-1	09/10/2010	HCM City	41 Suong Nguyet Anh, Ben Thanh Ward, District 1, HCM City.				RESCO owns 20% of the charter capital of RES 11
2	H&T Chemical Co., Ltd			Business certificate	0311234057	12/10/2011	HCM City	B45 Le Thi hong, Ward 17, Go Vap District, HCM City				Organization related to Mr. Nguyen Khac Giang (Member, Deputy General) Mr. Nguyen Ngoc Hoa (Director of H&T Chemical Co., Ltd) is the younger brother of Mr. Nguyen Khac Giang
3	Kim Thanh Phuoc Co., Ltd			Business certificate	0305925144	14/08/2008	HCM City	126 Le Thi hong, Ward 17, Go Vap District, HCM City				Organization related to Mr. Nguyen Khac Giang (Member, Deputy General) Ms. Nguyen Thuy hang (Director of Kim Thanh Phuoc Co., Ltd) is the older sister of Mr. Nguyen Khac Giang
4	Youth Construction Investment Joint stock Company			Business certificate	0301465263	22/06/2012	HCM City	80 Bach Dang 2, Ward 2, Tan Binh District, HCM City		01/10/2024		- Organization related to Mr. Le Thanh Nhon (member of the Board of Directors) - Vice Chairman of the Board of Directors, Director
5	Global Technology Joint Stock Company			Business certificate	0303127407	26/05/2005	HCM City	80 Bach Dang 2, Ward 2, Tan Binh District, HCM City				Organization related to Mr. Tran Quoc Hung (Member) - Director
6	Trần Thị Kim Huệ		Chair woman / Legal representative	ID								
7	Lê Thành Nhơn		Member of the Board	ID								Person related to Ms. Tran Thi Kim Hue - Husband
8	Lê Trần Khôi Nguyên			Passport								Person related to Ms. Tran Thi Kim Hue - Son
9	Lê Uyên Quỳnh Như			Passport ID								Person related to Ms. Tran Thi Kim Hue - Daughter
10	Lê Trần Thanh Nguyên			Passport ID								Person related to Ms. Tran Thi Kim Hue - Son
11	Trần Ngọc Tú			ID								Person related to Ms. Tran Thi Kim Hue - Brother
12	Lê Thị Thu Em			ID								Person related to Ms. Tran Thi Kim Hue / Sister-in-law

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Resons	Relationship with the company
13	Trần Ngọc Quyền			ID								Person related to Ms. Tran Thi Kim Hue / Brother
14	Lê Thị Thu Hà			ID								Person related to Ms. Tran Thi Kim Hue / Sister-in-law
15	Lê Thị Kim Huyền			ID								Person related to Ms. Tran Thi Kim Hue / Sister-in-law
16	Trần Thị Kim Loan			ID								Person related to Ms. Tran Thi Kim Hue / Sister
17	Trần Thị Kim Hồng			ID								Person related to Ms. Tran Thi Kim Hue / Sister
18	Phạm Phú Danh			ID								Person related to Ms. Tran Thi Kim Hue / Brother-in-law
19	Trần Thị Kim Phượng			ID								Person related to Ms. Tran Thi Kim Hue / Sister
20	Đỗ Vương Tú			ID								Person related to Ms. Tran Thi Kim Hue / Brother-in-law
21	Trần Ngọc Vũ			ID								Person related to Ms. Tran Thi Kim Hue / Brother
22	Trần Thị Kim Loan		head of Planning Department	ID								Person related to Ms. Tran Thi Kim Hue / Sister-in-law
23	Phạm Văn Đan Duy		General Director, member of the Board/ Legal representative	ID								
24	Phạm Đức Minh Tâm			ID								Person related to Mr. Pham Van Dan Duy/ Wife
25	Phạm Quỳnh Anh											Person related to Mr. Pham Van Dan Duy/ Daughter. Reason for not having ID card: Still young
26	Phạm Tùng Lâm											Person related to Mr. Pham Van Dan Duy/ Son. Reason for not having ID card: Still young
27	Phạm Khởi Vĩ											Person related to Mr. Pham Van Dan Duy/ Son. Reason for not having ID card: Still young
28	Phạm Văn Dũng			ID								Person related to Mr. Pham Van Dan Duy/ Father
29	Trình Thị Hiền			ID								Person related to Mr. Pham Van Dan Duy/ Mother
30	Phạm Đức Tiến			ID								Person related to Mr. Pham Van Dan Duy/ Father-in-law
31	Chu Thị Minh Hà			ID								Person related to Mr. Pham Van Dan Duy/ Mother-in-law

