

Daklak, July 21, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: Dak Lak Rubber Joint Stock Company
- Stock code : DRG
- Head Office Address : 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province
- Phone : (0262) 3865015; fax : (0262) 3865041
- Website <http://www.dakruco.com>
- E-mail: caosu@dakruco.com

2. Contents of disclosure:

Dak Lak Rubber Joint Stock Company hereby discloses information regarding Board resolution No. 16/NQ-HĐQT dated July 21, 2026.”

3. This information was published on the Company’s website date 21/7/2026 at the following link: <https://www.dakruco.com/index.php/shareholder>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Board resolution No.16/NQ-HĐQT dated 21/7/2026.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOD**



Nguyen Viet Tuong

Dak Lak, July 21, 2026

No.: 16/NQ-HĐQT

RESOLUTION

The 16th Meeting of the Board of Directors in 2026, Term II (2023 – 2028)

Pursuant to the amended Charter of Dak Lak Rubber Joint Stock Company approved by the General Meeting of Shareholders on 24/11/2023;

Pursuant to Proposal No. 19/TTr-HĐQT dated 21/07/2026 of the Board of Directors regarding the solicitation of opinions from members of the Board of Directors for the 11th time in 2026;

Pursuant to the Minutes of Vote Counting on the collection of voting opinions from members of the Board of Directors dated 21/07/2026;

RESOLVES

Article 1: To agree to designate Mr. Nguyen Tran Giang – Deputy General Director of the Company, as the Capital Representative of Dakruco at Dakmoruco Company; and simultaneously appoint Mr. Nguyen Tran Giang to the position of President and Legal Representative of Dakmoruco.

Term of office: Concurrent with Term II (2023 – 2028) of the Board of Directors of Dakruco, effective from August 01, 2026.

Article 2: The Board of Directors agrees to authorize the Chairman of the Board of Directors to sign the personnel decision regarding Mr. Nguyen Tran Giang in accordance with current regulations.

Article 3: This Resolution shall take effect from the date of signing. Members of the Board of Directors and the General Director of Dak Lak Rubber Joint Stock Company, the Chairman of Dakmoruco, and relevant departments and units shall be responsible for the implementation of this Resolution./.

Recipients:

- As per Article 3;
- Board of Supervisors;
- Board of Management;
- Personnel and Legal Department;
- Administration Department (for posting on the Website);
- Archived: Office – Secretary of the Board of Directors.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Viet Tuong