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Resons	Relationship with the company
32	Phạm Thị Đan Tuyền			ID								Person related to Mr. Pham Van Dan Duy/ Sister
33	Nguyễn Đức Thiên Phúc			ID								Person related to Mr. Pham Van Dan Duy/ Brother-in-law
34	Phạm Thị Đan Linh			Passport								Person related to Mr. Pham Van Dan Duy/ Sister
35	Nguyễn Tấn Quang			Passport								Person related to Mr. Pham Van Dan Duy/ Brothet-in-law
36	Phạm Văn Đan Phương			ID								Person related to Mr. Pham Van Dan Duy/ Brother-in-law
37	Nguyễn Bảo Thuý			ID								Person related to Mr. Pham Van Dan Duy/ Sister-in-law
38	Phạm Văn Đan Vương			ID								Person related to Mr. Pham Van Dan Duy/ Brother-in-law
39	Kiều Thị Thanh Thuý			ID								Person related to Mr. Pham Van Dan Duy/ Sister-in-law
40	Nguyễn Khắc Giang		<b>Deputy Director / Member of the Board</b>	ID								
41	Nguyễn Khắc Huy			ID								Person related to Mr. Nguyen Khắc Giang / Father
42	Nguyễn Thị Nhũ			ID								Person related to Mr. Nguyen Khắc Giang / Mother
43	Nguyễn Thị Hương Giang			ID								Person related to Mr. Nguyen Khắc Giang / Wife
44	Nguyễn Hoàng Khải			ID								Person related to Mr. Nguyen Khắc Giang / Son
45	Nguyễn Hà Phương			ID								Person related to Mr. Nguyen Khắc Giang / Daughter. Reason for not having ID Card: Still young
46	Nguyễn Thái Nghi			ID								Person related to Mr. Nguyen Khắc Giang / Daughter. Reason for not having ID Card: Still young
47	Nguyễn Thúy Hằng			ID								Person related to Mr. Nguyen Khắc Giang / Sister
48	Nguyễn Văn Vi			ID								Person related to Mr. Nguyen Khắc Giang / Brother-in-law
49	Nguyễn Ngọc Hòa			ID								Person related to Mr. Nguyen Khắc Giang / Brother
50	Ngô Thị Phước			ID								Person related to Mr. Nguyen Khắc Giang / Sister-in-law
51	Lê Thành Nhơn		<b>Mamber of the Board</b>	ID								

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
52	Trần Thị Kim Huệ		Chair woman / Legal representative	ID								Person related to Mr. Le Thanh Nhon / Wife
53	Lê Trần Khôi Nguyên			Passport								Person related to Mr. Le Thanh Nhon / Son
54	Lê Uyên Quỳnh Như			Passport ID								Person related to Mr. Le Thanh Nhon / Daughter
55	Lê Trần Thanh Nguyên			Passport ID								Person related to Mr. Le Thanh Nhon / Son
56	Lê Thành Đạt											Person related to Mr. Le Thanh Nhon / Father. Passed away in 2024
57	Lê Thành Ngọc											Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
58	Lê Thị Lệ Xuân											Person related to Mr. Le Thanh Nhon / Sister. Reason for not having ID Card: Unable to contact
59	Lê Thành Nghiệp											Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
60	Lê Thanh Sơn											Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
61	Lê Thị Lệ Hà											Person related to Mr. Le Thanh Nhon / Sister. Reason for not having ID Card: Unable to contact
62	Lê Thành Tâm											Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
63	Lê Thị Huyền Trang											Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
64	Lê Thị Kim Mai											Person related to Mr. Le Thanh Nhon / Sister. Reason for not having ID Card: Unable to contact
65	Trần Quốc Hùng		Member of the Board	ID								
66	Phùng Thị Ánh Hoa			ID								Person related to Mr. Tran Quoc Hung / Wife

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Resons	Relationship with the company
67	Trần Ngọc Phương Anh			ID								Person related to Mr. Tran Quoc Hung / Daughter
68	Trần Ngọc Nam Phương			ID								Person related to Mr. Tran Quoc Hung / Daughter
69	Trần Gia Quốc Bảo			ID								Person related to Mr. Tran Quoc Hung / Son
70	Trần Tinh			ID								Person related to Mr. Tran Quoc Hung / Father
71	Ngô Thị Diệu			ID								Person related to Mr. Tran Quoc Hung / Mother
72	Trần Thị Sương			ID								Person related to Mr. Tran Quoc Hung / Sister
73	Trần Thị Thảo			ID								Person related to Mr. Tran Quoc Hung / Brother
74	Lê Anh Thúc			ID								Person related to Mr. Tran Quoc Hung / Brother-in-law
75	Nguyễn Văn Sơn			ID								Person related to Mr. Tran Quoc Hung / Brother-in-law
76	Dư Thân Danh		<b>Member of the Board</b>	ID								
77	Trần Thị Kim Loan			ID								Person related to Mr. Du Than Danh / Mother
78	Nguyễn Thị Thanh Thảo			ID								Person related to Mr. Du Than Danh / Wife
79	Dư Ngọc Trâm Anh											Person related to Mr. Du Than Danh / Daughter. Reason for not having ID number: Still young
80	Dư Quang Minh											Person related to Mr. Du Than Danh / Son. Reason for not having ID number: Still young
81	Dư Anh Đức											Person related to Mr. Du Than Danh / Son. Reason for not having ID number: Still young
82	Dư Thân Duy			ID								Person related to Mr. Du Than Danh / Brother
83	Đặng Phước Trí		<b>Member of the Board</b>	ID								
84	Lê Thị Thanh Vân			ID								Person related to Mr. Dang Phuoc Tri / Wife
85	Đặng Phúc Minh Thư			ID								Person related to Mr. Dang Phuoc Tri / Daughter
86	Đặng Phúc Lâm											Person related to Mr. Dang Phuoc Tri / So. Reason for not having ID number: Still young
87	Đặng Phước Ái			Passport								Person related to Mr. Dang Phuoc Tri / Father

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No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Resons	Relationship with the company
88	Nguyễn Thị Tư			ID								Person related to Mr. Dang Phuoc Tri / Mother
89	Đặng Trí Dũng			ID								Person related to Mr. Dang Phuoc Tri / Brother
90	Đặng Phúc Thanh Đạm			ID								Person related to Mr. Dang Phuoc Tri / Brother
91	Dương Mỹ Linh			Pasport								Person related to Mr. Dang Phuoc Tri / Sister-in-law
92	Nguyễn Văn Khuê			ID								Person related to Mr. Dang Phuoc Tri / Brother-in-law
93	Võ Hữu Tâm		Deputy Director	ID								
94	Phạm Thị Hoa			ID								Person related to Mr. Vo Huu Tam / Wife
95	Võ Ngọc Quỳnh			ID								Person related to Mr. Vo Huu Tam / Daughter
96	Võ Duy Khiêm			ID								Person related to Mr. Vo Huu Tam / Son
97	Võ Hữu Phước			ID								Person related to Mr. Vo Huu Tam / Brother
98	Nguyễn Thị Phận			ID								Person related to Mr. Vo Huu Tam / Sister-in-law
99	Võ Thị Ngọc Ánh			ID								Person related to Mr. Vo Huu Tam / Sister
100	Đào Văn Chừ			ID								Person related to Mr. Vo Huu Tam / Brother-in-law
101	Võ Thị Ngọc Trinh			ID								Person related to Mr. Vo Huu Tam / Sister
102	Võ Thị Ngọc Hồng			ID								Person related to Mr. Vo Huu Tam / Sister
103	Võ Hữu Hạnh			ID								Person related to Mr. Vo Huu Tam / Brother
104	Huỳnh Thị Cẩm Hồng			ID								Person related to Mr. Vo Huu Tam / Sister-in-law
105	Võ Hữu Hiệp			ID								Person related to Mr. Vo Huu Tam / Brother
106	Vũ Kim Lan			ID								Person related to Mr. Vo Huu Tam / Sister-in-law
107	Võ Hữu Trung			ID								Person related to Mr. Vo Huu Tam / Brother
108	Trần Thị Cẩm Linh			ID								Person related to Mr. Vo Huu Tam / Sister-in-law
109	Huỳnh Thị Yến Nhi		Chief Accountant	ID								
110	Trần Đăng Quang			ID								Person related to Ms. Huynh Thi Yen Nhi / Husband
111	Trần Đăng Khoa			ID								Person related to Ms. Huynh Thi Yen Nhi / Son



No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Resons	Relationship with the company
112	Trần Đăng Khôi			ID								Person related to Ms. Huynh Thi Yen Nhi / Son
113	Huỳnh Kiêm Quý			ID								Person related to Ms. Huynh Thi Yen Nhi / Father
114	Nguyễn Thị Yến			ID								Person related to Ms. Huynh Thi Yen Nhi / Mother
115	Huỳnh Trung Kiên			ID								Person related to Ms. Huynh Thi Yen Nhi / Brother
116	Nguyễn Thanh Trúc			ID								Person related to Ms. Huynh Thi Yen Nhi / Sister-in-law
117	Huỳnh Trung Dũng			ID								Person related to Ms. Huynh Thi Yen Nhi / Brother
118	Nguyễn Minh Hiền		<b>Chief Supervisory Board</b>	ID								
119	Lê Thanh Đạt			ID								Person related to Ms. Nguyen Minh Hien / Husband
120	Lê Nguyễn Đăng Quang											Person related to Ms. Nguyen Minh Hien / Son. Reason for not having ID number: Still young
121	Nguyễn Văn Kha			ID								Person related to Ms. Nguyen Minh Hien / Father
122	Hồ Nguyệt Thanh			ID								Person related to Ms. Nguyen Minh Hien / Mother
123	Nguyễn Minh Khánh			ID								Person related to Ms. Nguyen Minh Hien / Brother
124	Lê Văn Hồng			ID								Person related to Ms. Nguyen Minh Hien / Father-in-law
125	Lê Ngọc Lệ			ID								Person related to Ms. Nguyen Minh Hien / Mother-in-law
126	Huỳnh Đỗ Trà My		<b>Member of the supervisory Board</b>	ID								
127	Huỳnh Công Nhứt			ID								Person related to Ms. Huynh Do Tra My / Father
128	Đỗ Thị Ngọc Liên			ID								Person related to Ms. Huynh Do Tra My / Mother
129	Lê Văn Minh			ID								Person related to Ms. Huynh Do Tra My / Husband
130	Lê Huỳnh Đăng Khoa			ID								Person related to Ms. Huynh Do Tra My / Son
131	Lê Huỳnh Gia Bảo											Person related to Ms. Huynh Do Tra My / Son. Reason for not having ID number: still young

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
132	Huỳnh Đỗ Nhật Bình			ID								Person related to Ms. Huynh Do Tra My / Brother
133	Trần Thị Thu Hiền			ID								Person related to Ms. Huynh Do Tra My / Sister-in-law
134	Đỗ Huỳnh Liên Hương			ID								Person related to Ms. Huynh Do Tra My / Sister
135	Vương Tấn Lộc			ID								Person related to Ms. Huynh Do Tra My / Brother-in-law
136	Huỳnh Đỗ Hiếu Hạnh			ID								Person related to Ms. Huynh Do Tra My / Sister
137	Phạm Công Danh			ID								Person related to Ms. Huynh Do Tra My / Brother-in-law
138	Nguyễn Thị Minh Diệp		Member of the supervisory Board	ID								
139	Trương Đình Giáp			ID								Person related to Ms. Nguyen Thi Minh Diep / Husband
140	Trương Minh Lam											Person related to Ms. Nguyen Thi Minh Diep / Son. Reason for not having ID number: Still young
141	Trương Mẫn Nhi											Person related to Ms. Nguyen Thi Minh Diep / Daughter. Reason for not having ID number: Still young
142	Nguyễn Trọng Tuần			ID								Person related to Ms. Nguyen Thi Minh Diep / Father
143	Trần Thị Thảo			ID								Person related to Ms. Nguyen Thi Minh Diep / Mother
144	Trương Đức Trinh			ID								Person related to Ms. Nguyen Thi Minh Diep / Father-in-law
145	Lê Thị Mai			ID								Person related to Ms. Nguyen Thi Minh Diep / Mother-in-law
146	Nguyễn Thị Ngọc Lan			Paaport								Person related to Ms. Nguyen Thi Minh Diep / Sister
147	Đỗ Trọng Đình Thạc			Paaport								Person related to Ms. Nguyen Thi Minh Diep / brother-in-law
148	Nguyễn Thị Hồng Thắm		Secretary	ID								
149	Nguyễn Văn Thương			ID								Person related to Ms. Nguyen Thi Hong Tham / Father
150	Nguyễn Ngọc Em			ID								Person related to Ms. Nguyen Thi Hong Tham / Mother
151	Hồng Quốc Đăng			ID								Person related to Ms. Nguyen Thi Hong Tham / Husband

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Resons	Relationship with the company
152	Hồng Gia Khánh											Person related to Ms. Nguyen Thi Hong Tham / Son. Reason for not having ID number: Still young
153	Nguyễn Thị Thùy Duyên			ID								Person related to Ms. Nguyen Thi Hong Tham / Sister
154	Lê Bảo Trung			ID								Person related to Ms. Nguyen Thi Hong Tham / Brother-in-law
155	Hồng Văn Đành			ID								Person related to Ms. Nguyen Thi Hong Tham / Father-in-law
156	Nguyễn Thị Hồng Mai			ID								Person related to Ms. Nguyen Thi Hong Tham / Mother-in-law





**REPORT ON COPORATE GOVERNANCE YEAR 2024**

**APPENDIX No. 2 - THE LIST OF INTERNAL PERSON AND AFFILIATED PERSONS**

Reporting period: 31/12/2024

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Number of share owned at the present time	Stock ownership raatio at the present time	Ghi chú
1	Trần Thị Kim Huệ		Chair woman / Legal representative	ID Card					217.598	2,97%	
1	Trần Thị Kim Huệ		Chair woman / Legal representative	ID Card					217.598	2,97%	
1.1	Lê Thành Nhơn		Member of the Board	ID Card					1.736.033	23,66%	Person related to Ms. Tran Thi Kim Hue - Husband
1.1	Lê Thành Nhơn		Member of the Board	ID Card					1.736.033	23,66%	Person related to Ms. Tran Thi Kim Hue - Husband
1.2	Lê Trần Khôi Nguyên			Passport							Person related to Ms. Tran Thi Kim Hue - Son
1.3	Lê Uyên Quỳnh Như			Passport							Person related to Ms. Tran Thi Kim Hue - Daughter
1.3	Lê Uyên Quỳnh Như			ID Card							Person related to Ms. Tran Thi Kim Hue - Daughter
1.4	Lê Trần Thanh Nguyên			Passport							Person related to Ms. Tran Thi Kim Hue - Son
1.4	Lê Trần Thanh Nguyên			ID Card							Person related to Ms. Tran Thi Kim Hue - Son
1.5	Trần Ngọc Tú			ID Card							Person related to Ms. Tran Thi Kim Hue - Brother
1.6	Lê Thị Thu Em			ID Card							Person related to Ms. Tran Thi Kim Hue / Sister-in-law
1.7	Trần Ngọc Quyền			ID Card							Person related to Ms. Tran Thi Kim Hue / Brother
1.8	Lê Thị Thu Hà			ID Card							Person related to Ms. Tran Thi Kim Hue / Sister-in-law
1.9	Lê Thị Kim Huyền			ID Card							Person related to Ms. Tran Thi Kim Hue / Sister-in-law
1.10	Trần Thị Kim Loan			ID Card					53.384	0,73%	Person related to Ms. Tran Thi Kim Hue / Sister
1.10	Trần Thị Kim Loan			ID Card					53.384	0,73%	Person related to Ms. Tran Thi Kim Hue / Sister
1.11	Trần Thị Kim Hồng			ID Card					25.315	0,34%	Person related to Ms. Tran Thi Kim Hue / Sister
1.11	Trần Thị Kim Hồng			ID Card					25.315	0,34%	Person related to Ms. Tran Thi Kim Hue / Sister
1.12	Phạm Phú Danh			ID Card							Person related to Ms. Tran Thi Kim Hue / Brother-in-law
1.13	Trần Thị Kim Phượng			ID Card					61.503	0,84%	Person related to Ms. Tran Thi Kim Hue / Sister
1.13	Trần Thị Kim Phượng			ID Card					61.503	0,84%	Person related to Ms. Tran Thi Kim Hue / Sister

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Number of share owned at the present time	Stock ownership raatio at the present time	Ghi chú
1.14	Đỗ Vương Tú			ID Card					117.998	1,61%	Person related to Ms. Tran Thi Kim Hue / Brother-in-law
1.14	Đỗ Vương Tú			ID Card					117.998	1,61%	Person related to Ms. Tran Thi Kim Hue / Brother-in-law
1.15	Trần Ngọc Vũ			ID Card					6.720	0,09%	Person related to Ms. Tran Thi Kim Hue / Brother
1.16	Trần Thị Kim Loan		Head of Planning Department	ID Card					20.820	0,28%	Person related to Ms. Tran Thi Kim Hue / Sister-in-law
1.16	Trần Thị Kim Loan		Head of Planning Department	ID Card					20.821	0,28%	Person related to Ms. Tran Thi Kim Hue / Sister-in-law
2	Phạm Văn Đan Duy		General/ Member of the Board/ Legal representative	ID Card					10.000	0,14%	
2	Phạm Văn Đan Duy		General/ Member of the Board/ Legal representative	ID Card					10.000	0,14%	
2.1	Phạm Đức Minh Tâm			ID Card							Person related to Mr. Pham Van Dan Duy/ Wife
2.2	Phạm Quỳnh Anh										Person related to Mr. Pham Van Dan Duy/ Daughter. Reason for not having ID card: Still young
2.3	Phạm Tùng Lâm										Person related to Mr. Pham Van Dan Duy/ Son. Reason for not having ID card: Still young
2.4	Phạm Khôi Vĩ										Person related to Mr. Pham Van Dan Duy/ Son. Reason for not having ID card: Still young
2.5	Phạm Văn Dũng			ID Card							Person related to Mr. Pham Van Dan Duy/ Father
2.6	Trình Thị Hiền			ID Card							Person related to Mr. Pham Van Dan Duy/ Mother
2.7	Phạm Đức Tiến			ID Card							Person related to Mr. Pham Van Dan Duy/ Father-in-law
2.8	Chu Thị Minh Hà			ID Card							Person related to Mr. Pham Van Dan Duy/ Mother-in-law
2.9	Phạm Thị Đan Tuyền			ID Card							Person related to Mr. Pham Van Dan Duy/ Sister
2.10	Nguyễn Đức Thiên Phúc			ID Card							Person related to Mr. Pham Van Dan Duy/ Brother-in-law
2.11	Phạm Thị Đan Linh			Passport							Person related to Mr. Pham Van Dan Duy/ Sister
2.12	Nguyễn Tấn Quang			Passport							Person related to Mr. Pham Van Dan Duy/ Brothet-in-law
2.13	Phạm Văn Đan Phương			ID Card							Person related to Mr. Pham Van Dan Duy/ Brother-in-law
2.14	Nguyễn Bảo Thuý			ID Card							Person related to Mr. Pham Van Dan Duy/ Sister-in-law

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Number of share owned at the present time	Stock ownership ratio at the present time	Ghi chú
2.15	Phạm Văn Đan Vương			ID Card							Person related to Mr. Pham Van Dan Duy/ Brother-in-law
2.16	Kiều Thị Thanh Thuý			ID Card							Person related to Mr. Pham Van Dan Duy/ Sister-in-law
3	Nguyễn Khắc Giang		Deputy Director/ Member of the Board	ID Card					242.920	3,31%	
3	Nguyễn Khắc Giang		Deputy Director/ Member of the Board	ID Card					242.920	3,31%	
3.1	Nguyễn Khắc Huy			ID Card							Person related to Mr. Nguyen Khac Giang / Father
3.2	Nguyễn Thị Nhũ			ID Card							Person related to Mr. Nguyen Khac Giang / Mother
3.3	Nguyễn Thị Hương Giang			ID Card					7.096	0,10%	Person related to Mr. Nguyen Khac Giang / Wife
3.3	Nguyễn Thị Hương Giang			ID Card					7.096	0,10%	Person related to Mr. Nguyen Khac Giang / Wife
3.4	Nguyễn Hoàng Khải			ID Card							Person related to Mr. Nguyen Khac Giang / Son
3.5	Nguyễn Hà Phương										Person related to Mr. Nguyen Khac Giang / Daughter. Reason for not having ID Card: Still young
3.6	Nguyễn Thái Nghi										Person related to Mr. Nguyen Khac Giang / Daughter. Reason for not having ID Card: Still young
3.7	Nguyễn Thúy Hằng			ID Card							Person related to Mr. Nguyen Khac Giang / Sister
3.8	Nguyễn Văn Vi			ID Card					397	0,01%	Person related to Mr. Nguyen Khac Giang / Brother-in-law
3.9	Nguyễn Ngọc Hòa			ID Card					2.934	0,04%	Person related to Mr. Nguyen Khac Giang / Brother
3.9	Nguyễn Ngọc Hòa			ID Card					2.934	0,04%	Person related to Mr. Nguyen Khac Giang / Brother
3.10	Ngô Thị Phước			ID Card					112	0,00%	Person related to Mr. Nguyen Khac Giang / Sister-in-law
3.11	Công ty TNHH Hóa chất H&T			Business registration	0311234057	12/10/2011	HCM City	B45 Le Thi hong Street, Ward 17, Go Vap District, HCM City			Organization related to Mr. Nguyen Khac Giang (Member, Deputy General) Mr. Nguyen Ngoc Hoa (Director of H&T Chemical Co., Ltd) is the younger brother of Mr. Nguyen Khac Giang
3.12	Công ty TNHH MTV Kim Thành Phước			Business registration	0305925144	14/08/2008	HCM City	126 Le Thi Hong Street, Pward 17, Go Vap Distric, HCM City			Organization related to Mr. Nguyen Khac Giang (Member, Deputy General) Ms. Nguyen Thuy hang (Director of Kim Thanh Phuoc Co., Ltd) is the older sister of Mr. Nguyen Khac Giang
4	Lê Thành Nhơn		Member of the Board	ID Card					1.736.033	23,66%	

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Number of share owned at the present time	Stock ownership ratio at the present time	Ghi chú
4	Lê Thành Nhơn		Member of the Board	ID Card					1.736.033	23,66%	
4.1	Trần Thị Kim Huệ		Chair woman / Legal representative	ID Card					217.598	2,97%	Person related to Mr. Le Thanh Nhon / Wife
4.1	Trần Thị Kim Huệ		Chair woman / Legal representative	ID Card					217.598	2,97%	Person related to Mr. Le Thanh Nhon / Wife
4.2	Lê Trần Khôi Nguyên			Passport							Person related to Mr. Le Thanh Nhon / Son
4.3	Lê Uyên Quỳnh Như			Passport							Person related to Mr. Le Thanh Nhon / Daughter
4.3	Lê Uyên Quỳnh Như			ID Card							Person related to Mr. Le Thanh Nhon / Daughter
4.4	Lê Trần Thanh Nguyên			Passport							Person related to Mr. Le Thanh Nhon / Son
4.4	Lê Trần Thanh Nguyên			ID Card							Person related to Mr. Le Thanh Nhon / Son
4.5	Lê Thành Đạt										Person related to Mr. Le Thanh Nhon / Father. Passed away in 2024
4.6	Lê Thành Ngọc										Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
4.7	Lê Thị Lệ Xuân										Person related to Mr. Le Thanh Nhon / Sister. Reason for not having ID Card: Unable to contact
4.8	Lê Thành Nghiệp										Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
4.9	Lê Thanh Sơn										Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
4.10	Lê Thị Lệ Hà										Person related to Mr. Le Thanh Nhon / Sister. Reason for not having ID Card: Unable to contact
4.11	Lê Thành Tâm										Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
4.12	Lê Thị Huyền Trang										Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
4.13	Lê Thị Kim Mai										Person related to Mr. Le Thanh Nhon / Sister. Reason for not having ID Card: Unable to contact
4.14	Công ty Cổ phần Đầu tư Xây dựng Thanh niên			Business registration	0301465263	22/06/2012	HCM City	80 Bach Dang 2 Street, Ward 2, an Binh District, HCM City			- Organization related to Mr. Le Thanh Nhon (member of the Board of Directors) - Vice Chairman of the Board of Directors, Director



No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Number of share owned at the present time	Stock ownership raatio at the present time	Ghi chú
5	<b>Trần Quốc Hùng</b>		<b>Member of the Board</b>	<b>ID Card</b>					<b>26.096</b>	<b>0,36%</b>	
5.1	Phùng Thị Ánh Hoa			ID Card							Person related to Mr. Tran Quoc Hung / Wife
5.2	Trần Ngọc Phương Anh			ID Card							Person related to Mr. Tran Quoc Hung / Daughter
5.3	Trần Ngọc Nam Phương			ID Card							Person related to Mr. Tran Quoc Hung / Daughter
5.4	Trần Gia Quốc Bảo			ID Card							Person related to Mr. Tran Quoc Hung / Son
5.5	Trần Tinh			ID Card							Person related to Mr. Tran Quoc Hung / Father
5.6	Ngô Thị Diệu			ID Card							Person related to Mr. Tran Quoc Hung / Mother
5.7	Trần Thị Sương			ID Card							Person related to Mr. Tran Quoc Hung / Sister
5.8	Trần Thị Thảo			ID Card							Person related to Mr. Tran Quoc Hung / Brother
5.9	Lê Anh Thức			ID Card							Person related to Mr. Tran Quoc Hung / Brother-in-law
5.10	Nguyễn Văn Sơn			ID Card							Person related to Mr. Tran Quoc Hung / Brother-in-law
5.11	Công ty Cổ phần Kỹ nghệ Toàn Cầu			Business registration	0303127407	26/05/2005	HCM City	5th floor MH building No 728 -730 Vo Van Kiet street, Ward 1, District 5, HCM City			Organization related to Mr. Tran Quoc Hung (Member) - Director
6	<b>Dư Thân Danh</b>		<b>Member of the Board</b>	<b>ID Card</b>							
6.1	Trần Thị Kim Loan			ID Card					53.384	0,73%	Person related to Mr. Du Than Danh / Mother
6.1	Trần Thị Kim Loan			ID Card					53.384	0,73%	Person related to Mr. Du Than Danh / Mother
6.2	Nguyễn Thị Thanh Thảo			ID Card							Person related to Mr. Du Than Danh / Wife
6.3	Dư Ngọc Trâm Anh										Person related to Mr. Du Than Danh / Daughter. Reason for not having ID number: Still young
6.4	Dư Quang Minh										Person related to Mr. Du Than Danh / Son. Reason for not having ID number: Still young
6.5	Dư Anh Đức										Person related to Mr. Du Than Danh / Son. Reason for not having ID number: Still young
6.6	Dư Thân Duy			ID Card							Person related to Mr. Du Than Danh / Brother
7	<b>Đặng Phước Trí</b>		<b>Member of the Board</b>	<b>ID Card</b>							
7.1	Lê Thị Thanh Vân			ID Card							Person related to Mr. Dang Phuoc Tri / Wife

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Number of share owned at the present time	Stock ownership raatio at the present time	Ghi chú
7.2	Đặng Phúc Minh Thư			ID Card							Person related to Mr. Dang Phuoc Tri / Daughter
7.3	Đặng Phúc Lâm										Person related to Mr. Dang Phuoc Tri / So. Reason for not having ID number: Still young
7.4	Đặng Phước Ái			Passport							Person related to Mr. Dang Phuoc Tri / Father
7.5	Nguyễn Thị Tư			ID Card							Person related to Mr. Dang Phuoc Tri / Mother
7.6	Đặng Trí Dũng			ID Card							Person related to Mr. Dang Phuoc Tri / Brother
7.7	Đặng Phúc Thanh Đạm			ID Card							Person related to Mr. Dang Phuoc Tri / Brother
7.8	Dương Mỹ Linh			Passport							Person related to Mr. Dang Phuoc Tri / Sister-in-law
7.9	Nguyễn Văn Khuê			ID Card							Person related to Mr. Dang Phuoc Tri / Brother-in-law
7.10	Sai Gon Real Estate Corporation (RESCO) - Single - member limited liability Company			Business registration	0301479844-1	09/10/2010	HCM City	41 Suong Nguyet Anh, Ben Thanh Ward, District 1, HCM City.	1.467.648	20,00%	Mr. Dag Phuoc Tri is a capital representative of RESCO at RES 11
8	<b>Võ Hữu Tâm</b>		<b>Deputy Director</b>	ID Card					<b>5.000</b>	<b>0,07%</b>	
8.1	Phạm Thị Hoa			ID Card							Person related to Mr. Vo Huu Tam / Wife
8.2	Võ Ngọc Quỳnh			ID Card							Person related to Mr. Vo Huu Tam / Daughter
8.3	Võ Duy Khiêm			ID Card							Person related to Mr. Vo Huu Tam / Son
8.4	Võ Hữu Phước			ID Card							Person related to Mr. Vo Huu Tam / Brother
8.5	Nguyễn Thị Phận			ID Card							Person related to Mr. Vo Huu Tam / Sister-in-law
8.6	Võ Thị Ngọc Ánh			ID Card							Person related to Mr. Vo Huu Tam / Sister
8.7	Đào Văn Chừ			ID Card							Person related to Mr. Vo Huu Tam / Brother-in-law
8.8	Võ Thị Ngọc Trinh			ID Card							Person related to Mr. Vo Huu Tam / Sister
8.9	Võ Thị Ngọc Hồng			ID Card							Person related to Mr. Vo Huu Tam / Sister
8.10	Võ Hữu Hạnh			ID Card							Person related to Mr. Vo Huu Tam / Brother
8.11	Huỳnh Thị Cẩm Hồng			ID Card							Person related to Mr. Vo Huu Tam / Sister-in-law
8.12	Võ Hữu Hiệp			ID Card							Person related to Mr. Vo Huu Tam / Brother
8.13	Vũ Kim Lan			ID Card							Person related to Mr. Vo Huu Tam / Sister-in-law
8.14	Võ Hữu Trung			ID Card							Person related to Mr. Vo Huu Tam / Brother

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Number of share owned at the present time	Stock ownership raatio at the present time	Ghi chú
8.15	Trần Thị Cẩm Linh			ID Card							Person related to Mr. Vo Huu Tam / Sister-in-law
9	Huỳnh Thị Yến Nhi		Chief Accountant	ID Card					15.996	0,22%	
9	Huỳnh Thị Yến Nhi		Chief Accountant	ID Card					15.996	0,22%	
9.1	Trần Đăng Quang			ID Card					732	0,01%	Person related to Ms. Huynh Thi Yen Nhi / Husband
9.1	Trần Đăng Quang			ID Card					732	0,01%	Person related to Ms. Huynh Thi Yen Nhi / Husband
9.2	Trần Đăng Khoa			ID Card					732	0,01%	Person related to Ms. Huynh Thi Yen Nhi / Son
9.2	Trần Đăng Khoa			ID Card					732	0,01%	Person related to Ms. Huynh Thi Yen Nhi / Son
9.3	Trần Đăng Khôi			ID Card							Person related to Ms. Huynh Thi Yen Nhi / Son
9.4	Huỳnh Kiêm Quý			ID Card							Person related to Ms. Huynh Thi Yen Nhi / Father
9.5	Nguyễn Thị Yến			ID Card					732	0,01%	Person related to Ms. Huynh Thi Yen Nhi / Mother
9.5	Nguyễn Thị Yến			ID Card					732	0,01%	Person related to Ms. Huynh Thi Yen Nhi / Mother
9.6	Huỳnh Trung Kiên			ID Card							Person related to Ms. Huynh Thi Yen Nhi / Brother
9.6	Huỳnh Trung Kiên			ID Card							Person related to Ms. Huynh Thi Yen Nhi / Brother
9.7	Nguyễn Thanh Trúc			ID Card							Person related to Ms. Huynh Thi Yen Nhi / Sister-in-law
9.7	Nguyễn Thanh Trúc			ID Card							Person related to Ms. Huynh Thi Yen Nhi / Sister-in-law
9.8	Huỳnh Trung Dũng			ID Card							Person related to Ms. Huynh Thi Yen Nhi / Brother
10	Nguyễn Minh Hiền		Chief Supervisory Board	ID Card					448	0,01%	
10.1	Lê Thanh Đạt			ID Card							Person related to Ms. Nguyen Minh Hien / Husband
10.2	Lê Nguyễn Đăng Quang										Person related to Ms. Nguyen Minh Hien / Son. Reason for not having ID number: Still young
10.3	Nguyễn Văn Kha			ID Card							Person related to Ms. Nguyen Minh Hien / Father
10.4	Hồ Nguyệt Thanh			ID Card							Person related to Ms. Nguyen Minh Hien / Mother
10.5	Nguyễn Minh Khánh			ID Card							Person related to Ms. Nguyen Minh Hien / Brother
10.6	Lê Văn Hồng			ID Card							Person related to Ms. Nguyen Minh Hien / Father-in-law
10.7	Lê Ngọc Lệ			ID Card							Person related to Ms. Nguyen Minh Hien / Mother-in-law

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Number of share owned at the present time	Stock ownership ratio at the present time	Ghi chú
11	Huỳnh Đỗ Trà My		Member of Supervisory Board	ID Card					1.486	0,02%	
11	Huỳnh Đỗ Trà My		Member of Supervisory Board	ID Card					1.486	0,02%	
11.1	Huỳnh Công Nhứt			ID Card							Person related to Ms. Huynh Do Tra My / Father
11.2	Đỗ Thị Ngọc Liên			ID Card							Person related to Ms. Huynh Do Tra My / Mother
11.3	Lê Văn Minh			ID Card							Person related to Ms. Huynh Do Tra My / Husband
11.4	Lê Huỳnh Đăng Khoa			ID Card							Person related to Ms. Huynh Do Tra My / Son
11.5	Lê Huỳnh Gia Bảo										Person related to Ms. Huynh Do Tra My / Son. Reason for not having ID number: still young
11.6	Huỳnh Đỗ Nhật Bình			ID Card							Person related to Ms. Huynh Do Tra My / Brother
11.7	Trần Thị Thu Hiền			ID Card							Person related to Ms. Huynh Do Tra My / Sister-in-law
11.8	Đỗ Huỳnh Liên Hương			ID Card							Person related to Ms. Huynh Do Tra My / Sister
11.9	Vương Tấn Lộc			ID Card							Person related to Ms. Huynh Do Tra My / Brother-in-law
11.10	Huỳnh Đỗ Hiếu Hạnh			ID Card							Person related to Ms. Huynh Do Tra My / Sister
11.11	Phạm Công Danh			ID Card							Person related to Ms. Huynh Do Tra My / Brother-in-law
12	Nguyễn Thị Minh Điệp		Member of Supervisory Board	ID Card							
12.1	Trương Đình Giáp			ID Card							Person related to Ms. Nguyen Thi Minh Diep / Husband
12.2	Trương Minh Lam										Person related to Ms. Nguyen Thi Minh Diep / Son. Reason for not having ID number: Still young
12.3	Trương Mẫn Nhi										Person related to Ms. Nguyen Thi Minh Diep / Daughter. Reason for not having ID number: Still young
12.4	Nguyễn Trọng Tuấn			ID Card							Person related to Ms. Nguyen Thi Minh Diep / Father
12.5	Trần Thị Thảo			ID Card							Person related to Ms. Nguyen Thi Minh Diep / Mother
12.6	Trương Đức Trình			ID Card							Person related to Ms. Nguyen Thi Minh Diep / Father-in-law
12.7	Lê Thị Mai			ID Card							Person related to Ms. Nguyen Thi Minh Diep / Mother-in-law

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Number of share owned at the present time	Stock ownership ratio at the present time	Ghi chú
12.8	Nguyễn Thị Ngọc Lan			Passport							Person related to Ms. Nguyen Thi Minh Diep / Sister
12.9	Đỗ Trọng Đình Thạc			Passport							Person related to Ms. Nguyen Thi Minh Diep / brother-in-law
13	<b>Nguyễn Thị Hồng Thắm</b>		<b>Secretary</b>	<b>ID Card</b>							
13.1	Nguyễn Văn Thương			ID Card							Person related to Ms. Nguyen Thi Hong Tham / Father
13.2	Nguyễn Ngọc Em			ID Card							Person related to Ms. Nguyen Thi Hong Tham / Mother
13.3	Hồng Quốc Đăng			ID Card							Person related to Ms. Nguyen Thi Hong Tham / Husband
13.4	Hồng Gia Khánh										Person related to Ms. Nguyen Thi Hong Tham / Son. Reason for not having ID number: Still young
13.5	Nguyễn Thị Thùy Duyên			ID Card							Person related to Ms. Nguyen Thi Hong Tham / Sister
13.6	Lê Bảo Trung			ID Card							Person related to Ms. Nguyen Thi Hong Tham / Brother-in-law
13.7	Hồng Văn Đánh			ID Card							Person related to Ms. Nguyen Thi Hong Tham / Father-in-law
13.8	Nguyễn Thị Hồng Mai			ID Card							Person related to Ms. Nguyen Thi Hong Tham / Mother-in-law



